



**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**  
**Council Chambers**  
<https://hayward.zoom.us/j/89200754102?pwd=kCcwobgVX5laTJQM3G3QVhLRA7QraA.1>  
**Tuesday, May 5, 2026, 7:00 p.m.**

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The City Council meeting was called to order by Mayor Salinas at 7:00 p.m. in the Council Chambers.

**Pledge of Allegiance:** Council Member Andrews

### **ROLL CALL**

Present: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño  
MAYOR Salinas

Absent: None

### **PRESENTATIONS**

Mayor Salinas read a proclamation declaring May 3 to May 9, 2026, as Public Service Recognition Week in the City of Hayward. Human Resources Director Tecson accepted the proclamation on behalf of the City of Hayward.

Mayor Salinas recognized eight Hayward students as the 2026 La Alianza de Hayward scholarship recipients in honor of Cinco de Mayo, highlighting their academic achievement and leadership. Each student received a \$500 scholarship. Council Member Zermeño and Ms. Mariana Triviso were also recognized as members of La Alianza de Hayward. Ms. Triviso congratulated the recipients and explained that they were selected from more than 64 applicants across Hayward's four high schools based on their status as first-generation students, future college or career plans, and demonstrated perseverance through personal challenges; and emphasized La Alianza's commitment to supporting Hayward students through scholarship fundraising and community events.

### **CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on May 5, 2026, at 5:30 p.m., with all members present and no public comment, regarding the annual performance evaluation of the City Clerk pursuant to Government Code section 54957(b)(1). City Attorney Lawson and Mayor Salinas reported that the City Council met and discussed the item but took no reportable action. The closed session adjourned at 5:50 p.m.

### **PUBLIC COMMENTS**

Chandra Joshi, identified himself as an American citizen and Hindu, warned the City Council about anti-Hindu rhetoric he attributes to activist Pieter Friedrich, alleging that Mr. Friedrich unfairly targets Hindu American political candidates by portraying them as extremist agents and loyal to foreign governments; urged the City Council to recognize these actions as

discriminatory; and compared the situation to historical prejudice faced by other religious groups.

Diaann Castleberry with AC Transit informed the City Council that the AC Transit Board of Directors will receive a report on June 10, 2026, to consider service reduction due to a budget shortfall; noted that AC Transit is facing a projected \$200 million budget deficit over four years, which could lead to service reduction of more than 16%, the loss of approximately 100 buses, and up to 300 jobs if sustainable funding is not secured; and encouraged community participation in the upcoming public meetings regarding potential service changes.

Sky Smith, a former high school teacher and aerospace test pilot, urged the City Council to consider promoting electric aviation at Hayward Executive Airport instead of pursuing industrial warehouse development at the SkyWest Golf Course property; argued that establishing a green aviation hub could create STEM education opportunities and clean-energy jobs to local students; and proposed a 5-kilometer trail loop on the property to protect habitat for monarch butterflies and western pond turtles.

### CITY MANAGER'S COMMENTS

City Manager Ott made four announcements: 1) the Hayward Public Library hosted the 5<sup>th</sup> Annual LitHop Festival on Independent Bookstore Day, celebrating poetry and literature, featuring Hayward's new Poet Laureate Moh Kim Tong along with local poets; 2) the City of Hayward Spring Compost Giveaway will take place on May 9, 2026, at the SkyWest property; 3) Hayward will participate in Bike to Work/Wherever Day on May 14, 2026, with energizer stations at the Downtown and South Hayward BART stations; and 4) thanked City staff during Public Service Recognition Week for their dedication and professionalism, particularly amid ongoing fiscal challenges.

### CONSENT CALENDAR

1. Approve the City Council Minutes of the City Council Meeting on April 21, 2026 MIN 26-051

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the City Council meeting minutes of April 21, 2026.

2. Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Lease Agreement for Use of Property at the Hayward Executive Airport with Ramesta Hospitality, LLC to Reflect Name Change to Ramesta Hospitality, LP CONS 26-154

Staff report submitted by Public Works Director Ameri, dated May 5, 2026, was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.



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AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-065, "Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Lease Agreement for Use of Property at Hayward Executive Airport with Ramesta Hospitality, LLC to Reflect Name Change to Ramesta Hospitality, LP"

3. Adopt a Resolution Accepting the Clean Air Center Program Grant and Appropriating \$25,000 for the Purchase of a Five-Year Supply of Air Filters for the Downtown and Weekes Libraries **CONS 26-171**

Staff report submitted by Public Works Director Ameri, dated May 5, 2026, was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-066, "Resolution Accepting the Clean Air Center Program Grant and Appropriating \$25,000 for the Purchase of a Five-Year Supply of Air Filters for the Downtown and Weekes Libraries"

4. Adopt an Ordinance of the City Council of the City of Hayward Amending Chapter 6, Article 10 of the Hayward Municipal Code Relating to Massage Permits **CONS 26-173**

Staff report submitted by City Clerk Lens, dated May 5, 2026, was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the ordinance.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Ordinance 26-05, "An Ordinance of The City Council of the City of Hayward Amending Chapter 6, Article 10 of The Hayward Municipal Code Relating to Massage Permits"

5. Adopt an Ordinance Amending the Zoning Map and Chapter 10, Article 1 (Zoning Ordinance), Article 2 (Off-Street Parking Regulations), Article 24 (Mission Boulevard Code) and Article 28 (Downtown Development Code) of the Hayward Municipal Code Associated with the Business-Friendly Hayward Project **CONS 26-174**

Staff report submitted by City Clerk Lens, dated May 5, 2026, was filed.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the ordinance.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Ordinance 26-06, "An Ordinance Amending the Zoning Map and Chapter 10, Article 1 (Zoning Ordinance), Article 2 (Off-Street Parking Regulations), Article 24 (Mission Boulevard Code) and Article 28 (Downtown Development Code) of the Hayward Municipal Code Associated with the Business-Friendly Hayward Project"

6. Adopt a Resolution Authorizing the City Manager to Execute a Service Agreement with Bay Area Tree Specialists for the Fire Department's Vegetation Management Programs through June 30, 2031, in an Amount Not-to-Exceed \$200,000 Annually and \$1,000,000 Total, Contingent Upon the Annual Receipt and Appropriation of Grant Funding to Support the Agreement **CONS 26-179**

Staff report submitted by Public Works Director Ameri, dated May 5, 2026, was filed.



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It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-067, "Resolution Authorizing the City Manager to Enter into an Agreement with Bay Area Tree Specialist for the Fire Department's Vegetation Management Programs Through June 30, 2031 in a not-to-Exceed Amount of \$200,000 Annually and \$1,000,000 Total, Contingent Upon the Annual Receipt and Appropriation of Grant Funding to Support the Agreement"

7. Adopt a Resolution Accepting the Resignation of Commissioner Melissa Milleman from the Clean and Green Commission, Effective Immediately **CONS 26-185**

Staff report submitted by City Clerk Lens, dated May 5, 2026, was filed.

Council Member Andrews thanked former Clean and Green Commission Chair Milleman for her dedicated service, recognizing her hard work on City events and outreach efforts supporting Hayward's Clean and Green goals.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-068, "Resolution Accepting the Resignation of Melissa Milleman from the Clean and Green Commission"

## WORK SESSION

8. Capital Improvement Program: Review of Recommended Capital Improvement Program for FY27 - FY36 (Report from Public Works Director Ameri) WS 26-012

Staff report submitted by Public Works Director Ameri, dated May 5, 2026, was filed.

Public Works Director Ameri presented the recommended Fiscal Year 2027 Capital Improvement Program (CIP) and introduced Management Analyst Mata, who provided a synopsis of the staff report and reviewed the City's online CIP platform.

Mayor Salinas opened the public comment section at 8:00 p.m.

TJ with Hayward Concerned Citizens questioned the justification for a conference room addition given recent reduction in meeting frequency, even though the funding is non-General Fund.

Mayor Salinas closed the public comment section at 8:01 p.m.

Mayor Salinas recognized his colleagues, Council Members Syrop and Andrews, for their service on the Council Infrastructure and Airport Committee. Members of the City Council commended staff on the presentation, and praised the digitized CIP format.

Discussion ensued among members of the City Council and City staff.

Council members discussed moving certain items from the Capital Improvement Fund (Fund 405) back into General Fund operating budgets to improve transparency, and staff recommended shifting annual subscriptions and supplies into operating budgets beginning next fiscal year; staff confirmed the purchase threshold requiring full City Council approval is \$100,000; Council members spoke about plans for a new second-floor conference room to be funded by non-general fund sources, and clarified that the \$264 million CIP budget is largely supported by fees, grants, and other non-general fund revenues; staff reported a \$5.2 million Measure C contribution to La Vista Park will be removed due to value engineering, with no impact on the park's overall quality; the public safety building site was confirmed as final, with preliminary plans showing a 2-3 story building on 10 acres, accommodating all required operations including a temporary holding facility; regarding the STACK Center, staff noted they received a two-and-a-half year extension on a library grant and will soon present Phase 2 development options, and will revisit discussions with HARD on potential collaboration; staff reported that water treatment facility upgrades are awaiting federal loan approval through WIFIA, with recent positive developments, including Senator Padilla's mention of the project during a congressional hearing; private telecommunications companies continue to invest in citywide fiber installation, reducing the City's previous need to build out its own network while increasing oversight responsibilities to ensure safe implementation; shifting real estate market conditions have affected assumptions related to prior Route 238 properties sales and the City is working with CalTrans on revised strategies



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to reduce liabilities, manage carrying costs, and transition surplus properties while protecting City interests; Council members noted that the digitized CIP format has improved public engagement by allowing residents and businesses to easily track City investments and infrastructure priorities; staff reported that a 3-megawatt solar farm at the Water Resource Recovery Facility is operational, with plans for additional capacity pending assessment of Phase 2 construction needs and land already designated for expansion; the City's ongoing prioritization of public safety through investments in safer streets, protected bike lanes, pedestrian infrastructure, and major railroad crossing improvements was emphasized; the Alameda County Transportation Commission's state and federal advocacy efforts for additional funding for critical rail safety upgrades were also highlighted along with the importance of transformative projects such as the East Bay Greenway; and there was a request for an update on a long-discussed Tennyson underground project and interest in exploring ways to preserve and expand community-serving spaces, including the possibility of a future Hayward community center at SkyWest.

## **PUBLIC HEARING**

9. Community Development Block Grant: Approval of Fiscal Year 2026-2027 Community Development Block Grant Allocation Recommendations and Annual Action Plan (**Report from Assistant City Manager Thomas**) PH 26-021

Staff report submitted by Assistant City Manager Thomas, dated May 5, 2026, was filed.

Assistant City Manager Thomas introduced Management Analyst/Community Services Commission Staff Liaison Hwang who provided a synopsis of the Fiscal Year 2026-2027 Community Development Block Grant (CDBG) allocation recommendations and Annual Action Plan.

In response to Council Member Syrop's inquiry on whether alternative initiatives, such as a rental registry, could qualify for CDBG funding as potentially more cost-effective policy tools than traditional housing rehabilitation investments, Management Analyst Hwang explained that federal eligibility restrictions significantly limit allowable uses, and some opportunities may exist under Public Service categories pending further review. Council Member Syrop emphasized the importance of ensuring City Council priorities and innovative policy initiatives are incorporated into future funding discussions while expressing general support for the proposed recommendations.

In response to Council Member Andrews' inquiry about whether fire equipment purchases for stations located in low -to moderate-income areas would create future operational costs and whether success metrics were in place, Assistant City Manager Thomas noted that any

associated costs would be standard and Management Analyst Hwang added that the program includes objectives and data demonstrating compliance with CDBG requirements, including serving low-to-moderate-income individuals. Council Member Andrews emphasized the importance of ensuring that these investments remain sustainable without adding staffing or training costs.

Council Member Andrews raised concerns about whether investments in referral systems and homelessness services, such as the Eden Information and Referral (EIR) project, are effectively reducing public safety calls and improving community outcomes; urged stronger performance tracking and evaluation metrics to better measure the return on the City funding decisions; and suggested that an update be presented to the Council Public Safety Committee, and subsequently to the full City Council.

In response to Council Member Andrews' inquiry about performance metrics for the Hayward Navigation Center, Management Analyst Hwang reported that 83 percent of program exits led to positive housing destinations.

In response to Council Member Zermeno's inquiry about what technical assistance for nonprofit agencies would entail, Management Analyst Hwang explained that support could include grant-writing assistance, public workshops, and helping nonprofits identify external funding opportunities while maintaining appropriate boundaries to avoid any future conflicts of interest.

Council Member Roche emphasized the importance of ensuring that CDBG-funded projects are both timely and strategically effective; clarified expenditure deadlines to confirm that allocated HUD funds must be spent by the end of fiscal year 2027 to avoid recapture; sought operational clarification on fire equipment purchases in low-to-moderate-income areas, confirming that funds would support distributed equipment upgrades; stressed the need to move beyond distributing funds and instead developing stronger systems for evaluating which nonprofit programs and service providers deliver the greatest measurable impact for Hayward residents; and encouraged future CSC efforts to incorporate deeper performance analysis, needs assessments, and more targeted funding strategies once broader agency funding resumes.

Mayor Salinas opened the public hearing at 9:04 p.m.

