

HAYWARD CITY COUNCIL

RESOLUTION NO. 17-

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE A PROFESSIONAL SERVICES AGREEMENT WITH MOVES THE NEEDLE FOR LEAN INNOVATION TRAINING FOR CITY EXECUTIVES AND STAFF IN AN AMOUNT NOT TO EXCEED \$174,735; AND APPROPRIATION OF \$75,000 FROM THE GENERAL FUND (FUND 100).

WHEREAS, the City of Hayward is in the process of facilitating an organizational cultural shift toward utilizing Lean Innovation methods and values to drive program development and evaluation; and,

WHEREAS, since fiscal year 2016, the City has contracted with Moves the Needle, Inc. to facilitate various trainings, boot camps, and seminars on Lean Innovation methods and ways to develop and scale its processes throughout the organization; and,

WHEREAS, projects that have utilized this process are yielding hundreds of thousands of dollars in savings for the City through newly identified efficiencies and reduced staff time on programs and projects that ultimately do not resolve resident pain points; and,

WHEREAS, the trainings covered by this contract will only pertain to the development of programs and policies for the Council's three Strategic Initiatives of Complete Streets, Complete Communities, and the Tennyson Corridor.

WHEREAS, these trainings will help to increase the City's internal capacity to train other employees, further reducing the City's reliance on Moves the Needle to conduct these trainings.

THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to negotiate and execute a professional services agreement with Moves the Needle for various lean innovation trainings as identified in the accompanying staff report in an amount not to exceed \$174,735; and

FURTHER BE IT RESOLVED that the City Council of the City of Hayward appropriates \$75,000 from the fund balance of the General Fund (Fund 100) to help cover the cost of these trainings.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2017

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward