

**Employee Income Comparisons**

The table below provides a comparison of weekly gross pay, mandatory deductions, and net pay that would impact an employee dependent on the hourly pay rate. As shown in the table below, an employee working 20 hours a week that receives a \$1.00 increase from \$12.00 to \$13.00 an hour (8.3% pay increase) will bring home an additional \$32.00 (7.9% increase) every two weeks for 40 hours of work, while an employee that works full time at 40 hours a week will bring home \$60.96 (7.8%) every two weeks. An employee working fulltime and earning more gross pay, brings home a slightly smaller percentage of the pay.

At the full-time employment rate, an employee making \$12.00 an hour will bring home 80% of their gross pay, while an employee making \$15.00 an hour will bring home 79% of their gross pay.

Pay Rate	Hours per week	Gross Pay Bi - Weekly	Federal Tax Rate	Federal Tax Deduction	Social Security Deduction	Medicare	CA Tax Rate	CA Tax Deduction	State Disability Insurance	Total Deduction	Bi - Weekly Net Pay
<b>\$12.00</b>	20	\$480.00	6.95%	\$33.38	\$29.76	\$6.96	.71%	\$3.42	\$4.80	\$78.32	\$401.68
<b>\$13.00</b>	20	\$520.00	7.19%	\$37.40	\$32.24	\$7.54	.79%	\$4.10	\$5.20	\$86.48	\$433.52
<b>\$15.00</b>	20	\$600.00	7.83%	\$47.00	\$37.20	\$8.70	.98%	\$5.86	\$6.00	\$104.76	\$495.24
<b>\$12.00</b>	40	\$960.00	9.40%	\$90.20	\$59.52	\$13.92	1.46%	\$14.04	\$9.60	\$187.28	\$772.72
<b>\$13.00</b>	40	\$1,040.00	9.58%	\$99.67	\$64.48	\$15.08	1.60%	\$16.69	\$10.40	\$206.32	\$833.68
<b>\$15.00</b>	40	\$1,200.00	9.92%	\$119.00	\$74.40	\$17.40	2.05%	\$24.60	\$12.00	\$247.40	\$952.60

The table below is a comparison of monthly and yearly gross and net pay by hourly pay rate.

Pay Rate	Hours per week	Monthly Gross	Monthly Net	Yearly Gross	Yearly Net
<b>\$12.00</b>	20	\$1,040.00	\$870.31	\$12,480.00	\$10,443.68
<b>\$13.00</b>	20	\$1,126.00	\$939.29	\$13,520.00	\$11,271.52
<b>\$15.00</b>	20	\$1,300.00	\$1,073.02	\$15,600.00	\$12,876.24
<b>\$12.00</b>	40	\$2,080.00	\$1,674.23	\$24,960.00	\$20,090.72
<b>\$13.00</b>	40	\$2,253.33	\$1,806.31	\$27,040.00	\$21,675.68
<b>\$15.00</b>	40	\$2,600.00	\$2,063.97	\$31,200.00	\$24,776.60