



DATE: June 24, 2025

TO: Mayor and City Council

FROM: Fire Chief

SUBJECT: Adopt a Resolution Authorizing the City Manger to Approve an Increase to the Existing Contract with Prenuvo Radiology for Cancer and Health Screening Services for the Hayward Fire Department in a Not-To-Exceed Amount of \$105,047.00

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to increase the existing contract with Prenuvo Radiology for cancer and health screening services for the Hayward Fire Department (HFD) in an amount not to exceed \$105,047.00.

SUMMARY

The Hayward Fire Department has chosen Prenuvo Radiology to conduct Whole Body MRI Scans for the frontline members of the Hayward Fire Department. This vital health screening is paramount for the overall health and wellness of our first-responder firefighters, and Prenuvo was overwhelmingly chosen by the internal HFD group assigned to explore cancer screening options for the department due to the complete and comprehensive nature of the exam, while concurrently being a non-invasive procedure. Cancer screening services are a benefit that is contractually obligated through the Local 1909 union agreement, and the department received an enthusiastic response to Prenuvo and many firefighters requested urgent access to this service, driving the overall cost over the purchasing threshold of \$100,000.

BACKGROUND & DISCUSSION

Prenuvo Radiology conducts Whole Body MRI Scans, which includes for each Patient: a Whole-Body MRI health screening, a detailed report, copies of radiology images as requested by the individual; access to a consultation with a health practitioner to go over the results of the scan and access to related and educational health information via the Prenuvo mobile app or web platform. The existing contract with Prenuvo fell below original purchasing thresholds for approval, however, when the department was provided with information for the services available, the response from the frontline firefighters exceeded the planned screenings that the

department intended for the initial planned funding for the year. In an effort to provide the safest process and earliest detection if needed, the services have been approved by the department.

The firefighter's union, Local 1909, has clearly outlined in the MOU that cancer screening services are an important and included benefit provided in conjunction with employment as a firefighter for the City of Hayward. The City and the Department strongly believes in the ongoing health and wellness of the staff and appreciates the personal risk and sacrifice that each member of the Hayward Fire Department takes when they put on the uniform. The MOU states as follows:

6.09 Comprehensive Cancer Screening

The City will provide an annual comprehensive cancer screening mutually agreed upon by Local 1909 and the Fire Chief. All testing is to be scheduled and completed on-duty during the month of February each year.

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STRATEGIC ROADMAP

This service will improve the quality of our first responders and help retain a strong and healthy force. A quality fire service team will be well-equipped to address the needs of the city and will contribute to the improvement of community safety.

FISCAL IMPACT

The Department has approved and existing funds to cover the additional expense, and this amendment to the existing contract will not require a transfer of additional city funds.

PUBLIC CONTACT

There is no public contact required for this item.

¹ <chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.hayward-ca.gov/sites/default/files/pdf/hr/Local-1909-MOU-240101-291231.pdf>

NEXT STEPS

If Council approves staff's recommendation, the department will update the existing contract with Prenuvo to include the requested additional funds to provide cancer-screening services to requesting personnel.

Prepared by: Lauren Dekas, Management Analyst

Recommended by: Eric Vollmer, Fire Chief

Approved by:

A handwritten signature in blue ink, appearing to read 'M. Lawson', is positioned above a horizontal line.

Michael Lawson, J.D.
Interim City Manager