

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

Resolution Approving the Memoranda of Understanding between the City of Hayward and the International Federation of Technical Engineers, Local 21

WHEREAS, the previous Memorandum of Understanding between the City of Hayward and the International Federation of Technical Engineers, Local 21 (collectively, "Local 21") expired on September 30, 2013; and

WHEREAS, the City and Local 21 entered negotiations in February, 2013; and

WHEREAS, the City of Hayward continues to have fiscal challenges and costs related to employee salaries and benefits continue to increase at a faster rate than the most optimistic revenue projections; and

WHEREAS, the City and Local 21 have reached a tentative agreement on the terms of an MOU that provides employees with cost of living salary increases and restructures employee benefit contributions; and

WHEREAS, the membership of Local 21 ratified the agreement as of October 12, 2015; and

WHEREAS, the proposed changes will cost the City a MOU is approximately \$2.73 million, which is \$431,000 less than projected in the FY 2015 General Fund Ten Year Plan over the same three year period.

NOW, THEREFORE, BE IT RESOLVED THAT THE City Council hereby approves the Memorandum of Understanding between it and Local 21 for the period of October 20, 2015 through September 30, 2018, a copy of which is attached as Exhibit 1.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2015

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST:
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward