



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Agenda Personnel Commission

Thursday, December 11, 2025

5:30 PM

**Conference Room 2A and
Virtual Platform (Zoom)**

NOTICE: The Personnel Commission will hold a hybrid meeting in Conference Room 2A and virtually via Zoom.

How to submit written Public Comment:

Send an email to Human.Resources@hayward-ca.gov by 12:00pm, the day of the meeting. Emails will be compiled into one file and distributed to the Personnel Commission and City staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda: <https://hayward.legistar.com/Calendar.aspx>

To provide live Public Comment during the meeting, participate in Conference Room 2A or click the link below to join the webinar.

When: Dec 11, 2025 05:30 PM Pacific Time (US and Canada)

Topic: Personnel Commission - December 2025

Please click the link below to join the webinar:

<https://hayward.zoom.us/j/84835908844?pwd=gWl4tPJEUivhX10ry5oKpw1kt7WJZR.1>

Webinar ID: 848 3590 8844

*Password: PerC1211%**

Or join by phone:

US: +1 669 900 6833 or +1 646 931 3860

Webinar ID: 848 3590 8844

Password: 9057518320

CALL TO ORDER**PLEDGE OF ALLEGIANCE****AB 2449 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION****ROLL CALL****PUBLIC COMMENTS:**

The Public Comment section provides an opportunity to address the Personnel Commission on items not listed on the agenda. The Commission welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the Commission or are within the jurisdiction of the Commission as the Commission is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

REPORTS

1. [RPT 25-098](#) Review the Proposed 2025-2026 Fiscal Year Agenda Planning Calendar

Attachments: [Attachment I Staff Report](#)

CONSENT

2. [MIN 25-127](#) Review and Approve the Minutes of the Regular Meeting on September 11, 2025

Attachments: [Attachment I Minutes](#)

PRESENTATION - PERSONNEL COMMISSION REFORM AND SUBCOMMITTEE UPDATE**COMMITTEE MEMBER/STAFF ANNOUNCEMENTS AND REFERRALS**

City Council Liaison (Informational)

Director of Human Resources (Informational)

ADJOURNMENT**NEXT REGULAR MEETING – March 12, 2026**

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Manager at (510) 583-4300 or TDD (510) 247-3340.

