

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2022**

ATTACHMENT III  
Presented to  
Personnel Commission  
on June 17, 2021  
Approved by Council  
on June 22, 2021

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
<b>CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES</b>								
MAYOR	E100	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual				39,161.00	
CITY COUNCIL	E110	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual				24,476.00	
CITY MANAGER	A120	Unclassified	Hourly				145.49	
			Bi-Weekly				11,639.20	
			Monthly				25,218.27	
			Annual				302,619.20	
CITY ATTORNEY	A100	Unclassified	Hourly				116.26	
			Bi-Weekly				9,300.80	
			Monthly				20,151.73	
			Annual				241,820.80	
CITY CLERK	A110	Unclassified	Hourly				73.38	
			Bi-Weekly				5,870.40	
			Monthly				12,719.20	
			Annual				152,630.40	
ASSISTANT CITY MANAGER	U735	Unclassified	Hourly	98.67	103.61	108.79	114.22	119.93
			Bi-Weekly	7,893.60	8,288.80	8,703.20	9,137.60	9,594.40
			Monthly	17,102.80	17,959.07	18,856.93	19,798.13	20,787.87
			Annual	205,233.60	215,508.80	226,283.20	237,577.60	249,454.40
CHIEF OF POLICE	P500	Unclassified	Hourly	93.75	98.43	103.36	108.52	113.94
			Bi-Weekly	7,500.00	7,874.40	8,268.80	8,681.60	9,115.20
			Monthly	16,250.00	17,061.20	17,915.73	18,810.13	19,749.60
			Annual	195,000.00	204,734.40	214,988.80	225,721.60	236,995.20
COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO)	U311	Unclassified	Hourly	63.95	67.16	70.50	74.05	77.75
			Bi-Weekly	5,116.00	5,372.80	5,640.00	5,924.00	6,220.00
			Monthly	11,084.67	11,641.07	12,220.00	12,835.33	13,476.67
			Annual	133,016.00	139,692.80	146,640.00	154,024.00	161,720.00
DEPUTY CITY MANAGER	U505	Unclassified	Hourly	90.03	94.52	99.25	104.23	109.43
			Bi-Weekly	7,202.40	7,561.60	7,940.00	8,338.40	8,754.40
			Monthly	15,605.20	16,383.47	17,203.33	18,066.53	18,967.87
			Annual	187,262.40	196,601.60	206,440.00	216,798.40	227,614.40
DIRECTOR OF DEVELOPMENT SERVICES	U700	Unclassified	Hourly	86.37	90.68	95.23	99.99	104.98
			Bi-Weekly	6,909.60	7,254.40	7,618.40	7,999.20	8,398.40
			Monthly	14,970.80	15,717.87	16,506.53	17,331.60	18,196.53
			Annual	179,649.60	188,614.40	198,078.40	207,979.20	218,358.40
DIRECTOR OF FINANCE	U725	Unclassified	Hourly	86.37	90.68	95.23	99.99	104.98
			Bi-Weekly	6,909.60	7,254.40	7,618.40	7,999.20	8,398.40
			Monthly	14,970.80	15,717.87	16,506.53	17,331.60	18,196.53
			Annual	179,649.60	188,614.40	198,078.40	207,979.20	218,358.40
DIRECTOR OF HUMAN RESOURCES	U705	Unclassified	Hourly	92.73	97.35	102.22	107.33	112.69
			Bi-Weekly	7,418.40	7,788.00	8,177.60	8,586.40	9,015.20
			Monthly	16,073.20	16,874.00	17,718.13	18,603.87	19,532.93
			Annual	192,878.40	202,488.00	212,617.60	223,246.40	234,395.20
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO)	U720	Unclassified	Hourly	91.56	96.11	100.93	105.99	111.28
			Bi-Weekly	7,324.80	7,688.80	8,074.40	8,479.20	8,902.40
			Monthly	15,870.40	16,659.07	17,494.53	18,371.60	19,288.53
			Annual	190,444.80	199,908.80	209,934.40	220,459.20	231,462.40
DIRECTOR OF LIBRARY SERVICES	U710	Unclassified	Hourly	86.37	90.68	95.23	99.99	104.98
			Bi-Weekly	6,909.60	7,254.40	7,618.40	7,999.20	8,398.40
			Monthly	14,970.80	15,717.87	16,506.53	17,331.60	18,196.53
			Annual	179,649.60	188,614.40	198,078.40	207,979.20	218,358.40
DIRECTOR OF MAINTENANCE SERVICES	U715	Unclassified	Hourly	86.37	90.68	95.23	99.99	104.98
			Bi-Weekly	6,909.60	7,254.40	7,618.40	7,999.20	8,398.40
			Monthly	14,970.80	15,717.87	16,506.53	17,331.60	18,196.53
			Annual	179,649.60	188,614.40	198,078.40	207,979.20	218,358.40
DIRECTOR OF PUBLIC WORKS	U730	Unclassified	Hourly	89.70	94.20	98.90	103.87	109.04
			Bi-Weekly	7,176.00	7,536.00	7,912.00	8,309.60	8,723.20
			Monthly	15,548.00	16,328.00	17,142.67	18,004.13	18,900.27
			Annual	186,576.00	195,936.00	205,712.00	216,049.60	226,803.20
FIRE CHIEF	F800	Unclassified	Hourly	95.56	100.33	105.36	110.63	116.16
			Bi-Weekly	7,644.80	8,026.40	8,428.80	8,850.40	9,292.80
			Monthly	16,563.73	17,390.53	18,262.40	19,175.87	20,134.40
			Annual	198,764.80	208,686.40	219,148.80	230,110.40	241,612.80

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<b>CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT</b>								
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	52.92	55.54	58.32	61.24	64.29
			Bi-Weekly	4,233.60	4,443.20	4,665.60	4,899.20	5,143.20
			Monthly	9,172.80	9,626.93	10,108.80	10,614.93	11,143.60
			Annual	110,073.60	115,523.20	121,305.60	127,379.20	133,723.20
MANAGEMENT ANALYST II	H110	Classified	Hourly	48.12	50.52	53.05	55.69	58.47
			Bi-Weekly	3,849.60	4,041.60	4,244.00	4,455.20	4,677.60
			Monthly	8,340.80	8,756.80	9,195.33	9,652.93	10,134.80
			Annual	100,089.60	105,081.60	110,344.00	115,835.20	121,617.60
MANAGEMENT ANALYST I	H105	Classified	Hourly	43.74	45.94	48.23	50.62	53.16
			Bi-Weekly	3,499.20	3,675.20	3,858.40	4,049.60	4,252.80
			Monthly	7,581.60	7,962.93	8,359.87	8,774.13	9,214.40
			Annual	90,979.20	95,555.20	100,318.40	105,289.60	110,572.80
EXECUTIVE ASSISTANT	U315	Unclassified	Hourly	40.34	42.20	44.10	45.99	48.02
			Bi-Weekly	3,227.20	3,376.00	3,528.00	3,679.20	3,841.60
			Monthly	6,992.27	7,314.67	7,644.00	7,971.60	8,323.47
			Annual	83,907.20	87,776.00	91,728.00	95,659.20	99,881.60
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	41.84	43.92	46.12	48.40	50.82
			Bi-Weekly	3,347.20	3,513.60	3,689.60	3,872.00	4,065.60
			Monthly	7,252.27	7,612.80	7,994.13	8,389.33	8,808.80
			Annual	87,027.20	91,353.60	95,929.60	100,672.00	105,705.60
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	39.57	41.20	42.81	44.43	46.20
			Bi-Weekly	3,165.60	3,296.00	3,424.80	3,554.40	3,696.00
			Monthly	6,858.80	7,141.33	7,420.40	7,701.20	8,008.00
			Annual	82,305.60	85,696.00	89,044.80	92,414.40	96,096.00
SENIOR SECRETARY	C115	Classified	Hourly	36.17	37.58	39.11	40.55	42.11
			Bi-Weekly	2,893.60	3,006.40	3,128.80	3,244.00	3,368.80
			Monthly	6,269.47	6,513.87	6,779.07	7,028.67	7,299.07
			Annual	75,233.60	78,166.40	81,348.80	84,344.00	87,588.80
SECRETARY	C110	Classified	Hourly	31.83	33.28	34.97	36.59	38.32
			Bi-Weekly	2,546.40	2,662.40	2,797.60	2,927.20	3,065.60
			Monthly	5,517.20	5,768.53	6,061.47	6,342.27	6,642.13
			Annual	66,206.40	69,222.40	72,737.60	76,107.20	79,705.60
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	27.91	29.06	30.24	31.59	33.15
			Bi-Weekly	2,232.80	2,324.80	2,419.20	2,527.20	2,652.00
			Monthly	4,837.73	5,037.07	5,241.60	5,475.60	5,746.00
			Annual	58,052.80	60,444.80	62,899.20	65,707.20	68,952.00
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	24.57	25.88	27.19	28.64	30.14
			Bi-Weekly	1,965.60	2,070.40	2,175.20	2,291.20	2,411.20
			Monthly	4,258.80	4,485.87	4,712.93	4,964.27	5,224.27
			Annual	51,105.60	53,830.40	56,555.20	59,571.20	62,691.20
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				15.82	20.00
			Bi-Weekly				1,265.60	1,600.00
			Monthly				2,742.13	3,466.67
			Annual				32,905.60	41,600.00
MAIL CLERK	C410	Classified	Hourly			16.87	17.70	18.59
			Bi-Weekly			1,349.60	1,416.00	1,487.20
			Monthly			2,924.13	3,068.00	3,222.27
			Annual			35,089.60	36,816.00	38,667.20

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<b>CITY WIDE MAINTENANCE</b>								
ELECTRICIAN II	M410	Classified	Hourly	46.27	48.12	50.01	52.14	54.29
			Bi-Weekly	3,701.60	3,849.60	4,000.80	4,171.20	4,343.20
			Monthly	8,020.13	8,340.80	8,668.40	9,037.60	9,410.27
			Annual	96,241.60	100,089.60	104,020.80	108,451.20	112,923.20
ELECTRICIAN I	M405	Classified	Hourly	42.08	43.81	45.55	47.45	49.39
			Bi-Weekly	3,366.40	3,504.80	3,644.00	3,796.00	3,951.20
			Monthly	7,293.87	7,593.73	7,895.33	8,224.67	8,560.93
			Annual	87,526.40	91,124.80	94,744.00	98,696.00	102,731.20
MAINTENANCE WORKER	M305	Classified	Hourly	35.96	37.39	38.91	40.28	41.84
			Bi-Weekly	2,876.80	2,991.20	3,112.80	3,222.40	3,347.20
			Monthly	6,233.07	6,480.93	6,744.40	6,981.87	7,252.27
			Annual	74,796.80	77,771.20	80,932.80	83,782.40	87,027.20
LABORER	M200 M300 M830 M905	Classified	Hourly	27.34	28.35	29.48	30.69	31.78
			Bi-Weekly	2,187.20	2,268.00	2,358.40	2,455.20	2,542.40
			Monthly	4,738.93	4,914.00	5,109.87	5,319.60	5,508.53
			Annual	56,867.20	58,968.00	61,318.40	63,835.20	66,102.40
<b>CITY ATTORNEY DEPARTMENT</b>								
SENIOR ASSISTANT CITY ATTORNEY	U215	Classified	Hourly	80.22	84.25	88.46	92.89	97.54
			Bi-Weekly	6,417.60	6,740.00	7,076.80	7,431.20	7,803.20
			Monthly	13,904.80	14,603.33	15,333.07	16,100.93	16,906.93
			Annual	166,857.60	175,240.00	183,996.80	193,211.20	202,883.20
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	72.93	76.58	80.43	84.44	88.66
			Bi-Weekly	5,834.40	6,126.40	6,434.40	6,755.20	7,092.80
			Monthly	12,641.20	13,273.87	13,941.20	14,636.27	15,367.73
			Annual	151,694.40	159,286.40	167,294.40	175,635.20	184,412.80
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	60.29	63.28	66.45	69.76	73.28
			Bi-Weekly	4,823.20	5,062.40	5,316.00	5,580.80	5,862.40
			Monthly	10,450.27	10,968.53	11,518.00	12,091.73	12,701.87
			Annual	125,403.20	131,622.40	138,216.00	145,100.80	152,422.40
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	54.79	57.54	60.41	63.44	66.61
			Bi-Weekly	4,383.20	4,603.20	4,832.80	5,075.20	5,328.80
			Monthly	9,496.93	9,973.60	10,471.07	10,996.27	11,545.73
			Annual	113,963.20	119,683.20	125,652.80	131,955.20	138,548.80
SENIOR PARALEGAL	U196	Classified	Hourly	40.74	42.79	44.92	47.16	49.51
			Bi-Weekly	3,259.20	3,423.20	3,593.60	3,772.80	3,960.80
			Monthly	7,061.60	7,416.93	7,786.13	8,174.40	8,581.73
			Annual	84,739.20	89,003.20	93,433.60	98,092.80	102,980.80
PARALEGAL	U195	Classified	Hourly	37.04	38.89	40.84	42.87	45.02
			Bi-Weekly	2,963.20	3,111.20	3,267.20	3,429.60	3,601.60
			Monthly	6,420.27	6,740.93	7,078.93	7,430.80	7,803.47
			Annual	77,043.20	80,891.20	84,947.20	89,169.60	93,641.60
LEGAL SECRETARY II	C935	Classified	Hourly	34.35	36.35	39.08	39.90	41.95
			Bi-Weekly	2,748.00	2,908.00	3,126.40	3,192.00	3,356.00
			Monthly	5,954.00	6,300.67	6,773.87	6,916.00	7,271.33
			Annual	71,448.00	75,608.00	81,286.40	82,992.00	87,256.00
LEGAL SECRETARY I	C930	Classified	Hourly	30.93	32.56	34.28	36.13	38.04
			Bi-Weekly	2,474.40	2,604.80	2,742.40	2,890.40	3,043.20
			Monthly	5,361.20	5,643.73	5,941.87	6,262.53	6,593.60
			Annual	64,334.40	67,724.80	71,302.40	75,150.40	79,123.20
<b>CITY CLERK DEPARTMENT</b>								
DEPUTY CITY CLERK	HS00	Classified	Hourly	48.12	50.53	53.04	55.69	58.48
			Bi-Weekly	3,849.60	4,042.40	4,243.20	4,455.20	4,678.40
			Monthly	8,340.80	8,758.53	9,193.60	9,652.93	10,136.53
			Annual	100,089.60	105,102.40	110,323.20	115,835.20	121,638.40

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<b>CITY MANAGER DEPARTMENT</b>								
<b>OFFICE OF THE CITY MANAGER</b>								
ASSISTANT TO CITY MANAGER	U320	Unclassified	Hourly	53.46	56.14	58.94	61.89	64.97
			Bi-Weekly	4,276.80	4,491.20	4,715.20	4,951.20	5,197.60
			Monthly	9,266.40	9,730.93	10,216.27	10,727.60	11,261.47
			Annual	111,196.80	116,771.20	122,595.20	128,731.20	135,137.60
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	34.73	36.43	38.37	40.27	42.22
			Bi-Weekly	2,778.40	2,914.40	3,069.60	3,221.60	3,377.60
			Monthly	6,019.87	6,314.53	6,650.80	6,980.13	7,318.13
			Annual	72,238.40	75,774.40	79,809.60	83,761.60	87,817.60
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	49.30	51.75	54.34	57.05	59.92
			Bi-Weekly	3,944.00	4,140.00	4,347.20	4,564.00	4,793.60
			Monthly	8,545.33	8,970.00	9,418.93	9,888.67	10,386.13
			Annual	102,544.00	107,640.00	113,027.20	118,664.00	124,633.60
MANAGEMENT FELLOW	U300	Classified	Hourly					39.76
			Bi-Weekly					3,180.80
			Monthly					6,891.73
			Annual					82,700.80
<b>COMMUNITY SERVICES</b>								
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	66.38	69.69	73.19	76.86	80.68
			Bi-Weekly	5,310.40	5,575.20	5,855.20	6,148.80	6,454.40
			Monthly	11,505.87	12,079.60	12,686.27	13,322.40	13,984.53
			Annual	138,070.40	144,955.20	152,235.20	159,868.80	167,814.40
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	43.31	45.56	47.87	50.23	52.68
			Bi-Weekly	3,464.80	3,644.80	3,829.60	4,018.40	4,214.40
			Monthly	7,507.07	7,897.07	8,297.47	8,706.53	9,131.20
			Annual	90,084.80	94,764.80	99,569.60	104,478.40	109,574.40
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	47.62	50.10	52.64	55.24	57.94
			Bi-Weekly	3,809.60	4,008.00	4,211.20	4,419.20	4,635.20
			Monthly	8,254.13	8,684.00	9,124.27	9,574.93	10,042.93
			Annual	99,049.60	104,208.00	109,491.20	114,899.20	120,515.20
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	43.31	45.56	47.87	50.23	52.68
			Bi-Weekly	3,464.80	3,644.80	3,829.60	4,018.40	4,214.40
			Monthly	7,507.07	7,897.07	8,297.47	8,706.53	9,131.20
			Annual	90,084.80	94,764.80	99,569.60	104,478.40	109,574.40
PARATRANSIT COORDINATOR	T715	Classified	Hourly	41.29	43.35	45.44	47.76	50.09
			Bi-Weekly	3,303.20	3,468.00	3,635.20	3,820.80	4,007.20
			Monthly	7,156.93	7,514.00	7,876.27	8,278.40	8,682.27
			Annual	85,883.20	90,168.00	94,515.20	99,340.80	104,187.20
<b>ECONOMIC DEVELOPMENT</b>								
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	66.38	69.69	73.19	76.86	80.68
			Bi-Weekly	5,310.40	5,575.20	5,855.20	6,148.80	6,454.40
			Monthly	11,505.87	12,079.60	12,686.27	13,322.40	13,984.53
			Annual	138,070.40	144,955.20	152,235.20	159,868.80	167,814.40
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	47.00	49.36	51.77	54.41	57.06
			Bi-Weekly	3,760.00	3,948.80	4,141.60	4,352.80	4,564.80
			Monthly	8,146.67	8,555.73	8,973.47	9,431.07	9,890.40
			Annual	97,760.00	102,668.80	107,681.60	113,172.80	118,684.80
<b>NEIGHBORHOOD PARTNERSHIP SERVICES</b>								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	65.54	68.79	72.23	75.84	79.63
			Bi-Weekly	5,243.20	5,503.20	5,778.40	6,067.20	6,370.40
			Monthly	11,360.27	11,923.60	12,519.87	13,145.60	13,802.53
			Annual	136,323.20	143,083.20	150,238.40	157,747.20	165,630.40
NEIGHBORHOOD PARTNERSHIP MANAGER	H730	Classified	Hourly	58.93	61.88	64.96	68.22	71.63
			Bi-Weekly	4,714.40	4,950.40	5,196.80	5,457.60	5,730.40
			Monthly	10,214.53	10,725.87	11,259.73	11,824.80	12,415.87
			Annual	122,574.40	128,710.40	135,116.80	141,897.60	148,990.40

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Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
<b>HOUSING AUTHORITY</b>								
HOUSING MANAGER	H715	Classified	Hourly	66.38	69.69	73.19	76.86	80.68
			Bi-Weekly	5,310.40	5,575.20	5,855.20	6,148.80	6,454.40
			Monthly	11,505.87	12,079.60	12,686.27	13,322.40	13,984.53
			Annual	138,070.40	144,955.20	152,235.20	159,868.80	167,814.40
HOUSING DEVELOPMENT SPECIALIST	T750	Classified	Hourly	47.00	49.36	51.77	54.41	57.06
			Bi-Weekly	3,760.00	3,948.80	4,141.60	4,352.80	4,564.80
			Monthly	8,146.67	8,555.73	8,973.47	9,431.07	9,890.40
			Annual	97,760.00	102,668.80	107,681.60	113,172.80	118,684.80
HOMEOWNERSHIP COORDINATOR	T710	Classified	Hourly	41.29	43.35	45.44	47.76	50.09
			Bi-Weekly	3,303.20	3,468.00	3,635.20	3,820.80	4,007.20
			Monthly	7,156.93	7,514.00	7,876.27	8,278.40	8,682.27
			Annual	85,883.20	90,168.00	94,515.20	99,340.80	104,187.20
<b>DEVELOPMENT SERVICES DEPARTMENT</b>								
<b>DEVELOPMENT SERVICE ADMINISTRATION</b>								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	U515	Classified	Hourly	77.17	81.05	85.11	89.35	93.83
			Bi-Weekly	6,173.60	6,484.00	6,808.80	7,148.00	7,506.40
			Monthly	13,376.13	14,048.67	14,752.40	15,487.33	16,263.87
			Annual	160,513.60	168,584.00	177,028.80	185,848.00	195,166.40
<b>BUILDING DIVISION</b>								
CITY BUILDING OFFICIAL	H335	Classified	Hourly	68.14	71.55	75.12	78.90	82.82
			Bi-Weekly	5,451.20	5,724.00	6,009.60	6,312.00	6,625.60
			Monthly	11,810.93	12,402.00	13,020.80	13,676.00	14,355.47
			Annual	141,731.20	148,824.00	156,249.60	164,112.00	172,265.60
SUPERVISING BUILDING INSPECTOR	H330	Classified	Hourly	56.35	59.16	62.12	65.23	68.49
			Bi-Weekly	4,508.00	4,732.80	4,969.60	5,218.40	5,479.20
			Monthly	9,767.33	10,254.40	10,767.47	11,306.53	11,871.60
			Annual	117,208.00	123,052.80	129,209.60	135,678.40	142,459.20
SENIOR BUILDING INSPECTOR/STRUCTURAL	T365	Classified	Hourly	51.18	53.91	56.63	59.30	62.26
			Bi-Weekly	4,094.40	4,312.80	4,530.40	4,744.00	4,980.80
			Monthly	8,871.20	9,344.40	9,815.87	10,278.67	10,791.73
			Annual	106,454.40	112,132.80	117,790.40	123,344.00	129,500.80
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	T360	Classified	Hourly	51.18	53.91	56.63	59.30	62.26
			Bi-Weekly	4,094.40	4,312.80	4,530.40	4,744.00	4,980.80
			Monthly	8,871.20	9,344.40	9,815.87	10,278.67	10,791.73
			Annual	106,454.40	112,132.80	117,790.40	123,344.00	129,500.80
SENIOR BUILDING INSPECTOR/ELECTRICAL	T355	Classified	Hourly	51.18	53.91	56.63	59.30	62.26
			Bi-Weekly	4,094.40	4,312.80	4,530.40	4,744.00	4,980.80
			Monthly	8,871.20	9,344.40	9,815.87	10,278.67	10,791.73
			Annual	106,454.40	112,132.80	117,790.40	123,344.00	129,500.80
BUILDING INSPECTOR	T350	Classified	Hourly	44.18	46.27	48.62	51.10	54.44
			Bi-Weekly	3,534.40	3,701.60	3,889.60	4,088.00	4,355.20
			Monthly	7,657.87	8,020.13	8,427.47	8,857.33	9,436.27
			Annual	91,894.40	96,241.60	101,129.60	106,288.00	113,235.20
PLAN CHECKING ENGINEER	T335	Classified	Hourly	54.28	56.90	59.78	62.89	66.09
			Bi-Weekly	4,342.40	4,552.00	4,782.40	5,031.20	5,287.20
			Monthly	9,408.53	9,862.67	10,361.87	10,900.93	11,455.60
			Annual	112,902.40	118,352.00	124,342.40	130,811.20	137,467.20
SUPERVISING PLAN CHECKER AND EXPEDITOR	H325	Classified	Hourly	59.81	62.79	65.95	69.25	72.72
			Bi-Weekly	4,784.80	5,023.20	5,276.00	5,540.00	5,817.60
			Monthly	10,367.07	10,883.60	11,431.33	12,003.33	12,604.80
			Annual	124,404.80	130,603.20	137,176.00	144,040.00	151,257.60
SENIOR PLAN CHECKER	T330	Classified	Hourly	51.18	53.91	56.63	59.30	62.26
			Bi-Weekly	4,094.40	4,312.80	4,530.40	4,744.00	4,980.80
			Monthly	8,871.20	9,344.40	9,815.87	10,278.67	10,791.73
			Annual	106,454.40	112,132.80	117,790.40	123,344.00	129,500.80
PLAN CHECKER	T325	Classified	Hourly	46.54	48.98	51.49	53.93	56.62
			Bi-Weekly	3,723.20	3,918.40	4,119.20	4,314.40	4,529.60
			Monthly	8,066.93	8,489.87	8,924.93	9,347.87	9,814.13
			Annual	96,803.20	101,878.40	107,099.20	112,174.40	117,769.60

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SUPERVISING PERMIT TECHNICIAN	H340	Classified	Hourly	41.07	43.12	45.27	47.54	49.91
			Bi-Weekly	3,285.60	3,449.60	3,621.60	3,803.20	3,992.80
			Monthly	7,118.80	7,474.13	7,846.80	8,240.27	8,651.07
			Annual	85,425.60	89,689.60	94,161.60	98,883.20	103,812.80
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	38.26	39.84	41.38	43.18	45.37
			Bi-Weekly	3,060.80	3,187.20	3,310.40	3,454.40	3,629.60
			Monthly	6,631.73	6,905.60	7,172.53	7,484.53	7,864.13
			Annual	79,580.80	82,867.20	86,070.40	89,814.40	94,369.60
PERMIT TECHNICIAN II	C200	Classified	Hourly	34.50	35.86	37.32	38.94	40.90
			Bi-Weekly	2,760.00	2,868.80	2,985.60	3,115.20	3,272.00
			Monthly	5,980.00	6,215.73	6,468.80	6,749.60	7,089.33
			Annual	71,760.00	74,588.80	77,625.60	80,995.20	85,072.00
PERMIT TECHNICIAN I	C199	Classified	Hourly	31.36	32.60	33.92	35.37	37.18
			Bi-Weekly	2,508.80	2,608.00	2,713.60	2,829.60	2,974.40
			Monthly	5,435.73	5,650.67	5,879.47	6,130.80	6,444.53
			Annual	65,228.80	67,808.00	70,553.60	73,569.60	77,334.40
<b>PLANNING DIVISION</b>								
PLANNING MANAGER	H320	Classified	Hourly	68.45	71.86	75.45	79.21	83.20
			Bi-Weekly	5,476.00	5,748.80	6,036.00	6,336.80	6,656.00
			Monthly	11,864.67	12,455.73	13,078.00	13,729.73	14,421.33
			Annual	142,376.00	149,468.80	156,936.00	164,756.80	173,056.00
PRINCIPAL PLANNER	H315	Classified	Hourly	58.93	61.88	64.96	68.22	71.63
			Bi-Weekly	4,714.40	4,950.40	5,196.80	5,457.60	5,730.40
			Monthly	10,214.53	10,725.87	11,259.73	11,824.80	12,415.87
			Annual	122,574.40	128,710.40	135,116.80	141,897.60	148,990.40
SENIOR PLANNER	H310	Classified	Hourly	52.81	55.43	58.21	61.11	64.17
			Bi-Weekly	4,224.80	4,434.40	4,656.80	4,888.80	5,133.60
			Monthly	9,153.73	9,607.87	10,089.73	10,592.40	11,122.80
			Annual	109,844.80	115,294.40	121,076.80	127,108.80	133,473.60
ASSOCIATE PLANNER	T315	Classified	Hourly	47.13	49.44	51.90	54.57	57.18
			Bi-Weekly	3,770.40	3,955.20	4,152.00	4,365.60	4,574.40
			Monthly	8,169.20	8,569.60	8,996.00	9,458.80	9,911.20
			Annual	98,030.40	102,835.20	107,952.00	113,505.60	118,934.40
ASSISTANT PLANNER	T310	Classified	Hourly	38.68	40.56	42.75	44.84	47.13
			Bi-Weekly	3,094.40	3,244.80	3,420.00	3,587.20	3,770.40
			Monthly	6,704.53	7,030.40	7,410.00	7,772.27	8,169.20
			Annual	80,454.40	84,364.80	88,920.00	93,267.20	98,030.40
JUNIOR PLANNER	T305	Classified	Hourly	34.29	36.10	37.79	39.69	41.62
			Bi-Weekly	2,743.20	2,888.00	3,023.20	3,175.20	3,329.60
			Monthly	5,943.60	6,257.33	6,550.27	6,879.60	7,214.13
			Annual	71,323.20	75,088.00	78,603.20	82,555.20	86,569.60
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	43.27	45.36	47.84	50.19	52.74
			Bi-Weekly	3,461.60	3,628.80	3,827.20	4,015.20	4,219.20
			Monthly	7,500.13	7,862.40	8,292.27	8,699.60	9,141.60
			Annual	90,001.60	94,348.80	99,507.20	104,395.20	109,699.20
LANDSCAPE ARCHITECT	H300	Classified	Hourly	62.23	65.33	68.60	72.03	75.64
			Bi-Weekly	4,978.40	5,226.40	5,488.00	5,762.40	6,051.20
			Monthly	10,786.53	11,323.87	11,890.67	12,485.20	13,110.93
			Annual	129,438.40	135,886.40	142,688.00	149,822.40	157,331.20
ASSOCIATE LANDSCAPE ARCHITECT	T370	Classified	Hourly	47.13	49.44	51.90	54.57	57.18
			Bi-Weekly	3,770.40	3,955.20	4,152.00	4,365.60	4,574.40
			Monthly	8,169.20	8,569.60	8,996.00	9,458.80	9,911.20
			Annual	98,030.40	102,835.20	107,952.00	113,505.60	118,934.40
<b>CODE ENFORCEMENT DIVISION</b>								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	53.85	56.55	59.36	62.33	65.44
			Bi-Weekly	4,308.00	4,524.00	4,748.80	4,986.40	5,235.20
			Monthly	9,334.00	9,802.00	10,289.07	10,803.87	11,342.93
			Annual	112,008.00	117,624.00	123,468.80	129,646.40	136,115.20
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	46.81	49.16	51.62	54.19	56.91
			Bi-Weekly	3,744.80	3,932.80	4,129.60	4,335.20	4,552.80
			Monthly	8,113.73	8,521.07	8,947.47	9,392.93	9,864.40
			Annual	97,364.80	102,252.80	107,369.60	112,715.20	118,372.80
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	46.22	48.53	50.95	53.50	56.17
			Bi-Weekly	3,697.60	3,882.40	4,076.00	4,280.00	4,493.60
			Monthly	8,011.47	8,411.87	8,831.33	9,273.33	9,736.13
			Annual	96,137.60	100,942.40	105,976.00	111,280.00	116,833.60
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	42.01	44.10	46.30	48.63	51.05
			Bi-Weekly	3,360.80	3,528.00	3,704.00	3,890.40	4,084.00
			Monthly	7,281.73	7,644.00	8,025.33	8,429.20	8,848.67
			Annual	87,380.80	91,728.00	96,304.00	101,150.40	106,184.00
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	38.18	40.09	42.08	44.19	46.42
			Bi-Weekly	3,054.40	3,207.20	3,366.40	3,535.20	3,713.60
			Monthly	6,617.87	6,948.93	7,293.87	7,659.60	8,046.13
			Annual	79,414.40	83,387.20	87,526.40	91,915.20	96,553.60

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<b>FINANCE DEPARTMENT</b>								
<b>ADMINISTRATION DIVISION</b>								
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	70.51	74.03	77.74	81.63	85.70
			Bi-Weekly	5,640.80	5,922.40	6,219.20	6,530.40	6,856.00
			Monthly	12,221.73	12,831.87	13,474.93	14,149.20	14,854.67
			Annual	146,660.80	153,982.40	161,699.20	169,790.40	178,256.00
BUDGET OFFICER	H170	Classified	Hourly	55.42	58.21	61.10	64.16	67.35
			Bi-Weekly	4,433.60	4,656.80	4,888.00	5,132.80	5,388.00
			Monthly	9,606.13	10,089.73	10,590.67	11,121.07	11,674.00
			Annual	115,273.60	121,076.80	127,088.00	133,452.80	140,088.00
FINANCIAL ANALYST	H165	Classified	Hourly	48.32	50.72	53.24	55.90	58.71
			Bi-Weekly	3,865.60	4,057.60	4,259.20	4,472.00	4,696.80
			Monthly	8,375.47	8,791.47	9,228.27	9,689.33	10,176.40
			Annual	100,505.60	105,497.60	110,739.20	116,272.00	122,116.80
FINANCE TECHNICIAN	C320	Classified	Hourly	36.90	38.74	40.68	42.71	44.86
			Bi-Weekly	2,952.00	3,099.20	3,254.40	3,416.80	3,588.80
			Monthly	6,396.00	6,714.93	7,051.20	7,403.07	7,775.73
			Annual	76,752.00	80,579.20	84,614.40	88,836.80	93,308.80
<b>ACCOUNTING DIVISION</b>								
ACCOUNTING MANAGER	H150	Classified	Hourly	64.11	67.30	70.66	74.19	77.91
			Bi-Weekly	5,128.80	5,384.00	5,652.80	5,935.20	6,232.80
			Monthly	11,112.40	11,665.33	12,247.73	12,859.60	13,504.40
			Annual	133,348.80	139,984.00	146,972.80	154,315.20	162,052.80
SENIOR ACCOUNTANT	H145	Classified	Hourly	48.60	51.01	53.55	56.23	59.03
			Bi-Weekly	3,888.00	4,080.80	4,284.00	4,498.40	4,722.40
			Monthly	8,424.00	8,841.73	9,282.00	9,746.53	10,231.87
			Annual	101,088.00	106,100.80	111,384.00	116,958.40	122,782.40
ACCOUNTANT	H140	Classified	Hourly	44.16	46.36	48.67	51.10	53.66
			Bi-Weekly	3,532.80	3,708.80	3,893.60	4,088.00	4,292.80
			Monthly	7,654.40	8,035.73	8,436.13	8,857.33	9,301.07
			Annual	91,852.80	96,428.80	101,233.60	106,288.00	111,612.80
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	31.95	33.50	34.96	36.64	38.35
			Bi-Weekly	2,556.00	2,680.00	2,796.80	2,931.20	3,068.00
			Monthly	5,538.00	5,806.67	6,059.73	6,350.93	6,647.33
			Annual	66,456.00	69,680.00	72,716.80	76,211.20	79,768.00
ACCOUNT CLERK	C300	Classified	Hourly	29.11	30.41	31.84	33.29	34.98
			Bi-Weekly	2,328.80	2,432.80	2,547.20	2,663.20	2,798.40
			Monthly	5,045.73	5,271.07	5,518.93	5,770.27	6,063.20
			Annual	60,548.80	63,252.80	66,227.20	69,243.20	72,758.40
<b>REVENUE DIVISION</b>								
REVENUE MANAGER	H160	Classified	Hourly	64.11	67.30	70.66	74.19	77.91
			Bi-Weekly	5,128.80	5,384.00	5,652.80	5,935.20	6,232.80
			Monthly	11,112.40	11,665.33	12,247.73	12,859.60	13,504.40
			Annual	133,348.80	139,984.00	146,972.80	154,315.20	162,052.80
FINANCE SUPERVISOR	H155	Classified	Hourly	47.78	50.17	52.66	55.29	58.06
			Bi-Weekly	3,822.40	4,013.60	4,212.80	4,423.20	4,644.80
			Monthly	8,281.87	8,696.13	9,127.73	9,583.60	10,063.73
			Annual	99,382.40	104,353.60	109,532.80	115,003.20	120,764.80
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	34.70	36.44	38.24	40.16	42.18
			Bi-Weekly	2,776.00	2,915.20	3,059.20	3,212.80	3,374.40
			Monthly	6,014.67	6,316.27	6,628.27	6,961.07	7,311.20
			Annual	72,176.00	75,795.20	79,539.20	83,532.80	87,734.40
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	31.95	33.50	34.96	36.64	38.35
			Bi-Weekly	2,556.00	2,680.00	2,796.80	2,931.20	3,068.00
			Monthly	5,538.00	5,806.67	6,059.73	6,350.93	6,647.33
			Annual	66,456.00	69,680.00	72,716.80	76,211.20	79,768.00
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	29.11	30.41	31.84	33.29	34.98
			Bi-Weekly	2,328.80	2,432.80	2,547.20	2,663.20	2,798.40
			Monthly	5,045.73	5,271.07	5,518.93	5,770.27	6,063.20
			Annual	60,548.80	63,252.80	66,227.20	69,243.20	72,758.40
MAIL AND REVENUE CLERK	C322	Classified	Hourly	24.57	25.88	27.19	28.64	30.14
			Bi-Weekly	1,965.60	2,070.40	2,175.20	2,291.20	2,411.20
			Monthly	4,258.80	4,485.87	4,712.93	4,964.27	5,224.27
			Annual	51,105.60	53,830.40	56,555.20	59,571.20	62,691.20
<b>PURCHASING DIVISION</b>								
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	55.41	58.18	61.08	64.13	67.32
			Bi-Weekly	4,432.80	4,654.40	4,886.40	5,130.40	5,385.60
			Monthly	9,604.40	10,084.53	10,587.20	11,115.87	11,668.80
			Annual	115,252.80	121,014.40	127,046.40	133,390.40	140,025.60
PURCHASING TECHNICIAN	C345	Classified	Hourly	33.57	35.25	36.98	38.81	40.78
			Bi-Weekly	2,685.60	2,820.00	2,958.40	3,104.80	3,262.40
			Monthly	5,818.80	6,110.00	6,409.87	6,727.07	7,068.53
			Annual	69,825.60	73,320.00	76,918.40	80,724.80	84,822.40
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	26.50	27.83	29.13	30.65	32.15
			Bi-Weekly	2,120.00	2,226.40	2,330.40	2,452.00	2,572.00
			Monthly	4,593.33	4,823.87	5,049.20	5,312.67	5,572.67
			Annual	55,120.00	57,886.40	60,590.40	63,752.00	66,872.00

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ATTACHMENT III  
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on June 22, 2021

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
<b>FIRE DEPARTMENT</b>								
<b>SWORN</b>								
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Hourly	91.21	95.77	100.56	105.59	110.86
			Bi-Weekly	7,296.80	7,661.60	8,044.80	8,447.20	8,868.80
			Monthly	15,809.73	16,600.13	17,430.40	18,302.27	19,215.73
			Annual	189,716.80	199,201.60	209,164.80	219,627.20	230,588.80
FIRE MARSHAL (40 HR)	F400	Classified	Hourly	82.92	87.07	91.42	95.99	100.79
			Bi-Weekly	6,633.60	6,965.60	7,313.60	7,679.20	8,063.20
			Monthly	14,372.80	15,092.13	15,846.13	16,638.27	17,470.27
			Annual	172,473.60	181,105.60	190,153.60	199,659.20	209,643.20
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Hourly	82.92	87.07	91.42	95.99	100.79
			Bi-Weekly	6,633.60	6,965.60	7,313.60	7,679.20	8,063.20
			Monthly	14,372.80	15,092.13	15,846.13	16,638.27	17,470.27
			Annual	172,473.60	181,105.60	190,153.60	199,659.20	209,643.20
BATTALION CHIEF (56 HR)	F410	Classified	Hourly	53.84	56.53	59.36	62.34	65.45
			Bi-Weekly	6,030.08	6,331.36	6,648.32	6,982.08	7,330.40
			Monthly	13,065.17	13,717.95	14,404.69	15,127.84	15,882.53
			Annual	156,782.08	164,615.36	172,856.32	181,534.08	190,590.40
BATTALION CHIEF (40 HR)	F415	Classified	Hourly	75.37	79.14	83.11	87.27	91.62
			Bi-Weekly	6,029.60	6,331.20	6,648.80	6,981.60	7,329.60
			Monthly	13,064.13	13,717.60	14,405.73	15,126.80	15,880.80
			Annual	156,769.60	164,611.20	172,868.80	181,521.60	190,569.60
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Hourly			72.58	76.21	80.02
			Bi-Weekly			5,806.40	6,096.80	6,401.60
			Monthly			12,580.53	13,209.73	13,870.13
			Annual			150,966.40	158,516.80	166,441.60
STAFF FIRE CAPTAIN - EMT (40 HR)	F241	Classified	Hourly			67.20	70.56	74.09
			Bi-Weekly			5,376.00	5,644.80	5,927.20
			Monthly			11,648.00	12,230.40	12,842.27
			Annual			139,776.00	146,764.80	154,107.20
FIRE CAPTAIN (56 HR)	F245	Classified	Hourly			47.12	49.47	51.96
			Bi-Weekly			5,277.44	5,540.64	5,819.52
			Monthly			11,434.45	12,004.72	12,608.96
			Annual			137,213.44	144,056.64	151,307.52
FIRE CAPTAIN (40 HR)	F250	Classified	Hourly			65.98	69.27	72.73
			Bi-Weekly			5,278.40	5,541.60	5,818.40
			Monthly			11,436.53	12,006.80	12,606.53
			Annual			137,238.40	144,081.60	151,278.40
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Hourly	39.93	41.91	44.00	46.21	48.51
			Bi-Weekly	4,472.16	4,693.92	4,928.00	5,175.52	5,433.12
			Monthly	9,689.68	10,170.16	10,677.33	11,213.63	11,771.76
			Annual	116,276.16	122,041.92	128,128.00	134,563.52	141,261.12
FIRE PREVENTION INSPECTOR - EMT (40 HR)	F221	Classified	Hourly	51.72	54.31	57.03	59.88	62.87
			Bi-Weekly	4,137.60	4,344.80	4,562.40	4,790.40	5,029.60
			Monthly	8,964.80	9,413.73	9,885.20	10,379.20	10,897.47
			Annual	107,577.60	112,964.80	118,622.40	124,550.40	130,769.60
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Hourly	55.85	58.66	61.59	64.67	67.89
			Bi-Weekly	4,468.00	4,692.80	4,927.20	5,173.60	5,431.20
			Monthly	9,680.67	10,167.73	10,675.60	11,209.47	11,767.60
			Annual	116,168.00	122,012.80	128,107.20	134,513.60	141,211.20
APPARATUS OPERATOR (56 HR)	F210	Classified	Hourly	37.80	39.69	41.68	43.76	45.94
			Bi-Weekly	4,233.60	4,445.28	4,668.16	4,901.12	5,145.28
			Monthly	9,172.80	9,631.44	10,114.35	10,619.09	11,148.11
			Annual	110,073.60	115,577.28	121,372.16	127,429.12	133,777.28
APPARATUS OPERATOR - EMT (56 HR)	F211	Classified	Hourly	35.01	36.74	38.59	40.52	42.54
			Bi-Weekly	3,921.12	4,114.88	4,322.08	4,538.24	4,764.48
			Monthly	8,495.76	8,915.57	9,364.51	9,832.85	10,323.04
			Annual	101,949.12	106,986.88	112,374.08	117,994.24	123,876.48
APPARATUS OPERATOR (40 HR)	F215	Classified	Hourly	52.87	55.52	58.29	61.20	64.27
			Bi-Weekly	4,229.60	4,441.60	4,663.20	4,896.00	5,141.60
			Monthly	9,164.13	9,623.47	10,103.60	10,608.00	11,140.13
			Annual	109,969.60	115,481.60	121,243.20	127,296.00	133,681.60
FIREFIGHTER (56 HR)	F200	Classified	Hourly	35.62	37.41	39.28	41.25	43.32
			Bi-Weekly	3,989.44	4,189.92	4,399.36	4,620.00	4,851.84
			Monthly	8,643.79	9,078.16	9,531.95	10,010.00	10,512.32
			Annual	103,725.44	108,937.92	114,383.36	120,120.00	126,147.84
FIREFIGHTER (40 HR)	F205	Classified	Hourly	49.89	52.37	54.98	57.74	60.63
			Bi-Weekly	3,991.20	4,189.60	4,398.40	4,619.20	4,850.40
			Monthly	8,647.60	9,077.47	9,529.87	10,008.27	10,509.20
			Annual	103,771.20	108,929.60	114,358.40	120,099.20	126,110.40
FIREFIGHTER TRAINEE (40 HR)	F100	Classified	Hourly	45.35	47.61			
			Bi-Weekly	3,628.00	3,808.80			
			Monthly	7,860.67	8,252.40			
			Annual	94,328.00	99,028.80			



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<b>PROFESSIONAL STAFF</b>								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	58.23	61.14	64.19	67.41	70.77
			Bi-Weekly	4,658.40	4,891.20	5,135.20	5,392.80	5,661.60
			Monthly	10,093.20	10,597.60	11,126.27	11,684.40	12,266.80
			Annual	121,118.40	127,171.20	133,515.20	140,212.80	147,201.60
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	54.28	56.90	59.78	62.89	66.09
			Bi-Weekly	4,342.40	4,552.00	4,782.40	5,031.20	5,287.20
			Monthly	9,408.53	9,862.67	10,361.87	10,900.93	11,455.60
			Annual	112,902.40	118,352.00	124,342.40	130,811.20	137,467.20
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	52.88	55.53	58.29	61.20	64.27
			Bi-Weekly	4,230.40	4,442.40	4,663.20	4,896.00	5,141.60
			Monthly	9,165.87	9,625.20	10,103.60	10,608.00	11,140.13
			Annual	109,990.40	115,502.40	121,243.20	127,296.00	133,681.60
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	52.93	55.57	58.35	61.28	64.34
			Bi-Weekly	4,234.40	4,445.60	4,668.00	4,902.40	5,147.20
			Monthly	9,174.53	9,632.13	10,114.00	10,621.87	11,152.27
			Annual	110,094.40	115,585.60	121,368.00	127,462.40	133,827.20
HAZARDOUS MATERIALS INSPECTOR	T500	Classified	Hourly	50.43	52.94	55.59	58.38	61.28
			Bi-Weekly	4,034.40	4,235.20	4,447.20	4,670.40	4,902.40
			Monthly	8,741.20	9,176.27	9,635.60	10,119.20	10,621.87
			Annual	104,894.40	110,115.20	115,627.20	121,430.40	127,462.40
FIRE SERVICES SUPERVISOR	H580	Classified	Hourly	52.92	55.57	58.33	61.25	64.32
			Bi-Weekly	4,233.60	4,445.60	4,666.40	4,900.00	5,145.60
			Monthly	9,172.80	9,632.13	10,110.53	10,616.67	11,148.80
			Annual	110,073.60	115,585.60	121,326.40	127,400.00	133,785.60
SENIOR FIRE TECHNICIAN	C260	Classified	Hourly	38.26	39.84	41.38	43.18	45.37
			Bi-Weekly	3,060.80	3,187.20	3,310.40	3,454.40	3,629.60
			Monthly	6,631.73	6,905.60	7,172.53	7,484.53	7,864.13
			Annual	79,580.80	82,867.20	86,070.40	89,814.40	94,369.60
FIRE TECHNICIAN II	C255	Classified	Hourly	33.66	35.33	37.10	38.97	40.90
			Bi-Weekly	2,692.80	2,826.40	2,968.00	3,117.60	3,272.00
			Monthly	5,834.40	6,123.87	6,430.67	6,754.80	7,089.33
			Annual	70,012.80	73,486.40	77,168.00	81,057.60	85,072.00
FIRE TECHNICIAN I	C250	Classified	Hourly	30.57	32.10	33.71	35.39	37.17
			Bi-Weekly	2,445.60	2,568.00	2,696.80	2,831.20	2,973.60
			Monthly	5,298.80	5,564.00	5,843.07	6,134.27	6,442.80
			Annual	63,585.60	66,768.00	70,116.80	73,611.20	77,313.60
<b>HUMAN RESOURCES DEPARTMENT</b>								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	67.77	71.16	74.73	78.46	82.37
			Bi-Weekly	5,421.60	5,692.80	5,978.40	6,276.80	6,589.60
			Monthly	11,746.80	12,334.40	12,953.20	13,599.73	14,277.47
			Annual	140,961.60	148,012.80	155,438.40	163,196.80	171,329.60
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	53.12	55.77	58.57	61.50	64.57
			Bi-Weekly	4,249.60	4,461.60	4,685.60	4,920.00	5,165.60
			Monthly	9,207.47	9,666.80	10,152.13	10,660.00	11,192.13
			Annual	110,489.60	116,001.60	121,825.60	127,920.00	134,305.60
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	52.92	55.54	58.32	61.24	64.29
			Bi-Weekly	4,233.60	4,443.20	4,665.60	4,899.20	5,143.20
			Monthly	9,172.80	9,626.93	10,108.80	10,614.93	11,143.60
			Annual	110,073.60	115,523.20	121,305.60	127,379.20	133,723.20
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	48.12	50.52	53.05	55.69	58.47
			Bi-Weekly	3,849.60	4,041.60	4,244.00	4,455.20	4,677.60
			Monthly	8,340.80	8,756.80	9,195.33	9,652.93	10,134.80
			Annual	100,089.60	105,081.60	110,344.00	115,835.20	121,617.60
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	43.74	45.94	48.23	50.62	53.16
			Bi-Weekly	3,499.20	3,675.20	3,858.40	4,049.60	4,252.80
			Monthly	7,581.60	7,962.93	8,359.87	8,774.13	9,214.40
			Annual	90,979.20	95,555.20	100,318.40	105,289.60	110,572.80
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	31.86	33.47	35.14	36.88	38.72
			Bi-Weekly	2,548.80	2,677.60	2,811.20	2,950.40	3,097.60
			Monthly	5,522.40	5,801.47	6,090.93	6,392.53	6,711.47
			Annual	66,268.80	69,617.60	73,091.20	76,710.40	80,537.60
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	38.57	40.15	41.73	43.30	45.02
			Bi-Weekly	3,085.60	3,212.00	3,338.40	3,464.00	3,601.60
			Monthly	6,685.47	6,959.33	7,233.20	7,505.33	7,803.47
			Annual	80,225.60	83,512.00	86,798.40	90,064.00	93,641.60

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<b>LIBRARY SERVICES DEPARTMENT</b>								
<b>LIBRARY SERVICES DIVISION</b>								
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	45.85	48.14	50.54	53.06	55.71
			Bi-Weekly	3,668.00	3,851.20	4,043.20	4,244.80	4,456.80
			Monthly	7,947.33	8,344.27	8,760.27	9,197.07	9,656.40
			Annual	95,368.00	100,131.20	105,123.20	110,364.80	115,876.80
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	45.85	48.14	50.54	53.06	55.71
			Bi-Weekly	3,668.00	3,851.20	4,043.20	4,244.80	4,456.80
			Monthly	7,947.33	8,344.27	8,760.27	9,197.07	9,656.40
			Annual	95,368.00	100,131.20	105,123.20	110,364.80	115,876.80
LIBRARIAN II	T795	Classified	Hourly	36.31	38.14	39.97	42.00	43.98
			Bi-Weekly	2,904.80	3,051.20	3,197.60	3,360.00	3,518.40
			Monthly	6,293.73	6,610.93	6,928.13	7,280.00	7,623.20
			Annual	75,524.80	79,331.20	83,137.60	87,360.00	91,478.40
LIBRARIAN I	T790	Classified	Hourly	32.93	34.58	36.31	38.04	39.98
			Bi-Weekly	2,634.40	2,766.40	2,904.80	3,043.20	3,198.40
			Monthly	5,707.87	5,993.87	6,293.73	6,593.60	6,929.87
			Annual	68,494.40	71,926.40	75,524.80	79,123.20	83,158.40
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	32.04	33.66	35.26	36.99	38.94
			Bi-Weekly	2,563.20	2,692.80	2,820.80	2,959.20	3,115.20
			Monthly	5,553.60	5,834.40	6,111.73	6,411.60	6,749.60
			Annual	66,643.20	70,012.80	73,340.80	76,939.20	80,995.20
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	29.58	30.89	32.30	33.73	35.35
			Bi-Weekly	2,366.40	2,471.20	2,584.00	2,698.40	2,828.00
			Monthly	5,127.20	5,354.27	5,598.67	5,846.53	6,127.33
			Annual	61,526.40	64,251.20	67,184.00	70,158.40	73,528.00
LIBRARY ASSISTANT	C510	Classified	Hourly	26.80	28.05	29.31	30.66	32.10
			Bi-Weekly	2,144.00	2,244.00	2,344.80	2,452.80	2,568.00
			Monthly	4,645.33	4,862.00	5,080.40	5,314.40	5,564.00
			Annual	55,744.00	58,344.00	60,964.80	63,772.80	66,768.00
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly					21.56
			Bi-Weekly					1,034.88
			Monthly					2,242.24
			Annual					26,906.88
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly					19.59
			Bi-Weekly					470.16
			Monthly					1,018.68
			Annual					12,224.16
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	45.85	48.14	50.54	53.06	55.71
			Bi-Weekly	3,668.00	3,851.20	4,043.20	4,244.80	4,456.80
			Monthly	7,947.33	8,344.27	8,760.27	9,197.07	9,656.40
			Annual	95,368.00	100,131.20	105,123.20	110,364.80	115,876.80
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	32.18	33.80	35.50	37.26	39.14
			Bi-Weekly	2,574.40	2,704.00	2,840.00	2,980.80	3,131.20
			Monthly	5,577.87	5,858.67	6,153.33	6,458.40	6,784.27
			Annual	66,934.40	70,304.00	73,840.00	77,500.80	81,411.20
LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	32.22	33.85	35.53	37.22	39.14
			Bi-Weekly	2,577.60	2,708.00	2,842.40	2,977.60	3,131.20
			Monthly	5,584.80	5,867.33	6,158.53	6,451.47	6,784.27
			Annual	67,017.60	70,408.00	73,902.40	77,417.60	81,411.20
LEAD PROGRAM ASSISTANT	C508	Classified	Hourly	32.04	33.66	35.26	36.99	38.94
			Bi-Weekly	2,563.20	2,692.80	2,820.80	2,959.20	3,115.20
			Monthly	5,553.60	5,834.40	6,111.73	6,411.60	6,749.60
			Annual	66,643.20	70,012.80	73,340.80	76,939.20	80,995.20
PROGRAM ASSISTANT	C506	Classified	Hourly	26.80	28.05	29.31	30.66	32.10
			Bi-Weekly	2,144.00	2,244.00	2,344.80	2,452.80	2,568.00
			Monthly	4,645.33	4,862.00	5,080.40	5,314.40	5,564.00
			Annual	55,744.00	58,344.00	60,964.80	63,772.80	66,768.00

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<b>MAINTENANCE SERVICES DEPARTMENT</b>								
<b>FACILITIES MANAGEMENT</b>								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	58.14	61.02	64.08	67.29	70.66
			Bi-Weekly	4,651.20	4,881.60	5,126.40	5,383.20	5,652.80
			Monthly	10,077.60	10,576.80	11,107.20	11,663.60	12,247.73
			Annual	120,931.20	126,921.60	133,286.40	139,963.20	146,972.80
FACILITIES LEADWORKER	M135	Classified	Hourly	57.53	59.82	62.14	64.70	67.45
			Bi-Weekly	4,602.40	4,785.60	4,971.20	5,176.00	5,396.00
			Monthly	9,971.87	10,368.80	10,770.93	11,214.67	11,691.33
			Annual	119,662.40	124,425.60	129,251.20	134,576.00	140,296.00
HVAC MECHANIC	M140	Classified	Hourly	46.27	48.12	50.01	52.14	54.29
			Bi-Weekly	3,701.60	3,849.60	4,000.80	4,171.20	4,343.20
			Monthly	8,020.13	8,340.80	8,668.40	9,037.60	9,410.27
			Annual	96,241.60	100,089.60	104,020.80	108,451.20	112,923.20
FACILITIES PAINTER II	M130	Classified	Hourly	40.60	42.25	43.90	45.72	47.63
			Bi-Weekly	3,248.00	3,380.00	3,512.00	3,657.60	3,810.40
			Monthly	7,037.33	7,323.33	7,609.33	7,924.80	8,255.87
			Annual	84,448.00	87,880.00	91,312.00	95,097.60	99,070.40
FACILITIES PAINTER I	M125	Classified	Hourly	36.93	38.44	39.98	41.65	43.30
			Bi-Weekly	2,954.40	3,075.20	3,198.40	3,322.00	3,464.00
			Monthly	6,401.20	6,662.93	6,929.87	7,219.33	7,505.33
			Annual	76,814.40	79,955.20	83,158.40	86,632.00	90,064.00
FACILITIES CARPENTER II	M120	Classified	Hourly	40.32	41.92	43.66	45.47	47.36
			Bi-Weekly	3,225.60	3,353.60	3,492.80	3,637.60	3,788.80
			Monthly	6,988.80	7,266.13	7,567.73	7,881.47	8,209.07
			Annual	83,865.60	87,193.60	90,812.80	94,577.60	98,508.80
FACILITIES CARPENTER I	M115	Classified	Hourly	36.68	38.19	39.75	41.36	43.10
			Bi-Weekly	2,934.40	3,055.20	3,180.00	3,308.80	3,448.00
			Monthly	6,357.87	6,619.60	6,890.00	7,169.07	7,470.67
			Annual	76,294.40	79,435.20	82,680.00	86,028.80	89,648.00
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	32.69	33.98	35.37	36.62	38.04
			Bi-Weekly	2,615.20	2,718.40	2,829.60	2,929.60	3,043.20
			Monthly	5,666.27	5,889.87	6,130.80	6,347.47	6,593.60
			Annual	67,995.20	70,678.40	73,569.60	76,169.60	79,123.20
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	29.72	30.90	32.15	33.29	34.57
			Bi-Weekly	2,377.60	2,472.00	2,572.00	2,663.20	2,765.60
			Monthly	5,151.47	5,356.00	5,572.67	5,770.27	5,992.13
			Annual	61,817.60	64,272.00	66,872.00	69,243.20	71,905.60
<b>FLEET MANAGEMENT DIVISION</b>								
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	58.14	61.02	64.08	67.29	70.66
			Bi-Weekly	4,651.20	4,881.60	5,126.40	5,383.20	5,652.80
			Monthly	10,077.60	10,576.80	11,107.20	11,663.60	12,247.73
			Annual	120,931.20	126,921.60	133,286.40	139,963.20	146,972.80
SENIOR EQUIPMENT MECHANIC	M620	Classified	Hourly	41.37	43.30	45.50	47.87	50.23
			Bi-Weekly	3,309.60	3,464.00	3,640.00	3,829.60	4,018.40
			Monthly	7,170.80	7,505.33	7,886.67	8,297.47	8,706.53
			Annual	86,049.60	90,064.00	94,640.00	99,569.60	104,478.40
EQUIPMENT MECHANIC II	M615	Classified	Hourly	35.65	37.31	39.21	41.25	43.29
			Bi-Weekly	2,852.00	2,984.80	3,136.80	3,300.00	3,463.20
			Monthly	6,179.33	6,467.07	6,796.40	7,150.00	7,503.60
			Annual	74,152.00	77,604.80	81,556.80	85,800.00	90,043.20
EQUIPMENT MECHANIC I	M610	Classified	Hourly	32.45	34.08	35.82	37.59	39.44
			Bi-Weekly	2,596.00	2,726.40	2,865.60	3,007.20	3,155.20
			Monthly	5,624.67	5,907.20	6,208.80	6,515.60	6,836.27
			Annual	67,496.00	70,886.40	74,505.60	78,187.20	82,035.20
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	30.23	31.85	33.37	35.07	36.84
			Bi-Weekly	2,418.40	2,548.00	2,669.60	2,805.60	2,947.20
			Monthly	5,239.87	5,520.67	5,784.13	6,078.80	6,385.60
			Annual	62,878.40	66,248.00	69,409.60	72,945.60	76,627.20
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	27.90	28.99	30.20	31.22	32.43
			Bi-Weekly	2,232.00	2,319.20	2,416.00	2,497.60	2,594.40
			Monthly	4,836.00	5,024.93	5,234.67	5,411.47	5,621.20
			Annual	58,032.00	60,299.20	62,816.00	64,937.60	67,454.40

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<b>LANDSCAPE MAINTENANCE DIVISION</b>								
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	58.14	61.02	64.08	67.29	70.66
			Bi-Weekly	4,651.20	4,881.60	5,126.40	5,383.20	5,652.80
			Monthly	10,077.60	10,576.80	11,107.20	11,663.60	12,247.73
			Annual	120,931.20	126,921.60	133,286.40	139,963.20	146,972.80
GROUNDSKEEPER III	M215	Classified	Hourly	43.42	45.15	46.97	48.66	50.53
			Bi-Weekly	3,473.60	3,612.00	3,757.60	3,892.80	4,042.40
			Monthly	7,526.13	7,826.00	8,141.47	8,434.40	8,758.53
			Annual	90,313.60	93,912.00	97,697.60	101,212.80	105,102.40
GROUNDSKEEPER II	M210	Classified	Hourly	37.75	39.27	40.85	42.30	43.93
			Bi-Weekly	3,020.00	3,141.60	3,268.00	3,384.00	3,514.40
			Monthly	6,543.33	6,806.80	7,080.67	7,332.00	7,614.53
			Annual	78,520.00	81,681.60	84,968.00	87,984.00	91,374.40
GROUNDSKEEPER I	M205	Classified	Hourly	34.29	35.66	37.16	38.45	39.94
			Bi-Weekly	2,743.20	2,852.80	2,972.80	3,076.00	3,195.20
			Monthly	5,943.60	6,181.07	6,441.07	6,664.67	6,922.93
			Annual	71,323.20	74,172.80	77,292.80	79,976.00	83,075.20
TREE TRIMMER	M220	Classified	Hourly	37.75	39.27	40.85	42.30	43.93
			Bi-Weekly	3,020.00	3,141.60	3,268.00	3,384.00	3,514.40
			Monthly	6,543.33	6,806.80	7,080.67	7,332.00	7,614.53
			Annual	78,520.00	81,681.60	84,968.00	87,984.00	91,374.40
<b>STREET MAINTENANCE DIVISION</b>								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	58.14	61.02	64.08	67.29	70.66
			Bi-Weekly	4,651.20	4,881.60	5,126.40	5,383.20	5,652.80
			Monthly	10,077.60	10,576.80	11,107.20	11,663.60	12,247.73
			Annual	120,931.20	126,921.60	133,286.40	139,963.20	146,972.80
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	45.52	47.27	49.23	50.97	52.92
			Bi-Weekly	3,641.60	3,781.60	3,938.40	4,077.60	4,233.60
			Monthly	7,890.13	8,193.47	8,533.20	8,834.80	9,172.80
			Annual	94,681.60	98,321.60	102,398.40	106,017.60	110,073.60
MAINTENANCE LEADER	M310	Classified	Hourly	39.58	41.12	42.82	44.32	46.02
			Bi-Weekly	3,166.40	3,289.60	3,425.60	3,545.60	3,681.60
			Monthly	6,860.53	7,127.47	7,422.13	7,682.13	7,976.80
			Annual	82,326.40	85,529.60	89,065.60	92,185.60	95,721.60
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	33.81	34.94	36.35	37.90	39.40
			Bi-Weekly	2,704.80	2,795.20	2,908.00	3,032.00	3,152.00
			Monthly	5,860.40	6,056.27	6,300.67	6,569.33	6,829.33
			Annual	70,324.80	72,675.20	75,608.00	78,832.00	81,952.00
<b>POLICE DEPARTMENT</b>								
<b>SWORN</b>								
POLICE CAPTAIN	P300	Classified	Hourly	89.04	93.48	98.17	103.07	108.21
			Bi-Weekly	7,123.20	7,478.40	7,853.60	8,245.60	8,656.80
			Monthly	15,433.60	16,203.20	17,016.13	17,865.47	18,756.40
			Annual	185,203.20	194,438.40	204,193.60	214,385.60	225,076.80
POLICE LIEUTENANT	P215	Classified	Hourly				77.65	81.43
			Bi-Weekly				6,212.00	6,514.40
			Monthly				13,459.33	14,114.53
			Annual				161,512.00	169,374.40
POLICE SERGEANT	P210	Classified	Hourly			66.53	69.74	73.31
			Bi-Weekly			5,322.40	5,579.20	5,864.80
			Monthly			11,531.87	12,088.27	12,707.07
			Annual			138,382.40	145,059.20	152,484.80
POLICE OFFICER	P200	Classified	Hourly	48.86	51.20	53.69	56.28	58.96
			Bi-Weekly	3,908.80	4,096.00	4,295.20	4,502.40	4,716.80
			Monthly	8,469.07	8,874.67	9,306.27	9,755.20	10,219.73
			Annual	101,628.80	106,496.00	111,675.20	117,062.40	122,636.80
POLICE OFFICER TRAINEE	P100	Classified	Hourly	36.62	38.42			
			Bi-Weekly	2,929.60	3,073.60			
			Monthly	6,347.47	6,659.47			
			Annual	76,169.60	79,913.60			

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<b>PROFESSIONAL STAFF</b>								
PERSONNEL AND TRAINING ADMINISTRATOR	H450	Classified	Hourly	66.35	69.66	73.16	76.81	80.64
			Bi-Weekly	5,308.00	5,572.80	5,852.80	6,144.80	6,451.20
			Monthly	11,500.67	12,074.40	12,681.07	13,313.73	13,977.60
			Annual	138,008.00	144,892.80	152,172.80	159,764.80	167,731.20
PERSONNEL OPERATIONS SPECIALIST	H460	Classified	Hourly	43.54	45.32	47.10	48.87	50.82
			Bi-Weekly	3,483.20	3,625.60	3,768.00	3,909.60	4,065.60
			Monthly	7,546.93	7,855.47	8,164.00	8,470.80	8,808.80
			Annual	90,563.20	94,265.60	97,968.00	101,649.60	105,705.60
SENIOR CRIME AND INTELLIGENCE ANALYST	H406	Classified	Hourly	52.92	55.54	58.32	61.24	64.29
			Bi-Weekly	4,233.60	4,443.20	4,665.60	4,899.20	5,143.20
			Monthly	9,172.80	9,626.93	10,108.80	10,614.93	11,143.60
			Annual	110,073.60	115,523.20	121,305.60	127,379.20	133,723.20
CRIME AND INTELLIGENCE ANALYST	H405	Classified	Hourly	48.12	50.52	53.05	55.69	58.47
			Bi-Weekly	3,849.60	4,041.60	4,244.00	4,455.20	4,677.60
			Monthly	8,340.80	8,756.80	9,195.33	9,652.93	10,134.80
			Annual	100,089.60	105,081.60	110,344.00	115,835.20	121,617.60
POLICE PROGRAMS ANALYST	H400	Classified	Hourly	48.12	50.52	53.05	55.69	58.47
			Bi-Weekly	3,849.60	4,041.60	4,244.00	4,455.20	4,677.60
			Monthly	8,340.80	8,756.80	9,195.33	9,652.93	10,134.80
			Annual	100,089.60	105,081.60	110,344.00	115,835.20	121,617.60
<b>SPECIAL OPERATIONS DIVISION</b>								
CRIME PREVENTION SPECIALIST II	C671	Classified	Hourly	37.08	38.92	40.87	42.93	45.07
			Bi-Weekly	2,966.40	3,113.60	3,269.60	3,434.40	3,605.60
			Monthly	6,427.20	6,746.13	7,084.13	7,441.20	7,812.13
			Annual	77,126.40	80,953.60	85,009.60	89,294.40	93,745.60
CRIME PREVENTION SPECIALIST I	C670	Classified	Hourly	33.70	35.37	37.15	39.02	40.96
			Bi-Weekly	2,696.00	2,829.60	2,972.00	3,121.60	3,276.80
			Monthly	5,841.33	6,130.80	6,439.33	6,763.47	7,099.73
			Annual	70,096.00	73,569.60	77,272.00	81,161.60	85,196.80
RESERVE OFFICER COORDINATOR	H455	Classified	Hourly	60.34	63.37	66.52	69.74	73.31
			Bi-Weekly	4,827.20	5,069.60	5,321.60	5,579.20	5,864.80
			Monthly	10,458.93	10,984.13	11,530.13	12,088.27	12,707.07
			Annual	125,507.20	131,809.60	138,361.60	145,059.20	152,484.80
<b>INVESTIGATION DIVISION</b>								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	H445	Classified	Hourly	66.35	69.66	73.16	76.81	80.64
			Bi-Weekly	5,308.00	5,572.80	5,852.80	6,144.80	6,451.20
			Monthly	11,500.67	12,074.40	12,681.07	13,313.73	13,977.60
			Annual	138,008.00	144,892.80	152,172.80	159,764.80	167,731.20
COUNSELING SUPERVISOR	H440	Classified	Hourly	49.92	52.43	55.04	57.78	60.68
			Bi-Weekly	3,993.60	4,194.40	4,403.20	4,622.40	4,854.40
			Monthly	8,652.80	9,087.87	9,540.27	10,015.20	10,517.87
			Annual	103,833.60	109,054.40	114,483.20	120,182.40	126,214.40
FAMILY COUNSELOR	T550	Classified	Hourly	40.35	42.35	44.48	46.51	48.94
			Bi-Weekly	3,228.00	3,388.00	3,558.40	3,720.80	3,915.20
			Monthly	6,994.00	7,340.67	7,709.87	8,061.73	8,482.93
			Annual	83,928.00	88,088.00	92,518.40	96,740.80	101,795.20
CERTIFIED LATENT PRINT EXAMINER	T560	Classified	Hourly	52.93	55.57	58.35	61.28	64.34
			Bi-Weekly	4,234.40	4,445.60	4,668.00	4,902.40	5,147.20
			Monthly	9,174.53	9,632.13	10,114.00	10,621.87	11,152.27
			Annual	110,094.40	115,585.60	121,368.00	127,462.40	133,827.20
<b>SUPPORT SERVICES DIVISION</b>								
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Hourly	76.29	80.10	84.92	89.17	93.61
			Bi-Weekly	6,103.20	6,408.00	6,793.60	7,133.60	7,488.80
			Monthly	13,223.60	13,884.00	14,719.47	15,456.13	16,225.73
			Annual	158,683.20	166,608.00	176,633.60	185,473.60	194,708.80
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	H415	Classified	Hourly	52.92	55.55	58.32	61.25	64.31
			Bi-Weekly	4,233.60	4,444.00	4,665.60	4,900.00	5,144.80
			Monthly	9,172.80	9,628.67	10,108.80	10,616.67	11,147.07
			Annual	110,073.60	115,544.00	121,305.60	127,400.00	133,764.80
PROPERTY AND EVIDENCE SUPERVISOR	H410	Classified	Hourly	39.06	41.01	43.06	45.20	47.45
			Bi-Weekly	3,124.80	3,280.80	3,444.80	3,616.00	3,796.00
			Monthly	6,770.40	7,108.40	7,463.73	7,834.67	8,224.67
			Annual	81,244.80	85,300.80	89,564.80	94,016.00	98,696.00
POLICE ID SPECIALIST	T555	Classified	Hourly	35.57	37.35	39.22	41.20	43.14
			Bi-Weekly	2,845.60	2,988.00	3,137.60	3,296.00	3,451.20
			Monthly	6,165.47	6,474.00	6,798.13	7,141.33	7,477.60
			Annual	73,985.60	77,688.00	81,577.60	85,696.00	89,731.20
CRIME SCENE TECHNICIAN	C685	Classified	Hourly	33.58	35.10	36.71	38.35	40.17
			Bi-Weekly	2,686.40	2,808.00	2,936.80	3,068.00	3,213.60
			Monthly	5,820.53	6,084.00	6,363.07	6,647.33	6,962.80
			Annual	69,846.40	73,008.00	76,356.80	79,768.00	83,553.60
PROPERTY & EVIDENCE TECHNICIAN	C665	Classified	Hourly	32.45	33.85	35.49	37.11	38.87
			Bi-Weekly	2,596.00	2,708.00	2,839.20	2,968.80	3,109.60
			Monthly	5,624.67	5,867.33	6,151.60	6,432.40	6,737.47
			Annual	67,496.00	70,408.00	73,819.20	77,188.80	80,849.60

