



DATE: January 21, 2025
TO: Mayor and Council
FROM: Director of Human Resources
SUBJECT: FY 2025 Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2025

RECOMMENDATION

That the Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2025 which designates all classifications and corresponding salary ranges for employment with the City of Hayward effective September 23, 2024, and December 30, 2024, superseding Resolution 24-268.

SUMMARY

As required by the Municipal Code, the FY 2025 Salary Plan has been updated to correct the salary ranges of Unrepresented classifications due to an administrative error.

BACKGROUND/DISCUSSION

Salary Corrections

UNREPRESENTED CLASSIFICATIONS: Due to an administrative error the salary ranges for Unrepresented classifications that were included on the salary plans presented to Council on December 17, 2024, did not reflect previously approved equity and COLA adjustments which were approved by Council on September 17, 2024, and effective September 23, 2024. The salary plans effective September 23, 2024, and December 30, 2024, have been revised to reflect the correct salary ranges for Unrepresented classifications.

FISCAL IMPACT

UNREPRESENTED CLASSIFICATIONS: There is no additional fiscal impact to the FY 2025 budget for the correction to Unrepresented salary ranges.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to one of the City Council's Strategic Roadmap initiatives.

NEXT STEPS

This salary plan will be implemented by the Human Resources Department and Finance Department.

Prepared by: Valeria Cazares, Human Resources Analyst I

Recommended by: Brittney Frye, Director of Human Resources

Approved by:



Dr. Ana M. Alvarez, City Manager