

Community Services Commission

June 16, 2021

Documents Received After Published Agenda

Discussion Item – RPT 21-073

Update on Policy Innovation Workshop
and Community Safety Work

Whereas, the City of Hayward, along with other jurisdictions and the banking industry participated in the discriminatory practice of redlining, which systematically prevented Black, Indigenous and People of Color (BIPOC) from owning property in our city; and

Whereas, Russell City was home to a large BIPOC population and a thriving music scene and, following annexation into the City of Hayward, all residents were evicted and burned out of their homes and communities without compensation in 1966; and

Whereas, current Hayward demographics reflect that BIPOC residents are disproportionately renters, indicating that redlining impacts continue today; and

Whereas, current educational status of BIPOC students reflect the negative impact on the generations that followed the displacement of the residents of Russell City; and

Whereas, home and business ownership has been shown to facilitate intergenerational wealth and housing stability is linked to physical and mental health and academic achievement; and

Whereas, equity requires the shift of power and ownership to people who have been excluded from equal participation in commerce and governance; and

Whereas, the City of Hayward has begun to understand and dismantle systemic racism through its hiring and recruitment practices for jobs and commissions; and

Whereas, the City of Hayward has made a firm commitment to being an Inclusive, Equitable, and Compassionate Community for BIPOC; and

Whereas, the City of Hayward is making every effort to re-imagine public safety, by its involvement in the Government Alliance for Racial Equity and the development of a Racial Equity Action Plan; and

Whereas, there is more work to be done.

Therefore, Be It Resolved that the City Council and Staff apologize for the City's role in the impacts noted above and commit to:

1. Utilizing a racial equity lens in developing and applying policies and procedures, such as those articulated in City of Hayward's 2021-23 Strategic Roadmap
2. Continuing and expanding the GARE team and Racial Equity Action Plan

3. Working with BIPOC community members to create new systems of public safety that places the highest priority upon protecting human life
4. Working with local and regional partners to support and implement anti-racist policies and actions
5. Working with the survivors and descendants of Russell City to determine appropriate restitution
6. Prioritizing funding annually for home and business ownership assistance for people who are BIPOC
7. Prioritizing funding and contracts annually for organizations, artists, musicians, businesses and contractors who are BIPOC
8. Prioritizing funding annually for supplemental educational services, leadership development and positive identity programs for BIPOC youth
9. Prioritizing funding for a Welcome to Russell City Gateway, a Russell City Walk of Fame, and other public art installations honoring the history and legacy of Russell City
10. Prioritizing funding for an annual city-wide Juneteenth to honor the contributions of Black residents to the City of Hayward and to celebrate Black liberation, culture and excellence
- 11.