



## CITY OF HAYWARD

### Hayward Youth Commission Official Minutes

12/9/24, 6:30 PM

## MEETING

A regular meeting of the Hayward Youth Commission was called to order at 6:33 by Temiloluwa Ogunkanmi, Chair of the HYC

### CALL TO ORDER Pledge of Allegiance

Commissioner Isla Salgado led the Pledge of Allegiance at 6:37pm.

### 6:35 ROLL CALL

PRESENT: Leila A., Mateo B., Eslisabet B., Josue B., Alex C., Jacob J., Zoe K., Israel M., Temiloluwa O., Julia P., Jesus R., Alicia S., , Nishant S., Michelle V., Jeremiah W., Florencio B., Arianna C., Jesus D., Liam F., Peter G., Khamari L., Remy M., Isla S., Siddhi S., Ruby K.,

ABSENT: Crystal G., Jeffrey H., Shreya R., Ananya S., Eliam G., Guadalupe Z. ,Leilani S, Ruby K.,

### 6:40 APPROVAL OF MINUTES

Commissioner Julia Patel made the motion to approve the minutes from 11/4/2024, and the motion was seconded by Commissioner Josue Barrera: Approve: 23, Disapprove: 0, Abstain: 1.

### 6:45 PUBLIC COMMENTS

- Trinity, Mt. Eden , youth lead photo voice. Activities that are free and youth lead which are designed to increase
- Josue - People aren't prepared for a lockdown drill at Mt. Eden. Staff wasn't adequate , terrible safety policies
- Isla - At Hayward High , there are menstrual products that are becoming more available.
- Siddhi - At HHS, there have been improvements in availability for menstrual products in the women's locker rooms/bathrooms.

### 6:50 GUEST SPEAKERS

Dr. Jason Reimann, HUSD Superintendent - Racial Slurs , the N-Word in specific. There is casual racism , and straight up bigotry racist. Casual Racism is a variation of racism that can be used as a joke, a greeting , and there could be a considered norm of racism. It can also be in a way where you allow it to fly under the radar. People can perceive you as something that you don't like, what foods you eat, ect. Dehumanizing terminology . “ When the U.S was at war with Iraq , we killed insurgents .” Confront people using casual racism by asking them what they meant by that or use another strategy like telling the abuser that they are making someone



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uncomfortable. It Is NOT okay to say the n-word regardless of any sort of reason. People that use the n-word will be held accountable for the harm they caused as well as the uncomfortability . If staff use language that can be discriminatory/disrespectful to students , they will be held accountable. They will receive specific types of training that is designed to target these scenarios .

Mr. Peter Bufete, HUSD Board of Trustees President -

#### 7:15 AGENCY REPORTS

- City of Hayward
  - Hayward Public Library Closing 12/23/24 - 1/3/25 , and Weekes Branch is closed
- Hayward Unified School District
- Hayward Area Recreation & Park District - DMT chorus 12/13 - 12/14

#### 7:30 COMMITTEE PLANNING PROJECTS

##### HUSD Committee

- Advisors: Maya & Larry
- Members:
  - 1. Khamari L.
  - 2. Liam F.
  - 3. Zoe K.
  - 4. Josue B.
  - 5. Nishant S.
  - 6. Jeremiah W.
  - 7. Siddhi S.
  - 8. Isla S.
  - 9. Leilani S
  - 10. Guadalupe Z..
  - 11. Shreya R.
- Under-resourced schools:
  - Schools lacking equipment, staff, resources
  - Teacher shortages

What tangible things can we commit to working with while in this Budget deficit ?



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**7:55 ANNOUNCEMENTS/AGENDA ITEMS**

Next HYC Meeting: Monday, January 13, 2025 at 6:30pm.

**7:57 COOKIE DETAILS**

Commissioners Jesus Delgado , Nishant Singh have volunteered for the 1/13/25 HYC Meeting.

**ADJOURNMENT**

Chair of the HYC, Temiloluwa Ogunkanmi, adjourned the HYC at 8:01pm.

**APPROVED:**

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Jen Tibbetts, Hayward Youth Commission Advisor  
Hayward Area Recreation & Park District

**ATTEST:**

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Ivan Padilla, Hayward Youth Commission Advisor  
City of Hayward