



DATE: September 21, 2022

TO: Community Services Commission

FROM: Community Services Manager

SUBJECT: Standing Item – Background Information on Community Service Commission Recommendations Related to Policy Innovation Workshops and Community Public Safety Work

RECOMMENDATION

That the Community Services Commission (CSC) reviews the report and provides comments.

SUMMARY

This report provides additional background information related to the CSC's Letter of Support for Black Lives Matter and Recommendations, the Policy Innovation Workshops and Pilot Projects, and the Apology Resolution and Recommended Workplan.

BACKGROUND

Letter of Support and Recommendations

At the June 17, 2020, CSC meeting, staff presented on the City's Racial Equity Action Plan and the Government Alliance for Racial Equity (GARE) cohort details. At this meeting, the CSC provided feedback on the plan and a subset of the CSC requested to write a letter of support for the Racial Equity Action Plan and call for further action by the City of Hayward in its commitment to anti-racism. In July 2020, the CSC reviewed and unanimously approved a letter of support affirming Black Lives Matter, which also included short-term, near-term, and long-term recommendations for the Council's consideration.¹ This letter was reviewed and discussed at the July 2020 Council and Budget Finance Committee.²

Additionally, around the same time frame, as a result of community concerns about policing services, policies, programs, and procedures brought forth amid increased national conversation about policing and racial equity, as well as officer-involved shootings in Hayward, the Council directed staff to implement a public safety community engagement project designed to elicit further information and experiences throughout the Hayward

¹ Community Services Commission Meeting, July 15, 2020, <https://hayward.legistar.com/LegislationDetail.aspx?ID=4590492&GUID=B0148C0F-740C-4D0A-BC0B-14EECDE77EFD&Options=&Search=>

² Council and Budget Finance Committee Meeting, July 29, 2020, <https://hayward.legistar.com/LegislationDetail.aspx?ID=4600482&GUID=8F86DDDF-DB21-4479-8DC8-E287D2216533>

community to inform future policy discussions. Staff undertook a robust community engagement effort about public safety issues in the Hayward community between August and October 2020 and an update was provided to Council at the end of October 2020.³ Staff utilized the collective community input to develop the Policy Innovation Workshop concept.

Policy Innovation Workshops and Pilot Projects

At the December 2020 Council Budget and Finance Committee, staff presented an outlined proposal for a policy innovation workshop during Spring 2021 to help staff and the Council develop recommendations and/or pilot programs that could be funded as a part of the FY 2022 budget.⁴ At the January 2021 Council Budget and Finance Committee meeting, staff presented a revised proposal for the policy innovation workshops that included utilizing community participants from existing City Boards and Commissions; the roster for the policy innovation workshops included six Community Services Commissioners.⁵ The findings and recommendations from the Policy Innovation Workshops and an update on public safety work was provided to the Council Budget and Finance Committee on April 26, 2021⁶. Shortly thereafter, in May 2021, the Council approved a resolution to authorize funding for the Policy Innovation Workshop Projects.⁷ The CSC then received an update on the Policy Innovation Workshop work at the June 16, 2021, meeting.⁸

Staff provided a six-month status update on the projects to Council on February 15, 2022.⁹ Staff provided a further update on May 14, 2022 as part of Council's budget work session.¹⁰ Ongoing updates for the Public Safety Community Outreach Projects can be found here: www.Hayward-ca.gov/HaywardSafeProjects.

Apology Resolution and Recommended Workplan

³ City Council Meeting, October 27, 2020,

<https://hayward.legistar.com/LegislationDetail.aspx?ID=4677304&GUID=52E170E7-7C7A-4B62-AEA8-32BB683AC71D&Options=&Search=>

⁴ Council Budget and Finance Committee Meeting, December 16, 2020,

<https://hayward.legistar.com/LegislationDetail.aspx?ID=4730803&GUID=B7016A74-469D-4B54-A400-B830088097E7&Options=&Search=>

⁵ Council Budget and Finance Committee Meeting, January 25, 2021,

<https://hayward.legistar.com/LegislationDetail.aspx?ID=4763551&GUID=D83DF95A-3DDF-4F10-9714-51A7ED81326E&Options=ID|Text|&Search=policy+innovation+workshop>

⁶ Council and Budget Finance Committee meeting, April 26, 2021,

<https://hayward.legistar.com/LegislationDetail.aspx?ID=4600482&GUID=8F86DDDF-DB21-4479-8DC8-E287D2216533>

⁷ City Council Meeting, May 18, 2021,

<https://hayward.legistar.com/LegislationDetail.aspx?ID=4955272&GUID=F899B470-2D3E-4373-9CE0-EF2552EB821D>

⁸ Community Services Commission Meeting, June 16, 2021,

<https://hayward.legistar.com/LegislationDetail.aspx?ID=4955272&GUID=F899B470-2D3E-4373-9CE0-EF2552EB821D>

