

HAYWARD CITY COUNCIL

RESOLUTION NO. 24-

Introduced by Council Member

RESOLUTION APPROVING AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SIDE LETTER AGREEMENT AMENDING THE MEMORANDUM OF UNDERSTANDING (MOU), SECTION 5.13 C RETIREE MEDICAL TRUST BETWEEN THE CITY OF HAYWARD AND THE HAYWARD FIRE CHIEFS' ASSOCIATION (HFCA), TO SET THE RETIREE MEDICAL TRUST EMPLOYEE CONTRIBUTION AMOUNT

WHEREAS, the current MOU, Section 5.13 C – Retiree Medical Trust between the City of Hayward and the HFCA, incorrectly reflects the monthly existing retiree medical trust contribution amount; and

WHEREAS, the proposed change will correctly align the Retiree Medical Trust employee contribution amount to one percent (1%) of the monthly base pay of Step E Fire Captain (fifty-six (56) hours) per month, plus an additional contribution based on years of service in accordance with Table C-1 (Attachment I) on a pre-tax basis from the pay of every employee in the Defined Class and shall transmit such contributions to the Trust pursuant to the requirements of 5.13-(G).

WHEREAS, no employee in the Defined Class shall be permitted to opt-out of the mandatory contributions or receive any portion of the contribution in cash.

NOW, THEREFORE, BE IT RESOLVED THAT THE City Council hereby approves the correction to the MOU, Section 5.13 C Retiree Medical Trust provision for the period of July 1, 2024, through June 30, 2029, and authorizes staff to execute said agreements, a copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA_____, 2024

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST:_____

City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward