

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION AUTHORIZING EXECUTION OF A SIDE LETTER AGREEMENT
AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY
OF HAYWARD AND THE HAYWARD POLICE OFFICERS ASSOCIATION TO
CHANGE THE EXISTING COST-SHARING AMOUNT FOR PEPRA MEMBERS

WHEREAS, the Hayward Police Bargaining Unit and its members (collectively “HPOA”) hired on or after January 1, 2013 are considered CalPERS PEPRA Police New Members; and

WHEREAS, CalPERS PEPRA Police Members will continue to contribute a total of 15% of their salary to fund their retirement costs; and

WHEREAS, effective July 1, 2020, CalPERS increased the employee contribution rate for PEPRA Police Members from the current rate of 12% to 13%, thus leaving a difference of 1% to be reduced from the member’s employer contribution to equal the previously agreed to 15% total contribution; and

WHEREAS, for the City to report the correct contribution rate to CalPERS, an executed side letter with the exact percentage of cost-sharing, is required by CalPERS.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the executed side letter changing the existing cost-sharing amounts for PEPRA Police Members.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward