



**MINUTES OF THE SPECIAL CITY COUNCIL WORK SESSION MEETING**  
**Conference Room 2A**  
**777 B Street, Hayward, CA 94541**  
**Tuesday, January 15, 2019, 5:30 p.m.**

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The Meeting of the Special Hayward City Council Work Session was called to order by Mayor Halliday at 5:30 p.m., followed by the Pledge of Allegiance led by Council Member Wahab.

**ROLL CALL**

Present: COUNCIL MEMBERS Zermeño, Márquez, Mendall, Lamnin, Wahab, Salinas  
MAYOR Halliday  
Absent: None

**PUBLIC COMMENTS**

Mr. Randy Wright, Community Task Force member, thanked everyone for the opportunity to serve on the Task Force and spoke about his experience.

Mr. Charlie Peters, Clean Air Performance Professionals representative, commented that through respect things can be made better.

Ms. Sheila Burks, Community Task Force member, thanked everyone for the opportunity to serve and urged everyone to embrace the power of outreach to the community.

**WORK SESSION**

1. Update on the Commitment for an Inclusive, Equitable, and Compassionate City and the Hayward Police Department Community Advisory Panel (Report from City Manager McAdoo) **WS 19-003**

Staff report submitted by Police Chief and Assistant City Manager Hurtado, dated January 15, 2019, was filed.

City Manager McAdoo and Management Analyst James provided an update on the Commitment for an Inclusive, Equitable and Compassionate Community, Police Chief Koller spoke about the recommendation for the Community Advisory Panel (CAP), and Community Task Force member Moore shared the work accomplished by the Task Force so far.

Members of the City Council expressed appreciation for the work accomplished by the Community Task Force and City staff over the last two years.

Council Members offered the following recommendations: look for funding opportunities after forming a 501(c) (3) non-profit organization such as applying for Social Services funding and organizing fundraisers; provide the City Council with an update on the implementation of the Commitment work plan and the Hayward Police Department Community Advisory Panel

(CAP) on an annual basis, perhaps every January; allow for public comments prior to CAP closed session discussions designated as confidential; hold CAP meetings in different locations and consider off business hours to enable public participation; consider a Hayward Youth Commission representative to serve on the CAP; consider future recruitments of CAP members to be incorporated into the annual recruitment of members of the City's commissions and task force to ensure diverse representation; avail from opportunities for CAP members to attend community meetings/events; populate the City's website community calendar of events; evaluate adding a section in City Council staff reports geared for items that relate to the Commitment work plan; leverage expertise of non-profit agencies and resources offered to them through the Hayward Chamber of Commerce; consider transitioning the Neighborhood Alert Program into the Community non-profit and consider a name that captures the intent and values of the Commitment; consider partners such as the Ethnic Studies Department at California State University East Bay and Chabot College to leverage resources; utilize the library to incorporate a robust curriculum that covers an array of experiences across all disciplines where staff and the community can engage on an ongoing basis; encourage the community to reach out to the City Council if they want to be nominated for service on the CAP and gauge community at large input about service on the CAP and application process; consider staff from departments/divisions such as Fire and Social Services to serve on the CAP to garner differences of opinion; consider the conjunction of the Neighborhood Alert Program (NAP) and CAP or ask members of the NAP to serve on the CAP; and consider the NAP or a Community Foundation to serve as a fiscal agent for the community non-profit.

## **ADJOURNMENT**

Mayor Halliday adjourned the meeting at 6:39 p.m., and noted the City Council would reconvene at 7:00 p.m. for the regular meeting.

## **APPROVED**

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Barbara Halliday  
Mayor, City of Hayward

## **ATTEST:**

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Miriam Lens  
City Clerk, City of Hayward