



CONCURRENT MEETING OF HAYWARD GEOLOGIC HAZARD ABATEMENT DISTRICT (GHAD) BOARD AND CITY COUNCIL

777 B Street, Hayward, CA 94541

Council Chambers and Zoom

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXJBckdmQT09>

Tuesday, November 19, 2024, 7:00 p.m.

The City Council/Hayward Geological Hazard Abatement District (GHAD) Board meeting was called to order by Mayor/GHAD Chair Salinas at 7:00 p.m. The City Council/GHAD Board held a hybrid meeting in Council Chambers and virtually via Zoom.

Pledge of Allegiance: Council Member/GHAD Member Andrews

Present: COUNCIL/GHAD MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR/GHAD CHAIR Salinas

Absent: None

The Hayward Geological Hazard Abatement District (GHAD) Board adjourned its meeting at approximately 7:12 p.m. and reconvened into the City Council meeting.

CLOSED SESSION ANNOUNCEMENTS

The City Council convened in closed session on October 21, 2024, at 11:45 a.m., with all members present and no public speakers, regarding public employment pursuant to Government Code Section 54957 to consider the appointment or employment of the City Manager. City Attorney Lawson indicated that the Council met, but took no reportable action.

The City Council convened in closed session on October 22, 2024, at 12:00 p.m., with all members present and no public speakers, regarding two items: 1) public employment pursuant to Government Code section 54957 to consider the appointment or employment of the City Manager; and 2) conference with legal counsel pursuant to Government Code section 54956.9(d)(1), pending litigation, Alina Shinwary v. City of Hayward, et al. Alameda County Superior Court Case No. 23CV037683. City Attorney Lawson indicated that the Council met regarding both matters, took no reportable action regarding Item 1, and authorized a settlement in the amount of \$125,000 regarding Item 2.

The City Council convened in closed session on November 12, 2024, at 5:30 p.m., with all members present and no public speakers, regarding two items: 1) public employment pursuant to Government Code Section 54957 to consider the appointment or employment of the City Manager; and 2) conference with legal counsel pursuant to Government Code Section 54956.9(d)(2) to consider anticipated litigation (one case). City Attorney Lawson indicated that the Council met, but took no reportable action related to both matters.

PROCLAMATIONS

Mayor Salinas read a proclamation declaring November 11, 2024, as Veterans Day in the City of Hayward. Hector Villasenor, Hayward Librarian; Alfredo Rodriguez Jr., commander for



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the American Legion Post 68 and Building Commissioner of Hayward Veterans Memorial Hall; Eric Wick, Suicide Prevention Trainer with Swords to Plowshares; and Jayanti Addleman, Library Director, accepted the proclamation on behalf of their respective organizations.

Council Member Bonilla Jr. requested that Hayward consider participating in Operation Green Light shining a green light at City Hall next year.

PUBLIC COMMENTS

Evelyn Oliveira, president of SEIU 1021 Clerical Chapter, expressed disapproval of the Council's decision to approve a CalPERS contribution increase in September 2024, which she stated violated prior agreements to delay the increase until January 2025; and urged Council to reconsider the implications of the action taken.

The following individuals urged the Council to implement a 100% smoke-free multi-unit housing policy, highlighting its benefits for air quality, fire risk reduction, community health including pets, and alignment with the City's 2024 Strategic Priorities; noted readiness among community partners to support drafting, implementation, and evaluation of the policy; and highlighted the impact of secondhand smoke on vulnerable populations.

Andrea Narayan, Youth Advisory Council member
Trinity Sines, Eden Youth and Family Center Policy Coordinator
Shavya Gudhalar, Foothill High School student and Youth Advisory Council member
Julia Patel, Hayward Youth Commissioner and Youth Advisory Council member
Icela Velazquez, Mt. Eden High School student and Youth Advisory Council member
Gurpreet Bhella, James Logan High School student and Youth Advisory Council member

CITY MANAGER'S COMMENTS

Interim City Manager Claussen made two announcements: 1) the November 20, 2024 Capital Corridor Joint Powers Authority Board meeting in Oakland to consider an environmental impact review for station relocations, including a proposal to remove a station from Hayward, which the City has strongly opposed in writing; and 2) the annual "Light of the Season" event on December 7, 2024, in Hayward, featuring ice skating and fun activities.

CONSENT CALENDAR

Mayor Salinas announced that staff had requested to remove Item 16 from the Consent Calendar and bring it back in December. Consent Item 4 was removed for comment. There were comments on Items 8, 9, and 10.



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1. Approve the Minutes of the City Council Meeting on October 15, 2024 **MIN 24-122**
It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to approve the City Council meeting minutes of October 15, 2024.

2. Adopt a Resolution to Execute a Side Letter of Agreement Amending the Memoranda of Understanding (MOU), Section 5.13 C - Retiree Medical Trust between the City of Hayward ("City") and the Hayward Fire Chief's Association (HFCA), to Amend Employee Contributions **CON 24-557**

Staff report submitted by Human Resources Director Frye dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-219, "Resolution Approving and Authorizing the City Manager to Execute the Side Letter Agreement Amending the Memorandum of Understanding (MOU), Section 5.13 C Retiree Medical Trust Between the City of Hayward and the Hayward Fire Chiefs' Association (HFCA), to Set the Retiree Medical Trust Employee Contribution Amount"

3. Adopt a Resolution to Execute a Side Letter of Agreement Amending the Memoranda of Understanding (MOU), Article 12.03 Longevity Pay between the City of Hayward ("City") and the Hayward Fire Chiefs Association (HFCA), to Amend the Effective Date for All Eligible Members **CONS 24-558**

Staff report submitted by Human Resources Director Frye, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.



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AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-220, "Resolution Approving and Authorizing the City Manager to Execute the Side Letter Agreement Amending the Memorandum of Understanding (MOU), Section 12.03 Longevity Pay Between the City of Hayward and the Hayward Fire Chiefs' Association (HFCA), to Correctly Reflect the Longevity Pay Provision For HFCA Members"

4. Adopt a Resolution Authorizing the City Manager to Execute a Funding Agreement with AC Transit to Help Fund Bus Shelter Maintenance **CONS 24-561**

Staff report submitted by Public Works Director Ameri, dated November 19, 2024, was filed.

Council Member Andrews requested that AC Transit representatives and City staff explore standards for bus shelter maintenance and consider implementing a policy or point system to improve bus shelters; and emphasized the need for equitable infrastructure across the community, highlighting bus shelter inconsistencies in areas such as Twin Bridges, Mission Boulevard, and West Tennyson.

Council Member Bonilla Jr. suggested that staff explore partnerships with AC Transit to manage ongoing maintenance while the City focuses on initial investments such as building benches or shelters.

Council Member Syrop clarified that AC Transit covers most of the costs associated with the City's bus shelters, with delays in improvements due to the need to secure an advertising partner to subsidize repair costs; highlighted that during the City's bus bench pilot, AC Transit funded an accessibility study while the City covered materials and labor for the benches, illustrating a partnership with shared responsibilities; and noted he would voice feedback at the next AC Transit meeting.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.



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Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-221, "Authorizing the City Manager to Execute A Funding Agreement with Ac Transit to Help Fund Shelter Maintenance in an Amount Not to Exceed \$39,361 Annually Over the Five-Year Contract Term"

5. Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Fehr & Peers in a Not-to-Exceed Amount of \$210,000, for the Speed Management Plan, Project No. 06943 **CONS 24-562**

Staff report submitted by Public Works Director Ameri, November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-222, "Authorizing the City Manager to Execute a Professional Services Agreement with Fehr & Peers for Consulting Services for the Speed Management Plan, Project No. 06943 in an Amount Not-To-Exceed \$210,000"

6. Adopt a Resolution Authorizing the City Manager to Increase the Total Construction Contract Not-to-Exceed Amount to \$16,373,134 Due to an Increase in Contingency from \$855,050 to \$1,078,184 **CONS 24-563**

Staff report submitted by Public Works Director Ameri, dated November 19, 2024, was filed.



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It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-223, "Resolution Authorizing the City Manager to Increase the Total Construction Contract Amount Not to Exceed \$16,373,134 Due to Increase in Contingency from \$855,050 To \$1,078,184"

7. Adopt a Resolution Approving Plans and Specifications, and Calling for Bids for the Hesperian Frontage Road Improvement Project No. 05742 **CONS 24-569**

Staff report submitted by Public Works Director Ameri, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-224, "Resolution Approving Plans and Specifications and Call for Bids for Hesperian Frontage Road Improvement Project, Project No. 05742"

8. Adopt a Resolution Accepting the Resignation of Commissioner Collin Thormoto from the Community Services Commission, Effective Immediately **CONS 24-573**

Staff report submitted by City Clerk Lens, dated November 19, 2024, was filed.

Council Member Bonilla Jr. thanked Commissioner Thormoto for his service and wished him well into his next service with the community.



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Council Member Syrop expressed gratitude to Commissioner Thormoto for his long-standing service on the Community Services Commission and acknowledged he served as parliamentary well.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-225, "Resolution Accepting the Resignation of Mr. Collin Thormoto from the Community Services Commission"

9. Adopt a Resolution Accepting the Resignation of Task Force Member Margaret Barton from the Keep Hayward Clean and Green Task Force, Effective Immediately **CONS 24-574**

Staff report submitted by City Clerk Lens, dated November 19, 2024, was filed.

Council Member Bonilla Jr., Council Member Andrews, and Council Member Syrop thanked Task Force Member Barton for her service and wished her well in her next service with the community.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-226, "Resolution Accepting the Resignation of Ms. Margaret Barton from the Keep Hayward Clean and Green Task Force"



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10. Adopt a Resolution Releasing Jessica Stanley from the Keep Hayward Clean and Green Task Force, Effective Immediately **CONS 24-575**

Staff report submitted by the City Clerk Lens, dated November 19, 2024, was filed.

Council Member Bonilla Jr., Council Member Andrews, and Council Member Syrop thanked Task Force Member Stanley for her service and wished her well in her next service with the community.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-227, "Resolution Releasing Ms. Jessica Stanley from the Keep Hayward Clean and Green Task Force"

11. Adopt a Resolution to Approve Final Map of Tract 8429, a One Lot Subdivision for Condominium Purposes at 420 Smalley Avenue (Assessor Parcel No. 431-0008-020-00) to Allow the Construction of Eight (8) Attached Townhouse Condominium Units and Related Site Improvements; Applicant/Owner: MF Smalley Hayward, LLC., Application No. FM-23-0003 **CONS 24-556**

Staff report submitted by Development Services Director Buizer, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None



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Resolution 24-228, “Resolution Approving the Final Map of Tract 8429, Accepting the Easements Dedicated Thereon for Public Use and Authorizing the City Manager to Negotiate and Execute the Subdivision Improvement Agreement and Related Other Documents”

12. Adopt a Resolution to Approve Final Map of Tract 8670, a 12-Lot Residential Subdivision at 24764 and 24656 Mohr Drive (Assessor’s Parcel Numbers 441-0074-009-00 and 441-0074-009-00; Eden Village III), to Allow the Construction of Twelve (12) Single-Family Small Lot Detached Residential Units and Related Site Improvements; Applicant/Owner: Jason Creek Ventures, LLC, Application No. MTA-23-0001 **CONS 24-578**

Staff report submitted by the Development Services Director Buizer, November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-229, “Resolution Approving the Final Map of Tract 8670, Accepting the Easements and Mohr Drive Right of Way Dedicated Thereon for Public Use and Authorizing the City Manager to Negotiate and Execute the Subdivision Improvement Agreement and Related Other Documents”

13. Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Professional Services Agreement with Schaaf & Wheeler, and Increase the Contract Amount by \$60,000, for a Total Not-to-Exceed Amount of \$260,000 for Engineering Design Services for the Arf Avenue Trash Capture Project **CONS 24-580**

Staff report submitted by Public Works Director Ameri, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.



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Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-230, "Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Professional Services Agreement with Schaaf & Wheeler, and Increase the Contract Amount by \$60,000, for a Total Not-To-Exceed Amount of \$380,000 for Engineering Design Services for the Arf Avenue Trash Capture Project"

14. Adopt a Resolution Authorizing the City Manager to Appropriate \$45,000 from the Asset Forfeiture Fund (265) to the General Fund (100) to Purchase New Equipment for the Hayward Police Department's Wellness Center **CONS 24-584**

Staff report submitted by Chief of Police Matthews, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolutions.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-231, "Resolution Authorizing the City Manager to Appropriate \$45,000 from the Asset Forfeiture Fund (265) to the General Fund (100) to Purchase New Equipment for the Hayward Police Department's Wellness Center"

15. Adopt a Resolution Approving an Exception to the 180-Day Wait Period Requirement for Two Retired CalPERS Annuitants to Work Within the Hayward Communications Center **CONS 24-585**

Staff report submitted by Chief of Police Matthews, dated November 19, 2024, was filed.



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It was moved by Council Member Bonilla Jr. seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-232, "Authorizing Resolution Authorizing the Exception to the 180-Day Waiting Period Requirement for up to Two (2) Retired CALPERS Annuitants to Work as City of Hayward Communications Operators"

16. Adopt a Resolution to Execute a Side Letter of Agreement Amending the Memorandum of Understanding, Section 10.01- Defined Benefit Retirement Program between the City of Hayward and the Service Employees International Union, Local 1021 - Maintenance and Operations Union to Clarify Employee Pension Cost-Share Requirements for all Eligible Classic and PEPRA Members **CONS 24-591**

Mayor Salinas noted that staff requested to remove the item from the Consent Calendar

17. Adopt a Resolution Authorizing the City Manager to Amend the Contract with EBA Engineering by \$60,000 for the Removal of Underground Fuel Storage Tanks for a Not-to-Exceed Amount of \$222,343 for the Mission Boulevard Corridor Improvements Phase 3 Project, Project No. 05287 **CONS 24-593**

Staff report submitted by Public Works Director Ameri, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None



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Resolution 24-233, "Resolution Authorizing the City Manager to Execute an Amendment to the Contract with EBA Engineering for Underground Storage Tank Removal Services for the Mission Boulevard Corridor Improvements Phase 3 Project."

18. Adopt a Resolution Authorizing the City Manager to Award a Construction Contract to Bhogal Brother Construction Inc., for the Weekes Branch Library Improvement Project, Project No. BD051 in the Amount of \$379,600, Approve an Administrative Change Order Budget of \$75,920, and Close the Weekes Branch Library During Renovations **CONS 24-598**

Staff report submitted by Assistant City Manager Youngblood and Director of Library Services Addleman, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-234, "Resolution Authorizing the City Manager to Award a Construction Contract to Bhogal Brother Construction Inc., for the Weekes Branch Library Improvement Project, Project No. BD051 in the Amount of \$379,600, Approve an Administrative Change Order Budget of \$75,920, and Close the Weekes Branch Library During Renovations"

19. Adopt a Resolution Authorizing the City Manager to Execute a Lease Agreement with Montecito Development LLC, for Property Located at the Hayward Executive Airport **CONS 24-605**

Staff report submitted by Public Works Director Ameri, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.



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Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-235, "Resolution of the City Council of the City of Hayward Authorizing the City Manager to Negotiate and Execute a New Lease Agreement with Montecito Development LLC for Property Located at the Hayward Executive Airport for the Development at the Former California Air National Guard (CANG) Site"

20. Adopt a Resolution Authorizing the Interim City Manager to Amend the Professional Services Agreement with Dewberry Architects, Inc., by \$338,000 for a Not-to-Exceed Amount of \$868,000; and Appropriate Additional Funds in the Amount of \$338,000 from Capital Projects (Governmental) - Fund 405 for the Hayward Police Department Locker Room and Communications Center Building, Project No. 07420 **CONS 24-607**

Staff report submitted by Public Works Director Ameri, dated November 19, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-236, "Resolution Authorizing the City Manager to Execute Amendment No. 2 to Increase the Professional Services Agreement with Dewberry Architects, Inc. for the Design of the Hayward Police Department Locker Room and Communications Center Project in an Amount of \$338,000 for A Not-To-Exceed Amount of \$868,000, Project No. 07420 and to Appropriate \$338,000 from Capital Projects (Governmental) - Fund 405 to the Hayward Police Department Locker Room & Communications Center, Project No. 07420"



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WORK SESSION

21. American Rescue Plan Act (ARPA) Analysis and Review WS 24-036

Staff report submitted by Director of Finance Gonzales, dated November 19, 2024, was filed.

