



**SPECIAL JOINT HAYWARD CITY COUNCIL/ HAYWARD REDEVELOPMENT  
SUCCESSOR AGENCY/HAYWRD HOUSING AUTHORITY MEETING**  
777 B Street, Hayward, CA 94541  
**Council Chambers and Zoom**  
<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXJBckdmQT09>  
**Tuesday, June 4, 2024, 7:00 p.m.**

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The Special Joint Hayward City Council/Hayward Redevelopment Successor Agency Board/Hayward Housing Authority Board meeting was called to order by Mayor/HRSA Board Chair/HHA Board Chair Salinas at 7:06 p.m. The City Council/Hayward Redevelopment Successor Agency Board/Hayward Housing Authority Board held a hybrid meeting in the Council Chambers and virtually via Zoom.

**Pledge of Allegiance:** Council/ HRSA Board/HHA Board Member Syrop

**AB 2449 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION**

Council Member Andrews and Council Member Roche participated via the Zoom platform under AB 2449 Brown Act teleconferencing “just cause” justification as defined in Government Code section 54953(f)(2)(A)(i) and 54953(j)(2)(A).

**ROLL CALL**

Present: COUNCIL/HRSA BOARD/HHA BOARD MEMBERS Andrews, Bonilla Jr., Goldstein,  
Roche, Syrop, Zermeno  
MAYOR/HRSA CHAIR/HHA CHAIR Salinas  
Absent: None

**CLOSES SESSION ANNOUNCEMENT**

The City Council convened in closed session on June 4, 2024, at 5:30 p.m., with all members present, including Council Members Andrews and Roche attending remotely as permitted by the Brown Act under AB 2449, and no public speakers, regarding three items: 1) conference with legal counsel pursuant to Government Code section 54956.9 regarding Muniz, Donald v. City of Hayward (Police Dept); 2296000187; 2396000022; Workers’ Compensation Appeals Board Case Nos. ADJ17191216; ADJ17522560; 2) conference with legal counsel pursuant to Government Code section 54956.9(d)(1) regarding the Estate of Oscar Macias, et al. v. City of Hayward, et al., Alameda County Superior Court, Case No. 22CV017130; and 3) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups. City Attorney Lawson reported the Council met regarding all three items. Regarding Item No. 1, the Council gave direction to staff but otherwise took no reportable action; regarding Item No. 2, the Council unanimously approved, with Council Member Goldstein moving and Council Member Syrop seconding, compromise and settlement in the total amount of \$337,500, with the City contributing \$150,000 plus one-half of plaintiff’s remaining costs of the mediator’s fees; and regarding Item No. 3, the Council gave direction to staff but otherwise took no reportable action. The closed session adjourned at 7:00 p.m.

## PRESENTATIONS

Mayor Salinas noted the Words for Lunch Program Commendation was continuing to the June 18, 2024, City Council meeting.

The following speakers recognized Fire Chief Garrett Contreras for his dedication and service upon his retirement from the City of Hayward, and paid tribute to him for his 28 years of service, including 12 years as Hayward's Fire Chief. Various speakers praised his exceptional career; innovative leadership during the COVID-19 pandemic with the first drive-through COVID-19 testing site; significant contributions to the Fire Station 7 and Firehouse Clinic (full-service primary and preventative care center) and St. Rose Hospital; instrumental role in establishing the Fire Station 6 and Training Center Features; role in the Hayward Evaluation and Response Teams (HEART) Program; international efforts to support firefighters; leading a Fire Department that prioritizes equity and fairness; visionary leadership; and his role in setting high standards for community engagement.

Eden Health District Board Chair Pamela Russo and Board Member Mariellen Faria  
Alameda County Supervisor Elisa Márquez  
Field Representative Eboni Odior representing Assemblymember Liz Ortega  
District Representative Elizabeth Vacca representing Senator Aisha Wahab  
Office of Congressman Eric Swalwell  
La Familia CEO Aaron Ortiz  
Former Council Member Al Mendall  
Council Member Zermeño  
Council Member Bonilla Jr.  
Council Member Goldstein  
Council Member Syrop  
Council Member Roche  
Council Member Andrews

Mayor Salinas read a Certificate of Commendation presented to Fire Chief Contreras for his valuable contributions to making the Hayward community a safer and better place to live. Fire Chief Contreras expressed gratitude for the recognition.

Mayor Salinas read a proclamation declaring April 26, 2024, as National Arbor Day in the City of Hayward. Maintenance Services Director Rullman accepted the proclamation on behalf of the department.

Mayor Salinas read a proclamation declaring the month of June 2024, as LGBTQIA+ Pride Month in the City of Hayward. Robert Lopez, Lead Prevention Specialist, Project Eden's Lambda Youth Project/Horizon Treatment Services; Rochelle Collins, Program Director-Project Eden & Project Eden-East County and Library Director Addleman accepted the proclamation on behalf of their respective organizations.



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## **PUBLIC COMMENTS**

Lisa Lawrence, Bay Philharmonic President, announced the upcoming concert "Tchaikovsky Gold" on June 23, 2024, featuring Van Cliburn award winner Jon Nakamatsu; and introduced Carlos Hernandez, the new youth artistic director.

Vincent Milani, a longtime Hayward resident, voiced concerns about the poor performance of Hayward public schools; criticized the education system for failing students and promoting harmful ideologies; and called for immediate improvements.

Kay alleged the City was not enforcing housing laws and protecting tenant rights; highlighted discrepancies in the City's approach to different issues; and urged the Council to take action to protect tenants and address homelessness effectively.

## **CITY MANAGER'S COMMENTS**

Acting Assistant City Manager Kostrzak announced a Family Fun-Rainbow Art in honor of Pride Month, featuring award-winning artist Hetal Anjaria at the Weekes Library on June 8, 2024.

## **CONSENT**

Consent Items 4 and 7 were removed from the Consent Calendar for a separate vote.

1. Approve the Minutes of the Special City Council Meeting on April 30, 2024 **MIN 24-066**  
It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried by roll call vote, to adopt the special City Council meeting minutes of April 30, 2024.

2. Approve the Minutes of the City Council Meeting on May 7, 2024 **MIN 24-067**  
It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried by roll call vote, to adopt the City Council meeting minutes of May 7, 2024.

3. Adopt a Resolution Authorizing the City Manager to Execute a 36-Month Agreement with Peregrine Technologies for Data Integration Services, with the Option to Renew for One Additional 36-Month Term, in a Total Amount Not-to-Exceed \$1,056,000 **CONS 24-282**

Staff report submitted by Police Chief Matthews, dated June 4, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-102, "Resolution Authorizing the City Manager to Execute a 36-Month Agreement with Peregrine Technologies for data Integration Services with the Option to Renew for One Additional 36-Month Term, in an Amount Not-to-Exceed \$1,056,000"

4. Adopt a Resolution Authorizing an Affordable Housing Funding Agreement Between the Housing Authority of the City of Hayward and the City of Hayward Granting \$2 Million in ARPA-SLFRF Funds to the Housing Authority of the City of Hayward for the Down Payment Assistance Program **CONS 24-283**

Staff report submitted by Director of Development Services Director Buizer, dated June 4, 2024, was filed.

Kay expressed appreciation for the appropriation set aside for housing but criticized the City for lacking effectiveness in its actions regarding housing and tenants' rights.

Council Member Syrop confirmed that granting the \$2 million in ARPA-SLFRF funds to the Hayward Housing Authority would meet ARPA deadlines and the funds would leverage the social impact bond program effectively; expressed concerns about the affordability of mortgages for low-income earners; and emphasized the need for updates to ensure the program's effectiveness.

It was moved by Council Member Syrop, seconded by Council Member Bonilla Jr., and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-103, "Resolution Authorizing the City Manager to Negotiate and Execute an Affordable Housing Funding Agreement Between the Housing Authority of the City of Hayward and the City of Hayward Granting \$2 Million of ARPA-SLFRF Funds to the Housing Authority of the City of Hayward"



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HHa Resolution 24-01, "Resolution Authorizing the Executive Director to: (1) Negotiate and Execute an Affordable Housing Funding Agreement Between the Housing Authority of the City of Hayward and the City of Hayward Granting \$2 Million of ARPA-SLFRF Funds to the Housing Authority of the City of Hayward; and (2) Execute Loan Documents, Administer the Loans, and Subordinate, Extend or Modify Repayment Terms to Implement Affordable Housing Activities Under ARPA-SLFRF Rules"

5. Adopt a Resolution Authorizing the City Manager to Execute a Joint Exercise of Powers Agreement for the Hayward Area Shoreline Planning Agency (HASPA) and Appropriate \$ 31,800 for HASPA Dues for Fiscal Year 2025 (FY 2025) **CONS 24-295**

Staff report submitted by Development Services Director Buizer and Public Works Director Ameri, dated June 4, 2024, was filed.

Council Member Syrop highlighted the inclusion of the Alameda County Mosquito Abatement District in the Hayward Area Shoreline Planning Agency agreement, and thanked Council Member Zermeno for his role in the matter.

It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried by the following roll call vote, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 24-104, "Resolution Authorizing the City Manager to Execute a Joint Powers Agreement Titled the Hayward Area Shoreline Planning Agency Joint Exercise of Powers Agreement and Appropriate \$31,800 for Hayward Area Shoreline Planning Agency Dues for Fiscal Year 2025

6. Adopt a Resolution of Intention to Approve the Preliminary Engineer's Report and Assessments for Fiscal Year 2025; and Set June 25, 2024, as the Public Hearing Date for Such Actions for Consolidated Landscaping and Lighting District No. 96-1, Zones 1 through 18 **CONS 24-299**

Staff report submitted by Maintenance Services Director Rullman, dated June 4, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-105, "Resolution of Intention to Preliminarily Approve the Engineer's Report, Declaring Intention to Levy Assessments for Fiscal Year 2025 for Consolidated Landscaping and Lighting District No. 96-1, Zones 1-18, and Setting June 25, 2024, as the Public Hearing Date"

7. Adopt a Resolution of Intention to Approve the Preliminary Engineer's Report and Levy Assessments for Fiscal Year 2025 for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit Located at Pacheco Way, Stratford Road and Ruus Lane, and Set June 25, 2024, as the Public Hearing Date **CONS 24-300**

Staff report submitted by Maintenance Services Director  
Rullman, dated June 4, 2024, was filed.

In response to Council Member Goldstein's inquiry, Maintenance Services Rullman confirmed the current amount due was \$220,924, and a \$23,000 expense would cover the Proposition 218, consultant fees, mailers, and the special election.

It was moved by Council Member Goldstein, seconded by Council Member Zermeno, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-106, "Resolution of Intention Preliminarily Approving the Engineer's Report; Declaring Intention to Levy Assessments for Fiscal Year 2025; and Setting June 25, 2024, as the Public Hearing Date Concerning Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road, and Ruus Lane"



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8. Adopt a Resolution of Intention to Preliminarily Approve the Engineer's Report and Levy Assessments for Fiscal Year 2025 for Maintenance District No. 2 - Eden Shores Storm Water Facilities and Water Buffer, and Set June 25, 2024, as the Public Hearing Date **CONS 24-301**

Staff report submitted by Maintenance Services Director Rullman, dated June 4, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-107, "Resolution of Intention Preliminarily Approving Engineer's Report, Declaring Intention to Levy Assessments for Fiscal Year 2025, and Setting June 25, 2024, as the Public Hearing Date Concerning Maintenance District No. 2 - Eden Shores Storm Water Facilities and Water Buffer"

9. Adopt Resolutions Authorizing the City Manager to (1) Amend the Professional Services Agreement with Mark Thomas & Company for Extended Construction Support Services by \$154,000 for a Not to-Exceed Amount of \$1,780,180 and (2) Amend the Contract with Bellecci & Associates, Inc., by \$72,500 for a Not-to Exceed Amount of \$147,433 for the Mission Boulevard Corridor Improvements Phase 3 Project, Project No.05287 **CONS 24-302**

Staff report submitted by Public Works Director Ameri, dated June 4, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-108, “Resolution Authorizing the City Manager to Execute an Amendment to the Professional Services Agreement with Mark Thomas & Company, for Construction Support Services for the Mission Boulevard Corridor Improvements Phase 3 Project”

Resolution 24-109, “Resolution Authorizing the City Manager to Execute an Amendment to the Contract with Bellecci & Associates, Inc., for Construction Staking Services for the Mission Boulevard Corridor Improvements Phase 3 Project”

10. Adopt a Resolution Authorizing the City Manager to Execute the Eighth Amendment to the Purchase and Sale Agreement with Caltrans for Transfer and Development of State Highway 238 Bypass Properties that Extends the Deadline for the City to Dispose of the Properties by Five Years from 2027 to 2032 **CONS 24-316**

Staff report submitted by Finance Director Gonzales, dated June 4, 2024, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried by the following roll call vote, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 24-110, “Resolution of the City Council of the City of Hayward Authorizing the City Manager to Enter into the Eighth Amendment to the Purchase and Sale Agreement Between the State of California Department of Transportation and City of Hayward for the 238Excess Properties to extend the Term of Sale for Five Additional Years to January 2032”

