

CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov



Agenda

Monday, January 13, 2025

6:30 PM

Conference Room 2A

Hayward Youth Commission

HAYWARD YOUTH COMMISSION MEETING

How to submit written Public Comment:

Send an email to tibj@haywardrec.org by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the Hayward Youth Commission advisors, and published on the Hayward Youth Commission Meeting & Agenda Center under Documents Received After Published Agenda. Written comments received after 3:00 p.m. that address an item on the agenda will still be included as part of the record.

HOW TO PROVIDE LIVE PUBLIC COMMENT DURING THE HAYWARD YOUTH COMMISSION MEETING:

In person at City Hall, Council Chambers, 777 B Street, Hayward, CA 94541, and virtually via Zoom.

How to Observe the meeting:

When: Jan 13, 2025 06:30 PM Pacific Time (US and Canada)

Topic: Hayward Youth Commission

Please click the link below to join the webinar:

<https://hayward.zoom.us/j/82732744563?pwd=fb0k8km6kvLOU9GFhAE8KssBYLQ0vf.1>

Webinar ID: 827 3274 4563

Password: YC13@630pm

Or join by phone:

US: +1 669 900 6833 or +1 646 931 3860

Webinar ID: 827 3274 4563

Password: 7553231177

6:30 PM - CALL TO ORDER

6:32 PM - PLEDGE OF ALLEGIANCE

6:35 PM - ROLL CALL

6:40 PM - APPROVAL OF MINUTES

[MIN 25-002](#) Approval of 12/9/2024 Meeting Minutes

Attachments: [12.9.24 Hayward Youth Commission Official Minutes](#)

6:45 PM - PUBLIC COMMENTS:

The Public Comment section provides an opportunity to address the Youth Commission on items not listed on the agenda. The Board welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the Board or are within the jurisdiction of the Board as the Board is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

6:50 PM - GUEST SPEAKERS:

Jayanti Addleman Hayward Public Library Director

7:10 PM - AGENCY UPDATES

7:15 PM - SACRAMENTO TRIP DATE CONFIRMATION

7:20 PM - PLANNING PROJECTS

7:55 PM - ANNOUNCEMENTS/AGENDA ITEMS

7:57 PM - COOKIE DETAILS

8:00 PM - ADJOURNMENT

NEXT MEETING – Monday, February 10, 2025

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Manager at (510) 583-4300 or TDD (510) 247-3340.



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File #: MIN 25-002

DATE: January 13, 2025

TO: Hayward Youth Commission

FROM: HYC Advisors

SUBJECT

Approval of 12/9/2024 Meeting Minutes

RECOMMENDATION

Approve minutes from 12/9/2024.

SUMMARY

The Hayward Youth Commission held a meeting on 12/9/2024.

ATTACHMENTS

Attachment I 12/9/2024 Draft HYC Meeting Minutes



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Hayward Youth Commission Official Minutes

12/9/24, 6:30 PM

MEETING

A regular meeting of the Hayward Youth Commission was called to order at 6:33 by Temiloluwa Ogunkanmi, Chair of the HYC

CALL TO ORDER Pledge of Allegiance

Commissioner Isla Salgado led the Pledge of Allegiance at 6:37pm.

6:35 ROLL CALL

PRESENT: Leila A., Mateo B., Eslisabet B., Josue B., Alex C., Jacob J., Zoe K., Israel M., Temiloluwa O., Julia P., Jesus R., Alicia S., Nishant S., Michelle V., Jeremiah W., Florencio B., Arianna C., Jesus D., Liam F., Peter G., Khamari L., Remy M., Isla S., Siddhi S., Ruby K.,

ABSENT: Crystal G., Jeffrey H., Shreya R., Ananya S., Eliam G., Guadalupe Z., Leilani S., Ruby K.,

6:40 APPROVAL OF MINUTES

Commissioner Julia Patel made the motion to approve the minutes from 11/4/2024, and the motion was seconded by Commissioner Josue Barrera: Approve: 23, Disapprove: 0, Abstain: 1.

6:45 PUBLIC COMMENTS

- Trinity, Mt. Eden , youth lead photo voice. Activities that are free and youth lead which are designed to increase
- Josue - People aren't prepared for a lockdown drill at Mt. Eden. Staff wasn't adequate , terrible safety policies
- Isla - At Hayward High , there are menstrual products that are becoming more available.
- Siddhi - At HHS, there have been improvements in availability for menstrual products in the women's locker rooms/bathrooms.

6:50 GUEST SPEAKERS

Dr. Jason Reimann, HUSD Superintendent - Racial Slurs , the N-Word in specific. There is casual racism , and straight up bigotry racist. Casual Racism is a variation of racism that can be used as a joke, a greeting , and there could be a considered norm of racism. It can also be in a way where you allow it to fly under the radar. People can perceive you as something that you don't like, what foods you eat, ect. Dehumanizing terminology . “ When the U.S was at war with Iraq , we killed insurgents .” Confront people using casual racism by asking them what they meant by that or use another strategy like telling the abuser that they are making someone



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uncomfortable. It Is NOT okay to say the n-word regardless of any sort of reason. People that use the n-word will be held accountable for the harm they caused as well as the uncomfortability . If staff use language that can be discriminatory/disrespectful to students , they will be held accountable. They will receive specific types of training that is designed to target these scenarios .

Mr. Peter Bufete, HUSD Board of Trustees President -

7:15 AGENCY REPORTS

- City of Hayward
 - Hayward Public Library Closing 12/23/24 - 1/3/25 , and Weekes Branch is closed
- Hayward Unified School District
- Hayward Area Recreation & Park District - DMT chorus 12/13 - 12/14

7:30 COMMITTEE PLANNING PROJECTS

HUSD Committee

- Advisors: Maya & Larry
- Members:
 - 1. Khamari L.
 - 2. Liam F.
 - 3. Zoe K.
 - 4. Josue B.
 - 5. Nishant S.
 - 6. Jeremiah W.
 - 7. Siddhi S.
 - 8. Isla S.
 - 9. Leilani S
 - 10. Guadalupe Z..
 - 11. Shreya R.
- Under-resourced schools:
 - Schools lacking equipment, staff, resources
 - Teacher shortages

What tangible things can we commit to working with while in this Budget deficit ?



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7:55 ANNOUNCEMENTS/AGENDA ITEMS

Next HYC Meeting: Monday, January 13, 2025 at 6:30pm.

7:57 COOKIE DETAILS

Commissioners Jesus Delgado , Nishant Singh have volunteered for the 1/13/25 HYC Meeting.

ADJOURNMENT

Chair of the HYC, Temiloluwa Ogunkanmi, adjourned the HYC at 8:01pm.

APPROVED:

Jen Tibbetts, Hayward Youth Commission Advisor
Hayward Area Recreation & Park District

ATTEST:

Ivan Padilla, Hayward Youth Commission Advisor
City of Hayward