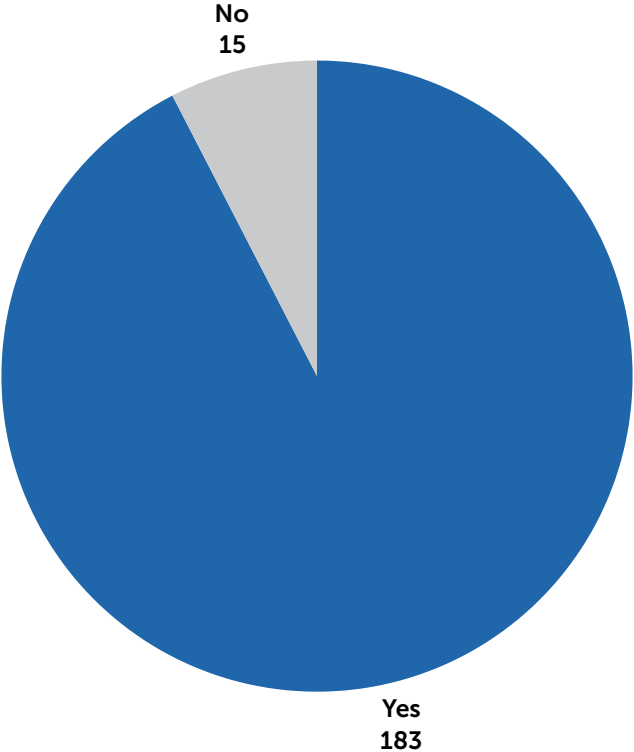


DO YOU AGREE THAT THE CITY OF HAYWARD SHOULD FUND ANY OF THE (26) REPARATIVE JUSTICE RECOMMENDATIONS?

Answered: 198 Skipped: 0

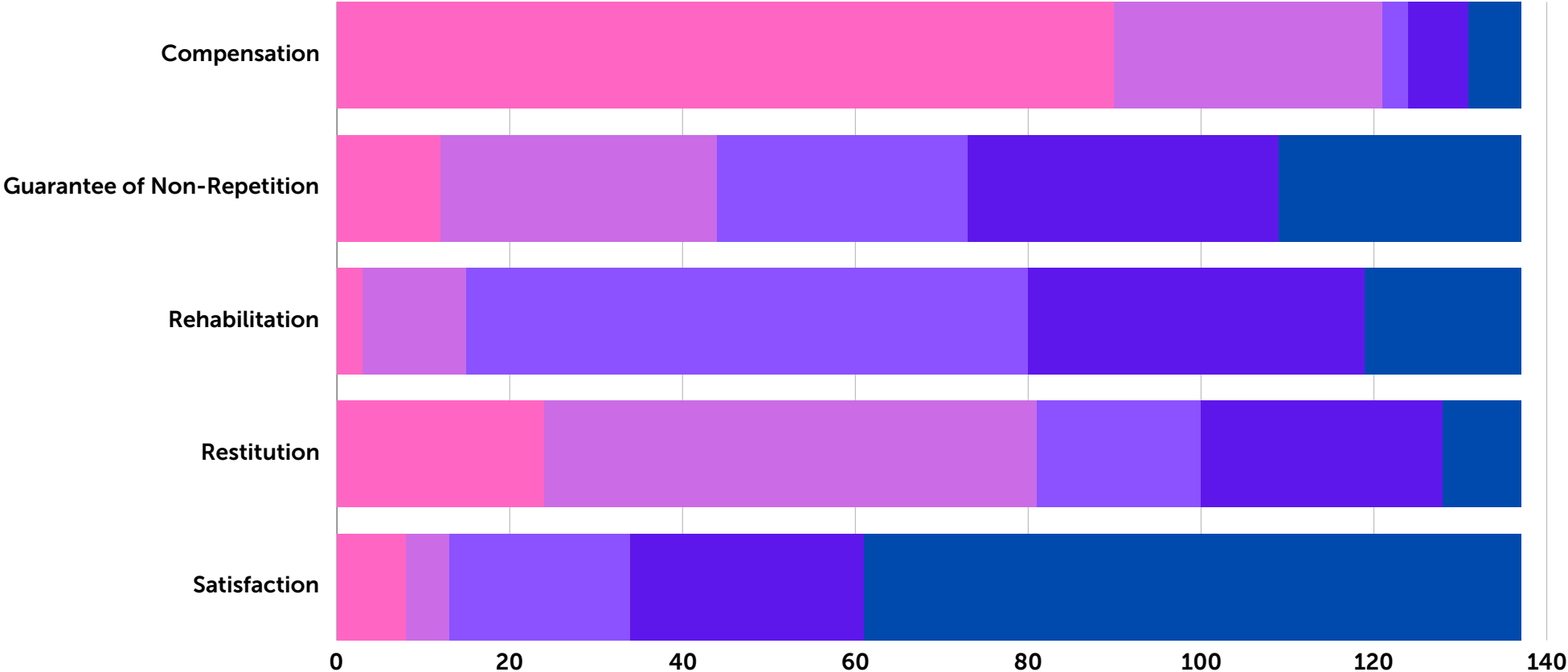


ANSWER CHOICES	RESPONSES
YES	183 (92.42%)
NO	15 (7.58%)
TOTAL	198 Responses

USING THE ARROWS, PLEASE RANK THE CATEGORIES WITH ONE (1) BEING THE MOST IMPORTANT AND FIVE (5) BEING THE LEAST IMPORTANT.

Answered: 137 Skipped: 61

1 - highest Priority 2 3 4 5 - lowest priority

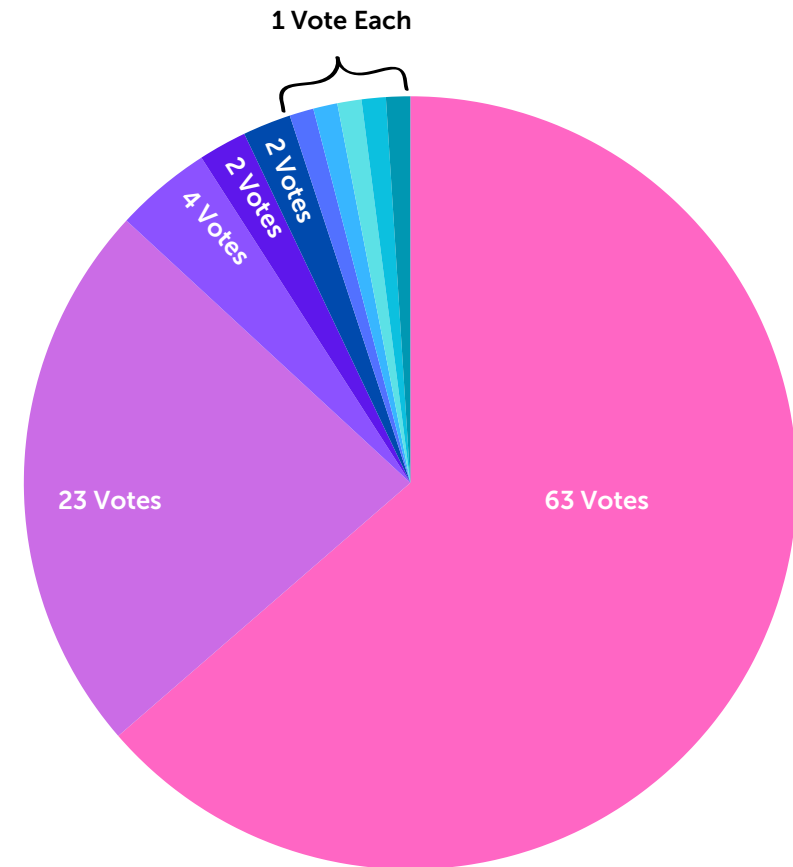


USING THE ARROWS, PLEASE RANK THE RECOMMENDATIONS WITH ONE (1) BEING THE MOST IMPORTANT AND TWENTY-SIX (26) BEING THE LEAST IMPORTANT.

Answered: 101 Skipped: 97

Top #1 Priorities

- 1** Compensation and Support for Russell City's Former Residents: Guaranteed Basic Income (GBI) for living former residents of Russell City.
- 2** Property Restoration and Fair Compensation in Russell City: For owners unable to reclaim their lands due to existing infrastructure or businesses, compensation must be provided at the full 2023 market value. Additionally, for lands currently under lease to companies, redirecting leaseback payments to the original owners or their descendants is a just course of action.
- 3** Establishment of a Community Fund. This fund could provide a continuous financial basis for community programs and infrastructure projects.
- 4** Free Education for Descendants. To rectify past educational discrimination, descendants of Russell City should receive free education, scholarships, and living stipends for academic pursuits.
- 5** Community Land Trusts and Housing Policies: Support and fund community land trusts for affordable housing and community ownership. Encourage the adoption of inclusionary housing policies and renter's protection ordinances.
- 6** Community Engagement and Accountability: Create community advisory groups consisting of Russell City descendants, residents, community leaders, and stakeholders for participatory decision-making.
- 7** Revised Eminent Domain Law and Community Governance: Reform eminent domain laws to ensure community protection. Establish a governance body, representative of Russell City's diverse demographic, to oversee and ensure that land acquisition aligns with community welfare and interest. Advocate for legal and policy changes aimed at preventing the recurrence of historical injustices and protecting communities like Russell City.
- 8** Preventing Recurrence and Legal Changes: Advocacy for changing laws and policies aims at preventing the recurrence of the injustices that Russell City faced.
- 9** Education and Documentation: Create a dedicated documentary and textbooks that preserve the community's story and legacy.
- 10** Memorials and Commemoration: Memorabilia and monuments to honor the memory and contributions of Russell City's residents.



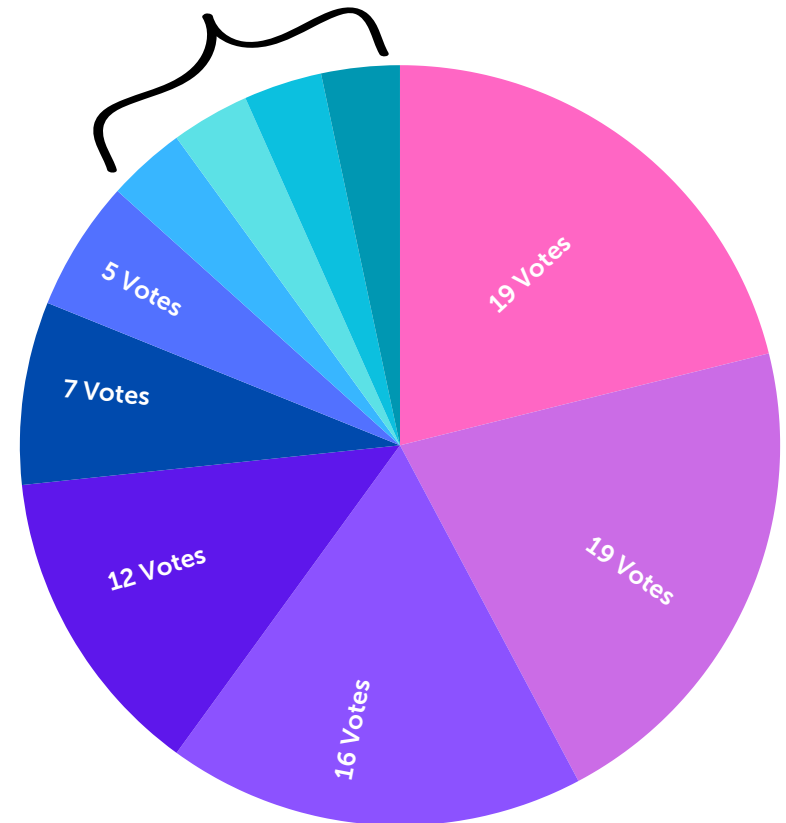
USING THE ARROWS, PLEASE RANK THE RECOMMENDATIONS WITH ONE (1) BEING THE MOST IMPORTANT AND TWENTY-SIX (26) BEING THE LEAST IMPORTANT.