## **PUBLIC HEARING**

11. FY 2025 Budget/CIP Public Hearing and Adoption: Public Hearing for the Proposed FY 2025 Operating Budgets for the City of Hayward, Hayward Redevelopment Successor Agency, and Hayward Housing Authority; FY 2025 Capital Improvement Program Budget; Adoption of the FY 2025 Operating Budgets and Appropriations for FY 2025; Adoption of the FY 2025 Capital Improvement Program Budget and Appropriations for FY 2025; Adoption of the Hayward Redevelopment Successor Agency Budget; and Adoption of the Hayward Housing Authority Budget (Report from Finance Director Gonzales) **PH 24-024**





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Staff report submitted by Finance Director Gonzales, dated June 4, 2024, was filed.

Finance Director Gonzales provided a synopsis of the staff report.

Mayor/ HRSA Board Chair/HHA Board Chair Salinas opened the public hearing at 8:54 p.m.

Kay urged the Council to ensure that the budget funding is used effectively, particularly for housing and tenants' rights, emphasizing the need for genuine action against exploitative landlords.

Mayor/HRSA Board Chair/ HHA Board Chair Salinas closed the public hearing at 8:58 p.m.

Council/HRSA Board/HHA Board Member Roche expressed concerns about the declining reserves in the City's budget and emphasized the need for an interim work session before mid-year to address potential financial shortfalls and explore strategies to replenish reserves. Finance Director Gonzales agreed, committing to a work session in late September to assess the City's budget and discuss plans for restoring reserves to the 20% policy level.

In response to Council/HRSA Board/HHA Board Member Zermeño's inquiry about strategies to maintain the reserve fund at 20%, Finance Director Gonzales suggested strategies such as freezing vacant positions or reducing supplies and services.

Council/HRSA Board/HHA Board Member Zermeño also questioned the projected revenue increase from 2026 to 2027, which Finance Director Gonzales attributed to recessionary assumptions in the financial model.

Council/HRSA Board/HHA Board Member Zermeño proposed promoting local shopping through water bill inserts, and emphasized the importance of continued budget workshops.

Interim City Manager Claussen added that while freezing positions is a short-term solution, it may not be sustainable long-term due to potential staff burnout.

Council/HRSA Board/HHA Board Member Bonilla Jr. expressed concern about the declining reserves; emphasized the need for an interim work session in September to strategize on reducing reserve usage; stressed the importance of understanding the risks associated with potential budget cuts; called for a transparent, risk-based discussion; highlighted the conservative revenue and expense projections, urging data-informed decisions for future budgets; and suggested to consider the sale of vacant properties when considering to reduce reserves.

In response to Council/HRSA Board/HHA Board Member Bonilla Jr.'s inquiry about the impact of reserve levels on the City's credit or bond ratings, Finance Director Gonzales responded, indicating no significant current concerns about credit or bond ratings as the City was meeting its debt obligations and long-term financial commitments.

Council/HRSA Board/HHA Board Member Syrop supported the idea of holding a work session in September to discuss specific strategies for maintaining a balanced and sustainable budget; and on behalf of Aaron Horner, he emphasized the need to consider the administrative burden placed on community partners, advocating for potentially increasing the Community Services budget in the future.

Council/HRSA Board/HHA Board Member Goldstein praised the comprehensive financial reports and echoed the need for proactive planning to address potential budget changes; emphasized the importance of being fiscally responsible; and encouraged starting to identify potential adjustments with minimal impact.

Council/HRSA Board/HHA Board Member Andrews expressed confidence in the Budget and Finance Committee's ability to make sound recommendations; emphasized the ongoing nature of budget reviews throughout the year, including during the mid-year update; agreed with presenting to the Council Budget and Finance Committee updates in August and meeting with the Council in late September to review the closed Fiscal Year financials and discuss budget strategies; and suggested that the Council Ad Hoc Committee and/or Community Services Commission could review the administrative burden placed on community agencies.

Mayor/HRSA Board Chair/HHA Board Chair Salinas emphasized the importance of staying steady and on course despite economic fluctuations, drawing on his experience during the economic collapse and the pandemic; commended the City's consistent adherence to the 20% reserve policy; and encouraged continued vigilance and steadiness in managing the budget.

It was moved by Mayor/HRSA Board Chair/HHA Board Chair Salinas, seconded by Council/HRSA Board/HHA Board Member Zermeño, and carried by the following roll call vote, to approve the resolutions.

AYES:	COUNCIL/HRSA BOARD/HHA BOARD MEMBERS Andrew, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR/HRSA CHAIR/HHA CHAIR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 24-111, "Resolution Approving the Operating Budget of the City of Hayward for Fiscal Year 2025; Adopting Appropriations for Fiscal Year 2025, Except for General Fund Community Agency Funding"

Resolution 24-112, "Resolution Approving Capital Improvement Projects for Fiscal Year 2025"



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Resolution 24-113, "Resolution Approving and Appropriating the Community Agency Funding Recommendations for Fiscal Year 2025"

HRSA Resolution 24-02, "Resolution of the City Council of the City of Hayward, Acting as the Governing Board of the Successor Agency for the Redevelopment Agency of the City of Hayward, Approving the Budget of the Redevelopment Successor Agency of the City of Hayward and Adopting Appropriations for Fiscal Year 2025"

HHA Resolution 24-02, "Resolution Confirming the Proposed Hayward Housing Authority Budget for Fiscal Year 2025"

**12. Gann Limit Adoption: Adopt a Resolution Establishing a Gann Appropriations Limit for Fiscal Year 2025 (Report from Finance Director Gonzales) PH 24-023**

Staff report submitted by Finance Director Gonzales, dated June 4, 2024, was filed.

Finance Director Gonzales provided a synopsis of the staff report, explaining the Gann Appropriation Limit is a requirement that sets a ceiling on the amount of revenue the City can collect from tax proceeds. For Fiscal Year 2025, the limit is set at \$413 million.

There being no public comment, Mayor Salinas opened and closed the public hearing at 9:35 p.m.

It was moved by Council Member Syrop, seconded by Council Member Goldstein, and carried by the following roll call vote, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 24-114, "Adoption of Appropriations Limit for Fiscal Year 2025 Pursuant to Article XIII B of the Constitution of the State of California"

## LEGISLATIVE BUSINESS

### 13. Fiscal Year 2025 Strategic Roadmap: Resolution Approving and Adopting the City of Hayward Strategic Roadmap (Interim City Manager Claussen) **LB 24-015**

Staff report submitted by Interim City Manager Claussen, dated June 4, 2024, was filed.

Assistant to the City Manager Thomas provided a synopsis of the staff report; and showed the Strategic Roadmap dashboard, anticipated to go live in July 2024, indicating the dashboard will offer detailed views of priority areas, project summaries, and metrics, with updates provided quarterly.

Mayor Salinas opened the public hearing at 9:42 p.m.

Kay suggested that exceeding the Gann Limit might indicate successful economic boosting; commended the Police Department for avoiding significant payout claims; and highlighted the need for careful decision-making to avoid costly agreements with bad landlords that damage the City's reputation and finances.

Ro Aguilar commented on HM1, HM2, and HM3 under the Preserve, Protect & Produce Housing for All priority, emphasizing the lack of metrics on number of people not served due to lack of funding and other resources; suggested holding funded agencies to the same accountability standards as the City's Shelter/Navigation Center; advocated for hotels as a permanent solution and suggested discussing the item at a Homelessness-Housing Task Force meeting; and highlighted the importance of inclusionary housing for low and very low income residents.

Mayor Salinas closed the public hearing at 9:50 p.m.

Council Member Andrews expressed eagerness to use the dashboard tool moving forward; and moved the item.

Council Member Roche highlighted the dashboard as a valuable tool for the community to understand City activities; and seconded the item.

Council Member Bonilla Jr. appreciated the roadmap's alignment with the budget discussion, emphasizing the importance of understanding the City's priorities and how budget adjustments could impact strategic projects; suggested that roadmap items be a part of the budget discussion in September; and highlighted the significance of community input in guiding the budget and strategic priorities.

Council Member Syrop expressed support for the item, underscoring the importance of the dashboard in communicating the City's vision and urging flexibility with metrics to ensure they accurately reflect project impacts; and concurred with bringing the projects back in the context of the budget.



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It was moved by Council Member Andrews, seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeno  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 24-115, "Resolution Approving and Adopting the City of  
Hayward Fiscal Year 2025 Strategic Roadmap"

**COUNCIL REPORTS AND ANNOUNCEMENTS**

Council Member Bonilla Jr. expressed gratitude to everyone who attended the progressive pride flag raising in Hayward, emphasizing the community's commitment to equality and inclusivity.

**ADJOURNMENT**

Mayor Salinas adjourned the City Council meeting at 9:57 p.m.

**APPROVED**

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Mark Salinas  
Mayor, City of Hayward

**ATTEST:**

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Miriam Lens  
City Clerk, City of Hayward