

HAYWARD CITY COUNCIL

RESOLUTION NO. 25-\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING THE EXTENSION AND MODIFICATION OF THE  
EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAYWARD AND CITY  
CLERK AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, Employer recognizes Employee's satisfactory performance; and

WHEREAS, a total compensation market study conducted in February 2025 indicated Employee's salary was approximately thirteen and eighty-two hundredths percent (13.82%) below the market median for City Clerk; and

WHEREAS, Employee and Employer have agreed to a four percent (4%) Cost of Living Adjustment (COLA) and a thirteen and eighty-two hundredths percent (13.82%) equity salary adjustment for a total increase of seventeen and eighty-two hundredths percent (17.82%) effective the pay period including March 24, 2025; a four percent (4%) COLA effective the pay period including July 1, 2025; and a four percent (4%) COLA effective the pay period including July 1, 2026.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the employment agreement between the City of Hayward and the City Clerk beginning April 22, 2025 through June 30, 2027, and authorizes the Mayor to execute the agreement.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
          Lilia Corral  
          Deputy City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Michael S. Lawson  
City Attorney