

HAYWARD CITY COUNCIL

RESOLUTION NO. 15-

Introduced by Council Member _____

RESOLUTION APPROVING THE MODIFICATION OF THE CITY CLERK’S
EMPLOYMENT AGREEMENT AND AUTHORIZING THE MAYOR TO
EXECUTE THE AGREEMENT ON BEHALF OF THE COUNCIL

WHEREAS, the City of Hayward and the City Clerk, Miriam Lens entered into an
employment agreement on June 23, 2015; and

WHEREAS, the employment agreement will expire on June 30, 2016 unless renewed by
the parties on or before June 30, 2016; and

WHEREAS, the City Council wishes to modify the agreement to include equity
adjustments capped at fifteen percent, paid in two equal installments in FY 2016 and FY 2017,
CalPERS cost sharing in the total amount of three percent (3%), phased in one percent (1%) in
FY 2016, FY 2017, and FY 2018, one time vacation cash out of up to 40 hours in FY 2016 and
FY 2017, a monthly personal equipment allowance of \$450.00, and health and wellness
reimbursement equivalent to \$100 (\$1,200); and

WHEREAS, the City Manager agrees to the same employees savings commitment that
applies to the City’s unrepresented executive employees for Fiscal Year 2016.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward
that the Council hereby approves the modification of the Clerk’s employment agreement on file
in the office of the City Clerk, and authorizes the Mayor to execute the agreement on behalf of
the City Council.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2015

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____

City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney