



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Agenda City Council

Tuesday, April 7, 2026

7:00 PM

Council Chambers

CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers

NOTICE: The City Council will hold a hybrid meeting in the Council Chambers and virtually via Zoom

PUBLIC PARTICIPATION

How to observe the Meeting:

1. Comcast TV Channel 15
2. Live stream <https://hayward.legistar.com/Calendar.aspx>
3. YouTube Live stream: <https://www.youtube.com/user/cityofhayward>

How to submit written Public Comment:

1. Use eComment on the City's Meeting & Agenda Center webpage at: <https://hayward.legistar.com/Calendar.aspx>. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day of the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.

2. Send an email to List-Mayor-Council@hayward-ca.gov by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Documents received after 3:00 p.m. through the adjournment of the meeting will be included as part of the meeting record and published the following day.

How to provide live Public Comment during the City Council Meeting:

Participate in the Council Chambers or click link below to join the meeting:
<https://hayward.zoom.us/j/83759623789?pwd=JazoNoUnaguaki0nC50QxfAfM533AZ.1>

Meeting ID: 837 5962 3789
Password: CCm4/7@7pm

or

Dial: +1 669 900 6833 or +1 646 931 3860

Meeting ID: 837 5962 3789
Password: 6229269262

CITY COUNCIL MEETING
777 B Street, Hayward, CA 94541
City Hall, Council Chambers

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Roche

SB 707 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION

ROLL CALL

CLOSED SESSION ANNOUNCEMENT

PRESENTATION

National Public Safety Telecommunicators Week (April 12- April 18, 2026)

National Arbor Day (April 24, 2026)

PUBLIC COMMENTS

The Public Comment section provides an opportunity to address the City Council on items not listed on the agenda or Information Items. The Council welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the City or are within the jurisdiction of the City. As the Council is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

CITY MANAGER'S COMMENTS

An oral report from the City Manager on upcoming activities, events, or other items of general interest to Council and the Public.

ACTION ITEMS

The Council will permit comment as each item is called for the Consent Calendar, Public Hearings, and Legislative Business. In the case of the Consent Calendar, a specific item will need to be pulled by a Council Member in order for the Council to discuss the item or to permit public comment on the item. Please notify the City Clerk any time before the Consent Calendar is voted on by Council if you wish to speak on a Consent Item.

CONSENT CALENDAR

1. [MIN 26-036](#) Approve the City Council Minutes of the City Council Meeting on March 17, 2026

Attachments: [Attachment Draft Minutes of 3/17/2026](#)

2. [MIN 26-037](#) Approve the City Council Minutes of the City Council Meeting on March 24, 2026
- Attachments:** [Attachment Draft Minutes of 3/24/2026](#)
3. [CONS 26-109](#) Adopt Resolutions Authorizing the City Manager to Accept and Appropriate 1) Up to \$350,000 Annually in Funding from the California State Library and 2) Up to \$350,000 Annually in Donations, Contributions, and Grants from Various Groups and Individuals for Library Services and Programs through the End of Fiscal Year 2028-29
- Attachments:** [Attachment I Staff Report](#)
 [Attachment II Resolution State Library](#)
 [Attachment III Resolution Other Sources](#)
4. [CONS 26-111](#) Adopt a Resolution Approving Participation in the National Opioid Remnant Defendants Settlement and Authorizing the City Manager to Execute and Submit all Necessary Settlement Participation Documents on Behalf of the City of Hayward.
- Attachments:** [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
5. [CONS 26-112](#) Adopt a Resolution Authorizing the City Manager to Execute a Cooperation Agreement for Fiscal Years 2027-2029 between the City of Hayward and the County of Alameda to Participate in the Alameda County HOME Consortium
- Attachments:** [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
6. [CONS 26-114](#) Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Professional Services Agreement with St. Francis Electric, Inc., to Increase the Contract Amount by \$400,000 for a Total Amount Not-to-Exceed Maximum Compensation of \$1,600,000, Update Exhibit A (Bid Price Schedule), and to Extend the Term of the Agreement by 1-year to Continue On-Call Traffic Signal and Streetlight Maintenance and Emergency Repair Support Services
- Attachments:** [Attachment I Staff Report](#)
 [Attachment II Resolution](#)

7. [CONS 26-115](#) Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Professional Services Agreement with EKI Environment & Water, Inc., Increasing the Maximum Compensation by \$125,000 for a Total Not-to-Exceed Maximum Compensation Amount of \$625,000 to Provide Geographic Information System (GIS) Services, and Appropriating Additional Funds in an Amount of \$250,000 for the GIS Data Development and Conversion Project No. 07117

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)

8. [CONS 26-125](#) Adopt a Resolution Approving Annexation of the Parcel Group 3 Development into the Hayward Geologic Hazard Abatement District

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III Attachment 1 of Resolution](#)

9. [CONS 26-127](#) Adopt a Resolution Approving the Speed Management Plan to Reduce and Manage Traffic Speeds Citywide

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III Speed Management Plan](#)

10. [CONS 26-128](#) Adopt a Resolution Approving a Side Letter of Agreement Amending the Memoranda of Understanding between the City of Hayward and the Hayward Fire Chiefs Association and Authorizing Staff to Execute the Agreement

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)

11. [CONS 26-132](#) Adopt a Resolution Designating City-Owned Properties at City Center Drive (APNs 415-0250-111-02, 415-0250-112-00, 415-0250-113-00), C Street and Main Street (1026 C Street & 22696 Main Street; APNs 428-0066-037-00, 428-0066-038-02, 428-0066-038-01), and Cinema Place (22631 Foothill Boulevard; APNs 428-0066-085-00, 428-0066-086-00) as Surplus Land, Authorizing Notices of Availability, and Finding the Action Exempt from California Environmental Quality Act Review

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)

12. [CONS 26-133](#) Adopt a Resolution (1) Authorizing the City Manager to Negotiate and Execute an Agreement to Transfer the Open Space Subdivision of Parcel Group 8 to Hayward Area Recreation and Park District and Grant an Easement for a Trail Across the Market Rate Middle Segment, and (2) Finding that the Transfer is Exempt from California Environmental Quality Act Review

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)

WORK SESSION

Work Session items are non-action items. Although the Council may discuss or direct staff to follow up on these items, no formal action will be taken. Any formal action will be placed on the agenda at a subsequent meeting in the action sections of the agenda.

13. [WS 26-010](#) Work Session: Potential Ballot Measure to Modernize the City of Hayward Business License Tax Ordinance (Staff Report from City Manager Ott)

Attachments: [Attachment I Staff Report](#)

14. [WS 26-011](#) Work Session: Tree Mitigation In-Lieu Fees (Report from Development Services Director Buizer)

Attachments: [Attachment I Staff Report](#)
[Attachment II Tree Canopy Cover by Parcel Type](#)
[Attachment III Canopy Cover Map](#)

LEGISLATIVE BUSINESS

15. [LB 26-006](#) Fiscal Year 2026 Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2026 (Report from Human Resources Director Tecson)

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)
[Attachment III FY 2026 Revised Salary Plan](#)

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Members can provide oral reports on attendance at intergovernmental agency meetings, conferences, seminars, or other Council events to comply with AB 1234 requirements (reimbursable expenses for official activities).

COUNCIL REFERRALS

Council Members may bring forward a Council Referral Memorandum (Memo) on any topic to be considered by the entire Council. The intent of this Council Referrals section of the agenda is to provide an orderly means through which an individual Council Member can raise an issue for discussion and possible direction by the Council to the appropriate Council Appointed Officers for action by the applicable City staff.

ADJOURNMENT

NEXT MEETING, April 21, 2026, 7:00 PM

PUBLIC COMMENT RULES

Any member of the public desiring to address the Council shall limit their comments to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time.

PLEASE TAKE NOTICE

That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.

PLEASE TAKE FURTHER NOTICE

That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.

****Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the City website, Cable Channel 15 - KHRT, and YouTube. ****

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or cityclerk@hayward-ca.gov.

Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.