



**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**

**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXJBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

The City Council meeting was called to order by Mayor Salinas at 7:00 p.m. The City Council held a hybrid meeting in the Council Chambers and virtually via Zoom.

**Pledge of Allegiance:** Council Member Andrews

Present: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño  
MAYOR Salinas

Absent: None

Mayor Salinas acknowledged Raven Jenkins, Raising Leaders intern helping in the office of the City Clerk.

**CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on June 25, 2024, at 5:30 p.m., with all members present, and no public speakers, regarding two items: 1) conference with legal counsel pursuant to Government Code section 54956.9(d)(1) regarding Roe v. Montenegro, et al., Alameda County Superior Court, No. 22 CV010050; and 2) conference with labor negotiators pursuant to Government Code section 54957.6 regarding negotiations with all labor groups. City Attorney Lawson announced that the Council met regarding Item 1 and unanimously, with Council Member Bonilla Jr. moving and Council Member Andrews seconding, approved settlement in the amount of \$1 million. Regarding Item 2, the Council gave direction to its negotiators and took no reportable action. The closed session adjourned at 6:43 p.m.

**PUBLIC COMMENTS**

Kristina Kvanes, Hayward resident, expressed concerns about past Fourth of July illegal fireworks activity; and suggested roadblocks/checkpoints, barriers, sprinklers, cameras, drones, and speed bumps to discourage people who want to disturb, and manage crowds and safety on Fourth of July.

Peggy Guernsey commended retiring Fire Captain Don Nicholson for his service and Community Emergency Response Team (CERT) training efforts and welcomed Captain Martin Barbano.

Alexandra Crivello, representing Hayward Association of Management Employees (HAME), requested additional funds for cost-of-living adjustments.

Danny Magalhaes, City employee and HAME President, discussed the challenges of staff retention and the need for competitive wages, and urged the City to close the gap between cost-of-living and compensation employees receive.

Joanna, Hayward resident, requested consideration for incorporating a land acknowledgment into City Council meetings, noting its meaning in recognizing the history of the indigenous people.

### **CITY MANAGER'S COMMENTS**

Interim City Manager Claussen made three announcements: 1) the search for a new tenant for the Pocket Cafe at the library; 2) encouraged community members to support Hayward's application for the Prohousing Designation Program; and 3) addressed illegal fireworks enforcement efforts.

### **CONSENT**

Consent Items 7 and 14 were removed from the Consent Calendar for a separate vote.

1. Approve the Minutes of the Special City Council Meeting on May 21, 2024 **MIN 24-073**  
It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously to adopt the Special City Council meeting minutes of May 21, 2024.
2. Approve the Minutes of the Special City Council Meeting on May 28, 2024 **MIN 24-076**  
It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously to adopt the Special City Council meeting minutes of May 28, 2024.
3. Approve the Approve the Minutes of the Special Joint Hayward City Council/Hayward Redevelopment Successor Agency/Hayward Housing Authority Meeting on June 4, 2024 **MIN 24-077**  
It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously to adopt the Special Joint Hayward City Council/Hayward Redevelopment Successor Agency/Hayward Housing Authority meeting minutes of June 4, 2024.
4. Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2024 and Approving the City of Hayward Salary Plan for Fiscal Year 2025 **CONS 24-322**

Staff report submitted by Human Resources Director Frye, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously to adopt the resolution.

|          |   |
|----------|---|
| AYES:    | COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno<br>MAYOR Salinas |
| NOES:    | None  |
| ABSENT:  | None  |
| ABSTAIN: | None  |



**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**

**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXlBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

Resolution 24-139, "Resolution Approving the Amended Fiscal Year 2024 Salary Plan and Approval of the Fiscal Year 2025 Salary Plan Designating Positions of Employment in the City of Hayward and Salary Range; and Superseding Resolution No. 24-056 and all Amendments Thereto"

5. Adopt a Resolution Authorizing the City Manager to Amend the Professional Services Agreement with Carollo Engineers, Inc., to Increase the Contract Amount by \$378,774 for a Not-to-Exceed Amount of \$1,764,354 to Provide Additional Construction Support Services for the Water Resource Recovery Facility (WRRF) Switchgear Rehabilitation Project No. 07656, and Appropriating Additional Funds in the Amount of \$135,154 **CONS 24-331**

Staff report submitted by Public Works Director Ameri, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-140 "Resolution Authorizing the City Manager to Amend the Professional Services Agreement with Carollo Engineers, Inc., to Increase the Contract Amount by \$378,774 for a Not-To-Exceed Amount of \$1,764,354 to Provide Additional Construction Support Services for the WRRF Switchgear Rehabilitation Project No. 07656, and Appropriating Additional Funds in the Amount of \$135,154"

6. Adopt a Resolution Approving the Memorandum of Understanding between the City of Hayward and the Hayward Police Officers Association (HPOA) and Authorizing Staff to Execute the Agreement **CONS 24-345**

Staff report submitted by Human Resources Director Frye, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-141, "Resolution Approving and Authorizing the City Manager to Execute the Memorandum of Understanding ("Mou") between the City of Hayward and the Hayward Police Officers Association ("HPOA")

7. Adopt Resolutions 1) Authorizing the City Manager to Negotiate and Execute an Agreement with Bay Area Community Services for Fiscal Year 2024-2025 Hayward Navigation Center Operations for a Not-to-Exceed Amount of \$2,500,894; and 2) Authorizing the City Manager to Negotiate and Execute a Professional Services Agreement with First Presbyterian Church of Hayward to Operate the Year-Round Shelter at South Hayward Parish for Fiscal Year 2024-2025 for a Not-to-Exceed Amount of \$405,000 **CONS 24-346**

Staff report submitted by Acting Community Services Manager Lee, dated June 25, 2024, was filed.

In response to Council Member Andrews' suggestion for staff to consider the Foothill Action Plan Working Group as a model for the Weekes Park Working Group for its documented goals and timelines, Assistant City Manager Youngblood agreed that this model could be used to hold the Weekes Park Working Group accountable for making improvements around the park and the Community Center.

In response to Council Member Syrop's request for an update on the funding for the Hayward Navigation Center and its transition to the St. Regis Center, Assistant City Manager Youngblood responded the City expects to move the Navigation Center from Depot Road to the St. Regis campus within the next year to year and a half.

Mayor Salinas opened public comment at 7:30 p.m.

Tyrus Washington expressed gratitude for the support he received from the Bay Area Community Services; and urged continued support for the program.

Israel Guerrero highlighted the importance of shelters in providing protection and various essential services to individuals experiencing violence and homelessness, including legal assistance and job support.

Frank Martinez thanked the Council for the homelessness support services that have significantly improved his life, emphasizing the necessity of these services for the community.



**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**

**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVloVXlBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

Aaron Horner praised the impact of homeless support services, noting that they enable individuals to find stability, housing, and legal assistance; and stressed the importance of continued funding and collaborative efforts to address community needs.

It was moved by Council Member Andrews, seconded by Council Member Bonilla Jr., and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-148, "Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Bay Area Community Services (BACS) for Fiscal Year 2024-2025 Hayward Navigation Center Operations for an Amount Not-To-Exceed \$2,500,894"

Resolution 24-149, "Resolution Authorizing the City Manager to Negotiate and Execute a Professional Services Agreement with First Presbyterian Church of Hayward to Operate the Year-Round Shelter at South Hayward Parish for Fiscal Year 2024-2025 for a Not-To Exceed Amount of \$405,000"

8. Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 10 to the Professional Services Agreement with CSG Consultants, Inc., for Private Development Review Services in the Amount of \$192,000 for a Total Not-To-Exceed Amount of \$2,604,000 and Extending the Date of the Agreement to June 30, 2025  
**CONS 24-352**

Staff report submitted by Public Works Director Ameri, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermelo  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-142, "Resolution Authorizing the City Manager to Execute Amendment NO. 10 to the Professional Services Agreement with CSG Consultants, Inc., in an Amount of \$192,000 for a Total Not-To-Exceed Amount of \$2,604,000 for Temporary Development Review Services and Extending the Date of the Agreement to June 30, 2025"

9. Adopt a Resolution Authorizing the City Manager to Amend the Professional Services Agreement with Kimley-Horn and Associates, Inc., for On-Call Airport Planning and Environmental Services, Increasing the Total Not-To-Exceed Amount from \$700,000 to \$880,000; and Appropriating Additional funds from the Airport Capital Fund in the Amount of \$180,000 **CONS 24-354**

Staff report submitted by Public Works Director Ameri, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermelo, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermelo  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-143, "Resolution Authorizing the City Manager to Amend the Professional Services Agreement with Kimley-Horn and Associates, Inc., for On-Call Airport Planning and Environmental Services at Hayward Executive Airport, Increasing the Total Not-To-Exceed Amount from \$700,000 to \$880,000; and Appropriating Additional Funds from the Airport Capital Fund for the Requested Services"

10. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Professional Services Agreement (PSA) with NHA Advisors LLC for Municipal Advisory Services in an Amount Not-to-Exceed \$90,000 for the Water Resource Recovery Facility (WRRF) Improvements - Phase II Project **CONS 24-359**

Staff report submitted by Public Works Director Ameri, dated June 25, 2024, was filed.





**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**

**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVloVXlBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

---

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-144, "Resolution Authorizing the City Manager to Negotiate and Execute a Professional Services Agreement with NHA Advisors, LLC for Municipal Advisory Services in an Amount Not To Exceed \$90,000 for the Water Resource Recovery Facility (WRRF) Improvement – Phase II Project"

11. Adopt a Resolution: (1) Declaring a City Council Recess from July 1, 2024 through August 6, 2024; (2) Cancelling the Regular City Council Meetings Scheduled for July 2, 16 and 23, and August 6, 2024; and (3) Authorizing the Interim City Manager, or their Designee, to take Action on Administrative Matters as Necessary During the Recess **CONS 24-362**

Staff report submitted by Interim City Manager Claussen, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-145, "Resolution of the City Council of the City of Hayward Declaring a City Council Recess from July 1, 2024 Through August 6, 2024; Cancelling the Regular City Council Meetings Scheduled for July 2, 16, and 23, and August 6, 2024; and Authorizing the Interim City Manager, or Their Designee, to Take Action on Administrative Matters as Necessary During the Recess"

12. Adopt an Ordinance Amending Chapter 6, Article 16 of the Hayward Municipal Code Related to Regulations for Sidewalk Vending by Amending Sections 6-16.70 and 6-16.80 and Adding 6-16.90 **CONS 24-363**

Staff report submitted by City Clerk Lens, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Ordinance 24-06, "Ordinance of the Council of the City of Hayward Amending Chapter 6, Article 16 of the Hayward Municipal Code Related to Regulations for Sidewalk Vending by Amending Sections 6-16.70 and 6-16.80 and Adding 6-16.90"

13. Adopt a Resolution Approving the Memorandum of Understanding ("MOU") between the City of Hayward and the Hayward Fire Chiefs' Association ("HFCA") and Authorizing Staff to Execute the Agreement **CONS 24-368**

Staff report submitted by Director of Human Resources Frye, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-146, "Resolution Approving the Memoranda of Understanding (MOU) Between the City of Hayward ("City") and Hayward Fire Chiefs' Association ("HFCA") and Authorizing Staff to Execute the Agreements"





**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**  
**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVloVXlBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

- 
14. Adopt a Resolution Authorizing the City Manager to Appropriate Measure C Funds for a Conceptual Facility and Site Design Plan for the Proposed New Public Safety Center (PSC) at the Former California National Guard (CANG) Site Located at West Winton Avenue and Tuskegee Airmen Drive in a Total Not-to-Exceed Amount of \$500,000 **CONS 24-371**

Staff report submitted by Police Chief Matthews, dated June 25, 2024, was filed.

Council Member Syrop emphasized the need for the Public Safety Center's RFP site design to include proactive outreach beyond public comments.

In response to Council Member Roche's question about whether there will be multiple potential funding plans for the future site design, Interim City Manager Claussen responded in the affirmative indicating the project is currently in the early conceptual stage.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-150, "Resolution Authorizing the City Manager to Appropriate Measure C Funds for a Conceptual Facility and Site Design Plan for the Proposed New Public Safety Center at the Former California Air National Guard Site for a Total Not-To-Exceed Amount of \$500,000"

15. Adopt a Resolution to Execute a Side Letter of Agreement Amending the Memoranda of Understanding (MOU), Article 13.01 Fire Education Incentive Program between the City of Hayward ("City") and the Hayward International Association of Firefighters ("IAFF"), Local 1909 and Hayward Fire Officers Association ("HFOA"), to Clarify the Eligibility Requirements for All Eligible Members with Respect to the Fire Education Incentive Program **CONS 24-372**

Staff report submitted by Human Resources Director Frye, dated June 25, 2024, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Zermeño, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-147, "Resolution Approving and Authorizing the City Manager to Execute the Side Letter Agreement Amending the Memorandum of Understanding ("MOU"), Article 13.01 Fire Education Incentive Program Between the City of Hayward ("City") and the Hayward International Association of Firefighters ("IAFF"), Local 1909 and the Hayward Fire Officers Association ("HFOA"), to Clarify the Eligibility Requirements for all Eligible Members with Respect to the Fire Education Incentive Program"

## WORK SESSION

### 16. Supportive Housing Programs: Work Session on Proposed Zoning Text Amendments to the Hayward Municipal Code Related to Supportive Housing Programs Associated with Implementation of the Hayward 2023-2031 Housing Element **WS 24-019**

Staff report submitted by Director of Development Services Buizer, dated June 25, 2024, was filed.

Director of Development Services Buizer introduced Associate Planner Richard, who provided a synopsis of the staff report.

Mayor Salinas opened the public comment section at 7:55 p.m.

Ro Aguilar expressed support for the staff report's promotion of alternative housing options, highlighting the need for hotels as they meet key feedback criteria for supportive and transitional housing, and urged the City to include flexibility in the code to lease or buy hotels for this purpose.

Peggy Guernsey shared concerns about the conditions in group homes, including inadequate meals and safety issues, and stressed the need for proper monitoring and inspection to ensure that these facilities provide safe and appropriate living conditions for residents.

Mayor Salinas closed the public comment section at 7:59 p.m.

Discussion ensued among members of the City Council and City staff and the following comments/recommendations were offered: there was general support for staff's recommendations; include metrics to track unhoused individual who have been contacted,



**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**

**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXJBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

their needs, and the outcomes; provide a metrics report to Council every six months; discuss the operable vehicle requirement with local organizations offering safe parking, tapping into community expertise for vehicle repairs and storage; include RVs in the safe parking program and explore options for temporary facilities instead of permanent fixtures; consider the need for flexible hours of operation, urging consultation with community operators to ensure the hours are practical and accommodating for those using the facilities; reconsider the strictness of safe parking requirements to include temporary fixtures like outhouses; consider the need for effective security and reporting requirements to collect data on homelessness and facilitate collaboration with partners in finding permanent housing solutions; consider medium-density zoning to provide more housing options; include provisions for RV parking in safe parking programs without immediate utility hookups, ensuring flexibility in regulations; have a clear and sustainable management plan for SROs; collect data on the origin of individuals using housing services to better understand and address local and regional housing needs; exercise flexibility in requiring permanent facilities, proposing temporary solutions like porta potties and mobile services; note the importance of distributing housing and services across different areas of the City to avoid clustering; further explain the understanding of the coordinated entry system to manage expectations on housing placements for Hayward's homeless population; expand training for service providers to include information about utilities and permits, involving other permitting departments and potentially state agencies to streamline processes; coordinate with agencies to help homeless individuals overcome barriers like obtaining IDs and stable employment; consider ensuring 24-hour staff presence at facilities, encouraging bicycle facilities, exploring partnerships with BART to utilize empty properties near transit stations for housing solutions; and evaluate the potential benefits of developing large transit-adjacent sites to address housing issues more effectively; maintain high public health and cleanliness standards for safe parking sites to prevent issues like infections; ensure that senior housing and foster youth developments have rigorous safety standards and frequent inspections; make sure long-term and short-term strategies address housing and homelessness; and note the importance of regional collaboration and strategic planning to tackle these issues effectively.

## **PUBLIC HEARING**

17. LLAD 96-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District (LLAD) No. 96-1, Zones 1 through 18, for Fiscal Year 2025 **PH 24-031**

Staff report submitted by Maintenance Services Director Rullman,  
dated June 25, 2024, was filed.

Mayor Salinas asked the Council and City staff to forgo staff's presentation.

There being no public comment, Mayor Salinas opened and closed the public hearing at 8:32 p.m.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously to adopt the resolutions.

|          |  |
|----------|--|
| AYES:    | COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,<br>Syrop, Zermeno<br>MAYOR Salinas |
| NOES:    | None   |
| ABSENT:  | None   |
| ABSTAIN: | None   |

Resolution 24-151 "Resolution Approving the Final Engineer's Report, Reconfirming Maximum Base Assessments, Confirming the Assessment Diagrams and Fiscal Assessments, and Ordering Levy and Collection of Fiscal Assessments for Fiscal Year 2025 for the Landscaping and Lighting Assessment District No. 96-1, Zones 1-18"

Resolution 24-152 "Resolution Approving Funding Recommendations and Appropriating Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 Through 18 for Fiscal Year 2025"

18. Engineer's Report MD-1: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2025 **PH 24-032**

Staff report submitted by Maintenance Services Director Rullman, dated June 25, 2024, was filed.

Mayor Salinas asked the Council and City staff to forgo staff's presentation

There being no public comment, Mayor Salinas opened and closed the public hearing at 8:32 p.m.

It was moved by Council Member Roche, seconded by Council Member Andrews, and carried unanimously to adopt the resolutions.



**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**

**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXlBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

---

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-153, "Resolution Approving the Engineer's Report, Reconfirming Maximum Base Assessment Rate, Confirming the Assessment Diagram and Fiscal Assessment, and Ordering Levy and Collection of Fiscal Assessments for Fiscal Year 2025 for Maintenance District No. 1: Storm Drainage Pumping Station and Storm Drain - Pacheco Way, Stratford Road, and Ruus Lane"

Resolution 24-154, "Resolution Approving Funding Recommendations and Appropriating the Special Revenue Funds for Maintenance District No.1 for Fiscal Year 2025"

19. Engineer's Report MD-2: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2025 **PH 24-033**

Staff report submitted by Maintenance Services Director Rullman, dated June 25, 2024, was filed.

Mayor Salinas asked the Council and City staff to forgo staff's presentation

There being no public comment, Mayor Salinas opened and closed the public hearing at 8:32 p.m.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously to adopt the resolutions.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-155, "Resolution Approving the Final Engineer's Report, Confirming Maximum Base Assessment Amount, Confirming the Fiscal Assessment Rate, Confirming the Assessment Diagram, and Ordering the Levy and Collection of the Fiscal Assessment for Fiscal Year 2025 for Maintenance District No. 2: Eden Shores Water Buffer Zone and Pre-Treatment Pond"

Resolution 24-156, "Resolution Approving Funding Recommendations and Appropriating the Special Revenue Funds for Maintenance District No. 2 for Fiscal Year 2025"

20. Master Fee Schedule: Adopt a Resolution Approving the FY 2025 Master Fee Schedule, and Finding the Action is Exempt from CEQA Review **PH 24-030**

Staff report submitted by Finance Director Gonzales, dated June 25, 2024, was filed.

Mayor Salinas asked City staff to forgo staff's presentation and asked Interim City Manager Claussen to highlight the purpose of the item. Interim City Manager Claussen explained that most changes in the FY 2025 Master Fee Schedule were incremental, due to cost-of-living adjustments or mandated changes; and noted the most notable change was the addition of fees for the use of Fire Station 6 Regional Training Center, allowing other agencies to use the facilities for training scenarios.

In response to Council Member Bonilla Jr.'s question about potentially changing in-lieu fees, Development Services Director Buizer responded that while the current changes are mostly small adjustments, raising in-lieu fees to incentivize developers to build inclusionary affordable housing would require a new Nexus study.

There being no public comment, Mayor Salinas opened and closed the public hearing at 8:39 p.m.

It was moved by Council Member Syrop, seconded by Council Member Zermeno, and carried by the following roll call vote, to adopt the resolution.

|          |   |
|----------|---|
| AYES:    | COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno<br>MAYOR Salinas |
| NOES:    | None  |
| ABSENT:  | None  |
| ABSTAIN: | None  |





**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**

**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXlBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

---

Resolution 24-157, "Resolution Adopting the FY 2025 Master Fee Schedule that Reflects Updated Fees and Charges for Departments in the City of Hayward and Rescinding Resolution No. 23-066 and all Amendments Thereto and Finding that the Action is Exempt from CEQA Review"

**LEGISLATIVE BUSINESS**

21. Military Equipment Use: Adopt a Resolution Approving the Hayward Police Department's Annual Military Equipment Use Report for April 2023 Through March 2024 and Renewing Ordinance 22-06 Adopting Military Equipment Use Policy No. 706 in Compliance with Assembly Bill No. 481 **LB 24-018**

Staff report submitted by Police Chief Matthews, dated June 25, 2024, was filed.

Police Chief Matthews provided a synopsis of the staff report and highlighted that the UAS (drone) equipment under the list of HPD's Military Equipment usage should have been 64 as opposed to 6.

Council Member Bonilla Jr. indicated the item was approved by the Council Public Safety Committee.

In response to Council Member Bonilla Jr.'s question, Police Chief Matthews responded that the "number two" next to the carbine rifle on the equipment use slide refers to its use by two officers during an officer-involved shooting incident on Foothill Boulevard and behind Safeway.

In response to Council Member Zermeno's question about why a command vehicle is considered military equipment, Police Chief Matthews responded that the designation was likely included by the legislators who authored the bill.

In response to Council Member Syrop's question about the need for new drones, Police Chief Matthews responded that the department currently has six or seven drones and is requesting an additional six, explaining that the new drones are needed for specialty units, such as crime scene and accident reconstruction, and for improving operational efficiency during active searches.

In response to Council Member Roche's questions about equipment changes and budget items, Police Chief Matthews responded that the replacement of two robots is a one-for-one change due to the original manufacturer going out of business, leaving no capacity for repairs. Police Chief Matthews clarified that no new types of military equipment are being



requested, only replacements for existing items; and staff is not requesting additional funding for the additional drones.

Mayor Salinas opened the public hearing at 8:53 p.m.

Joanna inquired about the use of drones, specifically asking if their use is limited to observing individuals, or if they would be employed in other situations as well.

Mayor Salinas closed the public hearing at 8:55 p.m.

In response to Mayor Salinas' question about the circumstances under which drones would be deployed, Police Chief Matthews responded that there is a page on the website dedicated to the use of drones as well as its policy; added that drones are typically used for unfolding, in-progress incidents, similar to the use of helicopters; added that they are deployed during searches for offenders, in-progress crimes, and interior searches when legally authorized, acting as a precautionary measure to clear spaces before officers enter.

Council Member Syrop thanked staff for the report; encouraged staff for future reports to include the dates of community engagement and not have the staff report in the last agenda prior to the recess; and noted his reservation around having military equipment in the Police Department.

It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried with Council Member Syrop abstaining, to adopt the resolution.

|          |  |
|----------|--|
| AYES:    | COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Zermeno<br>MAYOR Salinas |
| NOES:    | None   |
| ABSENT:  | None   |
| ABSTAIN: | COUNCIL MEMBER Syrop   |

Resolution 24-158, "Resolution Approving the Hayward Police Department's Annual Military Equipment use Report for April 2023 Through March 2024 and Renewing Ordinance 22-06 Adopting Military Equipment use Policy No. 706 in Compliance with Assembly Bill No. 481"

## **COUNCIL REPORTS AND ANNOUNCEMENTS**

Council Member Bonilla Jr. thanked Council Member Andrews for organizing a successful Juneteenth event, recognizing her leadership and efforts in bringing the community together and highlighting the ongoing importance of freedom and equality.

Council Member Zermeno invited everyone to the All America Festival on June 29, 2024 at Eden Mansion, including a "Happy Birthday USA" celebration at 11:30 a.m.



**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**  
**Council Chambers and Zoom**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXlBckdmQT09>

**Tuesday, June 25, 2024, 7:00 p.m.**

Mayor Salinas reported on attending the United States Conference of Mayors during the prior week, where he participated in sessions on economic development, public safety, education, workforce development, and public art; and announced the launch of the "Words for Lunch" program at the downtown and Weekes libraries.

Council Member Andrews thanked everyone who contributed to the Juneteenth event, including the West Coast Food Society, City staff, Treasures Unleashed, the Best Me Conference, and various council members; and commended the Economic Development team for their efforts in organizing multiple ribbon cuttings for new businesses.

Council Member Roche congratulated Council Member Andrews on the successful Juneteenth event, praising her multifaceted role in managing the event and highlighting its positive impact on the community.

**ADJOURNMENT**

Mayor Salinas adjourned the City Council meeting at 9:09 p.m. and wished everyone a good Council recess.

**APPROVED**

A handwritten signature in black ink, appearing to be "M L", written over a horizontal line.

Mark Salinas  
Mayor, City of Hayward

**ATTEST:**

A handwritten signature in blue ink, appearing to be "Miriam Lens", written over a horizontal line.

Miriam Lens  
City Clerk, City of Hayward