

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING TWO SIDE LETTERS OF AGREEMENT WITH THE HAYWARD FIRE FIGHTERS AND THE HAYWARD FIRE OFFICERS ASSOCIATION REPRESENTED BY INTERNATIONAL ASSOCIATION OF FIREFIGHTERS - LOCAL 1909 TO AMEND THE CURRENT MEMORANDA OF UNDERSTANDING IN RESPONSE TO THE COVID-19 PANDEMIC

WHEREAS, the City of Hayward has been under a Shelter-in-Place Order since March 16, 2020; and

WHEREAS, by the close of Fiscal Year 2020, the revenue decline resulting from COVID-19 is projected to require the use of approximately \$17 million of the City's \$36 million General Fund operating reserves; and

WHEREAS, members of the Hayward Firefighters and the Hayward Fire Officers Association represented by International Association of Firefighters - Local 1909 have met and conferred with the City and have reached agreement; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the cost-of-living increases scheduled for July 1, 2020 shall be cancelled.

BE IT FURTHER RESOLVED that in exchange for foregoing the July 1, 2020 cost-of-living increases, members shall receive eighty (80) hours of "COVID leave, a modification to the minimum staffing levels to include two (2) additional personnel, both at the rank of Firefighter, a wage increase in an amount not to exceed 50% of the salary survey effective July 1, 2022, a wage increase based on a salary survey effective July 1, 2023.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
          City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward