CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

CITY OF
HAYWARD
HEART OF THE BAY

Agenda

Tuesday, June 16, 2026

7:00 PM

Council Chambers

City Council

CITY COUNCIL MEETING
777 B Street, Hayward, CA 94541
City Hall, Council Chambers

NOTICE: The City Council will hold a hybrid meeting in the Council Chambers and virtually via Zoom

PUBLIC PARTICIPATION
How to observe the Meeting:

1. *Comcast TV Channel 15*
2. *Live stream https://hayward.legistar.com/Calendar.aspx*
3. *YouTube Live stream: https://www.youtube.com/user/cityofhayward*

How to submit written Public Comment:

1. Use eComment on the City's Meeting & Agenda Center webpage at: https://hayward.legistar.com/Calendar.aspx. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day of the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.

2. Send an email to List-Mayor-Council@hayward-ca.gov by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Documents received after 3:00 p.m. through the adjournment of the meeting will be included as part of the meeting record and published the following day.

How to provide live Public Comment during the City Council Meeting:

Participate in the Council Chambers or click link below to join the meeting: https://hayward.zoom.us/j/84066967720?pwd=STfQFdYVPhjGEntuoifMSJdHr17GQJ.1

Meeting ID: 840 6696 7720
Password: CC6/16@7pm
or

Dial: +1 888 788 0099 (Toll Free)

Meeting ID: 840 6696 7720
Password: 0546540573

CITY COUNCIL MEETING
777 B Street, Hayward, CA 94541
City Hall, Council Chambers

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Zermeño

SB 707 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION

ROLL CALL

CLOSED SESSION ANNOUNCEMENT

SPECIAL PRESENTATION

Juneteenth Proclamation

PUBLIC COMMENTS

The Public Comments section provides an opportunity to address the City Council on items not listed on the agenda or Informational Staff Presentation items. The Council welcomes comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the City or are within the jurisdiction of the City. As the Council is prohibited by State law from discussing items not listed on the agenda, items will be taken under consideration and may be referred to staff. The City Council welcomes comments, including criticism, about the policies, procedures, programs, or services of the City, or of the acts or omissions of the City Council. Speakers shall not use threatening, profane, or abusive language which disrupts, disturbs, or otherwise impedes the orderly conduct of a City Council. The City is committed to maintaining a workplace free of unlawful harassment and is mindful that City staff regularly attend Council meetings. Discriminatory statements or conduct that is hostile, intimidating, oppressive, or abusive – are per se disruptive to a meeting and will not be tolerated. ration and may be referred to staff.

CITY MANAGER'S COMMENTS

An oral report from the City Manager on upcoming activities, events, or other items of general interest to Council and the Public.

ACTION ITEMS

The Council will permit comment as each item is called for the Consent Calendar, Public Hearings, and Legislative Business. In the case of the Consent Calendar, a specific item will need to be pulled by a Council Member in order for the Council to discuss the item or to permit public comment on the item. Please notify the City Clerk any time before the Consent Calendar is voted on by Council if you wish to speak on a Consent Item.

CONSENT CALENDAR

1. MIN 26-064 Approve the Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board Meeting Minutes on June 2, 2026

Attachments: Attachment I Meeting Minutes of 6/2/2026

2. CONS 26-225 Adopt a Resolution Approving the Final Engineer's Report and Ordering the Levy of Assessments for Fiscal Year 2027 for Old Highlands Area Road Improvement Assessment District

Attachments: Attachment I Staff Report
Attachment II Resolution
Attachment III Engineer's Report

3. CONS 26-228 Adopt a Resolution Authorizing the City Manager to Accept and Appropriate $33,042.60 in Awarded 2024 Byrne Justice Assistance Grant Funds from the Alameda County Sheriff's Office for Use by the Hayward Police Department

Attachments: Attachment I Staff Report
Attachment II Resolution

4. CONS 26-234 Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Amendment to the Agreement with Bay Area Community Services for the Shallow Rental Subsidy Program Operations to Extend the Agreement Term through December 31, 2026, with Continuing Reporting Obligations through December 31, 2028

Attachments: Attachment I Staff Report
Attachment II Resolution

5. CONS 26-237 Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Professional Services Agreement with Samsara, Inc. to Provide Fleet Management Software and Telematics Services with a Maximum Compensation Not-to-Exceed Amount of $150,000 and an Effective Term Length Through June 30, 2029

Attachments: Attachment I Staff Report
Attachment II Resolution

6. CONS 26-241 Adopt a Resolution Rescinding Resolution No. 26-022 and Authorizing the City Manager to Accept and Appropriate All Proceeds from Liquidations of Donated Securities From the Edward Michael Nuss Trust Estimated at Approximately $121,432.73 with Final Value Subject to Market Fluctuation and Liquidation Timing to Be Used by the Hayward Animal Services Bureau for the Community Cat Trap, Neuter, Vaccinate, and Return Program

Attachments: Attachment I Staff Report
Attachment II Resolution

7. CONS 26-244 Adopt Resolutions Authorizing the City Manager to Execute Amendment No. 2 to the Memorandum of Understanding with the Hayward Area Recreation and Park District to Eliminate the Measure C Funding Contribution and Execute an Amendment to the Master Lease Agreement to Include La Vista Park

Attachments: Attachment I Staff Report
Attachment II Resolution - Amendment No. 2 to MOU
Attachment III Resolution - Amendment to Lease
Attachment IV Executed MOU - COH and HARD
Attachment V Amendment No. 1 to MOU

8. CONS 26-245 Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with BKF Engineers for the Fiscal Year 2025 Water Line Replacement Project, Project 07028, with a Maximum Compensation Not-to-Exceed Amount of $680,589

Attachments: Attachment I Staff Report
Attachment II Resolution

9. CONS 26-247 Adopt a Resolution Approving the City of Hayward Salary Plan for Fiscal Year 2027 Including Retroactive Adjustments for FY 2025 and FY 2026

Attachments: Attachment I Staff Report
Attachment II Resolution
Attachment III FY 2025 Salary Plan
Attachment IV FY 2026 Salary Plan
Attachment V FY 2027 Salary Plan

10. CONS 26-248 Adopt a Resolution Approving the Plans and Specifications, Including Use of Certain Sole Source Products in the Plans and Specifications, and Calling for Bids for Construction of the Effluent Channel Return Pump Station Project for the Water Resource Recovery Facility's (WRRF), Project No. 07806

Attachments: Attachment I Staff Report
Attachment II Resolution

11. CONS 26-249 Adopt Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Bay Area Community Services for Fiscal Year 2026-2027 Hayward Navigation Center Operations with a Maximum Compensation Not-to-Exceed Amount of $1,540,342

Attachments: Attachment I Staff Report
Attachment II Resolution

12. CONS 26-250 Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Alta Planning and Design with a Maximum Compensation Not-to-Exceed Amount of $360,000 for the Bicycle and Pedestrian Plan Update (CIP Project 05352)

Attachments: Attachment I Staff Report
Attachment II Resolution

13. CONS 26-251 Adopt a Resolution Confirming the Report and Nuisance Abatement/Municipal Code Violation Liens List and Approving the Filing of Nuisance Abatement/Municipal Code Liens with the County Recorder's Office for Non-Abatable Code Violations

Attachments: Attachment I Staff Report
Attachment II Resolution
Attachment III FY26 Lien Report

14. CONS 26-252 Adopt a Resolution Confirming the Report and Code Enforcement Programs Assessment Listing, and Authorizing Transmittal of Assessments to the County Assessor for Collection Associated with Past Due Code Enforcement Fees and Penalties for the Period of May 1, 2025 through April 30, 2026, to the County Assessor for Collection

Attachments: Attachment I Staff Report
Attachment II Resolution
Attachment III Assessment List

15. CONS 26-253 Adopt a Resolution Approving Plans and Specifications and Calling for Bids for the Tennyson Park Streetlight Project, Project No. 06973

Attachments: Attachment I Staff Report
Attachment II Resolution
Attachment III HARD Staff Report

16. CONS 26-256 Adopt a Resolution Approving a Request to the Metropolitan Transportation Commission for an Allocation of Transportation Development Act Article 3 Pedestrian and Bicycle Project Funding for Fiscal Year 2027

Attachments: Attachment I Staff Report
Attachment II Resolution
Attachment III Project Application Form

17. CONS 26-262 Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Purchase and Sales Agreement with Link Logistics Real Estate LLC for the Transfer of the Former Whitesell Street Right-of-Way (with Reservation of Utility Easements) Located at Whitesell St and Bay Center Place (APN 439-99-77-1) and Finding the Action Exempt from CEQA Review

Attachments: Attachment I Staff Report
Attachment II Resolution
Attachment III Legal Description

18. CONS 26-265 Adopt a Resolution Extending the Terms of Current Hayward Youth Commission Voting Members through June 30, 2027, and Promoting Alternates to Voting Member Status with Terms Expiring June 30, 2027

Attachments: Attachment I Staff Report
Attachment II Resolution

19. CONS 26-267 Adopt a Resolution Designating City-Owned Properties at Oak Street (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00), AT Overlook Avenue (APNs 445-0170-020-06 and 445-0180-001-00), AT Harder Road (APNs 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00) AT Carlos Bee Blvd. (APN 445-0200-012-04), as Surplus Land, Authorizing Notices of Availability, and Finding the Action Exempt from California Environmental Quality Act Review

Attachments: Attachment I Staff Report
Attachment II Resolution

20. CONS 26-270 Adopt a Resolution Authorizing the City Manager to Execute an Amendment (or Amendments) to the Agreement with JP Morgan Chase, N.A. for Banking and Cash Management Services to Extend the Term for Up to an Additional Three Years

Attachments: Attachment I Staff Report
Attachment II Resolution

21. CONS 26-268 Adopt a Resolution: (1) Declaring a City Council Recess from July 1, 2026 through August 14, 2026; (2) Cancelling the Regular City Council Meetings Scheduled for July 7 and 21, and August 4, 2026; and (3) Authorizing the City Manager, or her Designee, to Take Action on Administrative Matters as Necessary During the Recess

Attachments: Attachment I Staff Report
Attachment II Resolution

PUBLIC HEARING

22. PH 26-029 LLAD 96-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18, for Fiscal Year 2026-27 (Report from Maintenance Services Director Rullman)

Attachments:
Attachment I Staff Report
Attachment II Resolution
Attachment III Resolution
Attachment IV Final Engineer's Report
Attachment V Assessment Roll

23. PH 26-030 MD-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2026-27 (Report from Maintenance Services Director Rullman)

Attachments:
Attachment I Staff Report
Attachment II Resolution
Attachment III Resolution
Attachment IV Final Engineer's Report
Attachment V Assessment Roll

24. PH 26-031 MD-2 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2027 (Report from Maintenance Services Director Rullman)

Attachments:
Attachment I Staff Report
Attachment II Resolution
Attachment III Resolution
Attachment IV Final Engineer's Report
Attachment V Assessment Roll

25. PH 26-032 Urban Water Management Plan and Water Shortage Contingency Plan: Review and Adopt the 2025 Urban Water Management and 2025 Water Shortage Contingency Plans (Report from Public Works Director Ameri)

Attachments:
Attachment I Staff Report
Attachment II Resolution Urban Water Management
Attachment III Resolution Water Shortage Contingency

LEGISLATIVE BUSINESS

26. LB 26-010 Military Equipment Use: Approve the Hayward Police Department's Annual Military Equipment Use Report for April 2025 through March 2026 and Renew Ordinance 22-06 Adopting Military Equipment Use Policy No. 706 in Compliance with Assembly Bill No. 481 (Report from Police Chief Matthews)

Attachments:
Attachment I Staff Report
Attachment II Annual Report
Attachment III Resolution
Attachment IV Policy 706 Military Equipment
Attachment V Ordinance 22-06
Attachment VI Military Equipment Inventory List
Attachment VII Background & Community Engagement
Attachment VIII Policy 611 UAS Operations

27. LB 26-013 Hayward Municipal Code Amendment: Introduction of Ordinance Amending the Hayward Municipal Code, Relating to the Community Services Commission (Report from Assistant City Manager Thomas)

Attachments:
Attachment I Staff Report
Attachment II Draft Ordinance

INFORMATIONAL REPORT

Information items are presented as general information for Council and the public, and are not presented for discussion. Should Council wish to discuss or take action on any of the "information" items, they will direct the City Manager to bring them back at the next Council agenda as an Action Item.

28. RPT 26-052 Development of New 39,900-Square-Foot Hangar at Hayward Executive Airport by APP Jet Center

Attachments:
Attachment I Staff Report
Attachment II Summary of Development

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Members can provide oral reports on attendance at intergovernmental agency meetings, conferences, seminars, or other Council events to comply with AB 1234 requirements (reimbursable expenses for official activities).

COUNCIL REFERRALS

Council Members may bring forward a Council Referral Memorandum (Memo) on any topic to be considered by the entire Council. The intent of this Council Referrals section of the agenda is to provide an orderly means through which an individual Council Member can raise an issue for discussion and possible direction by the Council to the appropriate Council Appointed Officers for action by the applicable City staff.

ADJOURNMENT

COUNCIL RECESS: July 1, 2026 - August 14, 2026

NEXT MEETING, August 18, 2026, 7:00 PM

PUBLIC COMMENT RULES

Any member of the public desiring to address the Council shall limit their comments to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time.

PLEASE TAKE NOTICE

That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.

PLEASE TAKE FURTHER NOTICE

That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.

****Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the City website, Cable Channel 15 - KHRT, and YouTube. ****

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or cityclerk@hayward-ca.gov.

Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.

File #: MIN 26-064

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Clerk

SUBJECT

Approve the Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board Meeting Minutes on June 2, 2026

RECOMMENDATION

That the City Council approves the City Council meeting minutes of June 2, 2026.

SUMMARY

The City Council held a Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board Meeting on June 2, 2026.

ATTACHMENTS

Attachment I Draft Minutes of 6/2/2026

SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING
777 B Street, Hayward, CA 94541
Council Chambers
https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFArCtUZHdVdVRzUSBAQdaya.1
Tuesday, June 2, 2026, 7:00 p.m.

The Special Joint City Council/Hayward Redevelopment Successor Agency (HRSA)/Hayward Housing Authority (HHA) Board Meeting was called to order by Mayor/HRSA/HHA Chair Salinas at 7:12 p.m. in the Council Chambers.

Pledge of Allegiance: Council/HRSA/HHA Board Member Syrop

ROLL CALL

Present: COUNCIL/HRSA/HHA BOARD MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR/HRSA/HHA CHAIR Salinas
Absent: None

CLOSED SESSION ANNOUCNEMENT

The City Council convened in closed session on June 2, 2026, at 5:30 p.m., with all City Council members present and no public comment, regarding two items: 1) Public employment for City Attorney pursuant to Government Code section 54957(b)(1); and 2) Conference with property negotiators pursuant to Government Code section 54956.8, regarding: City Center (APNs 415-0250-111-02, 415-0250-112-00, and 415-0250-113-00); Cinema Place (APNs 428-0066-085-00 and 428-0066-086-00); C St and Main St (APNs 428-0066-037-00, 428-0066-038-02, and 428-0066-038-01); Whitesell St and Bay Center Place (APN 439-99-77-1); Parcel Group 4 (APNs 078C-648-01-01, 078C-0800-029, 078C-0800-030, 078C-0800-031, 078C-0800-032, 078C-0800-033, 078C-0800-034, 078C-0800-035, 078C-0800-036, 078C-0800-037, 078C-0800-038, 078C-0800-039, 078C-0800-040, 078C-0800-041, 078C-0800-042, 078C-0800-043); Parcel Group 5 (APNs 445-0270-054-02, 445-0260-084-03, 445-0250-060-01, 445-0260-109-04, 445-0250-059-01, 445-0250-041-01, 445-0260-018-03, 445-0260-018-04, 445-0260-109-03, and 445-0260-002-00); Parcel Group 6 (APN 445-0180-001-00); Parcel Group 7 (APN 445-0200-012-04; Parcel Group 8 (APNs 415-0180-070-00, 415-0180-068-01, 415-0180-076-00, 415-0180-084-01, 415-0180-073-00, 415-0180-074-00, 415-0180-075-00, 415-0180-072-00, 415-0180-071-00, 415-0180-069-01, 415-0190-064-00, 415-0180-083-01, 415-0180-080-00, 415-0180-082-01, and 415-0180-081-01; and Parcel Group 9 (APNs 415-0160-001-00, 415-0160-002-00, 415-0160-003-00, 415-0160-004-00, 415-0160-005-00, 415-0160-006-00, 415-0160-007-00, 415-0160-008-00, 415-0160-009-00, 415-0160-010-00, 415-0170-002-00, 415-0170-003-00, 415-0170-004-00, 415-0170-005-00, 415-0170-006-00, 415-0170-007-00, 415-0170-008-00, 415-0170-009-00, 415-0170-010-00, 415-0170-011-00, and 415-0170-012-00).

City Attorney Lawson reported that the City Council met and discussed the second item, gave direction to staff, but took no reportable action. Mayor Salinas reported that the City Council met about the first item but took no reportable action.

SPECIAL PRESENTATION

Mayor Salinas read a proclamation declaring June 2026 as LGBTQIA+ month as Pride Month in the City of Hayward, followed by remarks from Council Member Bonilla Jr. and community leader Pastor Robert Lopez.

The following individuals received the proclamation on behalf of their community groups: California State University East Bay (CSUEB) LGTBTQIA+ Staff and Facility Association Co-Chair Kailey Jo; Chabot College QuEEN (Queer Educators Equity Network) Co-Chair Alex Karan; Hayward Gay Prom former organizer Robert Lopez; CSUEB LGBTQ+ advocates and champions Kim Smith and Jade Moncado; and Melissa Burkley and Jina Kim with the Hayward Library. Mayor Salinas added that a ceremonial Intersex Inclusive Progress Pride Flag raising is scheduled for June 11, 2026.

PUBLIC COMMENT

There were none.

CITY MANAGER'S COMMENTS

City Manager Ott announced the City will begin enforcing existing parking time limits on downtown streets, parking lots and garages starting July 1, 2026, improving parking turnover to benefit downtown businesses and visitors; and added that a future parking permit program is planned for downtown workers and residents.

CONSENT CALENDAR

Consent Items 9 and 14 were pulled from the Consent Calendar for comment.

1. Approve the City Council Minutes of the Special City Council Meeting on May 12, 2026 **MIN 26-058**

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the City Council meeting minutes of May 12, 2026.

2. Approve the City Council Minutes of the City Council Meeting on May 19, 2026 **MIN 26-059**

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the City Council meeting minutes of May 19, 2026.

3. Adopt a Resolution Adopting the Fiscal Year 2026-27 Statement of Investment Policy and Delegating Authority to Make Investments to the Director of Finance **CONS 26-195**

> Staff report submitted by Finance Director Hilbrants, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-081, "Resolution Adopting the Statement of Investment Policy and Delegating Authority to Make Investments to the Director of Finance"

4. Adopt a Resolution Confirming the Report and Special Assessment List Associated with Delinquent Water and Sewer Bills, and Authorizing the Delinquent Charges to Become a Special Assessment Against the Properties If Not Paid by August 1, 2026 **CONS 26-205**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-082, "Resolution Confirming the Report and Special Assessment List Associated with Delinquent Water and Sewer Bills and Authorizing the Delinquent Charges to Become a Special Assessment against the Properties if Not Paid by August 1, 2026"

5. Adopt a Resolution Authorizing the City Manager to Award a Construction Contract to Chrisp Company for the On-Call Signage and Striping Services Project, Project No. 05371 With a Maximum Compensation Amount Not-to-Exceed $300,000 **CONS 26-206**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-083, "Resolution Authorizing the City Manager to Award a Construction Contract to Chrisp Company for On-Call Signage and Striping Services, Project No. 05371 With a Maximum Compensation Amount Not to Exceed $300,000"

6. Adopt a Resolution Confirming the Report and Special Assessment List Associated with Delinquent Garbage Bills Incurred by Residential Property Owners with Cart Service **CONS 26-207**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-084, "Resolution Confirming the Report and Special assessment List associated With Delinquent Garbage Bills Incurred by Residential Property Owners with Cart Service"

7. Adopt a Resolution Approving Plans and Specifications and Calling for Bids for the FY 2026 Sidewalk Rehabilitation and Wheelchair Ramp Project, Project No. 05348 **CONS 26-214**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-085, "Resolution Approving Plans and Specifications for the FY 2026 Sidewalk Rehabilitation and Wheelchair Ramps Project, Project No. 05348, and Call for Bids"

8. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a First Amendment to the Master Agreement and Lease with the Hayward Area Recreation and Park District for the Inclusion of the Matt Jimenez Gymnasium **CONS 26-215**

   Staff report submitted by Assistant City Manager Thomas, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-086, "Resolution Authorizing the City Manager to Negotiate and Execute a First Amendment to the Master Agreement and Lease with the Hayward Area Recreation and Park District for Inclusion of the Matt Jimenez Gymnasium"

9. Adopt Resolutions Authorizing the City Manager to 1) Accept and Appropriate a Congressionally Designated Community Project Funding Grant in the Amount of $1,930,000 to Support Regis Village Improvements, and 2) Execute an Agreement with Bay Area Community Services to Pass Through the Community Project Funding Grant as Designated by Congress **CONS 26-216**

   Staff report submitted by Assistant City Manager Thomas, dated June 2, 2026, was filed.

Council Member Syrop sought assurance that, alongside the Regis Village fund disbursement, the City is addressing the project's impact on public safety resources. City Manager Ott confirmed that the City is in active conversations with Bay Area Community Services to reduce calls for service impacts on public safety.

Council Member Andrews requested that the City also engage with the State regarding support for the facility.

In response to Council Member Roche's request for clarification that the funding for the Regis Village did not come from the City's General Fund, City Manager Ott explained that the funds are being received by the City to support the project.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolutions.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-087, "Resolution Authorizing the City Manager to Accept and Appropriate a Fiscal Year 2024 Economic Development Initiative - Community Project Funding (CPF) Grant in the Amount of $1,930,000 from Department of Housing and Urban Development for the St. Regis Multi-Services Campus Project"

Resolution 26-088, "Resolution Authorizing the City Manager to Execute an Agreement with Bay Area Community Services (BACS) to Pass Through a Community Project Funding Grant in the Amount of $1,930,000"

10. Adopt a Resolution Calling for the City of Hayward General Municipal Election, to Be Consolidated with the Statewide General Election on November 3, 2026, for the Purpose of Electing One Council Member from District 1, One Council Member from District 6, and One At-large Mayor, Each to Serve Four-Year Terms; and Adopt a Resolution Establishing Regulations for Candidate Statements **CONS 26-217**

    Staff report submitted by City Clerk Lens, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolutions.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-089, "Resolution of the City Council of the City of Hayward Calling For a General Municipal Election to be Held on November 3, 2026, for the Purpose of Electing One Council Member from District 1, One Council Member from District 6, and One at-Large Mayor, Each to Serve Four-Year Terms; and Requesting that the Alameda County Board of Supervisors Consolidate the City of Hayward General Municipal Election with the Statewide Election"

Resolution 26-090, "Resolution of the City Council of the City of Hayward, California, Adopting Regulations for Candidates for Elective office Pertaining to Candidate Statements Submitted to the Voters at an Election to be Held on Tuesday, November 3, 2026"

11. Adopt a Resolution Approving Addendums No. 1 and No. 2, Rejecting the Bid from Devaney Engineering, Inc., and Awarding a Contract to SubTerra Construction, Inc., for the FY2024 Water Line Replacement Project, Project No. 07072, in a Not-to-Exceed Amount of $8,665,745 **CONS 26-218**

    Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-091, "Resolution Approving Addenda No. 1 and No. 2, Rejecting the Bid from Devaney Engineering, Inc., and awarding a Contract to Subterra Construction, Inc., For the FY24 Water Line Replacement Project, Project No. 07072, in an Amount Not to Exceed $8,665,745"

12. Adopt a Resolution Designating City-Owned Properties at 24491, 24331, 24321, and 24311 Mission Blvd (APNs 444-0033-018-01, 444-0033-019-00, 444-0033-020-00, and 444-0033-023-00) and Spring Drive (APNs 445-0220-114-00, 445-0220-113-00, 445-0220-112-00, 445-0220-111-00, 445-0220-110-00), as Surplus Land, Authorizing Notices of Availability, and Finding the Action Exempt from California Environmental Quality Act Review **CONS 26-219**

    Staff report submitted by Assistant City Manager Thomas, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-092, "Resolution Designating Certain City-Owned Properties Located at 24491, 24331, 24321, and 24311 Mission Boulevard (APNS 444-0033 018-01, 444-0033-019-00, 444-0033-020-00, and 444-0033-023-00) and Spring Drive (APNS 445-0220-114-00, 445-0220-113-00, 445-0220-112 00, 445-0220-111-00, and 445-0220-110-00), Hayward, California as Surplus Land Pursuant to Government Code Section 54221; Authorizing the City Manager to Issue Notices of Availability as Required by the Surplus Land Act; and Finding That the Action is Exempt from Environmental Review"

13. Adopt a Resolution Amending the Master Fee Schedule Fiscal Year 2026-2027 Removing Charges and Fees Associated with Accessory Commercial Units and Finding the Action is Exempt from California Environmental Quality Act Review **CONS 26-220**

    Staff report submitted by Finance Director Hilbrants, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-093, "Amending the City of Hayward Master Fee Schedule Fiscal Year 2026-2027 Removing Fees and Charges Associated with Accessory Commercial Units for the City of Hayward and Finding that the Action is Exempt from CEQA Review"

14. Adopt a Resolution Approving the Corridor Alternatives for Safe Streets Hayward Phase 1 (A Street, B Street, and Tennyson Road) **CONS 26-223**

Staff report submitted by Public Works Director, dated June 2, 2026, was filed.

Ahmed Sharab expressed support for the item, citing Vision Zero commitment and efforts to prevent traffic fatalities and serious injuries; and thanked City staff and the Council Infrastructure Committee members for advancing safety goals.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-094, "Resolution Approving the Corridor Alternatives for Safe Streets Hayward Phase 1 (A Street, B Street, and Tennyson Road)"

15. Adopt a Resolution of Intention to Preliminarily Approve the Engineer's Report and Assessments for Fiscal Year 2026; and Set June 16, 2026, as the Public Hearing Date for Such Actions for Consolidated Landscaping and Lighting District No. 96-1, Zones 1 through 18 **CONS 26-231**

Staff report submitted by Maintenance Services Director Rullman, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-095, "Resolution of Intention to Preliminarily Approve the Engineer's Report, Declaring Intention to Levy Assessments for Fiscal Year 2027 for Consolidated Landscaping and Lighting District No. 96-1, Zones 1-18, and Setting June 16, 2026, as the Public Hearing Date"

16. Adopt a Resolution of Intention to Preliminarily Approve the Engineer's Report and Levy Assessments for Fiscal Year 2026-27 for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit Located at Pacheco Way, Stratford Road and Ruus Lane, and Set June 16, 2026, as the Public Hearing Date **CONS 26-232**

Staff report submitted by Maintenance Services Director Rullman, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-096, "Resolution of Intention to Preliminarily Approve the Engineer's Report; Declaring Intention to Levy Assessments for Fiscal Year 2026-27; and Setting June 16, 2026, As the Public Hearing Date Concerning Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road, And Ruus Lane"

17. Adopt a Resolution of Intention to Preliminarily Approve the Engineer's Report and Levy Assessments for Fiscal Year 2027 for Maintenance District No. 2 - Eden Shores Storm Water Facilities and Water Buffer, and Set June 16, 2026, as the Public Hearing Date **CONS 26-233**

    Staff report submitted by Maintenance Services Director Rullman, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-097, "Resolution of Intention to Preliminarily Approve Engineer's Report, Declaring Intention to Levy Assessments for Fiscal Year 2027, and Setting June 16, 2026, as the Public Hearing Date Concerning Maintenance District No. 2 - Eden Shores Storm Water Facilities and Water Buffer"

18. Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Professional Services Agreement with Tartaglia Engineering for Construction Management Services and Additional Design Services Related to the C.3 Stormwater Compliance for the Hayward Executive Airport Taxiway A1 and Taxiway Z West Reconstruction Project by $1,202,300 for a Not-to-Exceed Maximum Compensation Amount of $1,850,300 **CONS 26-236**

    Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-098, "Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Professional Services Agreement with Tartaglia Engineering for Construction Management Services and Additional Design Services Related to C.3 Stormwater Compliance for the Hayward Executive Airport Taxiway A1 and Taxiway Z West Reconstruction Project by $1,202,300 for a Not to-Exceed Maximum Compensation Amount of $1,850,300"

WORK SESSION

19. Safe Streets Downtown Project (The Loop): Update and Recommendations **(Report from Public Works Director Ameri) WS 26-014**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

Public Works Director Ameri announced the item and introduced Deputy Director of Public Works Tang who provided a synopsis of the Safe Streets Downtown (Downtown Loop Redesign) project.

Mayor Salinas opened the public comment section at 8:07 p.m.

Ahmed Shorab expressed support for the recommendations but felt the Civic Avenue concept for Foothill Boulevard needed more robust and continuous bike infrastructure; called for evaluating the off-street parking capacity in the area; and agreed the pedestrian plaza on B Street should be studied further but requested a time-bound commitment.

Alejandro Jasso expressed support for the staff recommendations, describing the Civic Avenue option as the most cost-effective approach that allows for phased implementation and pilot testing; supported studying the future pedestrianization of B Street; emphasized the importance of expanding bicycle infrastructure throughout downtown; and flagged that switching to two-way could create long traffic intervals at some intersections.

Mayor Salinas closed the public comment section at 8:12 p.m.

Discussion ensued among members of the City Council and the following clarifications were made: the Civic Avenue (staff recommendation) keeps Foothill Boulevard continuous as the main through-street (two-lanes each direction), Mission Boulevard and A Street reduced to 1 lane each direction with bike lanes; the project costs have not yet been determined and that a finalized concept is needed before pursuing funding opportunities; noted the project implementation would take several years; the pedestrian plaza requires further study due to operational considerations; the reverse-angle parking shown in conceptual renderings was only illustrative and not a required design element, noting that project details would continue to be refined during future phases; specific design elements, including bicycle infrastructure,

will continue to be refined through future planning and community engagement; acknowledged that focus group discussions highlighted differing needs among business types that should be considered as the project advances; and the project's traffic analysis included a diversion analysis, which identified areas where traffic diversion could occur.

All members of the City Council supported advancing the Civic Avenue option indicating it provides the best safety/economic balance with lower congestion impact.

Council Member Zermeño expressed support for the project's emphasis on pedestrian safety, bicycling, and downtown economic vitality, while suggesting that the study area be expanded to include Second Street; and expressed desire to reduce cut-through (non-local) traffic.

Council Member Syrop expressed that the preferred option would reconnect key downtown destinations, build on recent public investments, improve access for residents and visitors, and support economic development; acknowledged that traffic impacts may occur initially but noted that reducing roadway capacity could discourage regional cut-through traffic over time; supported further study and potential pilot programs for a pedestrian plaza on B Street; advised against back-in-angle parking on B Street; and emphasized the importance of bike parking infrastructure.

Council Member Andrews encouraged further research into successful pedestrian plaza models; requested more targeted outreach to D Street area residents and local schools; and asked about adding high-visibility crosswalk on B Street in the interim.

Council Member Roche supported a phased pilot approach; asked about future opportunities for community input and design refinements; noted historical data showing pedestrian malls succeed only when foot traffic is already high; and favored a "First Friday" concept for B Street.

Council Member Goldstein expressed concern about traffic diversion into neighborhoods; highlighted the proposal's potential to better connect downtown destinations and expand the business district; supported adding bicycle infrastructure and bicycle parking; requested motorcycle parking be included in the plans; and stated a preference for keeping D Street continuous while deferring to the views of nearby residents.

Council Member Bonilla Jr. noted the proposed alternative provides a balanced approach to improving safety, walkability, bicycle access, and economic vitality while minimizing congestion impacts; supported converting B Street and C Street to two-way operation; encouraged continued exploration of a future pedestrian plaza on B Street while remaining mindful of business concerns; and advocated for additional pedestrian and bicycle safety improvements where feasible.

Mayor Salinas and members of the City Council thanked the Council Infrastructure and Airport Committee, City staff, and community members, including Bike Hayward, for their active and respectful participation throughout the Downtown Loop redesign process; and noted that the project has received broad support from community stakeholders, businesses, and residents.

PUBLIC HEARING

20. Fiscal Year (FY) 2026-27 Operating Budget and Capital Improvement Program Public Hearing and Adoption: Public Hearing for the Proposed FY 2026-27 Operating Budgets for the City of Hayward, Hayward Redevelopment Successor Agency, and Hayward Housing Authority; Adoption of Resolutions Approving (1) the FY 2026-27 Operating Budgets and Appropriations for FY 2026-27 and Authorizing Actions for the FY 2025-26 Operating Budget; (2) the FY 2027-36 Capital Improvement Program and Appropriations for FY 2026-27; (3) the Hayward Redevelopment Successor Agency Budget for FY 2026-27; and (4) the Hayward Housing Authority Budget for FY 2026-27 **(Report from Finance Director Hilbrants) PH 26-024**

    Staff report submitted by Finance Director Hilbrants, dated June 2, 2026, was filed.

Finance Director Hilbrants provided a synopsis of the Fiscal Year 2026-27 operating budget, reporting a $249 million General Fund budget that is balanced with a structural deficit of approximately $30 million, and a balanced budget using short-term/one-time funds including Measure C.

Discussion ensued among members of the City Council and City staff and the following clarifications were made: GASB 31 is a standard accounting transaction that adjusts revenue and expenses to reflect whether the City's investments are above or below their purchase price; funding for the Russell City Redress Fund had previously been approved and included in the FY 2025-26 budget updates, and that the current resolution is intended to provide additional transparency regarding the authorization of those funds; revenue from the existing dispensary (Cookies) has trended down, no revenue has been assumed from the delayed second dispensary, and a budget update is planned later in the year; November/December actuals check-ins for larger items will go through the Council Budget & Finance Committee and significant items will be brought to the City Council; unbudgeted overtime is now a tracked and backed-in process; the sales tax revenue for FY 2026-27 provides a more optimistic projection and the direction is toward more conservative projections going forward; pilot programs are now added into departmental base budgets, adjustments of significance are brought to the City Council and every new program faces immediate questions about funding source and sustainability; each department has specific line items for special pays, separation costs and retirement-related items; the City is now making accounting adjustments based on CalPERS notices of unfunded actuarial liability projections; a third cannabis dispensary is subject of a CEQA lawsuit filed by neighbors and a neighboring dispensary; Cookies is still generating a meaningful contribution to cannabis tax revenue, but revenue had declined and the projection has been reduced accordingly; regarding Regis Village and public safety overtime impact, staff clarified the primary issue is not a direct overtime increase but rather capacity strain; the City

did not budget streaming services revenue for FY 2026-27, wanting to observe performance first; the City saw a significant drop in projected Utility Users Tax from cable; new proposals are reviewed for funding sources, sustainability, revenue generation, cost savings, and long-term budget impacts; the Police Department monitors its positions closely and can slow hiring if it appears to be running over budget mid-year; there are no new Police staff reductions – positions removed from position control were already vacant, hiring is ongoing, and mandatory patrol overtime has been eliminated through schedule adjustment and retains flexibility to use overtime when operationally necessary; and that the City plans to implement moving software and equipment expenditures out of the Capital Improvement Program (CIP) budget and into the appropriate departmental budgets to improve transparency and financial tracking beginning with the FY 2027-28 budget process.

Mayor/HRSA/HHA Chair Salinas opened the public hearing at 9:31 p.m.

Suzanne Luther with Hayward Concerned Citizens urged the City to treat the remaining Measure C funds as voter-designated resources rather than as a general budget-balancing tool; and encouraged the City to develop a plan to repay those funds and use them for their intended purpose, including toward funding the Hayward Police Department building.

TJ with Hayward Concerned Citizens expressed concerns about the City's budget priorities, citing expenditures on consultants, planning projects that currently lack funding; and urged the City to focus on core services, and exercise fiscal restraint.

Mayor/HRSA/HHA Chair Salinas closed the public hearing at 9:35 p.m.

Members of the City Council/HRSA/HHA Board expressed gratitude to the Finance staff; acknowledged Mayor/HRSA/HHA Chair Salinas, Council/HRSA/HHA Member Bonilla Jr., and Council/HRSA/HHA Member Syrop for their service on the Council Budget & Finance Committee, praised labor partners, and thanked the Executive Team.

Council/HRSA/HHA Member Syrop acknowledged the City is more fiscally disciplined through the budget recovery process; emphasized that significant challenges remain due to the structural deficit; expressed support for continued cost controls, revenue-generation efforts, and long-term financial planning; shared concerns about tapping into Measure C; and encouraged looking at other outdated measures and ordinances as creative revenue opportunities.

Council/HRSA/HHA Member Bonilla Jr. acknowledged the remaining $30 million structural deficit and stressed the importance of continued focus on increasing revenue while staying disciplined on spending, hiring and financial practices; praised the monthly actuals-to-budget reporting as a significant improvement; emphasized the need to finalize and codify financial policies to prevent returning to past problematic practices; and urged future budget cycles and

grant opportunities to prioritize restoring library services.

Council/HRSA/HHA Member Roche expressed confidence in the new team's ability to identify past problematic practices and move forward differently; called the loss of staff, particularly in the Library Department, the most painful part of the entire process; warned the City is still relaying on one-time solutions and urged the City Council to act with absolute scrutiny on every expenditure; and confirmed support for passing the budget as the most disciplined option available.

Council/HRSA/HHA Member Andrews read the full Measure C ballot language aloud for the public record, to remind everyone of the specific promises made to voters — firefighting, emergency medical services, police protection, library, potholes, fire stations, and other city services; pointed to the public safety building as still being actively planned; encouraged the public to participate in Council Infrastructure & Airport Committee meetings to follow the public safety building progress; encouraged the public to find ways to support the library; and requested that budget-to-actuals reports come to the City Council on a quarterly basis, not just to the Council Budget & Finance Committee.

Council/HRSA/HHA Member Zermeño stated that the City's ability to provide services depends on City employee efforts; and encouraged everyone to continue working together to address the City's remaining financial challenges.

Council/HRSA/HHA Member Goldstein expressed appreciation for the changes made across the Finance department; credited the Finance department for leading the stabilization of a very difficult situation; and acknowledged that additional work remains ahead but stated that the City has made significant progress toward restoring fiscal stability and is moving in the right direction.

Mayor/HRSA/HHA Chair Salinas expressed deep confidence in the Finance team and praised their individual contributions; stated the central theme going forward must be "structural and ongoing" solutions; acknowledged Council Member Andrews' reading of Measure C language and defended the Council's record of delivering on those promises as 80% of the budget committed to public safety, double-digit crime reduction in key quality-of-life categories, Pavement Condition Index improved from 68 to 78, Library built, park built, firehouse training center built as a regional hub; and expressed appreciation for the commitment shown by all parties in helping move the City toward greater fiscal stability.

City Manager Ott thanked the Mayor and Council Members for their leadership throughout the City's budget stabilization efforts; and expressed appreciation to Finance Director Hilbrants and her team, Assistant City Manager Thomas, the Executive Team, and the City's labor partners for their extensive collaboration.

It was moved by Council/HRSA/HHA Member Syrop, seconded by Council/HRSA/HHA Member Bonilla Jr., and carried unanimously, to adopt the resolutions.

AYES: COUNCIL/HRSA/HHA BOARD MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR/HRSA/HHA CHAIR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-099, "Resolution Approving the City of Hayward Operating Budget for Fiscal Year 2026-27 and Authorizing Appropriations for Fiscal Year 2026-27"

Redevelopment Successor Agency Resolution 26-01, "Resolution of the City Council of the City of Hayward, Acting as the Governing Board of the Successor Agency for the Redevelopment Agency of the City of Hayward, Approving the Budget of the Redevelopment Successor Agency of the City of Hayward and Adopting Appropriations for Fiscal Year 2026-27"

Hayward Housing Authority Resolution 26-01, "Resolution Authorizing the Hayward Housing Authority Budget for Fiscal Year 2026-27"

Resolution 26-100, "Approving Capital Improvement Projects for Fiscal Year 2026-27"

21. Gann Limit Adoption: Adopt a Resolution Establishing a Gann Appropriations Limit for Fiscal Year 2026-27 **(Report from Finance Director Hilbrants) PH 26-026**

Staff report submitted by Finance Director Hilbrants, dated June 2, 2026, was filed.

Without objections, Mayor Salinas forewent staff's oral presentation.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 9:55 p.m.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-101, "Resolution Adopting Appropriations Limit for Fiscal Year 2026-27 Pursuant to Article XIII B of the Constitution of the State of California"

LEGISLATIVE BUSINESS

22. Hayward Business License Tax: Adoption of Resolutions: (1) Establishing November 3, 2026, as the Date for an Election on a Proposed Ballot Measure Seeking Voter Approval of an Ordinance to Modernize the City of Hayward Business License Tax, (2) Requesting the Alameda County Board of Supervisors to Consolidate said Election with the Statewide General Election; (3) Establishing the Policy for Ballot Arguments for the Ballot Measure; and Finding that the Actions are Exempt from Environmental Review **(Report from City Manager Ott) LB 26-011**

    Staff report submitted by Management Analyst Perez, dated June 2, 2026, was filed.

