

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-__

Introduced by Council Member _____

RESOLUTION APPROVING A FOREGONE COST-OF-LIVING ADJUSTMENT
AND A ONE-TIME LUMP SUM PAYMENT TO THE CITY CLERK

WHEREAS, pursuant to the previous agreement between the City of Hayward and the City Clerk, the City Clerk was entitled to a 2% cost-of-living adjustment (COLA) for the pay period including July 1, 2020; and

WHEREAS, the City Clerk forewent a two percent (2%) COLA originally due to the City Clerk effective the pay period including July 1, 2020, because of a projected revenue shortfall resulting from impacts of the COVID-19 pandemic; and

WHEREAS, as Fiscal Year 2021 comes to a close, the City of Hayward has determined that actual revenues have exceeded projections; and

WHEREAS, the City of Hayward is agreeable to restoring the foregone two percent (2%) COLA.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves a two percent (2%) COLA for the City Clerk effective the pay period including July 1, 2021.

BE IT FURTHER RESOLVED that the City Council of the City of Hayward hereby approves a one-time, lump sum cash payment in an amount equal to two percent (2%) of base salary effective the pay period including July 1, 2021 to repay the amount of the forgone COLA in 2020 due to the impacts of the COVID-19 pandemic.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2021

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 Deputy City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward