

HAYWARD CITY COUNCIL

RESOLUTION NO. 17-

Introduced by Council Member _____

RESOLUTION ADOPTING THE HAYWARD COMMITMENT FOR AN INCLUSIVE, EQUITABLE, AND COMPASSIONATE COMMUNITY STRATEGIC PLAN.

WHEREAS, in January of 2017 the City Council of the City of Hayward sought to address heightened concerns about human and civil rights locally as well as nationally, and about threats being experienced by Hayward residents based on their political affiliation, economic status, place of origin, immigration status, religion, age, race, ethnicity, gender, gender identity, sexual orientation, physical and/or mental ability, and other personal characteristics; and

WHEREAS, in response to these concerns, the City Council of the City of Hayward, by Resolution 17-004, established the Hayward Community Taskforce made up of Hayward community members representing the diversity of the Hayward community to update the City of Hayward 1992 Anti-Discrimination Action Plan so that it would reflect the contemporary social, political, and human relations issues facing the Hayward community; and

WHEREAS, the Hayward Community Taskforce members, in addition to sharing their own experiences and perspectives, played a leadership role in facilitating community listening sessions designed to gather the insights and experiences of Hayward's community members about contemporary human relations issues; and

WHEREAS, the Hayward Community Taskforce completed its update to the 1992 Anti-Discrimination Action Plan and renamed this plan using relevant language that better captures the intent of the document to the, "The Commitment for an Inclusive, Equitable, and Compassionate Community".

NOW, THEREFORE, BE IT RESOLVED that the Hayward City Council adopts, "The Commitment for an Inclusive, Equitable, and Compassionate Community"; and

Hereby reaffirms its commitment to work in collaboration with community stakeholders to celebrate diversity, foster a sense of community and belonging among Hayward community members, and work to increase trust, understanding, connectedness, and respect among people from different backgrounds, and thereby remain a community that lives up to its reputation as being the *Heart of the Bay* and continues to be a community where there is *No Room for Racism*.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2017

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward