## HAYWARD CITY COUNCIL

RESOLUTION NO. 25	
Introduced by Council Member	

## RESOLUTION APPROVING AMENDMENT TO THE SALARY AND BENEFITS RESOLUTION FOR UNREPRESNTED EMPLOYEES

WHEREAS, the City of Hayward is facing a budget deficit and is taking measures to reduce costs to rebuild the target reserve; and

WHEREAS, the City of Hayward must realize cost saving measures for the current fiscal year 2025-2026; and  $\,$ 

WHEREAS, the City's Executive Team unanimously supports the equivalent of a four percent (4%) reduction in annual salary costs for executives; and Unrepresented Executive classifications, including the Police Chief, will take the four percent (4%) reduction through a required eighty-three and two-tenths (83.2) hours unpaid furlough within Fiscal Year 2025-26; and

WHEREAS, Unrepresented Non-Executive classifications will take a three and one-half percent (3.5%) reduction through a required seventy-two and eight-tenths (72.8) hours unpaid furlough within Fiscal Year 2025-2026.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendment to the Salary and Benefits Resolution for Unrepresented Employees.

## ATTACHMENT II

IN COUNCIL,	HAYWARD, CALIFORNIA	Λ	,	2025		
ADOPTED BY	THE FOLLOWING VOTE	<b>:</b> :				
AYES:	COUNCIL MEMBERS: MAYOR:					
NOES:	COUNCIL MEMBERS:					
ABSTAIN:	COUNCIL MEMBERS:					
ABSENT:	COUNCIL MEMBERS:					
	AT	TEST:	City Clerk of the	City of Hayward		
APPROVED AS TO FORM:						
City Attorney of the City of Hayward						