

HAYWARD CITY COUNCIL

RESOLUTION NO. 18-_____

Introduced by Council Member _____

RESOLUTION APPROVING THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF HAYWARD AND SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 AND AUTHORIZING STAFF TO EXECUTE THE AGREEMENTS

WHEREAS, The current Memoranda of Understanding between the City of Hayward and Service Employees International Local 1021 Maintenance and Clerical and Related Bargaining Units (collectively "SEIU") will expire on June 30, 2018; and

WHEREAS, The City and SEIU entered negotiations for successor memoranda of understanding for the Maintenance and the Clerical and Related Unit in March 2018;

WHEREAS, The City of Hayward has experienced some positive economic improvement and costs related to employee salaries and benefits, primarily retirement and healthcare continue to increase substantially; and

WHEREAS, The City and SEIU have reached a tentative agreement to successor memoranda of understanding that provides increased cost sharing from four and a half percent (4.5%) of the employer's contribution rate to five percent (5%), forgoing a cost of living adjustment in fiscal year 2019, continue cost sharing for dental and vision insurance, salary adjustments, and language changes;

WHEREAS, The membership of SEIU ratified the tentative agreement on June 18, 2018; and

WHEREAS, The proposed changes will save the City approximately \$605,000 more than projected in the City's budget model for the contract period of FY 2019 through FY 2021. Equity adjustments are estimated to be up to \$700,000 for positions funded by the Enterprise Fund, making the total cost to the City for the agreement be approximately \$95,000.

NOW, THEREFORE, BE IT RESOLVED THAT THE City Council hereby approves the Memoranda of Understanding between it and SEIU for the period of July 1, 2018 through June 30, 2021 for the Maintenance and the Clerical and Related Unit and authorizes staff to execute said agreements, a copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2018

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward