

HAYWARD CITY COUNCIL

RESOLUTION NO. 24-_____

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE EXCEPTION TO THE 180-DAY WAITING PERIOD REQUIREMENT FOR UP TO TWO (2) RETIRED CALPERS ANNUITANTS TO WORK AS CITY OF HAYWARD COMMUNICATIONS OPERATORS

WHEREAS, The Hayward Communications Center is currently facing severe staffing shortages, which will increase by the end of 2024; and

WHEREAS, employee retirements will increase mandated overtime shifts, delay public safety responses, and be a tipping point for Communications Center morale; and

WHEREAS, CalPERS allows retired employees to return to a CalPERS employer in an "Extra Help" capacity; and

WHEREAS, CalPERS generally requires a 180-waiting period for retirees to return in an annuitant position but Council may approve an exception to the waiting period if there is a critical need; and

WHEREAS, retiring employees are committed to returning to work and assisting with excess work as Retired Annuitants immediately after their retirements become effective.

NOW, THEREFORE, BE IT RESOLVED that the City Council authorizes the exception to the 180-day waiting period requirement for up to two (2) retired CalPERS annuitants to work as City of Hayward Communications Operators beginning December 2, 2024.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2024

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward