

**Hayward Industrial District Regulations Update  
Detailed Fee Schedule**

RRM	JAMI WILLIAMS	RRM	MARTHA MILLER	RRM	MATT OTTOSON	RRM	MIKAELA VOURNAS	RRM	SCOTT MARTIN	LP	JEAN EISBERG
	Principal-in-Charge		Project Manager		Associate Planner		Assistant Planner		Consulting Architect		Lexington Planning Consultant
	175 \$ per hour		165 \$ per hour		95 \$ per hour		75 \$ per hour		135 \$ per hour		lump sum
8	\$1,400	16	\$2,640	0	\$0	0	\$0	0	\$0		\$870
0	\$0	4	\$660	0	\$0	8	\$600	0	\$0		\$580
0	\$0	32	\$5,280	0	\$0	20	\$1,500	0	\$0		\$5,510
0	\$0	24	\$3,960	56	\$5,320	24	\$1,800	0	\$0		\$3,480
0	\$0	24	\$3,960	16	\$1,520	40	\$3,000	0	\$0		\$2,900
16	\$2,800	80	\$13,200	24	\$2,280	64	\$4,800	16	\$2,160		\$11,600
0	\$0	16	\$2,640	0	\$0	0	\$0	0	\$0		\$0

PHASE 1: PROJECT KICK-OFF, BACKGROUND RESEARCH, & OUTREACH		Fee (T&M/NTE)
1.1	Project Kick-Off Meeting and Industrial Corridor Tour	\$ 4,910
1.2	Public Outreach Strategy and Initial Outreach	\$ 1,840
1.2a	Targeted Industrial Outreach	\$ 12,290
1.2b	Online Community Engagement	\$ 14,560
1.2c	Public Workshop(s)	\$ 11,380
1.3	Technical Background Research	\$ 36,840
1.4	Council Economic Development Committee Meeting	\$ 2,640
		<b>\$ 84,460</b>

PHASE 2: UPDATED ZONING REGULATIONS		Fee (T&M/NTE)
2.1	Prepare Updated Industrial Zoning Regulations	\$ 30,720
2.2	Internal Coordination Meetings	\$ 4,290
2.3	Council Economic Development Committee Meeting	\$ 2,640
2.4	Planning Commission/City Council Study Sessions	\$ 5,160
2.5	Public Review Draft Industrial Regulations	\$ 6,340
		<b>\$ 49,150</b>

PHASE 3: ENVIRONMENTAL REVIEW		Fee (T&M/NTE)
3.1	Environmental Review Scoping	\$ 4,140
3.2	Environmental Review Documentation	\$ 7,620
		<b>\$ 11,760</b>

PHASE 4: INDUSTRIAL DISTRICT REGULATIONS APPROVAL		Fee (T&M/NTE)
4.1	Public Hearings	\$ 5,820
4.2	Final Industrial District Regulations	\$ 7,330
		<b>\$ 13,150</b>

<b>Project Subtotal</b>	<b>\$ 158,520</b>
<b>Reimbursable Expenses</b>	<b>\$ 2,425</b>
<b>Subconsultant Markup (10%)</b>	<b>\$ 3,567</b>
<b>ESTIMATED PROJECT TOTAL</b>	<b>\$ 164,512</b>

**Fee Footnote**

Estimated fees for tasks shown as "Time and Materials - Not to Exceed" (T&M/NTE) are provided for informational purposes only. Amounts billed for these tasks, which will reflect actual hours, will not be exceeded without prior approval by the client.

**Reimbursable Expenses**

Incidental expenses incurred by RRM Design Group or any subconsultant it may hire to perform services for this project are reimbursed by the client at actual cost plus 10% to cover its overhead and administrative expenses.

**Adjustment to Hourly Billing Rates**

RRM reserves the right to adjust hourly rates on an annual basis.