Answered: 101 Skipped: 97

Top #2 Priorities

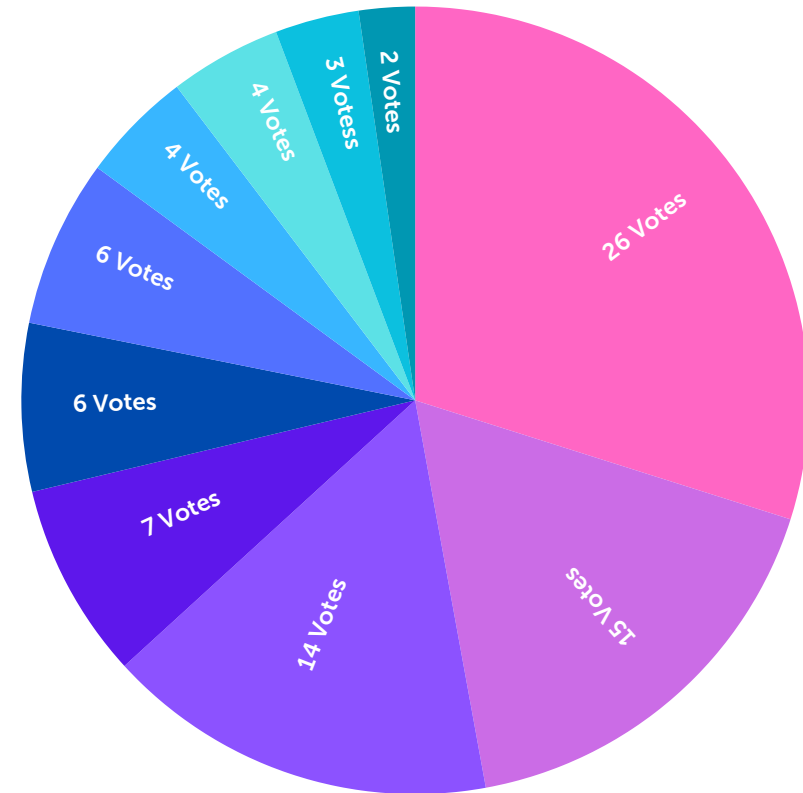
- 1** Free Education for Descendants. To rectify past educational discrimination, descendants of Russell City should receive free education, scholarships, and living stipends for academic pursuits.
- 2** Property Restoration and Fair Compensation in Russell City: For owners unable to reclaim their lands due to existing infrastructure or businesses, compensation must be provided at the full 2023 market value. Additionally, for lands currently under lease to companies, redirecting leaseback payments to the original owners or their descendants is a just course of action.
- 3** Establishment of a Community Fund. This fund could provide a continuous financial basis for community programs and infrastructure projects.
- 4** Compensation and Support for Russell City's Former Residents: Guaranteed Basic Income (GBI) for living former residents of Russell City.
- 5** Russell City Comprehensive Housing Initiative: Create a Housing Preference Policy, which emphasizes affordable housing for descendants affected by the Russell City Redevelopment Project (1963-1968) and those currently experiencing homelessness.
- 6** Community Land Trusts and Housing Policies: Support and fund community land trusts for affordable housing and community ownership. Encourage the adoption of inclusionary housing policies and renter's protection ordinances
- 7** Community Engagement and Accountability: Create community advisory groups consisting of Russell City descendants, residents, community leaders, and stakeholders for participatory decision-making.
- 8** Infrastructure Development: Restoration requires more than just returning lands; it calls for equipping those lands with modern amenities and services to ensure residents and their descendants can build a prosperous future.
- 9** Recommendations Based on Human Rights and Restoration of Property: Tying restitution to universally acknowledged human rights as defined by the UN assures that the recommendations transcend local politics and biases. The focus is to achieve a universally fair and just outcome that values human dignity and liberty.
- 10** Restitution for Denial of Infrastructure and Community Base: The term 'infrastructure' encompasses more than tangible assets like sewers or roads. It includes the backbone of a thriving community: schools, healthcare facilities, parks, and other social amenities. Historically, Russell City faced not just a physical but also a socio-cultural infrastructural deficit, impacting generations. Lack of essential services like sewers magnified the social and economic divide, making it an issue of generational wealth. Hence, proper restitution for these systemic denials is not just desirable but necessary.

3 Votes Each



Top #3 Priorities

- 1 Free Education for Descendants. To rectify past educational discrimination, descendants of Russell City should receive free education, scholarships, and living stipends for academic pursuits.
- 2 Restitution for Denial of Infrastructure and Community Base: The term 'infrastructure' encompasses more than tangible assets like sewers or roads. It includes the backbone of a thriving community: schools, healthcare facilities, parks, and other social amenities. Historically, Russell City faced not just a physical but also a socio-cultural infrastructural deficit, impacting generations. Lack of essential services like sewers magnified the social and economic divide, making it an issue of generational wealth. Hence, proper restitution for these systemic denials is not just desirable but necessary.
- 3 Establishment of a Community Fund. This fund could provide a continuous financial basis for community programs and infrastructure projects
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- 8 Recommendations Based on Human Rights and Restoration of Property: Tying restitution to universally acknowledged human rights as defined by the UN assures that the recommendations transcend local politics and biases. The focus is to achieve a universally fair and just outcome that values human dignity and liberty.
- 9 Education and Awareness Programs: In collaboration with statewide partners and educational agencies, develop school curricula that integrate the history of Russell City, forced displacement, and racial injustice. Concurrently, implement public awareness programs to promote a broader understanding of Russell City's history and the implications of forced displacement.
- 10 Revised Eminent Domain Law and Community Governance: Reform eminent domain laws to ensure community protection. Establish a governance body, representative of Russell City's diverse demographic, to oversee and ensure that land acquisition aligns with community welfare and interest. Advocate for legal and policy changes aimed at preventing the recurrence of historical injustices and protecting communities like Russell City.

