

HAYWARD CITY COUNCIL

RESOLUTION NO. 25-_____

Introduced by Council Member _____

RESOLUTION APPROVING AMENDMENT TO THE SALARY AND BENEFITS
RESOLUTION FOR UNREPRESENTED EMPLOYEES

WHEREAS, the City of Hayward is facing a budget deficit and is taking measures to reduce costs to rebuild the target reserve; and

WHEREAS, the City of Hayward must realize cost saving measures for the current fiscal year 2025-2026; and

WHEREAS, the City's Executive Team unanimously supports the equivalent of a four percent (4%) reduction in annual salary costs for executives; and Unrepresented Executive classifications, including the Police Chief, will take the four percent (4%) reduction through a required eighty-three and two-tenths (83.2) hours unpaid furlough within Fiscal Year 2025-26; and

WHEREAS, Unrepresented Non-Executive classifications will take a three and one-half percent (3.5%) reduction through a required seventy-two and eight-tenths (72.8) hours unpaid furlough within Fiscal Year 2025-2026.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendment to the Salary and Benefits Resolution for Unrepresented Employees.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward