

**SALARY PLAN FOR ALL CLASSIFICATIONS**  
**(PER MUNI CODE SEC.2-4.30)**  
**FY 2023**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on September 15, 2022  
Approved by Council  
on September 27, 2022

| Classification Title                        | Job Code | Service Type | Step A    | Step B     | Step C     | Step D     | Step E     |            |
|---------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT |          |              |           |            |            |            |            |            |
| SENIOR MANAGEMENT ANALYST                   | H115     | Classified   | Hourly    | 55.59      | 58.34      | 61.26      | 64.32      | 67.53      |
|                                             |          |              | Bi-Weekly | 4,447.20   | 4,667.20   | 4,900.80   | 5,145.60   | 5,402.40   |
|                                             |          |              | Monthly   | 9,635.60   | 10,112.27  | 10,618.40  | 11,148.80  | 11,705.20  |
|                                             |          |              | Annual    | 115,627.20 | 121,347.20 | 127,420.80 | 133,785.60 | 140,462.40 |
| MANAGEMENT ANALYST II                       | H110     | Classified   | Hourly    | 50.54      | 53.07      | 55.72      | 58.50      | 61.41      |
|                                             |          |              | Bi-Weekly | 4,043.20   | 4,245.60   | 4,457.60   | 4,680.00   | 4,912.80   |
|                                             |          |              | Monthly   | 8,760.27   | 9,198.80   | 9,658.13   | 10,140.00  | 10,644.40  |
|                                             |          |              | Annual    | 105,123.20 | 110,385.60 | 115,897.60 | 121,680.00 | 127,732.80 |
| MANAGEMENT ANALYST I                        | H105     | Classified   | Hourly    | 45.95      | 48.26      | 50.66      | 53.18      | 55.84      |
|                                             |          |              | Bi-Weekly | 3,676.00   | 3,860.80   | 4,052.80   | 4,254.40   | 4,467.20   |
|                                             |          |              | Monthly   | 7,964.67   | 8,365.07   | 8,781.07   | 9,217.87   | 9,678.93   |
|                                             |          |              | Annual    | 95,576.00  | 100,380.80 | 105,372.80 | 110,614.40 | 116,147.20 |
| ADMINISTRATIVE SUPERVISOR                   | H120     | Classified   | Hourly    | 44.42      | 46.62      | 48.96      | 51.38      | 53.96      |
|                                             |          |              | Bi-Weekly | 3,553.60   | 3,729.60   | 3,916.80   | 4,110.40   | 4,316.80   |
|                                             |          |              | Monthly   | 7,699.47   | 8,080.80   | 8,486.40   | 8,905.87   | 9,353.07   |
|                                             |          |              | Annual    | 92,393.60  | 96,969.60  | 101,836.80 | 106,870.40 | 112,236.80 |
| ADMINISTRATIVE SECRETARY                    | C120     | Classified   | Hourly    | 41.57      | 43.28      | 44.98      | 46.68      | 48.53      |
|                                             |          |              | Bi-Weekly | 3,325.60   | 3,462.40   | 3,598.40   | 3,734.40   | 3,882.40   |
|                                             |          |              | Monthly   | 7,205.47   | 7,501.87   | 7,796.53   | 8,091.20   | 8,411.87   |
|                                             |          |              | Annual    | 86,465.60  | 90,022.40  | 93,558.40  | 97,094.40  | 100,942.40 |
| SENIOR SECRETARY                            | C115     | Classified   | Hourly    | 38.00      | 39.48      | 41.09      | 42.60      | 44.24      |
|                                             |          |              | Bi-Weekly | 3,040.00   | 3,158.40   | 3,287.20   | 3,408.00   | 3,539.20   |
|                                             |          |              | Monthly   | 6,586.67   | 6,843.20   | 7,122.27   | 7,384.00   | 7,668.27   |
|                                             |          |              | Annual    | 79,040.00  | 82,118.40  | 85,467.20  | 88,608.00  | 92,019.20  |
| SECRETARY                                   | C110     | Classified   | Hourly    | 33.44      | 34.97      | 36.74      | 38.44      | 40.26      |
|                                             |          |              | Bi-Weekly | 2,675.20   | 2,797.60   | 2,939.20   | 3,075.20   | 3,220.80   |
|                                             |          |              | Monthly   | 5,796.27   | 6,061.47   | 6,368.27   | 6,662.93   | 6,978.40   |
|                                             |          |              | Annual    | 69,555.20  | 72,737.60  | 76,419.20  | 79,955.20  | 83,740.80  |
| ADMINISTRATIVE CLERK II                     | C105     | Classified   | Hourly    | 29.32      | 30.53      | 31.77      | 33.19      | 34.82      |
|                                             |          |              | Bi-Weekly | 2,345.60   | 2,442.40   | 2,541.60   | 2,655.20   | 2,785.60   |
|                                             |          |              | Monthly   | 5,082.13   | 5,291.87   | 5,506.80   | 5,752.93   | 6,035.47   |
|                                             |          |              | Annual    | 60,985.60  | 63,502.40  | 66,081.60  | 69,035.20  | 72,425.60  |
| ADMINISTRATIVE CLERK I                      | C100     | Classified   | Hourly    | 25.81      | 27.19      | 28.56      | 30.09      | 31.66      |
|                                             |          |              | Bi-Weekly | 2,064.80   | 2,175.20   | 2,284.80   | 2,407.20   | 2,532.80   |
|                                             |          |              | Monthly   | 4,473.73   | 4,712.93   | 4,950.40   | 5,215.60   | 5,487.73   |
|                                             |          |              | Annual    | 53,684.80  | 56,555.20  | 59,404.80  | 62,587.20  | 65,852.80  |
| ADMINISTRATIVE INTERN                       | Z120     | Classified   | Hourly    |            |            |            | 15.82      | 20.00      |
|                                             |          |              | Bi-Weekly |            |            |            | 1,265.60   | 1,600.00   |
|                                             |          |              | Monthly   |            |            |            | 2,742.13   | 3,466.67   |
|                                             |          |              | Annual    |            |            |            | 32,905.60  | 41,600.00  |
| MAIL CLERK                                  | C410     | Classified   | Hourly    |            |            | 17.73      | 18.59      | 19.53      |
|                                             |          |              | Bi-Weekly |            |            | 1,418.40   | 1,487.20   | 1,562.40   |
|                                             |          |              | Monthly   |            |            | 3,073.20   | 3,222.27   | 3,385.20   |
|                                             |          |              | Annual    |            |            | 36,878.40  | 38,667.20  | 40,622.40  |

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|--------------------------------|------------------------------|--------------|-----------|------------|------------|------------|------------|------------|
| CITY WIDE MAINTENANCE          |                              |              |           |            |            |            |            |            |
| ELECTRICIAN II                 | M410                         | Classified   | Hourly    | 48.62      | 50.55      | 52.54      | 54.78      | 57.04      |
|                                |                              |              | Bi-Weekly | 3,889.60   | 4,044.00   | 4,203.20   | 4,382.40   | 4,563.20   |
|                                |                              |              | Monthly   | 8,427.47   | 8,762.00   | 9,106.93   | 9,495.20   | 9,886.93   |
|                                |                              |              | Annual    | 101,129.60 | 105,144.00 | 109,283.20 | 113,942.40 | 118,643.20 |
| ELECTRICIAN I                  | M405                         | Classified   | Hourly    | 44.21      | 46.03      | 47.85      | 49.85      | 51.89      |
|                                |                              |              | Bi-Weekly | 3,536.80   | 3,682.40   | 3,828.00   | 3,988.00   | 4,151.20   |
|                                |                              |              | Monthly   | 7,663.07   | 7,978.53   | 8,294.00   | 8,640.67   | 8,994.27   |
|                                |                              |              | Annual    | 91,956.80  | 95,742.40  | 99,528.00  | 103,688.00 | 107,931.20 |
|                                |                              |              |           |            |            |            |            |            |
| MAINTENANCE WORKER             | M305                         | Classified   | Hourly    | 37.78      | 39.28      | 40.88      | 42.32      | 43.96      |
|                                |                              |              | Bi-Weekly | 3,022.40   | 3,142.40   | 3,270.40   | 3,385.60   | 3,516.80   |
|                                |                              |              | Monthly   | 6,548.53   | 6,808.53   | 7,085.87   | 7,335.47   | 7,619.73   |
|                                |                              |              | Annual    | 78,582.40  | 81,702.40  | 85,030.40  | 88,025.60  | 91,436.80  |
|                                |                              |              |           |            |            |            |            |            |
| LABORER                        | M200<br>M300<br>M830<br>M905 | Classified   | Hourly    | 28.73      | 29.79      | 30.97      | 32.24      | 33.39      |
|                                |                              |              | Bi-Weekly | 2,298.40   | 2,383.20   | 2,477.60   | 2,579.20   | 2,671.20   |
|                                |                              |              | Monthly   | 4,979.87   | 5,163.60   | 5,368.13   | 5,588.27   | 5,787.60   |
|                                |                              |              | Annual    | 59,758.40  | 61,963.20  | 64,417.60  | 67,059.20  | 69,451.20  |
|                                |                              |              |           |            |            |            |            |            |
| CITY ATTORNEY DEPARTMENT       |                              |              |           |            |            |            |            |            |
| SENIOR ASSISTANT CITY ATTORNEY | U215                         | Classified   | Hourly    | 84.27      | 88.52      | 92.94      | 97.59      | 102.47     |
|                                |                              |              | Bi-Weekly | 6,741.60   | 7,081.60   | 7,435.20   | 7,807.20   | 8,197.60   |
|                                |                              |              | Monthly   | 14,606.80  | 15,343.47  | 16,109.60  | 16,915.60  | 17,761.47  |
|                                |                              |              | Annual    | 175,281.60 | 184,121.60 | 193,315.20 | 202,987.20 | 213,137.60 |
| ASSISTANT CITY ATTORNEY        | U210                         | Classified   | Hourly    | 76.62      | 80.45      | 84.50      | 88.71      | 93.14      |
|                                |                              |              | Bi-Weekly | 6,129.60   | 6,436.00   | 6,760.00   | 7,096.80   | 7,451.20   |
|                                |                              |              | Monthly   | 13,280.80  | 13,944.67  | 14,646.67  | 15,376.40  | 16,144.27  |
|                                |                              |              | Annual    | 159,369.60 | 167,336.00 | 175,760.00 | 184,516.80 | 193,731.20 |
| DEPUTY CITY ATTORNEY II        | U205                         | Classified   | Hourly    | 63.35      | 66.49      | 69.81      | 73.29      | 76.99      |
|                                |                              |              | Bi-Weekly | 5,068.00   | 5,319.20   | 5,584.80   | 5,863.20   | 6,159.20   |
|                                |                              |              | Monthly   | 10,980.67  | 11,524.93  | 12,100.40  | 12,703.60  | 13,344.93  |
|                                |                              |              | Annual    | 131,768.00 | 138,299.20 | 145,204.80 | 152,443.20 | 160,139.20 |
| DEPUTY CITY ATTORNEY I         | U200                         | Classified   | Hourly    | 57.57      | 60.45      | 63.47      | 66.65      | 69.98      |
|                                |                              |              | Bi-Weekly | 4,605.60   | 4,836.00   | 5,077.60   | 5,332.00   | 5,598.40   |
|                                |                              |              | Monthly   | 9,978.80   | 10,478.00  | 11,001.47  | 11,552.67  | 12,129.87  |
|                                |                              |              | Annual    | 119,745.60 | 125,736.00 | 132,017.60 | 138,632.00 | 145,558.40 |
|                                |                              |              |           |            |            |            |            |            |
| SENIOR PARALEGAL               | U196                         | Classified   | Hourly    | 43.88      | 46.09      | 48.38      | 50.79      | 53.33      |
|                                |                              |              | Bi-Weekly | 3,510.40   | 3,687.20   | 3,870.40   | 4,063.20   | 4,266.40   |
|                                |                              |              | Monthly   | 7,605.87   | 7,988.93   | 8,385.87   | 8,803.60   | 9,243.87   |
|                                |                              |              | Annual    | 91,270.40  | 95,867.20  | 100,630.40 | 105,643.20 | 110,926.40 |
| PARALEGAL                      | U195                         | Classified   | Hourly    | 39.88      | 41.88      | 43.98      | 46.16      | 48.48      |
|                                |                              |              | Bi-Weekly | 3,190.40   | 3,350.40   | 3,518.40   | 3,692.80   | 3,878.40   |
|                                |                              |              | Monthly   | 6,912.53   | 7,259.20   | 7,623.20   | 8,001.07   | 8,403.20   |
|                                |                              |              | Annual    | 82,950.40  | 87,110.40  | 91,478.40  | 96,012.80  | 100,838.40 |
| LEGAL SECRETARY II             | C935                         | Classified   | Hourly    | 36.09      | 38.19      | 41.06      | 41.92      | 44.07      |
|                                |                              |              | Bi-Weekly | 2,887.20   | 3,055.20   | 3,284.80   | 3,353.60   | 3,525.60   |
|                                |                              |              | Monthly   | 6,255.60   | 6,619.60   | 7,117.07   | 7,266.13   | 7,638.80   |
|                                |                              |              | Annual    | 75,067.20  | 79,435.20  | 85,404.80  | 87,193.60  | 91,665.60  |
| LEGAL SECRETARY I              | C930                         | Classified   | Hourly    | 32.50      | 34.21      | 36.02      | 37.96      | 39.96      |
|                                |                              |              | Bi-Weekly | 2,600.00   | 2,736.80   | 2,881.60   | 3,036.80   | 3,196.80   |
|                                |                              |              | Monthly   | 5,633.33   | 5,929.73   | 6,243.47   | 6,579.73   | 6,926.40   |
|                                |                              |              | Annual    | 67,600.00  | 71,156.80  | 74,921.60  | 78,956.80  | 83,116.80  |

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|-----------------------|----------|--------------|--------|--------|--------|--------|--------|
| CITY CLERK DEPARTMENT |          |              |        |        |        |        |        |

|                   |      |            |           |            |            |            |            |            |
|-------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| DEPUTY CITY CLERK | H500 | Classified | Hourly    | 50.54      | 53.08      | 55.71      | 58.50      | 61.42      |
|                   |      |            | Bi-Weekly | 4,043.20   | 4,246.40   | 4,456.80   | 4,680.00   | 4,913.60   |
|                   |      |            | Monthly   | 8,760.27   | 9,200.53   | 9,656.40   | 10,140.00  | 10,646.13  |
|                   |      |            | Annual    | 105,123.20 | 110,406.40 | 115,876.80 | 121,680.00 | 127,753.60 |

|                         |  |  |  |  |  |  |  |
|-------------------------|--|--|--|--|--|--|--|
| CITY MANAGER DEPARTMENT |  |  |  |  |  |  |  |
|-------------------------|--|--|--|--|--|--|--|

| OFFICE OF THE CITY MANAGER              |      |            |           |            |            |            |            |            |
|-----------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| GRAPHICS AND MEDIA RELATIONS TECHNICIAN | T300 | Classified | Hourly    | 36.49      | 38.27      | 40.31      | 42.31      | 44.36      |
|                                         |      |            | Bi-Weekly | 2,919.20   | 3,061.60   | 3,224.80   | 3,384.80   | 3,548.80   |
|                                         |      |            | Monthly   | 6,324.93   | 6,633.47   | 6,987.07   | 7,333.73   | 7,689.07   |
|                                         |      |            | Annual    | 75,899.20  | 79,601.60  | 83,844.80  | 88,004.80  | 92,268.80  |
| DIGITAL APPLICATIONS DEVELOPER          | T470 | Classified | Hourly    | 51.80      | 54.37      | 57.09      | 59.94      | 62.95      |
|                                         |      |            | Bi-Weekly | 4,144.00   | 4,349.60   | 4,567.20   | 4,795.20   | 5,036.00   |
|                                         |      |            | Monthly   | 8,978.67   | 9,424.13   | 9,895.60   | 10,389.60  | 10,911.33  |
|                                         |      |            | Annual    | 107,744.00 | 113,089.60 | 118,747.20 | 124,675.20 | 130,936.00 |
| MANAGEMENT FELLOW                       | U300 | Classified | Hourly    |            |            |            |            | 39.76      |
|                                         |      |            | Bi-Weekly |            |            |            |            | 3,180.80   |
|                                         |      |            | Monthly   |            |            |            |            | 6,891.73   |
|                                         |      |            | Annual    |            |            |            |            | 82,700.80  |

| COMMUNITY SERVICES            |      |            |           |            |            |            |            |            |
|-------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| COMMUNITY SERVICES MANAGER    | H745 | Classified | Hourly    | 69.72      | 73.21      | 76.88      | 80.74      | 84.75      |
|                               |      |            | Bi-Weekly | 5,577.60   | 5,856.80   | 6,150.40   | 6,459.20   | 6,780.00   |
|                               |      |            | Monthly   | 12,084.80  | 12,689.73  | 13,325.87  | 13,994.93  | 14,690.00  |
|                               |      |            | Annual    | 145,017.60 | 152,276.80 | 159,910.40 | 167,939.20 | 176,280.00 |
| COMMUNITY PROGRAMS SPECIALIST | T705 | Classified | Hourly    | 45.50      | 47.87      | 50.30      | 52.77      | 55.35      |
|                               |      |            | Bi-Weekly | 3,640.00   | 3,829.60   | 4,024.00   | 4,221.60   | 4,428.00   |
|                               |      |            | Monthly   | 7,886.67   | 8,297.47   | 8,718.67   | 9,146.80   | 9,594.00   |
|                               |      |            | Annual    | 94,640.00  | 99,569.60  | 104,624.00 | 109,761.60 | 115,128.00 |

|                                           |      |            |           |            |            |            |            |            |
|-------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SENIOR PROPERTY REHABILITATION SPECIALIST | T730 | Classified | Hourly    | 50.03      | 52.63      | 55.30      | 58.04      | 60.87      |
|                                           |      |            | Bi-Weekly | 4,002.40   | 4,210.40   | 4,424.00   | 4,643.20   | 4,869.60   |
|                                           |      |            | Monthly   | 8,671.87   | 9,122.53   | 9,585.33   | 10,060.27  | 10,550.80  |
|                                           |      |            | Annual    | 104,062.40 | 109,470.40 | 115,024.00 | 120,723.20 | 126,609.60 |
| PROPERTY REHABILITATION SPECIALIST        | T725 | Classified | Hourly    | 45.50      | 47.87      | 50.30      | 52.77      | 55.35      |
|                                           |      |            | Bi-Weekly | 3,640.00   | 3,829.60   | 4,024.00   | 4,221.60   | 4,428.00   |
|                                           |      |            | Monthly   | 7,886.67   | 8,297.47   | 8,718.67   | 9,146.80   | 9,594.00   |
|                                           |      |            | Annual    | 94,640.00  | 99,569.60  | 104,624.00 | 109,761.60 | 115,128.00 |

|                         |      |            |           |           |           |           |            |            |
|-------------------------|------|------------|-----------|-----------|-----------|-----------|------------|------------|
| PARATRANSIT COORDINATOR | T715 | Classified | Hourly    | 43.38     | 45.54     | 47.74     | 50.17      | 52.62      |
|                         |      |            | Bi-Weekly | 3,470.40  | 3,643.20  | 3,819.20  | 4,013.60   | 4,209.60   |
|                         |      |            | Monthly   | 7,519.20  | 7,893.60  | 8,274.93  | 8,696.13   | 9,120.80   |
|                         |      |            | Annual    | 90,230.40 | 94,723.20 | 99,299.20 | 104,353.60 | 109,449.60 |

| ECONOMIC DEVELOPMENT               |      |            |           |            |            |            |            |            |
|------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| CHIEF ECONOMIC DEVELOPMENT OFFICER | U330 | Classified | Hourly    | 76.69      | 80.53      | 84.57      | 88.81      | 93.23      |
|                                    |      |            | Bi-Weekly | 6,135.20   | 6,442.40   | 6,765.60   | 7,104.80   | 7,458.40   |
|                                    |      |            | Monthly   | 13,292.93  | 13,958.53  | 14,658.80  | 15,393.73  | 16,159.87  |
|                                    |      |            | Annual    | 159,515.20 | 167,502.40 | 175,905.60 | 184,724.80 | 193,918.40 |
| ECONOMIC DEVELOPMENT MANAGER       | H710 | Classified | Hourly    | 69.72      | 73.21      | 76.88      | 80.74      | 84.75      |
|                                    |      |            | Bi-Weekly | 5,577.60   | 5,856.80   | 6,150.40   | 6,459.20   | 6,780.00   |
|                                    |      |            | Monthly   | 12,084.80  | 12,689.73  | 13,325.87  | 13,994.93  | 14,690.00  |
|                                    |      |            | Annual    | 145,017.60 | 152,276.80 | 159,910.40 | 167,939.20 | 176,280.00 |
| ECONOMIC DEVELOPMENT SPECIALIST    | T745 | Classified | Hourly    | 49.38      | 51.86      | 54.39      | 57.16      | 59.95      |
|                                    |      |            | Bi-Weekly | 3,950.40   | 4,148.80   | 4,351.20   | 4,572.80   | 4,796.00   |
|                                    |      |            | Monthly   | 8,559.20   | 8,989.07   | 9,427.60   | 9,907.73   | 10,391.33  |
|                                    |      |            | Annual    | 102,710.40 | 107,868.80 | 113,131.20 | 118,892.80 | 124,696.00 |

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| NEIGHBORHOOD PARTNERSHIP SERVICES       |          |              |           |            |            |            |            |            |
| NEIGHBORHOOD DEVELOPMENT MANAGER        | H735     | Classified   | Hourly    | 68.85      | 72.26      | 75.87      | 79.66      | 83.65      |
|                                         |          |              | Bi-Weekly | 5,508.00   | 5,780.80   | 6,069.60   | 6,372.80   | 6,692.00   |
|                                         |          |              | Monthly   | 11,934.00  | 12,525.07  | 13,150.80  | 13,807.73  | 14,499.33  |
|                                         |          |              | Annual    | 143,208.00 | 150,300.80 | 157,809.60 | 165,692.80 | 173,992.00 |
| NEIGHBORHOOD PARTNERSHIP MANAGER        | H730     | Classified   | Hourly    | 61.90      | 65.00      | 68.23      | 71.66      | 75.24      |
|                                         |          |              | Bi-Weekly | 4,952.00   | 5,200.00   | 5,458.40   | 5,732.80   | 6,019.20   |
|                                         |          |              | Monthly   | 10,729.33  | 11,266.67  | 11,826.53  | 12,421.07  | 13,041.60  |
|                                         |          |              | Annual    | 128,752.00 | 135,200.00 | 141,918.40 | 149,052.80 | 156,499.20 |
| HOUSING AUTHORITY                       |          |              |           |            |            |            |            |            |
| HOUSING MANAGER                         | H715     | Classified   | Hourly    | 69.72      | 73.21      | 76.88      | 80.74      | 84.75      |
|                                         |          |              | Bi-Weekly | 5,577.60   | 5,856.80   | 6,150.40   | 6,459.20   | 6,780.00   |
|                                         |          |              | Monthly   | 12,084.80  | 12,689.73  | 13,325.87  | 13,994.93  | 14,690.00  |
|                                         |          |              | Annual    | 145,017.60 | 152,276.80 | 159,910.40 | 167,939.20 | 176,280.00 |
| HOUSING DEVELOPMENT SPECIALIST          | T750     | Classified   | Hourly    | 49.38      | 51.86      | 54.39      | 57.16      | 59.95      |
|                                         |          |              | Bi-Weekly | 3,950.40   | 4,148.80   | 4,351.20   | 4,572.80   | 4,796.00   |
|                                         |          |              | Monthly   | 8,559.20   | 8,989.07   | 9,427.60   | 9,907.73   | 10,391.33  |
|                                         |          |              | Annual    | 102,710.40 | 107,868.80 | 113,131.20 | 118,892.80 | 124,696.00 |
| HOMEOWNERSHIP COORDINATOR               | T710     | Classified   | Hourly    | 43.38      | 45.54      | 47.74      | 50.17      | 52.62      |
|                                         |          |              | Bi-Weekly | 3,470.40   | 3,643.20   | 3,819.20   | 4,013.60   | 4,209.60   |
|                                         |          |              | Monthly   | 7,519.20   | 7,893.60   | 8,274.93   | 8,696.13   | 9,120.80   |
|                                         |          |              | Annual    | 90,230.40  | 94,723.20  | 99,299.20  | 104,353.60 | 109,449.60 |
| DEVELOPMENT SERVICES DEPARTMENT         |          |              |           |            |            |            |            |            |
| DEVELOPMENT SERVICE ADMINISTRATION      |          |              |           |            |            |            |            |            |
| DEPUTY DIRECTOR OF DEVELOPMENT SERVICES | U515     | Classified   | Hourly    | 81.07      | 85.15      | 89.41      | 93.87      | 98.58      |
|                                         |          |              | Bi-Weekly | 6,485.60   | 6,812.00   | 7,152.80   | 7,509.60   | 7,886.40   |
|                                         |          |              | Monthly   | 14,052.13  | 14,759.33  | 15,497.73  | 16,270.80  | 17,087.20  |
|                                         |          |              | Annual    | 168,625.60 | 177,112.00 | 185,972.80 | 195,249.60 | 205,046.40 |
| BUILDING DIVISION                       |          |              |           |            |            |            |            |            |
| CITY BUILDING OFFICIAL                  | H335     | Classified   | Hourly    | 71.57      | 75.16      | 78.90      | 82.88      | 87.00      |
|                                         |          |              | Bi-Weekly | 5,725.60   | 6,012.80   | 6,312.00   | 6,630.40   | 6,960.00   |
|                                         |          |              | Monthly   | 12,405.47  | 13,027.73  | 13,676.00  | 14,365.87  | 15,080.00  |
|                                         |          |              | Annual    | 148,865.60 | 156,332.80 | 164,112.00 | 172,390.40 | 180,960.00 |
| SUPERVISING BUILDING INSPECTOR          | H330     | Classified   | Hourly    | 61.08      | 64.13      | 67.34      | 70.71      | 74.25      |
|                                         |          |              | Bi-Weekly | 4,886.40   | 5,130.40   | 5,387.20   | 5,656.80   | 5,940.00   |
|                                         |          |              | Monthly   | 10,587.20  | 11,115.87  | 11,672.27  | 12,256.40  | 12,870.00  |
|                                         |          |              | Annual    | 127,046.40 | 133,390.40 | 140,067.20 | 147,076.80 | 154,440.00 |
| SENIOR BUILDING INSPECTOR/STRUCTURAL    | T365     | Classified   | Hourly    | 53.77      | 56.64      | 59.50      | 62.30      | 65.41      |
|                                         |          |              | Bi-Weekly | 4,301.60   | 4,531.20   | 4,760.00   | 4,984.00   | 5,232.80   |
|                                         |          |              | Monthly   | 9,320.13   | 9,817.60   | 10,313.33  | 10,798.67  | 11,337.73  |
|                                         |          |              | Annual    | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
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FY 2023**

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Personnel Commission  
on September 15, 2022  
Approved by Council  
on September 27, 2022

| Classification Title                          | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|-----------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL | T360     | Classified   | Hourly    | 53.77      | 56.64      | 59.50      | 62.30      | 65.41      |
|                                               |          |              | Bi-Weekly | 4,301.60   | 4,531.20   | 4,760.00   | 4,984.00   | 5,232.80   |
|                                               |          |              | Monthly   | 9,320.13   | 9,817.60   | 10,313.33  | 10,798.67  | 11,337.73  |
|                                               |          |              | Annual    | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |
| SENIOR BUILDING INSPECTOR/ELECTRICAL          | T355     | Classified   | Hourly    | 53.77      | 56.64      | 59.50      | 62.30      | 65.41      |
|                                               |          |              | Bi-Weekly | 4,301.60   | 4,531.20   | 4,760.00   | 4,984.00   | 5,232.80   |
|                                               |          |              | Monthly   | 9,320.13   | 9,817.60   | 10,313.33  | 10,798.67  | 11,337.73  |
|                                               |          |              | Annual    | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |
| BUILDING INSPECTOR                            | T350     | Classified   | Hourly    | 46.42      | 48.61      | 51.08      | 53.68      | 57.19      |
|                                               |          |              | Bi-Weekly | 3,713.60   | 3,888.80   | 4,086.40   | 4,294.40   | 4,575.20   |
|                                               |          |              | Monthly   | 8,046.13   | 8,425.73   | 8,853.87   | 9,304.53   | 9,912.93   |
|                                               |          |              | Annual    | 96,553.60  | 101,108.80 | 106,246.40 | 111,654.40 | 118,955.20 |
|                                               |          |              |           |            |            |            |            |            |
| PLAN CHECKING ENGINEER                        | T335     | Classified   | Hourly    | 57.03      | 59.78      | 62.80      | 66.08      | 69.43      |
|                                               |          |              | Bi-Weekly | 4,562.40   | 4,782.40   | 5,024.00   | 5,286.40   | 5,554.40   |
|                                               |          |              | Monthly   | 9,885.20   | 10,361.87  | 10,885.33  | 11,453.87  | 12,034.53  |
|                                               |          |              | Annual    | 118,622.40 | 124,342.40 | 130,624.00 | 137,446.40 | 144,414.40 |
|                                               |          |              |           |            |            |            |            |            |
| SUPERVISING PLAN CHECKER AND EXPEDITOR        | H325     | Classified   | Hourly    | 64.82      | 68.05      | 71.47      | 75.05      | 78.81      |
|                                               |          |              | Bi-Weekly | 5,185.60   | 5,444.00   | 5,717.60   | 6,004.00   | 6,304.80   |
|                                               |          |              | Monthly   | 11,235.47  | 11,795.33  | 12,388.13  | 13,008.67  | 13,660.40  |
|                                               |          |              | Annual    | 134,825.60 | 141,544.00 | 148,657.60 | 156,104.00 | 163,924.80 |
| SENIOR PLAN CHECKER                           | T330     | Classified   | Hourly    | 53.77      | 56.64      | 59.50      | 62.30      | 65.41      |
|                                               |          |              | Bi-Weekly | 4,301.60   | 4,531.20   | 4,760.00   | 4,984.00   | 5,232.80   |
|                                               |          |              | Monthly   | 9,320.13   | 9,817.60   | 10,313.33  | 10,798.67  | 11,337.73  |
|                                               |          |              | Annual    | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |
| PLAN CHECKER                                  | T325     | Classified   | Hourly    | 48.90      | 51.46      | 54.09      | 56.66      | 59.49      |
|                                               |          |              | Bi-Weekly | 3,912.00   | 4,116.80   | 4,327.20   | 4,532.80   | 4,759.20   |
|                                               |          |              | Monthly   | 8,476.00   | 8,919.73   | 9,375.60   | 9,821.07   | 10,311.60  |
|                                               |          |              | Annual    | 101,712.00 | 107,036.80 | 112,507.20 | 117,852.80 | 123,739.20 |
|                                               |          |              |           |            |            |            |            |            |
| SUPERVISING PERMIT TECHNICIAN                 | H340     | Classified   | Hourly    | 43.60      | 45.78      | 48.06      | 50.47      | 52.99      |
|                                               |          |              | Bi-Weekly | 3,488.00   | 3,662.40   | 3,844.80   | 4,037.60   | 4,239.20   |
|                                               |          |              | Monthly   | 7,557.33   | 7,935.20   | 8,330.40   | 8,748.13   | 9,184.93   |
|                                               |          |              | Annual    | 90,688.00  | 95,222.40  | 99,964.80  | 104,977.60 | 110,219.20 |
| SENIOR PERMIT TECHNICIAN                      | C205     | Classified   | Hourly    | 40.20      | 41.86      | 43.48      | 45.36      | 47.67      |
|                                               |          |              | Bi-Weekly | 3,216.00   | 3,348.80   | 3,478.40   | 3,628.80   | 3,813.60   |
|                                               |          |              | Monthly   | 6,968.00   | 7,255.73   | 7,536.53   | 7,862.40   | 8,262.80   |
|                                               |          |              | Annual    | 83,616.00  | 87,068.80  | 90,438.40  | 94,348.80  | 99,153.60  |
| PERMIT TECHNICIAN II                          | C200     | Classified   | Hourly    | 36.25      | 37.68      | 39.21      | 40.91      | 42.97      |
|                                               |          |              | Bi-Weekly | 2,900.00   | 3,014.40   | 3,136.80   | 3,272.80   | 3,437.60   |
|                                               |          |              | Monthly   | 6,283.33   | 6,531.20   | 6,796.40   | 7,091.07   | 7,448.13   |
|                                               |          |              | Annual    | 75,400.00  | 78,374.40  | 81,556.80  | 85,092.80  | 89,377.60  |
| PERMIT TECHNICIAN I                           | C199     | Classified   | Hourly    | 32.95      | 34.25      | 35.64      | 37.16      | 39.06      |
|                                               |          |              | Bi-Weekly | 2,636.00   | 2,740.00   | 2,851.20   | 2,972.80   | 3,124.80   |
|                                               |          |              | Monthly   | 5,711.33   | 5,936.67   | 6,177.60   | 6,441.07   | 6,770.40   |
|                                               |          |              | Annual    | 68,536.00  | 71,240.00  | 74,131.20  | 77,292.80  | 81,244.80  |
|                                               |          |              |           |            |            |            |            |            |
| PLANNING DIVISION                             |          |              |           |            |            |            |            |            |
| PLANNING MANAGER                              | H320     | Classified   | Hourly    | 71.90      | 75.48      | 79.25      | 83.20      | 87.39      |
|                                               |          |              | Bi-Weekly | 5,752.00   | 6,038.40   | 6,340.00   | 6,656.00   | 6,991.20   |
|                                               |          |              | Monthly   | 12,462.67  | 13,083.20  | 13,736.67  | 14,421.33  | 15,147.60  |
|                                               |          |              | Annual    | 149,552.00 | 156,998.40 | 164,840.00 | 173,056.00 | 181,771.20 |
| PRINCIPAL PLANNER                             | H315     | Classified   | Hourly    | 61.90      | 65.00      | 68.23      | 71.66      | 75.24      |
|                                               |          |              | Bi-Weekly | 4,952.00   | 5,200.00   | 5,458.40   | 5,732.80   | 6,019.20   |
|                                               |          |              | Monthly   | 10,729.33  | 11,266.67  | 11,826.53  | 12,421.07  | 13,041.60  |
|                                               |          |              | Annual    | 128,752.00 | 135,200.00 | 141,918.40 | 149,052.80 | 156,499.20 |

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|-----------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR PLANNER                    | H310     | Classified   | Hourly    | 55.47      | 58.22      | 61.14      | 64.19      | 67.40      |
|                                   |          |              | Bi-Weekly | 4,437.60   | 4,657.60   | 4,891.20   | 5,135.20   | 5,392.00   |
|                                   |          |              | Monthly   | 9,614.80   | 10,091.47  | 10,597.60  | 11,126.27  | 11,682.67  |
|                                   |          |              | Annual    | 115,377.60 | 121,097.60 | 127,171.20 | 133,515.20 | 140,192.00 |
| ASSOCIATE PLANNER                 | T315     | Classified   | Hourly    | 49.51      | 51.94      | 54.53      | 57.33      | 60.08      |
|                                   |          |              | Bi-Weekly | 3,960.80   | 4,155.20   | 4,362.40   | 4,586.40   | 4,806.40   |
|                                   |          |              | Monthly   | 8,581.73   | 9,002.93   | 9,451.87   | 9,937.20   | 10,413.87  |
|                                   |          |              | Annual    | 102,980.80 | 108,035.20 | 113,422.40 | 119,246.40 | 124,966.40 |
|                                   |          |              |           |            |            |            |            |            |
| ASSISTANT PLANNER                 | T310     | Classified   | Hourly    | 40.64      | 42.62      | 44.91      | 47.11      | 49.51      |
|                                   |          |              | Bi-Weekly | 3,251.20   | 3,409.60   | 3,592.80   | 3,768.80   | 3,960.80   |
|                                   |          |              | Monthly   | 7,044.27   | 7,387.47   | 7,784.40   | 8,165.73   | 8,581.73   |
|                                   |          |              | Annual    | 84,531.20  | 88,649.60  | 93,412.80  | 97,988.80  | 102,980.80 |
|                                   |          |              |           |            |            |            |            |            |
| JUNIOR PLANNER                    | T305     | Classified   | Hourly    | 36.03      | 37.92      | 39.70      | 41.70      | 43.73      |
|                                   |          |              | Bi-Weekly | 2,882.40   | 3,033.60   | 3,176.00   | 3,336.00   | 3,498.40   |
|                                   |          |              | Monthly   | 6,245.20   | 6,572.80   | 6,881.33   | 7,228.00   | 7,579.87   |
|                                   |          |              | Annual    | 74,942.40  | 78,873.60  | 82,576.00  | 86,736.00  | 90,958.40  |
|                                   |          |              |           |            |            |            |            |            |
| DEVELOPMENT REVIEW SPECIALIST     | T320     | Classified   | Hourly    | 45.46      | 47.65      | 50.27      | 52.73      | 55.41      |
|                                   |          |              | Bi-Weekly | 3,636.80   | 3,812.00   | 4,021.60   | 4,218.40   | 4,432.80   |
|                                   |          |              | Monthly   | 7,879.73   | 8,259.33   | 8,713.47   | 9,139.87   | 9,604.40   |
|                                   |          |              | Annual    | 94,556.80  | 99,112.00  | 104,561.60 | 109,678.40 | 115,252.80 |
|                                   |          |              |           |            |            |            |            |            |
| LANDSCAPE ARCHITECT               | H300     | Classified   | Hourly    | 65.36      | 68.62      | 72.06      | 75.66      | 79.46      |
|                                   |          |              | Bi-Weekly | 5,228.80   | 5,489.60   | 5,764.80   | 6,052.80   | 6,356.80   |
|                                   |          |              | Monthly   | 11,329.07  | 11,894.13  | 12,490.40  | 13,114.40  | 13,773.07  |
|                                   |          |              | Annual    | 135,948.80 | 142,729.60 | 149,884.80 | 157,372.80 | 165,276.80 |
| ASSOCIATE LANDSCAPE ARCHITECT     | T370     | Classified   | Hourly    | 49.51      | 51.94      | 54.53      | 57.33      | 60.08      |
|                                   |          |              | Bi-Weekly | 3,960.80   | 4,155.20   | 4,362.40   | 4,586.40   | 4,806.40   |
|                                   |          |              | Monthly   | 8,581.73   | 9,002.93   | 9,451.87   | 9,937.20   | 10,413.87  |
|                                   |          |              | Annual    | 102,980.80 | 108,035.20 | 113,422.40 | 119,246.40 | 124,966.40 |
| CODE ENFORCEMENT DIVISION         |          |              |           |            |            |            |            |            |
| CODE ENFORCEMENT MANAGER          | H703     | Classified   | Hourly    | 56.57      | 59.40      | 62.35      | 65.47      | 68.73      |
|                                   |          |              | Bi-Weekly | 4,525.60   | 4,752.00   | 4,988.00   | 5,237.60   | 5,498.40   |
|                                   |          |              | Monthly   | 9,805.47   | 10,296.00  | 10,807.33  | 11,348.13  | 11,913.20  |
|                                   |          |              | Annual    | 117,665.60 | 123,552.00 | 129,688.00 | 136,177.60 | 142,958.40 |
| CODE ENFORCEMENT SUPERVISOR       | H700     | Classified   | Hourly    | 49.17      | 51.64      | 54.23      | 56.92      | 59.78      |
|                                   |          |              | Bi-Weekly | 3,933.60   | 4,131.20   | 4,338.40   | 4,553.60   | 4,782.40   |
|                                   |          |              | Monthly   | 8,522.80   | 8,950.93   | 9,399.87   | 9,866.13   | 10,361.87  |
|                                   |          |              | Annual    | 102,273.60 | 107,411.20 | 112,798.40 | 118,393.60 | 124,342.40 |
| SENIOR CODE ENFORCEMENT INSPECTOR | T610     | Classified   | Hourly    | 48.56      | 50.99      | 53.53      | 56.21      | 59.02      |
|                                   |          |              | Bi-Weekly | 3,884.80   | 4,079.20   | 4,282.40   | 4,496.80   | 4,721.60   |
|                                   |          |              | Monthly   | 8,417.07   | 8,838.27   | 9,278.53   | 9,743.07   | 10,230.13  |
|                                   |          |              | Annual    | 101,004.80 | 106,059.20 | 111,342.40 | 116,916.80 | 122,761.60 |
| CODE ENFORCEMENT INSPECTOR II     | T605     | Classified   | Hourly    | 44.14      | 46.33      | 48.64      | 51.09      | 53.63      |
|                                   |          |              | Bi-Weekly | 3,531.20   | 3,706.40   | 3,891.20   | 4,087.20   | 4,290.40   |
|                                   |          |              | Monthly   | 7,650.93   | 8,030.53   | 8,430.93   | 8,855.60   | 9,295.87   |
|                                   |          |              | Annual    | 91,811.20  | 96,366.40  | 101,171.20 | 106,267.20 | 111,550.40 |
| CODE ENFORCEMENT INSPECTOR I      | T600     | Classified   | Hourly    | 40.12      | 42.12      | 44.21      | 46.43      | 48.77      |
|                                   |          |              | Bi-Weekly | 3,209.60   | 3,369.60   | 3,536.80   | 3,714.40   | 3,901.60   |
|                                   |          |              | Monthly   | 6,954.13   | 7,300.80   | 7,663.07   | 8,047.87   | 8,453.47   |
|                                   |          |              | Annual    | 83,449.60  | 87,609.60  | 91,956.80  | 96,574.40  | 101,441.60 |

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|----------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| FINANCE DEPARTMENT         |          |              |           |            |            |            |            |            |
| ADMINISTRATION DIVISION    |          |              |           |            |            |            |            |            |
| DEPUTY DIRECTOR OF FINANCE | U500     | Classified   | Hourly    | 74.08      | 77.78      | 81.67      | 85.76      | 90.03      |
|                            |          |              | Bi-Weekly | 5,926.40   | 6,222.40   | 6,533.60   | 6,860.80   | 7,202.40   |
|                            |          |              | Monthly   | 12,840.53  | 13,481.87  | 14,156.13  | 14,865.07  | 15,605.20  |
|                            |          |              | Annual    | 154,086.40 | 161,782.40 | 169,873.60 | 178,380.80 | 187,262.40 |
| BUDGET OFFICER             | H170     | Classified   | Hourly    | 58.21      | 61.14      | 64.18      | 67.39      | 70.74      |
|                            |          |              | Bi-Weekly | 4,656.80   | 4,891.20   | 5,134.40   | 5,391.20   | 5,659.20   |
|                            |          |              | Monthly   | 10,089.73  | 10,597.60  | 11,124.53  | 11,680.93  | 12,261.60  |
|                            |          |              | Annual    | 121,076.80 | 127,171.20 | 133,494.40 | 140,171.20 | 147,139.20 |
| FINANCIAL ANALYST          | H165     | Classified   | Hourly    | 50.75      | 53.28      | 55.92      | 58.72      | 61.67      |
|                            |          |              | Bi-Weekly | 4,060.00   | 4,262.40   | 4,473.60   | 4,697.60   | 4,933.60   |
|                            |          |              | Monthly   | 8,796.67   | 9,235.20   | 9,692.80   | 10,178.13  | 10,689.47  |
|                            |          |              | Annual    | 105,560.00 | 110,822.40 | 116,313.60 | 122,137.60 | 128,273.60 |
| FINANCE TECHNICIAN         | C320     | Classified   | Hourly    | 38.77      | 40.70      | 42.73      | 44.87      | 47.13      |
|                            |          |              | Bi-Weekly | 3,101.60   | 3,256.00   | 3,418.40   | 3,589.60   | 3,770.40   |
|                            |          |              | Monthly   | 6,720.13   | 7,054.67   | 7,406.53   | 7,777.47   | 8,169.20   |
|                            |          |              | Annual    | 80,641.60  | 84,656.00  | 88,878.40  | 93,329.60  | 98,030.40  |
| ACCOUNTING DIVISION        |          |              |           |            |            |            |            |            |
| ACCOUNTING MANAGER         | H150     | Classified   | Hourly    | 67.34      | 70.69      | 74.22      | 77.93      | 81.84      |
|                            |          |              | Bi-Weekly | 5,387.20   | 5,655.20   | 5,937.60   | 6,234.40   | 6,547.20   |
|                            |          |              | Monthly   | 11,672.27  | 12,252.93  | 12,864.80  | 13,507.87  | 14,185.60  |
|                            |          |              | Annual    | 140,067.20 | 147,035.20 | 154,377.60 | 162,094.40 | 170,227.20 |
| SENIOR ACCOUNTANT          | H145     | Classified   | Hourly    | 51.05      | 53.58      | 56.25      | 59.06      | 62.00      |
|                            |          |              | Bi-Weekly | 4,084.00   | 4,286.40   | 4,500.00   | 4,724.80   | 4,960.00   |
|                            |          |              | Monthly   | 8,848.67   | 9,287.20   | 9,750.00   | 10,237.07  | 10,746.67  |
|                            |          |              | Annual    | 106,184.00 | 111,446.40 | 117,000.00 | 122,844.80 | 128,960.00 |
|                            |          |              |           |            |            |            |            |            |
| ACCOUNTANT                 | H140     | Classified   | Hourly    | 46.38      | 48.69      | 51.13      | 53.67      | 56.37      |
|                            |          |              | Bi-Weekly | 3,710.40   | 3,895.20   | 4,090.40   | 4,293.60   | 4,509.60   |
|                            |          |              | Monthly   | 8,039.20   | 8,439.60   | 8,862.53   | 9,302.80   | 9,770.80   |
|                            |          |              | Annual    | 96,470.40  | 101,275.20 | 106,350.40 | 111,633.60 | 117,249.60 |
| SENIOR ACCOUNT CLERK       | C305     | Classified   | Hourly    | 33.57      | 35.20      | 36.73      | 38.49      | 40.29      |
|                            |          |              | Bi-Weekly | 2,685.60   | 2,816.00   | 2,938.40   | 3,079.20   | 3,223.20   |
|                            |          |              | Monthly   | 5,818.80   | 6,101.33   | 6,366.53   | 6,671.60   | 6,983.60   |
|                            |          |              | Annual    | 69,825.60  | 73,216.00  | 76,398.40  | 80,059.20  | 83,803.20  |
| ACCOUNT CLERK              | C300     | Classified   | Hourly    | 30.58      | 31.95      | 33.45      | 34.98      | 36.75      |
|                            |          |              | Bi-Weekly | 2,446.40   | 2,556.00   | 2,676.00   | 2,798.40   | 2,940.00   |
|                            |          |              | Monthly   | 5,300.53   | 5,538.00   | 5,798.00   | 6,063.20   | 6,370.00   |
|                            |          |              | Annual    | 63,606.40  | 66,456.00  | 69,576.00  | 72,758.40  | 76,440.00  |
| REVENUE DIVISION           |          |              |           |            |            |            |            |            |
| REVENUE MANAGER            | H160     | Classified   | Hourly    | 67.34      | 70.69      | 74.22      | 77.93      | 81.84      |
|                            |          |              | Bi-Weekly | 5,387.20   | 5,655.20   | 5,937.60   | 6,234.40   | 6,547.20   |
|                            |          |              | Monthly   | 11,672.27  | 12,252.93  | 12,864.80  | 13,507.87  | 14,185.60  |
|                            |          |              | Annual    | 140,067.20 | 147,035.20 | 154,377.60 | 162,094.40 | 170,227.20 |
| FINANCE SUPERVISOR         | H155     | Classified   | Hourly    | 50.75      | 53.28      | 55.92      | 58.72      | 61.67      |
|                            |          |              | Bi-Weekly | 4,060.00   | 4,262.40   | 4,473.60   | 4,697.60   | 4,933.60   |
|                            |          |              | Monthly   | 8,796.67   | 9,235.20   | 9,692.80   | 10,178.13  | 10,689.47  |
|                            |          |              | Annual    | 105,560.00 | 110,822.40 | 116,313.60 | 122,137.60 | 128,273.60 |

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|------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SUPERVISING CUSTOMER ACCOUNT CLERK | C332     | Classified   | Hourly    | 36.45      | 38.29      | 40.17      | 42.19      | 44.31      |
|                                    |          |              | Bi-Weekly | 2,916.00   | 3,063.20   | 3,213.60   | 3,375.20   | 3,544.80   |
|                                    |          |              | Monthly   | 6,318.00   | 6,636.93   | 6,962.80   | 7,312.93   | 7,680.40   |
|                                    |          |              | Annual    | 75,816.00  | 79,643.20  | 83,553.60  | 87,755.20  | 92,164.80  |
| SENIOR CUSTOMER ACCOUNT CLERK      | C330     | Classified   | Hourly    | 33.57      | 35.20      | 36.73      | 38.49      | 40.29      |
|                                    |          |              | Bi-Weekly | 2,685.60   | 2,816.00   | 2,938.40   | 3,079.20   | 3,223.20   |
|                                    |          |              | Monthly   | 5,818.80   | 6,101.33   | 6,366.53   | 6,671.60   | 6,983.60   |
|                                    |          |              | Annual    | 69,825.60  | 73,216.00  | 76,398.40  | 80,059.20  | 83,803.20  |
| CUSTOMER ACCOUNT CLERK             | C325     | Classified   | Hourly    | 30.58      | 31.95      | 33.45      | 34.98      | 36.75      |
|                                    |          |              | Bi-Weekly | 2,446.40   | 2,556.00   | 2,676.00   | 2,798.40   | 2,940.00   |
|                                    |          |              | Monthly   | 5,300.53   | 5,538.00   | 5,798.00   | 6,063.20   | 6,370.00   |
|                                    |          |              | Annual    | 63,606.40  | 66,456.00  | 69,576.00  | 72,758.40  | 76,440.00  |
| MAIL AND REVENUE CLERK             | C322     | Classified   | Hourly    | 25.81      | 27.19      | 28.56      | 30.09      | 31.66      |
|                                    |          |              | Bi-Weekly | 2,064.80   | 2,175.20   | 2,284.80   | 2,407.20   | 2,532.80   |
|                                    |          |              | Monthly   | 4,473.73   | 4,712.93   | 4,950.40   | 5,215.60   | 5,487.73   |
|                                    |          |              | Annual    | 53,684.80  | 56,555.20  | 59,404.80  | 62,587.20  | 65,852.80  |
| PURCHASING DIVISION                |          |              |           |            |            |            |            |            |
| PURCHASING AND SERVICES MANAGER    | H180     | Classified   | Hourly    | 58.20      | 61.11      | 64.16      | 67.36      | 70.71      |
|                                    |          |              | Bi-Weekly | 4,656.00   | 4,888.80   | 5,132.80   | 5,388.80   | 5,656.80   |
|                                    |          |              | Monthly   | 10,088.00  | 10,592.40  | 11,121.07  | 11,675.73  | 12,256.40  |
|                                    |          |              | Annual    | 121,056.00 | 127,108.80 | 133,452.80 | 140,108.80 | 147,076.80 |
| PURCHASING TECHNICIAN              | C345     | Classified   | Hourly    | 38.77      | 40.70      | 42.73      | 44.87      | 47.13      |
|                                    |          |              | Bi-Weekly | 3,101.60   | 3,256.00   | 3,418.40   | 3,589.60   | 3,770.40   |
|                                    |          |              | Monthly   | 6,720.13   | 7,054.67   | 7,406.53   | 7,777.47   | 8,169.20   |
|                                    |          |              | Annual    | 80,641.60  | 84,656.00  | 88,878.40  | 93,329.60  | 98,030.40  |
| MAIL AND PURCHASING CLERK          | C335     | Classified   | Hourly    | 27.84      | 29.24      | 30.60      | 32.20      | 33.77      |
|                                    |          |              | Bi-Weekly | 2,227.20   | 2,339.20   | 2,448.00   | 2,576.00   | 2,701.60   |
|                                    |          |              | Monthly   | 4,825.60   | 5,068.27   | 5,304.00   | 5,581.33   | 5,853.47   |
|                                    |          |              | Annual    | 57,907.20  | 60,819.20  | 63,648.00  | 66,976.00  | 70,241.60  |
| FIRE DEPARTMENT                    |          |              |           |            |            |            |            |            |
| SWORN                              |          |              |           |            |            |            |            |            |
| DEPUTY FIRE CHIEF (40 HR)          | F600     | Classified   | Hourly    | 104.59     | 109.82     | 115.32     | 121.09     | 127.13     |
|                                    |          |              | Bi-Weekly | 8,367.20   | 8,785.60   | 9,225.60   | 9,687.20   | 10,170.40  |
|                                    |          |              | Monthly   | 18,128.93  | 19,035.47  | 19,988.80  | 20,988.93  | 22,035.87  |
|                                    |          |              | Annual    | 217,547.20 | 228,425.60 | 239,865.60 | 251,867.20 | 264,430.40 |
| FIRE MARSHAL - EMT (40 HR)         | F401     | Classified   | Hourly    | 84.20      | 88.42      | 92.84      | 97.48      | 102.35     |
|                                    |          |              | Bi-Weekly | 6,736.00   | 7,073.60   | 7,427.20   | 7,798.40   | 8,188.00   |
|                                    |          |              | Monthly   | 14,594.67  | 15,326.13  | 16,092.27  | 16,896.53  | 17,740.67  |
|                                    |          |              | Annual    | 175,136.00 | 183,913.60 | 193,107.20 | 202,758.40 | 212,888.00 |
| FIRE MARSHAL (40 HR)               | F400     | Classified   | Hourly    | 90.95      | 95.50      | 100.27     | 105.28     | 110.55     |
|                                    |          |              | Bi-Weekly | 7,276.00   | 7,640.00   | 8,021.60   | 8,422.40   | 8,844.00   |
|                                    |          |              | Monthly   | 15,764.67  | 16,553.33  | 17,380.13  | 18,248.53  | 19,162.00  |
|                                    |          |              | Annual    | 189,176.00 | 198,640.00 | 208,561.60 | 218,982.40 | 229,944.00 |

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| FIRE TRAINING OFFICER (40 HR)           | F420     | Classified   | Hourly    | 90.95      | 95.50      | 100.27     | 105.28     | 110.55     |
|                                         |          |              | Bi-Weekly | 7,276.00   | 7,640.00   | 8,021.60   | 8,422.40   | 8,844.00   |
|                                         |          |              | Monthly   | 15,764.67  | 16,553.33  | 17,380.13  | 18,248.53  | 19,162.00  |
|                                         |          |              | Annual    | 189,176.00 | 198,640.00 | 208,561.60 | 218,982.40 | 229,944.00 |
| BATTALION CHIEF (56 HR)                 | F410     | Classified   | Hourly    | 59.05      | 62.00      | 65.11      | 68.37      | 71.79      |
|                                         |          |              | Bi-Weekly | 6,613.60   | 6,944.00   | 7,292.32   | 7,657.44   | 8,040.48   |
|                                         |          |              | Monthly   | 14,329.47  | 15,045.33  | 15,800.03  | 16,591.12  | 17,421.04  |
|                                         |          |              | Annual    | 171,953.60 | 180,544.00 | 189,600.32 | 199,093.44 | 209,052.48 |
| BATTALION CHIEF (40 HR)                 | F415     | Classified   | Hourly    | 82.67      | 86.80      | 91.16      | 95.72      | 100.49     |
|                                         |          |              | Bi-Weekly | 6,613.60   | 6,944.00   | 7,292.80   | 7,657.60   | 8,039.20   |
|                                         |          |              | Monthly   | 14,329.47  | 15,045.33  | 15,801.07  | 16,591.47  | 17,418.27  |
|                                         |          |              | Annual    | 171,953.60 | 180,544.00 | 189,612.80 | 199,097.60 | 209,019.20 |
| STAFF FIRE CAPTAIN (40 HR)              | F240     | Classified   | Hourly    |            |            | 79.61      | 83.59      | 87.77      |
|                                         |          |              | Bi-Weekly |            |            | 6,368.80   | 6,687.20   | 7,021.60   |
|                                         |          |              | Monthly   |            |            | 13,799.07  | 14,488.93  | 15,213.47  |
|                                         |          |              | Annual    |            |            | 165,588.80 | 173,867.20 | 182,561.60 |
| STAFF FIRE CAPTAIN - EMT (40 HR)        | F241     | Classified   | Hourly    |            |            | 73.71      | 77.39      | 81.26      |
|                                         |          |              | Bi-Weekly |            |            | 5,896.80   | 6,191.20   | 6,500.80   |
|                                         |          |              | Monthly   |            |            | 12,776.40  | 13,414.27  | 14,085.07  |
|                                         |          |              | Annual    |            |            | 153,316.80 | 160,971.20 | 169,020.80 |
| FIRE CAPTAIN (56 HR)                    | F245     | Classified   | Hourly    |            |            | 51.68      | 54.26      | 56.99      |
|                                         |          |              | Bi-Weekly |            |            | 5,788.16   | 6,077.12   | 6,382.88   |
|                                         |          |              | Monthly   |            |            | 12,541.01  | 13,167.09  | 13,829.57  |
|                                         |          |              | Annual    |            |            | 150,492.16 | 158,005.12 | 165,954.88 |
| FIRE CAPTAIN (40 HR)                    | F250     | Classified   | Hourly    |            |            | 72.37      | 75.98      | 79.77      |
|                                         |          |              | Bi-Weekly |            |            | 5,789.60   | 6,078.40   | 6,381.60   |
|                                         |          |              | Monthly   |            |            | 12,544.13  | 13,169.87  | 13,826.80  |
|                                         |          |              | Annual    |            |            | 150,529.60 | 158,038.40 | 165,921.60 |
| FIRE PREVENTION INSPECTOR (56 HR)       | F225     | Classified   | Hourly    | 43.80      | 45.97      | 48.26      | 50.68      | 53.21      |
|                                         |          |              | Bi-Weekly | 4,905.60   | 5,148.64   | 5,405.12   | 5,676.16   | 5,959.52   |
|                                         |          |              | Monthly   | 10,628.80  | 11,155.39  | 11,711.09  | 12,298.35  | 12,912.29  |
|                                         |          |              | Annual    | 127,545.60 | 133,864.64 | 140,533.12 | 147,580.16 | 154,947.52 |
| FIRE PREVENTION INSPECTOR - EMT (40 HR) | F221     | Classified   | Hourly    | 56.73      | 59.57      | 62.55      | 65.68      | 68.96      |
|                                         |          |              | Bi-Weekly | 4,538.40   | 4,765.60   | 5,004.00   | 5,254.40   | 5,516.80   |
|                                         |          |              | Monthly   | 9,833.20   | 10,325.47  | 10,842.00  | 11,384.53  | 11,953.07  |
|                                         |          |              | Annual    | 117,998.40 | 123,905.60 | 130,104.00 | 136,614.40 | 143,436.80 |
| FIRE PREVENTION INSPECTOR (40 HR)       | F220     | Classified   | Hourly    | 61.26      | 64.34      | 67.55      | 70.93      | 74.46      |
|                                         |          |              | Bi-Weekly | 4,900.80   | 5,147.20   | 5,404.00   | 5,674.40   | 5,956.80   |
|                                         |          |              | Monthly   | 10,618.40  | 11,152.27  | 11,708.67  | 12,294.53  | 12,906.40  |
|                                         |          |              | Annual    | 127,420.80 | 133,827.20 | 140,504.00 | 147,534.40 | 154,876.80 |
| APPARATUS OPERATOR (56 HR)              | F210     | Classified   | Hourly    | 41.46      | 43.53      | 45.71      | 48.00      | 50.39      |
|                                         |          |              | Bi-Weekly | 4,643.52   | 4,875.36   | 5,119.52   | 5,376.00   | 5,643.68   |
|                                         |          |              | Monthly   | 10,060.96  | 10,563.28  | 11,092.29  | 11,648.00  | 12,227.97  |
|                                         |          |              | Annual    | 120,731.52 | 126,759.36 | 133,107.52 | 139,776.00 | 146,735.68 |
| APPARATUS OPERATOR - EMT (56 HR)        | F211     | Classified   | Hourly    | 38.40      | 40.30      | 42.33      | 44.44      | 46.66      |
|                                         |          |              | Bi-Weekly | 4,300.80   | 4,513.60   | 4,740.96   | 4,977.28   | 5,225.92   |
|                                         |          |              | Monthly   | 9,318.40   | 9,779.47   | 10,272.08  | 10,784.11  | 11,322.83  |
|                                         |          |              | Annual    | 111,820.80 | 117,353.60 | 123,264.96 | 129,409.28 | 135,873.92 |
| APPARATUS OPERATOR (40 HR)              | F215     | Classified   | Hourly    | 57.99      | 60.89      | 63.93      | 67.12      | 70.49      |
|                                         |          |              | Bi-Weekly | 4,639.20   | 4,871.20   | 5,114.40   | 5,369.60   | 5,639.20   |
|                                         |          |              | Monthly   | 10,051.60  | 10,554.27  | 11,081.20  | 11,634.13  | 12,218.27  |
|                                         |          |              | Annual    | 120,619.20 | 126,651.20 | 132,974.40 | 139,609.60 | 146,619.20 |
| FIREFIGHTER (56 HR)                     | F200     | Classified   | Hourly    | 39.07      | 41.03      | 43.08      | 45.24      | 47.51      |
|                                         |          |              | Bi-Weekly | 4,375.84   | 4,595.36   | 4,824.96   | 5,066.88   | 5,321.12   |
|                                         |          |              | Monthly   | 9,480.99   | 9,956.61   | 10,454.08  | 10,978.24  | 11,529.09  |
|                                         |          |              | Annual    | 113,771.84 | 119,479.36 | 125,448.96 | 131,738.88 | 138,349.12 |
| FIREFIGHTER (40 HR)                     | F205     | Classified   | Hourly    | 54.72      | 57.44      | 60.30      | 63.33      | 66.50      |
|                                         |          |              | Bi-Weekly | 4,377.60   | 4,595.20   | 4,824.00   | 5,066.40   | 5,320.00   |
|                                         |          |              | Monthly   | 9,484.80   | 9,956.27   | 10,452.00  | 10,977.20  | 11,526.67  |
|                                         |          |              | Annual    | 113,817.60 | 119,475.20 | 125,424.00 | 131,726.40 | 138,320.00 |

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|-----------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|
| FIREFIGHTER TRAINEE (40 HR)             | F100     | Classified   | Hourly    | 47.38      | 49.74      |            |            |
|                                         |          |              | Bi-Weekly | 3,790.40   | 3,979.20   |            |            |
|                                         |          |              | Monthly   | 8,212.53   | 8,621.60   |            |            |
|                                         |          |              | Annual    | 98,550.40  | 103,459.20 |            |            |
| PROFESSIONAL STAFF                      |          |              |           |            |            |            |            |
| HAZARDOUS MATERIALS PROGRAM COORDINATOR | H590     | Classified   | Hourly    | 63.13      | 66.28      | 69.59      | 73.08      |
|                                         |          |              | Bi-Weekly | 5,050.40   | 5,302.40   | 5,567.20   | 5,846.40   |
|                                         |          |              | Monthly   | 10,942.53  | 11,488.53  | 12,062.27  | 12,667.20  |
|                                         |          |              | Annual    | 131,310.40 | 137,862.40 | 144,747.20 | 152,006.40 |
|                                         |          |              |           |            |            |            |            |
| FIRE PROTECTION ENGINEER                | T510     | Classified   | Hourly    | 57.03      | 59.78      | 62.80      | 66.08      |
|                                         |          |              | Bi-Weekly | 4,562.40   | 4,782.40   | 5,024.00   | 5,286.40   |
|                                         |          |              | Monthly   | 9,885.20   | 10,361.87  | 10,885.33  | 11,453.87  |
|                                         |          |              | Annual    | 118,622.40 | 124,342.40 | 130,624.00 | 137,446.40 |
| EMERGENCY MEDICAL SERVICES COORDINATOR  | H585     | Classified   | Hourly    | 55.55      | 58.33      | 61.22      | 64.28      |
|                                         |          |              | Bi-Weekly | 4,444.00   | 4,666.40   | 4,897.60   | 5,142.40   |
|                                         |          |              | Monthly   | 9,628.67   | 10,110.53  | 10,611.47  | 11,141.87  |
|                                         |          |              | Annual    | 115,544.00 | 121,326.40 | 127,337.60 | 133,702.40 |
| ENVIRONMENTAL SPECIALIST                | T505     | Classified   | Hourly    | 55.61      | 58.38      | 61.30      | 64.38      |
|                                         |          |              | Bi-Weekly | 4,448.80   | 4,670.40   | 4,904.00   | 5,150.40   |
|                                         |          |              | Monthly   | 9,639.07   | 10,119.20  | 10,625.33  | 11,159.20  |
|                                         |          |              | Annual    | 115,668.80 | 121,430.40 | 127,504.00 | 133,910.40 |
| HAZARDOUS MATERIALS INSPECTOR           | T500     | Classified   | Hourly    | 52.98      | 55.62      | 58.41      | 61.33      |
|                                         |          |              | Bi-Weekly | 4,238.40   | 4,449.60   | 4,672.80   | 4,906.40   |
|                                         |          |              | Monthly   | 9,183.20   | 9,640.80   | 10,124.40  | 10,630.53  |
|                                         |          |              | Annual    | 110,198.40 | 115,689.60 | 121,492.80 | 127,566.40 |
|                                         |          |              |           |            |            |            |            |
| FIRE SERVICES SUPERVISOR                | H580     | Classified   | Hourly    | 55.59      | 58.38      | 61.27      | 64.33      |
|                                         |          |              | Bi-Weekly | 4,447.20   | 4,670.40   | 4,901.60   | 5,146.40   |
|                                         |          |              | Monthly   | 9,635.60   | 10,119.20  | 10,620.13  | 11,150.53  |
|                                         |          |              | Annual    | 115,627.20 | 121,430.40 | 127,441.60 | 133,806.40 |
|                                         |          |              |           |            |            |            |            |
| SENIOR FIRE TECHNICIAN                  | C260     | Classified   | Hourly    | 40.20      | 41.86      | 43.48      | 45.36      |
|                                         |          |              | Bi-Weekly | 3,216.00   | 3,348.80   | 3,478.40   | 3,628.80   |
|                                         |          |              | Monthly   | 6,968.00   | 7,255.73   | 7,536.53   | 7,862.40   |
|                                         |          |              | Annual    | 83,616.00  | 87,068.80  | 90,438.40  | 94,348.80  |
| FIRE TECHNICIAN II                      | C255     | Classified   | Hourly    | 35.36      | 37.12      | 38.98      | 40.94      |
|                                         |          |              | Bi-Weekly | 2,828.80   | 2,969.60   | 3,118.40   | 3,275.20   |
|                                         |          |              | Monthly   | 6,129.07   | 6,434.13   | 6,756.53   | 7,096.27   |
|                                         |          |              | Annual    | 73,548.80  | 77,209.60  | 81,078.40  | 85,155.20  |
| FIRE TECHNICIAN I                       | C250     | Classified   | Hourly    | 32.12      | 33.72      | 35.41      | 37.18      |
|                                         |          |              | Bi-Weekly | 2,569.60   | 2,697.60   | 2,832.80   | 2,974.40   |
|                                         |          |              | Monthly   | 5,567.47   | 5,844.80   | 6,137.73   | 6,444.53   |
|                                         |          |              | Annual    | 66,809.60  | 70,137.60  | 73,652.80  | 77,334.40  |

**SALARY PLAN FOR ALL CLASSIFICATIONS**  
**(PER MUNI CODE SEC.2-4.30)**  
**FY 2023**

ATTACHMENT II  
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on September 15, 2022  
Approved by Council  
on September 27, 2022

| Classification Title                     | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| HUMAN RESOURCES DEPARTMENT               |          |              |           |            |            |            |            |            |
| DEPUTY DIRECTOR OF HUMAN RESOURCES       | U520     | Classified   | Hourly    | 72.63      | 76.25      | 80.07      | 84.08      | 88.27      |
|                                          |          |              | Bi-Weekly | 5,810.40   | 6,100.00   | 6,405.60   | 6,726.40   | 7,061.60   |
|                                          |          |              | Monthly   | 12,589.20  | 13,216.67  | 13,878.80  | 14,573.87  | 15,300.13  |
|                                          |          |              | Annual    | 151,070.40 | 158,600.00 | 166,545.60 | 174,886.40 | 183,601.60 |
| HUMAN RESOURCES MANAGER                  | U135     | Classified   | Hourly    | 55.81      | 58.60      | 61.53      | 64.61      | 67.84      |
|                                          |          |              | Bi-Weekly | 4,464.80   | 4,688.00   | 4,922.40   | 5,168.80   | 5,427.20   |
|                                          |          |              | Monthly   | 9,673.73   | 10,157.33  | 10,665.20  | 11,199.07  | 11,758.93  |
|                                          |          |              | Annual    | 116,084.80 | 121,888.00 | 127,982.40 | 134,388.80 | 141,107.20 |
| SENIOR HUMAN RESOURCES ANALYST           | U120     | Classified   | Hourly    | 55.60      | 58.35      | 61.27      | 64.33      | 67.55      |
|                                          |          |              | Bi-Weekly | 4,448.00   | 4,668.00   | 4,901.60   | 5,146.40   | 5,404.00   |
|                                          |          |              | Monthly   | 9,637.33   | 10,114.00  | 10,620.13  | 11,150.53  | 11,708.67  |
|                                          |          |              | Annual    | 115,648.00 | 121,368.00 | 127,441.60 | 133,806.40 | 140,504.00 |
| HUMAN RESOURCES ANALYST II               | U115     | Classified   | Hourly    | 50.55      | 53.08      | 55.73      | 58.50      | 61.43      |
|                                          |          |              | Bi-Weekly | 4,044.00   | 4,246.40   | 4,458.40   | 4,680.00   | 4,914.40   |
|                                          |          |              | Monthly   | 8,762.00   | 9,200.53   | 9,659.87   | 10,140.00  | 10,647.87  |
|                                          |          |              | Annual    | 105,144.00 | 110,406.40 | 115,918.40 | 121,680.00 | 127,774.40 |
| HUMAN RESOURCES ANALYST I                | U110     | Classified   | Hourly    | 45.95      | 48.27      | 50.67      | 53.18      | 55.85      |
|                                          |          |              | Bi-Weekly | 3,676.00   | 3,861.60   | 4,053.60   | 4,254.40   | 4,468.00   |
|                                          |          |              | Monthly   | 7,964.67   | 8,366.80   | 8,782.80   | 9,217.87   | 9,680.67   |
|                                          |          |              | Annual    | 95,576.00  | 100,401.60 | 105,393.60 | 110,614.40 | 116,168.00 |
| HUMAN RESOURCES TECHNICIAN               | U100     | Classified   | Hourly    | 41.79      | 43.89      | 46.09      | 48.37      | 50.77      |
|                                          |          |              | Bi-Weekly | 3,343.20   | 3,511.20   | 3,687.20   | 3,869.60   | 4,061.60   |
|                                          |          |              | Monthly   | 7,243.60   | 7,607.60   | 7,988.93   | 8,384.13   | 8,800.13   |
|                                          |          |              | Annual    | 86,923.20  | 91,291.20  | 95,867.20  | 100,609.60 | 105,601.60 |
| HUMAN RESOURCES ADMINISTRATIVE ASSISTANT | U105     | Classified   | Hourly    | 43.66      | 45.45      | 47.24      | 49.02      | 50.96      |
|                                          |          |              | Bi-Weekly | 3,492.80   | 3,636.00   | 3,779.20   | 3,921.60   | 4,076.80   |
|                                          |          |              | Monthly   | 7,567.73   | 7,878.00   | 8,188.27   | 8,496.80   | 8,833.07   |
|                                          |          |              | Annual    | 90,812.80  | 94,536.00  | 98,259.20  | 101,961.60 | 105,996.80 |

|                             |      |            |           |            |            |            |            |            |
|-----------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| LIBRARY SERVICES DEPARTMENT |      |            |           |            |            |            |            |            |
| LIBRARY SERVICES DIVISION   |      |            |           |            |            |            |            |            |
| LIBRARY OPERATIONS MANAGER  | H755 | Classified | Hourly    | 48.16      | 50.56      | 53.09      | 55.73      | 58.52      |
|                             |      |            | Bi-Weekly | 3,852.80   | 4,044.80   | 4,247.20   | 4,458.40   | 4,681.60   |
|                             |      |            | Monthly   | 8,347.73   | 8,763.73   | 9,202.27   | 9,659.87   | 10,143.47  |
|                             |      |            | Annual    | 100,172.80 | 105,164.80 | 110,427.20 | 115,918.40 | 121,721.60 |
| SUPERVISING LIBRARIAN I     | H750 | Classified | Hourly    | 48.16      | 50.56      | 53.09      | 55.73      | 58.52      |
|                             |      |            | Bi-Weekly | 3,852.80   | 4,044.80   | 4,247.20   | 4,458.40   | 4,681.60   |
|                             |      |            | Monthly   | 8,347.73   | 8,763.73   | 9,202.27   | 9,659.87   | 10,143.47  |
|                             |      |            | Annual    | 100,172.80 | 105,164.80 | 110,427.20 | 115,918.40 | 121,721.60 |
| LIBRARIAN II                | T795 | Classified | Hourly    | 38.15      | 40.07      | 41.99      | 44.13      | 46.21      |
|                             |      |            | Bi-Weekly | 3,052.00   | 3,205.60   | 3,359.20   | 3,530.40   | 3,696.80   |
|                             |      |            | Monthly   | 6,612.67   | 6,945.47   | 7,278.27   | 7,649.20   | 8,009.73   |
|                             |      |            | Annual    | 79,352.00  | 83,345.60  | 87,339.20  | 91,790.40  | 96,116.80  |
| LIBRARIAN I                 | T790 | Classified | Hourly    | 34.60      | 36.33      | 38.15      | 39.96      | 42.00      |
|                             |      |            | Bi-Weekly | 2,768.00   | 2,906.40   | 3,052.00   | 3,196.80   | 3,360.00   |
|                             |      |            | Monthly   | 5,997.33   | 6,297.20   | 6,612.67   | 6,926.40   | 7,280.00   |
|                             |      |            | Annual    | 71,968.00  | 75,566.40  | 79,352.00  | 83,116.80  | 87,360.00  |
| LEAD LIBRARY ASSISTANT      | C520 | Classified | Hourly    | 33.66      | 35.36      | 37.05      | 38.86      | 40.91      |
|                             |      |            | Bi-Weekly | 2,692.80   | 2,828.80   | 2,964.00   | 3,108.80   | 3,272.80   |
|                             |      |            | Monthly   | 5,834.40   | 6,129.07   | 6,422.00   | 6,735.73   | 7,091.07   |
|                             |      |            | Annual    | 70,012.80  | 73,548.80  | 77,064.00  | 80,828.80  | 85,092.80  |
| SENIOR LIBRARY ASSISTANT    | C515 | Classified | Hourly    | 31.08      | 32.46      | 33.94      | 35.43      | 37.14      |
|                             |      |            | Bi-Weekly | 2,486.40   | 2,596.80   | 2,715.20   | 2,834.40   | 2,971.20   |
|                             |      |            | Monthly   | 5,387.20   | 5,626.40   | 5,882.93   | 6,141.20   | 6,437.60   |
|                             |      |            | Annual    | 64,646.40  | 67,516.80  | 70,595.20  | 73,694.40  | 77,251.20  |
| LIBRARY ASSISTANT           | C510 | Classified | Hourly    | 28.16      | 29.47      | 30.80      | 32.21      | 33.72      |
|                             |      |            | Bi-Weekly | 2,252.80   | 2,357.60   | 2,464.00   | 2,576.80   | 2,697.60   |
|                             |      |            | Monthly   | 4,881.07   | 5,108.13   | 5,338.67   | 5,583.07   | 5,844.80   |
|                             |      |            | Annual    | 58,572.80  | 61,297.60  | 64,064.00  | 66,996.80  | 70,137.60  |

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| SENIOR LIBRARY PAGE (.6 FTE)     | C505     | Classified   | Hourly    |            |            |            | 22.65      |
|                                  |          |              | Bi-Weekly |            |            |            | 1,087.20   |
|                                  |          |              | Monthly   |            |            |            | 2,355.60   |
|                                  |          |              | Annual    |            |            |            | 28,267.20  |
| LIBRARY PAGE (.3 FTE)            | C500     | Classified   | Hourly    |            |            |            | 20.58      |
|                                  |          |              | Bi-Weekly |            |            |            | 493.92     |
|                                  |          |              | Monthly   |            |            |            | 1,070.16   |
|                                  |          |              | Annual    |            |            |            | 12,841.92  |
| EDUCATION SERVICES MANAGER       | H760     | Classified   | Hourly    | 48.16      | 50.56      | 53.09      | 55.73      |
|                                  |          |              | Bi-Weekly | 3,852.80   | 4,044.80   | 4,247.20   | 4,458.40   |
|                                  |          |              | Monthly   | 8,347.73   | 8,763.73   | 9,202.27   | 9,659.87   |
|                                  |          |              | Annual    | 100,172.80 | 105,164.80 | 110,427.20 | 115,918.40 |
| EDUCATIONAL SERVICES COORDINATOR | T780     | Classified   | Hourly    | 33.81      | 35.51      | 37.30      | 39.15      |
|                                  |          |              | Bi-Weekly | 2,704.80   | 2,840.80   | 2,984.00   | 3,132.00   |
|                                  |          |              | Monthly   | 5,860.40   | 6,155.07   | 6,465.33   | 6,786.00   |
|                                  |          |              | Annual    | 70,324.80  | 73,860.80  | 77,584.00  | 81,432.00  |
| LITERACY PROGRAM COORDINATOR     | T785     | Classified   | Hourly    | 33.85      | 35.57      | 37.33      | 39.11      |
|                                  |          |              | Bi-Weekly | 2,708.00   | 2,845.60   | 2,986.40   | 3,128.80   |
|                                  |          |              | Monthly   | 5,867.33   | 6,165.47   | 6,470.53   | 6,779.07   |
|                                  |          |              | Annual    | 70,408.00  | 73,985.60  | 77,646.40  | 81,348.80  |
| LEAD PROGRAM ASSISTANT           | C508     | Classified   | Hourly    | 33.66      | 35.36      | 37.05      | 38.86      |
|                                  |          |              | Bi-Weekly | 2,692.80   | 2,828.80   | 2,964.00   | 3,108.80   |
|                                  |          |              | Monthly   | 5,834.40   | 6,129.07   | 6,422.00   | 6,735.73   |
|                                  |          |              | Annual    | 70,012.80  | 73,548.80  | 77,064.00  | 80,828.80  |
| PROGRAM ASSISTANT                | C506     | Classified   | Hourly    | 28.16      | 29.47      | 30.80      | 32.21      |
|                                  |          |              | Bi-Weekly | 2,252.80   | 2,357.60   | 2,464.00   | 2,576.80   |
|                                  |          |              | Monthly   | 4,881.07   | 5,108.13   | 5,338.67   | 5,583.07   |
|                                  |          |              | Annual    | 58,572.80  | 61,297.60  | 64,064.00  | 66,996.80  |

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|---------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| MAINTENANCE SERVICES DEPARTMENT |          |              |           |            |            |            |            |            |
| FACILITIES MANAGEMENT           |          |              |           |            |            |            |            |            |
| FACILITIES AND BUILDING MANAGER | H605     | Classified   | Hourly    | 64.28      | 67.47      | 70.85      | 74.40      | 78.12      |
|                                 |          |              | Bi-Weekly | 5,142.40   | 5,397.60   | 5,668.00   | 5,952.00   | 6,249.60   |
|                                 |          |              | Monthly   | 11,141.87  | 11,694.80  | 12,280.67  | 12,896.00  | 13,540.80  |
|                                 |          |              | Annual    | 133,702.40 | 140,337.60 | 147,368.00 | 154,752.00 | 162,489.60 |
| FACILITIES LEADWORKER           | M135     | Classified   | Hourly    | 60.44      | 62.85      | 65.28      | 67.97      | 70.86      |
|                                 |          |              | Bi-Weekly | 4,835.20   | 5,028.00   | 5,222.40   | 5,437.60   | 5,668.80   |
|                                 |          |              | Monthly   | 10,476.27  | 10,894.00  | 11,315.20  | 11,781.47  | 12,282.40  |
|                                 |          |              | Annual    | 125,715.20 | 130,728.00 | 135,782.40 | 141,377.60 | 147,388.80 |
| HVAC MECHANIC                   | M140     | Classified   | Hourly    | 48.62      | 50.55      | 52.54      | 54.78      | 57.04      |
|                                 |          |              | Bi-Weekly | 3,889.60   | 4,044.00   | 4,203.20   | 4,382.40   | 4,563.20   |
|                                 |          |              | Monthly   | 8,427.47   | 8,762.00   | 9,106.93   | 9,495.20   | 9,886.93   |
|                                 |          |              | Annual    | 101,129.60 | 105,144.00 | 109,283.20 | 113,942.40 | 118,643.20 |
| FACILITIES PAINTER II           | M130     | Classified   | Hourly    | 42.65      | 44.39      | 46.12      | 48.03      | 50.04      |
|                                 |          |              | Bi-Weekly | 3,412.00   | 3,551.20   | 3,689.60   | 3,842.40   | 4,003.20   |
|                                 |          |              | Monthly   | 7,392.67   | 7,694.27   | 7,994.13   | 8,325.20   | 8,673.60   |
|                                 |          |              | Annual    | 88,712.00  | 92,331.20  | 95,929.60  | 99,902.40  | 104,083.20 |
| FACILITIES PAINTER I            | M125     | Classified   | Hourly    | 38.80      | 40.39      | 42.00      | 43.75      | 45.50      |
|                                 |          |              | Bi-Weekly | 3,104.00   | 3,231.20   | 3,360.00   | 3,500.00   | 3,640.00   |
|                                 |          |              | Monthly   | 6,725.33   | 7,000.93   | 7,280.00   | 7,583.33   | 7,886.67   |
|                                 |          |              | Annual    | 80,704.00  | 84,011.20  | 87,360.00  | 91,000.00  | 94,640.00  |
| FACILITIES CARPENTER II         | M120     | Classified   | Hourly    | 42.36      | 44.04      | 45.87      | 47.77      | 49.76      |
|                                 |          |              | Bi-Weekly | 3,388.80   | 3,523.20   | 3,669.60   | 3,821.60   | 3,980.80   |
|                                 |          |              | Monthly   | 7,342.40   | 7,633.60   | 7,950.80   | 8,280.13   | 8,625.07   |
|                                 |          |              | Annual    | 88,108.80  | 91,603.20  | 95,409.60  | 99,361.60  | 103,500.80 |
| FACILITIES CARPENTER I          | M115     | Classified   | Hourly    | 38.53      | 40.12      | 41.77      | 43.46      | 45.28      |
|                                 |          |              | Bi-Weekly | 3,082.40   | 3,209.60   | 3,341.60   | 3,476.80   | 3,622.40   |
|                                 |          |              | Monthly   | 6,678.53   | 6,954.13   | 7,240.13   | 7,533.07   | 7,848.53   |
|                                 |          |              | Annual    | 80,142.40  | 83,449.60  | 86,881.60  | 90,396.80  | 94,182.40  |
| FACILITIES SERVICEWORKER II     | M110     | Classified   | Hourly    | 34.34      | 35.70      | 37.16      | 38.47      | 39.96      |
|                                 |          |              | Bi-Weekly | 2,747.20   | 2,856.00   | 2,972.80   | 3,077.60   | 3,196.80   |
|                                 |          |              | Monthly   | 5,952.27   | 6,188.00   | 6,441.07   | 6,668.13   | 6,926.40   |
|                                 |          |              | Annual    | 71,427.20  | 74,256.00  | 77,292.80  | 80,017.60  | 83,116.80  |
| FACILITIES SERVICEWORKER I      | M105     | Classified   | Hourly    | 31.22      | 32.47      | 33.77      | 34.98      | 36.32      |
|                                 |          |              | Bi-Weekly | 2,497.60   | 2,597.60   | 2,701.60   | 2,798.40   | 2,905.60   |
|                                 |          |              | Monthly   | 5,411.47   | 5,628.13   | 5,853.47   | 6,063.20   | 6,295.47   |
|                                 |          |              | Annual    | 64,937.60  | 67,537.60  | 70,241.60  | 72,758.40  | 75,545.60  |
| FLEET MANAGEMENT DIVISION       |          |              |           |            |            |            |            |            |
| FLEET MAINTENANCE MANAGER       | H635     | Classified   | Hourly    | 64.28      | 67.47      | 70.85      | 74.40      | 78.12      |
|                                 |          |              | Bi-Weekly | 5,142.40   | 5,397.60   | 5,668.00   | 5,952.00   | 6,249.60   |
|                                 |          |              | Monthly   | 11,141.87  | 11,694.80  | 12,280.67  | 12,896.00  | 13,540.80  |
|                                 |          |              | Annual    | 133,702.40 | 140,337.60 | 147,368.00 | 154,752.00 | 162,489.60 |
| SENIOR EQUIPMENT MECHANIC       | M620     | Classified   | Hourly    | 43.47      | 45.50      | 47.80      | 50.29      | 52.77      |
|                                 |          |              | Bi-Weekly | 3,477.60   | 3,640.00   | 3,824.00   | 4,023.20   | 4,221.60   |
|                                 |          |              | Monthly   | 7,534.80   | 7,886.67   | 8,285.33   | 8,716.93   | 9,146.80   |
|                                 |          |              | Annual    | 90,417.60  | 94,640.00  | 99,424.00  | 104,603.20 | 109,761.60 |
| EQUIPMENT MECHANIC II           | M615     | Classified   | Hourly    | 37.45      | 39.20      | 41.19      | 43.34      | 45.48      |
|                                 |          |              | Bi-Weekly | 2,996.00   | 3,136.00   | 3,295.20   | 3,467.20   | 3,638.40   |
|                                 |          |              | Monthly   | 6,491.33   | 6,794.67   | 7,139.60   | 7,512.27   | 7,883.20   |
|                                 |          |              | Annual    | 77,896.00  | 81,536.00  | 85,675.20  | 90,147.20  | 94,598.40  |
| EQUIPMENT MECHANIC I            | M610     | Classified   | Hourly    | 34.09      | 35.80      | 37.64      | 39.49      | 41.44      |
|                                 |          |              | Bi-Weekly | 2,727.20   | 2,864.00   | 3,011.20   | 3,159.20   | 3,315.20   |
|                                 |          |              | Monthly   | 5,908.93   | 6,205.33   | 6,524.27   | 6,844.93   | 7,182.93   |
|                                 |          |              | Annual    | 70,907.20  | 74,464.00  | 78,291.20  | 82,139.20  | 86,195.20  |

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| EQUIPMENT PARTS STOREKEEPER      | M605     | Classified   | Hourly    | 31.75      | 33.46      | 35.06      | 36.84      | 38.71      |
|                                  |          |              | Bi-Weekly | 2,540.00   | 2,676.80   | 2,804.80   | 2,947.20   | 3,096.80   |
|                                  |          |              | Monthly   | 5,503.33   | 5,799.73   | 6,077.07   | 6,385.60   | 6,709.73   |
|                                  |          |              | Annual    | 66,040.00  | 69,596.80  | 72,924.80  | 76,627.20  | 80,516.80  |
| EQUIPMENT SERVICE ATTENDANT      | M600     | Classified   | Hourly    | 29.31      | 30.46      | 31.72      | 32.80      | 34.07      |
|                                  |          |              | Bi-Weekly | 2,344.80   | 2,436.80   | 2,537.60   | 2,624.00   | 2,725.60   |
|                                  |          |              | Monthly   | 5,080.40   | 5,279.73   | 5,498.13   | 5,685.33   | 5,905.47   |
|                                  |          |              | Annual    | 60,964.80  | 63,356.80  | 65,977.60  | 68,224.00  | 70,865.60  |
| LANDSCAPE MAINTENANCE DIVISION   |          |              |           |            |            |            |            |            |
| LANDSCAPE MAINTENANCE MANAGER    | H615     | Classified   | Hourly    | 64.28      | 67.47      | 70.85      | 74.40      | 78.12      |
|                                  |          |              | Bi-Weekly | 5,142.40   | 5,397.60   | 5,668.00   | 5,952.00   | 6,249.60   |
|                                  |          |              | Monthly   | 11,141.87  | 11,694.80  | 12,280.67  | 12,896.00  | 13,540.80  |
|                                  |          |              | Annual    | 133,702.40 | 140,337.60 | 147,368.00 | 154,752.00 | 162,489.60 |
| LANDSCAPE MAINTENANCE SUPERVISOR | H610     | Classified   | Hourly    | 50.74      | 52.77      | 54.90      | 56.88      | 59.05      |
|                                  |          |              | Bi-Weekly | 4,059.20   | 4,221.60   | 4,392.00   | 4,550.40   | 4,724.00   |
|                                  |          |              | Monthly   | 8,794.93   | 9,146.80   | 9,516.00   | 9,859.20   | 10,235.33  |
|                                  |          |              | Annual    | 105,539.20 | 109,761.60 | 114,192.00 | 118,310.40 | 122,824.00 |
| GROUNDSKEEPER III                | M215     | Classified   | Hourly    | 45.62      | 47.43      | 49.35      | 51.12      | 53.09      |
|                                  |          |              | Bi-Weekly | 3,649.60   | 3,794.40   | 3,948.00   | 4,089.60   | 4,247.20   |
|                                  |          |              | Monthly   | 7,907.47   | 8,221.20   | 8,554.00   | 8,860.80   | 9,202.27   |
|                                  |          |              | Annual    | 94,889.60  | 98,654.40  | 102,648.00 | 106,329.60 | 110,427.20 |
| GROUNDSKEEPER II                 | M210     | Classified   | Hourly    | 39.67      | 41.26      | 42.92      | 44.44      | 46.15      |
|                                  |          |              | Bi-Weekly | 3,173.60   | 3,300.80   | 3,433.60   | 3,555.20   | 3,692.00   |
|                                  |          |              | Monthly   | 6,876.13   | 7,151.73   | 7,439.47   | 7,702.93   | 7,999.33   |
|                                  |          |              | Annual    | 82,513.60  | 85,820.80  | 89,273.60  | 92,435.20  | 95,992.00  |
| GROUNDSKEEPER I                  | M205     | Classified   | Hourly    | 36.03      | 37.46      | 39.04      | 40.40      | 41.96      |
|                                  |          |              | Bi-Weekly | 2,882.40   | 2,996.80   | 3,123.20   | 3,232.00   | 3,356.80   |
|                                  |          |              | Monthly   | 6,245.20   | 6,493.07   | 6,766.93   | 7,002.67   | 7,273.07   |
|                                  |          |              | Annual    | 74,942.40  | 77,916.80  | 81,203.20  | 84,032.00  | 87,276.80  |
| TREE TRIMMER                     | M220     | Classified   | Hourly    | 39.67      | 41.26      | 42.92      | 44.44      | 46.15      |
|                                  |          |              | Bi-Weekly | 3,173.60   | 3,300.80   | 3,433.60   | 3,555.20   | 3,692.00   |
|                                  |          |              | Monthly   | 6,876.13   | 7,151.73   | 7,439.47   | 7,702.93   | 7,999.33   |
|                                  |          |              | Annual    | 82,513.60  | 85,820.80  | 89,273.60  | 92,435.20  | 95,992.00  |
| STREET MAINTENANCE DIVISION      |          |              |           |            |            |            |            |            |
| STREETS MAINTENANCE MANAGER      | H625     | Classified   | Hourly    | 64.28      | 67.47      | 70.85      | 74.40      | 78.12      |
|                                  |          |              | Bi-Weekly | 5,142.40   | 5,397.60   | 5,668.00   | 5,952.00   | 6,249.60   |
|                                  |          |              | Monthly   | 11,141.87  | 11,694.80  | 12,280.67  | 12,896.00  | 13,540.80  |
|                                  |          |              | Annual    | 133,702.40 | 140,337.60 | 147,368.00 | 154,752.00 | 162,489.60 |
| STREETS MAINTENANCE SUPERVISOR   | H620     | Classified   | Hourly    | 56.28      | 58.44      | 60.86      | 63.02      | 65.43      |
|                                  |          |              | Bi-Weekly | 4,502.40   | 4,675.20   | 4,868.80   | 5,041.60   | 5,234.40   |
|                                  |          |              | Monthly   | 9,755.20   | 10,129.60  | 10,549.07  | 10,923.47  | 11,341.20  |
|                                  |          |              | Annual    | 117,062.40 | 121,555.20 | 126,588.80 | 131,081.60 | 136,094.40 |
| SENIOR MAINTENANCE LEADER        | M315     | Classified   | Hourly    | 47.82      | 49.67      | 51.73      | 53.56      | 55.61      |
|                                  |          |              | Bi-Weekly | 3,825.60   | 3,973.60   | 4,138.40   | 4,284.80   | 4,448.80   |
|                                  |          |              | Monthly   | 8,288.80   | 8,609.47   | 8,966.53   | 9,283.73   | 9,639.07   |
|                                  |          |              | Annual    | 99,465.60  | 103,313.60 | 107,598.40 | 111,404.80 | 115,668.80 |
| MAINTENANCE LEADER               | M310     | Classified   | Hourly    | 41.58      | 43.20      | 44.99      | 46.57      | 48.35      |
|                                  |          |              | Bi-Weekly | 3,326.40   | 3,456.00   | 3,599.20   | 3,725.60   | 3,868.00   |
|                                  |          |              | Monthly   | 7,207.20   | 7,488.00   | 7,798.27   | 8,072.13   | 8,380.67   |
|                                  |          |              | Annual    | 86,486.40  | 89,856.00  | 93,579.20  | 96,865.60  | 100,568.00 |
| LEAD SWEEPER EQUIPMENT OPERATOR  | M702     | Classified   | Hourly    | 39.07      | 40.38      | 42.01      | 43.80      | 45.54      |
|                                  |          |              | Bi-Weekly | 3,125.60   | 3,230.40   | 3,360.80   | 3,504.00   | 3,643.20   |
|                                  |          |              | Monthly   | 6,772.13   | 6,999.20   | 7,281.73   | 7,592.00   | 7,893.60   |
|                                  |          |              | Annual    | 81,265.60  | 83,990.40  | 87,380.80  | 91,104.00  | 94,723.20  |
| SWEEPER EQUIPMENT OPERATOR       | M700     | Classified   | Hourly    | 35.52      | 36.71      | 38.19      | 39.82      | 41.40      |
|                                  |          |              | Bi-Weekly | 2,841.60   | 2,936.80   | 3,055.20   | 3,185.60   | 3,312.00   |
|                                  |          |              | Monthly   | 6,156.80   | 6,363.07   | 6,619.60   | 6,902.13   | 7,176.00   |
|                                  |          |              | Annual    | 73,881.60  | 76,356.80  | 79,435.20  | 82,825.60  | 86,112.00  |

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ATTACHMENT II  
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Personnel Commission  
on September 15, 2022  
Approved by Council  
on September 27, 2022

| Classification Title                  | Job Code | Service Type | Step A    | Step B     | Step C     | Step D     | Step E     |            |
|---------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| POLICE DEPARTMENT                     |          |              |           |            |            |            |            |            |
| SWORN                                 |          |              |           |            |            |            |            |            |
| POLICE CAPTAIN                        | P300     | Classified   | Hourly    | \$93.49    | \$98.15    | \$103.08   | \$108.22   | \$113.62   |
|                                       |          |              | Bi-Weekly | 7,479.20   | 7,852.00   | 8,246.40   | 8,657.60   | 9,089.60   |
|                                       |          |              | Monthly   | 16,204.93  | 17,012.67  | 17,867.20  | 18,758.13  | 19,694.13  |
|                                       |          |              | Annual    | 194,459.20 | 204,152.00 | 214,406.40 | 225,097.60 | 236,329.60 |
| POLICE LIEUTENANT                     | P215     | Classified   | Hourly    |            |            |            | 79.59      | 83.47      |
|                                       |          |              | Bi-Weekly |            |            |            | 6,367.20   | 6,677.60   |
|                                       |          |              | Monthly   |            |            |            | 13,795.60  | 14,468.13  |
|                                       |          |              | Annual    |            |            |            | 165,547.20 | 173,617.60 |
| POLICE SERGEANT                       | P210     | Classified   | Hourly    |            |            | 68.19      | 71.48      | 75.14      |
|                                       |          |              | Bi-Weekly |            |            | 5,455.20   | 5,718.40   | 6,011.20   |
|                                       |          |              | Monthly   |            |            | 11,819.60  | 12,389.87  | 13,024.27  |
|                                       |          |              | Annual    |            |            | 141,835.20 | 148,678.40 | 156,291.20 |
| POLICE OFFICER                        | P200     | Classified   | Hourly    | 50.08      | 52.48      | 55.03      | 57.69      | 60.43      |
|                                       |          |              | Bi-Weekly | 4,006.40   | 4,198.40   | 4,402.40   | 4,615.20   | 4,834.40   |
|                                       |          |              | Monthly   | 8,680.53   | 9,096.53   | 9,538.53   | 9,999.60   | 10,474.53  |
|                                       |          |              | Annual    | 104,166.40 | 109,158.40 | 114,462.40 | 119,995.20 | 125,694.40 |
| POLICE OFFICER TRAINEE                | P100     | Classified   | Hourly    | 38.47      | 40.37      |            |            |            |
|                                       |          |              | Bi-Weekly | 3,077.60   | 3,229.60   |            |            |            |
|                                       |          |              | Monthly   | 6,668.13   | 6,997.47   |            |            |            |
|                                       |          |              | Annual    | 80,017.60  | 83,969.60  |            |            |            |
| PROFESSIONAL STAFF                    |          |              |           |            |            |            |            |            |
| PERSONNEL AND TRAINING ADMINISTRATOR  | H450     | Classified   | Hourly    | 69.69      | 73.17      | 76.85      | 80.68      | 84.71      |
|                                       |          |              | Bi-Weekly | 5,575.20   | 5,853.60   | 6,148.00   | 6,454.40   | 6,776.80   |
|                                       |          |              | Monthly   | 12,079.60  | 12,682.80  | 13,320.67  | 13,984.53  | 14,683.07  |
|                                       |          |              | Annual    | 144,955.20 | 152,193.60 | 159,848.00 | 167,814.40 | 176,196.80 |
| PERSONNEL OPERATIONS SPECIALIST       | H460     | Classified   | Hourly    | 45.74      | 47.60      | 49.47      | 51.33      | 53.38      |
|                                       |          |              | Bi-Weekly | 3,659.20   | 3,808.00   | 3,957.60   | 4,106.40   | 4,270.40   |
|                                       |          |              | Monthly   | 7,928.27   | 8,250.67   | 8,574.80   | 8,897.20   | 9,252.53   |
|                                       |          |              | Annual    | 95,139.20  | 99,008.00  | 102,897.60 | 106,766.40 | 111,030.40 |
| SENIOR CRIME AND INTELLIGENCE ANALYST | H406     | Classified   | Hourly    | 55.59      | 58.34      | 61.26      | 64.32      | 67.53      |
|                                       |          |              | Bi-Weekly | 4,447.20   | 4,667.20   | 4,900.80   | 5,145.60   | 5,402.40   |
|                                       |          |              | Monthly   | 9,635.60   | 10,112.27  | 10,618.40  | 11,148.80  | 11,705.20  |
|                                       |          |              | Annual    | 115,627.20 | 121,347.20 | 127,420.80 | 133,785.60 | 140,462.40 |
| CRIME AND INTELLIGENCE ANALYST        | H405     | Classified   | Hourly    | 50.54      | 53.07      | 55.72      | 58.50      | 61.41      |
|                                       |          |              | Bi-Weekly | 4,043.20   | 4,245.60   | 4,457.60   | 4,680.00   | 4,912.80   |
|                                       |          |              | Monthly   | 8,760.27   | 9,198.80   | 9,658.13   | 10,140.00  | 10,644.40  |
|                                       |          |              | Annual    | 105,123.20 | 110,385.60 | 115,897.60 | 121,680.00 | 127,732.80 |
| POLICE PROGRAMS ANALYST               | H400     | Classified   | Hourly    | 50.54      | 53.07      | 55.72      | 58.50      | 61.41      |
|                                       |          |              | Bi-Weekly | 4,043.20   | 4,245.60   | 4,457.60   | 4,680.00   | 4,912.80   |
|                                       |          |              | Monthly   | 8,760.27   | 9,198.80   | 9,658.13   | 10,140.00  | 10,644.40  |
|                                       |          |              | Annual    | 105,123.20 | 110,385.60 | 115,897.60 | 121,680.00 | 127,732.80 |
| SPECIAL OPERATIONS DIVISION           |          |              |           |            |            |            |            |            |
| CRIME PREVENTION SPECIALIST II        | C671     | Classified   | Hourly    | 38.95      | 40.89      | 42.94      | 45.10      | 47.35      |
|                                       |          |              | Bi-Weekly | 3,116.00   | 3,271.20   | 3,435.20   | 3,608.00   | 3,788.00   |
|                                       |          |              | Monthly   | 6,751.33   | 7,087.60   | 7,442.93   | 7,817.33   | 8,207.33   |
|                                       |          |              | Annual    | 81,016.00  | 85,051.20  | 89,315.20  | 93,808.00  | 98,488.00  |
| CRIME PREVENTION SPECIALIST I         | C670     | Classified   | Hourly    | 35.40      | 37.16      | 39.03      | 40.99      | 43.03      |
|                                       |          |              | Bi-Weekly | 2,832.00   | 2,972.80   | 3,122.40   | 3,279.20   | 3,442.40   |
|                                       |          |              | Monthly   | 6,136.00   | 6,441.07   | 6,765.20   | 7,104.93   | 7,458.53   |
|                                       |          |              | Annual    | 73,632.00  | 77,292.80  | 81,182.40  | 85,259.20  | 89,502.40  |
| RESERVE OFFICER COORDINATOR           | H455     | Classified   | Hourly    | 63.38      | 66.56      | 69.88      | 73.26      | 77.00      |
|                                       |          |              | Bi-Weekly | 5,070.40   | 5,324.80   | 5,590.40   | 5,860.80   | 6,160.00   |
|                                       |          |              | Monthly   | 10,985.87  | 11,537.07  | 12,112.53  | 12,698.40  | 13,346.67  |
|                                       |          |              | Annual    | 131,830.40 | 138,444.80 | 145,350.40 | 152,380.80 | 160,160.00 |

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|-------------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|
| INVESTIGATION DIVISION                          |          |              |           |            |            |            |            |
| YOUTH AND FAMILY SERVICES ADMINISTRATOR         | H445     | Classified   | Hourly    | 69.69      | 73.17      | 76.85      | 84.71      |
|                                                 |          |              | Bi-Weekly | 5,575.20   | 5,853.60   | 6,148.00   | 6,776.80   |
|                                                 |          |              | Monthly   | 12,079.60  | 12,682.80  | 13,320.67  | 14,683.07  |
|                                                 |          |              | Annual    | 144,955.20 | 152,193.60 | 159,848.00 | 167,814.40 |
| COUNSELING SUPERVISOR                           | H440     | Classified   | Hourly    | 52.44      | 55.07      | 57.81      | 63.74      |
|                                                 |          |              | Bi-Weekly | 4,195.20   | 4,405.60   | 4,624.80   | 4,855.20   |
|                                                 |          |              | Monthly   | 9,089.60   | 9,545.47   | 10,020.40  | 10,519.60  |
|                                                 |          |              | Annual    | 109,075.20 | 114,545.60 | 120,244.80 | 126,235.20 |
| FAMILY COUNSELOR                                | T550     | Classified   | Hourly    | 42.39      | 44.49      | 46.73      | 51.42      |
|                                                 |          |              | Bi-Weekly | 3,391.20   | 3,559.20   | 3,738.40   | 3,909.60   |
|                                                 |          |              | Monthly   | 7,347.60   | 7,711.60   | 8,099.87   | 8,470.80   |
|                                                 |          |              | Annual    | 88,171.20  | 92,539.20  | 97,198.40  | 101,649.60 |
| CERTIFIED LATENT PRINT EXAMINER                 | T560     | Classified   | Hourly    | 55.61      | 58.38      | 61.30      | 67.60      |
|                                                 |          |              | Bi-Weekly | 4,448.80   | 4,670.40   | 4,904.00   | 5,150.40   |
|                                                 |          |              | Monthly   | 9,639.07   | 10,119.20  | 10,625.33  | 11,159.20  |
|                                                 |          |              | Annual    | 115,668.80 | 121,430.40 | 127,504.00 | 133,910.40 |
| SUPPORT SERVICES DIVISION                       |          |              |           |            |            |            |            |
| OPERATIONS SUPPORT SERVICES MANAGER             | U400     | Classified   | Hourly    | 80.15      | 84.15      | 89.22      | 98.34      |
|                                                 |          |              | Bi-Weekly | 6,412.00   | 6,732.00   | 7,137.60   | 7,494.40   |
|                                                 |          |              | Monthly   | 13,892.67  | 14,586.00  | 15,464.80  | 16,237.87  |
|                                                 |          |              | Annual    | 166,712.00 | 175,032.00 | 185,577.60 | 194,854.40 |
| PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR | H415     | Classified   | Hourly    | 55.59      | 58.35      | 61.26      | 67.55      |
|                                                 |          |              | Bi-Weekly | 4,447.20   | 4,668.00   | 4,900.80   | 5,146.40   |
|                                                 |          |              | Monthly   | 9,635.60   | 10,114.00  | 10,618.40  | 11,150.53  |
|                                                 |          |              | Annual    | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 |
| PROPERTY AND EVIDENCE SUPERVISOR                | H410     | Classified   | Hourly    | 41.03      | 43.08      | 45.23      | 49.84      |
|                                                 |          |              | Bi-Weekly | 3,282.40   | 3,446.40   | 3,618.40   | 3,798.40   |
|                                                 |          |              | Monthly   | 7,111.87   | 7,467.20   | 7,839.87   | 8,229.87   |
|                                                 |          |              | Annual    | 85,342.40  | 89,606.40  | 94,078.40  | 98,758.40  |
| POLICE ID SPECIALIST                            | T555     | Classified   | Hourly    | 37.37      | 39.24      | 41.21      | 45.32      |
|                                                 |          |              | Bi-Weekly | 2,989.60   | 3,139.20   | 3,296.80   | 3,463.20   |
|                                                 |          |              | Monthly   | 6,477.47   | 6,801.60   | 7,143.07   | 7,503.60   |
|                                                 |          |              | Annual    | 77,729.60  | 81,619.20  | 85,716.80  | 90,043.20  |
| CRIME SCENE SPECIALIST                          | C687     | Classified   | Hourly    | 38.81      | 40.56      | 42.43      | 46.42      |
|                                                 |          |              | Bi-Weekly | 3,104.80   | 3,244.80   | 3,394.40   | 3,545.60   |
|                                                 |          |              | Monthly   | 6,727.07   | 7,030.40   | 7,354.53   | 7,682.13   |
|                                                 |          |              | Annual    | 80,724.80  | 84,364.80  | 88,254.40  | 92,185.60  |
| CRIME SCENE TECHNICIAN                          | C685     | Classified   | Hourly    | 35.28      | 36.87      | 38.56      | 42.20      |
|                                                 |          |              | Bi-Weekly | 2,822.40   | 2,949.60   | 3,084.80   | 3,223.20   |
|                                                 |          |              | Monthly   | 6,115.20   | 6,390.80   | 6,683.73   | 6,983.60   |
|                                                 |          |              | Annual    | 73,382.40  | 76,689.60  | 80,204.80  | 83,803.20  |

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|--------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| PROPERTY & EVIDENCE TECHNICIAN | C665     | Classified   | Hourly    | 34.09      | 35.57      | 37.29      | 38.99      | 40.84      |
|                                |          |              | Bi-Weekly | 2,727.20   | 2,845.60   | 2,983.20   | 3,119.20   | 3,267.20   |
|                                |          |              | Monthly   | 5,908.93   | 6,165.47   | 6,463.60   | 6,758.27   | 7,078.93   |
|                                |          |              | Annual    | 70,907.20  | 73,985.60  | 77,563.20  | 81,099.20  | 84,947.20  |
| ANIMAL SERVICES ADMINISTRATOR  | H430     | Classified   | Hourly    | 55.59      | 58.35      | 61.26      | 64.33      | 67.55      |
|                                |          |              | Bi-Weekly | 4,447.20   | 4,668.00   | 4,900.80   | 5,146.40   | 5,404.00   |
|                                |          |              | Monthly   | 9,635.60   | 10,114.00  | 10,618.40  | 11,150.53  | 11,708.67  |
|                                |          |              | Annual    | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 | 140,504.00 |
| SHELTER OPERATIONS SUPERVISOR  | C621     | Classified   | Hourly    | 37.56      | 39.23      | 41.06      | 42.94      | 44.98      |
|                                |          |              | Bi-Weekly | 3,004.80   | 3,138.40   | 3,284.80   | 3,435.20   | 3,598.40   |
|                                |          |              | Monthly   | 6,510.40   | 6,799.87   | 7,117.07   | 7,442.93   | 7,796.53   |
|                                |          |              | Annual    | 78,124.80  | 81,598.40  | 85,404.80  | 89,315.20  | 93,558.40  |
| ANIMAL CONTROL OFFICER         | C610     | Classified   | Hourly    | 32.29      | 33.95      | 35.49      | 37.16      | 38.92      |
|                                |          |              | Bi-Weekly | 2,583.20   | 2,716.00   | 2,839.20   | 2,972.80   | 3,113.60   |
|                                |          |              | Monthly   | 5,596.93   | 5,884.67   | 6,151.60   | 6,441.07   | 6,746.13   |
|                                |          |              | Annual    | 67,163.20  | 70,616.00  | 73,819.20  | 77,292.80  | 80,953.60  |
| ANIMAL CARE ATTENDANT          | C600     | Classified   | Hourly    | 26.86      | 28.01      | 29.12      | 30.40      | 31.91      |
|                                |          |              | Bi-Weekly | 2,148.80   | 2,240.80   | 2,329.60   | 2,432.00   | 2,552.80   |
|                                |          |              | Monthly   | 4,655.73   | 4,855.07   | 5,047.47   | 5,269.33   | 5,531.07   |
|                                |          |              | Annual    | 55,868.80  | 58,260.80  | 60,569.60  | 63,232.00  | 66,372.80  |
| SHELTER VOLUNTEER COORDINATOR  | C607     | Classified   | Hourly    | 26.86      | 28.01      | 29.12      | 30.40      | 31.91      |
|                                |          |              | Bi-Weekly | 2,148.80   | 2,240.80   | 2,329.60   | 2,432.00   | 2,552.80   |
|                                |          |              | Monthly   | 4,655.73   | 4,855.07   | 5,047.47   | 5,269.33   | 5,531.07   |
|                                |          |              | Annual    | 55,868.80  | 58,260.80  | 60,569.60  | 63,232.00  | 66,372.80  |
| COMMUNICATIONS ADMINISTRATOR   | H435     | Classified   | Hourly    | 55.59      | 58.35      | 61.26      | 64.33      | 67.55      |
|                                |          |              | Bi-Weekly | 4,447.20   | 4,668.00   | 4,900.80   | 5,146.40   | 5,404.00   |
|                                |          |              | Monthly   | 9,635.60   | 10,114.00  | 10,618.40  | 11,150.53  | 11,708.67  |
|                                |          |              | Annual    | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 | 140,504.00 |
| COMMUNICATIONS SUPERVISOR      | C645     | Classified   | Hourly    | 46.51      | 48.84      | 51.29      | 53.85      | 56.57      |
|                                |          |              | Bi-Weekly | 3,720.80   | 3,907.20   | 4,103.20   | 4,308.00   | 4,525.60   |
|                                |          |              | Monthly   | 8,061.73   | 8,465.60   | 8,890.27   | 9,334.00   | 9,805.47   |
|                                |          |              | Annual    | 96,740.80  | 101,587.20 | 106,683.20 | 112,008.00 | 117,665.60 |
| COMMUNICATIONS OPERATOR        | C635     | Classified   | Hourly    | 40.36      | 42.42      | 44.49      | 46.77      | 49.12      |
|                                |          |              | Bi-Weekly | 3,228.80   | 3,393.60   | 3,559.20   | 3,741.60   | 3,929.60   |
|                                |          |              | Monthly   | 6,995.73   | 7,352.80   | 7,711.60   | 8,106.80   | 8,514.13   |
|                                |          |              | Annual    | 83,948.80  | 88,233.60  | 92,539.20  | 97,281.60  | 102,169.60 |
| CALL TAKER                     | C633     | Classified   | Hourly    | 33.59      | 35.23      | 37.01      | 38.86      | 40.81      |
|                                |          |              | Bi-Weekly | 2,687.20   | 2,818.40   | 2,960.80   | 3,108.80   | 3,264.80   |
|                                |          |              | Monthly   | 5,822.27   | 6,106.53   | 6,415.07   | 6,735.73   | 7,073.73   |
|                                |          |              | Annual    | 69,867.20  | 73,278.40  | 76,980.80  | 80,828.80  | 84,884.80  |
| RECORDS ADMINISTRATOR          | H425     | Classified   | Hourly    | 55.59      | 58.35      | 61.26      | 64.33      | 67.55      |
|                                |          |              | Bi-Weekly | 4,447.20   | 4,668.00   | 4,900.80   | 5,146.40   | 5,404.00   |
|                                |          |              | Monthly   | 9,635.60   | 10,114.00  | 10,618.40  | 11,150.53  | 11,708.67  |
|                                |          |              | Annual    | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 | 140,504.00 |
| RECORDS SUPERVISOR             | C705     | Classified   | Hourly    | 40.37      | 42.39      | 44.50      | 46.73      | 49.07      |
|                                |          |              | Bi-Weekly | 3,229.60   | 3,391.20   | 3,560.00   | 3,738.40   | 3,925.60   |
|                                |          |              | Monthly   | 6,997.47   | 7,347.60   | 7,713.33   | 8,099.87   | 8,505.47   |
|                                |          |              | Annual    | 83,969.60  | 88,171.20  | 92,560.00  | 97,198.40  | 102,065.60 |
| POLICE RECORDS CLERK II        | C695     | Classified   | Hourly    | 31.39      | 32.64      | 33.95      | 35.43      | 37.17      |
|                                |          |              | Bi-Weekly | 2,511.20   | 2,611.20   | 2,716.00   | 2,834.40   | 2,973.60   |
|                                |          |              | Monthly   | 5,440.93   | 5,657.60   | 5,884.67   | 6,141.20   | 6,442.80   |
|                                |          |              | Annual    | 65,291.20  | 67,891.20  | 70,616.00  | 73,694.40  | 77,313.60  |
| POLICE RECORDS CLERK I         | C690     | Classified   | Hourly    | 27.59      | 29.03      | 30.57      | 32.07      | 33.80      |
|                                |          |              | Bi-Weekly | 2,207.20   | 2,322.40   | 2,445.60   | 2,565.60   | 2,704.00   |
|                                |          |              | Monthly   | 4,782.27   | 5,031.87   | 5,298.80   | 5,558.80   | 5,858.67   |
|                                |          |              | Annual    | 57,387.20  | 60,382.40  | 63,585.60  | 66,705.60  | 70,304.00  |

**SALARY PLAN FOR ALL CLASSIFICATIONS**  
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**FY 2023**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on September 15, 2022  
Approved by Council  
on September 27, 2022

| Classification Title | Job Code | Service Type | Step A    | Step B     | Step C     | Step D     | Step E     |
|----------------------|----------|--------------|-----------|------------|------------|------------|------------|
| JAIL ADMINISTRATOR   | H420     | Classified   | Hourly    | 55.59      | 58.35      | 61.26      | 64.33      |
|                      |          |              | Bi-Weekly | 4,447.20   | 4,668.00   | 4,900.80   | 5,146.40   |
|                      |          |              | Monthly   | 9,635.60   | 10,114.00  | 10,618.40  | 11,150.53  |
|                      |          |              | Annual    | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 |
| JAIL SUPERVISOR      | C660     | Classified   | Hourly    | 42.72      | 44.51      | 46.66      | 48.83      |
|                      |          |              | Bi-Weekly | 3,417.60   | 3,560.80   | 3,732.80   | 3,906.40   |
|                      |          |              | Monthly   | 7,404.80   | 7,715.07   | 8,087.73   | 8,463.87   |
|                      |          |              | Annual    | 88,857.60  | 92,580.80  | 97,052.80  | 101,566.40 |

|                           |      |            |           |           |           |           |           |
|---------------------------|------|------------|-----------|-----------|-----------|-----------|-----------|
| COMMUNITY SERVICE OFFICER | C650 | Classified | Hourly    | 37.32     | 38.94     | 40.81     | 42.69     |
|                           |      |            | Bi-Weekly | 2,985.60  | 3,115.20  | 3,264.80  | 3,415.20  |
|                           |      |            | Monthly   | 6,468.80  | 6,749.60  | 7,073.73  | 7,399.60  |
|                           |      |            | Annual    | 77,625.60 | 80,995.20 | 84,884.80 | 88,795.20 |

**PUBLIC WORKS & UTILITIES DEPARTMENT**

|                                              |      |            |           |            |            |            |            |
|----------------------------------------------|------|------------|-----------|------------|------------|------------|------------|
| <b>ADMINISTRATION</b>                        |      |            |           |            |            |            |            |
| ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES | U525 | Classified | Hourly    | 85.93      | 90.24      | 94.75      | 99.49      |
|                                              |      |            | Bi-Weekly | 6,874.40   | 7,219.20   | 7,580.00   | 7,959.20   |
|                                              |      |            | Monthly   | 14,894.53  | 15,641.60  | 16,423.33  | 17,244.93  |
|                                              |      |            | Annual    | 178,734.40 | 187,699.20 | 197,080.00 | 206,939.20 |
| DEPUTY DIRECTOR OF PUBLIC WORKS              | U510 | Classified | Hourly    | 78.13      | 82.03      | 86.15      | 90.45      |
|                                              |      |            | Bi-Weekly | 6,250.40   | 6,562.40   | 6,892.00   | 7,236.00   |
|                                              |      |            | Monthly   | 13,542.53  | 14,218.53  | 14,932.67  | 15,678.00  |
|                                              |      |            | Annual    | 162,510.40 | 170,622.40 | 179,192.00 | 188,136.00 |
| WATER RESOURCES MANAGER                      | H875 | Classified | Hourly    | 78.10      | 82.01      | 86.13      | 90.44      |
|                                              |      |            | Bi-Weekly | 6,248.00   | 6,560.80   | 6,890.40   | 7,235.20   |
|                                              |      |            | Monthly   | 13,537.33  | 14,215.07  | 14,929.20  | 15,676.27  |
|                                              |      |            | Annual    | 162,448.00 | 170,580.80 | 179,150.40 | 188,115.20 |
| UTILITIES ENGINEERING MANAGER                | H880 | Classified | Hourly    | 78.10      | 82.01      | 86.13      | 90.44      |
|                                              |      |            | Bi-Weekly | 6,248.00   | 6,560.80   | 6,890.40   | 7,235.20   |
|                                              |      |            | Monthly   | 13,537.33  | 14,215.07  | 14,929.20  | 15,676.27  |
|                                              |      |            | Annual    | 162,448.00 | 170,580.80 | 179,150.40 | 188,115.20 |
| SENIOR UTILITY SERVICE REPRESENTATIVE        | M820 | Classified | Hourly    | 44.94      | 47.14      | 49.41      | 51.95      |
|                                              |      |            | Bi-Weekly | 3,595.20   | 3,771.20   | 3,952.80   | 4,156.00   |
|                                              |      |            | Monthly   | 7,789.60   | 8,170.93   | 8,564.40   | 9,004.67   |
|                                              |      |            | Annual    | 93,475.20  | 98,051.20  | 102,772.80 | 108,056.00 |
| STOREKEEPER - EXPEDITER                      | M100 | Classified | Hourly    | 33.17      | 34.55      | 35.83      | 37.19      |
|                                              |      |            | Bi-Weekly | 2,653.60   | 2,764.00   | 2,866.40   | 2,975.20   |
|                                              |      |            | Monthly   | 5,749.47   | 5,988.67   | 6,210.53   | 6,446.27   |
|                                              |      |            | Annual    | 68,993.60  | 71,864.00  | 74,526.40  | 77,355.20  |

|                                 |      |            |           |            |            |            |            |
|---------------------------------|------|------------|-----------|------------|------------|------------|------------|
| <b>AIRPORT DIVISION SUMMARY</b> |      |            |           |            |            |            |            |
| AIRPORT MANAGER                 | H205 | Classified | Hourly    | 68.85      | 72.26      | 75.87      | 79.66      |
|                                 |      |            | Bi-Weekly | 5,508.00   | 5,780.80   | 6,069.60   | 6,372.80   |
|                                 |      |            | Monthly   | 11,934.00  | 12,525.07  | 13,150.80  | 13,807.73  |
|                                 |      |            | Annual    | 143,208.00 | 150,300.80 | 157,809.60 | 165,692.80 |
| AIRPORT OPERATIONS SUPERVISOR   | H200 | Classified | Hourly    | 57.38      | 60.22      | 63.24      | 66.41      |
|                                 |      |            | Bi-Weekly | 4,590.40   | 4,817.60   | 5,059.20   | 5,312.80   |
|                                 |      |            | Monthly   | 9,945.87   | 10,438.13  | 10,961.60  | 11,511.07  |
|                                 |      |            | Annual    | 119,350.40 | 125,257.60 | 131,539.20 | 138,132.80 |
| AIRPORT BUSINESS SUPERVISOR     | H198 | Classified | Hourly    | 55.59      | 58.34      | 61.26      | 64.32      |
|                                 |      |            | Bi-Weekly | 4,447.20   | 4,667.20   | 4,900.80   | 5,145.60   |
|                                 |      |            | Monthly   | 9,635.60   | 10,112.27  | 10,618.40  | 11,148.80  |
|                                 |      |            | Annual    | 115,627.20 | 121,347.20 | 127,420.80 | 133,785.60 |
| AIRPORT OPERATIONS SPECIALIST   | T270 | Classified | Hourly    | 35.54      | 37.35      | 39.19      | 41.06      |
|                                 |      |            | Bi-Weekly | 2,843.20   | 2,988.00   | 3,135.20   | 3,284.80   |
|                                 |      |            | Monthly   | 6,160.27   | 6,474.00   | 6,792.93   | 7,117.07   |
|                                 |      |            | Annual    | 73,923.20  | 77,688.00  | 81,515.20  | 85,404.80  |

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|-------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR AIRPORT MAINTENANCE WORKER   | M510     | Classified   | Hourly    | 43.50      | 45.10      | 46.90      | 48.82      | 50.78      |
|                                     |          |              | Bi-Weekly | 3,480.00   | 3,608.00   | 3,752.00   | 3,905.60   | 4,062.40   |
|                                     |          |              | Monthly   | 7,540.00   | 7,817.33   | 8,129.33   | 8,462.13   | 8,801.87   |
|                                     |          |              | Annual    | 90,480.00  | 93,808.00  | 97,552.00  | 101,545.60 | 105,622.40 |
| AIRPORT MAINTENANCE WORKER          | M505     | Classified   | Hourly    | 39.67      | 41.26      | 42.91      | 44.44      | 46.15      |
|                                     |          |              | Bi-Weekly | 3,173.60   | 3,300.80   | 3,432.80   | 3,555.20   | 3,692.00   |
|                                     |          |              | Monthly   | 6,876.13   | 7,151.73   | 7,437.73   | 7,702.93   | 7,999.33   |
|                                     |          |              | Annual    | 82,513.60  | 85,820.80  | 89,252.80  | 92,435.20  | 95,992.00  |
|                                     |          |              |           |            |            |            |            |            |
| AIRPORT ATTENDANT                   | M500     | Classified   | Hourly    | 31.22      | 32.47      | 33.77      | 34.98      | 36.32      |
|                                     |          |              | Bi-Weekly | 2,497.60   | 2,597.60   | 2,701.60   | 2,798.40   | 2,905.60   |
|                                     |          |              | Monthly   | 5,411.47   | 5,628.13   | 5,853.47   | 6,063.20   | 6,295.47   |
|                                     |          |              | Annual    | 64,937.60  | 67,537.60  | 70,241.60  | 72,758.40  | 75,545.60  |
|                                     |          |              |           |            |            |            |            |            |
| ENGINEERING/TRANSPORTATION DIVISION |          |              |           |            |            |            |            |            |
| REAL PROPERTY MANAGER               | H225     | Classified   | Hourly    | 50.49      | 53.03      | 55.67      | 58.47      | 61.38      |
|                                     |          |              | Bi-Weekly | 4,039.20   | 4,242.40   | 4,453.60   | 4,677.60   | 4,910.40   |
|                                     |          |              | Monthly   | 8,751.60   | 9,191.87   | 9,649.47   | 10,134.80  | 10,639.20  |
|                                     |          |              | Annual    | 105,019.20 | 110,302.40 | 115,793.60 | 121,617.60 | 127,670.40 |
| REAL PROPERTY ASSOCIATE             | T260     | Classified   | Hourly    | 44.82      | 47.18      | 49.53      | 51.94      | 54.51      |
|                                     |          |              | Bi-Weekly | 3,585.60   | 3,774.40   | 3,962.40   | 4,155.20   | 4,360.80   |
|                                     |          |              | Monthly   | 7,768.80   | 8,177.87   | 8,585.20   | 9,002.93   | 9,448.40   |
|                                     |          |              | Annual    | 93,225.60  | 98,134.40  | 103,022.40 | 108,035.20 | 113,380.80 |
| REAL PROPERTY ASSISTANT             | T255     | Classified   | Hourly    | 38.21      | 40.12      | 42.02      | 44.13      | 46.34      |
|                                     |          |              | Bi-Weekly | 3,056.80   | 3,209.60   | 3,361.60   | 3,530.40   | 3,707.20   |
|                                     |          |              | Monthly   | 6,623.07   | 6,954.13   | 7,283.47   | 7,649.20   | 8,032.27   |
|                                     |          |              | Annual    | 79,476.80  | 83,449.60  | 87,401.60  | 91,790.40  | 96,387.20  |
|                                     |          |              |           |            |            |            |            |            |
| SENIOR CIVIL ENGINEER               | H240     | Classified   | Hourly    | 66.40      | 69.71      | 73.22      | 76.86      | 80.70      |
|                                     |          |              | Bi-Weekly | 5,312.00   | 5,576.80   | 5,857.60   | 6,148.80   | 6,456.00   |
|                                     |          |              | Monthly   | 11,509.33  | 12,083.07  | 12,691.47  | 13,322.40  | 13,988.00  |
|                                     |          |              | Annual    | 138,112.00 | 144,996.80 | 152,297.60 | 159,868.80 | 167,856.00 |
| ASSOCIATE CIVIL ENGINEER            | T215     | Classified   | Hourly    | 58.69      | 61.66      | 64.65      | 67.93      | 71.24      |
|                                     |          |              | Bi-Weekly | 4,695.20   | 4,932.80   | 5,172.00   | 5,434.40   | 5,699.20   |
|                                     |          |              | Monthly   | 10,172.93  | 10,687.73  | 11,206.00  | 11,774.53  | 12,348.27  |
|                                     |          |              | Annual    | 122,075.20 | 128,252.80 | 134,472.00 | 141,294.40 | 148,179.20 |
| ASSISTANT CIVIL ENGINEER            | T210     | Classified   | Hourly    | 50.55      | 53.18      | 55.90      | 58.58      | 61.53      |
|                                     |          |              | Bi-Weekly | 4,044.00   | 4,254.40   | 4,472.00   | 4,686.40   | 4,922.40   |
|                                     |          |              | Monthly   | 8,762.00   | 9,217.87   | 9,689.33   | 10,153.87  | 10,665.20  |
|                                     |          |              | Annual    | 105,144.00 | 110,614.40 | 116,272.00 | 121,846.40 | 127,982.40 |
|                                     |          |              |           |            |            |            |            |            |
| ENGINEERING TECHNICIAN              | T200     | Classified   | Hourly    | 38.25      | 40.11      | 42.14      | 44.23      | 46.35      |
|                                     |          |              | Bi-Weekly | 3,060.00   | 3,208.80   | 3,371.20   | 3,538.40   | 3,708.00   |
|                                     |          |              | Monthly   | 6,630.00   | 6,952.40   | 7,304.27   | 7,666.53   | 8,034.00   |
|                                     |          |              | Annual    | 79,560.00  | 83,428.80  | 87,651.20  | 91,998.40  | 96,408.00  |
|                                     |          |              |           |            |            |            |            |            |
| SURVEY ENGINEER                     | H230     | Classified   | Hourly    | 59.09      | 62.06      | 65.17      | 68.42      | 71.82      |
|                                     |          |              | Bi-Weekly | 4,727.20   | 4,964.80   | 5,213.60   | 5,473.60   | 5,745.60   |
|                                     |          |              | Monthly   | 10,242.27  | 10,757.07  | 11,296.13  | 11,859.47  | 12,448.80  |
|                                     |          |              | Annual    | 122,907.20 | 129,084.80 | 135,553.60 | 142,313.60 | 149,385.60 |
| SURVEYOR                            | T265     | Classified   | Hourly    | 47.79      | 50.15      | 52.63      | 55.25      | 58.03      |
|                                     |          |              | Bi-Weekly | 3,823.20   | 4,012.00   | 4,210.40   | 4,420.00   | 4,642.40   |
|                                     |          |              | Monthly   | 8,283.60   | 8,692.67   | 9,122.53   | 9,576.67   | 10,058.53  |
|                                     |          |              | Annual    | 99,403.20  | 104,312.00 | 109,470.40 | 114,920.00 | 120,702.40 |
|                                     |          |              |           |            |            |            |            |            |
| SENIOR TRANSPORTATION ENGINEER      | H215     | Classified   | Hourly    | 66.39      | 69.71      | 73.20      | 76.86      | 80.69      |
|                                     |          |              | Bi-Weekly | 5,311.20   | 5,576.80   | 5,856.00   | 6,148.80   | 6,455.20   |
|                                     |          |              | Monthly   | 11,507.60  | 12,083.07  | 12,688.00  | 13,322.40  | 13,986.27  |
|                                     |          |              | Annual    | 138,091.20 | 144,996.80 | 152,256.00 | 159,868.80 | 167,835.20 |
| ASSOCIATE TRANSPORTATION ENGINEER   | T240     | Classified   | Hourly    | 58.69      | 61.66      | 64.65      | 67.93      | 71.24      |
|                                     |          |              | Bi-Weekly | 4,695.20   | 4,932.80   | 5,172.00   | 5,434.40   | 5,699.20   |
|                                     |          |              | Monthly   | 10,172.93  | 10,687.73  | 11,206.00  | 11,774.53  | 12,348.27  |
|                                     |          |              | Annual    | 122,075.20 | 128,252.80 | 134,472.00 | 141,294.40 | 148,179.20 |
| ASSISTANT TRANSPORTATION ENGINEER   | T235     | Classified   | Hourly    | 50.55      | 53.18      | 55.90      | 58.58      | 61.53      |
|                                     |          |              | Bi-Weekly | 4,044.00   | 4,254.40   | 4,472.00   | 4,686.40   | 4,922.40   |
|                                     |          |              | Monthly   | 8,762.00   | 9,217.87   | 9,689.33   | 10,153.87  | 10,665.20  |
|                                     |          |              | Annual    | 105,144.00 | 110,614.40 | 116,272.00 | 121,846.40 | 127,982.40 |

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|----------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR TRANSPORTATION PLANNER    | H210     | Classified   | Hourly    | 55.47      | 58.22      | 61.14      | 64.19      | 67.40      |
|                                  |          |              | Bi-Weekly | 4,437.60   | 4,657.60   | 4,891.20   | 5,135.20   | 5,392.00   |
|                                  |          |              | Monthly   | 9,614.80   | 10,091.47  | 10,597.60  | 11,126.27  | 11,682.67  |
|                                  |          |              | Annual    | 115,377.60 | 121,097.60 | 127,171.20 | 133,515.20 | 140,192.00 |
| ASSOCIATE TRANSPORTATION PLANNER | T225     | Classified   | Hourly    | 49.51      | 51.94      | 54.53      | 57.33      | 60.08      |
|                                  |          |              | Bi-Weekly | 3,960.80   | 4,155.20   | 4,362.40   | 4,586.40   | 4,806.40   |
|                                  |          |              | Monthly   | 8,581.73   | 9,002.93   | 9,451.87   | 9,937.20   | 10,413.87  |
|                                  |          |              | Annual    | 102,980.80 | 108,035.20 | 113,422.40 | 119,246.40 | 124,966.40 |

|                           |      |            |           |           |           |           |           |            |
|---------------------------|------|------------|-----------|-----------|-----------|-----------|-----------|------------|
| TRAFFIC SIGNAL TECHNICIAN | T220 | Classified | Hourly    | 40.17     | 42.11     | 44.25     | 46.44     | 48.66      |
|                           |      |            | Bi-Weekly | 3,213.60  | 3,368.80  | 3,540.00  | 3,715.20  | 3,892.80   |
|                           |      |            | Monthly   | 6,962.80  | 7,299.07  | 7,670.00  | 8,049.60  | 8,434.40   |
|                           |      |            | Annual    | 83,553.60 | 87,588.80 | 92,040.00 | 96,595.20 | 101,212.80 |

|                                    |      |            |           |            |            |            |            |            |
|------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SUPERVISING CONSTRUCTION INSPECTOR | H235 | Classified | Hourly    | 61.08      | 64.13      | 67.34      | 70.71      | 74.25      |
|                                    |      |            | Bi-Weekly | 4,886.40   | 5,130.40   | 5,387.20   | 5,656.80   | 5,940.00   |
|                                    |      |            | Monthly   | 10,587.20  | 11,115.87  | 11,672.27  | 12,256.40  | 12,870.00  |
|                                    |      |            | Annual    | 127,046.40 | 133,390.40 | 140,067.20 | 147,076.80 | 154,440.00 |
| SENIOR CONSTRUCTION INSPECTOR      | T250 | Classified | Hourly    | 53.77      | 56.64      | 59.50      | 62.30      | 65.41      |
|                                    |      |            | Bi-Weekly | 4,301.60   | 4,531.20   | 4,760.00   | 4,984.00   | 5,232.80   |
|                                    |      |            | Monthly   | 9,320.13   | 9,817.60   | 10,313.33  | 10,798.67  | 11,337.73  |
|                                    |      |            | Annual    | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |
| CONSTRUCTION INSPECTOR             | T245 | Classified | Hourly    | 45.05      | 47.36      | 49.57      | 52.09      | 54.73      |
|                                    |      |            | Bi-Weekly | 3,604.00   | 3,788.80   | 3,965.60   | 4,167.20   | 4,378.40   |
|                                    |      |            | Monthly   | 7,808.67   | 8,209.07   | 8,592.13   | 9,028.93   | 9,486.53   |
|                                    |      |            | Annual    | 93,704.00  | 98,508.80  | 103,105.60 | 108,347.20 | 113,838.40 |

|                             |      |            |           |            |            |            |            |            |
|-----------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| RECYCLING-SOLID WASTE       |      |            |           |            |            |            |            |            |
| SOLID WASTE PROGRAM MANAGER | H800 | Classified | Hourly    | 55.59      | 58.34      | 61.26      | 64.32      | 67.53      |
|                             |      |            | Bi-Weekly | 4,447.20   | 4,667.20   | 4,900.80   | 5,145.60   | 5,402.40   |
|                             |      |            | Monthly   | 9,635.60   | 10,112.27  | 10,618.40  | 11,148.80  | 11,705.20  |
|                             |      |            | Annual    | 115,627.20 | 121,347.20 | 127,420.80 | 133,785.60 | 140,462.40 |
| RECYCLING SPECIALIST        | T800 | Classified | Hourly    | 38.54      | 40.46      | 42.42      | 44.58      | 46.80      |
|                             |      |            | Bi-Weekly | 3,083.20   | 3,236.80   | 3,393.60   | 3,566.40   | 3,744.00   |
|                             |      |            | Monthly   | 6,680.27   | 7,013.07   | 7,352.80   | 7,727.20   | 8,112.00   |
|                             |      |            | Annual    | 80,163.20  | 84,156.80  | 88,233.60  | 92,726.40  | 97,344.00  |
| SUSTAINABILITY SPECIALIST   | T803 | Classified | Hourly    | 44.14      | 46.33      | 48.65      | 51.08      | 53.64      |
|                             |      |            | Bi-Weekly | 3,531.20   | 3,706.40   | 3,892.00   | 4,086.40   | 4,291.20   |
|                             |      |            | Monthly   | 7,650.93   | 8,030.53   | 8,432.67   | 8,853.87   | 9,297.60   |
|                             |      |            | Annual    | 91,811.20  | 96,366.40  | 101,192.00 | 106,246.40 | 111,571.20 |
| SUSTAINABILITY TECHNICIAN   | T802 | Classified | Hourly    | 40.13      | 42.12      | 44.22      | 46.42      | 48.75      |
|                             |      |            | Bi-Weekly | 3,210.40   | 3,369.60   | 3,537.60   | 3,713.60   | 3,900.00   |
|                             |      |            | Monthly   | 6,955.87   | 7,300.80   | 7,664.80   | 8,046.13   | 8,450.00   |
|                             |      |            | Annual    | 83,470.40  | 87,609.60  | 91,977.60  | 96,553.60  | 101,400.00 |

|                                          |      |            |           |            |            |            |            |            |
|------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| WATER POLLUTION CONTROL FACILITY (WPCF)  |      |            |           |            |            |            |            |            |
| WATER POLLUTION CONTROL FACILITY MANAGER | H870 | Classified | Hourly    | 78.10      | 82.01      | 86.13      | 90.44      | 94.95      |
|                                          |      |            | Bi-Weekly | 6,248.00   | 6,560.80   | 6,890.40   | 7,235.20   | 7,596.00   |
|                                          |      |            | Monthly   | 13,537.33  | 14,215.07  | 14,929.20  | 15,676.27  | 16,458.00  |
|                                          |      |            | Annual    | 162,448.00 | 170,580.80 | 179,150.40 | 188,115.20 | 197,496.00 |
| WPCF OPERATIONS AND MAINTENANCE MANAGER  | H865 | Classified | Hourly    | 63.71      | 66.89      | 70.25      | 73.77      | 77.46      |
|                                          |      |            | Bi-Weekly | 5,096.80   | 5,351.20   | 5,620.00   | 5,901.60   | 6,196.80   |
|                                          |      |            | Monthly   | 11,043.07  | 11,594.27  | 12,176.67  | 12,786.80  | 13,426.40  |
|                                          |      |            | Annual    | 132,516.80 | 139,131.20 | 146,120.00 | 153,441.60 | 161,116.80 |
| WPCF MAINTENANCE SUPERVISOR              | H860 | Classified | Hourly    | 57.95      | 60.83      | 63.88      | 67.08      | 70.43      |
|                                          |      |            | Bi-Weekly | 4,636.00   | 4,866.40   | 5,110.40   | 5,366.40   | 5,634.40   |
|                                          |      |            | Monthly   | 10,044.67  | 10,543.87  | 11,072.53  | 11,627.20  | 12,207.87  |
|                                          |      |            | Annual    | 120,536.00 | 126,526.40 | 132,870.40 | 139,526.40 | 146,494.40 |
| WPCF OPERATIONS SUPERVISOR               | H855 | Classified | Hourly    | 57.95      | 60.83      | 63.88      | 67.08      | 70.43      |
|                                          |      |            | Bi-Weekly | 4,636.00   | 4,866.40   | 5,110.40   | 5,366.40   | 5,634.40   |
|                                          |      |            | Monthly   | 10,044.67  | 10,543.87  | 11,072.53  | 11,627.20  | 12,207.87  |
|                                          |      |            | Annual    | 120,536.00 | 126,526.40 | 132,870.40 | 139,526.40 | 146,494.40 |
| WPCF LEAD OPERATOR                       | M935 | Classified | Hourly    | 53.41      | 55.53      | 57.75      | 60.01      | 62.45      |
|                                          |      |            | Bi-Weekly | 4,272.80   | 4,442.40   | 4,620.00   | 4,800.80   | 4,996.00   |
|                                          |      |            | Monthly   | 9,257.73   | 9,625.20   | 10,010.00  | 10,401.73  | 10,824.67  |
|                                          |      |            | Annual    | 111,092.80 | 115,502.40 | 120,120.00 | 124,820.80 | 129,896.00 |
| WPCF OPERATOR                            | M920 | Classified | Hourly    | 48.54      | 50.48      | 52.49      | 54.55      | 56.76      |
|                                          |      |            | Bi-Weekly | 3,883.20   | 4,038.40   | 4,199.20   | 4,364.00   | 4,540.80   |

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|----------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| WPCF OPERATOR        | M950     | Classified   | Monthly   | 8,413.60   | 8,749.87   | 9,098.27   | 9,455.33   | 9,838.40   |
|                      |          |              | Annual    | 100,963.20 | 104,998.40 | 109,179.20 | 113,464.00 | 118,060.80 |
| OPERATOR-IN-TRAINING | M925     | Classified   | Hourly    | 42.42      | 44.08      | 45.92      | 47.50      | 49.36      |
|                      |          |              | Bi-Weekly | 3,393.60   | 3,526.40   | 3,673.60   | 3,800.00   | 3,948.80   |
|                      |          |              | Monthly   | 7,352.80   | 7,640.53   | 7,959.47   | 8,233.33   | 8,555.73   |
|                      |          |              | Annual    | 88,233.60  | 91,686.40  | 95,513.60  | 98,800.00  | 102,668.80 |
| LAB SUPERVISOR       | H850     | Classified   | Hourly    | 57.95      | 60.83      | 63.88      | 67.08      | 70.43      |
|                      |          |              | Bi-Weekly | 4,636.00   | 4,866.40   | 5,110.40   | 5,366.40   | 5,634.40   |
|                      |          |              | Monthly   | 10,044.67  | 10,543.87  | 11,072.53  | 11,627.20  | 12,207.87  |
|                      |          |              | Annual    | 120,536.00 | 126,526.40 | 132,870.40 | 139,526.40 | 146,494.40 |

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**FY 2023**

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|----------------------|----------|--------------|--------|--------|--------|--------|--------|
|----------------------|----------|--------------|--------|--------|--------|--------|--------|

|                       |      |            |           |           |           |            |            |            |
|-----------------------|------|------------|-----------|-----------|-----------|------------|------------|------------|
| CHEMIST               | T807 | Classified | Hourly    | 45.51     | 47.79     | 50.18      | 52.68      | 55.30      |
|                       |      |            | Bi-Weekly | 3,640.80  | 3,823.20  | 4,014.40   | 4,214.40   | 4,424.00   |
|                       |      |            | Monthly   | 7,888.40  | 8,283.60  | 8,697.87   | 9,131.20   | 9,585.33   |
|                       |      |            | Annual    | 94,660.80 | 99,403.20 | 104,374.40 | 109,574.40 | 115,024.00 |
| LABORATORY TECHNICIAN | T805 | Classified | Hourly    | 39.58     | 41.06     | 42.65      | 44.40      | 46.06      |
|                       |      |            | Bi-Weekly | 3,166.40  | 3,284.80  | 3,412.00   | 3,552.00   | 3,684.80   |
|                       |      |            | Monthly   | 6,860.53  | 7,117.07  | 7,392.67   | 7,696.00   | 7,983.73   |
|                       |      |            | Annual    | 82,326.40 | 85,404.80 | 88,712.00  | 92,352.00  | 95,804.80  |

|                                                 |      |            |           |            |            |            |            |            |
|-------------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| WATER POLLUTION SOURCE CONTROL                  |      |            |           |            |            |            |            |            |
| ENVIRONMENTAL SERVICES MANAGER                  | H805 | Classified | Hourly    | 67.38      | 70.74      | 74.30      | 78.01      | 81.91      |
|                                                 |      |            | Bi-Weekly | 5,390.40   | 5,659.20   | 5,944.00   | 6,240.80   | 6,552.80   |
|                                                 |      |            | Monthly   | 11,679.20  | 12,261.60  | 12,878.67  | 13,521.73  | 14,197.73  |
|                                                 |      |            | Annual    | 140,150.40 | 147,139.20 | 154,544.00 | 162,260.80 | 170,372.80 |
| WATER POLLUTION CONTROL ADMINISTRATOR           | H845 | Classified | Hourly    | 58.56      | 61.51      | 64.56      | 67.82      | 71.21      |
|                                                 |      |            | Bi-Weekly | 4,684.80   | 4,920.80   | 5,164.80   | 5,425.60   | 5,696.80   |
|                                                 |      |            | Monthly   | 10,150.40  | 10,661.73  | 11,190.40  | 11,755.47  | 12,343.07  |
|                                                 |      |            | Annual    | 121,804.80 | 127,940.80 | 134,284.80 | 141,065.60 | 148,116.80 |
| SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR | T815 | Classified | Hourly    | 49.41      | 51.97      | 54.58      | 57.17      | 60.10      |
|                                                 |      |            | Bi-Weekly | 3,952.80   | 4,157.60   | 4,366.40   | 4,573.60   | 4,808.00   |
|                                                 |      |            | Monthly   | 8,564.40   | 9,008.13   | 9,460.53   | 9,909.47   | 10,417.33  |
|                                                 |      |            | Annual    | 102,772.80 | 108,097.60 | 113,526.40 | 118,913.60 | 125,008.00 |
| WATER POLLUTION SOURCE CONTROL INSPECTOR II     | T810 | Classified | Hourly    | 44.90      | 47.25      | 49.40      | 51.94      | 54.53      |
|                                                 |      |            | Bi-Weekly | 3,592.00   | 3,780.00   | 3,952.00   | 4,155.20   | 4,362.40   |
|                                                 |      |            | Monthly   | 7,782.67   | 8,190.00   | 8,562.67   | 9,002.93   | 9,451.87   |
|                                                 |      |            | Annual    | 93,392.00  | 98,280.00  | 102,752.00 | 108,035.20 | 113,422.40 |
| WATER POLLUTION SOURCE CONTROL INSPECTOR I      | T809 | Classified | Hourly    | 40.41      | 42.52      | 44.46      | 46.75      | 49.07      |
|                                                 |      |            | Bi-Weekly | 3,232.80   | 3,401.60   | 3,556.80   | 3,740.00   | 3,925.60   |
|                                                 |      |            | Monthly   | 7,004.40   | 7,370.13   | 7,706.40   | 8,103.33   | 8,505.47   |
|                                                 |      |            | Annual    | 84,052.80  | 88,441.60  | 92,476.80  | 97,240.00  | 102,065.60 |
| TECHNICAL INTERN                                | Z125 | Classified | Hourly    |            |            |            |            | 15.82      |
|                                                 |      |            | Bi-Weekly |            |            |            |            | 1,265.60   |
|                                                 |      |            | Monthly   |            |            |            |            | 2,742.13   |
|                                                 |      |            | Annual    |            |            |            |            | 32,905.60  |

|                                 |      |            |           |            |            |            |            |            |
|---------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SENIOR WATER RESOURCES ENGINEER | H813 | Classified | Hourly    | 65.10      | 68.35      | 71.77      | 75.36      | 79.11      |
|                                 |      |            | Bi-Weekly | 5,208.00   | 5,468.00   | 5,741.60   | 6,028.80   | 6,328.80   |
|                                 |      |            | Monthly   | 11,284.00  | 11,847.33  | 12,440.13  | 13,062.40  | 13,712.40  |
|                                 |      |            | Annual    | 135,408.00 | 142,168.00 | 149,281.60 | 156,748.80 | 164,548.80 |
| SENIOR UTILITIES ENGINEER       | H810 | Classified | Hourly    | 66.40      | 69.71      | 73.22      | 76.86      | 80.70      |
|                                 |      |            | Bi-Weekly | 5,312.00   | 5,576.80   | 5,857.60   | 6,148.80   | 6,456.00   |
|                                 |      |            | Monthly   | 11,509.33  | 12,083.07  | 12,691.47  | 13,322.40  | 13,988.00  |
|                                 |      |            | Annual    | 138,112.00 | 144,996.80 | 152,297.60 | 159,868.80 | 167,856.00 |

|                                                 |      |            |           |            |            |            |            |            |
|-------------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SEWER COLLECTIONS & WATER DISTRIBUTION          |      |            |           |            |            |            |            |            |
| UTILITIES OPERATIONS AND MAINTENANCE MANAGER    | H835 | Classified | Hourly    | 71.91      | 75.48      | 79.25      | 83.21      | 87.38      |
|                                                 |      |            | Bi-Weekly | 5,752.80   | 6,038.40   | 6,340.00   | 6,656.80   | 6,990.40   |
|                                                 |      |            | Monthly   | 12,464.40  | 13,083.20  | 13,736.67  | 14,423.07  | 15,145.87  |
|                                                 |      |            | Annual    | 149,572.80 | 156,998.40 | 164,840.00 | 173,076.80 | 181,750.40 |
| UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR | H830 | Classified | Hourly    | 59.92      | 62.89      | 66.06      | 69.35      | 72.82      |
|                                                 |      |            | Bi-Weekly | 4,793.60   | 5,031.20   | 5,284.80   | 5,548.00   | 5,825.60   |
|                                                 |      |            | Monthly   | 10,386.13  | 10,900.93  | 11,450.40  | 12,020.67  | 12,622.13  |
|                                                 |      |            | Annual    | 124,633.60 | 130,811.20 | 137,404.80 | 144,248.00 | 151,465.60 |
| UTILITIES FIELD SERVICES SUPERVISOR             | H825 | Classified | Hourly    | 59.92      | 62.89      | 66.06      | 69.35      | 72.82      |
|                                                 |      |            | Bi-Weekly | 4,793.60   | 5,031.20   | 5,284.80   | 5,548.00   | 5,825.60   |
|                                                 |      |            | Monthly   | 10,386.13  | 10,900.93  | 11,450.40  | 12,020.67  | 12,622.13  |
|                                                 |      |            | Annual    | 124,633.60 | 130,811.20 | 137,404.80 | 144,248.00 | 151,465.60 |
| WASTEWATER COLLECTIONS SYSTEM SUPERVISOR        | H823 | Classified | Hourly    | 57.95      | 60.83      | 63.88      | 67.08      | 70.43      |
|                                                 |      |            | Bi-Weekly | 4,636.00   | 4,866.40   | 5,110.40   | 5,366.40   | 5,634.40   |
|                                                 |      |            | Monthly   | 10,044.67  | 10,543.87  | 11,072.53  | 11,627.20  | 12,207.87  |
|                                                 |      |            | Annual    | 120,536.00 | 126,526.40 | 132,870.40 | 139,526.40 | 146,494.40 |
| WATER INSTALLATION AND MAINTENANCE SUPERVISOR   | H815 | Classified | Hourly    | 47.23      | 49.61      | 52.07      | 54.69      | 57.42      |
|                                                 |      |            | Bi-Weekly | 3,778.40   | 3,968.80   | 4,165.60   | 4,375.20   | 4,593.60   |
|                                                 |      |            | Monthly   | 8,186.53   | 8,599.07   | 9,025.47   | 9,479.60   | 9,952.80   |
|                                                 |      |            | Annual    | 98,238.40  | 103,188.80 | 108,305.60 | 113,755.20 | 119,433.60 |

|                                      |      |            |           |          |          |          |          |          |
|--------------------------------------|------|------------|-----------|----------|----------|----------|----------|----------|
| SENIOR UTILITY FIELD SERVICES LEADER | M827 | Classified | Hourly    | 48.57    | 50.50    | 52.56    | 54.43    | 56.54    |
|                                      |      |            | Bi-Weekly | 3,885.60 | 4,040.00 | 4,204.80 | 4,354.40 | 4,523.20 |
|                                      |      |            | Monthly   | 8,418.80 | 8,753.33 | 9,110.40 | 9,434.53 | 9,800.27 |

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|----------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
|                                        |          |              | Annual    | 101,025.60 | 105,040.00 | 109,324.80 | 113,214.40 | 117,603.20 |
| SENIOR UTILITY CUSTOMER SERVICE LEADER | M825     | Classified   | Hourly    | 47.31      | 48.93      | 50.86      | 52.97      | 55.13      |
|                                        |          |              | Bi-Weekly | 3,784.80   | 3,914.40   | 4,068.80   | 4,237.60   | 4,410.40   |
|                                        |          |              | Monthly   | 8,200.40   | 8,481.20   | 8,815.73   | 9,181.47   | 9,555.87   |
|                                        |          |              | Annual    | 98,404.80  | 101,774.40 | 105,788.80 | 110,177.60 | 114,670.40 |

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|-------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| CROSS CONNECTION CONTROL SPECIALIST | M815     | Classified   | Hourly    | 41.12      | 42.55      | 44.23      | 46.08      | 47.93      |
|                                     |          |              | Bi-Weekly | 3,289.60   | 3,404.00   | 3,538.40   | 3,686.40   | 3,834.40   |
|                                     |          |              | Monthly   | 7,127.47   | 7,375.33   | 7,666.53   | 7,987.20   | 8,307.87   |
|                                     |          |              | Annual    | 85,529.60  | 88,504.00  | 91,998.40  | 95,846.40  | 99,694.40  |
| WATER METER MECHANIC                | M810     | Classified   | Hourly    | 39.97      | 41.51      | 43.22      | 45.00      | 46.79      |
|                                     |          |              | Bi-Weekly | 3,197.60   | 3,320.80   | 3,457.60   | 3,600.00   | 3,743.20   |
|                                     |          |              | Monthly   | 6,928.13   | 7,195.07   | 7,491.47   | 7,800.00   | 8,110.27   |
|                                     |          |              | Annual    | 83,137.60  | 86,340.80  | 89,897.60  | 93,600.00  | 97,323.20  |
| CUSTOMER FIELD TECHNICIAN           | M807     | Classified   | Hourly    | 35.72      | 37.15      | 38.65      | 40.07      | 41.67      |
|                                     |          |              | Bi-Weekly | 2,857.60   | 2,972.00   | 3,092.00   | 3,205.60   | 3,333.60   |
|                                     |          |              | Monthly   | 6,191.47   | 6,439.33   | 6,699.33   | 6,945.47   | 7,222.80   |
|                                     |          |              | Annual    | 74,297.60  | 77,272.00  | 80,392.00  | 83,345.60  | 86,673.60  |
| BACKFLOW/CROSS CONNECTION TESTER    | M800     | Classified   | Hourly    | 34.57      | 36.21      | 37.89      | 39.74      | 41.67      |
|                                     |          |              | Bi-Weekly | 2,765.60   | 2,896.80   | 3,031.20   | 3,179.20   | 3,333.60   |
|                                     |          |              | Monthly   | 5,992.13   | 6,276.40   | 6,567.60   | 6,888.27   | 7,222.80   |
|                                     |          |              | Annual    | 71,905.60  | 75,316.80  | 78,811.20  | 82,659.20  | 86,673.60  |
|                                     |          |              |           |            |            |            |            |            |
| UTILITIES MAINTENANCE SUPERVISOR    | H820     | Classified   | Hourly    | 54.31      | 57.01      | 59.87      | 62.88      | 66.02      |
|                                     |          |              | Bi-Weekly | 4,344.80   | 4,560.80   | 4,789.60   | 5,030.40   | 5,281.60   |
|                                     |          |              | Monthly   | 9,413.73   | 9,881.73   | 10,377.47  | 10,899.20  | 11,443.47  |
|                                     |          |              | Annual    | 112,964.80 | 118,580.80 | 124,529.60 | 130,790.40 | 137,321.60 |
|                                     |          |              |           |            |            |            |            |            |
| UTILITIES SERVICE WORKER            | M900     | Classified   | Hourly    | 39.41      | 40.97      | 42.68      | 44.16      | 45.89      |
|                                     |          |              | Bi-Weekly | 3,152.80   | 3,277.60   | 3,414.40   | 3,532.80   | 3,671.20   |
|                                     |          |              | Monthly   | 6,831.07   | 7,101.47   | 7,397.87   | 7,654.40   | 7,954.27   |
|                                     |          |              | Annual    | 81,972.80  | 85,217.60  | 88,774.40  | 91,852.80  | 95,451.20  |
|                                     |          |              |           |            |            |            |            |            |
| GENERAL MAINTENANCE                 |          |              |           |            |            |            |            |            |
| EQUIPMENT OPERATOR                  | M400     | Classified   | Hourly    | 40.02      | 41.60      | 43.35      | 44.84      | 46.59      |
|                                     |          |              | Bi-Weekly | 3,201.60   | 3,328.00   | 3,468.00   | 3,587.20   | 3,727.20   |
|                                     |          |              | Monthly   | 6,936.80   | 7,210.67   | 7,514.00   | 7,772.27   | 8,075.60   |
|                                     |          |              | Annual    | 83,241.60  | 86,528.00  | 90,168.00  | 93,267.20  | 96,907.20  |
|                                     |          |              |           |            |            |            |            |            |
| SENIOR UTILITY LEADER               | M845     | Classified   | Hourly    | 49.85      | 51.84      | 54.00      | 55.87      | 58.05      |
|                                     |          |              | Bi-Weekly | 3,988.00   | 4,147.20   | 4,320.00   | 4,469.60   | 4,644.00   |
|                                     |          |              | Monthly   | 8,640.67   | 8,985.60   | 9,360.00   | 9,684.13   | 10,062.00  |
|                                     |          |              | Annual    | 103,688.00 | 107,827.20 | 112,320.00 | 116,209.60 | 120,744.00 |
| UTILITY LEADER                      | M840     | Classified   | Hourly    | 43.36      | 45.07      | 46.95      | 48.61      | 50.47      |
|                                     |          |              | Bi-Weekly | 3,468.80   | 3,605.60   | 3,756.00   | 3,888.80   | 4,037.60   |
|                                     |          |              | Monthly   | 7,515.73   | 7,812.13   | 8,138.00   | 8,425.73   | 8,748.13   |
|                                     |          |              | Annual    | 90,188.80  | 93,745.60  | 97,656.00  | 101,108.80 | 104,977.60 |
| UTILITY WORKER                      | M835     | Classified   | Hourly    | 39.41      | 40.97      | 42.68      | 44.16      | 45.89      |
|                                     |          |              | Bi-Weekly | 3,152.80   | 3,277.60   | 3,414.40   | 3,532.80   | 3,671.20   |
|                                     |          |              | Monthly   | 6,831.07   | 7,101.47   | 7,397.87   | 7,654.40   | 7,954.27   |
|                                     |          |              | Annual    | 81,972.80  | 85,217.60  | 88,774.40  | 91,852.80  | 95,451.20  |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2023**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on September 15, 2022  
Approved by Council  
on September 27, 2022

| Classification Title          | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|-------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR UTILITY LEADER - SEWER | M920     | Classified   | Hourly    | 48.57      | 50.50      | 52.56      | 54.43      | 56.54      |
|                               |          |              | Bi-Weekly | 3,885.60   | 4,040.00   | 4,204.80   | 4,354.40   | 4,523.20   |
|                               |          |              | Monthly   | 8,418.80   | 8,753.33   | 9,110.40   | 9,434.53   | 9,800.27   |
|                               |          |              | Annual    | 101,025.60 | 105,040.00 | 109,324.80 | 113,214.40 | 117,603.20 |
| UTILITY LEADER - SEWER        | M915     | Classified   | Hourly    | 42.24      | 43.92      | 45.71      | 47.31      | 49.15      |
|                               |          |              | Bi-Weekly | 3,379.20   | 3,513.60   | 3,656.80   | 3,784.80   | 3,932.00   |
|                               |          |              | Monthly   | 7,321.60   | 7,612.80   | 7,923.07   | 8,200.40   | 8,519.33   |
|                               |          |              | Annual    | 87,859.20  | 91,353.60  | 95,076.80  | 98,404.80  | 102,232.00 |
| UTILITY WORKER - SEWER        | M910     | Classified   | Hourly    | 38.39      | 39.93      | 41.57      | 43.01      | 44.69      |
|                               |          |              | Bi-Weekly | 3,071.20   | 3,194.40   | 3,325.60   | 3,440.80   | 3,575.20   |
|                               |          |              | Monthly   | 6,654.27   | 6,921.20   | 7,205.47   | 7,455.07   | 7,746.27   |
|                               |          |              | Annual    | 79,851.20  | 83,054.40  | 86,465.60  | 89,460.80  | 92,955.20  |

|                                |      |            |           |            |            |            |            |            |
|--------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| UTILITIES MAINTENANCE MECHANIC | M415 | Classified | Hourly    | 48.54      | 50.48      | 52.49      | 54.55      | 56.76      |
|                                |      |            | Bi-Weekly | 3,883.20   | 4,038.40   | 4,199.20   | 4,364.00   | 4,540.80   |
|                                |      |            | Monthly   | 8,413.60   | 8,749.87   | 9,098.27   | 9,455.33   | 9,838.40   |
|                                |      |            | Annual    | 100,963.20 | 104,998.40 | 109,179.20 | 113,464.00 | 118,060.80 |

**INFORMATION TECHNOLOGY DEPARTMENT**

|                                           |      |            |           |            |            |            |            |            |
|-------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY | U530 | Classified | Hourly    | 74.08      | 77.78      | 81.67      | 85.76      | 90.03      |
|                                           |      |            | Bi-Weekly | 5,926.40   | 6,222.40   | 6,533.60   | 6,860.80   | 7,202.40   |
|                                           |      |            | Monthly   | 12,840.53  | 13,481.87  | 14,156.13  | 14,865.07  | 15,605.20  |
|                                           |      |            | Annual    | 154,086.40 | 161,782.40 | 169,873.60 | 178,380.80 | 187,262.40 |

|                                |      |            |           |            |            |            |            |            |
|--------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| INFORMATION SYSTEMS MANAGER    | H565 | Classified | Hourly    | 61.61      | 64.68      | 67.91      | 71.32      | 74.88      |
|                                |      |            | Bi-Weekly | 4,928.80   | 5,174.40   | 5,432.80   | 5,705.60   | 5,990.40   |
|                                |      |            | Monthly   | 10,679.07  | 11,211.20  | 11,771.07  | 12,362.13  | 12,979.20  |
|                                |      |            | Annual    | 128,148.80 | 134,534.40 | 141,252.80 | 148,345.60 | 155,750.40 |
| INFORMATION TECHNOLOGY MANAGER | H566 | Classified | Hourly    | 68.45      | 71.87      | 75.48      | 79.26      | 83.23      |
|                                |      |            | Bi-Weekly | 5,476.00   | 5,749.60   | 6,038.40   | 6,340.80   | 6,658.40   |
|                                |      |            | Monthly   | 11,864.67  | 12,457.47  | 13,083.20  | 13,738.40  | 14,426.53  |
|                                |      |            | Annual    | 142,376.00 | 149,489.60 | 156,998.40 | 164,860.80 | 173,118.40 |

|                              |      |            |           |            |            |            |            |            |
|------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| DATA AND SYSTEMS COORDINATOR | H560 | Classified | Hourly    | 55.42      | 58.20      | 61.12      | 64.17      | 67.37      |
|                              |      |            | Bi-Weekly | 4,433.60   | 4,656.00   | 4,889.60   | 5,133.60   | 5,389.60   |
|                              |      |            | Monthly   | 9,606.13   | 10,088.00  | 10,594.13  | 11,122.80  | 11,677.47  |
|                              |      |            | Annual    | 115,273.60 | 121,056.00 | 127,129.60 | 133,473.60 | 140,129.60 |

|                                     |      |            |           |            |            |            |            |            |
|-------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| NETWORK SYSTEMS SPECIALIST          | H555 | Classified | Hourly    | 54.79      | 57.54      | 60.43      | 63.43      | 66.61      |
|                                     |      |            | Bi-Weekly | 4,383.20   | 4,603.20   | 4,834.40   | 5,074.40   | 5,328.80   |
|                                     |      |            | Monthly   | 9,496.93   | 9,973.60   | 10,474.53  | 10,994.53  | 11,545.73  |
|                                     |      |            | Annual    | 113,963.20 | 119,683.20 | 125,694.40 | 131,934.40 | 138,548.80 |
| GEOGRAPHIC INFO SYSTEMS COORDINATOR | T460 | Classified | Hourly    | 59.53      | 62.50      | 65.47      | 68.77      | 73.33      |
|                                     |      |            | Bi-Weekly | 4,762.40   | 5,000.00   | 5,237.60   | 5,501.60   | 5,866.40   |
|                                     |      |            | Monthly   | 10,318.53  | 10,833.33  | 11,348.13  | 11,920.13  | 12,710.53  |
|                                     |      |            | Annual    | 123,822.40 | 130,000.00 | 136,177.60 | 143,041.60 | 152,526.40 |

|                    |      |            |           |            |            |            |            |            |
|--------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| PROGRAMMER ANALYST | T455 | Classified | Hourly    | 51.82      | 54.35      | 57.16      | 59.99      | 62.95      |
|                    |      |            | Bi-Weekly | 4,145.60   | 4,348.00   | 4,572.80   | 4,799.20   | 5,036.00   |
|                    |      |            | Monthly   | 8,982.13   | 9,420.67   | 9,907.73   | 10,398.27  | 10,911.33  |
|                    |      |            | Annual    | 107,785.60 | 113,048.00 | 118,892.80 | 124,779.20 | 130,936.00 |
| WEB SPECIALIST     | T450 | Classified | Hourly    | 46.31      | 48.64      | 51.07      | 53.60      | 56.29      |
|                    |      |            | Bi-Weekly | 3,704.80   | 3,891.20   | 4,085.60   | 4,288.00   | 4,503.20   |
|                    |      |            | Monthly   | 8,027.07   | 8,430.93   | 8,852.13   | 9,290.67   | 9,756.93   |
|                    |      |            | Annual    | 96,324.80  | 101,171.20 | 106,225.60 | 111,488.00 | 117,083.20 |

|                                   |      |            |           |            |            |            |            |            |
|-----------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| INFORMATION TECHNOLOGY ANALYST II | T435 | Classified | Hourly    | 51.80      | 54.37      | 57.09      | 59.94      | 62.95      |
|                                   |      |            | Bi-Weekly | 4,144.00   | 4,349.60   | 4,567.20   | 4,795.20   | 5,036.00   |
|                                   |      |            | Monthly   | 8,978.67   | 9,424.13   | 9,895.60   | 10,389.60  | 10,911.33  |
|                                   |      |            | Annual    | 107,744.00 | 113,089.60 | 118,747.20 | 124,675.20 | 130,936.00 |
| INFORMATION TECHNOLOGY ANALYST I  | T430 | Classified | Hourly    | 47.07      | 49.43      | 51.91      | 54.52      | 57.21      |
|                                   |      |            | Bi-Weekly | 3,765.60   | 3,954.40   | 4,152.80   | 4,361.60   | 4,576.80   |
|                                   |      |            | Monthly   | 8,158.80   | 8,567.87   | 8,997.73   | 9,450.13   | 9,916.40   |
|                                   |      |            | Annual    | 97,905.60  | 102,814.40 | 107,972.80 | 113,401.60 | 118,996.80 |

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ATTACHMENT II  
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Personnel Commission  
on September 15, 2022  
Approved by Council  
on September 27, 2022

| Classification Title                   | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|----------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| TECHNOLOGY SOLUTIONS ANALYST II        | T445     | Classified   | Hourly    | 51.80      | 54.37      | 57.09      | 59.94      | 62.95      |
|                                        |          |              | Bi-Weekly | 4,144.00   | 4,349.60   | 4,567.20   | 4,795.20   | 5,036.00   |
|                                        |          |              | Monthly   | 8,978.67   | 9,424.13   | 9,895.60   | 10,389.60  | 10,911.33  |
|                                        |          |              | Annual    | 107,744.00 | 113,089.60 | 118,747.20 | 124,675.20 | 130,936.00 |
| TECHNOLOGY SOLUTIONS ANALYST I         | T440     | Classified   | Hourly    | 47.07      | 49.43      | 51.91      | 54.52      | 57.21      |
|                                        |          |              | Bi-Weekly | 3,765.60   | 3,954.40   | 4,152.80   | 4,361.60   | 4,576.80   |
|                                        |          |              | Monthly   | 8,158.80   | 8,567.87   | 8,997.73   | 9,450.13   | 9,916.40   |
|                                        |          |              | Annual    | 97,905.60  | 102,814.40 | 107,972.80 | 113,401.60 | 118,996.80 |
|                                        |          |              |           |            |            |            |            |            |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN II   | T465     | Classified   | Hourly    | 42.66      | 44.79      | 47.01      | 49.37      | 51.87      |
|                                        |          |              | Bi-Weekly | 3,412.80   | 3,583.20   | 3,760.80   | 3,949.60   | 4,149.60   |
|                                        |          |              | Monthly   | 7,394.40   | 7,763.60   | 8,148.40   | 8,557.47   | 8,990.80   |
|                                        |          |              | Annual    | 88,732.80  | 93,163.20  | 97,780.80  | 102,689.60 | 107,889.60 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN I    | T464     | Classified   | Hourly    | 38.80      | 40.72      | 42.77      | 44.91      | 47.16      |
|                                        |          |              | Bi-Weekly | 3,104.00   | 3,257.60   | 3,421.60   | 3,592.80   | 3,772.80   |
|                                        |          |              | Monthly   | 6,725.33   | 7,058.13   | 7,413.47   | 7,784.40   | 8,174.40   |
|                                        |          |              | Annual    | 80,704.00  | 84,697.60  | 88,961.60  | 93,412.80  | 98,092.80  |
| INFORMATION TECHNOLOGY TECHNICIAN II   | T425     | Classified   | Hourly    | 42.66      | 44.79      | 47.01      | 49.37      | 51.87      |
|                                        |          |              | Bi-Weekly | 3,412.80   | 3,583.20   | 3,760.80   | 3,949.60   | 4,149.60   |
|                                        |          |              | Monthly   | 7,394.40   | 7,763.60   | 8,148.40   | 8,557.47   | 8,990.80   |
|                                        |          |              | Annual    | 88,732.80  | 93,163.20  | 97,780.80  | 102,689.60 | 107,889.60 |
| INFORMATION TECHNOLOGY TECHNICIAN I    | T424     | Classified   | Hourly    | 38.80      | 40.72      | 42.77      | 44.91      | 47.16      |
|                                        |          |              | Bi-Weekly | 3,104.00   | 3,257.60   | 3,421.60   | 3,592.80   | 3,772.80   |
|                                        |          |              | Monthly   | 6,725.33   | 7,058.13   | 7,413.47   | 7,784.40   | 8,174.40   |
|                                        |          |              | Annual    | 80,704.00  | 84,697.60  | 88,961.60  | 93,412.80  | 98,092.80  |
|                                        |          |              |           |            |            |            |            |            |
| INFORMATION SYSTEMS SUPPORT TECHNICIAN | T415     | Classified   | Hourly    | 34.95      | 36.68      | 38.56      | 40.48      | 42.42      |
|                                        |          |              | Bi-Weekly | 2,796.00   | 2,934.40   | 3,084.80   | 3,238.40   | 3,393.60   |
|                                        |          |              | Monthly   | 6,058.00   | 6,357.87   | 6,683.73   | 7,016.53   | 7,352.80   |
|                                        |          |              | Annual    | 72,696.00  | 76,294.40  | 80,204.80  | 84,198.40  | 88,233.60  |
|                                        |          |              |           |            |            |            |            |            |
| DATA SYSTEMS OPERATOR                  | C450     | Classified   | Hourly    | 31.86      | 33.28      | 34.95      | 36.61      | 38.32      |
|                                        |          |              | Bi-Weekly | 2,548.80   | 2,662.40   | 2,796.00   | 2,928.80   | 3,065.60   |
|                                        |          |              | Monthly   | 5,522.40   | 5,768.53   | 6,058.00   | 6,345.73   | 6,642.13   |
|                                        |          |              | Annual    | 66,268.80  | 69,222.40  | 72,696.00  | 76,148.80  | 79,705.60  |
| AUDIO VIDEO SPECIALIST                 | T410     | Classified   | Hourly    | 33.29      | 34.92      | 36.71      | 38.52      | 40.35      |
|                                        |          |              | Bi-Weekly | 2,663.20   | 2,793.60   | 2,936.80   | 3,081.60   | 3,228.00   |
|                                        |          |              | Monthly   | 5,770.27   | 6,052.80   | 6,363.07   | 6,676.80   | 6,994.00   |
|                                        |          |              | Annual    | 69,243.20  | 72,633.60  | 76,356.80  | 80,121.60  | 83,928.00  |
| VIDEO ASSISTANT                        | T400     | Classified   | Hourly    |            |            |            |            | 18.28      |
|                                        |          |              | Bi-Weekly |            |            |            |            | 1,462.40   |
|                                        |          |              | Monthly   |            |            |            |            | 3,168.53   |
|                                        |          |              | Annual    |            |            |            |            | 38,022.40  |
| INFORMATION TECHNOLOGY INTERN          | Z121     | Classified   | Hourly    |            |            |            | 15.82      | 20.00      |
|                                        |          |              | Bi-Weekly |            |            |            | 1,265.60   | 1,600.00   |
|                                        |          |              | Monthly   |            |            |            | 2,742.13   | 3,466.67   |
|                                        |          |              | Annual    |            |            |            | 32,905.60  | 41,600.00  |
|                                        |          |              |           |            |            |            |            |            |