

CITY OF HAYWARD

FIREFIGHTER (56 HR)

DEFINITION

Under general supervision, extinguishes fires and protects life and property endangered by fire; provides Advanced Life Support first responder pre-hospital emergency medical care and emergency medical assistance to victims of accidents, injuries or illness; assumes primary responsibility for patient care at the scene; maintains equipment and quarters, and does other related work as required.

DISTINGUISHING CHARACTERISTICS

This is a sworn entry level position in the Fire Department, characterized by the responsibility to provide advanced life support, medical care and treatment, fire suppression and/or other assistance as necessary.

This class is distinguished from the Firefighter Trainee in that the former has successfully completed the training academy and is serving as first responders to emergencies.

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SUPERVISION RECEIVED

Direction is provided by an assigned Fire Captain.

SUPERVISION EXERCISED

None.

ESSENTIAL DUTIES

Duties may include, but are not limited to, the following:

ESSENTIAL DUTIES

1.—Responds to alarms, lays lines of hose, directs streams of water and other extinguishers. Carries and sets up ladders, ventilates buildings, rescues persons and animals.

2.—Attends to victims in emergency situations using prescribed paramedic techniques; provides medical aid; administers drugs; gives injections; starts intravenous solutions; takes and monitors

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vital signs; takes appropriate action to preserve life as prescribed by Alameda County protocols, the Base Hospital, a doctor, or registered nurse via direct radio or telephone contact.

3.—May be required to drive department ambulance and transport emergency patients.

4.—Mops, sweeps and cleans after fires to prevent water damage.

ESSENTIAL DUTIES (continued)

5.—Drives vehicles, operates valves and pumps, tests and performs maintenance and painting of hydrants and alarm equipment.

6.—Washes, polishes and services fire apparatus and tests, ~~washes and dries~~ hose.

7.—Maintains fire station buildings and grounds.

8.—Drills and attends instruction in firefighting techniques.

9.—Participates in company inspections and other fire prevention activities.

OTHER JOB RELATED DUTIES

10. Performs related duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS~~JOB RELATED AND ESSENTIAL QUALIFICATIONS~~  
~~UALIFICATIONS~~Knowledge of:

A.—Advanced Life Support pre-hospital emergency medical care methods, techniques, principles and practices; of human anatomy and physiology; of medical terminology, techniques and established analytical processes used in the description and assessment of patient status; of categories, applications, contraindications and appropriate dosage levels of a variety of medications used in emergency advanced life medical treatment; of procedures and equipment used in cardiac and other vital sign monitoring; of signs and symptoms of impaired cardiac and respiratory

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functioning, altered states of consciousness, various types of toxicity and poisoning, shock, common diseases and other commonly encountered medical problems; and of applicable laws, codes and ordinances.

B.—Basic arithmetic.

Skills:

C.—Skill and dexterity in the use and manipulation of tools, medical equipment and instruments, and apparatus.

Ability to:

D.—Physically perform the work in the expedient manner required. Includes good agility for performing tasks involving balance and coordination; strength and proper muscle tone with no muscular-skeletal deficiencies; and endurance for sustaining effort to perform tasks. Also includes good eye-hand foot coordination; weight in proportion to height; and good hearing. Vision must be at least 20/70 uncorrected, testing each eye separately; and must be correctable to at least 20/30,

JOB RELATED AND ESSENTIAL QUALIFICATIONS (continued)Ability to (continued):

testing both eyes simultaneously.

E.—Establish and maintain effective working relationships with co-workers, supervisors and other fire service officials (by sharing information and working cooperatively with others, complying with departmental regulations, taking and following orders, accepting advice and constructive criticism).

F.—Observe and evaluate patient status and conditions at the scene and determine appropriate basic and advanced life support procedures; to make sound independent paramedical decisions rapidly and under stressful conditions; to perform basic and advanced life support procedures including cardiac and pulmonary resuscitation, cardiac monitoring and defibrillation, trauma response and administration of medications; to operate basic and advanced life support equipment; to communicate technical information effectively with those encountered in the course of the work.

G.—Learn and apply Alameda County radio format in order to transmit medical information; to learn fire radio communications format, language and dispatching techniques; to prepare accurate technical reports and records.

H.—Understand how and why mechanical things work. Includes the ability to learn the

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interrelationship of moving parts in mechanical apparatus and to apply what has been learned to the job.

I.—Assess a situation, draw valid conclusions and take appropriate action.

J.—Read and understand technical material, reports, laws, codes and departmental regulations. Includes the ability to recall this information in performing one's duties.

K. Ability to Prepare, complete, and concise reports including patient care reports.

### EDUCATION AND EXPERIENCE AND EDUCATION

Any experience that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

Experience: Successful completion of Hayward Fire Department's Firefighter Trainee Academy.

OR

-Currently employed as a Firefighter in a department that is similar in size and response AND One (1) year full-time paid Firefighter experience or two (2) years of paid Firefighter seasonal experience.

### EXPERIENCE AND EDUCATION (continued)

Education:

—Equivalent to the completion of the twelfth grade -  
Successfully complete Hayward Fire Department's Firefighter Trainee Academy.

Age:

— Must be at least 18 years old at the time of the initial oral interview.

License: \_

— Possession of a Class C California Driver's License.

The possession of and ability to obtain by appointment and maintain a California Paramedic License.

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The ability to obtain and maintain a valid certification from Alameda County as a paramedic by the completion date of the firefighter academy.

~~· Possession of and the ability to maintain a valid certification from Alameda County as a paramedic.~~

~~— Possession of and the ability to~~ The ability to ~~obtain by appointment and~~ maintain a valid Basic Life Support (BLS) and Advanced

~~Cardiac Life Support (ACLS) certification.~~

~~— Possession of and the ability to~~ The ability to ~~obtain by appointment and~~ maintain a valid Pre-Hospital Trauma Life Support (PHTLS)

~~certificate or International Trauma Life Support (ITLS).~~

~~— The ability to obtain and obtain by appointment and maintain Pediatric Advanced Life Support (PALS) Certificate within 2~~

~~years of receipt of Alameda County Paramedic Certification or Pediatric Education for Pre-Hospital Professional (PEPP).~~

## SPECIAL REQUIREMENTS

Essential duties require the mental and/or physical ability to: work in variable indoor and outdoor conditions; tolerate exposure to outdoor elements in all weather conditions (e.g. heat, cold, and rain) throughout the year; be able to tolerate some exposure to noise, vibration, chemicals, moving objects, traffic, engine exhaust, dust, mechanical and electrical hazards, and odorous environments; grasp, perform repetitive hand movements and fine coordination to prepare documents and data using a computer keyboard and mouse/trackball; sit for prolonged periods of time; walk, stand, crouch, reach, twist, turn, kneel, bend, squat, stoop and safely lift and move equipment and materials weighing up to 75 pounds; climb (stairs, ladders, fence, etc.); converse by telephone, by email, in person, and be clearly understood; read and comprehend documents; interact with the public and all different levels of City staff in an effective and professional manner. Essential functions must be performed with or without reasonable accommodation. Must obtain and maintain all certifications, licenses, or other credentials as mandated by applicable laws, regulations, or agency policies, including any updates or renewals necessary to remain in good standing.

PROBATIONARY PERIOD: One (1) year.

215CS96F200

September 1983

Revised April 1996

Revised December 2024

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APP GROUP: 14

FPPC STATUS: Non-Designated

FLSA STATUS: Non-Exempt