⁹ City Council Meeting, February 15, 2022,

<https://hayward.legistar.com/LegislationDetail.aspx?ID=5452691&GUID=0ACF8AB4-D962-49C5-9AC7-1782DCE2FB0F&Options=&Search=>

¹⁰ City Council Meeting, May 14, 2022, Attachment II

<https://hayward.legistar.com/LegislationDetail.aspx?ID=5647813&GUID=F977E5DC-685A-42CD-8B39-12E2E9C94EFA&Options=&Search=>

In its July 2020 CSC Letter of Support, the CSC recommended that the Council issue an apology to the Black Community on behalf of the City for its complicity in institutional racism in the City of Hayward. At the September 2021 CSC meeting, the CSC recommended that Council adopt a resolution apologizing to Black, Indigenous, and People of Color (BIPOC) on behalf of the City of Hayward for its implicit and explicit role in perpetuating historical institutional racism in the City of Hayward and to review the associated 11-point workplan to address the City's historical wrongdoings.¹¹ The Council then adopted the recommend resolution and reviewed the associated workplan at the November 2021 Council meeting.¹² At the December 2021 CSC meeting, the CSC prioritized the 11 recommendations for addressing racial equity¹³ to then inform the Council's Strategic Roadmap discussion.¹⁴ In May 2022, the Council adopted the updated Strategic Roadmap that integrated the prioritized recommendations for the FY 2023 budget.¹⁵

June CSC Meeting Request for Ad Hoc Committee Formation

At the June 15, 2022, CSC meeting, Commissioners expressed interest in forming an ad hoc committee of the CSC to make policy recommendations on community justice and redefining what public safety means. At that meeting, staff indicated that options would be provided at a subsequent meeting to explore what this type of ad hoc committee would look like.

DISCUSSION

June CSC Meeting Request for Ad Hoc Committee Formation

Staff from City Manager's Office, Hayward Police Department, and Community Services Division have discussed how best to receive policy recommendations on community justice and public safety as part of the City's ongoing and existing efforts.

Staff recommend that policy recommendations on community justice and redefining what public safety means are routed through the City's existing Community Advisory Panel (CAP) consistent with the intent of the Council. The CAP was created to provide the Chief of Police and Hayward Police Department with direct community input and provide community members with direct access to the Chief about perceived issues related to the department, the formation of strategies and concepts around community policing, to increase public awareness, and provide neutral, third-party insight that supports a productive and inclusive exchange of ideas to be considered in the department's decision-

¹¹ Community Services Commission Meeting, September 15, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=5134393&GUID=F9E12BE6-7847-433C-8682-EA47F224909E&Options=&Search=>

¹² City Council Meeting, November 16, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=5213904&GUID=FD8EB2CB-F75B-4F98-849F-046FD5945066&Options=ID|Text|&Search=racism>

¹³ City Council Meeting, December 15, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=5357324&GUID=BE032359-5F5E-4509-A463-F0F9B39C371C&Options=ID|Text|&Search=racism>

¹⁴ City Council meeting, January 29, 2022, <https://hayward.legistar.com/LegislationDetail.aspx?ID=5393313&GUID=12247277-54D4-42FA-B0D1-1DB3ADCC23D7&Options=ID|Text|&Search=roadmap>

¹⁵ City Council Meeting, May 3, 2022, <https://hayward.legistar.com/LegislationDetail.aspx?ID=5565349&GUID=459912E5-E1C0-4580-BE80-3DFEFBC33C72&Options=&Search=>

making process. The CAP will begin meeting again in early 2023 and the community make up and staffing support of this meeting body is under review. There is the possibility of including a member of the CSC on the CAP, subject to the terms and protocols of other CAP members, which will be explored further in early 2023.

Given limited staff resources, the focus of the Community Services Division needs to be on core functions: Community Agency Funding process, Paratransit program, Community Development Block Grant administration, and homeless programs administration until the Management Analyst and Community Services Manager vacancies are filled.

In sum, staff recommends that policy recommendations on community justice and redefining what public safety means are routed through the City's CAP and that Community Services staff continues to provide publicly available informational reports to the CSC upon Council and CAP review of the policy recommendations.

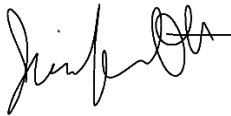
NEXT STEPS

Staff will update the CSC on subsequent actions related to the items in this report.

Prepared By: Monica Davis, Community Services Manager
Jessica Lobedan, Acting Community Services Manager

Recommended By: Monica Davis, Community Services Manager

Approved by:

A handwritten signature in black ink, appearing to read 'Jennifer Ott', with a stylized flourish at the end.

Jennifer Ott, Assistant City Manager