



HAYWARD POLICE DEPARTMENT
HIRING INCENTIVE REFERRAL PROGRAM
REFERRAL APPLICATION



Applicant Eligibility

_____ has been determined to be eligible for:
(Name of Applicant)

- Lateral Police Officer**
- Entry-Level/Academy Graduate**
- Police Officer Trainee**
- Other: _____**

Referring Employee

_____ has referred this Candidate.
(Name of Employee)

By agreeing to serve as a Referring Employee for the Applicant, this employee is eligible to receive the following incentive (*select one*):

- \$2000** \$1000 effective after candidate is hired and an additional \$1000 after employee completes probationary period.
- (40) hours of Compensation Time** (20) hours effective after candidate has accepted a formal job offer, (20) hours after completion of probation.

Referring Employee Signature: _____ **Date:** _____

Routing/Approvals

Personnel and Training Lieutenant: _____ Date: _____

Special Operations Captain: _____ Date: _____

Chief of Police: _____ Date: _____