

HAYWARD CITY COUNCIL

RESOLUTION NO. 17-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING THE SIDE LETTER AGREEMENT BETWEEN THE CITY OF HAYWARD AND THE SERVICES EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 1021 MAINTENANCE, CLERICAL AND RELATED BARGAINING UNITS

WHEREAS, on July 7, 2015, City Council approved the Memoranda of Understanding between the City and SEIU for the period of July 1, 2015 through June 30, 2018; and

WHEREAS, legislative changes associated with the Healthy Workplaces, Healthy Families Act of 2014 (AB 1522) were implemented effective July 1, 2015 in accordance with the Act; and

WHEREAS, additional non-substantive discrepancies were found in the SEIU MOUs during subsequent labor management meetings between the City and SEIU following ratification of the current SEIU MOUs; and

WHEREAS, the City and SEIU have reached a tentative agreement on the terms of a Side Letter; and

WHEREAS, the proposed changes will have minimal fiscal impact on the City of Hayward;

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby approves the Side Letters of Agreement between the City and SEIU, copies of which are attached as Exhibit 1, Exhibit 2, Exhibit 3, Exhibit 4, Exhibit 5, Exhibit 6, Exhibit 7, and Exhibit 8.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2017

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward