

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-___

RESOLUTION APPROVING THE AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAYWARD AND CITY MANAGER AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, Employer recognizes Employee's satisfactory performance; and

WHEREAS, a total compensation market study conducted in March 2022 indicated Employee's salary was more than ten percent (10%) below the market median for City Manager; and

WHEREAS, Employee and Employer have agreed to a five percent (5%) equity salary adjustment effective the pay period including January 1, 2023 and a one-time, lump sum cash payment equal to four percent (4%) of Employee's annual base salary effective the pay period including July 1, 2022.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendment to the City Manager's employment agreement through June 30, 2023 and authorizes the Mayor to execute the agreement.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2022

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 Miriam Lens
 City Clerk

APPROVED AS TO FORM:

Michael Lawson
City Attorney