



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Agenda City Council

Saturday, March 8, 2025

9:00 AM

Conference Room 2A

SPECIAL CITY COUNCIL MEETING STRATEGIC ROADMAP RETREAT

NOTICE: The City Council will hold a hybrid meeting in the Council Chambers and virtually via Zoom.

PUBLIC PARTICIPATION

How to observe the Meeting:

- 1. Zoom Webinar. Information on how to join provided below.*
- 2. YouTube Live stream: <https://www.youtube.com/user/cityofhayward>*

How to submit written Public Comment:

1. Use eComment on the City's Meeting & Agenda Center webpage at: <https://hayward.legistar.com/Calendar.aspx>. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day prior to the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.

2. Send an email to List-Mayor-Council@hayward-ca.gov by 3:00 p.m. the day prior to the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Documents received after 3:00 p.m. through the adjournment of the meeting will be included as part of the meeting record and published the following day.

How to provide live Public Comment during the City Council Meeting:

*Participate in the Council Chambers or click link below to join the meeting:
<https://hayward.zoom.us/j/89035344977?pwd=EBkBAEHijFNUqSZzyXZRF3Lx2oK6WQ.1>*

Meeting ID: 890 3534 4977

Password: CCm3/8@9am

or

Dial: +1 669 900 6833 or +1 646 931 3860

Meeting ID: 890 3534 4977

Password: 6587688700

**SPECIAL CITY COUNCIL MEETING
STRATEGIC ROADMAP RETREAT
777 B Street, Hayward, CA 94541
City Hall, Conference Room 2A**

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Roche

ROLL CALL

PUBLIC COMMENTS

Limited to Items on the Agenda

WORK SESSION

1. [WS 25-011](#) Hayward's Strategic Roadmap Fiscal Year 2024-25: Strategic Planning Work Session Part 1 (Report from City Manager Dr. Ana M. Alvarez)

Attachments: [Attachment I Staff Report](#)
[Attachment II Agenda](#)
[Attachment III FY24-25 Strategic Roadmap](#)

ADJOURNMENT

NEXT MEETING, March 18, 2025, 7:00 PM

PUBLIC COMMENT RULES

Any member of the public desiring to address the Council shall limit their comments to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time.

PLEASE TAKE NOTICE

That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.

PLEASE TAKE FURTHER NOTICE

That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.

****Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the City website, Cable Channel 15 - KHRT, and YouTube.****

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or cityclerk@hayward-ca.gov.

Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.