



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
www.Hayward-CA.gov

## Action Minutes City Council

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**Tuesday, June 24, 2025**

**7:00 PM**

**Council Chambers**

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### CONCURRENT MEETING OF CITY COUNCIL AND GEOLOGIC HAZARD ABATEMENT DISTRICT BOARD

#### HAYWARD GEOLOGIC HAZARD ABATEMENT DISTRICT (GHAD) BOARD OF DIRECTORS MEETING

**CALL TO ORDER: Mayor/GHAD Chair Salinas**

**Pledge of Allegiance: Council Member/GHAD Board Member Roche**

#### ROLL CALL

**Present:** 5 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, and Council Member Daniel Goldstein

**Absent:** 2 - Council Member Francisco Zermeno, and Council Member Angela Andrews

#### PUBLIC COMMENTS

None

#### CONSENT

1. [Approve the GHAD Minutes of the Board Meeting of November 19, 2024](#)

A motion was made by GHAD Director Bonilla Jr, seconded by GHAD Director Syrop, to approve GHAD's staff report. The motion carried by the following vote:

**Aye:** 5 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, and Council Member Goldstein

**Absent:** 2 - Council Member Zermeno, and Council Member Andrews

#### LEGISLATIVE BUSINESS

2. [Resolution Approving the Geologic Hazard Abatement District \(GHAD\) Budget for the Fiscal 2025-2026 Year and Updating the Annual Consumer Price Index \(CPI\) Reference Month to December \(Report from GHAD Manager Ralston\)](#)

A motion was made by GHAD Director Roche, seconded by GHAD Director Goldstein, to approve GHAD's staff recommendation. The motion carried by the following vote:

**Aye:** 5 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, and Council Member Goldstein

**Absent:** 2 - Council Member Zermeno, and Council Member Andrews

The Hayward Geologic Hazard Abatement District Board of Directors Adjourns and Reconvenes into the Meeting of the City Council.

**CITY COUNCIL MEETING****CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on June 24, 2025, at 5:30 p.m., with six members present and no public speakers. Council Member Zermeño was absent, and Council Member Andrews absent after 6:00 p.m. The City Council discussed six items: 1) conference with legal counsel pursuant to Government Code section 54956.9(d) regarding Karina Etcheverry v. City of Hayward, et al. Alameda County Superior Court Case No. RG20068444; 2) conference with legal counsel pursuant to Government Code section 54956.9(d)(1) regarding Maria Gomez De Herrera v. Timothy Basilio and City of Hayward, Alameda County Superior Court Case No. 23CV046695; 3) conference with legal counsel pursuant to Government Code section 54956.9(d)(2) regarding three cases; 4) public employment for Interim City Manager pursuant to Government Code Section 54957(b); 5) public employment pursuant to Government Code section 54957(b) regarding public employee dismissal/release; and 6) conference with legal counsel pursuant to Government Code Section 54956.9(d)(1) regarding Jose Angel Nava, et al. v. City of Hayward, et al., Superior Court of the State of California, County of Alameda, Case No. 23CV048998.

Acting City Attorney Vigilia reported that the City Council discussed all items and took no reportable action, except for Items 2 and 5. Regarding Item 2, the City Council voted unanimously, with Council Member Syrop moving, Council Member Goldstein seconding and Council Member Zermeño absent, to approve settlement in the amount of \$150,000. Concerning Item 5, Dr. Ana Alvarez has resigned from her position with the City of Hayward effective June 24, 2025. The City Council voted unanimously, with Mayor Salinas moving, Council Member Roche seconding, and Council Members Zermeño and Andrews absent, to accept the resignation. Dr. Alvarez will receive five months severance which amounts to \$171,148.43, less applicable withholdings and deductions. The parting of ways was amicable and without cause.

**PRESENTATION**

LGBTQIA+ Pride Month Proclamation

**PUBLIC COMMENTS**

Irene Cruz  
Carrie Oldes  
Christina Alves  
Novella Hicks  
Council Member Syrop

**CITY MANAGER'S COMMENTS**

Acting City Manager Lawson

**HAYWARD YOUTH COMMISSION**

1. [Hayward Youth Commission: Adopt a Resolution Confirming the Appointment and Reappointment of Hayward Youth Commission Members \(Report from City Clerk Lens\)](#)

A motion was made by Mayor Salinas, seconded by Council Member Bonilla Jr., to approve staff's recommendation. RESO 25-121. The motion carried by the following vote:

**Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Goldstein, and Council Member Andrews

**Absent:** 1 - Council Member Zermeno

**City Clerk Lens administered the oath of office to appointed members.**

**CONSENT**

Approval of the Consent Calendar

A motion was made by Council Member Goldstein, seconded by Council Member Syrop, to approve the Consent Calendar. The motion carried by the following vote:

**Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Goldstein, and Council Member Andrews

**Absent:** 1 - Council Member Zermeno

**CONSENT**

2. [Approve the Minutes of the Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board Meeting on June 17, 2025](#)

Minutes approved.

3. [Adopt a Resolution Authorizing the City Manager to Execute an Updated Community Workforce Agreement with the Alameda County Building Trades Council and Finding that the Action is Exempt from Environmental Review \(Item carried from June 17, 2025\)](#)

Consent item approved, RESO 25-122; Speakers: EJ Cire, Jason Lindsey

4. [Adopt a Resolution Authorizing the City Manager to 1\) Accept and Appropriate \\$246,855. from Alameda County Health for School-Based Mental Health Services for Fiscal Year 2025 Through 2026. and 2\) Negotiate and Execute an Agreement with the County for Such Services](#)

Consent item approved, RESO 25-123

5. [Adopt Resolutions Authorizing the City Manager to Negotiate and Execute Agreements with Non-Profit Service Providers for Fiscal Year 2025-2026 Emergency and Interim Shelter Operations](#)

Consent item approved with a revised resolution, RESO 25-124 (HNC); RESO 25-125 (FPCH-SHP); Speakers: Hallie Hottle

6. [Adopt a Resolution Authorizing the City Manager to 1\) Accept and Appropriate \\$650,000, from the Alameda County Probation Department to Provide Positive Youth Development Community Programs for Fiscal Years 2026 and 2027, and 2\) Negotiate and Execute a Two-Year Agreement for Such Services](#)

Consent item approved, RESO 25-126

7. [Adopt a Resolution: \(1\) Declaring a City Council Recess from July 1, 2025, through August 15, 2025; \(2\) Cancelling the Regular City Council Meetings Scheduled for July 1, 15 and 22, and August 5, 2025; and \(3\) Authorizing the Acting City Manager, or their Designee, to Take Action on Administrative Matters as Necessary During the Recess](#)

Consent item approved, RESO 25-127; Speaker: Council Member Syrop

8. [Adopt a Resolution Authorizing the City Manager to Execute Agreements and Other Documents with the California Department of Transportation \(Caltrans\) to Accept and Appropriate State and Federal Funded Payments of \\$2,754,684 for the Pedestrian Traffic Signal Modifications Project, Project No. 05175; the Industrial Parkway/Ruus Road Bicycle Network and Intersection Improvements Project, Project No. 05716; and the Pedestrian Crossing Upgrades on Minor Arterials Project, Project No. 05308](#)

Consent item approved, RESO 25-128

9. [Adopt a Resolution Confirming the Report and Special Assessment List Associated with Delinquent Garbage Bills Incurred by Residential Property Owners with Cart Service](#)

Consent item approved, RESO 25-129

10. [Adopt a Resolution Authorizing the City Manager to Accept a \\$50,000 Payment from Fairview Fire Protection District and to Transfer \\$100,000 in Mutual Aid Reimbursement Funds Annually to Facilitate the Completion of a Contract to Acquire a Management Fellow from ICMA for a Two-Year Term with the Hayward Fire Department](#)

Consent item approved, RESO 25-130

11. [Adopt a Resolution Authorizing the City Manager to Negotiate and Execute Five \(5\) Professional Services Agreements with Applied Materials and Engineering, Inc., Certerra RMA Group, ISI Inspection Services, Inc., Quality Assurance Engineering, Inc., and Signet Testing Laboratories, Inc., for On-Call Material Testing and Special Inspection Services, from September 1, 2025, to August 31, 2028, in an Amount of \\$150,000 Annually per Firm, with an Aggregate Not-to-Exceed Amount of \\$500,000](#)

Consent item approved, RESO 25-131

12. [Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Agreement with Redwood Painting Co., Inc., Increasing the Agreement Amount by \\$215,239, for the Final Project Cost of the Water Resource Recovery Facility \(WRRF\) North Vacuator Rehabilitation Project, Project No. 07818, and Appropriating Funds in the Amount of \\$230,239 from Sewer System Replacement Fund \(Fund 611\)](#)

Consent item approved, RESO 25-132

13. [Adopt an Ordinance Amending Reach Codes for the City of Hayward by Amending the City's Off-Street Parking Regulations \(Chapter 10, Article 2\); and Amending the Building Code of the City of Hayward \(Chapter 9, Article 1\) of the Hayward Municipal Code](#)

Consent item approved, ORD 25-08

14. [Adopt a Resolution Approving Addendum No. 1 and Awarding a Construction Contract to Terocons, Inc., for the FY23 and FY24 New Sidewalks Project - Clawiter Road and Industrial Blvd, Project Nos. 05305 and 05331 in the Amount of \\$1,185,290 in Addition to Approving \\$118,529 in Administrative Change Orders \(Construction Contingencies\)](#)

Consent item approved, RESO 25-133

15. [Adopt Resolutions Authorizing the City Manager to Execute Contract Amendments with AEI Consultants by Increasing the Not-to-Exceed Amount to \\$600,000 and DLR Group Inc., by Increasing the Not-to-Exceed Amount to \\$6,317,369, to Support the Construction of the Stack Center Phase II Project](#)

Consent item approved, RESO 25-134 (AEI); RESO 25-135 (DLR)

16. [Adopt a Resolution Authorizing the City Manager to Execute an Operations and Lease Agreement for Stack Center Phase I Between the City of Hayward and a Joint Partnership Comprising Eden Youth and La Familia](#)

Consent item approved, RESO 25-136

17. [Adopt a Resolution Authorizing the City Manager to Approve an Increase to the Existing Contract with Prenuvo Radiology for Cancer and Health Screening Services for the Hayward Fire Department in a Not-To-Exceed Amount of \\$105,047.00](#)

Consent item approved, RESO 25-137

**PUBLIC HEARING**

**18. [LLAD 96-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District \(LLAD\) No. 96-1, Zones 1 through 18, for Fiscal Year 2026 \(Report from Maintenance Services Director Rullman\)](#)**

**A motion was made by Council Member Andrews, seconded by Council Member Goldstein, to approve staff's recommendation. RESO 25-138 (Engineers Report); RESO 25-139 (Funding). The motion carried by the following vote:**

**Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Goldstein, and Council Member Andrews

**Absent:** 1 - Council Member Zermeno

**19. [MD-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2026 \(Report from Maintenance Services Director Rullman\)](#)**

**A motion was made by Council Member Goldstein, seconded by Council Member Andrews, to approve staff's recommendation. RESO 25-140 (Engineers Report), RESO 25-141 (Funding). The motion carried by the following vote:**

**Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Goldstein, and Council Member Andrews

**Absent:** 1 - Council Member Zermeno

**20. [MD-2 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2026 \(Report from Maintenance Services Director Rullman\)](#)**

**A motion was made by Council Member Goldstein, seconded by Council Member Andrews, to approve staff's recommendation. RESO 25-142 (Engineers Report), RESO 25-143 (Funding). The motion carried by the following vote:**

**Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Goldstein, and Council Member Andrews

**Absent:** 1 - Council Member Zermeno

**LEGISLATIVE BUSINESS****21. [Adopt a Resolution Approving the Hayward Police Department's Annual Military Equipment Use Report for April 2024 Through March 2025 and Renewing Ordinance 22-06 Adopting Military Equipment Use Policy No. 706 in Compliance with Assembly Bill No. 481 \(Report from Acting City Manager Lawson and Police Chief Matthews\)](#)**

A motion was made by Council Member Goldstein, seconded by Council Member Roche, to approve staff's recommendation. RESO 25-144. Speakers: Theresa Rezendes, Suzanne Luther. The motion carried by the following vote:

**Aye:** 5 - Council Member Roche, Mayor Salinas, Council Member Bonilla Jr, Council Member Goldstein, and Council Member Andrews

**Absent:** 1 - Council Member Zermeno

**Abstain:** 1 - Council Member Syrop

**22. [Council-Appointed Officer's Employment Agreement: Adopt a Resolution Approving an Employment Agreement between the City of Hayward and Jayanti Addleman to Serve as the Interim City Manager and Authorize the Mayor to Execute the Agreement](#)**

A motion was made by Mayor Salinas, seconded by Council Member Roche, to approve staff's recommendation. RESO 25-145. The motion carried by the following vote:

**Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Goldstein, and Council Member Andrews

**Absent:** 1 - Council Member Zermeno

**ADJOURNMENT**

Mayor Salinas adjourned the City Council meeting at 9:18 p.m.

**COUNCIL RECESS: July 1, 2025 - August 15, 2025**  
**NEXT REGULAR MEETING, August 19, 2025**