

HAYWARD CITY COUNCIL

RESOLUTION NO. 24-_____

Introduced by Council Member _____

RESOLUTION APPROVING AN AMENDMENT TO THE SALARY AND BENEFITS
RESOLUTION FOR UNREPRESENTED EMPLOYEES

WHEREAS, the City of Hayward has reached an agreement with its miscellaneous bargaining groups on successor Memoranda of Understanding covering salaries and benefits from Fiscal Years 2024 through 2027.

WHEREAS, similar benefits for the Unrepresented Employee group includes cost-of-living adjustments (COLAs) for the Unrepresented Non-Executive and Unrepresented Executive Classifications totaling twelve percent (12%) over three (3) years; unrepresented classifications that are three percent (3%) or more under the market median (based on total compensation) shall receive an equity adjustment that brings them to the total compensation median; the addition of the Juneteenth holiday; and an increase to the alternate benefit by one hundred dollars (\$100.00) per tier; and multiple operational, administrative, and legal updates to the Salary and Benefits Resolution for Unrepresented Employees; and

WHEREAS, the Unrepresented Non-Executive classifications are now eligible to receive Longevity Pay.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendment to the Salary and Benefits Resolution for Unrepresented Employees.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2024

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of City of Hayward