

HAYWARD CITY COUNCIL

RESOLUTION NO. 25-____

Introduced by Council Member _____

RESOLUTION APPROVING AMENDMENT TO THE EMPLOYMENT
AGREEMENT BETWEEN THE CITY OF HAYWARD AND THE CITY CLERK AND
AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, the City of Hayward is facing a budget deficit and is taking measures to reduce costs to rebuild the target reserve; and

WHEREAS, the City of Hayward must realize cost saving measures for the current fiscal year 2025-26; and

WHEREAS, the City's Executive Team unanimously supports the equivalent of a four percent (4%) reduction in annual salary costs for executives; and the City Clerk will take the four percent (4%) reduction through a required eighty-three and two-tenths (83.2) hour unpaid furlough within Fiscal Year 2025-26.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves amendment to the employment agreement between the City of Hayward and the City Clerk and authorizes the Mayor to execute the amendment.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward