



**SPECIAL JOINT HAYWARD CITY COUNCIL/REDEVELOPMENT SUCCESSOR  
AGENCY/ HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/85167081967?pwd=9hYekfksp8nsX0qa7l6ntW99bMPULH.1>**

**Tuesday, June 17, 2025, 7:00 p.m.**

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The Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board meeting was called to order by Mayor/HRSA/HHA Chair Salinas at 7:00 p.m. in the Council Chambers.

**Pledge of Allegiance:** Council Member/HRSA/HHA Board Member Goldstein

**ROLL CALL**

Present: COUNCIL/HRSA/HHA MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño

MAYOR/HRSA/HHA CHAIR Salinas

Absent: NONE

**CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on June 17 2025, at 5:30 p.m., with all members present and no public speakers, regarding three items: 1) conference with legal counsel pursuant to Government Code section 54956.9 regarding Toney Chaplin v. City of Hayward, Claim # 2296000195 Worker's Compensation Appeals Board Case No. ADJ18980738; 2) public employment pursuant to Government Code section 54957(b)(1) for City Attorney; and 3) public employment pursuant to Government Code section 54957(b)(1) regarding public employee dismissal/release.

Acting City Attorney Vigilia reported that the City Council discussed Item 1, provided direction to City staff, but took no reportable action. Mayor Salinas reported that the City Council discussed Items 2 and 3 and unanimously approved, with Mayor Salinas motioning and Council Member Roche seconding, appointment of Library Services Director Addleman as Interim City Manager, effective July 1, 2025, with an action item scheduled for June 24, 2025. Later in the meeting, Mayor Salinas added that Dr. Ana Alvarez's paid administrative leave was extended until June 24, 2025.

**PRESENTATION**

Mayor Salinas read a proclamation declaring June 19, 2025, as Juneteenth National Independence Day in the City of Hayward. The following representatives accepted a proclamation on behalf of their organizations: Phillip Oliver and Rahima Walker with Hayward South National Association for the Advancement of Colored People (NAACP), Dorothy Dominique with Treasurers Unleashed, Ronnie Stewart with West Coast Blues Society, and Library Services Director Addleman representing the City of Hayward. All attendees were invited to attend the Juneteenth Freedom Celebration festival on June 21, 2025, at Heritage Plaza.

## **PUBLIC COMMENTS**

Glen Ocal, a Hayward resident, shared his efforts to expand a residential facility for disabled individuals but faced permit requirements from the Fire Department which forced him to halt the project; and requested assistance from the City.

Alejandro Jasso expressed concern at the City's decision not to implement safety improvements on Hayward Boulevard, noting it neglected the needs of pedestrians and cyclists, available public funds, and expert recommendations.

## **CITY MANAGER'S COMMENTS**

Assistant City Manager Youngblood made two announcements: 1) Juneteenth events consisting of Juneteenth Fest on June 21, 2025 at Heritage Plaza, book displays and programs at the Hayward Public Library throughout the month of June, and the ceremonial raisings of the Juneteenth and Pan African flags on June 18, 2025, at City Hall Plaza; and 2) a free waterwise landscape workshop class on June 21, 2025, at the Downtown Library hosted in partnership with the Bay Area Water Supply & Conservation Agency.

## **CONSENT**

Mayor Salinas indicated that Consent Item 7 was carried to the June 24, 2025, City Council meeting. Consent Items 4, 10, 13, and 14 received comments.

1. Approve the City Council Minutes of the Meeting on May 27, 2025 **MIN 25-076**  
It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the City Council meeting minutes of May 27, 2025.

2. Approve the City Council Minutes of the Meeting on June 3, 2025 **MIN 25-077**  
It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the City Council meeting minutes of June 3, 2025.

3. Adopt a Resolution Confirming the Report and Non-Abatable Code Violations and Penalties Liens List and Approving the Filing of Nuisance Abatement Liens with the County Recorder's Office for Non-Abatable Code Violations **CONS 25-261**

Staff report submitted by Development Services Director Buizer,  
dated June 17, 2025, was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.



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AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 25-101, "Resolution Confirming the Report and Non-Abatable Code Violations and Penalties Liens List and Approving the Filing of Nuisance Abatement Liens with the County Recorder's Office for Non-Abatable Code Violations"

4. Adopt a Resolution Confirming the Report and Special Assessment List, and Authorizing Transmittal of Assessments to the County Auditor for Collection Associated with Overdue Community Preservation and Rental Program Charges for the Period of January 1, 2024, through May 1, 2025 **CONS 25-262**

Staff report submitted by Development Services Director Buizer, dated June 17, 2025, was filed.

Danny Rivera, Hayward resident, requested that the assessment/penalties for a grading permit be reduced to one invoice, stating he is actively working with City staff to resolve the matter. Acting City Manager Lawson noted the matter had already been referred to City staff for evaluation.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 25-102, "Resolution Confirming the Report and Special Assessment List and Authorizing Transmittal of Assessments to the County Auditor for Collection Associated with Overdue Community Preservation and Rental Program Charges for the Period of January 1, 2024, through May 1, 2025"

5. Adopt a Resolution Approving the Final Engineer’s Report and Ordering the Levy of Assessments for Fiscal Year 2026 for Old Highlands Area Road Improvement Assessment District **CONS 25-271**

Staff report submitted by Public Works Director Ameri, dated June 17, 2025, was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 25-103, “A Resolution Approving the Final Engineer’s Report and Ordering the Levy of Assessments for Fiscal Year 2026 for the Old Highlands Area Road Improvement Assessment District”

6. Adopt a Resolution Confirming the Report and Special Assessment List Associated with Delinquent Water and Sewer Bills and Authorizing the Delinquent Charges to Become a Special Assessment Against the Properties if Not Paid by August 1, 2025 **CONS 25-272**

Staff report submitted by Public Works Director Ameri, dated June 17, 2025, was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 25-104, “Resolution Confirming the Report and Special Assessment List Associated with Delinquent Water and Sewer Bills and Authorizing the Delinquent Charges to Become a Special Assessment Against the Properties if Not Paid by August 1, 2025”



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7. Adopt a Resolution Authorizing the City Manager to Execute an Updated Community Workforce Agreement with the Alameda County Building Trades Council and Finding that the Action is Exempt from Environmental Review **CONS 25-276**

Mayor Salinas noted the item was continued to the June 24, 2025, City Council meeting.

8. Adopt an Ordinance Amending Chapter 10, Article 1, Sections 10-1.845 (Minimum Design and Performance Standards), 10-1.1952 (At-C Uses Permitted) and 10-1.1953 (At-C Conditionally Permitted Uses) of the Hayward Municipal Code Updating the Regulations Governing Restaurants and Coffee Shops with Drive-Through Facilities on Properties Located within the (At-C) Air Terminal – Commercial Zoning District **CONS 25-280**

Staff report submitted by City Clerk Lens, dated June 17, 2025,  
was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the ordinance.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Ordinance 25-07, "An Ordinance Amending Chapter 10, Article 1, Sections 10-1.845 (Minimum Design and Performance Standards), 10-1.1952 (At-C Uses Permitted) and 10-1.1953 (At C Conditionally Permitted Uses) of the Hayward Municipal Code Updating the Regulations Governing Restaurants and Coffee Shops with Drive-Through Facilities on Properties Located within the (At-C) Air Terminal – Commercial Zoning District"

9. Adopt a Resolution Authorizing the City Manager to Execute an Agreement between CityGate LLC and the Hayward Fire Department to Perform a Standards of Cover Study in a Not-to-Exceed Amount of \$99,943 **CONS 25-285**

Staff report submitted by Fire Chief Vollmer, dated June 17, 2025,  
was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 25-105, "Resolution Authorizing the City Manager to Execute an Agreement Between Citygate, LLC and the Hayward Fire Department to Perform a Standards of Cover Study in an Amount Not-To-Exceed \$99,943"

10. Adopt a Resolution Accepting the Resignation of Commissioner Lucy Woo from the Personnel Commission, Effective Immediately **CONS 25-286**

Staff report submitted by City Clerk Lens, dated June 17, 2025, was filed.

Council Member Syrop acknowledged and thanked Commissioner Woo for her service on the Personnel Commission, noting her valued contributions and collaborative efforts over the past year.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 25-106, "Resolution Accepting the Resignation of Lucy Woo from the Personnel Commission"

11. Adopt a Resolution Approving the Memorandum of Understanding between the City of Hayward and the Hayward Police Management Unit and Authorizing Staff to Execute the Agreement **CONS 25-294**

Staff report submitted by Assistant City Manager Youngblood, dated June 17, 2025, was filed.



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It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 25-107, "Resolution Approving the Successor Memorandum of Understanding Between the City of Hayward and Hayward Association of Management Employees and Authorizing the City Manager to Execute the Agreement"

12. Adopt a Resolution Authorizing the City Manager to Execute the Hayward Promise Neighborhoods (HPN) One (1) Year Contract; Accept and Appropriate Up to \$150,000 in Congressionally Funded Community Project Funding for the South Hayward Promise Neighborhoods Partners for Calendar Year 2025; and Execute an Agreement with Ross McDonald Co., Inc **CONS 25-297**

Staff report submitted by Library Services Director Addleman, dated June 17, 2025, was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 25-108, "Resolution Authorizing the City Manager to Execute the Hayward Promise Neighborhoods (HPN) One (1) Year Contract; and Accept and Appropriate Up to \$150,000 in Congressionally Funded Community Project Funding for South Hayward Promise Neighborhoods Partners for Calendar Year 2025; and Execute an Agreement with Ross McDonald Co., Inc."

13. Adopt a Resolution Adjusting the City's Transient Occupancy Tax Rate from 8.5% to 12.0% Effective August 1, 2025, and Finding that the Action is Exempt from CEQA Review  
**CONS 25-298**

Staff report submitted by Interim Finance Director Etman, dated June 17, 2025, was filed.

In response to Council Member Roche's inquiry about the City's Transient Occupancy Tax (TOT) rate increase and the 2% excise tax, Interim Finance Director Etman confirmed the Council Budget and Finance Committee unanimously supported raising the TOT rate to 12% and the excise tax is set to sunset on December 31, 2027, unless renewed by voter action.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 25-109, "Resolution of the City Council of the City of Hayward Adjusting the Transient Occupancy Tax Rate from 8.5 to 12.0% Effective August 1, 2025; Finding that the Action is Exempt from Environmental Review"

14. Adopt a Resolution Approving Addenda Nos. 1 Through 4 and Awarding a Contract to DeSilva Gates Construction, LLC, for the La Vista Park Project, Project No. 06914 in the Amount of \$32,850,547 in Addition to Approving \$3,942,066 in Administrative Construction Contingency, and Authorizing the City Manager to Execute Amendment No. 3 to the Professional Services Agreement with Langan, and to Execute Amendment No. 1 to the Memorandum of Understanding with the Hayward Area Recreational District for the Funding, Operation and Maintenance of La Vista Park **CONS 25-316**

Staff report submitted by Public Works Director Ameri, dated June 17, 2025, was filed.

Council Member Syrop thanked Hayward Area Recreation and Park District (HARD) for the partnership related to the construction of La Vista Park.

Mayor Salinas acknowledged HARD General Manager Wheeler and HARD Board Director Hatcher for attending the meeting and for their leadership.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.





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Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 25-110, "Resolution Approving Addenda Nos. 1 Through 4 and Awarding a Contract to DeSilva Gates Construction, LLC, in the Amount of \$32,850,547 in Addition to Approving \$3,942,066 in Administrative Construction Contingency, and Authorizing the City Manager to Execute Amendment No. 3 to the Professional Services Agreement with Langan for the La Vista Park Project, Project No. 06914"

Resolution 25-111, "Resolution Appropriating \$19,444,000 from Park-In-Lieu Funds (Fund 260) to Fund 405 and Authorizing the City Manager to Execute Amendment No. 1 to the Memorandum of Understanding with the Hayward Area Recreational and Park District for the Funding, Operations, and Maintenance of La Vista Park, Project No. 06914"

## **WORK SESSION**

### **15. Public Art: Consideration of a Public Art Development Impact Fee (Report from Acting City Manager Lawson) **WS 25-028****

Staff report submitted by Acting City Manager Lawson, dated June 17, 2025, was filed.

Acting City Manager Lawson introduced Community Partnership Manager Ebadi, who provided a synopsis of the staff report.

There being no public comment requests, Mayor Salinas opened and closed the public comment section at 7:47 p.m.

Council Member Zermeno expressed support for a public art development impact fee. In response to Council Member Zermeno's inquiry for the status of large movie posters on Foothill Boulevard, Community Partnership Manager Ebadi noted he would investigate it.

Council Member Andrews asked if staff had evaluated an interim plan in terms of incorporating public art into current Capital Improvement Plans projects, referencing to organic efforts such as crosswalks. Community Partnership Ebadi noted the current funding covers maintenance of current projects; and noted that while the Nexus study would need an external consultant due to its complexity, the public art master plan would be completed internally to conserve funds.

Council Member Andrews expressed general support for the recommendation noting it would help support the City's goals of investing in infrastructure/quality of life and growing the economy.

Council Member Roche highlighted the economic and cultural value of public art. In response to Council Member Roche's inquiry as to whether other cities with art fees also enact park and traffic impact fees, Community Partnership Manager Ebadi noted the analysis focused only on art fees. Council Member Roche expressed support for the development of a public art fee, being aware of minimizing costs.

Council Member Syrop voiced support for the Nexus study; emphasized that public art should include not just murals but also sculptures and landmark features to enhance Hayward's sense of place; stressed the need for a thoughtful, community-involved art selection process; and raised concerns about the Economic Development Committee being the sole decision-maker. Community Partnership Manager Ebadi assured that the public art master plan would outline community-inclusive processes and standards, developed with broad input.

Council Member Bonilla Jr. expressed general agreement with his colleagues and support for moving forward with the Nexus study; emphasized the importance of comparing Hayward's cumulative impact fees with those of other cities; and suggested engaging the developer community for feedback.

Mayor Salinas expressed support for the public art initiative, highlighting its role in stimulating economic development and civic engagement.

Members of the City Council thanked City staff for all the work related to the item and appreciated Council Member Andrews' leadership for moving public art forward in Hayward.

## **PUBLIC HEARING**

16. Utility Rate Adjustments: Adopt a Resolution Amending the Master Fee Schedule, Approving the Proposed FY 2026 and FY 2027 Water and Recycled Rates and Facilities Fees, and Finding the Actions are Exempt from CEQA Review (Report from Public Works Director Ameri) **PH 25-030**

Staff report submitted by Public Works Director Ameri, dated June 17, 2025, was filed.

Public Works Director Ameri announced the item and introduced Management Analyst Nguyen who provided a synopsis of the staff report.



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In response to Council Member Bonilla Jr.'s inquiry about Hayward's decision to rely entirely on water from the San Francisco Public Utilities Commission (SFPUC), despite other agencies using groundwater, and how Hayward manages to keep water rates lower than some neighboring cities, Public Works Director Ameri explained that Hayward purchases 100% of its water from the Hetch Hetchy system, which is among the highest-quality water sources in the nation, and the presence of water bottling plants in Hayward as evidence of the water's exceptional quality, and the City operates efficiently, carefully controlling costs.

In response to Council Member Andrews' inquiry as to whether residents who submitted protest letters under Proposition 218 and cited financial hardship had received responses, Management Analyst Nguyen confirmed that residents who expressed financial concerns were contacted with information about water conservation programs and low-income discount options. In response to Council Member Andrews' request to address the infrastructure implications if Hayward were to use lower-quality water, Public Works Director Ameri explained that using water well could introduce contaminants such as PFAS (forever chemicals), which are costly and difficult to remove.

In response to Mayor Salinas' inquiry as to how long Hayward has been receiving water from the Hetch Hetchy reservoir, Director Ameri responded that the City began using Hetch Hetchy water in the early 1940s and fully converted to 100% usage by the mid-1950s, retiring all local wells for emergency use only.

Council Member Roche followed up to clarify that the City is not passing the full cost of SFPUC's water rate increases onto customers, and Public Works Director Ameri confirmed that Hayward is using \$6 million in reserves this year and \$4 million next year to offset rate hikes and avoid spikes for residents.

There being no public comment, Mayor Salinas opened and closed the public hearing at 8:18 p.m.

It was moved by Council Member Roche, seconded by Council Member Andrews, and carried unanimously, to adopt the resolutions.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 25-112, “Resolution Amending the Master Fee Schedule and Approving Water and Recycled Water Rates”

Resolution 25-113, “Resolution Amending the Master Fee Schedule and Approving Water and Recycled Water Facilities Fees”

17. FY 2025-26 Budget/CIP Public Hearing and Adoption: Public Hearing for the Proposed FY 2025-26 Operating Budgets for the City of Hayward, Hayward Redevelopment Successor Agency, and the Hayward Housing Authority; FY 2025-26 Capital Improvement Program Budget; Adoption of the FY 2025-26 Operating Budgets and Appropriations for FY 2025-26; Adoption of the FY 2025-26 Capital Improvement Program Budget and Appropriations for FY 2025-26; Adoption of the Hayward Redevelopment Successor Agency Budget; and Adoption of the Hayward Housing Authority Budget **PH 25-031**

Staff report submitted by Acting City Manager Lawson and Interim Finance Director Etman, dated June 17, 2025, was filed.

Acting City Manager Lawson announced the item and introduced Interim Finance Director Etman who provided a synopsis of the staff report, noting a suggested amendment to the operating budget resolution by adding language at the end, referencing Attachment X – FY 2025-26 Budget Adoption Addendum.

Discussion ensued among members of the City Council and Interim Finance Director Etman, Acting City Manager Lawson and Chief Economic Development Officer Nguyen and the following clarifications were made: the City’s projected deficit increase from \$12.6 million to \$16 million resulted from reversing a previously anticipated \$3.5 million reduction in Fire Department overtime; while Route 238 property funds are accounted for separately for accounting purposes, they are still part of the General Fund and can now be used to reduce reliance on core General Fund reserves; the City has about 70 General Fund vacancies, and reducing approximately 50 of those positions could save around \$10 million; any Utility User Tax (UUT) impact on the budget would be minimal in FY 2025–26 and more significant in future years; the Economic Development reduction reflects a reduced General Fund transfer that can be adjusted as needed; the \$250,000 reduction to the Economic Development Fund, represents 71% of its discretionary programming budget, which would impact outward-facing programs such as business grants and façade improvements, previously supported by American Rescue Plan Act (ARPA) funds; staff’s recommendation sought to adopt a budget with an \$8.9 million deficit; vacancy management discussions would be ongoing with labor partners through the fall; the amendment to the resolution, adds language explicitly stating that the City Council is adopting the addendum as outlined in Attachment X, thereby reducing the deficit from \$12.6 million to \$8.9 million; the \$1.5 million in savings from pausing the Mobile Integrated Health Unit (MIHU) program had already been factored into the draft budget; while overtime was underbudgeted in the current year, particularly in the Fire Department, next year’s budget more accurately reflects actual needs across departments; discussions with labor partners to develop appropriate staffing models are



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planned before the fall revise; with limited new revenue, the City will need to focus on maintaining core services and cannot afford to expand programs or staff; and Measure C/Measure K-1 funds are protected for services that were promised to residents.

Council Member Bonilla Jr. emphasized the need for transparency and consistent tracking of progress toward closing the \$9 million gap, suggesting a monthly dashboard or visual tool to monitor departmental contributions and reward system for departments that help reduce the deficit.

Council Member Andrews introduced her Urban League fellow, Israel Mendez, a Chabot College student and Hayward Youth Commission member; and emphasized the importance of economic development and urged to reexamine that funding during the fall budget review.

Council Member Roche acknowledged the challenge of managing rising personnel costs and keeping jobs competitive while maintaining City services; and urged the City Council to consider restoring the Economic Development funding during the fall revise.

Council Member Syrop acknowledged the limited changes possible at this stage due to legal obligations but emphasized the importance of staying committed to resolving the deficit and working collaboratively with labor partners moving forward.

Council Member Goldstein raised concerns about the City repeatedly facing deficits.

Council Member Zermeño expressed concern over reductions to Economic Development programs, emphasizing the importance of attracting and retaining businesses to strengthen Hayward's local economy, and supported the idea of revisiting funding in the fall revise.

Mayor Salinas expressed optimism at property tax increases which reflect that individuals are purchasing homes.

Mayor Salinas opened the public hearing at 9:09 p.m.

Suzanne Luther, Hayward resident, expressed concern over the City's budget deficit; and opposed spending funds on a public art Nexus study, suggesting instead that poster awardee students be compensated for their work.

Ron Collins, with SEIU Local 1021, criticized the focus on labor costs during the budget discussion, pointing out that management salaries have not been addressed; argued that overtime could be reduced through better staffing and management; and urged that no rewards be given for cuts to wages or benefits.

TJ, with Hayward Concerned Citizens, requested a public list of the specific vacant positions being cut for budget savings, citing the need for transparency.

Ro Aguilar, Hayward resident, urged the City to pursue more aggressive and collaborative efforts with Alameda County partners to secure funding for transitional and long-term housing infrastructure for homeless individuals, particularly through rehabilitated hotels with wraparound services.

Mayor Salinas closed the public hearing at 9:18 p.m.

Council Member Syrop emphasized the importance of managing overtime during the next year; highlighted the opportunity for savings through updating the police beat schedule; pushed back on the notion that new programs are a luxury, advocating for investments that can yield long-term savings and community benefits, such as homelessness prevention; noted that Hayward leads the way in developing innovative and collaborative solutions with county partners around homelessness; and noted that efforts to address the deficit will be a group effort with all labor partners.

Council Member Andrews noted the timing of the public art impact fee review might not seem opportune but was part of long-standing efforts tied to economic development and reducing City blight; reiterated the importance of revisiting the Economic Development budget in the fall revise; and advocated for pursuing additional grant opportunities and efficient use of City resources.

Acting City Manager Lawson noted the City had encouraging conversations with the county related to Measure W funds, in support of homelessness and affordable housing opportunities; and added that as he returns to his position as attorney, he will monitor any executive orders should they have an impact on the City.

Mayor Salinas expressed appreciation for City staff, the finance team, and the executive team for their work in navigating the City's financial situation; acknowledged the labor groups for their historical cooperation and professionalism during challenging times; emphasized that trust and early, transparent negotiations are essential; and highlighted the economic impact of the Economic Development division, urging to preserve its capacity, noting its role in job creation and revenue generation.

Members of the City Council thanked staff for the work done and especially acknowledged the Finance team. Interim Finance Director Etman thanked Acting City Manager Lawson for his leadership during a difficult transition and acknowledged his Finance team.

It was moved by Mayor/HRSA/HHA Chair Salinas seconded by City Council/RSA/HHA Member Goldstein, and carried unanimously, to adopt the resolutions, with an amendment to the operating budget resolution by adding language explicitly stating that the City Council is adopting the addendum as outlined in Attachment X, thereby reducing the deficit from \$12.6 million to \$8.9 million.



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AYES: COUNCIL/ HRSA/HHA MEMBERS Andrews, Bonilla Jr., Goldstein,  
Roche, Syrop, Zermeño  
MAYOR/HRSA/HHA CHAIR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 25-114, "Resolution Approving the Operating Budget of the City of Hayward for Fiscal Year 2025-26; Adopting Appropriations for Fiscal Year 2025-26, Except for General Fund Community Agency Funding"

Resolution 25-115, "Resolution Amending Resolutions 25-064 and 25-065 Approving and Appropriating the Community Agency Funding Recommendations for Fiscal Year 2025-2026 in the General Fund Social Services and Arts and Music Categories"

Resolution 25-116, "Resolution Amending Resolution 25-066 Approving and Appropriating the Community Agency Funding Recommendations for Fiscal Year 2025-2026 in the Community Development Block Grant (CDBG) Economic Development and Infrastructure Category"

Resolution 25-117, "Resolution Amending Resolution 25-063 Approving and Appropriating the Community Agency Funding Recommendations for Fiscal Year 2025-2026 in the Community Development Block Grant (CDBG) Public Services Category and Authorizing the City Manager to Apply for Federal Assistance Under the Community Development Block Grant Program"

Resolution 25-118, "Resolution Approving Capital Improvement Projects for Fiscal Year 2025-26"

Redevelopment Successor Agency Resolution 25-02, "Resolution of the City Council of the City of Hayward, Acting as the Governing Board of the Successor Agency for the Redevelopment Agency of the City of Hayward, Approving the Budget of the Redevelopment Successor Agency of the City of Hayward and Adopting Appropriations for Fiscal Year 2025-26"

Hayward Housing Authority Resolution 25-01, “Resolution Confirming the Proposed Hayward Housing Authority Budget for Fiscal Year 2025-26”

18. Gann Limit Adoption: Adopt a Resolution Establishing a Gann Appropriations Limit for Fiscal Year 2026 **PH 25-033**

Staff report submitted by Interim Finance Director Etman, dated June 17, 2025, was filed.

Mayor Salinas forwent the staff’s oral presentation.

There being no public comment, Mayor Salinas opened and closed the public hearing at 9:37 p.m.

It was moved by Council Member Syrop, seconded by Council Member Roche, and carried unanimously, to adopt the resolutions.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 25-119, “Adoption of Appropriations Limit for Fiscal Year 2025-26 Pursuant to Article XIII B of the Constitution of the State of California”

**LEGISLATIVE BUSINESS**

19. Electrification Reach Code: Introduction of Revised Electrification Reach Code Ordinance with Minor Modifications Required by California Building Standards Commission; Adoption of a Resolution Making Findings in Support of Local Modifications to the 2022 California Building Standards Code, and Finding that the Action is Exempt from CEQA Review (Report from Public Works Director Ameri) **LB 25-016**

Staff report submitted by Public Works Director Ameri and Development Services Director Buizer, dated June 17, 2025, was filed.

Public Works Director Ameri provided a high-level overview of the staff report.

There being no public comment, Mayor Salinas opened and closed the public hearing at 9:39 p.m.





**SPECIAL JOINT HAYWARD CITY COUNCIL/REDEVELOPMENT SUCCESSOR  
AGENCY/ HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/85167081967?pwd=9hYekfksp8nsX0qa7l6ntW99bMPULH.1>**

**Tuesday, June 17, 2025, 7:00 p.m.**

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It was moved by Council Member Zermeño, seconded by Council Member Bonilla Jr., and carried unanimously, to introduce the ordinance and adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Ordinance 25-\_, "An Ordinance Amending Reach Codes for the City of Hayward by Amending the City's Off-Street Parking Regulations (Chapter 10, Article 2); and Amending the Building Code of the City of Hayward (Chapter 9, Article 1) of the Hayward Municipal Code"

Resolution 25-120, "Resolution of the City Council of the City of Hayward Finding and Determining the Need for Adoption of Local Modifications to the 2022 California Building Standards Code and Finding that the Action is Exempt from CEQA Review"

## **INFORMATIONAL ITEM**

### **20. Update on the City Fleet Electrification and Electric Vehicle Charging RPT 25-055**

Staff report submitted by Public Works Director Ameri and Maintenance Services Director Rullman, dated June 17, 2025, was filed.

Mayor Salinas noted the item was presented as general information for the City Council and public and did not receive any questions.

## **COUNCIL REPORTS AND ANNOUNCEMENTS**

Council Member Andrews announced the Juneteenth event at Heritage Plaza on June 21, 2025.

Council Member Syrop expressed gratitude to the community and organizers of the "No Kings" rally/ICE Out of Hayward protest, on June 14, 2025, which drew over 2,000 participants; highlighted Hayward's ongoing commitment to being a sanctuary city; and praised the Hayward Community Coalition for organizing the event swiftly and effectively.

Mayor Salinas shared that while Mayor Pro Tempore Roche presided over the meeting on June 17, 2025, he was in Washington, D.C. representing the Alameda County Transportation Commission, where he advocated for transportation safety and infrastructure improvements along the I-880 corridor; announced his upcoming attendance at the U.S. Conference of Mayors in Tampa, FL, from June 19-22, 2025; and indicated that he failed to indicate, during the report out of closed session, that Dr. Ana Alvarez's paid administrative leave was extended until June 24, 2025.

### **COUNCIL REFERRALS**

There were none.

### **ADJOURNMENT**

Mayor/HRSA/HHA Chair Salinas adjourned the special City Council/HRSA/HHA Board meeting at 9:46 p.m.

### **APPROVED:**

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Mark Salinas  
Mayor, City of Hayward  
Chair, Hayward Redevelopment Successor Agency Board  
Chair, Hayward Housing Authority Board

### **ATTEST:**

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Miriam Lens  
City Clerk, City of Hayward  
Secretary, Hayward Redevelopment Successor Agency Board  
Secretary, Hayward Housing Authority Board