Capital Improvement Program (CIP) Progress Report FY25 Quarter 1 & 2 In Progress Projects (July 1 to December 31, 2024)

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
06988	21st Century Library & Community Learning Center - Construction	Elevator completed. Closing out	99%	N/A	N/A	406
07074	250' Zone for Pressure Reducing Strategy at Decoto	In progress	75%	On track	TBD	604
07019	250' P/S Motor Starter Replacements	Obtaining quotes	0%	Pending	TBD	603
07716	27 Inch Force Main Bypass Pumping - I- 880/Industrial	Not started	0%	Not started	TBD	612
07193	750 Pump Station Foundation Stabilization	No improvements needed at this time, keep monitoring	0%	N/A	N/A	604
05328	A St, Silva, and Tennyson Complete Streets	Combining with another project 06942 - High Injury Network Safety Plan	0%	On track	2029	213, 215
06830	Access Control System	New cameras installed. Additional card readers required. Contingent on contract update with Facilities	90%	Delayed due to cyberattack.	Dec 2025	621
06937	Active Transportation Incentive and Promotion Program	Program design underway	10%	On track	Apr 2027	460
07010	Air Release with Blow Off Access and Rehabilitation	Not started	0%	Not started	TBD	603
07678	Air Release with Blowoff Access and Rehab	No activities yet	0%	N/A	TBD	611
07762	Airport Lift Station Improvements	New pumps are installed	50%	On track	Jun 2025	611

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
06851	ALP Update with Narrative	Delayed, FAA requires further study.	60%	Delayed	Jun 2025	621
07765	Annual Emergency/Spot Line Repairs	Ongoing	0%	Ongoing	Ongoing	611
07789	Annual Line Replacements FY24	Design 65% complete	20%	On track	Construction end by Q2 2027	611
07072	Annual Line Replacements FY24	Design 90% complete	30%	On track	Construction end by Q4 2026	603
07799	Annual Line Replacements FY25	Not yet started	0%	Not started	TBD	611
07746	Arf, Tennyson Trash Capture Device Installations	Construction substantially complete.	95%	Delayed due to supply chain	Apr 2025	612
06867	ATC Tower Siting Study	Not selected for FAA grant. FAA prefers shovel ready project. Will continue to pursue funding	0%	On hold until FY26	N/A	621
05257	Bridge Structures Maintenance	Ongoing	0%	Ongoing	Ongoing	450
05344	Campus Drive Sidewalk Improvements - Phase I 2nd St to Oakes Dr	Design phase. Construction to follow.	5%	Pending	TBD	212
05345	Campus Drive Sidewalk Improvements - Phase II Oakes Dr to Highland Blvd	No activities yet	0%	N/A	TBD	212
07080	Cast Iron Water Pipeline Replacement - Local Streets FY25	Not started	0%	Pending	TBD	603

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion	Status	Target Completion Date	Fund
07273	City Conference Room Audio Video Upgrade	In progress and ongoing. Working with vendor to standardize based on work in Conference Room 4A.	25%	On track	Ongoing	731
06923	Citywide EV Charging Strategy Update	Staff is seeking funding to implement the strategy. Staff plans to present an update to Council in FY25.	75%	Delayed	Jun 2025	405
05713	Clawiter Bike Lane	Design complete. Will be constructed in FY25 Pavement Improvement Plan.	20%	On track	Aug 2025	450
07785	Coating of South Primary Clarifier	No activities	0%	Pending	TBD	611
07422	Community Service Officers (3) Vehicles	Ongoing project. In progress.	50%	On track	Ongoing	736
06940	Community-Based Transportation Plan	Onboarded consultant	5%	On track	Dec 2026	460
05116	Congestion Management Program	Ongoing. Completed yearly	0%	Ongoing	Ongoing	210
07810	Connection Fee Study	Public hearing on 2/18/25	95%	On track	Feb 2025	612
05856	Controller Cabinet Replacement and Battery Back Up Program	Ongoing	0%	Ongoing	Ongoing	460
07103	Corporation Yard Needs Assessment	In progress	5%	On track	TBD	604
07266	Council Chambers Technology Upgrade	Building fund for screen replacements.	0%	Pending	Ongoing	731
07412	Criminal Investigations Equipment	Ongoing	20%	N/A	N/A	405

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
05225	D Street Traffic Calming & Implementation	In design, Pursuing grant funding	15%	On track	Dec 2026	212
07763	Daisy Ct Access Road Erosion Mitigation Project	Retaining wall has been replaced	50%	Delayed	TBD	611
07106	Dead-End Water Main Improvements	Ongoing, as needs are identified	0%	Ongoing	Ongoing	604
06925	Decorative Crosswalks - MSD	On track	0%	On track	Jun 2025	405
07253	Desktop Computer Replacement Program	In progress and ongoing. Expended 43% for FY25.	43%	On track	Ongoing	731
06913	Downtown Parking Program	Restarting business coordination	75%	On track	Dec 2025	406
05237	Downtown Specific Plan Implementation (Foothill Blvd., A St., B St., and C St.)	Planning and design are ongoing	10%	On track	Dec 2026	215
07421	Drones for Hazard Mitigation	Will pursue with new chief	0%	Delayed	Jun 2025	406
07009	Easement Protection & Landscape Clearing at Various Locations	Ongoing	0%	Ongoing	Ongoing	603
07516	EBDA Outfall Replacement Payment	Billed 2x year by EBDA. First payment in process	50%	Pending	Ongoing	611
07277	EBRCS Subscription	Ongoing, Annual	0%	Ongoing	Ongoing	406
07073	Emergency Annual Line Repairs FY24	As needed	0%	Ongoing	Ongoing	603
07032	Emergency Line/Leak Repairs FY25	As needed	0%	Ongoing	Ongoing	603
07484	Emergency Management System	Not currently pursuing	0%	N/A	N/A	405
07006	Emergency Mechanical/Electric Replacement Program	Ongoing	0%	Ongoing	Ongoing	603

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07486	Emergency Vehicle Preemption	Annual, ongoing	0%	Ongoing	Ongoing, units will reach end of usable life again	405
07284	Enterprise Data Strategy	Not started.	0%	Pending	TBD	731
05337	EV Compact Bike Lane Sweeper	Ordered. ETA delivery Jan 2025.	0%	On track	TBD	210
06945	Evaluate Alternatives to Downtown Loop	Initiating project	0%	On track	Jun 2028	460
07227	Facility Security Improvements	Phase 3 Council Approved	0%	Jan-25	Jun 2025	726
07411	Field Operations Equipment	Ongoing	21%	N/A	N/A	405
07216	Fire Alarm/Smoke Detector Replacement	Obtaining quotes	0%	N/A	Jun 2025	726
06929	Fire Department Protective Ballistic Vests and Helmets	Vendors being solicited	10%	On track	May 2025	405
07304	Fire Fleet Replacement - Grants	Ongoing project. In progress.	50%	On track	Ongoing	736
07144	Fittings Upgrade for Fire Department - Various Reservoirs	Completed on several water tanks	30%	Ongoing	Ongoing	603
07259	Geographic Information System Improvements	In progress and ongoing.	0%	Ongoing	Ongoing	731
07177	GIS Data Development and Conversion	Anticipate completion March 2025	80%	On track	Mar 2025	604, 612
07191	Groundwater Sustainability Plan Implementation Activities	Ongoing	0%	Ongoing	Ongoing	604
07116	Groundwater Sustainability Plan Projects	In planning	0%	Pending	TBD	604

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07498	Harder Corridor Median Improvement	To begin in FY26	0%	N/A	TBD	406
07624	Harder Road Sewer System Improvement	In planning	0%	Pending	TBD	611, 612
05217	Hayward Blvd. Safety Improvement Feasibility Study	Restarted efforts for feasibility study	75%	On track	Jun 2026	212
05310	Hayward Boulevard Safety Improvements	Pending completion of feasibility study	0%	Pending	Dec 2026	212
07796	Hazardous Tree Removal and Replacement MSD	In progress	67%	In progress	Nov 2027	405
05742	Hesperian Frontage Road Improvement - Sueirro St to Phillips Way	Design complete. Construction not yet started.	20%	On track	Jun 2025	450
07061	Hesperian P/S Main Braker Replacement	Obtaining quotes	0%	Pending	TBD	603
07062	Hesperian P/S VFD and Motor Drive Replacements	Not started	0%	Not started	TBD	603
07070	Hesperian Pump Station Underground Diesel Fuel Tank Replacement	Looking into refurbishing versus need for replacement	0%	Pending	TBD	603
06930	HFD Recruit Academy	Academy 24-02 Complete	90%	On track	Awaiting final invoices	405
06942	High Injury Network Safety Plan	Initiating project	0%	On track	Jun 2028	460
06926	HPD Locker Rooms Construction	Construction not started.	0%	Pending	TBD	406
07420	HPD Locker Rooms Design	Design 75% complete	20%	On track	Summer 2026	405
06869	Infrastructure for Electric Aircraft	Pending technical review	0%	N/A	N/A	621
07418	Integrated Cameras and Equipment	Ongoing	73%	N/A	N/A	405
05712	Intersection Improvement Project	Ongoing	0%	Ongoing	Ongoing	460

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07282	Inventory / Asset Management	In Progress. Phase 1 complete.	75%	On track	Jul 2025	731
07488	Jackson Corridor Median Improvement	In progress	0%	Delayed due to project scope/spec change	Jun 2025	405
06914	La Vista Park	Design is complete. Bids in late Feb/early March.	0%	On track	End of 2026	405
06862	Landscape Improvements and Cleanup - Sulphur Creek Sites	Ongoing	0%	Ongoing	Ongoing	621
05102	Landscape Material/Median Tree/Shrub Replacements	Ongoing project. In progress.	0%	Ongoing	Ongoing	405
06827	LED Lighting Retrofit	Exterior complete. Interior remainder will be as needed	80%	On track	Jun 2026	621
07018	Lift Station Valve Upgrade at Various Stations	As needed	0%	As needed	Ongoing	611
07744	Linden Lift Station Upgrades	Not started	0%	Not started	TBD	612
05283	Main Street Complete Street Project	Underway	30%	On track	May 2025	219, 450
07764	Marathon Lift Station Pump Replacement Project	Pumps delivered, need to schedule installation	10%	On track	Jun 2025	611
05839	Mission Blvd Southend Frontage Island Improvement	In design - 10%	5%	On track	Dec 2025	410
05002	Mutual Aid Fire Equipment	Ongoing	50%	Ongoing	Ongoing	405
07809	Nature-Based Solution Feasibility Study	RFP issued. Selecting consultant early Feb.	0%	In progress	TBD	612

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07481	New Fire Station No.	Construction complete. Working on close out	99%	On track	Mar 2025	406
07482	New Fire Training Center	Construction complete. Working on close out	99%	On track	Mar 2025	406
07016	New Pressure Regulating Stations at New 265' Zone	Needs being reassessed, not moving forward at this time	0%	Pending	TBD	604
05305	New Sidewalks - FY23	Design 50%	50%	On track	Jun 2026	213
05331	New Sidewalks - FY24	Design 50%	50%	On track	Jun 2026	213
07187	New University Pressure Reducing Station	New development planning application review in progress	5%	On track	TBD	604
06898	Noise Monitoring	Ongoing service	0%	Ongoing	Ongoing	621
05312	Orchard Avenue Traffic Calming	Short term pilot substantially complete	45%	On track	Dec 2026	213
05307	Patrick/Gading Complete Street Project	Striping plans complete	60%	On track	Fall 2025	210
05110	Pavement Management Program	Ongoing	0%	Ongoing	Ongoing	210
06890	Pavement Rehabilitation	Ongoing	10%	Ongoing	Ongoing	621
05338	Pavement Rehabilitation - Gas Tax - FY25	Going out to bid in February.	0%	On track	Nov 2025	210, 211, 212, 218
05175	Pedestrian Traffic Signal Modifications and Improvements	Ongoing	0%	Ongoing	Ongoing	216
06823	Perimeter Fence Replacement	Perform as needed	0%	Ongoing	Ongoing	621
06924	Publicly Accessible Fast Chargers	Staff is working on the design of an EV charging hub at Muni Lot 4	35%	On track	Jun 2026	405

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
		(between B and C Streets, east of Foothill Blvd). It may be completed sometime in 2026, but might not be FY 26				
07722	Rt 238 Parcel Group 5	Delayed	0%	Delayed	TBD	411
07723	Rt 238 Parcel Group 6	No progress	0%	No progress	TBD	411
07725	Rt 238 Parcel Group 8	Delayed	0%	Delayed	TBD	411
07726	Rt 238 Parcel Group 9	No progress	0%	No progress	TBD	411
07303	Police Fleet Replacement	Ongoing project. In progress.	50%	On track	Ongoing	736
07305	Police Fleet Replacement - Grants	Ongoing project. In progress.	50%	On track	Ongoing	736
07409	Police Officer Equipment	Ongoing	21%	N/A	N/A	405
07423	Public Safety Center - Conceptual Facility and Site Design	In progress	5%	On track	Fall 2025	406
07256	Public Safety Mobile Laptop Replacement Project	In progress and ongoing. Expended 12% for FY25.	12%	On track	Ongoing	731
05893	Quick Response Traffic Safety Projects	Ongoing	0%	Ongoing	Ongoing	460
07419	Rapid Turnaround DNA Testing (RADS)	Ongoing	0%	N/A	N/A	405
07709	Recycled Water Master Plan	On track – Completed RFP process, awarded consultant contract, signed agreement and issued Notice to Proceed.	1%	In progress	Fall 2026	612
07066	Recycled Water Phase II	Dependent on Recycled Water System Master Plan	0%	Pending	TBD	604

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07475	Replacement Equipment for Maintenance Services	On track	0%	On Track	Jun 2025	405
07059	Reservoir Coating Inspection/Recoating at Various Reservoirs	Not started	0%	Not started	TBD	603
07102	Reservoir Water Quality Improvement Project	Not started	0%	Not started	TBD	604
07057	Restore Water Mains Crossing at I-880	Not started	0%	Not started	TBD	603
07784	Root Foaming	Working on preparing RFQ	0%	On track	TBD	611
05014	Route 238 Administrative Expenses	On Track	50%	On track	June 2025	411
05276	Route 238 Bypass Property Disposition	Ongoing	0%	Ongoing	Ongoing	411
05287	Route 238 Corridor Improvement Project - Phase 3 Final Design and Construction	Construction ongoing.	90%	On track	Mar 2025	410
06922	Russell City Engagement & Art	Ongoing	0%	Ongoing	Ongoing	405
05323	Safe Routes for Seniors - Tennyson	Concepts complete. Engineering design in spring	10%	On track	Dec 2026	219
05341	Safe Routes to School - Harder	Being incorporated into CIP project 06941	0%	N/A	N/A	212
05333	Safe Routes to School - Palma Ceia	Being incorporated into CIP project 06941	0%	N/A	N/A	212
06941	Safe Routes to School Implementation Project	Started final design	5%	On track	Apr 2027	460
05313	Santa Clara Street Traffic Calming Study and Implementation	Ongoing	10%	On track	Dec 2026	213

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07761	Sewer Line Improvement FY21	Contract work completed – punchlist remaining	99%	On track	Feb 2025	611
07693	Sewer Manhole Rehabilitation - Various Locations	No activities	0%	Pending	Ongoing	611
05340	Sidewalk Rehabilitation + Wheelchair Ramps FY25	In design	5%	On track	Jan 2026	450
05343	Simme Seat Pilot Program	First set of seats installed. Pursuing additional funding for more seats	50%	On track	Jun 2025	216
07197	Skywest & Hesperian Pump Station Generator Fuel Replacement and Line Repairs	50% of lines have been repaired. Fuel has not been replaced.	50%	Ongoing	Ongoing	603
06861	Skywest Property Maintenance	Ongoing	0%	Ongoing	Ongoing	621
07071	Skywest Pump Station Underground Diesel Fuel Tank Replacement	Looking into refurbishing vs, replacement need	0%	Pending	TBD	603
07105	Solar Power at Various Water Facilities	Not started due to lack of need for additional power	0%	N/A	N/A	604
07672	Soto Road Sewer Improvement	Design 65% complete	20%	On track	Construction end by Q2 2027	611
06960	South Hayward Youth and Family Center (STACK)	Split in 3 phases. Phase 1 will complete in Feb. Phase 2 - applying for permits in January 2025. Funding gap for Phase 2.	33%	On track	2029	405
06943	Speed Management Plan	Onboarded consultant	5%	On track	Jun 2028	460

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
06932	Storm Drain Pipe Replacement at Kings Court	No activities yet	0%	Not started	TBD	406
07795	Stormdrain Infrastructure Repair - MSD	Pending PW confirmation	6%	Delayed	Jun 2025	405
05188	Streetlight Energy	Ongoing	0%	Ongoing	Ongoing	210
05189	Streetlight Maintenance	Ongoing	0%	Ongoing	Ongoing	210
06816	Sulphur Creek 10- Year Environmental Monitoring	Ongoing	0%	Ongoing	Ongoing	621
07402	Supporting Services Equipment	Ongoing	15%	N/A	N/A	405
05160	Surplus Property Maintenance	On Track	15%	On Track	Jun 2025	405
06819	Taxiway Zulu Pavement Rehabilitation Design	Pending FAA review and approval	95%	On track	Apr 2025	621
06864	Taxiway Zulu West Pavement Rehabilitation Construction	No activities	0%	Pending	TBD	621
07788	Tennyson Lift Station Emergency Standby Generator Replacement	In process of getting quotes	0%	Pending	TBD	611
07798	Tennyson Median Repair - MSD/PW	On track	0%	Pending	Jun 2025	405
05342	Tennyson Rd and Winton Ave Adaptive Signal Coordination Project	Design complete. Implementation in spring 2025	30%	On track	Jul 2027	212, 460
06944	Tennyson Road Crossing Safety Improvements	Onboarded consultant	5%	On track	Dec 2026	460
06826	T-Hangar Improvements	Completed roof work. Wheels replaced as needed	20%	Ongoing	Ongoing	621
06828	Tower Renovations	Ongoing. Next phase is fire alarm	10%	On track	Dec 2027	621

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
		upgrades. Project tied to Tower HVAC				
05734	Traffic Calming Implementation Program	Ongoing	50%	On track	Jun 2025	460
05709	Traffic Control Device Repair/Replacement - MSD	On track	38%	On track	Jun 2025	460
05233	Traffic Management	Ongoing	0%	Ongoing	Ongoing	212
05186	Traffic Signal Energy	Ongoing	0%	Ongoing	Ongoing	210
05187	Traffic Signal Maintenance	Ongoing	0%	Ongoing	Ongoing	210
05714	Transportation Software Improvements	Ongoing	0%	Ongoing	Ongoing	460
05877	Transportation System Management Projects	Ongoing	0%	Ongoing	Ongoing	460
06868	Tree Removal Project	On hold, funding pending	5%	On hold	End of FY28	621
07500	Turnout Gear & PPE Replacement	Ongoing	50%	On track, annual expirations	Ongoing	405
06865	Upgrade ATC Tower Fire Alarm System Panel and HVAC	New project. Bid required	5%	On track	Jun 2026	621
07555	Upgrade Valle Vista Station Discharge	Not started	0%	Not started	TBD	612
07176	Utility Center Renovation/Training Center Addition (2nd Floor)	To be incorporated in results of need assessment in 07103	0%	Pending	TBD	604
07766	UV Disinfection System for Recycled Water	Waiting until Recycled Water Master Plan is completed	0%	On hold due to Recycled Water Master Plan	N/A	612
07546	Valle Vista Sewer Force Main Reliability Implementation	Not started	0%	N/A	TBD	611

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07626	Valle Vista Submersible Pump Repl and Wet Well Rehabilitation	All pumps replaced. Wet well rehab not needed at this time.	50%	On track	As needed	611
07739	Valle Vista VFD Replacement	VFDs installed	75%	On track	Jun 2025	611
06833	View Park	On hold	0%	On hold	2028	621
07093	Water Line Improvement FY21	Contract work completed – punchlist remaining	99%	On track	Feb 2025	603, 604
07150	Water System RRA & ERP Update	In progress, consultant selected	10%	On track	Sept 2025	603
07063	Water System RRA Mitigation Measures	Dependent upon update in 07150 Water System RRA & ERP Update	0%	Pending	TBD	603
07196	Well Field All- Weather Improvements	In progress	15%	On track	TBD	604
07199	Well Field Storage Building Project	Not started	0%	Pending	TBD	604
07531	WPCF (WRRF) Asset Management Plan	No activities	0%	Pending	TBD	611
07673	WPCF (WRRF) Chlorination System Improvement	No activities	0%	Pending	TBD	611
07807	WPCF (WRRF) Digester Annual Cleaning	In process	0%	In progress	Dec 2025	611
07804	WPCF (WRRF) Digester Inspection and Rehabilitation	No activities	0%	Pending	TBD	611
07806	WPCF (WRRF) Effluent Channel Return Pump Improvements	No activities	0%	Pending	TBD	611, 612
07618	WPCF (WRRF) Gas Conditioning System Skid Media Replacement	Media replaced	75%	On track	End FY 26	611

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07741	WPCF (WRRF) Levee Road Maintenance	No activities	0%	Pending	TBD	611
07656	WPCF (WRRF) Main 480V MCC Electrical Distribution Rehabilitation	In process	20%	Delayed due to supply chain	N/A	611
07529	WPCF (WRRF) Miscellaneous Replacements	Ongoing	0%	Ongoing	Ongoing	611
07786	WPCF (WRRF) New Administration Building & Lab Project	Currently bidding.	5%	On track	May 2027	612
07775	WPCF (WRRF) New Digester Mixing Pumps for Digesters No. 2 & 3	New pump arrived. Receiving quotes on installation. Only installed as needed.	25%	On track	TBD	611
07803	WPCF (WRRF) On- site Spoils Removal	No activities	0%	Pending	TBD	611
07802	WPCF (WRRF) Oxidation Pond Rock Slope Protection	Working on scope	0%	Pending	TBD	611
07760	WPCF (WRRF) Phase II Improvement Project	60% design complete	3%	On track	Jul 2030	612
07749	WPCF (WRRF) Primary Effluent Flow Equalization Project	Incorporating into 07760	0%	Pending	TBD	612
07569	WPCF (WRRF) Roofing for Heating and Mixing Building No. 1	No activities	0%	Pending	TBD	612
07801	WPCF (WRRF) SCADA System Master Plan and Upgrades	No activities. To be completed as part of WRRF Phase II upgrades	0%	Pending	TBD	611

Project No.	Project Title	Q1/2 Activities	Q1/2 Completion %	Status	Target Completion Date	Fund
07648	WPCF (WRRF) Seismic Retrofit of Miscellaneous Buildings	Based on evaluation, no retrofits are needed at this time. Improvements will be included in any future rehabilitation projects on an as needed basis	0%	N/A	N/A	611
07769	WPCF (WRRF) Selective Catalyst Reduction for Cogen Engine	No activities	0%	Pending	TBD	612
07559	WPCF (WRRF) Solids Pumping Improvements	Ongoing	0%	On track	Ongoing	612
07771	WPCF (WRRF) Trickling Filter Pump Station Pump Rebuilds	Performed as needed	0%	As needed	As needed	612
07625	WPCF (WRRF) Underground Conduit Repair (494 Pump & Sludge Beds)	No activities	0%	Pending	TBD	611