Mayor Salinas noted the item was heard in the Council Budget and Finance Committee where Council Members Bonilla Jr., Syrop and himself serve, and waived staff's oral presentation.

Council Member Andrews expressed gratitude to the Economic Development team for their creativity in maximizing limited resources; acknowledged the impactful effort through social media and small business programs; and thanked all departments for effectively utilizing funds to keep the City moving forward.

Council Member Bonilla Jr. echoed earlier remarks, highlighting the City's effective use of over \$38 million in American Rescue Plan Act funds; emphasized the Council's commitment to rebuilding reserves to prepare for future emergencies; supported staff's recommendation, approved by the Council Budget and Finance Committee (CBFC), to allocate funds for this purpose; and expressed gratitude to staff and CBFC for their efforts in ensuring the City's financial resilience.

Council Member Syrop highlighted the importance of allocating \$4 million to rebuild City reserves; noted that transferring funds to the General Fund not only replenishes reserves but also provides greater flexibility by removing time constraints on their use; and acknowledged that \$2 million of the funds originally came from a housing program and urged the Council to prioritize housing needs and homelessness solutions with these funds in future projects.

There being no public speakers, Mayor Salinas opened and closed public comment at 7:50 p.m.

LEGISLATIVE BUSINESS

22. FY 2025 Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2025) (Report from Human Resources Director Frye) LB 24-024

Staff report submitted by Human Resources Director Frye, dated November 19, 2024, was filed.

Mayor Salinas forwent the staff's oral presentation.



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There being no speakers, Mayor Salinas opened and closed the public hearing at 7:52 p.m.

It was moved by Council Member Bonilla Jr., seconded by Council Member Zermeño, and carried unanimously by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

Resolution 24-237, "Resolution Approving the Amended Fiscal Year 2025 Salary Plan Designating Positions of Employment in the City of Hayward and Salary Range; and Superseding Resolution No. 24-200 and all Amendments Thereto"

COUNCIL REPORTS AND ANNOUNCEMENTS

There were none.

COUNCIL REFERRALS

23. City Council Referral: StackPass Education Discount Program (Referral from Council Members Syrop and Andrews) **RPT 24-089**

Staff report submitted by Council Members Syrop and Andrews, dated November 19, 2024, was filed.

Council Member Syrop highlighted the idea of a StackPass Education Discount Program, an inclusive citywide discount program for students from various educational institutions, including colleges, vocational schools, and apprenticeship programs, was to stimulate Hayward's economy and reinforce its identity as an education city; emphasized the untapped potential of engaging students and their families as customers; raised concerns about the staff's analysis, arguing it overcomplicated the project, which was a simpler request requiring fewer resources; defended the role of members of City Council in engaging businesses for initiatives and shared positive feedback from business owners; and noted he would continue to find a way to develop the idea independently.

Council Member Andrews expressed support for the discount program, commending its inclusivity of businesses across the city and its recognition of diverse educational institutions, including apprenticeship programs; noted she was interested in reviewing the alternatives identified by staff; and encouraged revisiting the program during the City's



CONCURRENT MEETING OF HAYWARD GEOLOGIC HAZARD ABATEMENT DISTRICT (GHAD) BOARD AND CITY COUNCIL

777 B Street, Hayward, CA 94541

Council Chambers and Zoom

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXJBckdmQT09>

Tuesday, November 19, 2024, 7:00 p.m.

Strategic Roadmap discussions and advocated for collaboration with labor partners and educational institutions to promote creative solutions for economic development.

Mayor Salinas thanked Council Members Syrop and Andrews for the referral and looked forward to the item coming back in some form of iteration in the future.

ADJOURNMENT

Mayor Salinas adjourned the meeting at 8:02 p.m., noting the next meeting will be on December 3, 2024.

APPROVED

Mark Salinas
Mayor, City of Hayward

ATTEST:

Miriam Lens
City Clerk, City of Hayward