

HAYWARD CITY COUNCIL

RESOLUTION NO. 24-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SIDE LETTER AGREEMENT AMENDING THE MEMORANDUM OF UNDERSTANDING ("MOU"), ARTICLE 13.01 FIRE EDUCATION INCENTIVE PROGRAM BETWEEN THE CITY OF HAYWARD ("CITY") AND THE HAYWARD INTERNATIONAL ASSOCIATION OF FIREFIGHTERS ("IAFF"), LOCAL 1909 AND THE HAYWARD FIRE OFFICERS ASSOCIATION ("HFOA"), TO CLARIFY THE ELIGIBILITY REQUIREMENTS FOR ALL ELIGIBLE MEMBERS WITH RESPECT TO THE FIRE EDUCATION INCENTIVE PROGRAM

WHEREAS, the City will amend the current MOUs, Article 13.01 Fire Education Incentive Program between the City and the Unions, to clarify the eligibility requirements for all eligible members with respect to the Fire Education Incentive program; and

WHEREAS, the proposed MOU language change will correctly reflect the City and Unions' intent for education incentive to be counted as special compensation and available to all members of the bargaining unit regardless of years of service who obtain the requisite education.

NOW, THEREFORE, BE IT RESOLVED THAT THE City Council hereby approves the correction to the MOUs, Article 13.01 Fire Education Incentive Program effective July 1, 2021, for the period of January 1, 2010, through December 31, 2023, and extends through the duration of the current MOU period of January 1, 2024, through December 31, 2029 and authorizes staff to execute said side letter agreement copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2024

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST:

\_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward