

HAYWARD CITY COUNCIL

RESOLUTION NO. 25-\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAYWARD ADOPTING  
THE CITY OF HAYWARD COMPREHENSIVE EMERGENCY MANAGEMENT  
PLAN, DISASTER DEBRIS MANAGEMENT PLAN, AND SHELTER  
MANAGEMENT PLAN; AND FINDING THAT THE ACTION IS EXEMPT FROM  
ENVIRONMENTAL REVIEW

WHEREAS, the City of Hayward, in cooperation with the Hayward Fire Department, has prepared a Comprehensive Emergency Management Plan (CEMP) to ensure the most effective response to disasters and emergencies by clearly assigning emergency tasks to personnel, specifying emergency policies, and establishing general emergency procedures; and

WHEREAS, the CEMP outlines the emergency management organizational structure for the City, including the designation of the City Manager as the EOC Director (or, as appropriate to the incident, the Fire Chief, Police Chief, or other senior leadership member), and divides EOC staff into the Management, Operations, Planning, Logistics, and Finance/Administration Sections, along with a Policy Group that works with the Management section to set strategic direction and priorities for response and recovery; and

WHEREAS, the CEMP is composed of four parts (1) the Emergency Operations Plan, (2) Functional Annexes, (3) Support Annexes, and (4) Hazard or Incident-Specific Annexes, which together establish command structure, roles, procedures, communications protocols, resource coordination processes, and continuity-of-government measures; and

WHEREAS, in addition to the CEMP, the City's emergency preparedness framework also includes the newly developed Disaster Debris Management Plan and the Shelter Management Plan, which provide detailed procedures and regulations for addressing these disaster subjects, thereby strengthening the City's overall emergency preparedness framework; and

WHEREAS, the CEMP incorporates the requirements of the State's Standardized Emergency Management System (SEMS) and federal National Incident Management System (NIMS), thereby supporting the City's continued eligibility for state and federal emergency funds and aligning with county and state preparedness expectations; and

WHEREAS, adoption of the CEMP, Disaster Debris Management Plan and the Shelter Management Plan advances the City's Strategic Roadmap objective to "Enhance Community Safety and Quality of Life," particularly the task to "Strengthen Emergency Preparedness,

Planning and Response,” and there is no direct fiscal impact associated with adoption of these plans; and

WHEREAS, although the CEMP, Disaster Debris Management Plan and the Shelter Management Plan are primarily internal documents governing the City’s emergency management organization, the plans will be made available to the public on the City’s website to promote transparency and community awareness.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby adopts the Comprehensive Emergency Management Plan, Disaster Debris Management Plan and the Shelter Management Plan as presented to the City Council and on file with the City Clerk, as the City’s primary emergency management and emergency operations planning documents.

BE IT FURTHER RESOLVED that the City Council finds that approval of the CEMP, Disaster Debris Management Plan and Shelter Management Plan is exempt from environmental review as the adoption of the plans does not qualify as a “project” pursuant to the California Environmental Quality Act (“CEQA”), under Public Resource Code Section 21065 and CEQA Guidelines Section 15320, 15378, and 15061(b) (3) as there is no possibility that such action would cause either a direct, or reasonably foreseeable indirect, physical change in the environment. Even if approval of the plans is considered a project under CEQA, it is exempt from environmental review pursuant to Public Resources Code section 21080(b)(4) as an action taken to prevent or mitigate an emergency.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward