

HAYWARD CITY COUNCIL

RESOLUTION NO. 19-

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ESTABLISH A HAYWARD POLICE DEPARTMENT TRAINEE / ENTRY LEVEL / ACADEMY GRADUATE (TEAG) HIRING BONUS PROGRAM

WHEREAS, the recruitment of well-qualified police officers in today's workforce has become very competitive; and,

WHEREAS, the City of Hayward has experienced that the pool of well-qualified candidates has deteriorated compared to past generations of recruits; and,

WHEREAS, hiring incentive programs will help the City of Hayward to be competitive in recruiting well-qualified Police Department officers; and,

WHEREAS, the Police Department anticipates hiring up to 10 officers eligible for TEAG program per year; and,

WHEREAS, the TEAG Bonus Program will offer \$10,000 per candidate over a four-year four (4) phased approach; and,

Whereas, this program will be funded with currently appropriated Police Department budgeted salary and benefit savings that result from vacant positions.

NOW, THEREFORE, BE IT RESOLVED that the City Council authorizes the City Manager to establish a Police Department Trainee / Entry Level / Academy Graduate (TEAG) Bonus Program.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2019

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward