

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                        | Job Code                     | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|---------------------------------------------|------------------------------|--------------|-----------|------------|------------|------------|------------|------------|
| CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT |                              |              |           |            |            |            |            |            |
| SENIOR MANAGEMENT ANALYST                   | H115                         | Classified   | Hourly    | 53.45      | 56.10      | 58.90      | 61.85      | 64.93      |
|                                             |                              |              | Bi-Weekly | 4,276.00   | 4,488.00   | 4,712.00   | 4,948.00   | 5,194.40   |
|                                             |                              |              | Monthly   | 9,264.67   | 9,724.00   | 10,209.33  | 10,720.67  | 11,254.53  |
|                                             |                              |              | Annual    | 111,176.00 | 116,688.00 | 122,512.00 | 128,648.00 | 135,054.40 |
| MANAGEMENT ANALYST II                       | H110                         | Classified   | Hourly    | 48.60      | 51.03      | 53.58      | 56.25      | 59.05      |
|                                             |                              |              | Bi-Weekly | 3,888.00   | 4,082.40   | 4,286.40   | 4,500.00   | 4,724.00   |
|                                             |                              |              | Monthly   | 8,424.00   | 8,845.20   | 9,287.20   | 9,750.00   | 10,235.33  |
|                                             |                              |              | Annual    | 101,088.00 | 106,142.40 | 111,446.40 | 117,000.00 | 122,824.00 |
| MANAGEMENT ANALYST I                        | H105                         | Classified   | Hourly    | 44.18      | 46.40      | 48.71      | 51.13      | 53.69      |
|                                             |                              |              | Bi-Weekly | 3,534.40   | 3,712.00   | 3,896.80   | 4,090.40   | 4,295.20   |
|                                             |                              |              | Monthly   | 7,657.87   | 8,042.67   | 8,443.07   | 8,862.53   | 9,306.27   |
|                                             |                              |              | Annual    | 91,894.40  | 96,512.00  | 101,316.80 | 106,350.40 | 111,675.20 |
|                                             |                              |              |           |            |            |            |            |            |
| ADMINISTRATIVE SUPERVISOR                   | H120                         | Classified   | Hourly    | 42.26      | 44.36      | 46.58      | 48.88      | 51.33      |
|                                             |                              |              | Bi-Weekly | 3,380.80   | 3,548.80   | 3,726.40   | 3,910.40   | 4,106.40   |
|                                             |                              |              | Monthly   | 7,325.07   | 7,689.07   | 8,073.87   | 8,472.53   | 8,897.20   |
|                                             |                              |              | Annual    | 87,900.80  | 92,268.80  | 96,886.40  | 101,670.40 | 106,766.40 |
| ADMINISTRATIVE SECRETARY                    | C120                         | Classified   | Hourly    | 39.57      | 41.20      | 42.81      | 44.43      | 46.20      |
|                                             |                              |              | Bi-Weekly | 3,165.60   | 3,296.00   | 3,424.80   | 3,554.40   | 3,696.00   |
|                                             |                              |              | Monthly   | 6,858.80   | 7,141.33   | 7,420.40   | 7,701.20   | 8,008.00   |
|                                             |                              |              | Annual    | 82,305.60  | 85,696.00  | 89,044.80  | 92,414.40  | 96,096.00  |
| SENIOR SECRETARY                            | C115                         | Classified   | Hourly    | 36.17      | 37.58      | 39.11      | 40.55      | 42.11      |
|                                             |                              |              | Bi-Weekly | 2,893.60   | 3,006.40   | 3,128.80   | 3,244.00   | 3,368.80   |
|                                             |                              |              | Monthly   | 6,269.47   | 6,513.87   | 6,779.07   | 7,028.67   | 7,299.07   |
|                                             |                              |              | Annual    | 75,233.60  | 78,166.40  | 81,348.80  | 84,344.00  | 87,588.80  |
| SECRETARY                                   | C110                         | Classified   | Hourly    | 31.83      | 33.28      | 34.97      | 36.59      | 38.32      |
|                                             |                              |              | Bi-Weekly | 2,546.40   | 2,662.40   | 2,797.60   | 2,927.20   | 3,065.60   |
|                                             |                              |              | Monthly   | 5,517.20   | 5,768.53   | 6,061.47   | 6,342.27   | 6,642.13   |
|                                             |                              |              | Annual    | 66,206.40  | 69,222.40  | 72,737.60  | 76,107.20  | 79,705.60  |
| ADMINISTRATIVE CLERK II                     | C105                         | Classified   | Hourly    | 27.91      | 29.06      | 30.24      | 31.59      | 33.15      |
|                                             |                              |              | Bi-Weekly | 2,232.80   | 2,324.80   | 2,419.20   | 2,527.20   | 2,652.00   |
|                                             |                              |              | Monthly   | 4,837.73   | 5,037.07   | 5,241.60   | 5,475.60   | 5,746.00   |
|                                             |                              |              | Annual    | 58,052.80  | 60,444.80  | 62,899.20  | 65,707.20  | 68,952.00  |
| ADMINISTRATIVE CLERK I                      | C100                         | Classified   | Hourly    | 24.57      | 25.88      | 27.19      | 28.64      | 30.14      |
|                                             |                              |              | Bi-Weekly | 1,965.60   | 2,070.40   | 2,175.20   | 2,291.20   | 2,411.20   |
|                                             |                              |              | Monthly   | 4,258.80   | 4,485.87   | 4,712.93   | 4,964.27   | 5,224.27   |
|                                             |                              |              | Annual    | 51,105.60  | 53,830.40  | 56,555.20  | 59,571.20  | 62,691.20  |
|                                             |                              |              |           |            |            |            |            |            |
| ADMINISTRATIVE INTERN                       | Z120                         | Classified   | Hourly    |            |            |            | 15.82      | 20.00      |
|                                             |                              |              | Bi-Weekly |            |            |            | 1,265.60   | 1,600.00   |
|                                             |                              |              | Monthly   |            |            |            | 2,742.13   | 3,466.67   |
|                                             |                              |              | Annual    |            |            |            | 32,905.60  | 41,600.00  |
|                                             |                              |              |           |            |            |            |            |            |
| MAIL CLERK                                  | C410                         | Classified   | Hourly    |            |            | 16.87      | 17.70      | 18.59      |
|                                             |                              |              | Bi-Weekly |            |            | 1,349.60   | 1,416.00   | 1,487.20   |
|                                             |                              |              | Monthly   |            |            | 2,924.13   | 3,068.00   | 3,222.27   |
|                                             |                              |              | Annual    |            |            | 35,089.60  | 36,816.00  | 38,667.20  |
| CITY WIDE MAINTENANCE                       |                              |              |           |            |            |            |            |            |
| ELECTRICIAN II                              | M410                         | Classified   | Hourly    | 46.27      | 48.12      | 50.01      | 52.14      | 54.29      |
|                                             |                              |              | Bi-Weekly | 3,701.60   | 3,849.60   | 4,000.80   | 4,171.20   | 4,343.20   |
|                                             |                              |              | Monthly   | 8,020.13   | 8,340.80   | 8,668.40   | 9,037.60   | 9,410.27   |
|                                             |                              |              | Annual    | 96,241.60  | 100,089.60 | 104,020.80 | 108,451.20 | 112,923.20 |
| ELECTRICIAN I                               | M405                         | Classified   | Hourly    | 42.08      | 43.81      | 45.55      | 47.45      | 49.39      |
|                                             |                              |              | Bi-Weekly | 3,366.40   | 3,504.80   | 3,644.00   | 3,796.00   | 3,951.20   |
|                                             |                              |              | Monthly   | 7,293.87   | 7,593.73   | 7,895.33   | 8,224.67   | 8,560.93   |
|                                             |                              |              | Annual    | 87,526.40  | 91,124.80  | 94,744.00  | 98,696.00  | 102,731.20 |
|                                             |                              |              |           |            |            |            |            |            |
| MAINTENANCE WORKER                          | M305                         | Classified   | Hourly    | 35.96      | 37.39      | 38.91      | 40.28      | 41.84      |
|                                             |                              |              | Bi-Weekly | 2,876.80   | 2,991.20   | 3,112.80   | 3,222.40   | 3,347.20   |
|                                             |                              |              | Monthly   | 6,233.07   | 6,480.93   | 6,744.40   | 6,981.87   | 7,252.27   |
|                                             |                              |              | Annual    | 74,796.80  | 77,771.20  | 80,932.80  | 83,782.40  | 87,027.20  |
|                                             |                              |              |           |            |            |            |            |            |
| LABORER                                     | M200<br>M300<br>M830<br>M905 | Classified   | Hourly    | 27.34      | 28.35      | 29.48      | 30.69      | 31.78      |
|                                             | Bi-Weekly                    |              | 2,187.20  | 2,268.00   | 2,358.40   | 2,455.20   | 2,542.40   |            |
|                                             | Monthly                      |              | 4,738.93  | 4,914.00   | 5,109.87   | 5,319.60   | 5,508.53   |            |
|                                             | Annual                       |              | 56,867.20 | 58,968.00  | 61,318.40  | 63,835.20  | 66,102.40  |            |
| CITY ATTORNEY DEPARTMENT                    |                              |              |           |            |            |            |            |            |
| SENIOR ASSISTANT CITY ATTORNEY              | U215                         | Classified   | Hourly    | 81.82      | 85.94      | 90.23      | 94.75      | 99.49      |
|                                             |                              |              | Bi-Weekly | 6,545.60   | 6,875.20   | 7,218.40   | 7,580.00   | 7,959.20   |
|                                             |                              |              | Monthly   | 14,182.13  | 14,896.27  | 15,639.87  | 16,423.33  | 17,244.93  |
|                                             |                              |              | Annual    | 170,185.60 | 178,755.20 | 187,678.40 | 197,080.00 | 206,939.20 |

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| ASSISTANT CITY ATTORNEY                 | U210     | Classified   | Hourly    | 74.39      | 78.11      | 82.04      | 86.13      | 90.43      |
|                                         |          |              | Bi-Weekly | 5,951.20   | 6,248.80   | 6,563.20   | 6,890.40   | 7,234.40   |
|                                         |          |              | Monthly   | 12,894.27  | 13,539.07  | 14,220.27  | 14,929.20  | 15,674.53  |
|                                         |          |              | Annual    | 154,731.20 | 162,468.80 | 170,643.20 | 179,150.40 | 188,094.40 |
| DEPUTY CITY ATTORNEY II                 | U205     | Classified   | Hourly    | 61.50      | 64.55      | 67.78      | 71.16      | 74.75      |
|                                         |          |              | Bi-Weekly | 4,920.00   | 5,164.00   | 5,422.40   | 5,692.80   | 5,980.00   |
|                                         |          |              | Monthly   | 10,660.00  | 11,188.67  | 11,748.53  | 12,334.40  | 12,956.67  |
|                                         |          |              | Annual    | 127,920.00 | 134,264.00 | 140,982.40 | 148,012.80 | 155,480.00 |
| DEPUTY CITY ATTORNEY I                  | U200     | Classified   | Hourly    | 55.89      | 58.69      | 61.62      | 64.71      | 67.94      |
|                                         |          |              | Bi-Weekly | 4,471.20   | 4,695.20   | 4,929.60   | 5,176.80   | 5,435.20   |
|                                         |          |              | Monthly   | 9,687.60   | 10,172.93  | 10,680.80  | 11,216.40  | 11,776.27  |
|                                         |          |              | Annual    | 116,251.20 | 122,075.20 | 128,169.60 | 134,596.80 | 141,315.20 |
|                                         |          |              |           |            |            |            |            |            |
| SENIOR PARALEGAL                        | U196     | Classified   | Hourly    | 41.55      | 43.65      | 45.82      | 48.10      | 50.50      |
|                                         |          |              | Bi-Weekly | 3,324.00   | 3,492.00   | 3,665.60   | 3,848.00   | 4,040.00   |
|                                         |          |              | Monthly   | 7,202.00   | 7,566.00   | 7,942.13   | 8,337.33   | 8,753.33   |
|                                         |          |              | Annual    | 86,424.00  | 90,792.00  | 95,305.60  | 100,048.00 | 105,040.00 |
| PARALEGAL                               | U195     | Classified   | Hourly    | 37.78      | 39.67      | 41.66      | 43.73      | 45.92      |
|                                         |          |              | Bi-Weekly | 3,022.40   | 3,173.60   | 3,332.80   | 3,498.40   | 3,673.60   |
|                                         |          |              | Monthly   | 6,548.53   | 6,876.13   | 7,221.07   | 7,579.87   | 7,959.47   |
|                                         |          |              | Annual    | 78,582.40  | 82,513.60  | 86,652.80  | 90,958.40  | 95,513.60  |
| LEGAL SECRETARY II                      | C935     | Classified   | Hourly    | 34.35      | 36.35      | 39.08      | 39.90      | 41.95      |
|                                         |          |              | Bi-Weekly | 2,748.00   | 2,908.00   | 3,126.40   | 3,192.00   | 3,356.00   |
|                                         |          |              | Monthly   | 5,954.00   | 6,300.67   | 6,773.87   | 6,916.00   | 7,271.33   |
|                                         |          |              | Annual    | 71,448.00  | 75,608.00  | 81,286.40  | 82,992.00  | 87,256.00  |
| LEGAL SECRETARY I                       | C930     | Classified   | Hourly    | 30.93      | 32.56      | 34.28      | 36.13      | 38.04      |
|                                         |          |              | Bi-Weekly | 2,474.40   | 2,604.80   | 2,742.40   | 2,890.40   | 3,043.20   |
|                                         |          |              | Monthly   | 5,361.20   | 5,643.73   | 5,941.87   | 6,262.53   | 6,593.60   |
|                                         |          |              | Annual    | 64,334.40  | 67,724.80  | 71,302.40  | 75,150.40  | 79,123.20  |
| CITY CLERK DEPARTMENT                   |          |              |           |            |            |            |            |            |
| DEPUTY CITY CLERK                       | H500     | Classified   | Hourly    | 48.60      | 51.04      | 53.57      | 56.25      | 59.06      |
|                                         |          |              | Bi-Weekly | 3,888.00   | 4,083.20   | 4,285.60   | 4,500.00   | 4,724.80   |
|                                         |          |              | Monthly   | 8,424.00   | 8,846.93   | 9,285.47   | 9,750.00   | 10,237.07  |
|                                         |          |              | Annual    | 101,088.00 | 106,163.20 | 111,425.60 | 117,000.00 | 122,844.80 |
| CITY MANAGER DEPARTMENT                 |          |              |           |            |            |            |            |            |
| OFFICE OF THE CITY MANAGER              |          |              |           |            |            |            |            |            |
| GRAPHICS AND MEDIA RELATIONS TECHNICIAN | T300     | Classified   | Hourly    | 35.77      | 37.52      | 39.52      | 41.48      | 43.49      |
|                                         |          |              | Bi-Weekly | 2,861.60   | 3,001.60   | 3,161.60   | 3,318.40   | 3,479.20   |
|                                         |          |              | Monthly   | 6,200.13   | 6,503.47   | 6,850.13   | 7,189.87   | 7,538.27   |
|                                         |          |              | Annual    | 74,401.60  | 78,041.60  | 82,201.60  | 86,278.40  | 90,459.20  |
| DIGITAL APPLICATIONS DEVELOPER          | T470     | Classified   | Hourly    | 50.78      | 53.30      | 55.97      | 58.76      | 61.72      |
|                                         |          |              | Bi-Weekly | 4,062.40   | 4,264.00   | 4,477.60   | 4,700.80   | 4,937.60   |
|                                         |          |              | Monthly   | 8,801.87   | 9,238.67   | 9,701.47   | 10,185.07  | 10,698.13  |
|                                         |          |              | Annual    | 105,622.40 | 110,864.00 | 116,417.60 | 122,220.80 | 128,377.60 |
| MANAGEMENT FELLOW                       | U300     | Classified   | Hourly    |            |            |            |            | 39.76      |
|                                         |          |              | Bi-Weekly |            |            |            |            | 3,180.80   |
|                                         |          |              | Monthly   |            |            |            |            | 6,891.73   |
|                                         |          |              | Annual    |            |            |            |            | 82,700.80  |
| COMMUNITY SERVICES                      |          |              |           |            |            |            |            |            |
| COMMUNITY SERVICES MANAGER              | H745     | Classified   | Hourly    | 67.04      | 70.39      | 73.92      | 77.63      | 81.49      |
|                                         |          |              | Bi-Weekly | 5,363.20   | 5,631.20   | 5,913.60   | 6,210.40   | 6,519.20   |
|                                         |          |              | Monthly   | 11,620.27  | 12,200.93  | 12,812.80  | 13,455.87  | 14,124.93  |
|                                         |          |              | Annual    | 139,443.20 | 146,411.20 | 153,753.60 | 161,470.40 | 169,499.20 |
| COMMUNITY PROGRAMS SPECIALIST           | T705     | Classified   | Hourly    | 44.61      | 46.93      | 49.31      | 51.74      | 54.26      |
|                                         |          |              | Bi-Weekly | 3,568.80   | 3,754.40   | 3,944.80   | 4,139.20   | 4,340.80   |
|                                         |          |              | Monthly   | 7,732.40   | 8,134.53   | 8,547.07   | 8,968.27   | 9,405.07   |
|                                         |          |              | Annual    | 92,788.80  | 97,614.40  | 102,564.80 | 107,619.20 | 112,860.80 |

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|                                           |      |            |           |            |            |            |            |            |
|-------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SENIOR PROPERTY REHABILITATION SPECIALIST | T730 | Classified | Hourly    | 49.05      | 51.60      | 54.22      | 56.90      | 59.68      |
|                                           |      |            | Bi-Weekly | 3,924.00   | 4,128.00   | 4,337.60   | 4,552.00   | 4,774.40   |
|                                           |      |            | Monthly   | 8,502.00   | 8,944.00   | 9,398.13   | 9,862.67   | 10,344.53  |
|                                           |      |            | Annual    | 102,024.00 | 107,328.00 | 112,777.60 | 118,352.00 | 124,134.40 |
| PROPERTY REHABILITATION SPECIALIST        | T725 | Classified | Hourly    | 44.61      | 46.93      | 49.31      | 51.74      | 54.26      |
|                                           |      |            | Bi-Weekly | 3,568.80   | 3,754.40   | 3,944.80   | 4,139.20   | 4,340.80   |
|                                           |      |            | Monthly   | 7,732.40   | 8,134.53   | 8,547.07   | 8,968.27   | 9,405.07   |
|                                           |      |            | Annual    | 92,788.80  | 97,614.40  | 102,564.80 | 107,619.20 | 112,860.80 |

|                         |      |            |           |           |           |           |            |            |
|-------------------------|------|------------|-----------|-----------|-----------|-----------|------------|------------|
| PARATRANSIT COORDINATOR | T715 | Classified | Hourly    | 42.53     | 44.65     | 46.80     | 49.19      | 51.59      |
|                         |      |            | Bi-Weekly | 3,402.40  | 3,572.00  | 3,744.00  | 3,935.20   | 4,127.20   |
|                         |      |            | Monthly   | 7,371.87  | 7,739.33  | 8,112.00  | 8,526.27   | 8,942.27   |
|                         |      |            | Annual    | 88,462.40 | 92,872.00 | 97,344.00 | 102,315.20 | 107,307.20 |

**ECONOMIC DEVELOPMENT**

|                                 |      |            |           |            |            |            |            |            |
|---------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| ECONOMIC DEVELOPMENT MANAGER    | H710 | Classified | Hourly    | 67.04      | 70.39      | 73.92      | 77.63      | 81.49      |
|                                 |      |            | Bi-Weekly | 5,363.20   | 5,631.20   | 5,913.60   | 6,210.40   | 6,519.20   |
|                                 |      |            | Monthly   | 11,620.27  | 12,200.93  | 12,812.80  | 13,455.87  | 14,124.93  |
|                                 |      |            | Annual    | 139,443.20 | 146,411.20 | 153,753.60 | 161,470.40 | 169,499.20 |
| ECONOMIC DEVELOPMENT SPECIALIST | T745 | Classified | Hourly    | 48.41      | 50.84      | 53.32      | 56.04      | 58.77      |
|                                 |      |            | Bi-Weekly | 3,872.80   | 4,067.20   | 4,265.60   | 4,483.20   | 4,701.60   |
|                                 |      |            | Monthly   | 8,391.07   | 8,812.27   | 9,242.13   | 9,713.60   | 10,186.80  |
|                                 |      |            | Annual    | 100,692.80 | 105,747.20 | 110,905.60 | 116,563.20 | 122,241.60 |

**NEIGHBORHOOD PARTNERSHIP SERVICES**

|                                  |      |            |           |            |            |            |            |            |
|----------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| NEIGHBORHOOD DEVELOPMENT MANAGER | H735 | Classified | Hourly    | 66.20      | 69.48      | 72.95      | 76.60      | 80.43      |
|                                  |      |            | Bi-Weekly | 5,296.00   | 5,558.40   | 5,836.00   | 6,128.00   | 6,434.40   |
|                                  |      |            | Monthly   | 11,474.67  | 12,043.20  | 12,644.67  | 13,277.33  | 13,941.20  |
|                                  |      |            | Annual    | 137,696.00 | 144,518.40 | 151,736.00 | 159,328.00 | 167,294.40 |
| NEIGHBORHOOD PARTNERSHIP MANAGER | H730 | Classified | Hourly    | 59.52      | 62.50      | 65.61      | 68.90      | 72.35      |
|                                  |      |            | Bi-Weekly | 4,761.60   | 5,000.00   | 5,248.80   | 5,512.00   | 5,788.00   |
|                                  |      |            | Monthly   | 10,316.80  | 10,833.33  | 11,372.40  | 11,942.67  | 12,540.67  |
|                                  |      |            | Annual    | 123,801.60 | 130,000.00 | 136,468.80 | 143,312.00 | 150,488.00 |

**HOUSING AUTHORITY**

|                                |      |            |           |            |            |            |            |            |
|--------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| HOUSING MANAGER                | H715 | Classified | Hourly    | 67.04      | 70.39      | 73.92      | 77.63      | 81.49      |
|                                |      |            | Bi-Weekly | 5,363.20   | 5,631.20   | 5,913.60   | 6,210.40   | 6,519.20   |
|                                |      |            | Monthly   | 11,620.27  | 12,200.93  | 12,812.80  | 13,455.87  | 14,124.93  |
|                                |      |            | Annual    | 139,443.20 | 146,411.20 | 153,753.60 | 161,470.40 | 169,499.20 |
| HOUSING DEVELOPMENT SPECIALIST | T750 | Classified | Hourly    | 48.41      | 50.84      | 53.32      | 56.04      | 58.77      |
|                                |      |            | Bi-Weekly | 3,872.80   | 4,067.20   | 4,265.60   | 4,483.20   | 4,701.60   |
|                                |      |            | Monthly   | 8,391.07   | 8,812.27   | 9,242.13   | 9,713.60   | 10,186.80  |
|                                |      |            | Annual    | 100,692.80 | 105,747.20 | 110,905.60 | 116,563.20 | 122,241.60 |

|                           |      |            |           |           |           |           |            |            |
|---------------------------|------|------------|-----------|-----------|-----------|-----------|------------|------------|
| HOMEOWNERSHIP COORDINATOR | T710 | Classified | Hourly    | 42.53     | 44.65     | 46.80     | 49.19      | 51.59      |
|                           |      |            | Bi-Weekly | 3,402.40  | 3,572.00  | 3,744.00  | 3,935.20   | 4,127.20   |
|                           |      |            | Monthly   | 7,371.87  | 7,739.33  | 8,112.00  | 8,526.27   | 8,942.27   |
|                           |      |            | Annual    | 88,462.40 | 92,872.00 | 97,344.00 | 102,315.20 | 107,307.20 |

**DEVELOPMENT SERVICES DEPARTMENT**

**DEVELOPMENT SERVICE ADMINISTRATION**

|                                         |      |            |           |            |            |            |            |            |
|-----------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| DEPUTY DIRECTOR OF DEVELOPMENT SERVICES | U515 | Classified | Hourly    | 78.71      | 82.67      | 86.81      | 91.14      | 95.71      |
|                                         |      |            | Bi-Weekly | 6,296.80   | 6,613.60   | 6,944.80   | 7,291.20   | 7,656.80   |
|                                         |      |            | Monthly   | 13,643.07  | 14,329.47  | 15,047.07  | 15,797.60  | 16,589.73  |
|                                         |      |            | Annual    | 163,716.80 | 171,953.60 | 180,564.80 | 189,571.20 | 199,076.80 |

**BUILDING DIVISION**

|                                |      |            |           |            |            |            |            |            |
|--------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| CITY BUILDING OFFICIAL         | H335 | Classified | Hourly    | 68.82      | 72.27      | 75.87      | 79.69      | 83.65      |
|                                |      |            | Bi-Weekly | 5,505.60   | 5,781.60   | 6,069.60   | 6,375.20   | 6,692.00   |
|                                |      |            | Monthly   | 11,928.80  | 12,526.80  | 13,150.80  | 13,812.93  | 14,499.33  |
|                                |      |            | Annual    | 143,145.60 | 150,321.60 | 157,809.60 | 165,755.20 | 173,992.00 |
| SUPERVISING BUILDING INSPECTOR | H330 | Classified | Hourly    | 58.73      | 61.66      | 64.75      | 67.99      | 71.39      |
|                                |      |            | Bi-Weekly | 4,698.40   | 4,932.80   | 5,180.00   | 5,439.20   | 5,711.20   |
|                                |      |            | Monthly   | 10,179.87  | 10,687.73  | 11,223.33  | 11,784.93  | 12,374.27  |
|                                |      |            | Annual    | 122,158.40 | 128,252.80 | 134,680.00 | 141,419.20 | 148,491.20 |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
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FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                          | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|-----------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR BUILDING INSPECTOR/STRUCTURAL          | T365     | Classified   | Hourly    | 52.72      | 55.53      | 58.33      | 61.08      | 64.13      |
|                                               |          |              | Bi-Weekly | 4,217.60   | 4,442.40   | 4,666.40   | 4,886.40   | 5,130.40   |
|                                               |          |              | Monthly   | 9,138.13   | 9,625.20   | 10,110.53  | 10,587.20  | 11,115.87  |
|                                               |          |              | Annual    | 109,657.60 | 115,502.40 | 121,326.40 | 127,046.40 | 133,390.40 |
| SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL | T360     | Classified   | Hourly    | 52.72      | 55.53      | 58.33      | 61.08      | 64.13      |
|                                               |          |              | Bi-Weekly | 4,217.60   | 4,442.40   | 4,666.40   | 4,886.40   | 5,130.40   |
|                                               |          |              | Monthly   | 9,138.13   | 9,625.20   | 10,110.53  | 10,587.20  | 11,115.87  |
|                                               |          |              | Annual    | 109,657.60 | 115,502.40 | 121,326.40 | 127,046.40 | 133,390.40 |
| SENIOR BUILDING INSPECTOR/ELECTRICAL          | T355     | Classified   | Hourly    | 52.72      | 55.53      | 58.33      | 61.08      | 64.13      |
|                                               |          |              | Bi-Weekly | 4,217.60   | 4,442.40   | 4,666.40   | 4,886.40   | 5,130.40   |
|                                               |          |              | Monthly   | 9,138.13   | 9,625.20   | 10,110.53  | 10,587.20  | 11,115.87  |
|                                               |          |              | Annual    | 109,657.60 | 115,502.40 | 121,326.40 | 127,046.40 | 133,390.40 |
| BUILDING INSPECTOR                            | T350     | Classified   | Hourly    | 45.51      | 47.66      | 50.08      | 52.63      | 56.07      |
|                                               |          |              | Bi-Weekly | 3,640.80   | 3,812.80   | 4,006.40   | 4,210.40   | 4,485.60   |
|                                               |          |              | Monthly   | 7,888.40   | 8,261.07   | 8,680.53   | 9,122.53   | 9,718.80   |
|                                               |          |              | Annual    | 94,660.80  | 99,132.80  | 104,166.40 | 109,470.40 | 116,625.60 |
| PLAN CHECKING ENGINEER                        | T335     | Classified   | Hourly    | 55.91      | 58.61      | 61.57      | 64.78      | 68.07      |
|                                               |          |              | Bi-Weekly | 4,472.80   | 4,688.80   | 4,925.60   | 5,182.40   | 5,445.60   |
|                                               |          |              | Monthly   | 9,691.07   | 10,159.07  | 10,672.13  | 11,228.53  | 11,798.80  |
|                                               |          |              | Annual    | 116,292.80 | 121,908.80 | 128,065.60 | 134,742.40 | 141,585.60 |
| SUPERVISING PLAN CHECKER AND EXPEDITOR        | H325     | Classified   | Hourly    | 62.33      | 65.43      | 68.72      | 72.16      | 75.78      |
|                                               |          |              | Bi-Weekly | 4,986.40   | 5,234.40   | 5,497.60   | 5,772.80   | 6,062.40   |
|                                               |          |              | Monthly   | 10,803.87  | 11,341.20  | 11,911.47  | 12,507.73  | 13,135.20  |
|                                               |          |              | Annual    | 129,646.40 | 136,094.40 | 142,937.60 | 150,092.80 | 157,622.40 |
| SENIOR PLAN CHECKER                           | T330     | Classified   | Hourly    | 52.72      | 55.53      | 58.33      | 61.08      | 64.13      |
|                                               |          |              | Bi-Weekly | 4,217.60   | 4,442.40   | 4,666.40   | 4,886.40   | 5,130.40   |
|                                               |          |              | Monthly   | 9,138.13   | 9,625.20   | 10,110.53  | 10,587.20  | 11,115.87  |
|                                               |          |              | Annual    | 109,657.60 | 115,502.40 | 121,326.40 | 127,046.40 | 133,390.40 |
| PLAN CHECKER                                  | T325     | Classified   | Hourly    | 47.94      | 50.45      | 53.03      | 55.55      | 58.32      |
|                                               |          |              | Bi-Weekly | 3,835.20   | 4,036.00   | 4,242.40   | 4,444.00   | 4,665.60   |
|                                               |          |              | Monthly   | 8,309.60   | 8,744.67   | 9,191.87   | 9,628.67   | 10,108.80  |
|                                               |          |              | Annual    | 99,715.20  | 104,936.00 | 110,302.40 | 115,544.00 | 121,305.60 |
| SUPERVISING PERMIT TECHNICIAN                 | H340     | Classified   | Hourly    | 41.48      | 43.55      | 45.72      | 48.02      | 50.41      |
|                                               |          |              | Bi-Weekly | 3,318.40   | 3,484.00   | 3,657.60   | 3,841.60   | 4,032.80   |
|                                               |          |              | Monthly   | 7,189.87   | 7,548.67   | 7,924.80   | 8,323.47   | 8,737.73   |
|                                               |          |              | Annual    | 86,278.40  | 90,584.00  | 95,097.60  | 99,881.60  | 104,852.80 |
| SENIOR PERMIT TECHNICIAN                      | C205     | Classified   | Hourly    | 38.26      | 39.84      | 41.38      | 43.18      | 45.37      |
|                                               |          |              | Bi-Weekly | 3,060.80   | 3,187.20   | 3,310.40   | 3,454.40   | 3,629.60   |
|                                               |          |              | Monthly   | 6,631.73   | 6,905.60   | 7,172.53   | 7,484.53   | 7,864.13   |
|                                               |          |              | Annual    | 79,580.80  | 82,867.20  | 86,070.40  | 89,814.40  | 94,369.60  |
| PERMIT TECHNICIAN II                          | C200     | Classified   | Hourly    | 34.50      | 35.86      | 37.32      | 38.94      | 40.90      |
|                                               |          |              | Bi-Weekly | 2,760.00   | 2,868.80   | 2,985.60   | 3,115.20   | 3,272.00   |
|                                               |          |              | Monthly   | 5,980.00   | 6,215.73   | 6,468.80   | 6,749.60   | 7,089.33   |
|                                               |          |              | Annual    | 71,760.00  | 74,588.80  | 77,625.60  | 80,995.20  | 85,072.00  |
| PERMIT TECHNICIAN I                           | C199     | Classified   | Hourly    | 31.36      | 32.60      | 33.92      | 35.37      | 37.18      |
|                                               |          |              | Bi-Weekly | 2,508.80   | 2,608.00   | 2,713.60   | 2,829.60   | 2,974.40   |
|                                               |          |              | Monthly   | 5,435.73   | 5,650.67   | 5,879.47   | 6,130.80   | 6,444.53   |
|                                               |          |              | Annual    | 65,228.80  | 67,808.00  | 70,553.60  | 73,569.60  | 77,334.40  |
| PLANNING DIVISION                             |          |              |           |            |            |            |            |            |
| PLANNING MANAGER                              | H320     | Classified   | Hourly    | 69.13      | 72.58      | 76.20      | 80.00      | 84.03      |
|                                               |          |              | Bi-Weekly | 5,530.40   | 5,806.40   | 6,096.00   | 6,400.00   | 6,722.40   |
|                                               |          |              | Monthly   | 11,982.53  | 12,580.53  | 13,208.00  | 13,866.67  | 14,565.20  |
|                                               |          |              | Annual    | 143,790.40 | 150,966.40 | 158,496.00 | 166,400.00 | 174,782.40 |
| PRINCIPAL PLANNER                             | H315     | Classified   | Hourly    | 59.52      | 62.50      | 65.61      | 68.90      | 72.35      |
|                                               |          |              | Bi-Weekly | 4,761.60   | 5,000.00   | 5,248.80   | 5,512.00   | 5,788.00   |
|                                               |          |              | Monthly   | 10,316.80  | 10,833.33  | 11,372.40  | 11,942.67  | 12,540.67  |
|                                               |          |              | Annual    | 123,801.60 | 130,000.00 | 136,468.80 | 143,312.00 | 150,488.00 |
| SENIOR PLANNER                                | H310     | Classified   | Hourly    | 53.34      | 55.98      | 58.79      | 61.72      | 64.81      |
|                                               |          |              | Bi-Weekly | 4,267.20   | 4,478.40   | 4,703.20   | 4,937.60   | 5,184.80   |
|                                               |          |              | Monthly   | 9,245.60   | 9,703.20   | 10,190.27  | 10,698.13  | 11,233.73  |
|                                               |          |              | Annual    | 110,947.20 | 116,438.40 | 122,283.20 | 128,377.60 | 134,804.80 |
| ASSOCIATE PLANNER                             | T315     | Classified   | Hourly    | 48.54      | 50.92      | 53.46      | 56.21      | 58.90      |
|                                               |          |              | Bi-Weekly | 3,883.20   | 4,073.60   | 4,276.80   | 4,496.80   | 4,712.00   |
|                                               |          |              | Monthly   | 8,413.60   | 8,826.13   | 9,266.40   | 9,743.07   | 10,209.33  |
|                                               |          |              | Annual    | 100,963.20 | 105,913.60 | 111,196.80 | 116,916.80 | 122,512.00 |

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|-----------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| ASSISTANT PLANNER                 | T310     | Classified   | Hourly    | 39.84      | 41.78      | 44.03      | 46.19      | 48.54      |
|                                   |          |              | Bi-Weekly | 3,187.20   | 3,322.40   | 3,522.40   | 3,695.20   | 3,883.20   |
|                                   |          |              | Monthly   | 6,905.60   | 7,241.87   | 7,631.87   | 8,006.27   | 8,413.60   |
|                                   |          |              | Annual    | 82,867.20  | 86,902.40  | 91,582.40  | 96,075.20  | 100,963.20 |
| JUNIOR PLANNER                    | T305     | Classified   | Hourly    | 35.32      | 37.18      | 38.92      | 40.88      | 42.87      |
|                                   |          |              | Bi-Weekly | 2,825.60   | 2,974.40   | 3,113.60   | 3,270.40   | 3,429.60   |
|                                   |          |              | Monthly   | 6,122.13   | 6,444.53   | 6,746.13   | 7,085.87   | 7,430.80   |
|                                   |          |              | Annual    | 73,465.60  | 77,334.40  | 80,953.60  | 85,030.40  | 89,169.60  |
| DEVELOPMENT REVIEW SPECIALIST     | T320     | Classified   | Hourly    | 44.57      | 46.72      | 49.28      | 51.70      | 54.32      |
|                                   |          |              | Bi-Weekly | 3,565.60   | 3,737.60   | 3,942.40   | 4,136.00   | 4,345.60   |
|                                   |          |              | Monthly   | 7,725.47   | 8,098.13   | 8,541.87   | 8,961.33   | 9,415.47   |
|                                   |          |              | Annual    | 92,705.60  | 97,177.60  | 102,502.40 | 107,536.00 | 112,985.60 |
| LANDSCAPE ARCHITECT               | H300     | Classified   | Hourly    | 62.85      | 65.98      | 69.29      | 72.75      | 76.40      |
|                                   |          |              | Bi-Weekly | 5,028.00   | 5,278.40   | 5,543.20   | 5,820.00   | 6,112.00   |
|                                   |          |              | Monthly   | 10,894.00  | 11,436.53  | 12,010.27  | 12,610.00  | 13,242.67  |
|                                   |          |              | Annual    | 130,728.00 | 137,238.40 | 144,123.20 | 151,320.00 | 158,912.00 |
| ASSOCIATE LANDSCAPE ARCHITECT     | T370     | Classified   | Hourly    | 48.54      | 50.92      | 53.46      | 56.21      | 58.90      |
|                                   |          |              | Bi-Weekly | 3,883.20   | 4,073.60   | 4,276.80   | 4,496.80   | 4,712.00   |
|                                   |          |              | Monthly   | 8,413.60   | 8,826.13   | 9,266.40   | 9,743.07   | 10,209.33  |
|                                   |          |              | Annual    | 100,963.20 | 105,913.60 | 111,196.80 | 116,916.80 | 122,512.00 |
| CODE ENFORCEMENT DIVISION         |          |              |           |            |            |            |            |            |
| CODE ENFORCEMENT MANAGER          | H703     | Classified   | Hourly    | 54.39      | 57.12      | 59.95      | 62.95      | 66.09      |
|                                   |          |              | Bi-Weekly | 4,351.20   | 4,569.60   | 4,796.00   | 5,036.00   | 5,287.20   |
|                                   |          |              | Monthly   | 9,427.60   | 9,900.80   | 10,391.33  | 10,911.33  | 11,455.60  |
|                                   |          |              | Annual    | 113,131.20 | 118,809.60 | 124,696.00 | 130,936.00 | 137,467.20 |
| CODE ENFORCEMENT SUPERVISOR       | H700     | Classified   | Hourly    | 47.28      | 49.65      | 52.14      | 54.73      | 57.48      |
|                                   |          |              | Bi-Weekly | 3,782.40   | 3,972.00   | 4,171.20   | 4,378.40   | 4,598.40   |
|                                   |          |              | Monthly   | 8,195.20   | 8,606.00   | 9,037.60   | 9,486.53   | 9,963.20   |
|                                   |          |              | Annual    | 98,342.40  | 103,272.00 | 108,451.20 | 113,838.40 | 119,558.40 |
| SENIOR CODE ENFORCEMENT INSPECTOR | T610     | Classified   | Hourly    | 47.61      | 49.99      | 52.48      | 55.11      | 57.86      |
|                                   |          |              | Bi-Weekly | 3,808.80   | 3,999.20   | 4,198.40   | 4,408.80   | 4,628.80   |
|                                   |          |              | Monthly   | 8,252.40   | 8,664.93   | 9,096.53   | 9,552.40   | 10,029.07  |
|                                   |          |              | Annual    | 99,028.80  | 103,979.20 | 109,158.40 | 114,628.80 | 120,348.80 |
| CODE ENFORCEMENT INSPECTOR II     | T605     | Classified   | Hourly    | 43.27      | 45.42      | 47.69      | 50.09      | 52.58      |
|                                   |          |              | Bi-Weekly | 3,461.60   | 3,633.60   | 3,815.20   | 4,007.20   | 4,206.40   |
|                                   |          |              | Monthly   | 7,500.13   | 7,872.80   | 8,266.27   | 8,682.27   | 9,113.87   |
|                                   |          |              | Annual    | 90,001.60  | 94,473.60  | 99,195.20  | 104,187.20 | 109,366.40 |
| CODE ENFORCEMENT INSPECTOR I      | T600     | Classified   | Hourly    | 39.33      | 41.29      | 43.34      | 45.52      | 47.81      |
|                                   |          |              | Bi-Weekly | 3,146.40   | 3,303.20   | 3,467.20   | 3,641.60   | 3,824.80   |
|                                   |          |              | Monthly   | 6,817.20   | 7,156.93   | 7,512.27   | 7,890.13   | 8,287.07   |
|                                   |          |              | Annual    | 81,806.40  | 85,883.20  | 90,147.20  | 94,681.60  | 99,444.80  |
| FINANCE DEPARTMENT                |          |              |           |            |            |            |            |            |
| ADMINISTRATION DIVISION           |          |              |           |            |            |            |            |            |
| DEPUTY DIRECTOR OF FINANCE        | U500     | Classified   | Hourly    | 71.92      | 75.51      | 79.29      | 83.26      | 87.41      |
|                                   |          |              | Bi-Weekly | 5,753.60   | 6,040.80   | 6,343.20   | 6,660.80   | 6,992.80   |
|                                   |          |              | Monthly   | 12,466.13  | 13,088.40  | 13,743.60  | 14,431.73  | 15,151.07  |
|                                   |          |              | Annual    | 149,593.60 | 157,060.80 | 164,923.20 | 173,180.80 | 181,812.80 |
| BUDGET OFFICER                    | H170     | Classified   | Hourly    | 55.97      | 58.79      | 61.71      | 64.80      | 68.02      |
|                                   |          |              | Bi-Weekly | 4,477.60   | 4,703.20   | 4,936.80   | 5,184.00   | 5,441.60   |
|                                   |          |              | Monthly   | 9,701.47   | 10,190.27  | 10,696.40  | 11,232.00  | 11,790.13  |
|                                   |          |              | Annual    | 116,417.60 | 122,283.20 | 128,356.80 | 134,784.00 | 141,481.60 |
| FINANCIAL ANALYST                 | H165     | Classified   | Hourly    | 48.80      | 51.23      | 53.77      | 56.46      | 59.30      |
|                                   |          |              | Bi-Weekly | 3,904.00   | 4,098.40   | 4,301.60   | 4,516.80   | 4,744.00   |
|                                   |          |              | Monthly   | 8,458.67   | 8,879.87   | 9,320.13   | 9,786.40   | 10,278.67  |
|                                   |          |              | Annual    | 101,504.00 | 106,558.40 | 111,841.60 | 117,436.80 | 123,344.00 |
| FINANCE TECHNICIAN                | C320     | Classified   | Hourly    | 36.90      | 38.74      | 40.68      | 42.71      | 44.86      |
|                                   |          |              | Bi-Weekly | 2,952.00   | 3,099.20   | 3,254.40   | 3,416.80   | 3,588.80   |
|                                   |          |              | Monthly   | 6,396.00   | 6,714.93   | 7,051.20   | 7,403.07   | 7,775.73   |
|                                   |          |              | Annual    | 76,752.00  | 80,579.20  | 84,614.40  | 88,836.80  | 93,308.80  |
| ACCOUNTING DIVISION               |          |              |           |            |            |            |            |            |
| ACCOUNTING MANAGER                | H150     | Classified   | Hourly    | 64.75      | 67.97      | 71.37      | 74.93      | 78.69      |
|                                   |          |              | Bi-Weekly | 5,180.00   | 5,437.60   | 5,709.60   | 5,994.40   | 6,295.20   |
|                                   |          |              | Monthly   | 11,223.33  | 11,781.47  | 12,370.80  | 12,987.87  | 13,639.60  |
|                                   |          |              | Annual    | 134,680.00 | 141,377.60 | 148,449.60 | 155,854.40 | 163,675.20 |
| SENIOR ACCOUNTANT                 | H145     | Classified   | Hourly    | 49.09      | 51.52      | 54.09      | 56.79      | 59.62      |
|                                   |          |              | Bi-Weekly | 3,927.20   | 4,121.60   | 4,327.20   | 4,543.20   | 4,769.60   |
|                                   |          |              | Monthly   | 8,508.93   | 8,930.13   | 9,375.60   | 9,843.60   | 10,334.13  |
|                                   |          |              | Annual    | 102,107.20 | 107,161.60 | 112,507.20 | 118,123.20 | 124,009.60 |

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|------------------------------------|------|------------|--------------|------------|------------|------------|------------|------------|--------|
|                                    |      |            |              |            |            |            |            |            |        |
| ACCOUNTANT                         | H140 | Classified | Hourly       | 44.60      | 46.82      | 49.16      | 51.61      | 54.20      |        |
|                                    |      |            | Bi-Weekly    | 3,568.00   | 3,745.60   | 3,932.80   | 4,128.80   | 4,336.00   |        |
|                                    |      |            | Monthly      | 7,730.67   | 8,115.47   | 8,521.07   | 8,945.73   | 9,394.67   |        |
|                                    |      |            | Annual       | 92,768.00  | 97,385.60  | 102,252.80 | 107,348.80 | 112,736.00 |        |
| SENIOR ACCOUNT CLERK               | C305 | Classified | Hourly       | 31.95      | 33.50      | 34.96      | 36.64      | 38.35      |        |
|                                    |      |            | Bi-Weekly    | 2,556.00   | 2,680.00   | 2,796.80   | 2,931.20   | 3,068.00   |        |
|                                    |      |            | Monthly      | 5,538.00   | 5,806.67   | 6,059.73   | 6,350.93   | 6,647.33   |        |
|                                    |      |            | Annual       | 66,456.00  | 69,680.00  | 72,716.80  | 76,211.20  | 79,768.00  |        |
| ACCOUNT CLERK                      | C300 | Classified | Hourly       | 29.11      | 30.41      | 31.84      | 33.29      | 34.98      |        |
|                                    |      |            | Bi-Weekly    | 2,328.80   | 2,432.80   | 2,547.20   | 2,663.20   | 2,798.40   |        |
|                                    |      |            | Monthly      | 5,045.73   | 5,271.07   | 5,518.93   | 5,770.27   | 6,063.20   |        |
|                                    |      |            | Annual       | 60,548.80  | 63,252.80  | 66,227.20  | 69,243.20  | 72,758.40  |        |
| REVENUE DIVISION                   |      |            |              |            |            |            |            |            |        |
| REVENUE MANAGER                    | H160 | Classified | Hourly       | 64.75      | 67.97      | 71.37      | 74.93      | 78.69      |        |
|                                    |      |            | Bi-Weekly    | 5,180.00   | 5,437.60   | 5,709.60   | 5,994.40   | 6,295.20   |        |
|                                    |      |            | Monthly      | 11,223.33  | 11,781.47  | 12,370.80  | 12,987.87  | 13,639.60  |        |
|                                    |      |            | Annual       | 134,680.00 | 141,377.60 | 148,449.60 | 155,854.40 | 163,675.20 |        |
| FINANCE SUPERVISOR                 | H155 | Classified | Hourly       | 48.26      | 50.67      | 53.19      | 55.84      | 58.64      |        |
|                                    |      |            | Bi-Weekly    | 3,860.80   | 4,053.60   | 4,255.20   | 4,467.20   | 4,691.20   |        |
|                                    |      |            | Monthly      | 8,365.07   | 8,782.80   | 9,219.60   | 9,678.93   | 10,164.27  |        |
|                                    |      |            | Annual       | 100,380.80 | 105,393.60 | 110,635.20 | 116,147.20 | 121,971.20 |        |
| SUPERVISING CUSTOMER ACCOUNT CLERK | C332 | Classified | Hourly       | 34.70      | 36.44      | 38.24      | 40.16      | 42.18      |        |
|                                    |      |            | Bi-Weekly    | 2,776.00   | 2,915.20   | 3,059.20   | 3,212.80   | 3,374.40   |        |
|                                    |      |            | Monthly      | 6,014.67   | 6,316.27   | 6,628.27   | 6,961.07   | 7,311.20   |        |
|                                    |      |            | Annual       | 72,176.00  | 75,795.20  | 79,539.20  | 83,532.80  | 87,734.40  |        |
| SENIOR CUSTOMER ACCOUNT CLERK      | C330 | Classified | Hourly       | 31.95      | 33.50      | 34.96      | 36.64      | 38.35      |        |
|                                    |      |            | Bi-Weekly    | 2,556.00   | 2,680.00   | 2,796.80   | 2,931.20   | 3,068.00   |        |
|                                    |      |            | Monthly      | 5,538.00   | 5,806.67   | 6,059.73   | 6,350.93   | 6,647.33   |        |
|                                    |      |            | Annual       | 66,456.00  | 69,680.00  | 72,716.80  | 76,211.20  | 79,768.00  |        |
| CUSTOMER ACCOUNT CLERK             | C325 | Classified | Hourly       | 29.11      | 30.41      | 31.84      | 33.29      | 34.98      |        |
|                                    |      |            | Bi-Weekly    | 2,328.80   | 2,432.80   | 2,547.20   | 2,663.20   | 2,798.40   |        |
|                                    |      |            | Monthly      | 5,045.73   | 5,271.07   | 5,518.93   | 5,770.27   | 6,063.20   |        |
|                                    |      |            | Annual       | 60,548.80  | 63,252.80  | 66,227.20  | 69,243.20  | 72,758.40  |        |
| MAIL AND REVENUE CLERK             | C322 | Classified | Hourly       | 24.57      | 25.88      | 27.19      | 28.64      | 30.14      |        |
|                                    |      |            | Bi-Weekly    | 1,965.60   | 2,070.40   | 2,175.20   | 2,291.20   | 2,411.20   |        |
|                                    |      |            | Monthly      | 4,258.80   | 4,485.87   | 4,712.93   | 4,964.27   | 5,224.27   |        |
|                                    |      |            | Annual       | 51,105.60  | 53,830.40  | 56,555.20  | 59,571.20  | 62,691.20  |        |
| PURCHASING DIVISION                |      |            |              |            |            |            |            |            |        |
| PURCHASING AND SERVICES MANAGER    | H180 | Classified | Hourly       | 55.96      | 58.76      | 61.69      | 64.77      | 67.99      |        |
|                                    |      |            | Bi-Weekly    | 4,476.80   | 4,700.80   | 4,935.20   | 5,181.60   | 5,439.20   |        |
|                                    |      |            | Monthly      | 9,699.73   | 10,185.07  | 10,692.93  | 11,226.80  | 11,784.93  |        |
|                                    |      |            | Annual       | 116,396.80 | 122,220.80 | 128,315.20 | 134,721.60 | 141,419.20 |        |
| PURCHASING TECHNICIAN              | C345 | Classified | Hourly       | 33.57      | 35.25      | 36.98      | 38.81      | 40.78      |        |
|                                    |      |            | Bi-Weekly    | 2,685.60   | 2,820.00   | 2,958.40   | 3,104.80   | 3,262.40   |        |
|                                    |      |            | Monthly      | 5,818.80   | 6,110.00   | 6,409.87   | 6,727.07   | 7,068.53   |        |
|                                    |      |            | Annual       | 69,825.60  | 73,320.00  | 76,918.40  | 80,724.80  | 84,822.40  |        |
| MAIL AND PURCHASING CLERK          | C335 | Classified | Hourly       | 26.50      | 27.83      | 29.13      | 30.65      | 32.15      |        |
|                                    |      |            | Bi-Weekly    | 2,120.00   | 2,226.40   | 2,330.40   | 2,452.00   | 2,572.00   |        |
|                                    |      |            | Monthly      | 4,593.33   | 4,823.87   | 5,049.20   | 5,312.67   | 5,572.67   |        |
|                                    |      |            | Annual       | 55,120.00  | 57,886.40  | 60,590.40  | 63,752.00  | 66,872.00  |        |
| FIRE DEPARTMENT                    |      |            |              |            |            |            |            |            |        |
| SWORN                              |      |            |              |            |            |            |            |            |        |
| DEPUTY FIRE CHIEF (40 HR)          | F600 | Classified | Hourly       | 95.36      | 100.13     | 105.14     | 110.40     | 115.91     |        |
|                                    |      |            | Bi-Weekly    | 7,628.80   | 8,010.40   | 8,411.20   | 8,832.00   | 9,272.80   |        |
|                                    |      |            | Monthly      | 16,529.07  | 17,355.87  | 18,224.27  | 19,136.00  | 20,091.07  |        |
|                                    |      |            | Annual       | 198,348.80 | 208,270.40 | 218,691.20 | 229,632.00 | 241,092.80 |        |
| FIRE MARSHAL - EMT (40 HR)         | F401 | Classified | Hourly       | 76.77      | 80.62      | 84.65      | 88.88      | 93.32      |        |
|                                    |      |            | Bi-Weekly    | 6,141.60   | 6,449.60   | 6,772.00   | 7,110.40   | 7,465.60   |        |
|                                    |      |            | Monthly      | 13,306.80  | 13,974.13  | 14,672.67  | 15,405.87  | 16,175.47  |        |
|                                    |      |            | Annual       | 159,681.60 | 167,689.60 | 176,072.00 | 184,870.40 | 194,105.60 |        |
| FIRE MARSHAL (40 HR)               | F400 | Classified | Hourly       | 82.92      | 87.07      | 91.42      | 95.99      | 100.79     |        |
|                                    |      |            | Bi-Weekly    | 6,633.60   | 6,965.60   | 7,313.60   | 7,679.20   | 8,063.20   |        |
|                                    |      |            | Monthly      | 14,372.80  | 15,092.13  | 15,846.13  | 16,638.27  | 17,470.27  |        |
|                                    |      |            | Annual       | 172,473.60 | 181,105.60 | 190,153.60 | 199,659.20 | 209,643.20 |        |
| FIRE TRAINING OFFICER (40 HR)      | F420 | Classified | Hourly       | 82.92      | 87.07      | 91.42      | 95.99      | 100.79     |        |
|                                    |      |            | Bi-Weekly    | 6,633.60   | 6,965.60   | 7,313.60   | 7,679.20   | 8,063.20   |        |
|                                    |      |            | Monthly      | 14,372.80  | 15,092.13  | 15,846.13  | 16,638.27  | 17,470.27  |        |
|                                    |      |            | Annual       | 172,473.60 | 181,105.60 | 190,153.60 | 199,659.20 | 209,643.20 |        |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                    | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|-----------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| BATTALION CHIEF (56 HR)                 | F410     | Classified   | Hourly    | 53.84      | 56.53      | 59.36      | 62.34      | 65.45      |
|                                         |          |              | Bi-Weekly | 6,030.08   | 6,331.36   | 6,648.32   | 6,982.08   | 7,330.40   |
|                                         |          |              | Monthly   | 13,065.17  | 13,717.95  | 14,404.69  | 15,127.84  | 15,882.53  |
|                                         |          |              | Annual    | 156,782.08 | 164,615.36 | 172,856.32 | 181,534.08 | 190,590.40 |
| BATTALION CHIEF (40 HR)                 | F415     | Classified   | Hourly    | 75.37      | 79.14      | 83.11      | 87.27      | 91.62      |
|                                         |          |              | Bi-Weekly | 6,029.60   | 6,331.20   | 6,648.80   | 6,981.60   | 7,329.60   |
|                                         |          |              | Monthly   | 13,064.13  | 13,717.60  | 14,405.73  | 15,126.80  | 15,880.80  |
|                                         |          |              | Annual    | 156,769.60 | 164,611.20 | 172,868.80 | 181,521.60 | 190,569.60 |
| STAFF FIRE CAPTAIN (40 HR)              | F240     | Classified   | Hourly    |            |            | 72.58      | 76.21      | 80.02      |
|                                         |          |              | Bi-Weekly |            |            | 5,806.40   | 6,096.80   | 6,401.60   |
|                                         |          |              | Monthly   |            |            | 12,580.53  | 13,209.73  | 13,870.13  |
|                                         |          |              | Annual    |            |            | 150,966.40 | 158,516.80 | 166,441.60 |
| STAFF FIRE CAPTAIN - EMT (40 HR)        | F241     | Classified   | Hourly    |            |            | 67.20      | 70.56      | 74.09      |
|                                         |          |              | Bi-Weekly |            |            | 5,376.00   | 5,644.80   | 5,927.20   |
|                                         |          |              | Monthly   |            |            | 11,648.00  | 12,230.40  | 12,842.27  |
|                                         |          |              | Annual    |            |            | 139,776.00 | 146,764.80 | 154,107.20 |
| FIRE CAPTAIN (56 HR)                    | F245     | Classified   | Hourly    |            |            | 47.12      | 49.47      | 51.96      |
|                                         |          |              | Bi-Weekly |            |            | 5,277.44   | 5,540.64   | 5,819.52   |
|                                         |          |              | Monthly   |            |            | 11,434.45  | 12,004.72  | 12,608.96  |
|                                         |          |              | Annual    |            |            | 137,213.44 | 144,056.64 | 151,307.52 |
| FIRE CAPTAIN (40 HR)                    | F250     | Classified   | Hourly    |            |            | 65.98      | 69.27      | 72.73      |
|                                         |          |              | Bi-Weekly |            |            | 5,278.40   | 5,541.60   | 5,818.40   |
|                                         |          |              | Monthly   |            |            | 11,436.53  | 12,006.80  | 12,606.53  |
|                                         |          |              | Annual    |            |            | 137,238.40 | 144,081.60 | 151,278.40 |
| FIRE PREVENTION INSPECTOR (56 HR)       | F225     | Classified   | Hourly    | 39.93      | 41.91      | 44.00      | 46.21      | 48.51      |
|                                         |          |              | Bi-Weekly | 4,472.16   | 4,693.92   | 4,928.00   | 5,175.52   | 5,433.12   |
|                                         |          |              | Monthly   | 9,689.68   | 10,170.16  | 10,677.33  | 11,213.63  | 11,771.76  |
|                                         |          |              | Annual    | 116,276.16 | 122,041.92 | 128,128.00 | 134,563.52 | 141,261.12 |
| FIRE PREVENTION INSPECTOR - EMT (40 HR) | F221     | Classified   | Hourly    | 51.72      | 54.31      | 57.03      | 59.88      | 62.87      |
|                                         |          |              | Bi-Weekly | 4,137.60   | 4,344.80   | 4,562.40   | 4,790.40   | 5,029.60   |
|                                         |          |              | Monthly   | 8,964.80   | 9,413.73   | 9,885.20   | 10,379.20  | 10,897.47  |
|                                         |          |              | Annual    | 107,577.60 | 112,964.80 | 118,622.40 | 124,550.40 | 130,769.60 |
| FIRE PREVENTION INSPECTOR (40 HR)       | F220     | Classified   | Hourly    | 55.85      | 58.66      | 61.59      | 64.67      | 67.89      |
|                                         |          |              | Bi-Weekly | 4,468.00   | 4,692.80   | 4,927.20   | 5,173.60   | 5,431.20   |
|                                         |          |              | Monthly   | 9,680.67   | 10,167.73  | 10,675.60  | 11,209.47  | 11,767.60  |
|                                         |          |              | Annual    | 116,168.00 | 122,012.80 | 128,107.20 | 134,513.60 | 141,211.20 |
| APPARATUS OPERATOR (56 HR)              | F210     | Classified   | Hourly    | 37.80      | 39.69      | 41.68      | 43.76      | 45.94      |
|                                         |          |              | Bi-Weekly | 4,233.60   | 4,445.28   | 4,668.16   | 4,901.12   | 5,145.28   |
|                                         |          |              | Monthly   | 9,172.80   | 9,631.44   | 10,114.35  | 10,619.09  | 11,148.11  |
|                                         |          |              | Annual    | 110,073.60 | 115,577.28 | 121,372.16 | 127,429.12 | 133,777.28 |
| APPARATUS OPERATOR - EMT (56 HR)        | F211     | Classified   | Hourly    | 35.01      | 36.74      | 38.59      | 40.52      | 42.54      |
|                                         |          |              | Bi-Weekly | 3,921.12   | 4,114.88   | 4,322.08   | 4,538.24   | 4,764.48   |
|                                         |          |              | Monthly   | 8,495.76   | 8,915.57   | 9,364.51   | 9,832.85   | 10,323.04  |
|                                         |          |              | Annual    | 101,949.12 | 106,986.88 | 112,374.08 | 117,994.24 | 123,876.48 |
| APPARATUS OPERATOR (40 HR)              | F215     | Classified   | Hourly    | 52.87      | 55.52      | 58.29      | 61.20      | 64.27      |
|                                         |          |              | Bi-Weekly | 4,229.60   | 4,441.60   | 4,663.20   | 4,896.00   | 5,141.60   |
|                                         |          |              | Monthly   | 9,164.13   | 9,623.47   | 10,103.60  | 10,608.00  | 11,140.13  |
|                                         |          |              | Annual    | 109,969.60 | 115,481.60 | 121,243.20 | 127,296.00 | 133,681.60 |
| FIREFIGHTER (56 HR)                     | F200     | Classified   | Hourly    | 35.62      | 37.41      | 39.28      | 41.25      | 43.32      |
|                                         |          |              | Bi-Weekly | 3,989.44   | 4,189.92   | 4,399.36   | 4,620.00   | 4,851.84   |
|                                         |          |              | Monthly   | 8,643.79   | 9,078.16   | 9,531.95   | 10,010.00  | 10,512.32  |
|                                         |          |              | Annual    | 103,725.44 | 108,937.92 | 114,383.36 | 120,120.00 | 126,147.84 |
| FIREFIGHTER (40 HR)                     | F205     | Classified   | Hourly    | 49.89      | 52.37      | 54.98      | 57.74      | 60.63      |
|                                         |          |              | Bi-Weekly | 3,991.20   | 4,189.60   | 4,398.40   | 4,619.20   | 4,850.40   |
|                                         |          |              | Monthly   | 8,647.60   | 9,077.47   | 9,529.87   | 10,008.27  | 10,509.20  |
|                                         |          |              | Annual    | 103,771.20 | 108,929.60 | 114,358.40 | 120,099.20 | 126,110.40 |
| FIREFIGHTER TRAINEE (40 HR)             | F100     | Classified   | Hourly    | 45.35      | 47.61      |            |            |            |
|                                         |          |              | Bi-Weekly | 3,628.00   | 3,808.80   |            |            |            |
|                                         |          |              | Monthly   | 7,860.67   | 8,252.40   |            |            |            |
|                                         |          |              | Annual    | 94,328.00  | 99,028.80  |            |            |            |
| PROFESSIONAL STAFF                      |          |              |           |            |            |            |            |            |
| HAZARDOUS MATERIALS PROGRAM COORDINATOR | H590     | Classified   | Hourly    | 60.70      | 63.73      | 66.91      | 70.27      | 73.77      |
|                                         |          |              | Bi-Weekly | 4,856.00   | 5,098.40   | 5,352.80   | 5,621.60   | 5,901.60   |
|                                         |          |              | Monthly   | 10,521.33  | 11,046.53  | 11,597.73  | 12,180.13  | 12,786.80  |
|                                         |          |              | Annual    | 126,256.00 | 132,558.40 | 139,172.80 | 146,161.60 | 153,441.60 |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                     | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| FIRE PROTECTION ENGINEER                 | T510     | Classified   | Hourly    | 58.16      | 60.97      | 64.05      | 67.39      | 70.81      |
|                                          |          |              | Bi-Weekly | 4,652.80   | 4,877.60   | 5,124.00   | 5,391.20   | 5,664.80   |
|                                          |          |              | Monthly   | 10,081.07  | 10,568.13  | 11,102.00  | 11,680.93  | 12,273.73  |
|                                          |          |              | Annual    | 120,972.80 | 126,817.60 | 133,224.00 | 140,171.20 | 147,284.80 |
| EMERGENCY MEDICAL SERVICES COORDINATOR   | H585     | Classified   | Hourly    | 53.41      | 56.09      | 58.87      | 61.81      | 64.91      |
|                                          |          |              | Bi-Weekly | 4,272.80   | 4,487.20   | 4,709.60   | 4,944.80   | 5,192.80   |
|                                          |          |              | Monthly   | 9,257.73   | 9,722.27   | 10,204.13  | 10,713.73  | 11,251.07  |
|                                          |          |              | Annual    | 111,092.80 | 116,667.20 | 122,449.60 | 128,564.80 | 135,012.80 |
| ENVIRONMENTAL SPECIALIST                 | T505     | Classified   | Hourly    | 54.52      | 57.24      | 60.10      | 63.12      | 66.27      |
|                                          |          |              | Bi-Weekly | 4,361.60   | 4,579.20   | 4,808.00   | 5,049.60   | 5,301.60   |
|                                          |          |              | Monthly   | 9,450.13   | 9,921.60   | 10,417.33  | 10,940.80  | 11,486.80  |
|                                          |          |              | Annual    | 113,401.60 | 119,059.20 | 125,008.00 | 131,289.60 | 137,841.60 |
| HAZARDOUS MATERIALS INSPECTOR            | T500     | Classified   | Hourly    | 51.94      | 54.53      | 57.26      | 60.13      | 63.12      |
|                                          |          |              | Bi-Weekly | 4,155.20   | 4,362.40   | 4,580.80   | 4,810.40   | 5,049.60   |
|                                          |          |              | Monthly   | 9,002.93   | 9,451.87   | 9,925.07   | 10,422.53  | 10,940.80  |
|                                          |          |              | Annual    | 108,035.20 | 113,422.40 | 119,100.80 | 125,070.40 | 131,289.60 |
|                                          |          |              |           |            |            |            |            |            |
| FIRE SERVICES SUPERVISOR                 | H580     | Classified   | Hourly    | 53.45      | 56.13      | 58.91      | 61.86      | 64.96      |
|                                          |          |              | Bi-Weekly | 4,276.00   | 4,490.40   | 4,712.80   | 4,948.80   | 5,196.80   |
|                                          |          |              | Monthly   | 9,264.67   | 9,729.20   | 10,211.07  | 10,722.40  | 11,259.73  |
|                                          |          |              | Annual    | 111,176.00 | 116,750.40 | 122,532.80 | 128,668.80 | 135,116.80 |
|                                          |          |              |           |            |            |            |            |            |
| SENIOR FIRE TECHNICIAN                   | C260     | Classified   | Hourly    | 38.26      | 39.84      | 41.38      | 43.18      | 45.37      |
|                                          |          |              | Bi-Weekly | 3,060.80   | 3,187.20   | 3,310.40   | 3,454.40   | 3,629.60   |
|                                          |          |              | Monthly   | 6,631.73   | 6,905.60   | 7,172.53   | 7,484.53   | 7,864.13   |
|                                          |          |              | Annual    | 79,580.80  | 82,867.20  | 86,070.40  | 89,814.40  | 94,369.60  |
| FIRE TECHNICIAN II                       | C255     | Classified   | Hourly    | 33.66      | 35.33      | 37.10      | 38.97      | 40.90      |
|                                          |          |              | Bi-Weekly | 2,692.80   | 2,826.40   | 2,968.00   | 3,117.60   | 3,272.00   |
|                                          |          |              | Monthly   | 5,834.40   | 6,123.87   | 6,430.67   | 6,754.80   | 7,089.33   |
|                                          |          |              | Annual    | 70,012.80  | 73,486.40  | 77,168.00  | 81,057.60  | 85,072.00  |
| FIRE TECHNICIAN I                        | C250     | Classified   | Hourly    | 30.57      | 32.10      | 33.71      | 35.39      | 37.17      |
|                                          |          |              | Bi-Weekly | 2,445.60   | 2,568.00   | 2,696.80   | 2,831.20   | 2,973.60   |
|                                          |          |              | Monthly   | 5,298.80   | 5,564.00   | 5,843.07   | 6,134.27   | 6,442.80   |
|                                          |          |              | Annual    | 63,585.60  | 66,768.00  | 70,116.80  | 73,611.20  | 77,313.60  |
| HUMAN RESOURCES DEPARTMENT               |          |              |           |            |            |            |            |            |
| DEPUTY DIRECTOR OF HUMAN RESOURCES       | U520     | Classified   | Hourly    | 70.51      | 74.03      | 77.74      | 81.63      | 85.70      |
|                                          |          |              | Bi-Weekly | 5,640.80   | 5,922.40   | 6,219.20   | 6,530.40   | 6,856.00   |
|                                          |          |              | Monthly   | 12,221.73  | 12,831.87  | 13,474.93  | 14,149.20  | 14,854.67  |
|                                          |          |              | Annual    | 146,660.80 | 153,982.40 | 161,699.20 | 169,790.40 | 178,256.00 |
| HUMAN RESOURCES MANAGER                  | U135     | Classified   | Hourly    | 54.18      | 56.89      | 59.74      | 62.73      | 65.86      |
|                                          |          |              | Bi-Weekly | 4,334.40   | 4,551.20   | 4,779.20   | 5,018.40   | 5,268.80   |
|                                          |          |              | Monthly   | 9,391.20   | 9,860.93   | 10,354.93  | 10,873.20  | 11,415.73  |
|                                          |          |              | Annual    | 112,694.40 | 118,331.20 | 124,259.20 | 130,478.40 | 136,988.80 |
| SENIOR HUMAN RESOURCES ANALYST           | U120     | Classified   | Hourly    | 53.98      | 56.65      | 59.49      | 62.46      | 65.58      |
|                                          |          |              | Bi-Weekly | 4,318.40   | 4,532.00   | 4,759.20   | 4,996.80   | 5,246.40   |
|                                          |          |              | Monthly   | 9,356.53   | 9,819.33   | 10,311.60  | 10,826.40  | 11,367.20  |
|                                          |          |              | Annual    | 112,278.40 | 117,832.00 | 123,739.20 | 129,916.80 | 136,406.40 |
| HUMAN RESOURCES ANALYST II               | U115     | Classified   | Hourly    | 49.08      | 51.53      | 54.11      | 56.80      | 59.64      |
|                                          |          |              | Bi-Weekly | 3,926.40   | 4,122.40   | 4,328.80   | 4,544.00   | 4,771.20   |
|                                          |          |              | Monthly   | 8,507.20   | 8,931.87   | 9,379.07   | 9,845.33   | 10,337.60  |
|                                          |          |              | Annual    | 102,086.40 | 107,182.40 | 112,548.80 | 118,144.00 | 124,051.20 |
| HUMAN RESOURCES ANALYST I                | U110     | Classified   | Hourly    | 44.61      | 46.86      | 49.19      | 51.63      | 54.22      |
|                                          |          |              | Bi-Weekly | 3,568.80   | 3,748.80   | 3,935.20   | 4,130.40   | 4,337.60   |
|                                          |          |              | Monthly   | 7,732.40   | 8,122.40   | 8,526.27   | 8,949.20   | 9,398.13   |
|                                          |          |              | Annual    | 92,788.80  | 97,468.80  | 102,315.20 | 107,390.40 | 112,777.60 |
| HUMAN RESOURCES TECHNICIAN               | U100     | Classified   | Hourly    | 32.50      | 34.14      | 35.84      | 37.62      | 39.49      |
|                                          |          |              | Bi-Weekly | 2,600.00   | 2,731.20   | 2,867.20   | 3,009.60   | 3,159.20   |
|                                          |          |              | Monthly   | 5,633.33   | 5,917.60   | 6,212.27   | 6,520.80   | 6,844.93   |
|                                          |          |              | Annual    | 67,600.00  | 71,011.20  | 74,547.20  | 78,249.60  | 82,139.20  |
|                                          |          |              |           |            |            |            |            |            |
| HUMAN RESOURCES ADMINISTRATIVE ASSISTANT | U105     | Classified   | Hourly    | 41.56      | 43.26      | 44.96      | 46.66      | 48.51      |
|                                          |          |              | Bi-Weekly | 3,324.80   | 3,460.80   | 3,596.80   | 3,732.80   | 3,880.80   |
|                                          |          |              | Monthly   | 7,203.73   | 7,498.40   | 7,793.07   | 8,087.73   | 8,408.40   |
|                                          |          |              | Annual    | 86,444.80  | 89,980.80  | 93,516.80  | 97,052.80  | 100,900.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title             | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|----------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| LIBRARY SERVICES DEPARTMENT      |          |              |           |            |            |            |            |            |
| LIBRARY SERVICES DIVISION        |          |              |           |            |            |            |            |            |
| LIBRARY OPERATIONS MANAGER       | H755     | Classified   | Hourly    | 46.31      | 48.62      | 51.05      | 53.59      | 56.27      |
|                                  |          |              | Bi-Weekly | 3,704.80   | 3,889.60   | 4,084.00   | 4,287.20   | 4,501.60   |
|                                  |          |              | Monthly   | 8,027.07   | 8,427.47   | 8,848.67   | 9,288.93   | 9,753.47   |
|                                  |          |              | Annual    | 96,324.80  | 101,129.60 | 106,184.00 | 111,467.20 | 117,041.60 |
|                                  |          |              |           |            |            |            |            |            |
| SUPERVISING LIBRARIAN I          | H750     | Classified   | Hourly    | 46.31      | 48.62      | 51.05      | 53.59      | 56.27      |
|                                  |          |              | Bi-Weekly | 3,704.80   | 3,889.60   | 4,084.00   | 4,287.20   | 4,501.60   |
|                                  |          |              | Monthly   | 8,027.07   | 8,427.47   | 8,848.67   | 9,288.93   | 9,753.47   |
|                                  |          |              | Annual    | 96,324.80  | 101,129.60 | 106,184.00 | 111,467.20 | 117,041.60 |
| LIBRARIAN II                     | T795     | Classified   | Hourly    | 37.40      | 39.28      | 41.17      | 43.26      | 45.30      |
|                                  |          |              | Bi-Weekly | 2,992.00   | 3,142.40   | 3,293.60   | 3,460.80   | 3,624.00   |
|                                  |          |              | Monthly   | 6,482.67   | 6,808.53   | 7,136.13   | 7,498.40   | 7,852.00   |
|                                  |          |              | Annual    | 77,792.00  | 81,702.40  | 85,633.60  | 89,980.80  | 94,224.00  |
| LIBRARIAN I                      | T790     | Classified   | Hourly    | 33.92      | 35.62      | 37.40      | 39.18      | 41.18      |
|                                  |          |              | Bi-Weekly | 2,713.60   | 2,849.60   | 2,992.00   | 3,134.40   | 3,294.40   |
|                                  |          |              | Monthly   | 5,879.47   | 6,174.13   | 6,482.67   | 6,791.20   | 7,137.87   |
|                                  |          |              | Annual    | 70,553.60  | 74,089.60  | 77,792.00  | 81,494.40  | 85,654.40  |
| LEAD LIBRARY ASSISTANT           | C520     | Classified   | Hourly    | 32.04      | 33.66      | 35.26      | 36.99      | 38.94      |
|                                  |          |              | Bi-Weekly | 2,563.20   | 2,692.80   | 2,820.80   | 2,959.20   | 3,115.20   |
|                                  |          |              | Monthly   | 5,553.60   | 5,834.40   | 6,111.73   | 6,411.60   | 6,749.60   |
|                                  |          |              | Annual    | 66,643.20  | 70,012.80  | 73,340.80  | 76,939.20  | 80,995.20  |
| SENIOR LIBRARY ASSISTANT         | C515     | Classified   | Hourly    | 29.58      | 30.89      | 32.30      | 33.73      | 35.35      |
|                                  |          |              | Bi-Weekly | 2,366.40   | 2,471.20   | 2,584.00   | 2,698.40   | 2,828.00   |
|                                  |          |              | Monthly   | 5,127.20   | 5,354.27   | 5,598.67   | 5,846.53   | 6,127.33   |
|                                  |          |              | Annual    | 61,526.40  | 64,251.20  | 67,184.00  | 70,158.40  | 73,528.00  |
| LIBRARY ASSISTANT                | C510     | Classified   | Hourly    | 26.80      | 28.05      | 29.31      | 30.66      | 32.10      |
|                                  |          |              | Bi-Weekly | 2,144.00   | 2,244.00   | 2,344.80   | 2,452.80   | 2,568.00   |
|                                  |          |              | Monthly   | 4,645.33   | 4,862.00   | 5,080.40   | 5,314.40   | 5,564.00   |
|                                  |          |              | Annual    | 55,744.00  | 58,344.00  | 60,964.80  | 63,772.80  | 66,768.00  |
|                                  |          |              |           |            |            |            |            |            |
| SENIOR LIBRARY PAGE (.6 FTE)     | C505     | Classified   | Hourly    |            |            |            |            | 21.56      |
|                                  |          |              | Bi-Weekly |            |            |            |            | 1,034.88   |
|                                  |          |              | Monthly   |            |            |            |            | 2,242.24   |
|                                  |          |              | Annual    |            |            |            |            | 26,906.88  |
| LIBRARY PAGE (.3 FTE)            | C500     | Classified   | Hourly    |            |            |            |            | 19.59      |
|                                  |          |              | Bi-Weekly |            |            |            |            | 470.16     |
|                                  |          |              | Monthly   |            |            |            |            | 1,018.68   |
|                                  |          |              | Annual    |            |            |            |            | 12,224.16  |
|                                  |          |              |           |            |            |            |            |            |
| EDUCATION SERVICES MANAGER       | H760     | Classified   | Hourly    | 46.31      | 48.62      | 51.05      | 53.59      | 56.27      |
|                                  |          |              | Bi-Weekly | 3,704.80   | 3,889.60   | 4,084.00   | 4,287.20   | 4,501.60   |
|                                  |          |              | Monthly   | 8,027.07   | 8,427.47   | 8,848.67   | 9,288.93   | 9,753.47   |
|                                  |          |              | Annual    | 96,324.80  | 101,129.60 | 106,184.00 | 111,467.20 | 117,041.60 |
| EDUCATIONAL SERVICES COORDINATOR | T780     | Classified   | Hourly    | 33.15      | 34.81      | 36.57      | 38.38      | 40.31      |
|                                  |          |              | Bi-Weekly | 2,652.00   | 2,784.80   | 2,925.60   | 3,070.40   | 3,224.80   |
|                                  |          |              | Monthly   | 5,746.00   | 6,033.73   | 6,338.80   | 6,652.53   | 6,987.07   |
|                                  |          |              | Annual    | 68,952.00  | 72,404.80  | 76,065.60  | 79,830.40  | 83,844.80  |
| LITERACY PROGRAM COORDINATOR     | T785     | Classified   | Hourly    | 33.19      | 34.87      | 36.60      | 38.34      | 40.31      |
|                                  |          |              | Bi-Weekly | 2,655.20   | 2,789.60   | 2,928.00   | 3,067.20   | 3,224.80   |
|                                  |          |              | Monthly   | 5,752.93   | 6,044.13   | 6,344.00   | 6,645.60   | 6,987.07   |
|                                  |          |              | Annual    | 69,035.20  | 72,529.60  | 76,128.00  | 79,747.20  | 83,844.80  |
|                                  |          |              |           |            |            |            |            |            |
| LEAD PROGRAM ASSISTANT           | C508     | Classified   | Hourly    | 32.04      | 33.66      | 35.26      | 36.99      | 38.94      |
|                                  |          |              | Bi-Weekly | 2,563.20   | 2,692.80   | 2,820.80   | 2,959.20   | 3,115.20   |
|                                  |          |              | Monthly   | 5,553.60   | 5,834.40   | 6,111.73   | 6,411.60   | 6,749.60   |
|                                  |          |              | Annual    | 66,643.20  | 70,012.80  | 73,340.80  | 76,939.20  | 80,995.20  |
| PROGRAM ASSISTANT                | C506     | Classified   | Hourly    | 26.80      | 28.05      | 29.31      | 30.66      | 32.10      |
|                                  |          |              | Bi-Weekly | 2,144.00   | 2,244.00   | 2,344.80   | 2,452.80   | 2,568.00   |
|                                  |          |              | Monthly   | 4,645.33   | 4,862.00   | 5,080.40   | 5,314.40   | 5,564.00   |
|                                  |          |              | Annual    | 55,744.00  | 58,344.00  | 60,964.80  | 63,772.80  | 66,768.00  |
|                                  |          |              |           |            |            |            |            |            |
| MAINTENANCE SERVICES DEPARTMENT  |          |              |           |            |            |            |            |            |
| FACILITIES MANAGEMENT            |          |              |           |            |            |            |            |            |
| FACILITIES AND BUILDING MANAGER  | H605     | Classified   | Hourly    | 58.72      | 61.63      | 64.72      | 67.96      | 71.37      |
|                                  |          |              | Bi-Weekly | 4,697.60   | 4,930.40   | 5,177.60   | 5,436.80   | 5,709.60   |
|                                  |          |              | Monthly   | 10,178.13  | 10,682.53  | 11,218.13  | 11,779.73  | 12,370.80  |
|                                  |          |              | Annual    | 122,137.60 | 128,190.40 | 134,617.60 | 141,356.80 | 148,449.60 |
|                                  |          |              |           |            |            |            |            |            |
| FACILITIES LEADWORKER            | M135     | Classified   | Hourly    | 57.53      | 59.82      | 62.14      | 64.70      | 67.45      |
|                                  |          |              | Bi-Weekly | 4,602.40   | 4,785.60   | 4,971.20   | 5,176.00   | 5,396.00   |
|                                  |          |              | Monthly   | 9,971.87   | 10,368.80  | 10,770.93  | 11,214.67  | 11,691.33  |
|                                  |          |              | Annual    | 119,662.40 | 124,425.60 | 129,251.20 | 134,576.00 | 140,296.00 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**  
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**FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title             |      | Job Code   | Service Type |            | Step A     | Step B     | Step C     | Step D     | Step E |
|----------------------------------|------|------------|--------------|------------|------------|------------|------------|------------|--------|
| HVAC MECHANIC                    | M140 | Classified | Hourly       |            | 46.27      | 48.12      | 50.01      | 52.14      | 54.29  |
|                                  |      |            | Bi-Weekly    | 3,701.60   | 3,849.60   | 4,000.80   | 4,171.20   | 4,343.20   |        |
|                                  |      |            | Monthly      | 8,020.13   | 8,340.80   | 8,668.40   | 9,037.60   | 9,410.27   |        |
|                                  |      |            | Annual       | 96,241.60  | 100,089.60 | 104,020.80 | 108,451.20 | 112,923.20 |        |
| FACILITIES PAINTER II            | M130 | Classified | Hourly       |            | 40.60      | 42.25      | 43.90      | 45.72      | 47.63  |
|                                  |      |            | Bi-Weekly    | 3,248.00   | 3,380.00   | 3,512.00   | 3,657.60   | 3,810.40   |        |
|                                  |      |            | Monthly      | 7,037.33   | 7,323.33   | 7,609.33   | 7,924.80   | 8,255.87   |        |
|                                  |      |            | Annual       | 84,448.00  | 87,880.00  | 91,312.00  | 95,097.60  | 99,070.40  |        |
| FACILITIES PAINTER I             | M125 | Classified | Hourly       |            | 36.93      | 38.44      | 39.98      | 41.65      | 43.30  |
|                                  |      |            | Bi-Weekly    | 2,954.40   | 3,075.20   | 3,198.40   | 3,332.00   | 3,464.00   |        |
|                                  |      |            | Monthly      | 6,401.20   | 6,662.93   | 6,929.87   | 7,219.33   | 7,505.33   |        |
|                                  |      |            | Annual       | 76,814.40  | 79,955.20  | 83,158.40  | 86,632.00  | 90,064.00  |        |
| FACILITIES CARPENTER II          | M120 | Classified | Hourly       |            | 40.32      | 41.92      | 43.66      | 45.47      | 47.36  |
|                                  |      |            | Bi-Weekly    | 3,225.60   | 3,353.60   | 3,492.80   | 3,637.60   | 3,788.80   |        |
|                                  |      |            | Monthly      | 6,988.80   | 7,266.13   | 7,567.73   | 7,881.47   | 8,209.07   |        |
|                                  |      |            | Annual       | 83,865.60  | 87,193.60  | 90,812.80  | 94,577.60  | 98,508.80  |        |
| FACILITIES CARPENTER I           | M115 | Classified | Hourly       |            | 36.68      | 38.19      | 39.75      | 41.36      | 43.10  |
|                                  |      |            | Bi-Weekly    | 2,934.40   | 3,055.20   | 3,180.00   | 3,308.80   | 3,448.00   |        |
|                                  |      |            | Monthly      | 6,357.87   | 6,619.60   | 6,890.00   | 7,169.07   | 7,470.67   |        |
|                                  |      |            | Annual       | 76,294.40  | 79,435.20  | 82,680.00  | 86,028.80  | 89,648.00  |        |
| FACILITIES SERVICEWORKER II      | M110 | Classified | Hourly       |            | 32.69      | 33.98      | 35.37      | 36.62      | 38.04  |
|                                  |      |            | Bi-Weekly    | 2,615.20   | 2,718.40   | 2,829.60   | 2,929.60   | 3,043.20   |        |
|                                  |      |            | Monthly      | 5,666.27   | 5,889.87   | 6,130.80   | 6,347.47   | 6,593.60   |        |
|                                  |      |            | Annual       | 67,995.20  | 70,678.40  | 73,569.60  | 76,169.60  | 79,123.20  |        |
| FACILITIES SERVICEWORKER I       | M105 | Classified | Hourly       |            | 29.72      | 30.90      | 32.15      | 33.29      | 34.57  |
|                                  |      |            | Bi-Weekly    | 2,377.60   | 2,472.00   | 2,572.00   | 2,663.20   | 2,765.60   |        |
|                                  |      |            | Monthly      | 5,151.47   | 5,356.00   | 5,572.67   | 5,770.27   | 5,992.13   |        |
|                                  |      |            | Annual       | 61,817.60  | 64,272.00  | 66,872.00  | 69,243.20  | 71,905.60  |        |
| FLEET MANAGEMENT DIVISION        |      |            |              |            |            |            |            |            |        |
| FLEET MAINTENANCE MANAGER        | H635 | Classified | Hourly       | 58.72      | 61.63      | 64.72      | 67.96      | 71.37      |        |
|                                  |      |            | Bi-Weekly    | 4,697.60   | 4,930.40   | 5,177.60   | 5,436.80   | 5,709.60   |        |
|                                  |      |            | Monthly      | 10,178.13  | 10,682.53  | 11,218.13  | 11,779.73  | 12,370.80  |        |
|                                  |      |            | Annual       | 122,137.60 | 128,190.40 | 134,617.60 | 141,356.80 | 148,449.60 |        |
| SENIOR EQUIPMENT MECHANIC        | M620 | Classified | Hourly       | 41.37      | 43.30      | 45.50      | 47.87      | 50.23      |        |
|                                  |      |            | Bi-Weekly    | 3,309.60   | 3,464.00   | 3,640.00   | 3,829.60   | 4,018.40   |        |
|                                  |      |            | Monthly      | 7,170.80   | 7,505.33   | 7,886.67   | 8,297.47   | 8,706.53   |        |
|                                  |      |            | Annual       | 86,049.60  | 90,064.00  | 94,640.00  | 99,569.60  | 104,478.40 |        |
| EQUIPMENT MECHANIC II            | M615 | Classified | Hourly       | 35.65      | 37.31      | 39.21      | 41.25      | 43.29      |        |
|                                  |      |            | Bi-Weekly    | 2,852.00   | 2,984.80   | 3,136.80   | 3,300.00   | 3,463.20   |        |
|                                  |      |            | Monthly      | 6,179.33   | 6,467.07   | 6,796.40   | 7,150.00   | 7,503.60   |        |
|                                  |      |            | Annual       | 74,152.00  | 77,604.80  | 81,556.80  | 85,800.00  | 90,043.20  |        |
| EQUIPMENT MECHANIC I             | M610 | Classified | Hourly       | 32.45      | 34.08      | 35.82      | 37.59      | 39.44      |        |
|                                  |      |            | Bi-Weekly    | 2,596.00   | 2,726.40   | 2,865.60   | 3,007.20   | 3,155.20   |        |
|                                  |      |            | Monthly      | 5,624.67   | 5,907.20   | 6,208.80   | 6,515.60   | 6,836.27   |        |
|                                  |      |            | Annual       | 67,496.00  | 70,886.40  | 74,505.60  | 78,187.20  | 82,035.20  |        |
| EQUIPMENT PARTS STOREKEEPER      | M605 | Classified | Hourly       | 30.23      | 31.85      | 33.37      | 35.07      | 36.84      |        |
|                                  |      |            | Bi-Weekly    | 2,418.40   | 2,548.00   | 2,669.60   | 2,805.60   | 2,947.20   |        |
|                                  |      |            | Monthly      | 5,239.87   | 5,520.67   | 5,784.13   | 6,078.80   | 6,385.60   |        |
|                                  |      |            | Annual       | 62,878.40  | 66,248.00  | 69,409.60  | 72,945.60  | 76,627.20  |        |
| EQUIPMENT SERVICE ATTENDANT      | M600 | Classified | Hourly       | 27.90      | 28.99      | 30.20      | 31.22      | 32.43      |        |
|                                  |      |            | Bi-Weekly    | 2,232.00   | 2,319.20   | 2,416.00   | 2,497.60   | 2,594.40   |        |
|                                  |      |            | Monthly      | 4,836.00   | 5,024.93   | 5,234.67   | 5,411.47   | 5,621.20   |        |
|                                  |      |            | Annual       | 58,032.00  | 60,299.20  | 62,816.00  | 64,937.60  | 67,454.40  |        |
| LANDSCAPE MAINTENANCE DIVISION   |      |            |              |            |            |            |            |            |        |
| LANDSCAPE MAINTENANCE MANAGER    | H615 | Classified | Hourly       | 58.72      | 61.63      | 64.72      | 67.96      | 71.37      |        |
|                                  |      |            | Bi-Weekly    | 4,697.60   | 4,930.40   | 5,177.60   | 5,436.80   | 5,709.60   |        |
|                                  |      |            | Monthly      | 10,178.13  | 10,682.53  | 11,218.13  | 11,779.73  | 12,370.80  |        |
|                                  |      |            | Annual       | 122,137.60 | 128,190.40 | 134,617.60 | 141,356.80 | 148,449.60 |        |
| LANDSCAPE MAINTENANCE SUPERVISOR | H610 | Classified | Hourly       | 47.76      | 49.67      | 51.67      | 53.53      | 55.58      |        |
|                                  |      |            | Bi-Weekly    | 3,820.80   | 3,973.60   | 4,133.60   | 4,282.40   | 4,446.40   |        |
|                                  |      |            | Monthly      | 8,278.40   | 8,609.47   | 8,956.13   | 9,278.53   | 9,633.87   |        |
|                                  |      |            | Annual       | 99,340.80  | 103,313.60 | 107,473.60 | 111,342.40 | 115,606.40 |        |
| GROUNDSKEEPER III                | M215 | Classified | Hourly       | 43.42      | 45.15      | 46.97      | 48.66      | 50.53      |        |
|                                  |      |            | Bi-Weekly    | 3,473.60   | 3,612.00   | 3,757.60   | 3,892.80   | 4,042.40   |        |
|                                  |      |            | Monthly      | 7,526.13   | 7,826.00   | 8,141.47   | 8,434.40   | 8,758.53   |        |
|                                  |      |            | Annual       | 90,313.60  | 93,912.00  | 97,697.60  | 101,212.80 | 105,102.40 |        |
| GROUNDSKEEPER II                 | M210 | Classified | Hourly       | 37.75      | 39.27      | 40.85      | 42.30      | 43.93      |        |
|                                  |      |            | Bi-Weekly    | 3,020.00   | 3,141.60   | 3,268.00   | 3,384.00   | 3,514.40   |        |
|                                  |      |            | Monthly      | 6,543.33   | 6,806.80   | 7,080.67   | 7,332.00   | 7,614.53   |        |
|                                  |      |            | Annual       | 78,520.00  | 81,681.60  | 84,968.00  | 87,984.00  | 91,374.40  |        |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                  | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|---------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| GROUNDSKEEPER I                       | M205     | Classified   | Hourly    | 34.29      | 35.66      | 37.16      | 38.45      | 39.94      |
|                                       |          |              | Bi-Weekly | 2,743.20   | 2,852.80   | 2,972.80   | 3,076.00   | 3,195.20   |
|                                       |          |              | Monthly   | 5,943.60   | 6,181.07   | 6,441.07   | 6,664.67   | 6,922.93   |
|                                       |          |              | Annual    | 71,323.20  | 74,172.80  | 77,292.80  | 79,976.00  | 83,075.20  |
|                                       |          |              |           |            |            |            |            |            |
| TREE TRIMMER                          | M220     | Classified   | Hourly    | 37.75      | 39.27      | 40.85      | 42.30      | 43.93      |
|                                       |          |              | Bi-Weekly | 3,020.00   | 3,141.60   | 3,268.00   | 3,384.00   | 3,514.40   |
|                                       |          |              | Monthly   | 6,543.33   | 6,806.80   | 7,080.67   | 7,332.00   | 7,614.53   |
|                                       |          |              | Annual    | 78,520.00  | 81,681.60  | 84,968.00  | 87,984.00  | 91,374.40  |
|                                       |          |              |           |            |            |            |            |            |
| STREET MAINTENANCE DIVISION           |          |              |           |            |            |            |            |            |
| STREETS MAINTENANCE MANAGER           | H625     | Classified   | Hourly    | 58.72      | 61.63      | 64.72      | 67.96      | 71.37      |
|                                       |          |              | Bi-Weekly | 4,697.60   | 4,930.40   | 5,177.60   | 5,436.80   | 5,709.60   |
|                                       |          |              | Monthly   | 10,178.13  | 10,682.53  | 11,218.13  | 11,779.73  | 12,370.80  |
|                                       |          |              | Annual    | 122,137.60 | 128,190.40 | 134,617.60 | 141,356.80 | 148,449.60 |
| STREETS MAINTENANCE SUPERVISOR        | H620     | Classified   | Hourly    | 50.07      | 52.00      | 54.15      | 56.07      | 58.21      |
|                                       |          |              | Bi-Weekly | 4,005.60   | 4,160.00   | 4,332.00   | 4,485.60   | 4,656.80   |
|                                       |          |              | Monthly   | 8,678.80   | 9,013.33   | 9,386.00   | 9,718.80   | 10,089.73  |
|                                       |          |              | Annual    | 104,145.60 | 108,160.00 | 112,632.00 | 116,625.60 | 121,076.80 |
|                                       |          |              |           |            |            |            |            |            |
| SENIOR MAINTENANCE LEADER             | M315     | Classified   | Hourly    | 45.52      | 47.27      | 49.23      | 50.97      | 52.92      |
|                                       |          |              | Bi-Weekly | 3,641.60   | 3,781.60   | 3,938.40   | 4,077.60   | 4,233.60   |
|                                       |          |              | Monthly   | 7,890.13   | 8,193.47   | 8,533.20   | 8,834.80   | 9,172.80   |
|                                       |          |              | Annual    | 94,681.60  | 98,321.60  | 102,398.40 | 106,017.60 | 110,073.60 |
| MAINTENANCE LEADER                    | M310     | Classified   | Hourly    | 39.58      | 41.12      | 42.82      | 44.32      | 46.02      |
|                                       |          |              | Bi-Weekly | 3,166.40   | 3,289.60   | 3,425.60   | 3,545.60   | 3,681.60   |
|                                       |          |              | Monthly   | 6,860.53   | 7,127.47   | 7,422.13   | 7,682.13   | 7,976.80   |
|                                       |          |              | Annual    | 82,326.40  | 85,529.60  | 89,065.60  | 92,185.60  | 95,721.60  |
|                                       |          |              |           |            |            |            |            |            |
| SWEEPER EQUIPMENT OPERATOR            | M700     | Classified   | Hourly    | 33.81      | 34.94      | 36.35      | 37.90      | 39.40      |
|                                       |          |              | Bi-Weekly | 2,704.80   | 2,795.20   | 2,908.00   | 3,032.00   | 3,152.00   |
|                                       |          |              | Monthly   | 5,860.40   | 6,056.27   | 6,300.67   | 6,569.33   | 6,829.33   |
|                                       |          |              | Annual    | 70,324.80  | 72,675.20  | 75,608.00  | 78,832.00  | 81,952.00  |
|                                       |          |              |           |            |            |            |            |            |
| POLICE DEPARTMENT                     |          |              |           |            |            |            |            |            |
| SWORN                                 |          |              |           |            |            |            |            |            |
| POLICE CAPTAIN                        | P300     | Classified   | Hourly    | 89.04      | 93.48      | 98.17      | 103.07     | 108.21     |
|                                       |          |              | Bi-Weekly | 7,123.20   | 7,478.40   | 7,853.60   | 8,245.60   | 8,656.80   |
|                                       |          |              | Monthly   | 15,433.60  | 16,203.20  | 17,016.13  | 17,865.47  | 18,756.40  |
|                                       |          |              | Annual    | 185,203.20 | 194,438.40 | 204,193.60 | 214,385.60 | 225,076.80 |
| POLICE LIEUTENANT                     | P215     | Classified   | Hourly    |            |            |            | 77.65      | 81.43      |
|                                       |          |              | Bi-Weekly |            |            |            | 6,212.00   | 6,514.40   |
|                                       |          |              | Monthly   |            |            |            | 13,459.33  | 14,114.53  |
|                                       |          |              | Annual    |            |            |            | 161,512.00 | 169,374.40 |
| POLICE SERGEANT                       | P210     | Classified   | Hourly    |            |            | 66.53      | 69.74      | 73.31      |
|                                       |          |              | Bi-Weekly |            |            | 5,322.40   | 5,579.20   | 5,864.80   |
|                                       |          |              | Monthly   |            |            | 11,531.87  | 12,088.27  | 12,707.07  |
|                                       |          |              | Annual    |            |            | 138,382.40 | 145,059.20 | 152,484.80 |
| POLICE OFFICER                        | P200     | Classified   | Hourly    | 48.86      | 51.20      | 53.69      | 56.28      | 58.96      |
|                                       |          |              | Bi-Weekly | 3,908.80   | 4,096.00   | 4,295.20   | 4,502.40   | 4,716.80   |
|                                       |          |              | Monthly   | 8,469.07   | 8,874.67   | 9,306.27   | 9,755.20   | 10,219.73  |
|                                       |          |              | Annual    | 101,628.80 | 106,496.00 | 111,675.20 | 117,062.40 | 122,636.80 |
| POLICE OFFICER TRAINEE                | P100     | Classified   | Hourly    | 36.62      | 38.42      |            |            |            |
|                                       |          |              | Bi-Weekly | 2,929.60   | 3,073.60   |            |            |            |
|                                       |          |              | Monthly   | 6,347.47   | 6,659.47   |            |            |            |
|                                       |          |              | Annual    | 76,169.60  | 79,913.60  |            |            |            |
|                                       |          |              |           |            |            |            |            |            |
| PROFESSIONAL STAFF                    |          |              |           |            |            |            |            |            |
| PERSONNEL AND TRAINING ADMINISTRATOR  | H450     | Classified   | Hourly    | 67.01      | 70.36      | 73.89      | 77.58      | 81.45      |
|                                       |          |              | Bi-Weekly | 5,360.80   | 5,628.80   | 5,911.20   | 6,206.40   | 6,516.00   |
|                                       |          |              | Monthly   | 11,615.07  | 12,195.73  | 12,807.60  | 13,447.20  | 14,118.00  |
|                                       |          |              | Annual    | 139,380.80 | 146,348.80 | 153,691.20 | 161,366.40 | 169,416.00 |
| PERSONNEL OPERATIONS SPECIALIST       | H460     | Classified   | Hourly    | 43.98      | 45.77      | 47.57      | 49.36      | 51.33      |
|                                       |          |              | Bi-Weekly | 3,518.40   | 3,661.60   | 3,805.60   | 3,948.80   | 4,106.40   |
|                                       |          |              | Monthly   | 7,623.20   | 7,933.47   | 8,245.47   | 8,555.73   | 8,897.20   |
|                                       |          |              | Annual    | 91,478.40  | 95,201.60  | 98,945.60  | 102,668.80 | 106,766.40 |
|                                       |          |              |           |            |            |            |            |            |
| SENIOR CRIME AND INTELLIGENCE ANALYST | H406     | Classified   | Hourly    | 53.45      | 56.10      | 58.90      | 61.85      | 64.93      |
|                                       |          |              | Bi-Weekly | 4,276.00   | 4,488.00   | 4,712.00   | 4,948.00   | 5,194.40   |
|                                       |          |              | Monthly   | 9,264.67   | 9,724.00   | 10,209.33  | 10,720.67  | 11,254.53  |
|                                       |          |              | Annual    | 111,176.00 | 116,688.00 | 122,512.00 | 128,648.00 | 135,054.40 |
| CRIME AND INTELLIGENCE ANALYST        | H405     | Classified   | Hourly    | 48.60      | 51.03      | 53.58      | 56.25      | 59.05      |
|                                       |          |              | Bi-Weekly | 3,888.00   | 4,082.40   | 4,286.40   | 4,500.00   | 4,724.00   |
|                                       |          |              | Monthly   | 8,424.00   | 8,845.20   | 9,287.20   | 9,750.00   | 10,235.33  |
|                                       |          |              | Annual    | 101,088.00 | 106,142.40 | 111,446.40 | 117,000.00 | 122,824.00 |
| POLICE PROGRAMS ANALYST               | H400     | Classified   | Hourly    | 48.60      | 51.03      | 53.58      | 56.25      | 59.05      |
|                                       |          |              | Bi-Weekly | 3,888.00   | 4,082.40   | 4,286.40   | 4,500.00   | 4,724.00   |
|                                       |          |              | Monthly   | 8,424.00   | 8,845.20   | 9,287.20   | 9,750.00   | 10,235.33  |
|                                       |          |              | Annual    | 101,088.00 | 106,142.40 | 111,446.40 | 117,000.00 | 122,824.00 |

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| SPECIAL OPERATIONS DIVISION                     |          |              |           |            |            |            |            |            |
| CRIME PREVENTION SPECIALIST II                  | C671     | Classified   | Hourly    | 37.08      | 38.92      | 40.87      | 42.93      | 45.07      |
|                                                 |          |              | Bi-Weekly | 2,966.40   | 3,113.60   | 3,269.60   | 3,434.40   | 3,605.60   |
|                                                 |          |              | Monthly   | 6,427.20   | 6,746.13   | 7,084.13   | 7,441.20   | 7,812.13   |
|                                                 |          |              | Annual    | 77,126.40  | 80,953.60  | 85,009.60  | 89,294.40  | 93,745.60  |
| CRIME PREVENTION SPECIALIST I                   | C670     | Classified   | Hourly    | 33.70      | 35.37      | 37.15      | 39.02      | 40.96      |
|                                                 |          |              | Bi-Weekly | 2,696.00   | 2,829.60   | 2,972.00   | 3,121.60   | 3,276.80   |
|                                                 |          |              | Monthly   | 5,841.33   | 6,130.80   | 6,439.33   | 6,763.47   | 7,099.73   |
|                                                 |          |              | Annual    | 70,096.00  | 73,569.60  | 77,272.00  | 81,161.60  | 85,196.80  |
|                                                 |          |              |           |            |            |            |            |            |
| RESERVE OFFICER COORDINATOR                     | H455     | Classified   | Hourly    | 60.94      | 64.00      | 67.19      | 70.44      | 74.04      |
|                                                 |          |              | Bi-Weekly | 4,875.20   | 5,120.00   | 5,375.20   | 5,635.20   | 5,923.20   |
|                                                 |          |              | Monthly   | 10,562.93  | 11,093.33  | 11,646.27  | 12,209.60  | 12,833.60  |
|                                                 |          |              | Annual    | 126,755.20 | 133,120.00 | 139,755.20 | 146,515.20 | 154,003.20 |
| INVESTIGATION DIVISION                          |          |              |           |            |            |            |            |            |
| YOUTH AND FAMILY SERVICES ADMINISTRATOR         | H445     | Classified   | Hourly    | 67.01      | 70.36      | 73.89      | 77.58      | 81.45      |
|                                                 |          |              | Bi-Weekly | 5,360.80   | 5,628.80   | 5,911.20   | 6,206.40   | 6,516.00   |
|                                                 |          |              | Monthly   | 11,615.07  | 12,195.73  | 12,807.60  | 13,447.20  | 14,118.00  |
|                                                 |          |              | Annual    | 139,380.80 | 146,348.80 | 153,691.20 | 161,366.40 | 169,416.00 |
| COUNSELING SUPERVISOR                           | H440     | Classified   | Hourly    | 50.42      | 52.95      | 55.59      | 58.36      | 61.29      |
|                                                 |          |              | Bi-Weekly | 4,033.60   | 4,236.00   | 4,447.20   | 4,668.80   | 4,903.20   |
|                                                 |          |              | Monthly   | 8,739.47   | 9,178.00   | 9,635.60   | 10,115.73  | 10,623.60  |
|                                                 |          |              | Annual    | 104,873.60 | 110,136.00 | 115,627.20 | 121,388.80 | 127,483.20 |
| FAMILY COUNSELOR                                | T550     | Classified   | Hourly    | 41.56      | 43.62      | 45.81      | 47.91      | 50.41      |
|                                                 |          |              | Bi-Weekly | 3,324.80   | 3,489.60   | 3,664.80   | 3,832.80   | 4,032.80   |
|                                                 |          |              | Monthly   | 7,203.73   | 7,560.80   | 7,940.40   | 8,304.40   | 8,737.73   |
|                                                 |          |              | Annual    | 86,444.80  | 90,729.60  | 95,284.80  | 99,652.80  | 104,852.80 |
|                                                 |          |              |           |            |            |            |            |            |
| CERTIFIED LATENT PRINT EXAMINER                 | T560     | Classified   | Hourly    | 54.52      | 57.24      | 60.10      | 63.12      | 66.27      |
|                                                 |          |              | Bi-Weekly | 4,361.60   | 4,579.20   | 4,808.00   | 5,049.60   | 5,301.60   |
|                                                 |          |              | Monthly   | 9,450.13   | 9,921.60   | 10,417.33  | 10,940.80  | 11,486.80  |
|                                                 |          |              | Annual    | 113,401.60 | 119,059.20 | 125,008.00 | 131,289.60 | 137,841.60 |
| SUPPORT SERVICES DIVISION                       |          |              |           |            |            |            |            |            |
| OPERATIONS SUPPORT SERVICES MANAGER             | U400     | Classified   | Hourly    | 77.82      | 81.70      | 86.62      | 90.95      | 95.48      |
|                                                 |          |              | Bi-Weekly | 6,225.60   | 6,536.00   | 6,929.60   | 7,276.00   | 7,638.40   |
|                                                 |          |              | Monthly   | 13,488.80  | 14,161.33  | 15,014.13  | 15,764.67  | 16,549.87  |
|                                                 |          |              | Annual    | 161,865.60 | 169,936.00 | 180,169.60 | 189,176.00 | 198,598.40 |
| PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR | H415     | Classified   | Hourly    | 53.45      | 56.11      | 58.90      | 61.86      | 64.95      |
|                                                 |          |              | Bi-Weekly | 4,276.00   | 4,488.80   | 4,712.00   | 4,948.80   | 5,196.00   |
|                                                 |          |              | Monthly   | 9,264.67   | 9,725.73   | 10,209.33  | 10,722.40  | 11,258.00  |
|                                                 |          |              | Annual    | 111,176.00 | 116,708.80 | 122,512.00 | 128,668.80 | 135,096.00 |
| PROPERTY AND EVIDENCE SUPERVISOR                | H410     | Classified   | Hourly    | 39.45      | 41.42      | 43.49      | 45.65      | 47.92      |
|                                                 |          |              | Bi-Weekly | 3,156.00   | 3,313.60   | 3,479.20   | 3,652.00   | 3,833.60   |
|                                                 |          |              | Monthly   | 6,838.00   | 7,179.47   | 7,538.27   | 7,912.67   | 8,306.13   |
|                                                 |          |              | Annual    | 82,056.00  | 86,153.60  | 90,459.20  | 94,952.00  | 99,673.60  |
| POLICE ID SPECIALIST                            | T555     | Classified   | Hourly    | 36.64      | 38.47      | 40.40      | 42.44      | 44.43      |
|                                                 |          |              | Bi-Weekly | 2,931.20   | 3,077.60   | 3,232.00   | 3,395.20   | 3,554.40   |
|                                                 |          |              | Monthly   | 6,350.93   | 6,668.13   | 7,002.67   | 7,356.27   | 7,701.20   |
|                                                 |          |              | Annual    | 76,211.20  | 80,017.60  | 84,032.00  | 88,275.20  | 92,414.40  |
| CRIME SCENE SPECIALIST                          | C687     | Classified   | Hourly    | 36.94      | 38.61      | 40.38      | 42.19      | 44.19      |
|                                                 |          |              | Bi-Weekly | 2,955.20   | 3,088.80   | 3,230.40   | 3,375.20   | 3,535.20   |
|                                                 |          |              | Monthly   | 6,402.93   | 6,692.40   | 6,999.20   | 7,312.93   | 7,659.60   |
|                                                 |          |              | Annual    | 76,835.20  | 80,308.80  | 83,990.40  | 87,755.20  | 91,915.20  |
|                                                 |          |              |           |            |            |            |            |            |
| CRIME SCENE TECHNICIAN                          | C685     | Classified   | Hourly    | 33.58      | 35.10      | 36.71      | 38.35      | 40.17      |
|                                                 |          |              | Bi-Weekly | 2,686.40   | 2,808.00   | 2,936.80   | 3,068.00   | 3,213.60   |
|                                                 |          |              | Monthly   | 5,820.53   | 6,084.00   | 6,363.07   | 6,647.33   | 6,962.80   |
|                                                 |          |              | Annual    | 69,846.40  | 73,008.00  | 76,356.80  | 79,768.00  | 83,553.60  |
|                                                 |          |              |           |            |            |            |            |            |
| PROPERTY & EVIDENCE TECHNICIAN                  | C665     | Classified   | Hourly    | 32.45      | 33.85      | 35.49      | 37.11      | 38.87      |
|                                                 |          |              | Bi-Weekly | 2,596.00   | 2,708.00   | 2,839.20   | 2,968.80   | 3,109.60   |
|                                                 |          |              | Monthly   | 5,624.67   | 5,867.33   | 6,151.60   | 6,432.40   | 6,737.47   |
|                                                 |          |              | Annual    | 67,496.00  | 70,408.00  | 73,819.20  | 77,188.80  | 80,849.60  |
| ANIMAL SERVICES ADMINISTRATOR                   | H430     | Classified   | Hourly    | 53.45      | 56.11      | 58.90      | 61.86      | 64.95      |
|                                                 |          |              | Bi-Weekly | 4,276.00   | 4,488.80   | 4,712.00   | 4,948.80   | 5,196.00   |
|                                                 |          |              | Monthly   | 9,264.67   | 9,725.73   | 10,209.33  | 10,722.40  | 11,258.00  |
|                                                 |          |              | Annual    | 111,176.00 | 116,708.80 | 122,512.00 | 128,668.80 | 135,096.00 |
| SHELTER OPERATIONS SUPERVISOR                   | C621     | Classified   | Hourly    | 35.75      | 37.34      | 39.08      | 40.87      | 42.81      |
|                                                 |          |              | Bi-Weekly | 2,860.00   | 2,987.20   | 3,126.40   | 3,269.60   | 3,424.80   |
|                                                 |          |              | Monthly   | 6,196.67   | 6,472.27   | 6,773.87   | 7,084.13   | 7,420.40   |
|                                                 |          |              | Annual    | 74,360.00  | 77,667.20  | 81,286.40  | 85,009.60  | 89,044.80  |

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| ANIMAL CONTROL OFFICER        | C610     | Classified   | Hourly    | 30.74     | 32.31     | 33.78     | 35.37     | 37.05     |
|                               |          |              | Bi-Weekly | 2,459.20  | 2,584.80  | 2,702.40  | 2,829.60  | 2,964.00  |
|                               |          |              | Monthly   | 5,328.27  | 5,600.40  | 5,855.20  | 6,130.80  | 6,422.00  |
|                               |          |              | Annual    | 63,939.20 | 67,204.80 | 70,262.40 | 73,569.60 | 77,064.00 |
| ANIMAL CARE ATTENDANT         | C600     | Classified   | Hourly    | 25.57     | 26.66     | 27.72     | 28.93     | 30.37     |
|                               |          |              | Bi-Weekly | 2,045.60  | 2,132.80  | 2,217.60  | 2,314.40  | 2,429.60  |
|                               |          |              | Monthly   | 4,432.13  | 4,621.07  | 4,804.80  | 5,014.53  | 5,264.13  |
|                               |          |              | Annual    | 53,185.60 | 55,452.80 | 57,657.60 | 60,174.40 | 63,169.60 |
| SHELTER VOLUNTEER COORDINATOR | C607     | Classified   | Hourly    | 25.57     | 26.66     | 27.72     | 28.93     | 30.37     |
|                               |          |              | Bi-Weekly | 2,045.60  | 2,132.80  | 2,217.60  | 2,314.40  | 2,429.60  |
|                               |          |              | Monthly   | 4,432.13  | 4,621.07  | 4,804.80  | 5,014.53  | 5,264.13  |
|                               |          |              | Annual    | 53,185.60 | 55,452.80 | 57,657.60 | 60,174.40 | 63,169.60 |

|                              |      |            |           |            |            |            |            |            |
|------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| COMMUNICATIONS ADMINISTRATOR | H435 | Classified | Hourly    | 53.45      | 56.11      | 58.90      | 61.86      | 64.95      |
|                              |      |            | Bi-Weekly | 4,276.00   | 4,488.80   | 4,712.00   | 4,948.80   | 5,196.00   |
|                              |      |            | Monthly   | 9,264.67   | 9,725.73   | 10,209.33  | 10,722.40  | 11,258.00  |
|                              |      |            | Annual    | 111,176.00 | 116,708.80 | 122,512.00 | 128,668.80 | 135,096.00 |
| COMMUNICATIONS SUPERVISOR    | C645 | Classified | Hourly    | 44.27      | 46.49      | 48.82      | 51.25      | 53.84      |
|                              |      |            | Bi-Weekly | 3,541.60   | 3,719.20   | 3,905.60   | 4,100.00   | 4,307.20   |
|                              |      |            | Monthly   | 7,673.47   | 8,058.27   | 8,462.13   | 8,883.33   | 9,332.27   |
|                              |      |            | Annual    | 92,081.60  | 96,699.20  | 101,545.60 | 106,600.00 | 111,987.20 |
| COMMUNICATIONS OPERATOR      | C635 | Classified | Hourly    | 38.41      | 40.37      | 42.34      | 44.52      | 46.75      |
|                              |      |            | Bi-Weekly | 3,072.80   | 3,229.60   | 3,387.20   | 3,561.60   | 3,740.00   |
|                              |      |            | Monthly   | 6,657.73   | 6,997.47   | 7,338.93   | 7,716.80   | 8,103.33   |
|                              |      |            | Annual    | 79,892.80  | 83,969.60  | 88,067.20  | 92,601.60  | 97,240.00  |
| CALL TAKER                   | C633 | Classified | Hourly    | 31.97      | 33.53      | 35.23      | 36.99      | 38.84      |
|                              |      |            | Bi-Weekly | 2,557.60   | 2,682.40   | 2,818.40   | 2,959.20   | 3,107.20   |
|                              |      |            | Monthly   | 5,541.47   | 5,811.87   | 6,106.53   | 6,411.60   | 6,732.27   |
|                              |      |            | Annual    | 66,497.60  | 69,742.40  | 73,278.40  | 76,939.20  | 80,787.20  |

|                         |      |            |           |            |            |            |            |            |
|-------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| RECORDS ADMINISTRATOR   | H425 | Classified | Hourly    | 53.45      | 56.11      | 58.90      | 61.86      | 64.95      |
|                         |      |            | Bi-Weekly | 4,276.00   | 4,488.80   | 4,712.00   | 4,948.80   | 5,196.00   |
|                         |      |            | Monthly   | 9,264.67   | 9,725.73   | 10,209.33  | 10,722.40  | 11,258.00  |
|                         |      |            | Annual    | 111,176.00 | 116,708.80 | 122,512.00 | 128,668.80 | 135,096.00 |
| RECORDS SUPERVISOR      | C705 | Classified | Hourly    | 38.42      | 40.35      | 42.35      | 44.48      | 46.71      |
|                         |      |            | Bi-Weekly | 3,073.60   | 3,228.00   | 3,388.00   | 3,558.40   | 3,736.80   |
|                         |      |            | Monthly   | 6,659.47   | 6,994.00   | 7,340.67   | 7,709.87   | 8,096.40   |
|                         |      |            | Annual    | 79,913.60  | 83,928.00  | 88,088.00  | 92,518.40  | 97,156.80  |
| POLICE RECORDS CLERK II | C695 | Classified | Hourly    | 29.88      | 31.07      | 32.31      | 33.73      | 35.38      |
|                         |      |            | Bi-Weekly | 2,390.40   | 2,485.60   | 2,584.80   | 2,698.40   | 2,830.40   |
|                         |      |            | Monthly   | 5,179.20   | 5,385.47   | 5,600.40   | 5,846.53   | 6,132.53   |
|                         |      |            | Annual    | 62,150.40  | 64,625.60  | 67,204.80  | 70,158.40  | 73,590.40  |
| POLICE RECORDS CLERK I  | C690 | Classified | Hourly    | 26.26      | 27.63      | 29.10      | 30.53      | 32.18      |
|                         |      |            | Bi-Weekly | 2,100.80   | 2,210.40   | 2,328.00   | 2,442.40   | 2,574.40   |
|                         |      |            | Monthly   | 4,551.73   | 4,789.20   | 5,044.00   | 5,291.87   | 5,577.87   |
|                         |      |            | Annual    | 54,620.80  | 57,470.40  | 60,528.00  | 63,502.40  | 66,934.40  |

|                    |      |            |           |            |            |            |            |            |
|--------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| JAIL ADMINISTRATOR | H420 | Classified | Hourly    | 53.45      | 56.11      | 58.90      | 61.86      | 64.95      |
|                    |      |            | Bi-Weekly | 4,276.00   | 4,488.80   | 4,712.00   | 4,948.80   | 5,196.00   |
|                    |      |            | Monthly   | 9,264.67   | 9,725.73   | 10,209.33  | 10,722.40  | 11,258.00  |
|                    |      |            | Annual    | 111,176.00 | 116,708.80 | 122,512.00 | 128,668.80 | 135,096.00 |
| JAIL SUPERVISOR    | C660 | Classified | Hourly    | 40.67      | 42.36      | 44.41      | 46.48      | 48.71      |
|                    |      |            | Bi-Weekly | 3,253.60   | 3,388.80   | 3,552.80   | 3,718.40   | 3,896.80   |
|                    |      |            | Monthly   | 7,049.47   | 7,342.40   | 7,697.73   | 8,056.53   | 8,443.07   |
|                    |      |            | Annual    | 84,593.60  | 88,108.80  | 92,372.80  | 96,678.40  | 101,316.80 |

|                           |      |            |           |           |           |           |           |           |
|---------------------------|------|------------|-----------|-----------|-----------|-----------|-----------|-----------|
| COMMUNITY SERVICE OFFICER | C650 | Classified | Hourly    | 35.52     | 37.07     | 38.84     | 40.64     | 42.57     |
|                           |      |            | Bi-Weekly | 2,841.60  | 2,965.60  | 3,107.20  | 3,251.20  | 3,405.60  |
|                           |      |            | Monthly   | 6,156.80  | 6,425.47  | 6,732.27  | 7,044.27  | 7,378.80  |
|                           |      |            | Annual    | 73,881.60 | 77,105.60 | 80,787.20 | 84,531.20 | 88,545.60 |

**PUBLIC WORKS & UTILITIES DEPARTMENT**

|                                              |      |            |           |            |            |            |            |            |
|----------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| <b>ADMINISTRATION</b>                        |      |            |           |            |            |            |            |            |
| ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES | U525 | Classified | Hourly    | 83.43      | 87.61      | 91.99      | 96.59      | 101.43     |
|                                              |      |            | Bi-Weekly | 6,674.40   | 7,008.80   | 7,359.20   | 7,727.20   | 8,114.40   |
|                                              |      |            | Monthly   | 14,461.20  | 15,185.73  | 15,944.93  | 16,742.27  | 17,581.20  |
|                                              |      |            | Annual    | 173,534.40 | 182,228.80 | 191,339.20 | 200,907.20 | 210,974.40 |
| DEPUTY DIRECTOR OF PUBLIC WORKS              | U510 | Classified | Hourly    | 75.85      | 79.64      | 83.64      | 87.82      | 92.21      |
|                                              |      |            | Bi-Weekly | 6,068.00   | 6,371.20   | 6,691.20   | 7,025.60   | 7,376.80   |
|                                              |      |            | Monthly   | 13,147.33  | 13,804.27  | 14,497.60  | 15,222.13  | 15,983.07  |
|                                              |      |            | Annual    | 157,768.00 | 165,651.20 | 173,971.20 | 182,665.60 | 191,796.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**  
**(PER MUNI CODE SEC.2-4.30)**  
**FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                  |      | Job Code   | Service Type |            | Step A     | Step B     | Step C     | Step D     | Step E |
|---------------------------------------|------|------------|--------------|------------|------------|------------|------------|------------|--------|
| WATER RESOURCES MANAGER               | H875 | Classified | Hourly       | 75.10      | 78.86      | 82.82      | 86.96      | 91.30      |        |
|                                       |      |            | Bi-Weekly    | 6,008.00   | 6,308.80   | 6,625.60   | 6,956.80   | 7,304.00   |        |
|                                       |      |            | Monthly      | 13,017.33  | 13,669.07  | 14,355.47  | 15,073.07  | 15,825.33  |        |
|                                       |      |            | Annual       | 156,208.00 | 164,028.80 | 172,265.60 | 180,876.80 | 189,904.00 |        |
| UTILITIES ENGINEERING MANAGER         | H880 | Classified | Hourly       | 75.10      | 78.86      | 82.82      | 86.96      | 91.30      |        |
|                                       |      |            | Bi-Weekly    | 6,008.00   | 6,308.80   | 6,625.60   | 6,956.80   | 7,304.00   |        |
|                                       |      |            | Monthly      | 13,017.33  | 13,669.07  | 14,355.47  | 15,073.07  | 15,825.33  |        |
|                                       |      |            | Annual       | 156,208.00 | 164,028.80 | 172,265.60 | 180,876.80 | 189,904.00 |        |
| SENIOR UTILITY SERVICE REPRESENTATIVE | M820 | Classified | Hourly       | 42.77      | 44.87      | 47.03      | 49.45      | 51.86      |        |
|                                       |      |            | Bi-Weekly    | 3,421.60   | 3,589.60   | 3,762.40   | 3,956.00   | 4,148.80   |        |
|                                       |      |            | Monthly      | 7,413.47   | 7,777.47   | 8,151.87   | 8,571.33   | 8,989.07   |        |
|                                       |      |            | Annual       | 88,961.60  | 93,329.60  | 97,822.40  | 102,856.00 | 107,868.80 |        |
| STOREKEEPER - EXPEDITER               | M100 | Classified | Hourly       | 31.57      | 32.88      | 34.11      | 35.40      | 36.75      |        |
|                                       |      |            | Bi-Weekly    | 2,525.60   | 2,630.40   | 2,728.80   | 2,832.00   | 2,940.00   |        |
|                                       |      |            | Monthly      | 5,472.13   | 5,699.20   | 5,912.40   | 6,136.00   | 6,370.00   |        |
|                                       |      |            | Annual       | 65,665.60  | 68,390.40  | 70,948.80  | 73,632.00  | 76,440.00  |        |
| AIRPORT DIVISION SUMMARY              |      |            |              |            |            |            |            |            |        |
| AIRPORT MANAGER                       | H205 | Classified | Hourly       | 66.20      | 69.48      | 72.95      | 76.60      | 80.43      |        |
|                                       |      |            | Bi-Weekly    | 5,296.00   | 5,558.40   | 5,836.00   | 6,128.00   | 6,434.40   |        |
|                                       |      |            | Monthly      | 11,474.67  | 12,043.20  | 12,644.67  | 13,277.33  | 13,941.20  |        |
|                                       |      |            | Annual       | 137,696.00 | 144,518.40 | 151,736.00 | 159,328.00 | 167,294.40 |        |
| AIRPORT OPERATIONS SUPERVISOR         | H200 | Classified | Hourly       | 55.17      | 57.90      | 60.81      | 63.86      | 67.04      |        |
|                                       |      |            | Bi-Weekly    | 4,413.60   | 4,632.00   | 4,864.80   | 5,108.80   | 5,363.20   |        |
|                                       |      |            | Monthly      | 9,562.80   | 10,036.00  | 10,540.40  | 11,069.07  | 11,620.27  |        |
|                                       |      |            | Annual       | 114,753.60 | 120,432.00 | 126,484.80 | 132,828.80 | 139,443.20 |        |
| AIRPORT BUSINESS SUPERVISOR           | H198 | Classified | Hourly       | 53.45      | 56.10      | 58.90      | 61.85      | 64.93      |        |
|                                       |      |            | Bi-Weekly    | 4,276.00   | 4,488.00   | 4,712.00   | 4,948.00   | 5,194.40   |        |
|                                       |      |            | Monthly      | 9,264.67   | 9,724.00   | 10,209.33  | 10,720.67  | 11,254.53  |        |
|                                       |      |            | Annual       | 111,176.00 | 116,688.00 | 122,512.00 | 128,648.00 | 135,054.40 |        |
| AIRPORT OPERATIONS SPECIALIST         | T270 | Classified | Hourly       | 34.84      | 36.62      | 38.42      | 40.25      | 42.32      |        |
|                                       |      |            | Bi-Weekly    | 2,787.20   | 2,929.60   | 3,073.60   | 3,220.00   | 3,385.60   |        |
|                                       |      |            | Monthly      | 6,038.93   | 6,347.47   | 6,659.47   | 6,976.67   | 7,335.47   |        |
|                                       |      |            | Annual       | 72,467.20  | 76,169.60  | 79,913.60  | 83,720.00  | 88,025.60  |        |
| SENIOR AIRPORT MAINTENANCE WORKER     | M510 | Classified | Hourly       | 41.40      | 42.93      | 44.64      | 46.47      | 48.33      |        |
|                                       |      |            | Bi-Weekly    | 3,312.00   | 3,434.40   | 3,571.20   | 3,717.60   | 3,866.40   |        |
|                                       |      |            | Monthly      | 7,176.00   | 7,441.20   | 7,737.60   | 8,054.80   | 8,377.20   |        |
|                                       |      |            | Annual       | 86,112.00  | 89,294.40  | 92,851.20  | 96,657.60  | 100,526.40 |        |
| AIRPORT MAINTENANCE WORKER            | M505 | Classified | Hourly       | 37.75      | 39.27      | 40.84      | 42.30      | 43.93      |        |
|                                       |      |            | Bi-Weekly    | 3,020.00   | 3,141.60   | 3,267.20   | 3,384.00   | 3,514.40   |        |
|                                       |      |            | Monthly      | 6,543.33   | 6,806.80   | 7,078.93   | 7,332.00   | 7,614.53   |        |
|                                       |      |            | Annual       | 78,520.00  | 81,681.60  | 84,947.20  | 87,984.00  | 91,374.40  |        |
| AIRPORT ATTENDANT                     | M500 | Classified | Hourly       | 29.72      | 30.90      | 32.15      | 33.29      | 34.57      |        |
|                                       |      |            | Bi-Weekly    | 2,377.60   | 2,472.00   | 2,572.00   | 2,663.20   | 2,765.60   |        |
|                                       |      |            | Monthly      | 5,151.47   | 5,356.00   | 5,572.67   | 5,770.27   | 5,992.13   |        |
|                                       |      |            | Annual       | 61,817.60  | 64,272.00  | 66,872.00  | 69,243.20  | 71,905.60  |        |
| ENGINEERING/TRANSPORTATION DIVISION   |      |            |              |            |            |            |            |            |        |
| REAL PROPERTY MANAGER                 | H225 | Classified | Hourly       | 48.55      | 50.99      | 53.53      | 56.22      | 59.02      |        |
|                                       |      |            | Bi-Weekly    | 3,884.00   | 4,079.20   | 4,282.40   | 4,497.60   | 4,721.60   |        |
|                                       |      |            | Monthly      | 8,415.33   | 8,838.27   | 9,278.53   | 9,744.80   | 10,230.13  |        |
|                                       |      |            | Annual       | 100,984.00 | 106,059.20 | 111,342.40 | 116,937.60 | 122,761.60 |        |
| REAL PROPERTY ASSOCIATE               | T260 | Classified | Hourly       | 43.94      | 46.25      | 48.56      | 50.92      | 53.44      |        |
|                                       |      |            | Bi-Weekly    | 3,515.20   | 3,700.00   | 3,884.80   | 4,073.60   | 4,275.20   |        |
|                                       |      |            | Monthly      | 7,616.27   | 8,016.67   | 8,417.07   | 8,826.13   | 9,262.93   |        |
|                                       |      |            | Annual       | 91,395.20  | 96,200.00  | 101,004.80 | 105,913.60 | 111,155.20 |        |
| REAL PROPERTY ASSISTANT               | T255 | Classified | Hourly       | 37.46      | 39.33      | 41.20      | 43.26      | 45.43      |        |
|                                       |      |            | Bi-Weekly    | 2,996.80   | 3,146.40   | 3,296.00   | 3,460.80   | 3,634.40   |        |
|                                       |      |            | Monthly      | 6,493.07   | 6,817.20   | 7,141.33   | 7,498.40   | 7,874.53   |        |
|                                       |      |            | Annual       | 77,916.80  | 81,806.40  | 85,696.00  | 89,980.80  | 94,494.40  |        |
| SENIOR CIVIL ENGINEER                 | H240 | Classified | Hourly       | 63.22      | 66.37      | 69.69      | 73.18      | 76.82      |        |
|                                       |      |            | Bi-Weekly    | 5,057.60   | 5,309.60   | 5,575.20   | 5,854.40   | 6,145.60   |        |
|                                       |      |            | Monthly      | 10,958.13  | 11,504.13  | 12,079.60  | 12,684.53  | 13,315.47  |        |
|                                       |      |            | Annual       | 131,497.60 | 138,049.60 | 144,955.20 | 152,214.40 | 159,785.60 |        |
| ASSOCIATE CIVIL ENGINEER              | T215 | Classified | Hourly       | 57.54      | 60.45      | 63.38      | 66.60      | 69.84      |        |
|                                       |      |            | Bi-Weekly    | 4,603.20   | 4,836.00   | 5,070.40   | 5,328.00   | 5,587.20   |        |
|                                       |      |            | Monthly      | 9,973.60   | 10,478.00  | 10,985.87  | 11,544.00  | 12,105.60  |        |
|                                       |      |            | Annual       | 119,683.20 | 125,736.00 | 131,830.40 | 138,528.00 | 145,267.20 |        |
| ASSISTANT CIVIL ENGINEER              | T210 | Classified | Hourly       | 49.56      | 52.14      | 54.80      | 57.43      | 60.32      |        |
|                                       |      |            | Bi-Weekly    | 3,964.80   | 4,171.20   | 4,384.00   | 4,594.40   | 4,825.60   |        |
|                                       |      |            | Monthly      | 8,590.40   | 9,037.60   | 9,498.67   | 9,954.53   | 10,455.47  |        |
|                                       |      |            | Annual       | 103,084.80 | 108,451.20 | 113,984.00 | 119,454.40 | 125,465.60 |        |
| ENGINEERING TECHNICIAN                | T200 | Classified | Hourly       | 37.50      | 39.32      | 41.31      | 43.36      | 45.44      |        |
|                                       |      |            | Bi-Weekly    | 3,000.00   | 3,145.60   | 3,304.80   | 3,468.80   | 3,635.20   |        |
|                                       |      |            | Monthly      | 6,500.00   | 6,815.47   | 7,160.40   | 7,515.73   | 7,876.27   |        |
|                                       |      |            | Annual       | 78,000.00  | 81,785.60  | 85,924.80  | 90,188.80  | 94,515.20  |        |

**SALARY PLAN FOR ALL CLASSIFICATIONS**  
**(PER MUNI CODE SEC.2-4.30)**  
**FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                     | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SURVEY ENGINEER                          | H230     | Classified   | Hourly    | 56.82      | 59.67      | 62.66      | 65.79      | 69.06      |
|                                          |          |              | Bi-Weekly | 4,545.60   | 4,773.60   | 5,012.80   | 5,263.20   | 5,524.80   |
|                                          |          |              | Monthly   | 9,848.80   | 10,342.80  | 10,861.07  | 11,403.60  | 11,970.40  |
|                                          |          |              | Annual    | 118,185.60 | 124,113.60 | 130,332.80 | 136,843.20 | 143,644.80 |
| SURVEYOR                                 | T265     | Classified   | Hourly    | 46.85      | 49.17      | 51.60      | 54.17      | 56.89      |
|                                          |          |              | Bi-Weekly | 3,748.00   | 3,933.60   | 4,128.00   | 4,333.60   | 4,551.20   |
|                                          |          |              | Monthly   | 8,120.67   | 8,522.80   | 8,944.00   | 9,389.47   | 9,860.93   |
|                                          |          |              | Annual    | 97,448.00  | 102,273.60 | 107,328.00 | 112,673.60 | 118,331.20 |
|                                          |          |              |           |            |            |            |            |            |
| SENIOR TRANSPORTATION ENGINEER           | H215     | Classified   | Hourly    | 63.20      | 66.36      | 69.67      | 73.15      | 76.80      |
|                                          |          |              | Bi-Weekly | 5,056.00   | 5,308.80   | 5,573.60   | 5,852.00   | 6,144.00   |
|                                          |          |              | Monthly   | 10,954.67  | 11,502.40  | 12,076.13  | 12,679.33  | 13,312.00  |
|                                          |          |              | Annual    | 131,456.00 | 138,028.80 | 144,913.60 | 152,152.00 | 159,744.00 |
| ASSOCIATE TRANSPORTATION ENGINEER        | T240     | Classified   | Hourly    | 57.54      | 60.45      | 63.38      | 66.60      | 69.84      |
|                                          |          |              | Bi-Weekly | 4,603.20   | 4,836.00   | 5,070.40   | 5,328.00   | 5,587.20   |
|                                          |          |              | Monthly   | 9,973.60   | 10,478.00  | 10,985.87  | 11,544.00  | 12,105.60  |
|                                          |          |              | Annual    | 119,683.20 | 125,736.00 | 131,830.40 | 138,528.00 | 145,267.20 |
| ASSISTANT TRANSPORTATION ENGINEER        | T235     | Classified   | Hourly    | 49.56      | 52.14      | 54.80      | 57.43      | 60.32      |
|                                          |          |              | Bi-Weekly | 3,964.80   | 4,171.20   | 4,384.00   | 4,594.40   | 4,825.60   |
|                                          |          |              | Monthly   | 8,590.40   | 9,037.60   | 9,498.67   | 9,954.53   | 10,455.47  |
|                                          |          |              | Annual    | 103,084.80 | 108,451.20 | 113,984.00 | 119,454.40 | 125,465.60 |
|                                          |          |              |           |            |            |            |            |            |
| SENIOR TRANSPORTATION PLANNER            | H210     | Classified   | Hourly    | 53.34      | 55.98      | 58.79      | 61.72      | 64.81      |
|                                          |          |              | Bi-Weekly | 4,267.20   | 4,478.40   | 4,703.20   | 4,937.60   | 5,184.80   |
|                                          |          |              | Monthly   | 9,245.60   | 9,703.20   | 10,190.27  | 10,698.13  | 11,233.73  |
|                                          |          |              | Annual    | 110,947.20 | 116,438.40 | 122,283.20 | 128,377.60 | 134,804.80 |
| ASSOCIATE TRANSPORTATION PLANNER         | T225     | Classified   | Hourly    | 48.54      | 50.92      | 53.46      | 56.21      | 58.90      |
|                                          |          |              | Bi-Weekly | 3,883.20   | 4,073.60   | 4,276.80   | 4,496.80   | 4,712.00   |
|                                          |          |              | Monthly   | 8,413.60   | 8,826.13   | 9,266.40   | 9,743.07   | 10,209.33  |
|                                          |          |              | Annual    | 100,963.20 | 105,913.60 | 111,196.80 | 116,916.80 | 122,512.00 |
|                                          |          |              |           |            |            |            |            |            |
|                                          |          |              |           |            |            |            |            |            |
| TRAFFIC SIGNAL TECHNICIAN                | T220     | Classified   | Hourly    | 39.38      | 41.28      | 43.38      | 45.53      | 47.71      |
|                                          |          |              | Bi-Weekly | 3,150.40   | 3,302.40   | 3,470.40   | 3,642.40   | 3,816.80   |
|                                          |          |              | Monthly   | 6,825.87   | 7,155.20   | 7,519.20   | 7,891.87   | 8,269.73   |
|                                          |          |              | Annual    | 81,910.40  | 85,862.40  | 90,230.40  | 94,702.40  | 99,236.80  |
|                                          |          |              |           |            |            |            |            |            |
| SUPERVISING CONSTRUCTION INSPECTOR       | H235     | Classified   | Hourly    | 58.73      | 61.66      | 64.75      | 67.99      | 71.39      |
|                                          |          |              | Bi-Weekly | 4,698.40   | 4,932.80   | 5,180.00   | 5,439.20   | 5,711.20   |
|                                          |          |              | Monthly   | 10,179.87  | 10,687.73  | 11,223.33  | 11,784.93  | 12,374.27  |
|                                          |          |              | Annual    | 122,158.40 | 128,252.80 | 134,680.00 | 141,419.20 | 148,491.20 |
| SENIOR CONSTRUCTION INSPECTOR            | T250     | Classified   | Hourly    | 52.72      | 55.53      | 58.33      | 61.08      | 64.13      |
|                                          |          |              | Bi-Weekly | 4,217.60   | 4,442.40   | 4,666.40   | 4,886.40   | 5,130.40   |
|                                          |          |              | Monthly   | 9,138.13   | 9,625.20   | 10,110.53  | 10,587.20  | 11,115.87  |
|                                          |          |              | Annual    | 109,657.60 | 115,502.40 | 121,326.40 | 127,046.40 | 133,390.40 |
| CONSTRUCTION INSPECTOR                   | T245     | Classified   | Hourly    | 44.17      | 46.43      | 48.60      | 51.07      | 53.66      |
|                                          |          |              | Bi-Weekly | 3,533.60   | 3,714.40   | 3,888.00   | 4,085.60   | 4,292.80   |
|                                          |          |              | Monthly   | 7,656.13   | 8,047.87   | 8,424.00   | 8,852.13   | 9,301.07   |
|                                          |          |              | Annual    | 91,873.60  | 96,574.40  | 101,088.00 | 106,225.60 | 111,612.80 |
|                                          |          |              |           |            |            |            |            |            |
| RECYCLING-SOLID WASTE                    |          |              |           |            |            |            |            |            |
| SOLID WASTE PROGRAM MANAGER              | H800     | Classified   | Hourly    | 53.45      | 56.10      | 58.90      | 61.85      | 64.93      |
|                                          |          |              | Bi-Weekly | 4,276.00   | 4,488.00   | 4,712.00   | 4,948.00   | 5,194.40   |
|                                          |          |              | Monthly   | 9,264.67   | 9,724.00   | 10,209.33  | 10,720.67  | 11,254.53  |
|                                          |          |              | Annual    | 111,176.00 | 116,688.00 | 122,512.00 | 128,648.00 | 135,054.40 |
| RECYCLING SPECIALIST                     | T800     | Classified   | Hourly    | 37.78      | 39.67      | 41.59      | 43.71      | 45.88      |
|                                          |          |              | Bi-Weekly | 3,022.40   | 3,173.60   | 3,327.20   | 3,496.80   | 3,670.40   |
|                                          |          |              | Monthly   | 6,548.53   | 6,876.13   | 7,208.93   | 7,576.40   | 7,952.53   |
|                                          |          |              | Annual    | 78,582.40  | 82,513.60  | 86,507.20  | 90,916.80  | 95,430.40  |
| SUSTAINABILITY SPECIALIST                | T803     | Classified   | Hourly    | 43.27      | 45.42      | 47.70      | 50.08      | 52.59      |
|                                          |          |              | Bi-Weekly | 3,461.60   | 3,633.60   | 3,816.00   | 4,006.40   | 4,207.20   |
|                                          |          |              | Monthly   | 7,500.13   | 7,872.80   | 8,268.00   | 8,680.53   | 9,115.60   |
|                                          |          |              | Annual    | 90,001.60  | 94,473.60  | 99,216.00  | 104,166.40 | 109,387.20 |
| SUSTAINABILITY TECHNICIAN                | T802     | Classified   | Hourly    | 39.34      | 41.29      | 43.35      | 45.51      | 47.79      |
|                                          |          |              | Bi-Weekly | 3,147.20   | 3,303.20   | 3,468.00   | 3,640.80   | 3,823.20   |
|                                          |          |              | Monthly   | 6,818.93   | 7,156.93   | 7,514.00   | 7,888.40   | 8,283.60   |
|                                          |          |              | Annual    | 81,827.20  | 85,883.20  | 90,168.00  | 94,660.80  | 99,403.20  |
|                                          |          |              |           |            |            |            |            |            |
| WATER POLLUTION CONTROL FACILITY (WPCF)  |          |              |           |            |            |            |            |            |
| WATER POLLUTION CONTROL FACILITY MANAGER | H870     | Classified   | Hourly    | 75.10      | 78.86      | 82.82      | 86.96      | 91.30      |
|                                          |          |              | Bi-Weekly | 6,008.00   | 6,308.80   | 6,625.60   | 6,956.80   | 7,304.00   |
|                                          |          |              | Monthly   | 13,017.33  | 13,669.07  | 14,355.47  | 15,073.07  | 15,825.33  |
|                                          |          |              | Annual    | 156,208.00 | 164,028.80 | 172,265.60 | 180,876.80 | 189,904.00 |
| WPCF OPERATIONS AND MAINTENANCE MANAGER  | H865     | Classified   | Hourly    | 61.26      | 64.32      | 67.55      | 70.93      | 74.48      |
|                                          |          |              | Bi-Weekly | 4,900.80   | 5,145.60   | 5,404.00   | 5,674.40   | 5,958.40   |
|                                          |          |              | Monthly   | 10,618.40  | 11,148.80  | 11,708.67  | 12,294.53  | 12,909.87  |
|                                          |          |              | Annual    | 127,420.80 | 133,785.60 | 140,504.00 | 147,534.40 | 154,918.40 |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title        | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|-----------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| WPCF MAINTENANCE SUPERVISOR | H860     | Classified   | Hourly    | 55.72      | 58.49      | 61.42      | 64.50      | 67.72      |
|                             |          |              | Bi-Weekly | 4,457.60   | 4,679.20   | 4,913.60   | 5,160.00   | 5,417.60   |
|                             |          |              | Monthly   | 9,658.13   | 10,138.27  | 10,646.13  | 11,180.00  | 11,738.13  |
|                             |          |              | Annual    | 115,897.60 | 121,659.20 | 127,753.60 | 134,160.00 | 140,857.60 |
| WPCF OPERATIONS SUPERVISOR  | H855     | Classified   | Hourly    | 55.72      | 58.49      | 61.42      | 64.50      | 67.72      |
|                             |          |              | Bi-Weekly | 4,457.60   | 4,679.20   | 4,913.60   | 5,160.00   | 5,417.60   |
|                             |          |              | Monthly   | 9,658.13   | 10,138.27  | 10,646.13  | 11,180.00  | 11,738.13  |
|                             |          |              | Annual    | 115,897.60 | 121,659.20 | 127,753.60 | 134,160.00 | 140,857.60 |
| WPCF LEAD OPERATOR          | M935     | Classified   | Hourly    | 50.72      | 52.73      | 54.84      | 56.98      | 59.29      |
|                             |          |              | Bi-Weekly | 4,057.60   | 4,218.40   | 4,387.20   | 4,558.40   | 4,743.20   |
|                             |          |              | Monthly   | 8,791.47   | 9,139.87   | 9,505.60   | 9,876.53   | 10,276.93  |
|                             |          |              | Annual    | 105,497.60 | 109,678.40 | 114,067.20 | 118,518.40 | 123,323.20 |
| WPCF OPERATOR               | M930     | Classified   | Hourly    | 44.10      | 45.85      | 47.68      | 49.55      | 51.56      |
|                             |          |              | Bi-Weekly | 3,528.00   | 3,668.00   | 3,814.40   | 3,964.00   | 4,124.80   |
|                             |          |              | Monthly   | 7,644.00   | 7,947.33   | 8,264.53   | 8,588.67   | 8,937.07   |
|                             |          |              | Annual    | 91,728.00  | 95,368.00  | 99,174.40  | 103,064.00 | 107,244.80 |
| OPERATOR-IN-TRAINING        | M925     | Classified   | Hourly    | 40.37      | 41.96      | 43.71      | 45.22      | 46.98      |
|                             |          |              | Bi-Weekly | 3,229.60   | 3,356.80   | 3,496.80   | 3,617.60   | 3,758.40   |
|                             |          |              | Monthly   | 6,997.47   | 7,273.07   | 7,576.40   | 7,838.13   | 8,143.20   |
|                             |          |              | Annual    | 83,969.60  | 87,276.80  | 90,916.80  | 94,057.60  | 97,718.40  |
| LAB SUPERVISOR              | H850     | Classified   | Hourly    | 55.72      | 58.49      | 61.42      | 64.50      | 67.72      |
|                             |          |              | Bi-Weekly | 4,457.60   | 4,679.20   | 4,913.60   | 5,160.00   | 5,417.60   |
|                             |          |              | Monthly   | 9,658.13   | 10,138.27  | 10,646.13  | 11,180.00  | 11,738.13  |
|                             |          |              | Annual    | 115,897.60 | 121,659.20 | 127,753.60 | 134,160.00 | 140,857.60 |

|                       |      |            |           |           |           |            |            |            |
|-----------------------|------|------------|-----------|-----------|-----------|------------|------------|------------|
| CHEMIST               | T807 | Classified | Hourly    | 44.62     | 46.85     | 49.20      | 51.65      | 54.22      |
|                       |      |            | Bi-Weekly | 3,569.60  | 3,748.00  | 3,936.00   | 4,132.00   | 4,337.60   |
|                       |      |            | Monthly   | 7,734.13  | 8,120.67  | 8,528.00   | 8,952.67   | 9,398.13   |
|                       |      |            | Annual    | 92,809.60 | 97,448.00 | 102,336.00 | 107,432.00 | 112,777.60 |
| LABORATORY TECHNICIAN | T805 | Classified | Hourly    | 38.80     | 40.25     | 41.81      | 43.53      | 45.16      |
|                       |      |            | Bi-Weekly | 3,104.00  | 3,220.00  | 3,344.80   | 3,482.40   | 3,612.80   |
|                       |      |            | Monthly   | 6,725.33  | 6,976.67  | 7,247.07   | 7,545.20   | 7,827.73   |
|                       |      |            | Annual    | 80,704.00 | 83,720.00 | 86,964.80  | 90,542.40  | 93,932.80  |

|                                                 |      |            |           |            |            |            |            |            |
|-------------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| WATER POLLUTION SOURCE CONTROL                  |      |            |           |            |            |            |            |            |
| ENVIRONMENTAL SERVICES MANAGER                  | H805 | Classified | Hourly    | 64.79      | 68.02      | 71.44      | 75.01      | 78.76      |
|                                                 |      |            | Bi-Weekly | 5,183.20   | 5,441.60   | 5,715.20   | 6,000.80   | 6,300.80   |
|                                                 |      |            | Monthly   | 11,230.27  | 11,790.13  | 12,382.93  | 13,001.73  | 13,651.73  |
|                                                 |      |            | Annual    | 134,763.20 | 141,481.60 | 148,595.20 | 156,020.80 | 163,820.80 |
| WATER POLLUTION CONTROL ADMINISTRATOR           | H845 | Classified | Hourly    | 56.31      | 59.14      | 62.08      | 65.21      | 68.47      |
|                                                 |      |            | Bi-Weekly | 4,504.80   | 4,731.20   | 4,966.40   | 5,216.80   | 5,477.60   |
|                                                 |      |            | Monthly   | 9,760.40   | 10,250.93  | 10,760.53  | 11,303.07  | 11,868.13  |
|                                                 |      |            | Annual    | 117,124.80 | 123,011.20 | 129,126.40 | 135,636.80 | 142,417.60 |
| SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR | T815 | Classified | Hourly    | 48.44      | 50.95      | 53.51      | 56.05      | 58.92      |
|                                                 |      |            | Bi-Weekly | 3,875.20   | 4,076.00   | 4,280.80   | 4,484.00   | 4,713.60   |
|                                                 |      |            | Monthly   | 8,396.27   | 8,831.33   | 9,275.07   | 9,715.33   | 10,212.80  |
|                                                 |      |            | Annual    | 100,755.20 | 105,976.00 | 111,300.80 | 116,584.00 | 122,553.60 |
| WATER POLLUTION SOURCE CONTROL INSPECTOR        | T810 | Classified | Hourly    | 44.02      | 46.32      | 48.43      | 50.92      | 53.46      |
|                                                 |      |            | Bi-Weekly | 3,521.60   | 3,705.60   | 3,874.40   | 4,073.60   | 4,276.80   |
|                                                 |      |            | Monthly   | 7,630.13   | 8,028.80   | 8,394.53   | 8,826.13   | 9,266.40   |
|                                                 |      |            | Annual    | 91,561.60  | 96,345.60  | 100,734.40 | 105,913.60 | 111,196.80 |
| TECHNICAL INTERN                                | Z125 | Classified | Hourly    |            |            |            |            | 15.82      |
|                                                 |      |            | Bi-Weekly |            |            |            |            | 1,265.60   |
|                                                 |      |            | Monthly   |            |            |            |            | 2,742.13   |
|                                                 |      |            | Annual    |            |            |            |            | 32,905.60  |

|                                 |      |            |           |            |            |            |            |            |
|---------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SENIOR WATER RESOURCES ENGINEER | H813 | Classified | Hourly    | 62.60      | 65.72      | 69.01      | 72.46      | 76.07      |
|                                 |      |            | Bi-Weekly | 5,008.00   | 5,257.60   | 5,520.80   | 5,796.80   | 6,085.60   |
|                                 |      |            | Monthly   | 10,850.67  | 11,391.47  | 11,961.73  | 12,559.73  | 13,185.47  |
|                                 |      |            | Annual    | 130,208.00 | 136,697.60 | 143,540.80 | 150,716.80 | 158,225.60 |
| SENIOR UTILITIES ENGINEER       | H810 | Classified | Hourly    | 62.60      | 65.72      | 69.01      | 72.46      | 76.07      |
|                                 |      |            | Bi-Weekly | 5,008.00   | 5,257.60   | 5,520.80   | 5,796.80   | 6,085.60   |
|                                 |      |            | Monthly   | 10,850.67  | 11,391.47  | 11,961.73  | 12,559.73  | 13,185.47  |
|                                 |      |            | Annual    | 130,208.00 | 136,697.60 | 143,540.80 | 150,716.80 | 158,225.60 |

|                                                 |      |            |           |            |            |            |            |            |
|-------------------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SEWER COLLECTIONS & WATER DISTRIBUTION          |      |            |           |            |            |            |            |            |
| UTILITIES OPERATIONS AND MAINTENANCE MANAGER    | H835 | Classified | Hourly    | 69.14      | 72.58      | 76.20      | 80.01      | 84.02      |
|                                                 |      |            | Bi-Weekly | 5,531.20   | 5,806.40   | 6,096.00   | 6,400.80   | 6,721.60   |
|                                                 |      |            | Monthly   | 11,984.27  | 12,580.53  | 13,208.00  | 13,868.40  | 14,563.47  |
|                                                 |      |            | Annual    | 143,811.20 | 150,966.40 | 158,496.00 | 166,420.80 | 174,761.60 |
| UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR | H830 | Classified | Hourly    | 57.62      | 60.47      | 63.52      | 66.68      | 70.02      |
|                                                 |      |            | Bi-Weekly | 4,609.60   | 4,837.60   | 5,081.60   | 5,334.40   | 5,601.60   |
|                                                 |      |            | Monthly   | 9,987.47   | 10,481.47  | 11,010.13  | 11,557.87  | 12,136.80  |
|                                                 |      |            | Annual    | 119,849.60 | 125,777.60 | 132,121.60 | 138,694.40 | 145,641.60 |
| UTILITIES FIELD SERVICES SUPERVISOR             | H825 | Classified | Hourly    | 57.62      | 60.47      | 63.52      | 66.68      | 70.02      |
|                                                 |      |            | Bi-Weekly | 4,609.60   | 4,837.60   | 5,081.60   | 5,334.40   | 5,601.60   |
|                                                 |      |            | Monthly   | 9,987.47   | 10,481.47  | 11,010.13  | 11,557.87  | 12,136.80  |
|                                                 |      |            | Annual    | 119,849.60 | 125,777.60 | 132,121.60 | 138,694.40 | 145,641.60 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**  
**(PER MUNI CODE SEC.2-4.30)**  
**FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                          | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|-----------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| WASTEWATER COLLECTIONS SYSTEM SUPERVISOR      | H823     | Classified   | Hourly    | 55.72      | 58.49      | 61.42      | 64.50      | 67.72      |
|                                               |          |              | Bi-Weekly | 4,457.60   | 4,679.20   | 4,913.60   | 5,160.00   | 5,417.60   |
|                                               |          |              | Monthly   | 9,658.13   | 10,138.27  | 10,646.13  | 11,180.00  | 11,738.13  |
|                                               |          |              | Annual    | 115,897.60 | 121,659.20 | 127,753.60 | 134,160.00 | 140,857.60 |
| WATER INSTALLATION AND MAINTENANCE SUPERVISOR | H815     | Classified   | Hourly    | 45.41      | 47.70      | 50.07      | 52.59      | 55.21      |
|                                               |          |              | Bi-Weekly | 3,632.80   | 3,816.00   | 4,005.60   | 4,207.20   | 4,416.80   |
|                                               |          |              | Monthly   | 7,871.07   | 8,268.00   | 8,678.80   | 9,115.60   | 9,569.73   |
|                                               |          |              | Annual    | 94,452.80  | 99,216.00  | 104,145.60 | 109,387.20 | 114,836.80 |
|                                               |          |              |           |            |            |            |            |            |
| SENIOR UTILITY FIELD SERVICES LEADER          | M827     | Classified   | Hourly    | 46.24      | 48.07      | 50.03      | 51.80      | 53.81      |
|                                               |          |              | Bi-Weekly | 3,699.20   | 3,845.60   | 4,002.40   | 4,144.00   | 4,304.80   |
|                                               |          |              | Monthly   | 8,014.93   | 8,332.13   | 8,671.87   | 8,978.67   | 9,327.07   |
|                                               |          |              | Annual    | 96,179.20  | 99,985.60  | 104,062.40 | 107,744.00 | 111,924.80 |
| SENIOR UTILITY CUSTOMER SERVICE LEADER        | M825     | Classified   | Hourly    | 45.03      | 46.57      | 48.41      | 50.42      | 52.47      |
|                                               |          |              | Bi-Weekly | 3,602.40   | 3,725.60   | 3,872.80   | 4,033.60   | 4,197.60   |
|                                               |          |              | Monthly   | 7,805.20   | 8,072.13   | 8,391.07   | 8,739.47   | 9,094.80   |
|                                               |          |              | Annual    | 93,662.40  | 96,865.60  | 100,692.80 | 104,873.60 | 109,137.60 |
|                                               |          |              |           |            |            |            |            |            |
| CROSS CONNECTION CONTROL SPECIALIST           | M815     | Classified   | Hourly    | 39.14      | 40.50      | 42.10      | 43.86      | 45.62      |
|                                               |          |              | Bi-Weekly | 3,131.20   | 3,240.00   | 3,368.00   | 3,508.80   | 3,649.60   |
|                                               |          |              | Monthly   | 6,784.27   | 7,020.00   | 7,297.33   | 7,602.40   | 7,907.47   |
|                                               |          |              | Annual    | 81,411.20  | 84,240.00  | 87,568.00  | 91,228.80  | 94,889.60  |
| WATER METER MECHANIC                          | M810     | Classified   | Hourly    | 38.05      | 39.51      | 41.14      | 42.83      | 44.54      |
|                                               |          |              | Bi-Weekly | 3,044.00   | 3,160.80   | 3,291.20   | 3,426.40   | 3,563.20   |
|                                               |          |              | Monthly   | 6,595.33   | 6,848.40   | 7,130.93   | 7,423.87   | 7,720.27   |
|                                               |          |              | Annual    | 79,144.00  | 82,180.80  | 85,571.20  | 89,086.40  | 92,643.20  |
| CUSTOMER FIELD TECHNICIAN                     | M807     | Classified   | Hourly    | 34.00      | 35.36      | 36.78      | 38.14      | 39.67      |
|                                               |          |              | Bi-Weekly | 2,720.00   | 2,828.80   | 2,942.40   | 3,051.20   | 3,173.60   |
|                                               |          |              | Monthly   | 5,893.33   | 6,129.07   | 6,375.20   | 6,610.93   | 6,876.13   |
|                                               |          |              | Annual    | 70,720.00  | 73,548.80  | 76,502.40  | 79,331.20  | 82,513.60  |
| BACKFLOW/CROSS CONNECTION TESTER              | M800     | Classified   | Hourly    | 32.90      | 34.47      | 36.07      | 37.82      | 39.67      |
|                                               |          |              | Bi-Weekly | 2,632.00   | 2,757.60   | 2,885.60   | 3,025.60   | 3,173.60   |
|                                               |          |              | Monthly   | 5,702.67   | 5,974.80   | 6,252.13   | 6,555.47   | 6,876.13   |
|                                               |          |              | Annual    | 68,432.00  | 71,697.60  | 75,025.60  | 78,665.60  | 82,513.60  |
|                                               |          |              |           |            |            |            |            |            |
| UTILITIES MAINTENANCE SUPERVISOR              | H820     | Classified   | Hourly    | 52.22      | 54.82      | 57.57      | 60.46      | 63.48      |
|                                               |          |              | Bi-Weekly | 4,177.60   | 4,385.60   | 4,605.60   | 4,836.80   | 5,078.40   |
|                                               |          |              | Monthly   | 9,051.47   | 9,502.13   | 9,978.80   | 10,479.73  | 11,003.20  |
|                                               |          |              | Annual    | 108,617.60 | 114,025.60 | 119,745.60 | 125,756.80 | 132,038.40 |
|                                               |          |              |           |            |            |            |            |            |
| UTILITIES SERVICE WORKER                      | M900     | Classified   | Hourly    | 37.51      | 39.00      | 40.63      | 42.03      | 43.68      |
|                                               |          |              | Bi-Weekly | 3,000.80   | 3,120.00   | 3,250.40   | 3,362.40   | 3,494.40   |
|                                               |          |              | Monthly   | 6,501.73   | 6,760.00   | 7,042.53   | 7,285.20   | 7,571.20   |
|                                               |          |              | Annual    | 78,020.80  | 81,120.00  | 84,510.40  | 87,422.40  | 90,854.40  |
| GENERAL MAINTENANCE                           |          |              |           |            |            |            |            |            |
| EQUIPMENT OPERATOR                            | M400     | Classified   | Hourly    | 38.09      | 39.60      | 41.26      | 42.68      | 44.34      |
|                                               |          |              | Bi-Weekly | 3,047.20   | 3,168.00   | 3,300.80   | 3,414.40   | 3,547.20   |
|                                               |          |              | Monthly   | 6,602.27   | 6,864.00   | 7,151.73   | 7,397.87   | 7,685.60   |
|                                               |          |              | Annual    | 79,227.20  | 82,368.00  | 85,820.80  | 88,774.40  | 92,227.20  |
|                                               |          |              |           |            |            |            |            |            |
| SENIOR UTILITY LEADER                         | M845     | Classified   | Hourly    | 47.45      | 49.34      | 51.40      | 53.18      | 55.25      |
|                                               |          |              | Bi-Weekly | 3,796.00   | 3,947.20   | 4,112.00   | 4,254.40   | 4,420.00   |
|                                               |          |              | Monthly   | 8,224.67   | 8,552.27   | 8,909.33   | 9,217.87   | 9,576.67   |
|                                               |          |              | Annual    | 98,696.00  | 102,627.20 | 106,912.00 | 110,614.40 | 114,920.00 |
| UTILITY LEADER                                | M840     | Classified   | Hourly    | 41.27      | 42.90      | 44.69      | 46.26      | 48.04      |
|                                               |          |              | Bi-Weekly | 3,301.60   | 3,432.00   | 3,575.20   | 3,700.80   | 3,843.20   |
|                                               |          |              | Monthly   | 7,153.47   | 7,436.00   | 7,746.27   | 8,018.40   | 8,326.93   |
|                                               |          |              | Annual    | 85,841.60  | 89,232.00  | 92,955.20  | 96,220.80  | 99,923.20  |
| UTILITY WORKER                                | M835     | Classified   | Hourly    | 37.51      | 39.00      | 40.63      | 42.03      | 43.68      |
|                                               |          |              | Bi-Weekly | 3,000.80   | 3,120.00   | 3,250.40   | 3,362.40   | 3,494.40   |
|                                               |          |              | Monthly   | 6,501.73   | 6,760.00   | 7,042.53   | 7,285.20   | 7,571.20   |
|                                               |          |              | Annual    | 78,020.80  | 81,120.00  | 84,510.40  | 87,422.40  | 90,854.40  |
|                                               |          |              |           |            |            |            |            |            |
| SENIOR UTILITY LEADER - SEWER                 | M920     | Classified   | Hourly    | 46.24      | 48.07      | 50.03      | 51.80      | 53.81      |
|                                               |          |              | Bi-Weekly | 3,699.20   | 3,845.60   | 4,002.40   | 4,144.00   | 4,304.80   |
|                                               |          |              | Monthly   | 8,014.93   | 8,332.13   | 8,671.87   | 8,978.67   | 9,327.07   |
|                                               |          |              | Annual    | 96,179.20  | 99,985.60  | 104,062.40 | 107,744.00 | 111,924.80 |
| UTILITY LEADER - SEWER                        | M915     | Classified   | Hourly    | 40.21      | 41.80      | 43.51      | 45.03      | 46.78      |
|                                               |          |              | Bi-Weekly | 3,216.80   | 3,344.00   | 3,480.80   | 3,602.40   | 3,742.40   |
|                                               |          |              | Monthly   | 6,969.73   | 7,245.33   | 7,541.73   | 7,805.20   | 8,108.53   |
|                                               |          |              | Annual    | 83,636.80  | 86,944.00  | 90,500.80  | 93,662.40  | 97,302.40  |
| UTILITY WORKER - SEWER                        | M910     | Classified   | Hourly    | 36.54      | 38.01      | 39.57      | 40.94      | 42.54      |
|                                               |          |              | Bi-Weekly | 2,923.20   | 3,040.80   | 3,165.60   | 3,275.20   | 3,403.20   |
|                                               |          |              | Monthly   | 6,333.60   | 6,588.40   | 6,858.80   | 7,096.27   | 7,373.60   |
|                                               |          |              | Annual    | 76,003.20  | 79,060.80  | 82,305.60  | 85,155.20  | 88,483.20  |
|                                               |          |              |           |            |            |            |            |            |
| UTILITIES MAINTENANCE MECHANIC                | M415     | Classified   | Hourly    | 45.75      | 47.52      | 49.38      | 51.37      | 53.47      |
|                                               |          |              | Bi-Weekly | 3,660.00   | 3,801.60   | 3,950.40   | 4,109.60   | 4,277.60   |
|                                               |          |              | Monthly   | 7,930.00   | 8,236.80   | 8,559.20   | 8,904.13   | 9,268.13   |
|                                               |          |              | Annual    | 95,160.00  | 98,841.60  | 102,710.40 | 106,849.60 | 111,217.60 |

**SALARY PLAN FOR ALL CLASSIFICATIONS  
(PER MUNI CODE SEC.2-4.30)  
FY 2022**

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title                      | Job Code | Service Type |           | Step A     | Step B     | Step C     | Step D     | Step E     |
|-------------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| INFORMATION TECHNOLOGY DEPARTMENT         |          |              |           |            |            |            |            |            |
| DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY | U530     | Classified   | Hourly    | 71.92      | 75.51      | 79.29      | 83.26      | 87.41      |
|                                           |          |              | Bi-Weekly | 5,753.60   | 6,040.80   | 6,343.20   | 6,660.80   | 6,992.80   |
|                                           |          |              | Monthly   | 12,466.13  | 13,088.40  | 13,743.60  | 14,431.73  | 15,151.07  |
|                                           |          |              | Annual    | 149,593.60 | 157,060.80 | 164,923.20 | 173,180.80 | 181,812.80 |
| INFORMATION SYSTEMS MANAGER               | H565     | Classified   | Hourly    | 59.24      | 62.19      | 65.30      | 68.58      | 72.00      |
|                                           |          |              | Bi-Weekly | 4,739.20   | 4,975.20   | 5,224.00   | 5,486.40   | 5,760.00   |
|                                           |          |              | Monthly   | 10,268.27  | 10,779.60  | 11,318.67  | 11,887.20  | 12,480.00  |
|                                           |          |              | Annual    | 123,219.20 | 129,355.20 | 135,824.00 | 142,646.40 | 149,760.00 |
| INFORMATION TECHNOLOGY MANAGER            | H566     | Classified   | Hourly    | 65.82      | 69.11      | 72.58      | 76.21      | 80.03      |
|                                           |          |              | Bi-Weekly | 5,265.60   | 5,528.80   | 5,806.40   | 6,096.80   | 6,402.40   |
|                                           |          |              | Monthly   | 11,408.80  | 11,979.07  | 12,580.53  | 13,209.73  | 13,871.87  |
|                                           |          |              | Annual    | 136,905.60 | 143,748.80 | 150,966.40 | 158,516.80 | 166,462.40 |
| DATA AND SYSTEMS COORDINATOR              | H560     | Classified   | Hourly    | 53.29      | 55.96      | 58.77      | 61.70      | 64.78      |
|                                           |          |              | Bi-Weekly | 4,263.20   | 4,476.80   | 4,701.60   | 4,936.00   | 5,182.40   |
|                                           |          |              | Monthly   | 9,236.93   | 9,699.73   | 10,186.80  | 10,694.67  | 11,228.53  |
|                                           |          |              | Annual    | 110,843.20 | 116,396.80 | 122,241.60 | 128,336.00 | 134,742.40 |
| NETWORK SYSTEMS SPECIALIST                | H555     | Classified   | Hourly    | 52.68      | 55.33      | 58.11      | 60.99      | 64.05      |
|                                           |          |              | Bi-Weekly | 4,214.40   | 4,426.40   | 4,648.80   | 4,879.20   | 5,124.00   |
|                                           |          |              | Monthly   | 9,131.20   | 9,590.53   | 10,072.40  | 10,571.60  | 11,102.00  |
|                                           |          |              | Annual    | 109,574.40 | 115,086.40 | 120,868.80 | 126,859.20 | 133,224.00 |
| GEOGRAPHIC INFO SYSTEMS COORDINATOR       | T460     | Classified   | Hourly    | 58.36      | 61.27      | 64.19      | 67.42      | 71.89      |
|                                           |          |              | Bi-Weekly | 4,668.80   | 4,901.60   | 5,135.20   | 5,393.60   | 5,751.20   |
|                                           |          |              | Monthly   | 10,115.73  | 10,620.13  | 11,126.27  | 11,686.13  | 12,460.93  |
|                                           |          |              | Annual    | 121,388.80 | 127,441.60 | 133,515.20 | 140,233.60 | 149,531.20 |
| PROGRAMMER ANALYST                        | T455     | Classified   | Hourly    | 50.80      | 53.28      | 56.04      | 58.81      | 61.72      |
|                                           |          |              | Bi-Weekly | 4,064.00   | 4,262.40   | 4,483.20   | 4,704.80   | 4,937.60   |
|                                           |          |              | Monthly   | 8,805.33   | 9,235.20   | 9,713.60   | 10,193.73  | 10,698.13  |
|                                           |          |              | Annual    | 105,664.00 | 110,822.40 | 116,563.20 | 122,324.80 | 128,377.60 |
| WEB SPECIALIST                            | T450     | Classified   | Hourly    | 45.40      | 47.69      | 50.07      | 52.55      | 55.19      |
|                                           |          |              | Bi-Weekly | 3,632.00   | 3,815.20   | 4,005.60   | 4,204.00   | 4,415.20   |
|                                           |          |              | Monthly   | 7,869.33   | 8,266.27   | 8,678.80   | 9,108.67   | 9,566.27   |
|                                           |          |              | Annual    | 94,432.00  | 99,195.20  | 104,145.60 | 109,304.00 | 114,795.20 |
| INFORMATION TECHNOLOGY ANALYST II         | T435     | Classified   | Hourly    | 50.78      | 53.30      | 55.97      | 58.76      | 61.72      |
|                                           |          |              | Bi-Weekly | 4,062.40   | 4,264.00   | 4,477.60   | 4,700.80   | 4,937.60   |
|                                           |          |              | Monthly   | 8,801.87   | 9,238.67   | 9,701.47   | 10,185.07  | 10,698.13  |
|                                           |          |              | Annual    | 105,622.40 | 110,864.00 | 116,417.60 | 122,220.80 | 128,377.60 |
| INFORMATION TECHNOLOGY ANALYST I          | T430     | Classified   | Hourly    | 46.15      | 48.46      | 50.89      | 53.45      | 56.09      |
|                                           |          |              | Bi-Weekly | 3,692.00   | 3,876.80   | 4,071.20   | 4,276.00   | 4,487.20   |
|                                           |          |              | Monthly   | 7,999.33   | 8,399.73   | 8,820.93   | 9,264.67   | 9,722.27   |
|                                           |          |              | Annual    | 95,992.00  | 100,796.80 | 105,851.20 | 111,176.00 | 116,667.20 |
| TECHNOLOGY SOLUTIONS ANALYST II           | T445     | Classified   | Hourly    | 50.78      | 53.30      | 55.97      | 58.76      | 61.72      |
|                                           |          |              | Bi-Weekly | 4,062.40   | 4,264.00   | 4,477.60   | 4,700.80   | 4,937.60   |
|                                           |          |              | Monthly   | 8,801.87   | 9,238.67   | 9,701.47   | 10,185.07  | 10,698.13  |
|                                           |          |              | Annual    | 105,622.40 | 110,864.00 | 116,417.60 | 122,220.80 | 128,377.60 |
| TECHNOLOGY SOLUTIONS ANALYST I            | T440     | Classified   | Hourly    | 46.15      | 48.46      | 50.89      | 53.45      | 56.09      |
|                                           |          |              | Bi-Weekly | 3,692.00   | 3,876.80   | 4,071.20   | 4,276.00   | 4,487.20   |
|                                           |          |              | Monthly   | 7,999.33   | 8,399.73   | 8,820.93   | 9,264.67   | 9,722.27   |
|                                           |          |              | Annual    | 95,992.00  | 100,796.80 | 105,851.20 | 111,176.00 | 116,667.20 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN II      | T465     | Classified   | Hourly    | 41.82      | 43.91      | 46.09      | 48.40      | 50.85      |
|                                           |          |              | Bi-Weekly | 3,345.60   | 3,512.80   | 3,687.20   | 3,872.00   | 4,068.00   |
|                                           |          |              | Monthly   | 7,248.80   | 7,611.07   | 7,988.93   | 8,389.33   | 8,814.00   |
|                                           |          |              | Annual    | 86,985.60  | 91,332.80  | 95,867.20  | 100,672.00 | 105,768.00 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN I       | T464     | Classified   | Hourly    | 38.04      | 39.92      | 41.93      | 44.03      | 46.24      |
|                                           |          |              | Bi-Weekly | 3,043.20   | 3,193.60   | 3,354.40   | 3,522.40   | 3,699.20   |
|                                           |          |              | Monthly   | 6,593.60   | 6,919.47   | 7,267.87   | 7,631.87   | 8,014.93   |
|                                           |          |              | Annual    | 79,123.20  | 83,033.60  | 87,214.40  | 91,582.40  | 96,179.20  |
| INFORMATION TECHNOLOGY TECHNICIAN II      | T425     | Classified   | Hourly    | 41.82      | 43.91      | 46.09      | 48.40      | 50.85      |
|                                           |          |              | Bi-Weekly | 3,345.60   | 3,512.80   | 3,687.20   | 3,872.00   | 4,068.00   |
|                                           |          |              | Monthly   | 7,248.80   | 7,611.07   | 7,988.93   | 8,389.33   | 8,814.00   |
|                                           |          |              | Annual    | 86,985.60  | 91,332.80  | 95,867.20  | 100,672.00 | 105,768.00 |
| INFORMATION TECHNOLOGY TECHNICIAN I       | T424     | Classified   | Hourly    | 38.04      | 39.92      | 41.93      | 44.03      | 46.24      |
|                                           |          |              | Bi-Weekly | 3,043.20   | 3,193.60   | 3,354.40   | 3,522.40   | 3,699.20   |
|                                           |          |              | Monthly   | 6,593.60   | 6,919.47   | 7,267.87   | 7,631.87   | 8,014.93   |
|                                           |          |              | Annual    | 79,123.20  | 83,033.60  | 87,214.40  | 91,582.40  | 96,179.20  |
| INFORMATION SYSTEMS SUPPORT TECHNICIAN    | T415     | Classified   | Hourly    | 34.26      | 35.96      | 37.80      | 39.69      | 41.59      |
|                                           |          |              | Bi-Weekly | 2,740.80   | 2,876.80   | 3,024.00   | 3,175.20   | 3,327.20   |
|                                           |          |              | Monthly   | 5,938.40   | 6,233.07   | 6,552.00   | 6,879.60   | 7,208.93   |
|                                           |          |              | Annual    | 71,260.80  | 74,796.80  | 78,624.00  | 82,555.20  | 86,507.20  |

SALARY PLAN FOR ALL CLASSIFICATIONS  
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FY 2022

ATTACHMENT II  
Recommended by  
Personnel Commission  
on January 27, 2022  
Approved by Council  
on February 15, 2022

| Classification Title          | Job Code | Service Type |           | Step A    | Step B    | Step C    | Step D    | Step E    |
|-------------------------------|----------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| DATA SYSTEMS OPERATOR         | C450     | Classified   | Hourly    | 30.32     | 31.68     | 33.26     | 34.84     | 36.47     |
|                               |          |              | Bi-Weekly | 2,425.60  | 2,534.40  | 2,660.80  | 2,787.20  | 2,917.60  |
|                               |          |              | Monthly   | 5,255.47  | 5,491.20  | 5,765.07  | 6,038.93  | 6,321.47  |
|                               |          |              | Annual    | 63,065.60 | 65,894.40 | 69,180.80 | 72,467.20 | 75,857.60 |
| AUDIO VIDEO SPECIALIST        | T410     | Classified   | Hourly    | 32.64     | 34.24     | 35.99     | 37.76     | 39.56     |
|                               |          |              | Bi-Weekly | 2,611.20  | 2,739.20  | 2,879.20  | 3,020.80  | 3,164.80  |
|                               |          |              | Monthly   | 5,657.60  | 5,934.93  | 6,238.27  | 6,545.07  | 6,857.07  |
|                               |          |              | Annual    | 67,891.20 | 71,219.20 | 74,859.20 | 78,540.80 | 82,284.80 |
| VIDEO ASSISTANT               | T400     | Classified   | Hourly    |           |           |           |           | 17.92     |
|                               |          |              | Bi-Weekly |           |           |           |           | 1,433.60  |
|                               |          |              | Monthly   |           |           |           |           | 3,106.13  |
|                               |          |              | Annual    |           |           |           |           | 37,273.60 |
| INFORMATION TECHNOLOGY INTERN | Z121     | Classified   | Hourly    |           |           |           | 15.82     | 20.00     |
|                               |          |              | Bi-Weekly |           |           |           | 1,265.60  | 1,600.00  |
|                               |          |              | Monthly   |           |           |           | 2,742.13  | 3,466.67  |
|                               |          |              | Annual    |           |           |           | 32,905.60 | 41,600.00 |