



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Agenda City Council

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**Saturday, February 28, 2026**

**9:00 AM**

**Council Chamber/Room 2A**

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### **SPECIAL CITY COUNCIL MEETING BUDGET WORK SESSION**

NOTICE: The City Council will hold a hybrid meeting in the Council Chambers and virtually via Zoom

#### *PUBLIC PARTICIPATION*

*How to observe the Meeting:*

1. Comcast TV Channel 15
2. Live stream <https://hayward.legistar.com/Calendar.aspx>
3. YouTube Live stream: <https://www.youtube.com/user/cityofhayward>

*How to submit written Public Comment:*

1. Use eComment on the City's Meeting & Agenda Center webpage at: <https://hayward.legistar.com/Calendar.aspx>. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day of the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.

2. Send an email to [List-Mayor-Council@hayward-ca.gov](mailto:List-Mayor-Council@hayward-ca.gov) by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Documents received after 3:00 p.m. through the adjournment of the meeting will be included as part of the meeting record and published the following day.

*How to provide live Public Comment during the City Council Meeting:*

Participate in the Council Chambers or click link below to join the meeting:  
<https://hayward.zoom.us/j/88193253529?pwd=oMBmYB5VpA0PsY7XU1TDIFZ9fbFZoR.1>

Meeting ID: 881 9325 3529  
Password: Cc2/28@9am

or

Dial: +1 669 900 6833 or +1 646 931 3860

Meeting ID: 881 9325 3529  
Password: 1510518311

**SPECIAL CITY COUNCIL MEETING  
BUDGET WORK SESSION  
777 B Street, Hayward, CA 94541  
City Hall, Council Chambers/Conference Room 2A**

**CALL TO ORDER: Mayor Salinas**

**Pledge of Allegiance: Council Member Zermeño**

**SB 707 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION**

**ROLL CALL**

**PUBLIC COMMENTS**

*Limited to Items on the Agenda*

**WORK SESSION**

*Work Session items are non-action items. Although the Council may discuss or direct staff to follow up on these items, no formal action will be taken. Any formal action will be placed on the agenda at a subsequent meeting in the action sections of the agenda.*

- 1.**      [WS 26-005](#)      Budget Work Session: Review Five-Year Forecast and Status of Hayward's Financial Situation, and Provide Direction Regarding Recommended Approach for Fiscal Year 2026-27 Budget and Beyond (Report from City Manager Ott)

- Attachments:**      [Attachment I Detailed Agenda](#)  
[Attachment II Staff Report](#)  
[Attachment III Summary of Lessons Learned](#)  
[Attachment IV Draft City of Hayward Financial Policies](#)  
[Attachment V Revenue Measures](#)  
[Attachment VI Cost Saving and Efficiency Measures](#)

**ADJOURNMENT**

**NEXT MEETING, March 17, 2026, 7:00 PM  
March 3, 2026 City Council Meeting - CANCELED -**

**PUBLIC COMMENT RULES**

*Any member of the public desiring to address the Council shall limit their comments to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time.*

**PLEASE TAKE NOTICE**

*That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.*

**PLEASE TAKE FURTHER NOTICE**

*That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.*

*\*\*\*Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the City website, Cable Channel 15 - KHRT, and YouTube. \*\*\**

*Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or [cityclerk@hayward-ca.gov](mailto:cityclerk@hayward-ca.gov).*

*Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.*