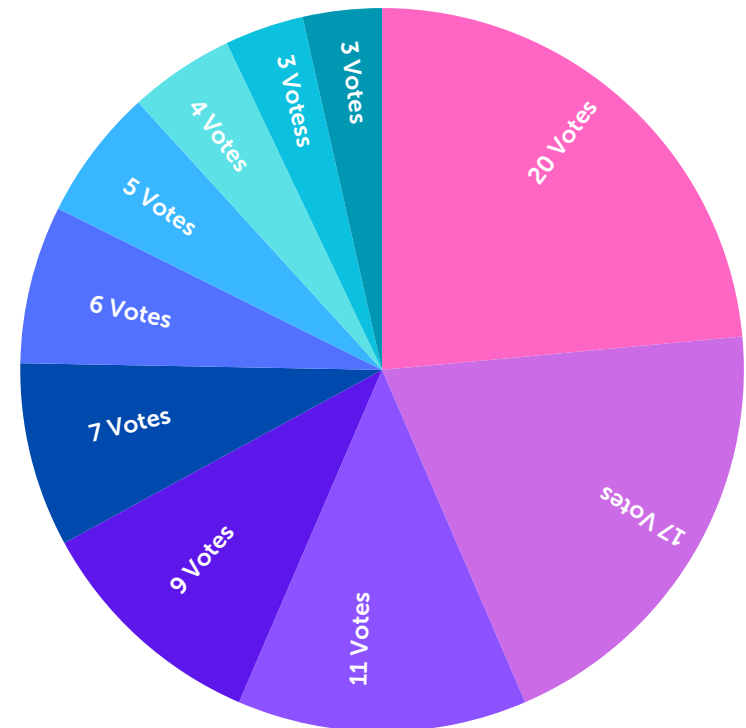


USING THE ARROWS, PLEASE RANK THE RECOMMENDATIONS WITH ONE (1) BEING THE MOST IMPORTANT AND TWENTY-SIX (26) BEING THE LEAST IMPORTANT.

Answered: 101 Skipped: 97

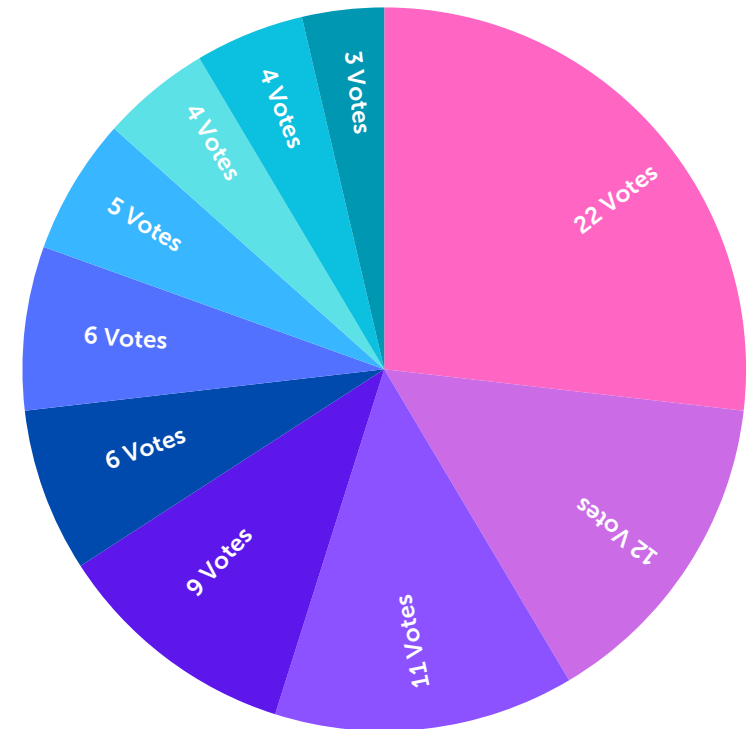
Top #4 Priorities

- 1** Community Engagement and Accountability: Create community advisory groups consisting of Russell City descendants, residents, community leaders, and stakeholders for participatory decision-making.
- 2** Free Education for Descendants. To rectify past educational discrimination, descendants of Russell City should receive free education, scholarships, and living stipends for academic pursuits.
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- 7** Policy Changes: Champion legal reforms and policies that prevent recurrences of past injustices. Tools like Community Benefits Agreements and Inclusionary Zoning should be meticulously defined, ensuring that they serve as effective safeguards against potential inequities.
- 8** Educational Scholarships and Support: Scholarships and living stipends for academic pursuits can act as catalysts for community upliftment, breaking cycles of poverty and discrimination.
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Top #5 Priorities

- 1** Community Land Trusts and Housing Policies: Support and fund community land trusts for affordable housing and community ownership. Encourage the adoption of inclusionary housing policies and renter's protection ordinances.
- 2** Establishment of a Community Fund. This fund could provide a continuous financial basis for community programs and infrastructure projects.
- 3** Community Engagement and Accountability: Create community advisory groups consisting of Russell City descendants, residents, community leaders, and stakeholders for participatory decision-making.
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- 5** Policy Changes: Champion legal reforms and policies that prevent recurrences of past injustices. Tools like Community Benefits Agreements and Inclusionary Zoning should be meticulously defined, ensuring that they serve as effective safeguards against potential inequities.
- 6** Russell City Comprehensive Housing Initiative: Create a Housing Preference Policy, which emphasizes affordable housing for descendants affected by the Russell City Redevelopment Project (1963-1968) and those currently experiencing homelessness.
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- 8** Employment and Economic Opportunities: Grants for entrepreneurship should be extended to descendants irrespective of their location. Concurrently, businesses operating in the Industrial Park area of Hayward should be encouraged to create job opportunities specifically for these descendants.
- 9** Infrastructure Development: Restoration requires more than just returning lands; it calls for equipping those lands with modern amenities and services to ensure residents and their descendants can build a prosperous future.
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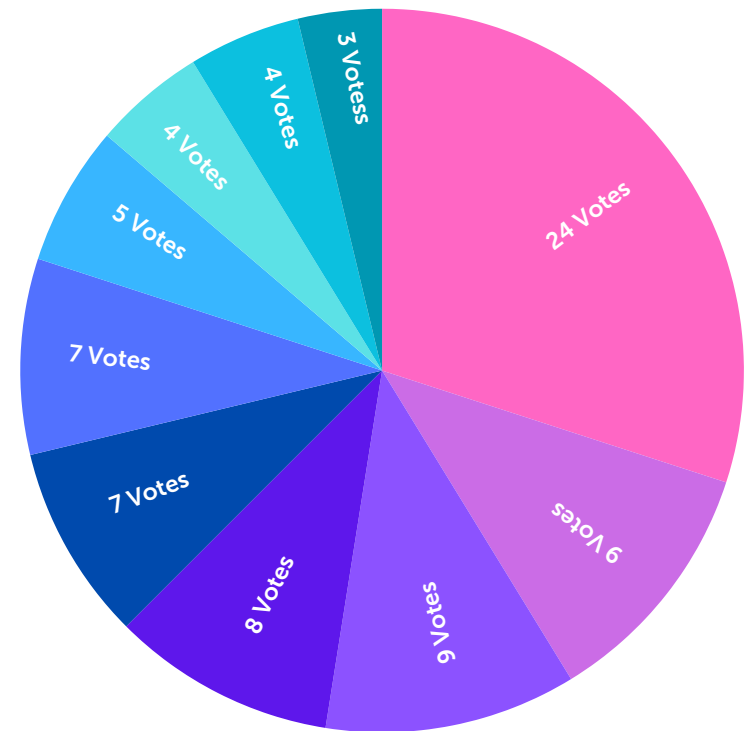


USING THE ARROWS, PLEASE RANK THE RECOMMENDATIONS WITH ONE (1) BEING THE MOST IMPORTANT AND TWENTY-SIX (26) BEING THE LEAST IMPORTANT.

Answered: 101 Skipped: 97

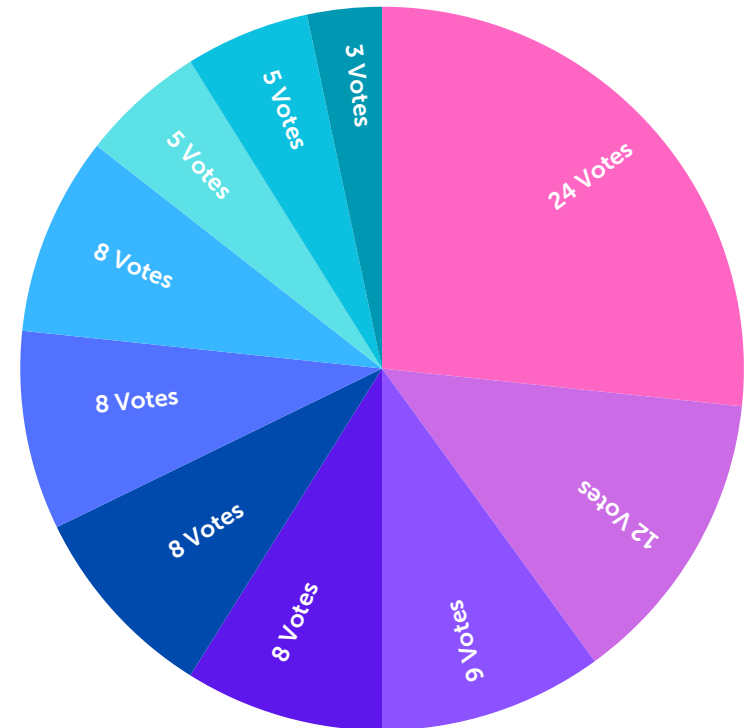
Top #6 Priorities

- 1 Community Land Education and Awareness Programs: In collaboration with statewide partners and educational agencies, develop school curricula that integrate the history of Russell City, forced displacement, and racial injustice. Concurrently, implement public awareness programs to promote a broader understanding of Russell City's history and the implications of forced displacement. and Housing Policies: Support and fund community land trusts for affordable housing and community ownership. Encourage the adoption of inclusionary housing policies and renter's protection ordinances.
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- 9 Russell City Comprehensive Housing Initiative: Create a Housing Preference Policy, which emphasizes affordable housing for descendants affected by the Russell City Redevelopment Project (1963-1968) and those currently experiencing homelessness.
- 10 Publication and Storytelling: Disseminate the history of Russell City through various media, including publications and documentaries. Advocate for mandatory inclusion of Russell City's history in educational curricula from grade school to college.



Top #7 Priorities

- 1 Policy Changes: Champion legal reforms and policies that prevent recurrences of past injustices. Tools like Community Benefits Agreements and Inclusionary Zoning should be meticulously defined, ensuring that they serve as effective safeguards against potential inequities.
- 2 Education and Awareness Programs: In collaboration with statewide partners and educational agencies, develop school curricula that integrate the history of Russell City, forced displacement, and racial injustice. Concurrently, implement public awareness programs to promote a broader understanding of Russell City's history and the implications of forced displacement.
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- 8 Educational Scholarships and Support: Scholarships and living stipends for academic pursuits can act as catalysts for community upliftment, breaking cycles of poverty and discrimination.
- 9 Transparency and Accountability: A dedicated platform that isn't controlled by the City of Hayward will ensure transparency and accountability plus safety to have trauma-informed conversations, providing information about the ongoing efforts in real-time to former residents and their descendants.
- 10 Infrastructure Development: Restoration requires more than just returning lands; it calls for equipping those lands with modern amenities and services to ensure residents and their descendants can build a prosperous future.

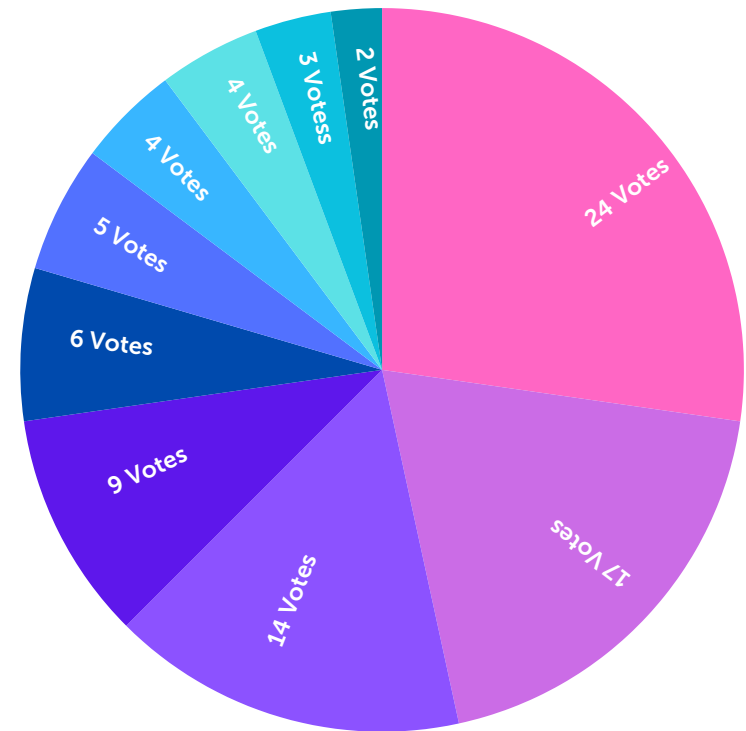


USING THE ARROWS, PLEASE RANK THE RECOMMENDATIONS WITH ONE (1) BEING THE MOST IMPORTANT AND TWENTY-SIX (26) BEING THE LEAST IMPORTANT.

Answered: 101 Skipped: 97

Top #8 Priorities

- 1** **Publication and Storytelling:** Disseminate the history of Russell City through various media, including publications and documentaries. Advocate for mandatory inclusion of Russell City's history in educational curricula from grade school to college.
- 2** **Community Land Trusts and Housing Policies:** Support and fund community land trusts for affordable housing and community ownership. Encourage the adoption of inclusionary housing policies and renter's protection ordinances.
- 3** **Policy Changes:** Champion legal reforms and policies that prevent recurrences of past injustices. Tools like Community Benefits Agreements and Inclusionary Zoning should be meticulously defined, ensuring that they serve as effective safeguards against potential inequities.
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- 5** **Establishment of a Community Fund.** This fund could provide a continuous financial basis for community programs and infrastructure projects.
- 6** **Revised Eminent Domain Law and Community Governance:** Reform eminent domain laws to ensure community protection. Establish a governance body, representative of Russell City's diverse demographic, to oversee and ensure that land acquisition aligns with community welfare and interest. Advocate for legal and policy changes aimed at preventing the recurrence of historical injustices and protecting communities like Russell City.
- 7** **Community Engagement and Accountability:** Create community advisory groups consisting of Russell City descendants, residents, community leaders, and stakeholders for participatory decision-making.
- 8** **Russell City Comprehensive Housing Initiative:** Create a Housing Preference Policy, which emphasizes affordable housing for descendants affected by the Russell City Redevelopment Project (1963-1968) and those currently experiencing homelessness.
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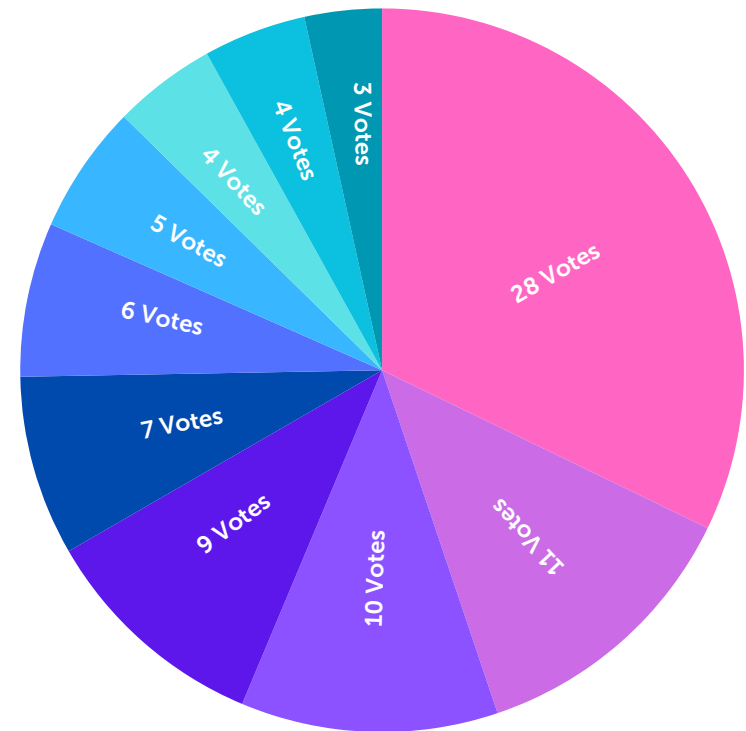


USING THE ARROWS, PLEASE RANK THE RECOMMENDATIONS WITH ONE (1) BEING THE MOST IMPORTANT AND TWENTY-SIX (26) BEING THE LEAST IMPORTANT.

Answered: 101 Skipped: 97

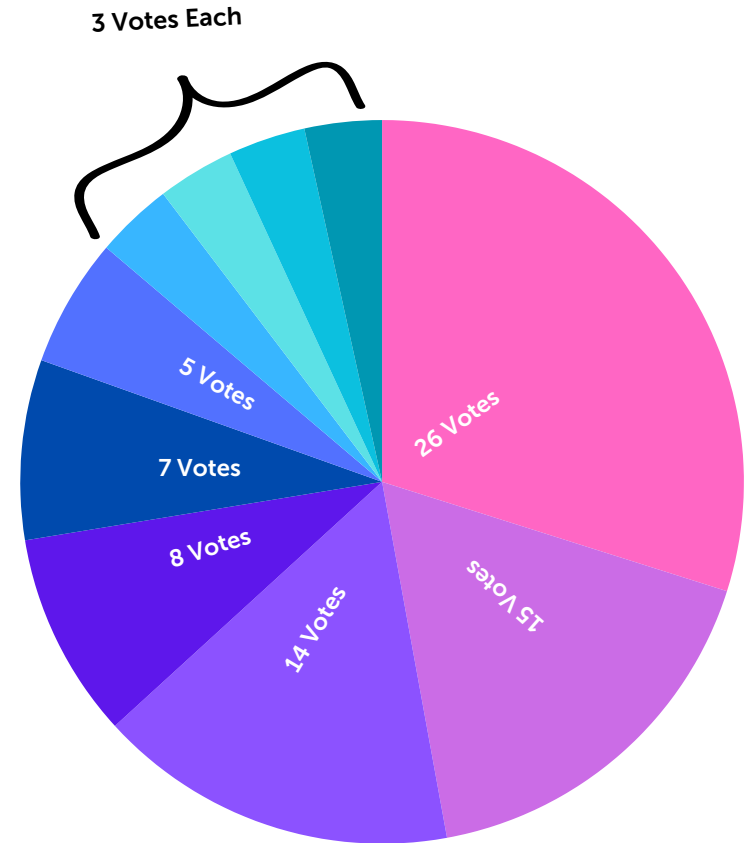
Top #9 Priorities

- 1** Revised Eminent Domain Law and Community Governance: Reform eminent domain laws to ensure community protection. Establish a governance body, representative of Russell City's diverse demographic, to oversee and ensure that land acquisition aligns with community welfare and interest. Advocate for legal and policy changes aimed at preventing the recurrence of historical injustices and protecting communities like Russell City.
- 2** Publication and Storytelling: Disseminate the history of Russell City through various media, including publications and documentaries. Advocate for mandatory inclusion of Russell City's history in educational curricula from grade school to college.
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- 8** Employment and Economic Opportunities: Grants for entrepreneurship should be extended to descendants irrespective of their location. Concurrently, businesses operating in the Industrial Park area of Hayward should be encouraged to create job opportunities specifically for these descendants.
- 9** Preventing Recurrence and Legal Changes: Advocacy for changing laws and policies aims at preventing the recurrence of the injustices that Russell City faced.
- 10** Establishment of a Community Fund. This fund could provide a continuous financial basis for community programs and infrastructure projects.



Top #10 Priorities

- 1 Educational Scholarships and Support: Scholarships and living stipends for academic pursuits can act as catalysts for community upliftment, breaking cycles of poverty and discrimination.
- 2 Employment and Economic Opportunities: Grants for entrepreneurship should be extended to descendants irrespective of their location. Concurrently, businesses operating in the Industrial Park area of Hayward should be encouraged to create job opportunities specifically for these descendants.
- 3 Revised Eminent Domain Law and Community Governance: Reform eminent domain laws to ensure community protection. Establish a governance body, representative of Russell City's diverse demographic, to oversee and ensure that land acquisition aligns with community welfare and interest. Advocate for legal and policy changes aimed at preventing the recurrence of historical injustices and protecting communities like Russell City.
- 4 Community Land Trusts and Housing Policies: Support and fund community land trusts for affordable housing and community ownership. Encourage the adoption of inclusionary housing policies and renter's protection ordinances.
- 5 Publication and Storytelling: Disseminate the history of Russell City through various media, including publications and documentaries. Advocate for mandatory inclusion of Russell City's history in educational curricula from grade school to college.
- 6 Policy Changes: Champion legal reforms and policies that prevent recurrences of past injustices. Tools like Community Benefits Agreements and Inclusionary Zoning should be meticulously defined, ensuring that they serve as effective safeguards against potential inequities.
- 7 Community Engagement and Accountability: Create community advisory groups consisting of Russell City descendants, residents, community leaders, and stakeholders for participatory decision-making.
- 8 Infrastructure Development: Restoration requires more than just returning lands; it calls for equipping those lands with modern amenities and services to ensure residents and their descendants can build a prosperous future.
- 9 Recognition of Russell City Luminaries and Documentation of Contribution: Celebrate the contributions of Russell City's veterans and servicemen, athletes, entertainers, activists, and other distinguished figures through a comprehensive, permanent historical archive. Supplement with a dedicated website displaying audiovisual testimonials from surviving community members.
- 10 Establishment of a Community Fund. This fund could provide a continuous financial basis for community programs and infrastructure projects.



KEY



Compensation and Support for Russell City's Former Residents: Guaranteed Basic Income (GBI) for living former residents of Russell City.



Establishment of a Community Fund. This fund could provide a continuous financial basis for community programs and infrastructure projects.



Free Education for Descendants. To rectify past educational discrimination, descendants of Russell City should receive free education, scholarships, and living stipends for academic pursuits.



Community Engagement and Accountability: Create community advisory groups consisting of Russell City descendants, residents, community leaders, and stakeholders for participatory decision-making.



Community Land Trusts and Housing Policies: Support and fund community land trusts for affordable housing and community ownership. Encourage the adoption of inclusionary housing policies and renter's protection ordinances.



Education and Awareness Programs: In collaboration with statewide partners and educational agencies, develop school curricula that integrate the history of Russell City, forced displacement, and racial injustice. Concurrently, implement public awareness programs to promote a broader understanding of Russell City's history and the implications of forced displacement.



Policy Changes: Champion legal reforms and policies that prevent recurrences of past injustices. Tools like Community Benefits Agreements and Inclusionary Zoning should be meticulously defined, ensuring that they serve as effective safeguards against potential inequities.



Publication and Storytelling: Disseminate the history of Russell City through various media, including publications and documentaries. Advocate for mandatory inclusion of Russell City's history in educational curricula from grade school to college.



Revised Eminent Domain Law and Community Governance: Reform eminent domain laws to ensure community protection. Establish a governance body, representative of Russell City's diverse demographic, to oversee and ensure that land acquisition aligns with community welfare and interest. Advocate for legal and policy changes aimed at preventing the recurrence of historical injustices and protecting communities like Russell City.



Educational Scholarships and Support: Scholarships and living stipends for academic pursuits can act as catalysts for community upliftment, breaking cycles of poverty and discrimination.



Employment and Economic Opportunities: Grants for entrepreneurship should be extended to descendants irrespective of their location. Concurrently, businesses operating in the Industrial Park area of Hayward should be encouraged to create job opportunities specifically for these descendants.



Environmental Justice and Health Initiatives: Promote environmental justice and overall community health through specialty clinics. Mental health resources tailored to address historical and current challenges.



Infrastructure Development: Restoration requires more than just returning lands; it calls for equipping those lands with modern amenities and services to ensure residents and their descendants can build a prosperous future.



Preventing Recurrence and Legal Changes: Advocacy for changing laws and policies aims at preventing the recurrence of the injustices that Russell City faced.



Russell City Community Center: Establishing a community center within the old Russell City boundaries to foster community development, well-being, social interaction, education, and recreation.



Property Restoration and Fair Compensation in Russell City: For owners unable to reclaim their lands due to existing infrastructure or businesses, compensation must be provided at the full 2023 market value. Additionally, for lands currently under lease to companies, redirecting leaseback payments to the original owners or their descendants is a just course of action.



Recommendations Based on Human Rights and Restoration of Property: Tying restitution to universally acknowledged human rights as defined by the UN assures that the recommendations transcend local politics and biases. The focus is to achieve a universally fair and just outcome that values human dignity and liberty.



Restitution for Denial of Infrastructure and Community Base: The term 'infrastructure' encompasses more than tangible assets like sewers or roads. It includes the backbone of a thriving community: schools, healthcare facilities, parks, and other social amenities. Historically, Russell City faced not just a physical but also a socio-cultural infrastructural deficit, impacting generations. Lack of essential services like sewers magnified the social and economic divide, making it an issue of generational wealth. Hence, proper restitution for these systemic denials is not just desirable but necessary.



Russell City Comprehensive Housing Initiative: Create a Housing Preference Policy, which emphasizes affordable housing for descendants affected by the Russell City Redevelopment Project (1963-1968) and those currently experiencing homelessness.



Education and Documentation: Create a dedicated documentary and textbooks that preserve the community's story and legacy.



Memorials and Commemoration: Memorabilia and monuments to honor the memory and contributions of Russell City's residents.



Official Apologies and Acknowledgment: Government apologies of the wrongs committed.



Recognition of Russell City Luminaries and Documentation of Contribution: Celebrate the contributions of Russell City's veterans and servicemen, athletes, entertainers, activists, and other distinguished figures through a comprehensive, permanent historical archive. Supplement with a dedicated website displaying audiovisual testimonials from surviving community members.



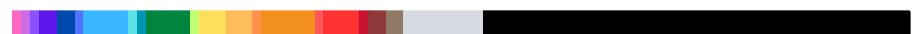
Revitalization of Russell City's Heritage and Community Spaces: Reinstatement of Russell City's original street names. Development of green spaces or parks to serve as recreational hubs, cultural centers, and educational centers.



Russell City Cultural Heritage Preservation Commission: City of Hayward should establish an independent Russell City Cultural Heritage Commission (RCCHC) to oversee preservation efforts, ensuring representation from Russell City descendants and cultural specialists. Key initiatives would encompass cultural mapping, designating a Russell City Cultural Heritage Month, founding a dedicated cultural center, and incorporating Russell City's heritage into Hayward's educational curriculum.



Transparency and Accountability: A dedicated platform that isn't controlled by the City of Hayward will ensure transparency and accountability plus safety to have trauma-informed conversations, providing information about the ongoing efforts in real-time to former residents and their descendants.





RECOMMENDATIONS MOST OFTEN PRIORITIZED

Ranked 5 or more times in the top 10 priorities



Establishment of a Community Fund. This fund could provide a continuous financial basis for community programs and infrastructure projects



Community Engagement and Accountability: Create community advisory groups consisting of Russell City descendants, residents, community leaders, and stakeholders for participatory decision-making.



Community Land Trusts and Housing Policies: Support and fund community land trusts for affordable housing and community ownership. Encourage the adoption of inclusionary housing policies and renter's protection ordinances



Free Education for Descendants. To rectify past educational discrimination, descendants of Russell City should receive free education, scholarships, and living stipends for academic pursuits.



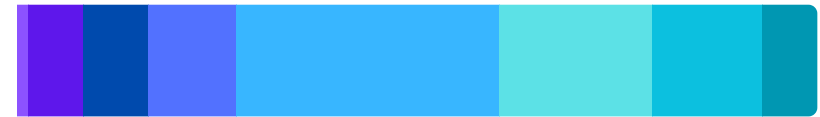
Revised Eminent Domain Law and Community Governance: Reform eminent domain laws to ensure community protection. Establish a governance body, representative of Russell City's diverse demographic, to oversee and ensure that land acquisition aligns with community welfare and interest. Advocate for legal and policy changes aimed at preventing the recurrence of historical injustices and protecting communities like Russell City.



Education and Awareness Programs: In collaboration with statewide partners and educational agencies, develop school curricula that integrate the history of Russell City, forced displacement, and racial injustice. Concurrently, implement public awareness programs to promote a broader understanding of Russell City's history and the implications of forced displacement.



Policy Changes: Champion legal reforms and policies that prevent recurrences of past injustices. Tools like Community Benefits Agreements and Inclusionary Zoning should be meticulously defined, ensuring that they serve as effective safeguards against potential inequities.



Educational Scholarships and Support: Scholarships and living stipends for academic pursuits can act as catalysts for community upliftment, breaking cycles of poverty and discrimination.



Publication and Storytelling: Disseminate the history of Russell City through various media, including publications and documentaries. Advocate for mandatory inclusion of Russell City's history in educational curricula from grade school to college.



Infrastructure Development: Restoration requires more than just returning lands; it calls for equipping those lands with modern amenities and services to ensure residents and their descendants can build a prosperous future.