Community Services Commissioner Wong noted he voted no on the CSC's recommendation, citing the lack of meaningful CSC input in the allocation decisions and the sudden cancellation of the Community Agency Funding (CAF) cycle without prior community input; urged the City Council not to suspend the next CAF funding cycles, warning that reduced nonprofit capacity could invite for-profit providers with less oversight; and also proposed allowing commissioners to participate in agency performance auditing.

Community Services Commissioner Vice Chair Gunn acknowledged the City's difficult fiscal realities while emphasizing concern about the long-term social costs of reduced nonprofit and community service funding; expressed support for a community needs assessment; asked that fire equipment CSBG funding not become a precedent and replace future investment in direct



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service providers; noted invisible opportunity costs of service cuts (e.g., missed meals) might not be measured; and supported reviewing more strategic future funding models.

Community Services Commission Chair Wheeler acknowledged the City's severe budget challenges but noted that commissioners felt sidelined by the sudden cancellation of the traditional funding process and their limited involvement in allocation decisions; raised questions about whether the CSC will continue serving as a funding-recommendation body or shifts to purely advisory role; and called for clearer direction from the City Council regarding expectations and scope.

Mayor Salinas closed the public hearing at 9:14 p.m.

Members of the City Council thanked members of the Community Services Commission for their feedback and input.

Council Member Bonilla Jr., who also serves as the Council liaison to the CSC, acknowledged the feedback and emphasized the importance of finding collaborative and transparent approach to future CDBG decisions; highlighted the need to intentionally reallocate funds to support core community services; noted that one-time internal projects to preserve CAF availability should not be treated as ongoing funding sources; stressed that current financial constraints present an opportunity to rethink funding strategies to better deliver meaningful services; and proposed transitioning the Community Services Commission to a broadly advisory role focused on community needs assessment and human services, in addition to its current funding responsibilities.

Council Member Syrop echoed support for expanding the Community Services Commission's advisory role beyond grant allocations, emphasizing that commissioners' lived experiences and professional insights could provide valuable feedback on broader City services and policy blind spots; cautioned against resource-intensive technical assistance models and instead prioritized practical commissioner input, community needs assessments, and preventative social service investments that strengthen long-term community outcomes; agreed that fire equipment purchases should be removed from future CDBG funding; was open to exploring commissioner participation in performance auditing; and supported restoring the CAF cycle.

Council Member Andrews acknowledged the significant impact of CAF cuts and encouraged the Community Services Commission to explore broader advisory opportunities, including researching alternative arts, culture, and event funding models through partnerships with philanthropic or regional funding organizations to strengthen community engagement efforts; recognized the current need for fire equipment this year, but question whether such uses should remain a long-term funding priority; and while was supportive of an expanded advisory role, she expressed concern about assigning commissioners direct technical assistance

responsibilities for nonprofits, instead recommending referral-based support through specialized economic development or nonprofit assistance organizations.

Council Member Goldstein expressed support for his colleagues' recommendations, particularly those focused on expanding commissioner involvement in program measurement, accountability, and strategic funding alignment; and while cautious about assigning technical responsibilities to commissioners, he strongly emphasized the need for improved performance evaluation, better service coordination, and more holistic oversight to ensure funded agencies effectively address community needs without duplication; supported staff's recommendation and affirmed the importance of continuing to prioritize proven projects such as the Hayward Navigation Center, home rehabilitation services, and the home repair program.

Council Member Zermeno expressed support for maintaining flexibility around technical assistance, noting it could include referrals or other supportive roles; reaffirmed the Community Services Commission's dual value as both a recommending and advisory body; acknowledged the disappointment surrounding the loss of nonprofit funding and voiced hope that improved fiscal conditions will allow community grants to be restored in the future; and encouraged continued commissioner input to strengthen funding strategies and better serve Hayward's community organizations.

Council Member Roche thanked Management Analyst Hwang, Council Member Bonilla Jr., and the Community Services Commission for navigating an unusually difficult funding year while continuing to evolve the commissioner's role; and expressed support for the current recommendations and the broader discussions around CSC, emphasizing the need to restore Community Agency Funding as soon as it is fiscally feasible; highlighted the importance of strengthening future oversight, performance evaluation, and strategic funding effectiveness to better support Hayward's most vulnerable residents.

Mayor Salinas expressed support for the City Council's broader direction to reimagine the Community Services Commission as both a funding and strategic advisory body; emphasized that the current fiscal pause presents an opportunity to conduct a comprehensive community needs assessment, identify service gaps, and develop more focused, high-impact funding strategies; and while acknowledging the City's budget challenges, he conveyed optimism that financial recovery will allow community funding to be restored in the future; encouraged commissioners and the public to view this period as a temporary reset that can ultimately produce stronger, more coordinated social service investments.

Council Member Bonilla Jr. moved to approve the CDBG funding recommendations and the Annual Action Plan, with the understanding that the allocations are one-time expenditures and shall not be considered ongoing or automatically renewed in future years; and also moved to expand the Community Services Commission's role into an advisory capacity to help identify and advise the City Council on social, community and human service needs, including informing updates to the City's community needs assessment and related strategic plans that support vulnerable members of the community.

Council Member Syrop seconded Council Member Bonilla Jr.'s motion.



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City Attorney Lawson advised separating Council Member Bonilla Jr.'s motion into two distinct motions: one approving CDBG funding recommendations and annual Action Plan, and a second motion on the Community Services Commission's advisory role. Council Member Bonilla Jr. agreed to the procedural adjustment.

Council Member Roche expressed support for expanding the Community Services Commission's future role but cautioned against formally defining the structure without further collaboration and input from Community Services Commission members.

Following discussion, Council Member Bonilla Jr. restated his motion to approve the Fiscal Year 2026-2027 Community Development Block Grant allocation recommendations and the Annual Action Plan; and to direct staff to return at a future meeting with a separately agendaed action item to formally consider expanding the Community Services Commission's role into an advisory capacity, to help identify and advise the City Council on social, community and human service needs, as well as informing updates to the City's community needs assessment and related strategic plans that support vulnerable community members.

Council Member Syrop seconded the motion.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-069, "Resolution Approving and Appropriating the Community Agency Funding Recommendations for Fiscal Year 2026-2027 in the Community Development Block Grant (CDBG) Public Services Category and Authorizing the City Manager to Apply for Federal Assistance Under the Community Development Block Grant Program"

**LEGISLATIVE BUSINESS**

10. California Public Employees Retirement System Contract: Adoption of a Resolution of Intention to Introduce an Ordinance Approving an Amendment to the Contract Between the City of Hayward and the California Public Employees Retirement System or Classic Members in the International Association of Fire Fighters Local 1909; Hayward Fire Officers Association; Hayward Fire Chiefs Association; Hayward Police Officers Association; Hayward Police Management Unit and the Unrepresented Safety Executive Group **(Report from Human Resources Director Tecson) LB 26-009**

Staff report submitted by Human Resources Director Tecson, dated May 5, 2026, was filed.

Mayor Salinas, with Council's agreement, forwent the staff's oral presentation.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 9:59 p.m.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution and introduce the ordinance.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-070, "Resolution of Intention to Approve an Amendment to Contract Between the Board of Administration California Public Employees' Retirement System and the City Council of Hayward"

Ordinance 26-,"An Ordinance Authorizing the Amendment of the Contract Between the City of Hayward and the Board of Administration of the California Public Employees' Retirement System"

**COUNCIL REPORTS AND ANNOUNCEMENTS**

Council Member Andrews thanked City staff, Hayward Area Recreation and Park District, community partners, and local contributors for successfully organizing Make a Difference Day at Weekes Park, highlighting strong community turnout and engagement.

Council Member Syrop, also Hayward's representative on the Alameda County Mosquito Abatement District, reported the County's first West Nile virus case of the season, urging



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residents to take mosquito bite precautions and report dead birds at [mosquitos.org](https://mosquitos.org) to support prevention and monitoring efforts.

### **COUNCIL REFERRALS**

There were none.

### **ADJOURNMENT**

Mayor Salinas adjourned the City Council meeting at 10:09 p.m., in memory of Rosemarie Ramos and Dennis Upp.

Rosemarie Ramos was a 79-year Hayward resident, wife, mother, businesswoman (independent insurance agency for 30 years), community volunteer (All Saints Parish, CCD Program, Parent Teacher Association, and Young Ladies Institute); served on the Burbank Area Redevelopment Commission and the Hayward Arts Association; and attended community events.

Dennis Upp was a longtime Southgate neighborhood resident and public safety advocate; served as president of the Bridgepoint Condominiums and was a block captain with Hayward Neighborhood Alert; organized National Night Out events; and was a certified Community Emergency Response Team (CERT) trainer.

Mayor Salinas asked City staff to work with both families and plant trees in memory of Rosemarie Ramos and Dennis Upp.

### **APPROVED**

A handwritten signature in blue ink, appearing to be "ML" followed by a stylized flourish.

Mark Salinas  
Mayor, City of Hayward

### **ATTEST:**

A handwritten signature in blue ink, appearing to be "Miriam Lens".

Miriam Lens  
City Clerk, City of Hayward