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ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	52.92	55.55	58.32	61.25	64.31
			Bi-Weekly	4,233.60	4,444.00	4,665.60	4,900.00	5,144.80
			Monthly	9,172.80	9,628.67	10,108.80	10,616.67	11,147.07
			Annual	110,073.60	115,544.00	121,305.60	127,400.00	133,764.80
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	35.75	37.34	39.08	40.87	42.81
			Bi-Weekly	2,860.00	2,987.20	3,126.40	3,269.60	3,424.80
			Monthly	6,196.67	6,472.27	6,773.87	7,084.13	7,420.40
			Annual	74,360.00	77,667.20	81,286.40	85,009.60	89,044.80
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	30.74	32.31	33.78	35.37	37.05
			Bi-Weekly	2,459.20	2,584.80	2,702.40	2,829.60	2,964.00
			Monthly	5,328.27	5,600.40	5,855.20	6,130.80	6,422.00
			Annual	63,939.20	67,204.80	70,262.40	73,569.60	77,064.00
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	25.57	26.66	27.72	28.93	30.37
			Bi-Weekly	2,045.60	2,132.80	2,217.60	2,314.40	2,429.60
			Monthly	4,432.13	4,621.07	4,804.80	5,014.53	5,264.13
			Annual	53,185.60	55,452.80	57,657.60	60,174.40	63,169.60
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	25.57	26.66	27.72	28.93	30.37
			Bi-Weekly	2,045.60	2,132.80	2,217.60	2,314.40	2,429.60
			Monthly	4,432.13	4,621.07	4,804.80	5,014.53	5,264.13
			Annual	53,185.60	55,452.80	57,657.60	60,174.40	63,169.60
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	52.92	55.55	58.32	61.25	64.31
			Bi-Weekly	4,233.60	4,444.00	4,665.60	4,900.00	5,144.80
			Monthly	9,172.80	9,628.67	10,108.80	10,616.67	11,147.07
			Annual	110,073.60	115,544.00	121,305.60	127,400.00	133,764.80
COMMUNICATIONS SUPERVISOR	C645	Classified	Hourly	44.27	46.49	48.82	51.25	53.84
			Bi-Weekly	3,541.60	3,719.20	3,905.60	4,100.00	4,307.20
			Monthly	7,673.47	8,058.27	8,462.13	8,883.33	9,332.27
			Annual	92,081.60	96,699.20	101,545.60	106,600.00	111,987.20
COMMUNICATIONS OPERATOR	C635	Classified	Hourly	38.41	40.37	42.34	44.52	46.75
			Bi-Weekly	3,072.80	3,229.60	3,387.20	3,561.60	3,740.00
			Monthly	6,657.73	6,997.47	7,338.93	7,716.80	8,103.33
			Annual	79,892.80	83,969.60	88,067.20	92,601.60	97,240.00
CALL TAKER	C633	Classified	Hourly	31.97	33.53	35.23	36.99	38.84
			Bi-Weekly	2,557.60	2,682.40	2,818.40	2,959.20	3,107.20
			Monthly	5,541.47	5,811.87	6,106.53	6,411.60	6,732.27
			Annual	66,497.60	69,742.40	73,278.40	76,939.20	80,787.20
RECORDS ADMINISTRATOR	H425	Classified	Hourly	52.92	55.55	58.32	61.25	64.31
			Bi-Weekly	4,233.60	4,444.00	4,665.60	4,900.00	5,144.80
			Monthly	9,172.80	9,628.67	10,108.80	10,616.67	11,147.07
			Annual	110,073.60	115,544.00	121,305.60	127,400.00	133,764.80
RECORDS SUPERVISOR	C705	Classified	Hourly	38.42	40.35	42.35	44.48	46.71
			Bi-Weekly	3,073.60	3,228.00	3,388.00	3,558.40	3,736.80
			Monthly	6,659.47	6,994.00	7,340.67	7,709.87	8,096.40
			Annual	79,913.60	83,928.00	88,088.00	92,518.40	97,156.80
POLICE RECORDS CLERK II	C695	Classified	Hourly	29.88	31.07	32.31	33.73	35.38
			Bi-Weekly	2,390.40	2,485.60	2,584.80	2,698.40	2,830.40
			Monthly	5,179.20	5,385.47	5,600.40	5,846.53	6,132.53
			Annual	62,150.40	64,625.60	67,204.80	70,158.40	73,590.40
POLICE RECORDS CLERK I	C690	Classified	Hourly	26.26	27.63	29.10	30.53	32.18
			Bi-Weekly	2,100.80	2,210.40	2,328.00	2,442.40	2,574.40
			Monthly	4,551.73	4,789.20	5,044.00	5,291.87	5,577.87
			Annual	54,620.80	57,470.40	60,528.00	63,502.40	66,934.40
JAIL ADMINISTRATOR	H420	Classified	Hourly	52.92	55.55	58.32	61.25	64.31
			Bi-Weekly	4,233.60	4,444.00	4,665.60	4,900.00	5,144.80
			Monthly	9,172.80	9,628.67	10,108.80	10,616.67	11,147.07
			Annual	110,073.60	115,544.00	121,305.60	127,400.00	133,764.80
JAIL SUPERVISOR	C660	Classified	Hourly	40.67	42.36	44.41	46.48	48.71
			Bi-Weekly	3,253.60	3,388.80	3,552.80	3,718.40	3,896.80
			Monthly	7,049.47	7,342.40	7,697.73	8,056.53	8,443.07
			Annual	84,593.60	88,108.80	92,372.80	96,678.40	101,316.80
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	35.52	37.07	38.84	40.64	42.57
			Bi-Weekly	2,841.60	2,965.60	3,107.20	3,251.20	3,405.60
			Monthly	6,156.80	6,425.47	6,732.27	7,044.27	7,378.80
			Annual	73,881.60	77,105.60	80,787.20	84,531.20	88,545.60

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ATTACHMENT III  
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Approved by Council  
on June 22, 2021

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
<b>PUBLIC WORKS &amp; UTILITIES DEPARTMENT</b>								
<b>ADMINISTRATION</b>								
ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES	U525	Classified	Hourly	81.79	85.89	90.19	94.70	99.44
			Bi-Weekly	6,543.20	6,871.20	7,215.20	7,576.00	7,955.20
			Monthly	14,176.93	14,887.60	15,632.93	16,414.67	17,236.27
			Annual	170,123.20	178,651.20	187,595.20	196,976.00	206,835.20
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	74.36	78.08	82.00	86.10	90.40
			Bi-Weekly	5,948.80	6,246.40	6,560.00	6,888.00	7,232.00
			Monthly	12,889.07	13,533.87	14,213.33	14,924.00	15,669.33
			Annual	154,668.80	162,406.40	170,560.00	179,088.00	188,032.00
WATER RESOURCES MANAGER	H875	Classified	Hourly	74.36	78.08	82.00	86.10	90.40
			Bi-Weekly	5,948.80	6,246.40	6,560.00	6,888.00	7,232.00
			Monthly	12,889.07	13,533.87	14,213.33	14,924.00	15,669.33
			Annual	154,668.80	162,406.40	170,560.00	179,088.00	188,032.00
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	74.36	78.08	82.00	86.10	90.40
			Bi-Weekly	5,948.80	6,246.40	6,560.00	6,888.00	7,232.00
			Monthly	12,889.07	13,533.87	14,213.33	14,924.00	15,669.33
			Annual	154,668.80	162,406.40	170,560.00	179,088.00	188,032.00
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	42.77	44.87	47.03	49.45	51.86
			Bi-Weekly	3,421.60	3,589.60	3,762.40	3,956.00	4,148.80
			Monthly	7,413.47	7,777.47	8,151.87	8,571.33	8,989.07
			Annual	88,961.60	93,329.60	97,822.40	102,856.00	107,868.80
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	31.57	32.88	34.11	35.40	36.75
			Bi-Weekly	2,525.60	2,630.40	2,728.80	2,832.00	2,940.00
			Monthly	5,472.13	5,699.20	5,912.40	6,136.00	6,370.00
			Annual	65,665.60	68,390.40	70,948.80	73,632.00	76,440.00
<b>AIRPORT DIVISION SUMMARY</b>								
AIRPORT MANAGER	H205	Classified	Hourly	65.54	68.79	72.23	75.84	79.63
			Bi-Weekly	5,243.20	5,503.20	5,778.40	6,067.20	6,370.40
			Monthly	11,360.27	11,923.60	12,519.87	13,145.60	13,802.53
			Annual	136,323.20	143,083.20	150,238.40	157,747.20	165,630.40
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	54.62	57.33	60.21	63.23	66.38
			Bi-Weekly	4,369.60	4,586.40	4,816.80	5,058.40	5,310.40
			Monthly	9,467.47	9,937.20	10,436.40	10,959.87	11,505.87
			Annual	113,609.60	119,246.40	125,236.80	131,518.40	138,070.40
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Hourly	52.92	55.54	58.32	61.24	64.29
			Bi-Weekly	4,233.60	4,443.20	4,665.60	4,899.20	5,143.20
			Monthly	9,172.80	9,626.93	10,108.80	10,614.93	11,143.60
			Annual	110,073.60	115,523.20	121,305.60	127,379.20	133,723.20
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	33.83	35.55	37.30	39.08	41.09
			Bi-Weekly	2,706.40	2,844.00	2,984.00	3,126.40	3,287.20
			Monthly	5,863.87	6,162.00	6,465.33	6,773.87	7,122.27
			Annual	70,366.40	73,944.00	77,584.00	81,286.40	85,467.20
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	41.40	42.93	44.64	46.47	48.33
			Bi-Weekly	3,312.00	3,434.40	3,571.20	3,717.60	3,866.40
			Monthly	7,176.00	7,441.20	7,737.60	8,054.80	8,377.20
			Annual	86,112.00	89,294.40	92,851.20	96,657.60	100,526.40
AIRPORT MAINTENANCE WORKER	M505	Classified	Hourly	37.75	39.27	40.84	42.30	43.93
			Bi-Weekly	3,020.00	3,141.60	3,267.20	3,384.00	3,514.40
			Monthly	6,543.33	6,806.80	7,078.93	7,332.00	7,614.53
			Annual	78,520.00	81,681.60	84,947.20	87,984.00	91,374.40
AIRPORT ATTENDANT	M500	Classified	Hourly	29.72	30.90	32.15	33.29	34.57
			Bi-Weekly	2,377.60	2,472.00	2,572.00	2,663.20	2,765.60
			Monthly	5,151.47	5,356.00	5,572.67	5,770.27	5,992.13
			Annual	61,817.60	64,272.00	66,872.00	69,243.20	71,905.60
<b>ENGINEERING/TRANSPORTATION DIVISION</b>								
REAL PROPERTY MANAGER	H225	Classified	Hourly	48.07	50.49	53.00	55.66	58.44
			Bi-Weekly	3,845.60	4,039.20	4,240.00	4,452.80	4,675.20
			Monthly	8,332.13	8,751.60	9,186.67	9,647.73	10,129.60
			Annual	99,985.60	105,019.20	110,240.00	115,772.80	121,555.20
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	42.66	44.90	47.15	49.44	51.88
			Bi-Weekly	3,412.80	3,592.00	3,772.00	3,955.20	4,150.40
			Monthly	7,394.40	7,782.67	8,172.67	8,569.60	8,992.53
			Annual	88,732.80	93,392.00	98,072.00	102,835.20	107,910.40
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	36.37	38.18	40.00	42.00	44.11
			Bi-Weekly	2,909.60	3,054.40	3,200.00	3,360.00	3,528.80
			Monthly	6,304.13	6,617.87	6,933.33	7,280.00	7,645.73
			Annual	75,649.60	79,414.40	83,200.00	87,360.00	91,748.80
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	61.98	65.07	68.33	71.74	75.32
			Bi-Weekly	4,958.40	5,205.60	5,466.40	5,739.20	6,025.60
			Monthly	10,743.20	11,278.80	11,843.87	12,434.93	13,055.47
			Annual	128,918.40	135,345.60	142,126.40	149,219.20	156,665.60
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	55.86	58.69	61.53	64.66	67.81
			Bi-Weekly	4,468.80	4,695.20	4,922.40	5,172.80	5,424.80
			Monthly	9,682.40	10,172.93	10,665.20	11,207.73	11,753.73
			Annual	116,188.80	122,075.20	127,982.40	134,492.80	141,044.80
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	48.12	50.62	53.20	55.76	58.56
			Bi-Weekly	3,849.60	4,049.60	4,256.00	4,460.80	4,684.80
			Monthly	8,340.80	8,774.13	9,221.33	9,665.07	10,150.40
			Annual	100,089.60	105,289.60	110,656.00	115,980.80	121,804.80

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ENGINEERING TECHNICIAN	T200	Classified	Hourly	36.41	38.17	40.11	42.10	44.12
			Bi-Weekly	2,912.80	3,053.60	3,208.80	3,368.00	3,529.60
			Monthly	6,311.07	6,616.13	6,952.40	7,297.33	7,647.47
			Annual	75,732.80	79,393.60	83,428.80	87,568.00	91,769.60
SURVEY ENGINEER	H230	Classified	Hourly	56.26	59.08	62.04	65.14	68.38
			Bi-Weekly	4,500.80	4,726.40	4,963.20	5,211.20	5,470.40
			Monthly	9,751.73	10,240.53	10,753.60	11,290.93	11,852.53
			Annual	117,020.80	122,886.40	129,043.20	135,491.20	142,230.40
SURVEYOR	T265	Classified	Hourly	45.49	47.73	50.10	52.59	55.23
			Bi-Weekly	3,639.20	3,818.40	4,008.00	4,207.20	4,418.40
			Monthly	7,884.93	8,273.20	8,684.00	9,115.60	9,573.20
			Annual	94,619.20	99,278.40	104,208.00	109,387.20	114,878.40
TRANSPORTATION MANAGER	H220	Classified	Hourly	72.13	75.76	79.54	83.52	87.68
			Bi-Weekly	5,770.40	6,060.80	6,363.20	6,681.60	7,014.40
			Monthly	12,502.53	13,131.73	13,786.93	14,476.80	15,197.87
			Annual	150,030.40	157,580.80	165,443.20	173,721.60	182,374.40
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	62.57	65.70	68.98	72.43	76.04
			Bi-Weekly	5,005.60	5,256.00	5,518.40	5,794.40	6,083.20
			Monthly	10,845.47	11,388.00	11,956.53	12,554.53	13,180.27
			Annual	130,145.60	136,656.00	143,478.40	150,654.40	158,163.20
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	55.86	58.69	61.53	64.66	67.81
			Bi-Weekly	4,468.80	4,695.20	4,922.40	5,172.80	5,424.80
			Monthly	9,682.40	10,172.93	10,665.20	11,207.73	11,753.73
			Annual	116,188.80	122,075.20	127,982.40	134,492.80	141,044.80
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	48.12	50.62	53.20	55.76	58.56
			Bi-Weekly	3,849.60	4,049.60	4,256.00	4,460.80	4,684.80
			Monthly	8,340.80	8,774.13	9,221.33	9,665.07	10,150.40
			Annual	100,089.60	105,289.60	110,656.00	115,980.80	121,804.80
SENIOR TRANSPORTATION PLANNER	H210	Classified	Hourly	52.81	55.43	58.21	61.11	64.17
			Bi-Weekly	4,224.80	4,434.40	4,656.80	4,888.80	5,133.60
			Monthly	9,153.73	9,607.87	10,089.73	10,592.40	11,122.80
			Annual	109,844.80	115,294.40	121,076.80	127,108.80	133,473.60
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Hourly	47.13	49.44	51.90	54.57	57.18
			Bi-Weekly	3,770.40	3,955.20	4,152.00	4,365.60	4,574.40
			Monthly	8,169.20	8,569.60	8,996.00	9,458.80	9,911.20
			Annual	98,030.40	102,835.20	107,952.00	113,505.60	118,934.40
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	38.23	40.08	42.12	44.20	46.32
			Bi-Weekly	3,058.40	3,206.40	3,369.60	3,536.00	3,705.60
			Monthly	6,626.53	6,947.20	7,300.80	7,661.33	8,028.80
			Annual	79,518.40	83,366.40	87,609.60	91,936.00	96,345.60
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	56.35	59.16	62.12	65.23	68.49
			Bi-Weekly	4,508.00	4,732.80	4,969.60	5,218.40	5,479.20
			Monthly	9,767.33	10,254.40	10,767.47	11,306.53	11,871.60
			Annual	117,208.00	123,052.80	129,209.60	135,678.40	142,459.20
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	51.18	53.91	56.63	59.30	62.26
			Bi-Weekly	4,094.40	4,312.80	4,530.40	4,744.00	4,980.80
			Monthly	8,871.20	9,344.40	9,815.87	10,278.67	10,791.73
			Annual	106,454.40	112,132.80	117,790.40	123,344.00	129,500.80
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	42.88	45.08	47.18	49.58	52.10
			Bi-Weekly	3,430.40	3,606.40	3,774.40	3,966.40	4,168.00
			Monthly	7,432.53	7,813.87	8,177.87	8,593.87	9,030.67
			Annual	89,190.40	93,766.40	98,134.40	103,126.40	108,368.00



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<b>RECYCLING-SOLID WASTE</b>								
SOLID WASTE PROGRAM MANAGER	H800	Classified	Hourly	52.92	55.54	58.32	61.24	64.29
			Bi-Weekly	4,233.60	4,443.20	4,665.60	4,899.20	5,143.20
			Monthly	9,172.80	9,626.93	10,108.80	10,614.93	11,143.60
			Annual	110,073.60	115,523.20	121,305.60	127,379.20	133,723.20
RECYCLING SPECIALIST	T800	Classified	Hourly	36.68	38.51	40.38	42.44	44.54
			Bi-Weekly	2,934.40	3,080.80	3,230.40	3,395.20	3,563.20
			Monthly	6,357.87	6,675.07	6,999.20	7,356.27	7,720.27
			Annual	76,294.40	80,100.80	83,990.40	88,275.20	92,643.20
SUSTAINABILITY SPECIALIST	T803	Classified	Hourly	42.02	44.11	46.31	48.62	51.06
			Bi-Weekly	3,361.60	3,528.80	3,704.80	3,889.60	4,084.80
			Monthly	7,283.47	7,645.73	8,027.07	8,427.47	8,850.40
			Annual	87,401.60	91,748.80	96,324.80	101,129.60	106,204.80
SUSTAINABILITY TECHNICIAN	T802	Classified	Hourly	38.19	40.09	42.09	44.18	46.40
			Bi-Weekly	3,055.20	3,207.20	3,367.20	3,534.40	3,712.00
			Monthly	6,619.60	6,948.93	7,295.60	7,657.87	8,042.67
			Annual	79,435.20	83,387.20	87,547.20	91,894.40	96,512.00
<b>WATER POLLUTION CONTROL FACILITY (WPCF)</b>								
WATER POLLUTION CONTROL FACILITY MANAGER	H870	Classified	Hourly	74.36	78.08	82.00	86.10	90.40
			Bi-Weekly	5,948.80	6,246.40	6,560.00	6,888.00	7,232.00
			Monthly	12,889.07	13,533.87	14,213.33	14,924.00	15,669.33
			Annual	154,668.80	162,406.40	170,560.00	179,088.00	188,032.00
WPCF OPERATIONS AND MAINTENANCE MANAGER	H865	Classified	Hourly	60.65	63.68	66.88	70.23	73.74
			Bi-Weekly	4,852.00	5,094.40	5,350.40	5,618.40	5,899.20
			Monthly	10,512.67	11,037.87	11,592.53	12,173.20	12,781.60
			Annual	126,152.00	132,454.40	139,110.40	146,078.40	153,379.20
WPCF MAINTENANCE SUPERVISOR	H860	Classified	Hourly	55.17	57.91	60.81	63.86	67.05
			Bi-Weekly	4,413.60	4,632.80	4,864.80	5,108.80	5,364.00
			Monthly	9,562.80	10,037.73	10,540.40	11,069.07	11,622.00
			Annual	114,753.60	120,452.80	126,484.80	132,828.80	139,464.00
WPCF OPERATIONS SUPERVISOR	H855	Classified	Hourly	55.17	57.91	60.81	63.86	67.05
			Bi-Weekly	4,413.60	4,632.80	4,864.80	5,108.80	5,364.00
			Monthly	9,562.80	10,037.73	10,540.40	11,069.07	11,622.00
			Annual	114,753.60	120,452.80	126,484.80	132,828.80	139,464.00
WPCF LEAD OPERATOR	M935	Classified	Hourly	50.72	52.73	54.84	56.98	59.29
			Bi-Weekly	4,057.60	4,218.40	4,387.20	4,558.40	4,743.20
			Monthly	8,791.47	9,139.87	9,505.60	9,876.53	10,276.93
			Annual	105,497.60	109,678.40	114,067.20	118,518.40	123,323.20
WPCF OPERATOR	M930	Classified	Hourly	44.10	45.85	47.68	49.55	51.56
			Bi-Weekly	3,528.00	3,668.00	3,814.40	3,964.00	4,124.80
			Monthly	7,644.00	7,947.33	8,264.53	8,588.67	8,937.07
			Annual	91,728.00	95,368.00	99,174.40	103,064.00	107,244.80
OPERATOR-IN-TRAINING	M925	Classified	Hourly	40.37	41.96	43.71	45.22	46.98
			Bi-Weekly	3,229.60	3,356.80	3,496.80	3,617.60	3,758.40
			Monthly	6,997.47	7,273.07	7,576.40	7,838.13	8,143.20
			Annual	83,969.60	87,276.80	90,916.80	94,057.60	97,718.40

**SALARY PLAN FOR ALL CLASSIFICATIONS  
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FY 2022**

ATTACHMENT III  
Presented to  
Personnel Commission  
on June 17, 2021  
Approved by Council  
on June 22, 2021

Classification Title	Job Code	Service Type	Step A Step B Step C Step D Step E																								
			Hourly	Bi-Weekly	Monthly	Annual	Hourly	Bi-Weekly	Monthly	Annual	Hourly	Bi-Weekly	Monthly	Annual	Hourly	Bi-Weekly	Monthly	Annual	Hourly	Bi-Weekly	Monthly	Annual					
LAB SUPERVISOR	H850	Classified	Hourly	55.17	57.91	60.81	63.86	67.05																			
			Bi-Weekly	4,413.60	4,632.80	4,864.80	5,108.80	5,364.00																			
			Monthly	9,562.80	10,037.73	10,540.40	11,069.07	11,622.00																			
			Annual	114,753.60	120,452.80	126,484.80	132,828.80	139,464.00																			
CHEMIST	T807	Classified	Hourly	43.32	45.49	47.77	50.15	52.64																			
			Bi-Weekly	3,465.60	3,639.20	3,821.60	4,012.00	4,211.20																			
			Monthly	7,508.80	7,884.93	8,280.13	8,692.67	9,124.27																			
			Annual	90,105.60	94,619.20	99,361.60	104,312.00	109,491.20																			
LABORATORY TECHNICIAN	T805	Classified	Hourly	37.67	39.08	40.59	42.26	43.84																			
			Bi-Weekly	3,013.60	3,126.40	3,247.20	3,380.80	3,507.20																			
			Monthly	6,529.47	6,773.87	7,035.60	7,325.07	7,598.93																			
			Annual	78,353.60	81,286.40	84,427.20	87,900.80	91,187.20																			
<b>WATER POLLUTION SOURCE CONTROL</b>																											
ENVIRONMENTAL SERVICES MANAGER	H805	Classified	Hourly	64.15	67.35	70.73	74.27	77.98																			
			Bi-Weekly	5,132.00	5,388.00	5,658.40	5,941.60	6,238.40																			
			Monthly	11,119.33	11,674.00	12,259.87	12,873.47	13,516.53																			
			Annual	133,432.00	140,088.00	147,118.40	154,481.60	162,198.40																			
WATER POLLUTION CONTROL ADMINISTRATOR	H845	Classified	Hourly	55.75	58.55	61.47	64.56	67.79																			
			Bi-Weekly	4,460.00	4,684.00	4,917.60	5,164.80	5,423.20																			
			Monthly	9,663.33	10,148.67	10,654.80	11,190.40	11,750.27																			
			Annual	115,960.00	121,784.00	127,857.60	134,284.80	141,003.20																			
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	T815	Classified	Hourly	47.03	49.47	51.95	54.42	57.20																			
			Bi-Weekly	3,762.40	3,957.60	4,156.00	4,353.60	4,576.00																			
			Monthly	8,151.87	8,574.80	9,004.67	9,432.80	9,914.67																			
			Annual	97,822.40	102,897.60	108,056.00	113,193.60	118,976.00																			
WATER POLLUTION SOURCE CONTROL INSPECTOR	T810	Classified	Hourly	42.74	44.97	47.02	49.44	51.90																			
			Bi-Weekly	3,419.20	3,597.60	3,761.60	3,955.20	4,152.00																			
			Monthly	7,408.27	7,794.80	8,150.13	8,569.60	8,996.00																			
			Annual	88,899.20	93,537.60	97,801.60	102,835.20	107,952.00																			
TECHNICAL INTERN	Z125	Classified	Hourly					15.82																			
			Bi-Weekly					1,265.60																			
			Monthly					2,742.13																			
			Annual					32,905.60																			
SENIOR WATER RESOURCES ENGINEER	H813	Classified	Hourly	61.98	65.07	68.33	71.74	75.32																			
			Bi-Weekly	4,958.40	5,205.60	5,466.40	5,739.20	6,025.60																			
			Monthly	10,743.20	11,278.80	11,843.87	12,434.93	13,055.47																			
			Annual	128,918.40	135,345.60	142,126.40	149,219.20	156,665.60																			
SENIOR UTILITIES ENGINEER	H810	Classified	Hourly	61.98	65.07	68.33	71.74	75.32																			
			Bi-Weekly	4,958.40	5,205.60	5,466.40	5,739.20	6,025.60																			
			Monthly	10,743.20	11,278.80	11,843.87	12,434.93	13,055.47																			
			Annual	128,918.40	135,345.60	142,126.40	149,219.20	156,665.60																			
<b>SEWER COLLECTIONS &amp; WATER DISTRIBUTION</b>																											
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	H835	Classified	Hourly	68.46	71.86	75.45	79.22	83.19																			
			Bi-Weekly	5,476.80	5,748.80	6,036.00	6,337.60	6,655.20																			
			Monthly	11,866.40	12,455.73	13,078.00	13,731.47	14,419.60																			
			Annual	142,396.80	149,468.80	156,936.00	164,777.60	173,035.20																			
UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	H830	Classified	Hourly	57.05	59.87	62.89	66.02	69.33																			
			Bi-Weekly	4,564.00	4,789.60	5,031.20	5,281.60	5,546.40																			
			Monthly	9,888.67	10,377.47	10,900.93	11,443.47	12,017.20																			
			Annual	118,664.00	124,529.60	130,811.20	137,321.60	144,206.40																			
UTILITIES FIELD SERVICES SUPERVISOR	H825	Classified	Hourly	57.05	59.87	62.89	66.02	69.33																			
			Bi-Weekly	4,564.00	4,789.60	5,031.20	5,281.60	5,546.40																			
			Monthly	9,888.67	10,377.47	10,900.93	11,443.47	12,017.20																			
			Annual	118,664.00	124,529.60	130,811.20	137,321.60	144,206.40																			
WASTEWATER COLLECTIONS SYSTEM SUPERVISOR	H823	Classified	Hourly	55.17	57.91	60.81	63.86	67.05																			
			Bi-Weekly	4,413.60	4,632.80	4,864.80	5,108.80	5,364.00																			
			Monthly	9,562.80	10,037.73	10,540.40	11,069.07	11,622.00																			
			Annual	114,753.60	120,452.80	126,484.80	132,828.80	139,464.00																			
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	H815	Classified	Hourly	44.96	47.23	49.57	52.07	54.66																			
			Bi-Weekly	3,596.80	3,778.40	3,965.60	4,165.60	4,372.80																			
			Monthly	7,793.07	8,186.53	8,592.13	9,025.47	9,474.40																			
			Annual	93,516.80	98,238.40	103,105.60	108,305.60	113,692.80																			

