

HAYWARD CITY COUNCIL

RESOLUTION NO. 25-____

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ACCEPT AND APPROPRIATE \$1,785,000 IN FEDERAL EMERGENCY MANAGEMENT ASSOCIATION FUNDING THROUGH THE 2024 ASSISTANCE TO FIREFIGHTER'S GRANT PROGRAM TO SUPPORT HAYWARD FIRE DEPARTMENT PERSONNEL PARAMEDIC SCHOOL AND LICENSURE REQUIREMENTS

WHEREAS, the Hayward Fire Department has been awarded the 2024 Assistance to Firefighter's Grant from the Federal Emergency Management Association in the amount of \$1,785,000 to support the costs associated with overtime staffing that is generated as a result of firefighter personnel attending paramedic school; and

WHEREAS, nineteen (19) fire department frontline personnel were hired as emergency medical technicians to avoid a staffing shortage and are now required to obtain their paramedic license per an agreement with Local 1909 Firefighter's Union; and

WHEREAS, the agreement with Local Firefighter's Union 1909 dictates that all emergency medical technicians must obtain their paramedic licensure within 30 months of their employment; and

WHEREAS, the associated required matching funds of \$175,800 will be achieved with existing fire department budget and will be fulfilled with tuition fees, books, uniforms and miscellaneous materials.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward authorizes the City Manager to accept and appropriate \$1,785,000 in Federal Emergency Management Association funding through the 2024 Assistance to Firefighter's Grant into fund 220 for the Hayward Fire Department personnel paramedic school and licensure requirements.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward