

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on January 19, 2017
Approved by Council
on February 7, 2017

Classification Title	Hourly Salary Range					Job Code	Service Type
	A	B	C	D	E		
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT							
SENIOR MANAGEMENT ANALYST	48.00	50.38	52.91	55.56	58.33	H115	Classified
MANAGEMENT ANALYST II	43.20	45.36	47.63	50.00	52.50	H110	Classified
MANAGEMENT ANALYST I	39.28	41.25	43.30	45.47	47.74	H105	Classified
ADMINISTRATIVE SUPERVISOR	35.27	37.03	38.88	40.82	42.86	H120	Classified
ADMINISTRATIVE SECRETARY	32.33	33.67	34.98	36.30	37.75	C120	Classified
SENIOR SECRETARY	29.55	30.71	31.96	33.13	34.41	C115	Classified
SECRETARY	26.00	27.19	28.56	29.89	31.31	C110	Classified
ADMINISTRATIVE CLERK II	24.29	25.28	26.30	27.48	28.83	C105	Classified
ADMINISTRATIVE CLERK I	21.38	22.51	23.65	24.91	26.21	C100	Classified
ADMINISTRATIVE INTERN				15.00	20.00	Z120	Classified
MAIL CLERK			13.16	13.85	14.52	C410	Classified
CITY WIDE ENGINEERING							
SENIOR CIVIL ENGINEER	55.37	58.13	61.05	64.09	67.29	H240	Classified
CITY WIDE MAINTENANCE							
ELECTRICIAN II	41.32	42.97	44.66	46.55	48.48	M410	Classified
ELECTRICIAN I	37.58	39.12	40.68	42.38	44.10	M405	Classified
MAINTENANCE WORKER	27.80	28.92	30.12	31.15	32.39	M305	Classified
LABORER	24.13	25.02	26.02	27.09	28.05	M905	Classified
CITY ATTORNEY DEPARTMENT							
ASSISTANT CITY ATTORNEY	63.55	66.73	70.07	73.57	77.25	U210	Classified
DEPUTY CITY ATTORNEY II	52.52	55.14	57.90	60.79	63.84	U205	Classified
DEPUTY CITY ATTORNEY I	47.75	50.14	52.64	55.27	58.03	U200	Classified
PARALEGAL	33.88	35.58	37.36	39.22	41.18	U195	Classified
LEGAL SECRETARY II	30.68	32.46	34.90	35.63	37.46	C935	Classified
LEGAL SECRETARY I	27.62	29.08	30.61	32.26	33.97	C930	Classified
CITY CLERK DEPARTMENT							
DEPUTY CITY CLERK	34.62	36.35	38.16	40.07	42.08	H500	Classified
CITY MANAGER DEPARTMENT							
OFFICE OF THE CITY MANAGER							
COMMUNITY AND MEDIA RELATIONS OFFICER	53.65	56.33	59.15	62.12	65.22	U310	Classified
DIGITAL APPLICATIONS DEVELOPER	40.71	42.74	44.88	47.13	49.49	T470	Classified
MANAGEMENT FELLOW					22.95	U300	Classified
ECONOMIC DEVELOPMENT							
ECONOMIC DEVELOPMENT MANAGER	60.54	63.56	66.74	70.07	73.58	H710	Classified
ECONOMIC DEVELOPMENT SPECIALIST	42.79	44.95	47.14	49.54	51.96	T745	Classified
NEIGHBORHOOD PARTNERSHIP SERVICES							
NEIGHBORHOOD DEVELOPMENT MANAGER	59.95	62.93	66.08	69.38	72.85	H735	Classified
NEIGHBORHOOD PARTNERSHIP MANAGER	53.91	56.61	59.44	62.41	65.53	H730	Classified
HOUSING AUTHORITY							
HOUSING MANAGER	53.91	56.61	59.44	62.41	65.53	H715	Classified

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HOUSING DEVELOPMENT SPECIALIST	42.79	44.95	47.14	49.54	51.96	T750	Classified
HOMEOWNERSHIP COORDINATOR	37.59	39.47	41.38	43.48	45.61	T710	Classified
DEVELOPMENT SERVICES DEPARTMENT							
DEVELOPMENT SERVICE ADMINISTRATION							
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	70.61	74.16	77.86	81.75	85.84	U515	Classified
BUILDING DIVISION							
CITY BUILDING OFFICIAL	62.34	65.46	68.73	72.17	75.78	H335	Classified
SUPERVISING BUILDING INSPECTOR	50.89	53.44	56.11	58.92	61.86	H330	Classified
SENIOR BUILDING INSPECTOR/STRUCTURAL	42.27	44.53	46.77	48.98	51.42	T365	Classified
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	42.27	44.53	46.77	48.98	51.42	T360	Classified
SENIOR BUILDING INSPECTOR/ELECTRICAL	42.27	44.53	46.77	48.98	51.42	T355	Classified
BUILDING INSPECTOR	36.50	38.21	40.16	42.20	44.97	T350	Classified
PLAN CHECKING ENGINEER	49.42	51.81	54.43	57.26	60.18	T335	Classified
SUPERVISING PLAN CHECKER AND EXPEDITOR	54.72	57.45	60.34	63.35	66.52	H325	Classified
SENIOR PLAN CHECKER	42.27	44.53	46.77	48.98	51.42	T330	Classified
PLAN CHECKER	38.44	40.47	42.52	44.55	46.76	T325	Classified
SENIOR PERMIT TECHNICIAN	33.67	35.06	36.42	38.01	39.94	C205	Classified
PERMIT TECHNICIAN II	30.36	31.57	32.84	34.26	36.00	C200	Classified
PERMIT TECHNICIAN I	27.60	28.70	29.86	31.14	32.73	C199	Classified
PLANNING DIVISION							
PLANNING MANAGER	62.55	65.66	68.94	72.39	76.02	H320	Classified
PRINCIPAL PLANNER	53.91	56.61	59.44	62.41	65.53	H315	Classified
SENIOR PLANNER	48.30	50.71	53.25	55.91	58.71	H310	Classified
ASSOCIATE PLANNER	42.92	45.02	47.26	49.69	52.07	T315	Classified
ASSISTANT PLANNER	35.22	36.94	38.93	40.83	42.92	T310	Classified
JUNIOR PLANNER	31.22	32.87	34.42	36.14	37.90	T305	Classified

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GRAPHICS/PLANNING TECHNICIAN	29.68	31.12	32.77	34.41	36.08	T300	Classified
DEVELOPMENT REVIEW SPECIALIST	37.53	39.35	41.48	43.52	45.74	T320	Classified
LANDSCAPE ARCHITECT	55.27	58.03	60.93	63.98	67.19	H300	Classified
CODE ENFORCEMENT DIVISION							
CODE ENFORCEMENT MANAGER	49.26	51.73	54.31	57.03	59.87	H703	Classified
CODE ENFORCEMENT SUPERVISOR	42.83	44.97	47.23	49.58	52.07	H700	Classified
SENIOR CODE ENFORCEMENT INSPECTOR	38.76	40.70	42.73	44.87	47.11	T610	Classified
CODE ENFORCEMENT INSPECTOR II	35.23	36.99	38.84	40.78	42.82	T605	Classified
CODE ENFORCEMENT INSPECTOR I	32.02	33.63	35.30	37.06	38.93	T600	Classified
FINANCE DEPARTMENT							
ADMINISTRATION DIVISION							
DEPUTY DIRECTOR OF FINANCE	63.73	66.91	70.27	73.78	77.46	U500	Classified
BUDGET OFFICER	50.70	53.25	55.90	58.70	61.62	H170	Classified
FINANCIAL ANALYST	44.20	46.40	48.72	51.15	53.71	H165	Classified
FINANCE TECHNICIAN	32.95	34.59	36.33	38.14	40.06	C320	Classified
ACCOUNTING DIVISION							
ACCOUNTING MANAGER	57.94	60.83	63.87	67.07	70.42	H150	Classified
SENIOR ACCOUNTANT	44.21	46.41	48.72	51.16	53.71	H145	Classified
ACCOUNTANT	39.22	41.18	43.23	45.40	47.67	H140	Classified
