

SPECIAL CITY COUNCIL MEETING

777 B Street, Hayward, CA 94541

Virtual Platform - Zoom

<https://hayward.zoom.us/j/85167418194?pwd=NGR5WGhZQ285ZHg5c0RSeDRkZFFsQT09>

Tuesday, December 14, 2021, 7:00 p.m.

The Hayward City Council special meeting was called to order by Mayor Halliday at 7:03 p.m. The City Council held a hybrid meeting which included in-person and teleconference participation by members of the City Council, staff and public.

Pledge of Allegiance: Council Member Wahab

ROLL CALL

Council Chamber: Council Members Lamnin, Salinas and Zermeño
Mayor Halliday

Virtual Platform (Zoom): Council Members Andrews, Márquez and Wahab

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on December 14, 2021, at 5:30 p.m., with all members present regarding two items: 1) conference with property negotiators pursuant to Government Code section 54956.8 concerning 1034-1036 B Street, APN: 428-0061-051-02; and 2) conference with property negotiators pursuant to Government Code section 54956.8 regarding Caltrans Parcel Group 5: Maitland Drive, Bunker Hill Court, Bunker Hill Boulevard and Central Boulevard; APNs: 445-0250-041-01, 445-0260-084-03, 445-0260-018-04, 445-0270-054-02, 445-0250-060-00, 445-0250-059-01, 445-0260-109-04, 445-0260-018-03, 445-0260-109-03, 445-0260-002-00. City Attorney Lawson noted the first matter was on the Consent Calendar (Item 1) as well as the second matter (Item 7) and both were action items; and indicated there was no reportable action.

PUBLIC COMMENTS

Ms. Debbie Frederick, Hayward resident, was happy to attend the City Council meeting in person.

Ms. Velda Goe, from University Campus Neighborhood Association, submitted written comments indicating safety concerns on Campus Drive over a six-year period, and expressed the Lincoln Landing housing/retail development would further impact the neighborhood.

Council Member Wahab noted she had asked City Clerk Lens to add Ms. Goe's comments to the meeting public record. In response to Council Member Wahab's inquiry regarding Ms. Goe's concerns, City Manager McAdoo noted staff was working with the neighborhood on traffic improvements and hiring a consultant to propose solutions for the Campus Drive corridor.

CITY MANAGER'S COMMENTS

City Manager McAdoo made two announcements: 1) on January 22, 2022, all City of Hayward electricity customers served by East Bay Community Energy would automatically transition to the Renewable 100 product, and customers could alternately choose the Bright Choice product at a lower cost or return to PG&E service, more information was posted on the City website; and 2) City Hall and non-emergency facilities would close from December 20, 2021 through January 2, 2022, and for urgent matters residents could call (510) 293-7000, and wished happy holidays to all.

CONSENT

Council Member Andrews and Mayor Halliday recused themselves from Consent Item No. 9. Mayor Halliday disclosed she lives near a former Route 238 property. Council Member Andrews disclosed her previous employer had an interest in the development.

1. Adopt a Resolution Authorizing the City Manager to Approve a \$50,000 Small Business Loan to Casa Del Toro, LLC to Assist in Infrastructure Improvement Work at 1034-1036 B Street **CONS 21-628**

Staff report submitted by Assistant City Manager Ott, dated December 14, 2021, was filed.

It was moved by Council Member Salinas, seconded by Council Member Lamnin, and carried by the following roll call vote, to adopt the resolution.

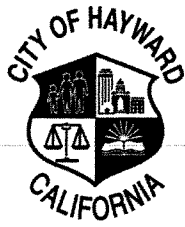
AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,
Wahab, Zermeño
MAYOR Halliday
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 21-240, "Resolution Authorizing the City Manager to Execute a Loan Agreement in the Amount of \$50,000 for Casa Del Toro, LLC"

2. Adopt a Resolution Advising the East Bay Community Foundation to Grant the Remaining COVID-19 Relief Funds to South Hayward Parish for Food and Shelter Relief and to Close the Fund **CONS 21-639**

Staff report submitted by City Manager McAdoo, dated December 14, 2021, was filed.

It was moved by Council Member Salinas, seconded by Council Member Lamnin, and carried by the following roll call vote, to adopt the resolution.



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Wahab, Zermeño
MAYOR Halliday
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 21-241, "Resolution Authorizing the City Manager to Advise the East Bay Community Foundation to Grant the Remaining COVID-19 Relief Funds to South Hayward Parish and The to Close the Fund"

3. Adopt a Resolution Authorizing the City Manager to Execute an Agreement with the Alameda County Probation Department for Delinquency Prevention Network (Local Service Center) Services and to Appropriate \$475,000 for the Services **CONS 21-643**

Staff report submitted by Police Chief Chaplin, dated December 14, 2021, was filed.

It was moved by Council Member Salinas, seconded by Council Member Lamnin, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,
Wahab, Zermeño
MAYOR Halliday
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 21-242, "Resolution Authorizing the City Manager to Execute an Agreement with the Alameda County Probation Department for the Delinquency Prevention Network (Local Service Center) Services and to Appropriate \$475,000 for the Services"

4. Adopt a Resolution Accepting the Resignation of Ms. Arzo Mehdavi from the Community Services Commission, Effective December 16, 2021 **CONS 21-646**

Staff report submitted by City Clerk Lens, dated December 14, 2021, was filed.

It was moved by Council Member Salinas, seconded by Council Member Lamnin, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,
Wahab, Zermeño
MAYOR Halliday
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 21-243 "Resolution Accepting the Resignation of Ms. Arzo Mehdavi from the Community Services Commission"

5. Adopt a Resolution Appointing Mr. George Syrop to the Community Services Commission to Fulfill the Unexpired Term of Ms. Arzo Mehdavi **CONS 21-647**

Staff report submitted by City Clerk Lens, dated December 14, 2021, was filed.

It was moved by Council Member Salinas, seconded by Council Member Lamnin, and carried by the following roll call vote, to adopt the resolution.

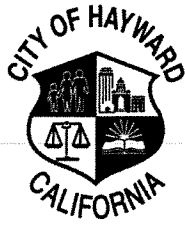
AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,
Wahab, Zermeño
MAYOR Halliday
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 21-244, "Resolution Appointing Mr. George Syrop to the Community Services Commission to Fulfill the Unexpired Term of Ms. Arzo Mehdavi"

6. Adopt a Resolution Allowing the City Council and Appointed Commissions/Task Forces and Council Committees to Hold Continued Teleconferenced Public Meetings Pursuant to AB 361 **CONS 21-648**

Staff report submitted by City Manager McAdoo and City Clerk Lens, dated December 14, 2021, was filed.

It was moved by Council Member Salinas, seconded by Council Member Lamnin, and carried by the following roll call vote, to adopt the resolution.



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Wahab, Zermeño
MAYOR Halliday

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 21-245, "Resolution Making the Required Findings Pursuant to AB 361 to Continue to Hold Teleconferenced Public Meetings During the COVID-19 State of Emergency"

7. Adopt a Resolution Authorizing the City Manager to: 1 (1) Negotiate and Enter into an Easement Agreement with California State University East Bay for Roadway and Utility Connection to Carlos Bee Boulevard from Former Caltrans Property Parcel Group 5; and (2) Appropriate \$295,668 from Fund 411 for the Parcel Group 5 Project in the Route 238 Settlement Administration Project 05014 **CONS 21-649**

Staff report submitted by Assistant City Manager Ott, dated December 14, 2021, was filed.

It was moved by Council Member Salinas, seconded by Council Member Lamnin, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,
Wahab, Zermeño
MAYOR Halliday

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 21-246, "Resolution Authorizing the City Manager to (1) Negotiate and Execute an Easement Agreement with California State University East Bay for a Roadway and Utility Connection to Carlos Bee Boulevard from Former Caltrans Property Parcel Group 5 in a Form Approved by the City Attorney; and (2) Appropriate \$295,668 from Fund 411 for Parcel Group 5 Project in Route 238 Settlement Administration Project 05014"

8. Adopt a Resolution Approving Participation in the National Opioid Settlement, Accepting the Terms of the California Allocation Agreement, and Authorizing the City Manager to Execute and Submit all Necessary Settlement Participation Documents on Behalf of the City of Hayward **CONS 21-650**

Staff report submitted by City Attorney Lawson, dated December 14, 2021, was filed.

It was moved by Council Member Salinas, seconded by Council Member Lamnin, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,
Wahab, Zermeño
MAYOR Halliday
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 21-247, "Resolution Approving Participation in the National Opioid Settlement Litigation; Accepting the Terms of the California Allocation Agreement; and Authorizing the City Manager to Execute and Submit All Necessary Settlement Participation Documents on Behalf of the City of Hayward"

9. Adopt a Resolution: (1) Finding a Statutory Conflict between the Local Alternative Transportation Improvement Program Statutes (Government Code 14528.6 and 14528.65) and the Surplus Lands Act; and (2) Declaring City-Owned Properties Associated with the Former 238 Bypass Project, and Subject to the 2016 Purchase and Sale Agreement between the State of California Department of Transportation and the City of Hayward, as Exempt Surplus Lands **CONS 21-653**

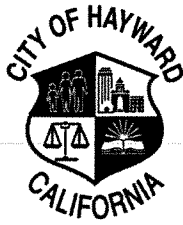
Staff report submitted by Assistant City Manager Ott, dated December 14, 2021, was filed.

Mayor Pro Tempore Wahab announced the item and noted there were no requests to speak.

It was moved by Council Member Márquez, seconded by Council Member Zermeño, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS, Lamnin, Márquez, Salinas, Zermeño
MAYOR PRO TEMPORE Wahab
NOES: None
ABSENT: None
ABSTAIN: COUNCIL MEMBER Andrews
MAYOR Halliday

Resolution 21-248, "Resolution of the City Council of the City of Hayward Finding a Statutory Conflict Between Government Code Sections 14528.6 and 14528.65 and the Surplus Lands Act and Declaring Specified City-Owned Properties Exempt Surplus Land"



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PUBLIC HEARING

10. Appeal of the Planning Commission Denial to Develop a New Approximately 116,844 Square Foot Industrial Building for U-Haul at 4150 Point Eden Way (Assessor Parcel Number 461-0085-020-02) Requiring Approval of Site Plan Review and Historic Resources Demolition Permit Application No. 201901039 Including Certification of an Environmental Impact Report, Adoption of a Statement of Overriding Considerations, and Approval of a Mitigation, Monitoring and Reporting Program. Jerry Owen on Behalf of U-Haul; Amerco Real Estate Co. (Applicant/Property Owner) **PH 21-091**

Staff report submitted by Assistant City Manager/Development Services Director Ott, dated December 14, 2021, was filed.

Assistant City Manager/Development Services Director Ott introduced Acting Principal Planner Schmidt who provided a synopsis of the staff report and indicated that correspondence received by the City was posted on the City website.

Discussion ensued among members of the City Council and City staff regarding: primarily U-Haul pods would be stored on the proposed industrial building; wildlife is impacted if lights from buildings near Baylands were left on all night and security lighting could be included or required; relocation of the San Francisco Bay Trail; a "welcoming" signage on the site; viability of developing the proposed land and measures to mitigate sea level rise; consideration of projects next to the shoreline; and the partnership with East Bay Regional Park District (EBRPD) related to improvements along the trail, landscaping, employee amenities and an interpretive display about salt processing; and the property's historical value.

Mayor Halliday opened the public hearing at 7:58 p.m.

Mr. Tony Munoz, NorCal Carpenters Union representative and speaking on behalf of Alameda County Building Trades, opposed the project, wished to see some labor standards as well as apprentice work, and asked the project be delayed until a labor agreement was reached.

Mr. Justin V. suggested pervious concrete pavement for walkways near the shoreline and recommended building marshes or oyster farm as solutions to sea level rise.

Ms. Karen High, Citizens Committee to Complete the Refuge and the Ohlone Audubon Society representative, commended the Council for the Shoreline Adaptation Master Plan, appreciated the Planning Commission's thoughtful consideration regarding sea level rise, referred to comments on the EIR regarding negative impacts, and urged Council to uphold the denial.

Ms. Tomoko Ha, Castro Valley resident and a commuter over the San Mateo bridge, wanted to hear how to make the area welcoming to people crossing the bridge, and making it welcoming to the area.

Mr. Tom Ferreira, Hayward resident, wondered if there was opportunity for solar lighting on the walking trail to make it more inviting in the evenings.

Mr. Jerry Owen, applicant on behalf of U-Haul, noted a salt grinding screw would be maintained as a piece of history, added he would discuss the suggestion of pervious concrete with EBRPD, was agreeable to a "Welcome to Hayward" sign; agreed to continue conversation with labor groups to reach agreement; noted his team's goal was to create a new attractive building; reaffirmed there would be no storage of U-Haul trucks; and added the front portion would be the main regional office.

Mayor Halliday closed the public hearing at 8:15 p.m.

Council Member Lamnin disclosed she met with the applicant at the proposed site. Mayor Halliday, Council Member Zermeño, Council Member Wahab, Council Member Salinas and Council Member Márquez disclosed they had separately met with the applicant via Zoom.

In response to Council Member Zermeño's request to elaborate on local hire and discussion with unions, Mr. Owen said he had not come to agreement with the unions but was interested in using ironworkers, plumbers, and others. Mr. Owen noted he also was working with the Historical Society.

In response to Council Member Wahab's concern for the security of items planned to be stored onsite, Mr. Owen said there would be cameras, security lighting and would consider a security officer. Council Member Wahab was concerned the lights might disturb the habitat and did not think potential environmental impacts were mitigated, was concerned there was no labor agreement in place; and preferred to delay the project until pending items were further improved.

Council Member Salinas indicated the project was presented to the Economic Development Committee and its members offered feedback, noted the mitigation to the environmental impact was not satisfactory, did not see the needed "wow" factor, and added that the overall vision for the proposed site was for a biotech, farm tech, and high-tech industry yielding more jobs and greater revenue.

Council Member Salinas made a motion to uphold the Planning Commission's ruling to deny the project. The motion died for lack of a second.



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Council Member Márquez expressed she was looking for a community benefit, asked the City Attorney to advise on how to resolve a labor commitment and pending issues, noted a workable path was needed to improve the site, and stressed the importance of giving clear direction to the applicant. At the request of Council Member Márquez, Ms. Schmidt was able to play the applicant's video which was an animated site tour of the proposed U-Haul development. In response to Council Member Márquez, Assistant City Attorney Brick noted the project could be deferred to a future date certain to allow staff time to work on the community benefits.

Council Member Lamnin thought the project could benefit from a dark-sky initiative; was open to continue the item to January and further explore the stormwater risk, permeable paving, and signage; added there were risks of continued blight, calls for service and harm to the shoreline if the project did not move ahead; and favored working out the community benefits and finalizing labor issues.

Council Member Andrews noted that while she had concerns about building in the area, she thought it would be better to have a building with less occupancy along the shoreline, wondered if the use of glass on the building surface could be revisited, favored delaying the project to give time to connect with labor groups, did not think the art piece/sign should be U-Haul's responsibility to create and maintain, and wanted clarification on the community engagement.

Mayor Halliday agreed there was consensus around concern about the development of a gateway to the City; did not want to perpetuate the look of the current building; noted the property was zoned for industrial use; added the tour video was much improved from earlier project renderings; liked bringing the trail around to the west side; wanted an agreement between the applicant and trade unions; thought City staff could help design and erect a welcome sign and the developer could dedicate the land for such sign; and sought a concrete proposal to preserve the history of the site.

Council Member Zermeño noted the proposed project was better than what was on the land presently; agreed to continue the item to consider planting more trees, firm up a proposal for public art and welcome sign and have a definite agreement with labor unions; liked that an improved proposal would provide jobs and property tax.

Council Member Zermeño made a motion to continue the hearing to January 18, 2022, to give City staff and the applicant time to work out areas of concern raised during the hearing.

Council Member Salinas seconded the motion and noted the focus areas to be enhanced included: work out clear arrangements with specific labor groups; enhance the outdoor environment with community benefit; include a "wow" factor, perhaps dedication of land to erect a sign; and preservation of history.

Council Member Wahab suggested to continue the item to the first week in February to have enough time for substantial conversation; and stressed focusing on more robust environmental impact mitigations, requiring onsite security, considering a full Project Labor Agreement, and including preservation of history.

City Manager McAdoo suggested to maintain the January 18, 2022, date, and if the applicant needed more time, the item could be continued to a date certain in February 2022.

Council Member Márquez expressed support for the motion and highlighted three focus areas: update on labor agreements, dedicated land for the signage and address stormwater issues. Ms. Márquez stressed she did not want to see any building design changes.

In response to Mayor Halliday's question, Mr. Owen responded he understood all that had been discussed, and was ready to get to work on the items identified at the meeting.

It was moved by Council Member Zermeño, seconded by Council Member Salinas, to continue the public hearing to January 18, 2022, to give the applicant time to address concerns raised during the meeting, and carried by the following roll call vote.

AYES:	COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas, Wahab, Zermeño MAYOR Halliday
NOES:	None
ABSENT:	None
ABSTAIN:	None

COUNCIL ANNOUNCEMENTS

Council Member Márquez wished all a happy and healthy holiday season, acknowledged the three Council appointed officers, the Executive Team and City staff for another challenging year with COVID and ensuring the City continued to operate.

Council Member Salinas supported Council Member Marquez's remarks, and agreed it was a difficult year with COVID, thanked City staff for all the extraordinary work connecting residents to much needed services, and wished all happy holidays.

Council Member Zermeño wished a happy holiday season to all and delivered remarks in Spanish thanking employees and residents for a successful year and wishing all a happy new year.

Council Member Andrews wished happy holidays, recognized City staff and organizations who organized the Light Up the Season event, and thanked Environmental Services Manager Pearson for informing the community about the Renewal 100 energy program.

Mayor Halliday echoed the comments thanking staff for the extraordinary work during the pandemic, thanked community organizations for their work, and appreciated those who attended the Light Up the Season event.



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COUNCIL REFERRAL

11. City Council Referral: Guaranteed Basic Income RPT 21-140

Staff report submitted by Assistant City Manager Ott, dated December 14, 2021, was filed.

Mayor Halliday noted the referral was submitted by Council Member Andrews and Council Member Wahab.

Council Member Andrews and Council Member Wahab provided a synopsis of the Council policy referral relating to a Guaranteed Basic Income program to support residents in the community.

Council Member Andrews made a motion to move the item and Council Member Wahab seconded the motion.

There being no requests to speak, Mayor Halliday opened and closed the public comment section at 9:15 p.m.

Council Member Salinas asked that the City Council be provided an inventory list of all the different programs and amounts the City was currently dispersing to the community.

Council Member Lamnin appreciated her colleagues' dedication to help those in need; however, she could not support the referral indicating the intent of the referral was already met with allocations to the Shallow Subsidy and Wealth Building programs and Basic Income initiative; and preferred to reflect values in programs already happening or included in the City's Legislative Program.

Mayor Halliday had concerns with the concept of the proposal; noted the City continued to address the needs of residents through housing and community services and allocation of funding; acknowledged the success of the City of Stockton's program; did not support moving the referral forward but supported staff's recommendation in the staff analysis memo to keep the proposal for consideration in the next three-year Strategic Roadmap effort.

Council Member Zermeño appreciated the idea but was concerned about the funds noting \$1 million would be needed to help only 1,000 people in Hayward, with a current population of 160,000; and wanted to make sure staff's recommendation in the analysis was considered.

Mayor Halliday asked the motion maker and seconder if they would be amenable to considering a modified motion.

Council Member Andrews was amenable to consider a modified motion.

Council Member Márquez thanked her colleagues for bringing the concept forward with the six components, supported approving the referral to move the analysis further, understanding a potential policy would need to be vetted.

City Manager McAdoo expressed concern about staff capacity and workload related to the first bullet of the policy proposal which read, “directing staff to prioritize a Guaranteed Basic Income program and to find potential sources for funding and operators to distribute \$500 to \$1,000 a month for 18 months program to combat poverty.”

Council Member Andrews clarified her intent was to seek and leverage donations from private partners to fund a Guaranteed Basic Income program and the effort could be part of a potential Wealth Building program.

Council Member Wahab noted the referral was a concept/idea and details could be worked out, and added the proposal was an anti-poverty tool to help the most vulnerable population.

Council Member Salinas understood the intent of the proposal was to have a concept supported by Council, and in the event funds for a Universal Basic Income (UBI) became available, the City could apply for funds to be used for a program; and recommended amending the first bullet by changing the text, “directing staff to prioritize a Guaranteed Basic Income program and to find potential sources for funding and operators...” with “Research a Guaranteed Basic Income program and if potential funding sources are found connect them to operators...”

Council Member Lamnin reminded Council they had agreed to pay attention to allocation of staff resources and asked to clarify if the intent behind the policy was a statement of fundamental belief or direction for staff to research.

Council Member Zermeño offered a friendly amendment to the motion by removing the word “prioritize,” dollar amounts and timeline from the first bullet of the policy proposal.

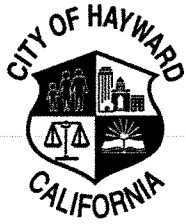
Mayor Halliday noted she would not support the referral.

Council Member Andrews did not think the referral would be controversial, was amenable to accepting the friendly amendment to the motion or keeping it as one that staff would research along with a potential Wealth Building program.

Council Member Zermeño clarified the friendly amendment included directing staff to research a Guaranteed Basic Income program and find potential sources of funding.

Council Member Andrews and Council Member Wahab accepted the friendly amendment.

Council Member Wahab noted there were differences with Universal Basic Income, Guaranteed Basic Income, and Citizen’s Income programs and the Council needed more information on them.



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Council Member Lamnin offered that Council could take out the first and last bullet point from the proposed policy and instead have language about incorporating best practices regarding basic income into the upcoming Strategic Roadmap review, Shallow Subsidy and Wealth Building programs, and expand advocacy to include in upcoming Hayward's Legislative Program update and position the City to leverage State venture capital funding to benefit residents.

City Manager McAdoo noted she heard consensus to research the Guaranteed Basic Income in the context of a Wealth Building program; and noted it could be searched in the FY2021-2023 Strategic Roadmap.

Discussion ensued among members of the City Council and City Manager McAdoo. The original motion was withdrawn, and a new motion offered as noted below.

It was moved by Council Member Andrews, seconded by Council Member Wahab, to direct staff to incorporate policy points and research items in the referral memo, research Guaranteed Basic Income programs as part of Wealth Building programs staff is evaluating along with a community outreach process scheduled to happen in FY 2023-24 with stimulus dollars; and carried by the following roll call vote.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,
Wahab, Zermeño
MAYOR Halliday
NOES: None
ABSENT: None
ABSTAIN: None

ADJOURNMENT

Mayor Halliday adjourned the special meeting at 10:19 p.m., in memory of Kevin Nishita, Robert Warren and Gene Rapp.

Kevin Nishita was a former police officer of the Hayward Police Department from 1995 until 2001 working as officer in Patrol and detective within the Investigations Bureau; served on other Police departments; and provided security for a KRON4 news crew when he was killed.

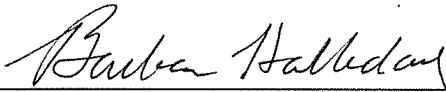
Mr. Robert Warren was a descendant of the Garin and Warren families who helped settled California, particularly the Garin Park area; lived in Castro Valley; was a former member and past president of the Hayward Area Historical Society; served on the Alameda County 100 Club Board of Directors; served on the Board of Eden Hospital Medical Foundation; and served on the Board of the Rowell Ranch Rodeo.

Mr. Gene Rapp was the owner and CEO at Saint Regis Retirement Center; was a local businessman; was a realtor and developer; and took interest in Hayward seniors.

Mayor Halliday asked City staff to work with the three families and Council Member Salinas to find suitable places to plant trees in memory of Kevin Nishita, Robert Warren, and Gene Rapp.

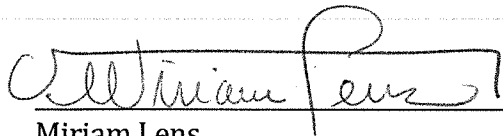
Mayor Halliday wished everyone a happy and safe holiday season, encouraged all to wear a mask and get vaccinated if needed.

APPROVED



Barbara Halliday
Mayor, City of Hayward

ATTEST:



Miriam Lens
City Clerk, City of Hayward