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SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	45.03	46.57	48.41	50.42	52.47
			Bi-Weekly	3,602.40	3,725.60	3,872.80	4,033.60	4,197.60
			Monthly	7,805.20	8,072.13	8,391.07	8,739.47	9,094.80
			Annual	93,662.40	96,865.60	100,692.80	104,873.60	109,137.60
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	39.14	40.50	42.10	43.86	45.62
			Bi-Weekly	3,131.20	3,240.00	3,368.00	3,508.80	3,649.60
			Monthly	6,784.27	7,020.00	7,297.33	7,602.40	7,907.47
			Annual	81,411.20	84,240.00	87,568.00	91,228.80	94,889.60
WATER METER MECHANIC	M810	Classified	Hourly	38.05	39.51	41.14	42.83	44.54
			Bi-Weekly	3,044.00	3,160.80	3,291.20	3,426.40	3,563.20
			Monthly	6,595.33	6,848.40	7,130.93	7,423.87	7,720.27
			Annual	79,144.00	82,180.80	85,571.20	89,086.40	92,643.20
CUSTOMER FIELD TECHNICIAN	M807	Classified	Hourly	34.00	35.36	36.78	38.14	39.67
			Bi-Weekly	2,720.00	2,828.80	2,942.40	3,051.20	3,173.60
			Monthly	5,893.33	6,129.07	6,375.20	6,610.93	6,876.13
			Annual	70,720.00	73,548.80	76,502.40	79,331.20	82,513.60
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	32.90	34.47	36.07	37.82	39.67
			Bi-Weekly	2,632.00	2,757.60	2,885.60	3,025.60	3,173.60
			Monthly	5,702.67	5,974.80	6,252.13	6,555.47	6,876.13
			Annual	68,432.00	71,697.60	75,025.60	78,665.60	82,513.60
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Hourly	51.70	54.28	57.00	59.86	62.85
			Bi-Weekly	4,136.00	4,342.40	4,560.00	4,788.80	5,028.00
			Monthly	8,961.33	9,408.53	9,880.00	10,375.73	10,894.00
			Annual	107,536.00	112,902.40	118,560.00	124,508.80	130,728.00
UTILITIES SERVICE WORKER	M900	Classified	Hourly	37.51	39.00	40.63	42.03	43.68
			Bi-Weekly	3,000.80	3,120.00	3,250.40	3,362.40	3,494.40
			Monthly	6,501.73	6,760.00	7,042.53	7,285.20	7,571.20
			Annual	78,020.80	81,120.00	84,510.40	87,422.40	90,854.40
<b>GENERAL MAINTENANCE</b>								
EQUIPMENT OPERATOR	M400	Classified	Hourly	38.09	39.60	41.26	42.68	44.34
			Bi-Weekly	3,047.20	3,168.00	3,300.80	3,414.40	3,547.20
			Monthly	6,602.27	6,864.00	7,151.73	7,397.87	7,685.60
			Annual	79,227.20	82,368.00	85,820.80	88,774.40	92,227.20
SENIOR UTILITY LEADER	M845	Classified	Hourly	47.45	49.34	51.40	53.18	55.25
			Bi-Weekly	3,796.00	3,947.20	4,112.00	4,254.40	4,420.00
			Monthly	8,224.67	8,552.27	8,909.33	9,217.87	9,576.67
			Annual	98,696.00	102,627.20	106,912.00	110,614.40	114,920.00
UTILITY LEADER	M840	Classified	Hourly	41.27	42.90	44.69	46.26	48.04
			Bi-Weekly	3,301.60	3,432.00	3,575.20	3,700.80	3,843.20
			Monthly	7,153.47	7,436.00	7,746.27	8,018.40	8,326.93
			Annual	85,841.60	89,232.00	92,955.20	96,220.80	99,923.20
UTILITY WORKER	M835	Classified	Hourly	37.51	39.00	40.63	42.03	43.68
			Bi-Weekly	3,000.80	3,120.00	3,250.40	3,362.40	3,494.40
			Monthly	6,501.73	6,760.00	7,042.53	7,285.20	7,571.20
			Annual	78,020.80	81,120.00	84,510.40	87,422.40	90,854.40
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	46.24	48.07	50.03	51.80	53.81
			Bi-Weekly	3,699.20	3,845.60	4,002.40	4,144.00	4,304.80
			Monthly	8,014.93	8,332.13	8,671.87	8,978.67	9,327.07
			Annual	96,179.20	99,985.60	104,062.40	107,744.00	111,924.80
UTILITY LEADER - SEWER	M915	Classified	Hourly	40.21	41.80	43.51	45.03	46.78
			Bi-Weekly	3,216.80	3,344.00	3,480.80	3,602.40	3,742.40
			Monthly	6,969.73	7,245.33	7,541.73	7,805.20	8,108.53
			Annual	83,636.80	86,944.00	90,500.80	93,662.40	97,302.40
UTILITY WORKER - SEWER	M910	Classified	Hourly	36.54	38.01	39.57	40.94	42.54
			Bi-Weekly	2,923.20	3,040.80	3,165.60	3,275.20	3,403.20
			Monthly	6,333.60	6,588.40	6,858.80	7,096.27	7,373.60
			Annual	76,003.20	79,060.80	82,305.60	85,155.20	88,483.20
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	45.75	47.52	49.38	51.37	53.47
			Bi-Weekly	3,660.00	3,801.60	3,950.40	4,109.60	4,277.60
			Monthly	7,930.00	8,236.80	8,559.20	8,904.13	9,268.13
			Annual	95,160.00	98,841.60	102,710.40	106,849.60	111,217.60

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<b>INFORMATION TECHNOLOGY DEPARTMENT</b>								
DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	U530	Classified	Hourly	70.51	74.03	77.74	81.63	85.70
			Bi-Weekly	5,640.80	5,922.40	6,219.20	6,530.40	6,856.00
			Monthly	12,221.73	12,831.87	13,474.93	14,149.20	14,854.67
			Annual	146,660.80	153,982.40	161,699.20	169,790.40	178,256.00
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	58.65	61.57	64.65	67.90	71.29
			Bi-Weekly	4,692.00	4,925.60	5,172.00	5,432.00	5,703.20
			Monthly	10,166.00	10,672.13	11,206.00	11,769.33	12,356.93
			Annual	121,992.00	128,065.60	134,472.00	141,232.00	148,283.20
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	63.15	66.31	69.63	73.12	76.78
			Bi-Weekly	5,052.00	5,304.80	5,570.40	5,849.60	6,142.40
			Monthly	10,946.00	11,493.73	12,069.20	12,674.13	13,308.53
			Annual	131,352.00	137,924.80	144,830.40	152,089.60	159,702.40
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	52.76	55.41	58.19	61.09	64.14
			Bi-Weekly	4,220.80	4,432.80	4,655.20	4,887.20	5,131.20
			Monthly	9,145.07	9,604.40	10,086.27	10,588.93	11,117.60
			Annual	109,740.80	115,252.80	121,035.20	127,067.20	133,411.20
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	52.16	54.78	57.53	60.39	63.42
			Bi-Weekly	4,172.80	4,382.40	4,602.40	4,831.20	5,073.60
			Monthly	9,041.07	9,495.20	9,971.87	10,467.60	10,992.80
			Annual	108,492.80	113,942.40	119,662.40	125,611.20	131,913.60
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	56.66	59.49	62.32	65.46	69.80
			Bi-Weekly	4,532.80	4,759.20	4,985.60	5,236.80	5,584.00
			Monthly	9,821.07	10,311.60	10,802.13	11,346.40	12,098.67
			Annual	117,852.80	123,739.20	129,625.60	136,156.80	145,184.00
PROGRAMMER ANALYST	T455	Classified	Hourly	49.32	51.73	54.41	57.10	59.92
			Bi-Weekly	3,945.60	4,138.40	4,352.80	4,568.00	4,793.60
			Monthly	8,548.80	8,966.53	9,431.07	9,897.33	10,386.13
			Annual	102,585.60	107,598.40	113,172.80	118,768.00	124,633.60
WEB SPECIALIST	T450	Classified	Hourly	44.08	46.30	48.61	51.02	53.58
			Bi-Weekly	3,526.40	3,704.00	3,888.80	4,081.60	4,286.40
			Monthly	7,640.53	8,025.33	8,425.73	8,843.47	9,287.20
			Annual	91,686.40	96,304.00	101,108.80	106,121.60	111,446.40
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	49.30	51.75	54.34	57.05	59.92
			Bi-Weekly	3,944.00	4,140.00	4,347.20	4,564.00	4,793.60
			Monthly	8,545.33	8,970.00	9,418.93	9,888.67	10,386.13
			Annual	102,544.00	107,640.00	113,027.20	118,664.00	124,633.60
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	44.81	47.05	49.41	51.89	54.46
			Bi-Weekly	3,584.80	3,764.00	3,952.80	4,151.20	4,356.80
			Monthly	7,767.07	8,155.33	8,564.40	8,994.27	9,439.73
			Annual	93,204.80	97,864.00	102,772.80	107,931.20	113,276.80
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	49.30	51.75	54.34	57.05	59.92
			Bi-Weekly	3,944.00	4,140.00	4,347.20	4,564.00	4,793.60
			Monthly	8,545.33	8,970.00	9,418.93	9,888.67	10,386.13
			Annual	102,544.00	107,640.00	113,027.20	118,664.00	124,633.60
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	44.81	47.05	49.41	51.89	54.46
			Bi-Weekly	3,584.80	3,764.00	3,952.80	4,151.20	4,356.80
			Monthly	7,767.07	8,155.33	8,564.40	8,994.27	9,439.73
			Annual	93,204.80	97,864.00	102,772.80	107,931.20	113,276.80
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	40.60	42.63	44.75	46.99	49.37
			Bi-Weekly	3,248.00	3,410.40	3,580.00	3,759.20	3,949.60
			Monthly	7,037.33	7,389.20	7,756.67	8,144.93	8,557.47
			Annual	84,448.00	88,670.40	93,080.00	97,739.20	102,689.60
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	36.93	38.76	40.71	42.75	44.89
			Bi-Weekly	2,954.40	3,100.80	3,256.80	3,420.00	3,591.20
			Monthly	6,401.20	6,718.40	7,056.40	7,410.00	7,780.93
			Annual	76,814.40	80,620.80	84,676.80	88,920.00	93,371.20
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	40.60	42.63	44.75	46.99	49.37
			Bi-Weekly	3,248.00	3,410.40	3,580.00	3,759.20	3,949.60
			Monthly	7,037.33	7,389.20	7,756.67	8,144.93	8,557.47
			Annual	84,448.00	88,670.40	93,080.00	97,739.20	102,689.60
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	36.93	38.76	40.71	42.75	44.89
			Bi-Weekly	2,954.40	3,100.80	3,256.80	3,420.00	3,591.20
			Monthly	6,401.20	6,718.40	7,056.40	7,410.00	7,780.93
			Annual	76,814.40	80,620.80	84,676.80	88,920.00	93,371.20
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Hourly	33.26	34.91	36.70	38.53	40.38
			Bi-Weekly	2,660.80	2,792.80	2,936.00	3,082.40	3,230.40
			Monthly	5,765.07	6,051.07	6,361.33	6,678.53	6,999.20
			Annual	69,180.80	72,612.80	76,336.00	80,142.40	83,990.40
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	30.32	31.68	33.26	34.84	36.47
			Bi-Weekly	2,425.60	2,534.40	2,660.80	2,787.20	2,917.60
			Monthly	5,255.47	5,491.20	5,765.07	6,038.93	6,321.47
			Annual	63,065.60	65,894.40	69,180.80	72,467.20	75,857.60
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	31.69	33.24	34.94	36.66	38.41
			Bi-Weekly	2,535.20	2,659.20	2,795.20	2,932.80	3,072.80
			Monthly	5,492.93	5,761.60	6,056.27	6,354.40	6,657.73
			Annual	65,915.20	69,139.20	72,675.20	76,252.80	79,892.80
VIDEO ASSISTANT	T400	Classified	Hourly					17.40
			Bi-Weekly					1,392.00
			Monthly					3,016.00
			Annual					36,192.00
INFORMATION TECHNOLOGY INTERN	Z121	Classified	Hourly				15.82	20.00
			Bi-Weekly					1,265.60
			Monthly					2,742.13
			Annual					32,905.60