SENIOR ACCOUNT CLERK	27.88	29.23	30.50	31.98	33.47	C305	Classified
ACCOUNT CLERK	25.41	26.53	27.79	29.07	30.52	C300	Classified
REVENUE DIVISION							
REVENUE MANAGER	56.94	59.78	62.76	65.90	69.20	H160	Classified
FINANCE SUPERVISOR	43.71	45.90	48.18	50.59	53.12	H155	Classified
SUPERVISING CUSTOMER ACCOUNT CLERK	30.29	31.80	33.38	35.06	36.81	C332	Classified
SENIOR CUSTOMER ACCOUNT CLERK	27.88	29.23	30.50	31.98	33.47	C330	Classified
CUSTOMER ACCOUNT CLERK	25.41	26.53	27.79	29.07	30.52	C325	Classified
MAIL AND REVENUE CLERK	21.38	22.51	23.65	24.91	26.21	C322	Classified
PURCHASING DIVISION							
PURCHASING AND SERVICES MANAGER	50.69	53.22	55.88	58.67	61.59	H180	Classified
PURCHASING TECHNICIAN	29.97	31.48	33.03	34.66	36.41	C345	Classified
MAIL AND PURCHASING CLERK	23.05	24.21	25.34	26.66	27.97	C335	Classified
FIRE DEPARTMENT							
SWORN							
DEPUTY FIRE CHIEF (40 HR)	75.82	79.61	83.58	87.77	92.16	F600	Classified
FIRE MARSHAL (40 HR)	68.93	72.38	75.99	79.79	83.78	F400	Classified
FIRE TRAINING OFFICER (40 HR)	68.93	72.38	75.99	79.79	83.78	F420	Classified
BATTALION CHIEF (56 HR)	44.76	47.00	49.35	51.82	54.40	F410	Classified
BATTALION CHIEF (40 HR)	62.65	65.79	69.07	72.53	76.16	F415	Classified
STAFF FIRE CAPTAIN (40 HR)			60.34	63.35	66.52	F240	Classified
FIRE CAPTAIN (56 HR)			39.17	41.13	43.19	F245	Classified
FIRE CAPTAIN (40 HR)			54.85	57.59	60.46	F250	Classified
FIRE PREVENTION INSPECTOR (40 HR)	46.43	48.76	51.20	53.76	56.44	F220	Classified
FIRE PREVENTION INSPECTOR (56 HR)	33.19	34.84	36.58	38.41	40.32	F225	Classified
APPARATUS OPERATOR (56 HR)	31.43	32.99	34.65	36.38	38.19	F210	Classified
APPARATUS OPERATOR (40 HR)	43.95	46.15	48.46	50.88	53.43	F215	Classified
FIREFIGHTER (56 HR)	29.61	31.10	32.65	34.29	36.01	F200	Classified
FIREFIGHTER (40 HR)	41.47	43.54	45.71	48.00	50.40	F205	Classified
FIREFIGHTER TRAINEE (40 HR)	37.71	39.58				F100	Classified
PROFESSIONAL STAFF							
HAZARDOUS MATERIALS PROGRAM COORDINATOR	53.18	55.84	58.63	61.57	64.64	H590	Classified

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FIRE PROTECTION ENGINEER	49.42	51.81	54.43	57.26	60.18	T510	Classified
EMERGENCY MEDICAL SERVICES COORDINATOR	48.37	50.80	53.33	55.99	58.80	H585	Classified
ENVIRONMENTAL SPECIALIST	43.72	45.90	48.20	50.60	53.14	T505	Classified
HAZARDOUS MATERIALS INVESTIGATOR	41.65	43.73	45.91	48.22	50.60	T500	Classified
FIRE SERVICES SUPERVISOR	45.67	47.96	50.35	52.86	55.51	H580	Classified
FIRE TECHNICIAN II	29.62	31.10	32.65	34.29	36.00	C255	Classified
FIRE TECHNICIAN I	26.91	28.26	29.67	31.16	32.72	C250	Classified
HUMAN RESOURCES DEPARTMENT							
DEPUTY DIRECTOR OF HUMAN RESOURCES	63.73	66.91	70.27	73.78	77.46	U520	Classified
HUMAN RESOURCES MANAGER	48.60	51.03	53.58	56.26	59.07	U135	Classified
SENIOR HUMAN RESOURCES ANALYST	45.51	47.77	50.17	52.68	55.31	U120	Classified
HUMAN RESOURCES ANALYST II	41.38	43.44	45.61	47.88	50.28	U115	Classified
HUMAN RESOURCES ANALYST I	37.61	39.49	41.47	43.55	45.72	U110	Classified
HUMAN RESOURCES TECHNICIAN	29.16	30.62	32.15	33.74	35.43	U100	Classified
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	32.76	34.39	36.11	37.91	39.82	U105	Classified
LIBRARY AND COMMUNITY SERVICES DEPARTMENT							
COMMUNITY SERVICES							
COMMUNITY SERVICES MANAGER	58.96	61.90	65.00	68.26	71.67	H745	Classified
COMMUNITY PROGRAMS SPECIALIST	39.43	41.48	43.59	45.74	47.97	T705	Classified
SENIOR PROPERTY REHABILITATION SPECIALIST	43.37	45.62	47.94	50.30	52.76	T730	Classified
PROPERTY REHABILITATION SPECIALIST	39.43	41.48	43.59	45.74	47.97	T725	Classified
PARATRANSIT COORDINATOR	37.59	39.47	41.38	43.48	45.61	T715	Classified
EDUCATION SERVICES MANAGER	40.73	42.76	44.90	47.13	49.49	H760	Classified
EDUCATIONAL SERVICES COORDINATOR	29.30	30.77	32.32	33.93	35.63	T780	Classified
LIBRARY SERVICES DIVISION							
LIBRARY OPERATIONS MANAGER	40.73	42.76	44.90	47.13	49.49	H755	Classified
SUPERVISING LIBRARIAN I	40.73	42.76	44.90	47.13	49.49	H750	Classified
LIBRARIAN II	33.06	34.72	36.40	38.24	40.05	T795	Classified
LIBRARIAN I	29.98	31.49	33.06	34.63	36.41	T790	Classified
LEAD LIBRARY ASSISTANT	27.24	28.62	29.98	31.46	33.10	C520	Classified
SENIOR LIBRARY ASSISTANT	25.15	26.26	27.47	28.69	30.06	C515	Classified
LIBRARY ASSISTANT	22.79	23.85	24.92	26.07	27.30	C510	Classified
SENIOR LIBRARY PAGE					17.38	C505	Classified
LIBRARY PAGE					15.87	C500	Classified
LITERACY PROGRAM COORDINATOR	29.34	30.82	32.35	33.89	35.63	T785	Classified
VOLUNTEER PROGRAM ASSISTANT	21.56	22.65	23.78	24.97	26.22	C506	Classified
MAINTENANCE SERVICES DEPARTMENT							
FACILITIES MANAGEMENT							
FACILITIES AND BUILDING MANAGER	53.18	55.83	58.62	61.56	64.64	H605	Classified
FACILITIES LEADWORKER	45.72	47.53	49.38	51.42	53.62	M135	Classified
FACILITIES MAINTENANCE SUPERVISOR	37.85	39.74	41.73	43.82	46.01	H600	Classified
HVAC MECHANIC	41.32	42.97	44.66	46.55	48.48	M140	Classified
FACILITIES PAINTER II	33.73	35.11	36.48	37.99	39.57	M130	Classified
FACILITIES PAINTER I	30.69	31.93	33.22	34.61	35.98	M125	Classified

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FACILITIES CARPENTER II	33.59	34.92	36.39	37.89	39.47	M120	Classified
FACILITIES CARPENTER I	30.56	31.82	33.13	34.47	35.91	M115	Classified
FACILITIES SERVICEWORKER II	24.83	25.81	26.87	27.81	28.92	M110	Classified
FACILITIES SERVICEWORKER I	22.61	23.44	24.36	25.37	26.27	M105	Classified
FLEET MANAGEMENT DIVISION							
FLEET MAINTENANCE MANAGER	53.18	55.83	58.62	61.56	64.64	H635	Classified
FLEET MANAGEMENT SUPERVISOR	46.36	48.69	51.12	53.67	56.35	H630	Classified
EQUIPMENT MECHANIC II	31.65	33.13	34.81	36.63	38.45	M615	Classified
EQUIPMENT MECHANIC I	28.82	30.27	31.81	33.37	35.01	M610	Classified
EQUIPMENT PARTS STOREKEEPER	26.43	27.84	29.18	30.65	32.20	M605	Classified
EQUIPMENT SERVICE ATTENDANT	24.40	25.35	26.40	27.30	28.35	M600	Classified
LANDSCAPE MAINTENANCE DIVISION							
LANDSCAPE MAINTENANCE MANAGER	53.18	55.83	58.62	61.56	64.64	H615	Classified
LANDSCAPE MAINTENANCE SUPERVISOR	46.36	48.69	51.12	53.67	56.35	H610	Classified
GROUNDSKEEPER III	33.03	34.68	36.41	38.23	40.15	M215	Classified
GROUNDSKEEPER II	28.72	30.16	31.66	33.25	34.91	M210	Classified
GROUNDSKEEPER I	27.24	28.34	29.53	30.55	31.75	M205	Classified
TREE TRIMMER	31.01	32.25	33.56	34.75	36.11	M220	Classified
STREET MAINTENANCE DIVISION							
STREETS MAINTENANCE MANAGER	53.18	55.83	58.62	61.56	64.64	H625	Classified
STREETS MAINTENANCE SUPERVISOR	46.36	48.69	51.12	53.67	56.35	H620	Classified
SENIOR MAINTENANCE LEADER	33.69	35.38	37.14	39.00	40.95	M315	Classified
MAINTENANCE LEADER	29.30	30.76	32.30	33.91	35.61	M310	Classified
SWEEPER EQUIPMENT OPERATOR	29.12	30.10	31.30	32.64	33.93	M700	Classified
POLICE DEPARTMENT							
SWORN							
POLICE CAPTAIN	79.93	83.92	88.12	92.53	97.14	P300	Classified
POLICE LIEUTENANT				70.73	74.17	P215	Classified
POLICE SERGEANT			60.61	63.53	66.78	P210	Classified
INSPECTOR	50.17	52.67	55.25	57.88	60.71	P205	Classified
POLICE OFFICER	44.51	46.64	48.90	51.27	53.70	P200	Classified
POLICE OFFICER TRAINEE	31.98	33.56				P100	Classified
PROFESSIONAL STAFF							
PERSONNEL AND TRAINING ADMINISTRATOR	60.43	63.45	66.63	69.96	73.46	H450	Classified
SENIOR CRIME AND INTELLIGENCE ANALYST	48.00	50.38	52.91	55.56	58.33	H406	Classified
CRIME AND INTELLIGENCE ANALYST	43.20	45.36	47.63	50.00	52.50	H405	Classified
POLICE PROGRAMS ANALYST	43.20	45.36	47.63	50.00	52.50	H400	Classified
SPECIAL OPERATIONS DIVISION							
CRIME PREVENTION SPECIALIST	29.45	30.91	32.46	34.09	35.79	C670	Classified
RESERVE OFFICER COORDINATOR	52.98	55.63	58.41	61.23	64.36	H455	Classified
INVESTIGATION DIVISION							
YOUTH AND FAMILY SERVICES ADMINISTRATOR	60.43	63.45	66.63	69.96	73.46	H445	Classified
COUNSELING SUPERVISOR	45.67	47.96	50.35	52.86	55.51	H440	Classified
FAMILY COUNSELOR	36.74	38.56	40.50	42.35	44.57	T550	Classified
CERTIFIED LATENT PRINT EXAMINER	43.72	45.90	48.20	50.60	53.14	T560	Classified
SUPPORT SERVICES DIVISION							
OPERATIONS SUPPORT SERVICES MANAGER	69.79	73.28	77.69	81.58	85.64	U400	Classified

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PROPERTY/EVIDENCE ADMINISTRATOR	47.93	50.31	52.83	55.48	58.25	H415	Classified
PROPERTY AND EVIDENCE SUPERVISOR	35.73	37.52	39.40	41.35	43.42	H410	Classified
POLICE ID SPECIALIST	32.39	34.01	35.71	37.52	39.29	T555	Classified
CRIME SCENE TECHNICIAN	29.25	30.57	31.98	33.42	35.01	C685	Classified
PROPERTY TECHNICIAN	28.12	29.34	30.75	32.15	33.68	C665	Classified
ANIMAL SERVICES ADMINISTRATOR	47.93	50.31	52.83	55.48	58.25	H430	Classified
SHELTER OPERATIONS SUPERVISOR	30.94	32.32	33.83	35.37	37.06	C621	Classified
ANIMAL CONTROL OFFICER	26.60	27.97	29.25	30.63	32.06	C610	Classified
ANIMAL CARE ATTENDANT	22.14	23.08	24.00	25.05	26.29	C600	Classified
SHELTER VOLUNTEER COORDINATOR	22.14	23.08	24.00	25.05	26.29	C607	Classified
COMMUNICATIONS ADMINISTRATOR	47.93	50.31	52.83	55.48	58.25	H435	Classified
COMMUNICATIONS SUPERVISOR	38.03	39.94	41.94	44.02	46.25	C645	Classified
COMMUNICATIONS OPERATOR	32.99	34.68	36.38	38.23	40.15	C635	Classified
CALL TAKER	27.45	28.81	30.26	31.79	33.37	C633	Classified
RECORDS ADMINISTRATOR	47.93	50.31	52.83	55.48	58.25	H425	Classified
RECORDS SUPERVISOR	34.00	35.69	37.47	39.35	41.32	C705	Classified
POLICE RECORDS CLERK II	26.43	27.49	28.59	29.85	31.31	C695	Classified
POLICE RECORDS CLERK I	23.24	24.44	25.74	27.02	28.47	C690	Classified
JAIL ADMINISTRATOR	47.93	50.31	52.83	55.48	58.25	H420	Classified
JAIL SUPERVISOR	33.29	34.69	36.36	38.06	39.88	C660	Classified
COMMUNITY SERVICE OFFICER	29.08	30.34	31.80	33.26	34.84	C650	Classified
TRANSPORTATION AND ENGINEERING DEPARTMENT							
AIRPORT DIVISION SUMMARY							
AIRPORT MANAGER	59.95	62.93	66.08	69.38	72.85	H205	Classified
AIRPORT OPERATIONS SUPERVISOR	49.97	52.46	55.09	57.84	60.73	H200	Classified
AIRPORT OPERATIONS SPECIALIST	29.34	30.82	32.35	33.89	35.63	T270	Classified
SENIOR AIRPORT MAINTENANCE WORKER	32.04	33.22	34.54	35.96	37.40	M510	Classified
AIRPORT MAINTENANCEWORKER	29.11	30.18	31.35	32.67	34.01	M505	Classified
AIRPORT ATTENDANT	21.79	22.76	23.59	24.62	25.84	M500	Classified
ENGINEERING/TRANSPORTATION DIVISION							
ASSISTANT CITY ENGINEER	60.90	63.95	67.15	70.49	74.02	H250	Classified
ASSOCIATE CIVIL ENGINEER	46.19	48.51	50.87	53.45	56.06	T215	Classified
ASSISTANT CIVIL ENGINEER	39.79	41.84	43.98	46.11	48.41	T210	Classified
REAL PROPERTY MANAGER	43.98	46.19	48.49	50.92	53.47	H225	Classified
REAL PROPERTY ASSOCIATE	38.85	40.88	42.94	45.02	47.24	T260	Classified
REAL PROPERTY ASSISTANT	33.11	34.76	36.43	38.24	40.17	T255	Classified
ENGINEERING TECHNICIAN	31.58	33.10	34.78	36.52	38.26	T200	Classified
SURVEY ENGINEER	51.24	53.80	56.50	59.32	62.28	H230	Classified
SURVEYOR	37.57	39.42	41.39	43.43	45.62	T265	Classified
TRANSPORTATION MANAGER	64.07	67.28	70.65	74.18	77.88	H220	Classified
SENIOR TRANSPORTATION ENGINEER	55.58	58.36	61.27	64.33	67.55	H215	Classified
ASSOCIATE TRANSPORTATION ENGINEER	46.19	48.51	50.87	53.45	56.06	T240	Classified
ASSISTANT TRANSPORTATION ENGINEER	39.79	41.84	43.98	46.11	48.41	T235	Classified
SENIOR TRANSPORTATION PLANNER	48.30	50.71	53.25	55.91	58.71	H210	Classified
ASSOCIATE TRANSPORTATION PLANNER	42.92	45.02	47.26	49.69	52.07	T225	Classified
TRAFFIC SIGNAL TECHNICIAN	31.58	33.10	34.78	36.52	38.26	T220	Classified
SUPERVISING CONSTRUCTION INSPECTOR	50.89	53.44	56.11	58.92	61.86	H235	Classified
SENIOR CONSTRUCTION INSPECTOR	42.27	44.53	46.77	48.98	51.42	T250	Classified
CONSTRUCTION INSPECTOR	35.42	37.24	38.98	40.95	43.03	T245	Classified

**SALARY PLAN FOR ALL CLASSIFICATIONS
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FY 2017**

ATTACHMENT III
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Personnel Commission
on January 19, 2017
Approved by Council
on February 7, 2017

Classification Title	Hourly Salary Range					Job Code	Service Type
	A	B	C	D	E		
UTILITIES AND ENVIRONMENTAL SERVICES DEPARTMENT							
ADMINISTRATION DIVISION							
DEPUTY DIRECTOR OF PUBLIC WORKS	68.03	71.44	75.01	78.77	82.71	U510	Classified
WATER RESOURCES MANAGER	68.03	71.44	75.01	78.77	82.71	H875	Classified
UTILITIES ENGINEERING MANAGER	64.07	67.28	70.65	74.18	77.88	H880	Classified
SENIOR UTILITY SERVICE REPRESENTATIVE	33.99	35.67	37.37	39.29	41.21	M820	Classified
STOREKEEPER - EXPEDITER	27.60	28.74	29.82	30.96	32.14	M100	Classified
RECYCLING-SOLID WASTE							
SOLID WASTE PROGRAM MANAGER	48.00	50.38	52.91	55.56	58.33	H800	Classified
RECYCLING SPECIALIST	33.40	35.06	36.77	38.64	40.56	T800	Classified
SUSTAINABILITY TECHNICIAN	32.63	34.25	35.96	37.75	39.65	T802	Classified
WATER POLLUTION CONTROL FACILITY (WPCF)							
WATER POLLUTION CONTROL FACILITY MANAGER	61.03	64.10	67.29	70.66	74.19	H870	Classified
WPCF OPERATIONS AND MAINTENANCE MANAGER	55.49	58.26	61.18	64.25	67.46	H865	Classified
WPCF MAINTENANCE SUPERVISOR	50.19	52.69	55.32	58.10	61.01	H860	Classified
WPCF OPERATIONS SUPERVISOR	50.19	52.69	55.32	58.10	61.01	H855	Classified
WPCF LEAD OPERATOR	37.77	39.28	40.82	42.44	44.15	M935	Classified
WPCF OPERATOR	33.96	35.31	36.73	38.15	39.71	M930	Classified
OPERATOR-IN-TRAINING	31.09	32.32	33.67	34.81	36.17	M925	Classified
LAB SUPERVISOR	50.19	52.69	55.32	58.10	61.01	H850	Classified
CHEMIST	39.44	41.42	43.49	45.66	47.94	T807	Classified
LABORATORY TECHNICIAN	34.30	35.59	36.96	38.48	39.91	T805	Classified
WATER POLLUTION SOURCE CONTROL							
ENVIRONMENTAL SERVICES MANAGER	57.71	60.59	63.63	66.81	70.15	H805	Classified
WATER POLLUTION CONTROL ADMINISTRATOR	50.73	53.26	55.92	58.73	61.67	H845	Classified
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	39.22	41.26	43.33	45.38	47.69	T815	Classified
WATER POLLUTION SOURCE CONTROL INSPECTOR	35.64	37.50	39.21	41.23	43.28	T810	Classified
TECHNICAL INTERN					15.00	Z125	Classified
SENIOR UTILITIES ENGINEER	55.37	58.13	61.05	64.09	67.29	H810	Classified
SEWER COLLECTIONS & WATER DISTRIBUTION							
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	62.63	65.75	69.03	72.49	76.11	H835	Classified
UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	52.18	54.78	57.53	60.41	63.43	H830	Classified
UTILITIES FIELD SERVICES SUPERVISOR	52.18	54.78	57.53	60.41	63.43	H825	Classified
WASTEWATER COLLECTIONS SYSTEM SUPERVISOR	50.19	52.69	55.32	58.10	61.01	H823	Classified
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	41.14	43.20	45.36	47.64	50.01	H815	Classified
SENIOR UTILITY CUSTOMER SERVICE LEADER	34.29	36.01	37.81	39.70	41.69	M825	Classified
CROSS CONNECTION CONTROL SPECIALIST	29.82	31.31	32.88	34.52	36.25	M815	Classified
WATER METER MECHANIC	30.24	31.40	32.70	34.04	35.40	M810	Classified
WATER METER READER	27.03	28.10	29.24	30.31	31.52	M805	Classified
BACKFLOW/CROSS CONNECTION TESTER	25.93	27.23	28.59	30.02	31.52	M800	Classified
UTILITIES MAINTENANCE SUPERVISOR	47.31	49.67	52.15	54.77	57.50	H820	Classified
UTILITIES SERVICE WORKER	29.82	31.00	32.28	33.40	34.71	M900	Classified
GENERAL MAINTENANCE							
EQUIPMENT OPERATOR	30.15	31.25	32.49	33.81	35.18	M400	Classified
SENIOR UTILITY LEADER	36.11	37.92	39.81	41.81	43.90	M845	Classified
UTILITY LEADER	31.40	32.97	34.62	36.35	38.17	M840	Classified
UTILITY WORKER	29.82	31.00	32.28	33.40	34.71	M835	Classified
SENIOR UTILITY LEADER - SEWER	37.26	39.12	41.08	43.13	45.29	M920	Classified
UTILITY LEADER - SEWER	32.40	34.02	35.72	37.50	39.38	M915	Classified
UTILITY WORKER - SEWER	30.76	31.98	33.30	34.46	35.80	M910	Classified

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UTILITIES MAINTENANCE MECHANIC	34.90	36.25	37.68	39.20	40.78	M415	Classified
INFORMATION TECHNOLOGY DEPARTMENT							
INFORMATION SYSTEMS MANAGER	53.65	56.33	59.15	62.12	65.22	H565	Classified
INFORMATION TECHNOLOGY MANAGER	53.65	56.33	59.15	62.12	65.22	H566	Classified
DATA AND SYSTEMS COORDINATOR	48.28	50.69	53.23	55.89	58.68	H560	Classified
NETWORK SYSTEMS SPECIALIST	43.39	45.57	47.84	50.23	52.75	H555	Classified
GEOGRAPHIC INFO SYSTEMS COORDINATOR	41.49	43.56	45.63	47.93	51.11	T460	Classified
PROGRAMMER ANALYST	40.73	42.72	44.95	47.16	49.49	T455	Classified
WEB SPECIALIST	40.14	42.17	44.26	46.46	48.79	T450	Classified
INFORMATION TECHNOLOGY ANALYST II	40.71	42.74	44.88	47.13	49.49	T435	Classified
INFORMATION TECHNOLOGY ANALYST I	37.01	38.86	40.81	42.85	44.99	T430	Classified
TECHNOLOGY SOLUTIONS ANALYST II	40.71	42.74	44.88	47.13	49.49	T445	Classified
TECHNOLOGY SOLUTIONS ANALYST I	37.01	38.86	40.81	42.85	44.99	T440	Classified
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	36.97	38.82	40.75	42.78	44.96	T465	Classified
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	33.63	35.30	37.06	38.93	40.87	T464	Classified
INFORMATION TECHNOLOGY TECHNICIAN II	36.97	38.82	40.75	42.78	44.96	T425	Classified
INFORMATION TECHNOLOGY TECHNICIAN I	33.63	35.30	37.06	38.93	40.87	T424	Classified
INFORMATION SYSTEMS SUPPORT TECHNICIAN	30.28	31.79	33.42	35.08	36.77	T415	Classified
DATA SYSTEMS OPERATOR	26.37	27.57	28.94	30.31	31.73	C450	Classified
AUDIO VIDEO SPECIALIST	28.85	30.26	31.81	33.39	34.98	T410	Classified
VIDEO ASSISTANT					15.84	T400	Classified