

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-__

Introduced by Council Member _____

RESOLUTION APPROVING A FOREGONE COST-OF-LIVING ADJUSTMENT
AND A ONE-TIME LUMP SUM PAYMENT TO THE CITY ATTORNEY

WHEREAS, pursuant to the previous agreement between the City of Hayward and the City Attorney, the City Attorney was entitled to a cost-of-living adjustment (COLA) for the pay period including July 1, 2020; and

WHEREAS, in June 2020, City Attorney forewent a two percent (2%) COLA originally due to the City Attorney effective the pay period including July 1, 2020, because of a projected revenue shortfall resulting from impacts of the COVID-19 pandemic; and

WHEREAS, as Fiscal Year 2021 comes to a close, the City of Hayward has determined that actual revenues have exceeded projections; and

WHEREAS, City of Hayward is agreeable to restoring the foregone two percent (2%) COLA.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves a two percent (2%) COLA for the City Attorney effective the pay period including July 1, 2021.

BE IT FURTHER RESOLVED that the City Council of the City of Hayward hereby approves a one-time, lump sum cash payment in an amount equal to two percent (2%) of base salary effective the pay period including July 1, 2021 to repay the amount forgone COLA in 2020 due to the impacts of the COVID-19 pandemic.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2021

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

Senior Assistant City Attorney of the City of Hayward