City Manager Ott announced the item and introduced Management Analyst Perez who along with Blue Sky Consulting Representative Newman presented the updated Business License Tax (BLT) modernization proposal.

Council Member Syrop expressed gratitude for the speed at which staff researched neighboring cities' proposed business license tax updates, ensuring Hayward would not be behind its neighbors upon adoption; upon learning the ballot measure was essentially at the 75-word limit, acknowledged the constraint and noted that the "cannot be taken by the state" principle is still a big part of why the City is pursuing this measure; and upon hearing why a phased approach to implementing the tax increase was not being recommended, he agreed that consistency and predictability for businesses, combined with the urgency of the structural deficit, made a single full implementation the better approach.

In response to Council Member Roche's inquiry on whether the City would conduct outreach and education if the Business License Tax modernization measure is approved by the City Council, Assistant City Manager Thomas confirmed that staff is already planning a neutral public education campaign, should the proposal be approved.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 10:14 p.m.

Council Member Syrop expressed support for the Business License Tax modernization proposal; described the proposal as a testament to the labor-management partnership — solutions-oriented and sensitive to both the business community and labor partners; praised the turnaround from idea to ballot-ready proposal; and thanked City Manager Ott specifically for driving the item forward.

Council Member Andrews thanked staff for bringing the proposal to this point; gave special thanks to labor partners, particularly SEIU, for reminding the City Council of when the Business License Tax was last updated (1978) and helping drive urgency around modernization; and expressed appreciation for everyone who contributed to bringing the proposal forward for City Council consideration.

Council Member Bonilla Jr. thanked everyone involved, with specific appreciation for union partners who helped think progressively about how the tax could be structured; praised the progressive nature of the gross receipts framework; acknowledged the business community and thanked them for their contributions to the city, noting the revenue generated will be reinvested in making Hayward a thriving environment for businesses; and framed the Business License Tax as part of the broader commitment to structural and ongoing solutions rather than one-time fixes.

Council Member Goldstein expressed support for the proposal and praised the transparent process used to develop it; credited SEIU for raising the visibility of the issue and identifying it as a revenue opportunity; thanked the Chamber of Commerce and business community for their engagement; and recognized the efforts of Finance staff, the Executive Team, and the City Manager in advancing the measure in a timely and collaborative manner.

Council Member Roche thanked City leadership, labor partners, the Chamber of Commerce, and the business community for their participation in the process; stated that the proposal represents a balanced approach to modernizing a tax structure that has not been updated since 1978; praised the transparency of the ballot language; and expressed support for placing the measure before voters for consideration in November.

Council Member Zermeño expressed support for the Business License Tax modernization proposal; noted that aligning Hayward's tax structure more closely with neighboring jurisdictions is a positive approach; and thanked everyone involved in developing the measure.

Mayor Salinas nominated Council Member Bonilla Jr. as the designated author of the affirmative ballot argument for the Business License Tax modernization measure.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolutions.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-102, "Resolution of the City of Hayward Establishing November 3, 2026, as the Date For an Election on a Proposed Ballot Measure Seeking Voter Approval of an Ordinance to Modernize the City of Hayward Business License Tax, and Requesting the Board of Supervisors of Alameda County to Consolidate Said Election with the Statewide General Election; Authorizing Certain Other Election Activities; and Finding that the Action is Exempt from Environmental Review"

Resolution 26-103, "Resolution Establishing the Policy for Filing Ballot arguments for the Business License Tax Measure on the November 3, 2026, General Election Ballot; and Finding that the Action is Exempt from Environmental Review"

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Member Andrews thanked Assistant City Manager Thomas and Community Services Manager Ebadi for assisting with community events, including a recent proclamation related to the Russell City willow tree; and invited all to the Juneteenth celebration at the Mt. Eden campus on June 20, 2026, with activities including a 5K run, 100 bikes for Hayward High students, 150 meals, and live music by Dwyne P Wiggins Foundation.

Council Member Syrop announced the upcoming Downtown Street Party scheduled for June 18, 2026, in downtown Hayward.

Mayor Salinas announced the Pride Flag Raising ceremony at City Hall on June 11, 2026.

COUNCIL REFERRALS

There were none.

ADJOURNMENT

Mayor/HRSA/HHA Chair Salinas adjourned the Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board meeting at 10:24 p.m.

APPROVED

_____

Mark Salinas
Mayor, City of Hayward
Chair, Hayward Redevelopment Successor Agency
Chair, Hayward Housing Authority

ATTEST:

_____

Miriam Lens
City Clerk, City of Hayward
Secretary, Hayward Redevelopment Successor Agency
Secretary, Hayward Housing Authority

File #: CONS 26-225

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Approving the Final Engineer's Report and Ordering the Levy of Assessments for Fiscal Year 2027 for Old Highlands Area Road Improvement Assessment District

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) approving the Final Engineer's Report (Attachment III) and ordering the levy of Assessments for Fiscal Year 2027 for Old Highlands Area Road Improvement Assessment District.

SUMMARY

The Old Highlands Area Road Improvement Assessment District was formed in 2021 to fund a pavement improvement project of the 6.12 miles of streets in this area, which were not brought up to City standards upon annexation in 1963. In each subsequent year for which the assessments will be continued, the City Council must approve an updated Engineer's Report for the upcoming fiscal year. The Engineer's Report includes a budget for the upcoming fiscal year's costs and services and an updated assessment roll listing all parcels and their proposed assessments for the upcoming fiscal year.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Engineer's Report

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Approving the Final Engineer's Report and Ordering the Levy of Assessments for Fiscal Year 2027 for Old Highlands Area Road Improvement Assessment District

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) approving the Final Engineer's Report (Attachment III) and ordering the levy of Assessments for Fiscal Year 2027 for Old Highlands Area Road Improvement Assessment District.

SUMMARY

The Old Highlands Area Road Improvement Assessment District was formed in 2021 to fund a pavement improvement project of the 6.12 miles of streets in this area, which were not brought up to City standards upon annexation in 1963. In each subsequent year for which the assessments will be continued, the City Council must approve an updated Engineer's Report for the upcoming fiscal year. The Engineer's Report includes a budget for the upcoming fiscal year's costs and services and an updated assessment roll listing all parcels and their proposed assessments for the upcoming fiscal year.

FISCAL IMPACT

This item has no fiscal impact to the City's General Fund or Measure C.

The levying and collection of assessments supports the pavement improvement program through a cost-sharing agreement.

BACKGROUND AND DISCUSSION

The Old Highland Area was annexed to the City in 1963; at that time the 6.12 miles of streets within the Old Highland Area were not brought up to City standards upon annexation and have not been maintained. In December 2020, the City developed a proposed assessment district and imposition of special assessments against the properties in the Old Highlands area to fund a pavement improvement project in the area, pursuant to Streets and Highways Code Sec. 1160 et. seq., and Prop. 218 (California Constitution Article XIIIC and XIIID; Government Code section 53753).

This proposed assessment district, the "Old Highlands Area Road Improvement Assessment District, " was authorized by an assessment ballot proceeding conducted during December 2020 through February of 2021. On February 2, 2021[1], the balloting period was closed and since a weighted majority (78.55%) of ballots returned were in support of the proposed assessment, the Council approved and levied the assessments for the first time with the adoption of Resolution No. 21-020. The assessments are to expire after 20 years. The assessment was first levied beginning in fiscal year 2022 and will cease to be levied after fiscal year 2041, unless renewed and extended by Proposition 218-compliant balloting.

At the time the Assessment District was formed and balloted, the City anticipated full-depth roadway reconstruction in the Old Highlands area. During design and construction, the City determined that milling the existing pavement to subgrade and applying a 3-inch asphalt concrete overlay would meet the project's pavement-condition objectives at a lower cost. This treatment improved pavement condition, ride quality, structural section, and useful life, while reducing total project costs.

Construction is now complete, and the City is reconciling actual project costs against the budget in the formation Engineer's Report. Because the final project cost is expected to be lower than the $6,504,300 shown in Table 2, the FY 2027 assessment is being continued at the previously approved rate while the reconciliation is completed. The FY 2028 Engineer's Report will incorporate actual costs, credit prior assessment revenues, and amortize the remaining balance over the rest of the 20-year repayment period at the 2% interest rate established at formation. The updated annual assessment is expected to be lower than the current rate.

In order to continue to levy the assessment for fiscal year 2027, SCI Consulting Group, the assessment engineer, has prepared a Final Engineer's Report (Attachment III). This Engineer's Report, which establishes the estimated costs for the pavement rehabilitation project that will be funded by the assessments for fiscal year 2027 and determines the special benefits and general benefits received from the services and to apportion the assessments to lots and parcels within the District based on the estimated special benefit each parcel receives from the services funded by the assessments, was completed and filed with the City on May 18, 2026. The total estimated amount of revenues that would be generated by the assessments in fiscal year 2027 is approximately $183,216. The assessment rate is $665.50 per year per developed single-family residential parcel, with different rates for different uses, as described and supported in the Engineer's Report.

ECONOMIC IMPACT

This item has no direct economic impact on the City. However, the project supports the pavement improvement program, which provides safe streets for all residents and visitors and has a positive impact on property values, including on vacant properties.

[1] https://hayward.legistar.com/LegislationDetail.aspx?ID=4770707&GUID=A1652F6D-8A60-41F9-AB64-9E373A91A965&Options=&Search=

STRATEGIC ROADMAP

This agenda item is a routine operational item.

SUSTAINABILITY FEATURES

The project that is supported through the levying of taxes requires all contractors to recycle all construction and demolition debris, providing for green construction.

PUBLIC CONTACT

The City fulfilled the public contact requirement through the Prop. 218 hearing in December 2020 and balloting in February 2021. Pursuant to the requirements of Prop. 218, all property owners within the District received information regarding the yearly and total assessment for each parcel and for the District as a whole during that process. Pursuant to Government Code Section 53753.5, the notice, protest/ballot, and public hearing requirements of Prop. 218 do not apply in subsequent fiscal years after creation of an assessment district if there is no increase in the amount of the assessment beyond what was previously adopted by the local agency. Since the FY27 assessments do not exceed the maximum assessment levels previously approved by the City Council during the formation of the Assessment District, no special noticing or public hearing is required for this item.

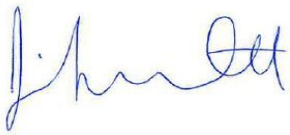
NEXT STEPS

If the City Council adopts the attached resolution, the final assessment roll will be prepared and filed with the Alameda County Auditor's office to be included on the FY 2027 tax roll. All funds collected through the assessment will be placed in a special fund and can only be used for the purposes stated within this report.

Prepared by: Elli Lo, Senior Management Analyst
Yama Farouqi, Senior Civil Engineer

Recommended by: Alex Ameri, Director of Public Works

Approved by:



_____
Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member_____

RESOLUTION PRELIMINARILY APPROVING THE FINAL ENGINEER'S REPORT AND ORDERING THE LEVY OF ASSESSMENTS FOR FISCAL YEAR 2027 FOR THE OLD HIGHLANDS AREA ROAD IMPROVEMENT ASSESSMENT DISTRICT

WHEREAS, on February 2, 2021, by Resolution No. 21-020, the City Council of the City of Hayward (the "Council") authorized the levy of assessments for the Old Highlands Area Road Improvement Assessment District (the "Assessment") pursuant to the provisions of California Streets and Highways Code §§ 1160 – 1197 and 1813, known as the Permanent Road Division Law; and

WHEREAS, the purpose of the special assessments against the properties in the Old Highlands area is to fund a pavement rehabilitation project in the area, an area map of which is attached to the staff report for this item and incorporated herein; and

WHEREAS, the Council is authorized, pursuant to the authority provided in California Streets and Highways Code §§ 1160 – 1197 and 1813 and Article XIIID of the California Constitution, to levy assessments to finance construction, improvement, and maintenance of the public roadways within the proposed district; and

WHEREAS, the Assessment was authorized by an assessment ballot proceeding conducted in 2021 and approved by 78.55% of the weighted ballots returned by property owners, and such assessments were levied by the Council by Resolution No. 21-020 passed on February 2, 2021; and

WHEREAS, the Fiscal Year 2027 assessments do not exceed the maximum assessment levels previously approved by the City Council during the formation of the Assessment District.

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Hayward as follows:

1. The above recitals are true and correct.

2. **Preliminary approval of Final Engineer's Report.** SCI Consulting Group, the Engineer of Work, has prepared an Engineer's Report in accordance with Article XIIID of the California Constitution and Government Code section 53750, 54710 et seq. (the "Report"). The Report has been made, filed with the City Clerk, and duly considered by the Council and is hereby deemed sufficient and preliminarily approved. The Report shall stand as the Engineer's Report for all subsequent proceedings under and pursuant to the foregoing resolution and incorporated herein by reference, including, but not limited to, the following:

   A. The description of the Services to be funded with Assessment proceeds;

   B. The estimate of the annual cost of such Services;

   C. The description of the assessable parcels of land within the District and subject to the new Assessment;

   D. The description of the proportionate special and general benefits conferred on property by the proposed Assessment;

   E. The description of the boundaries of the Assessment District;

   F. The number of acres contained within the Assessment District and the assessed valuation of such acreage according to the last equalized assessment roll of the County;

   G. The value of improvements on real estate and personal property within the Assessment District according to the last equalized assessment roll of the County;

   H. The number of inhabitants in the Assessment District, as nearly as can be ascertained; and

   I. The specification of the amount to be assessed upon various types of assessable land to fund the cost of the Services.

3. **Findings of Special Benefit.** Based on the oral and documentary evidence offered and received, including the Preliminary Engineer's Report, the City Council expressly finds and determines:

   A. That each of the parcels in the Assessment District will be specially benefitted by the improvements at least in the amount, if not more than the amount, of the assessment apportioned against the parcel; and

   B. That there is substantial evidence to support this finding and determination as to special benefit; and

C. That no assessment imposed on any parcel exceeds the reasonable cost of the proportional special benefit conferred on that parcel.

4. **Maximum Assessment Rate.** The public interest, convenience, and necessity require that a levy on each lot of parcels in the Assessment District be no more than the SIX HUNDRED AND SIXTY-FIVE DOLLARS AND FIFTY CENTS ($665.50) per single family home and other rates for other property uses and attributes as described in the Report.

5. **Levy of Assessments.** The adoption of this Resolution constitutes the levy of the Assessments for Fiscal Year 2027 at the rates and upon the parcels described in this Resolution, in the Final Engineer's Report including the Assessment Roll, all incorporated herein by reference. The City of Hayward Director of Finance is hereby authorized and directed to order the collection of the Assessments stated herein.

6. **Duration of Assessment.** The assessments are to expire after 20 years. The assessment was first levied starting with the 2022 fiscal year and will cease to be levied after the 2041 fiscal year, unless renewed and extended by Proposition 218-compliant balloting.

7. Immediately upon the adoption of this Resolution, the City Clerk shall file a certified copy of this Resolution, and Engineer's Report with the Treasurer-Tax Collector of the County of Alameda. The Assessments shall be collected at the same time and in the same manner as county taxes are collected, and all laws providing for the collection and enforcement of county taxes shall apply to the collection and enforcement of the assessments. After collection by the County of Alameda, the net amount of the assessments, after deduction of any compensation due to the county of collection, shall be paid to the City of Hayward and received by the Director of Finance.

8. Upon receipt of monies representing assessments collected by the County, the Director of Finance of the City of Hayward shall deposit the monies in the City Treasury to the credit of the Assessment District. Monies deposited to the credit of the Assessment District shall be expended only for the services and improvements set forth in the Final Engineer's Report, which is incorporated by reference herein.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

Fiscal Year 2027

ENGINEER'S REPORT

City of Hayward

Old Highlands Area Road Improvement District

May 2026
Final Engineer's Report

Engineer of Work:

SCIConsultingGroup
Public Finance Consulting Services

4745 Mangels Boulevard
Fairfield, California 94534
707.430.4300
www.sci-cg.com

Table of Contents

Introduction **1**

Overview 1
Legislative Analysis 2
Engineer's Report and Continuation of Assessment 5

Description of the Assessment District **7**

Improvements and Services within the Assessment District: 7

Estimate of Cost **10**

Introduction 10
Estimate of Costs 10

Method of Apportionment **13**

Method of Apportionment 13
Discussion of Benefit Factors 13
Special Benefits from Road Improvements to Old Highlands 14
General versus Special Benefit 14
Calculating General Benefit 15
Benefit Zones Not Required within Old Highlands 17
Method of Assessment 17
Approach 18
Duration of Assessment 20
Annual Cost Indexing 20

Certificate **21**
Assessment Diagram **22**
Appendix A - Assessment Roll **24**

List of Tables

Table 1 – Description of Improvements 8

Table 2 – Estimate of Cost 11

Table 3 – Relative Special Benefit based upon Average Daily Car Trips 18

Introduction

Overview

The City of Hayward ("City") established the Old Highlands Area Road Improvement Assessment District (the "Assessment District," or "assessment") to improve street pavement within the Old Highlands area. This Assessment District provides funding for the improvements, including repaving the streets in this area. The City has agreed to provide 50% of the project funding for this project and to work closely with the local property owners to maintain the existing character of the roads while repaving them.

The area known as the Old Highlands area (and also known as "OHHA" in reference to the Old Highlands Homeowners Association, which is an active HOA in the area) is located in the Hayward hills just east of the California State University East Bay campus and was annexed into the City in 1963.

In 1967, sewer and water improvements were made through an assessment district that was approved by property owners. However, the streets in this area, which were in poor condition even then, were not brought up to City standards upon annexation. In 1972, a second assessment district for street improvements was halted by a property owner lawsuit claiming that the cost of improvements was too high.

Since then, there have been numerous discussions between the City and OHHA, most recently in 2008-2010 when the OHHA board proposed an assessment district to reconstruct and improve the streets. At the time, the City offered a $2 million capital funding allocation to help reduce each property owner's annual assessment over the thirty-year term of the proposed bonds. Regardless, the proposed assessment district was overwhelmingly rejected by affected property owners within the Old Highlands area. Since rejection of the proposed 2010 assessment district, all significant street repair efforts in the Old Highlands area have remained on hold, with the exception of emergency repairs by the City estimated at $270,000.

The Assessment District contains 299 parcels, most of which are used as single-family residential properties, and there are also some vacant, multi-family and government uses. The assessments for this Assessment District will be used to improve certain road facilities and will be levied annually for 20 years beginning in FY 2022. The assessment rate is $665.50 per year per developed single-family residential parcel, with different rates for different uses, as described and supported in this report, based upon the underlying following analysis.

The Assessment District contains approximately 124.77 acres of privately and publicly owned parcels as well as approximately 6.2 acres of roadway. Based upon the last equalized assessment roll of the county, the total assessed land value of the parcels within the Assessment District is $51,958,296 and the total assessed value of the improvements and personal property within the proposed Assessment District is $96,854,059. There are approximately 536 inhabitants living in the proposed Assessment District.

Legislative Analysis

Proposition 218

This assessment is formed consistent with Proposition 218, The Right to Vote on Taxes Act, which was approved by the voters of California on November 6, 1996, and is now codified as Articles XIIIC and XIIID of the California Constitution. Proposition 218 provides for benefit assessments to be levied to fund the cost of providing services, improvements, as well as maintenance and operation expenses to a public improvement which benefits the assessed property.

Proposition 218 describes a number of important requirements, including property-owner balloting, for the imposition, increase and extension of assessments, and these requirements are satisfied by the process used to establish this assessment.

Permanent Road Division Law

This assessment is formed consistent with Article 3. By Permanent Road Divisions [1160 - 1197], also known as the Permanent Road Division Law, which is in Chapter 2 of Division 4 of the California Streets and Highways Code. This code section explicitly supports the generation of funding for the "construction, improvement, or maintenance" of roads.

For clarification, Section 1813 of the California Streets and Highways Code indicates that "the provisions of Article 3 (commencing with Section 1160) of Chapter 4 of Division 2 for the construction or maintenance of county roads may be utilized within any city for the construction and maintenance of city streets".

Also, the funding for the road improvements are generated as an assessment, not a tax, per Section 1179.5 of the California Streets and Highways Code, which stipulates that "In lieu of, or in addition to, any special tax levied pursuant to Section 1178, the board [City Council] may fix and collect parcel charges for any permanent road division pursuant to the assessment ballot procedures in Section 53753 of the Government Code".

Silicon Valley Taxpayers Association, Inc. v Santa Clara County Open Space Authority

In July of 2008, the California Supreme Court issued its ruling on the Silicon Valley Taxpayers Association, Inc. v. Santa Clara County Open Space Authority ("SVTA vs. SCCOSA"). This ruling is the most significant legal document in further legally clarifying Proposition 218. Several of the most important elements of the ruling included further emphasis that:

- Benefit assessments are for special, not general, benefit
- The services and/or improvements funded by assessments must be clearly defined
- Special benefits are directly received by and provide a direct advantage to property in the Assessment District

This Engineer's Report and the assessments are consistent with the SVTA vs. SCCOSA decision and with the requirements of Article XIIIC and XIIID of the California Constitution based on the following factors:

1. The assessment revenue derived from real property in the Assessment District is extended only for specifically identified improvements and/or maintenance and servicing of those improvements in the Assessment District that confer special benefits to property in that Assessment District.

2. The use of the Assessment District ensures that the improvements constructed and maintained with assessment proceeds are located in close proximity to the real property subject to the assessment, and that such Improvements provide a direct advantage to the property in the Assessment District.

3. Due to their proximity to the assessed parcels, the improvements and maintenance thereof financed with assessment revenues in the Assessment District benefit the properties in the Assessment District in a manner different in kind from the benefit that other parcels of real property in the City derive from such improvements, and the benefits conferred on such property in Assessment District are more extensive and direct than a general increase in property values.

4. The assessments paid in the Assessment District are proportional to the special benefit that each parcel within the Assessment District receives from such improvements and the maintenance thereof because of the following:

    a. The Engineer's Report specifically identifies the permanent public improvements that the assessments will finance;

    b. The costs of such improvements are estimated and calculated; and

c. Such improvement and maintenance costs in the Assessment District are allocated to each property within the Assessment District based upon the estimated special benefits received from the improvements.

Dahms v. Downtown Pomona Property

On June 8, 2009, the 4th District Court of Appeals amended its original opinion upholding a benefit assessment for property in the downtown area of the City of Pomona. On July 22, 2009, the California Supreme Court denied review. Hence Dahms is good law and binding precedent for assessments. In Dahms the Court upheld an assessment that was 100% special benefit (i.e. 0% general benefit) on the rationale that the services and improvements funded by the assessments were directly provided to property in the assessment district. The Court also upheld discounts and exemptions from the assessment for certain properties.

Bonander v. Town of Tiburon

On December 31, 2009, the 1st District Court of Appeals overturned a benefit assessment approved by property owners to pay for placing overhead utility lines underground in an area of the Town of Tiburon. The Court invalidated the assessments on the grounds that the assessments had been apportioned to assessed property based in part on relative costs within sub-areas of the assessment district instead of proportional special benefits.

Beutz v. County of Riverside

On May 26, 2010 the 4th District Court of Appeals issued a decision on the Steven Beutz v. County of Riverside ("Beutz") appeal. This decision overturned an assessment for park maintenance in Wildomar, California, primarily because the general benefits associated with improvements and services were not explicitly calculated, quantified, and separated from the special benefits.

Golden Hill Neighborhood Association v. City of San Diego

On September 22, 2011, the San Diego Court of Appeals issued a decision on the Golden Hill Neighborhood Association v. City of San Diego appeal. This decision overturned an assessment for street and landscaping maintenance in the Greater Golden Hill neighborhood of San Diego, California. The court described two primary reasons for its decision. First, like in Beutz, the court found the general benefits associated with services were not explicitly calculated, quantified, and separated from the special benefits. Second, the court found that the City of San Diego had failed to record the basis for the assessment on its own parcels.

Compliance with Current Law

This Engineer's Report is consistent with the requirements of Article XIIIC and XIIID of the California Constitution and with the SVTA decision because the improvements to be funded are clearly defined; the improvements are directly available to and will directly benefit property in the Assessment District; and the improvements provide a direct advantage to property in the Assessment District that would not be received in absence of the assessments.

This Engineer's Report is consistent with Beutz, Dahms and Greater Golden Hill because the improvements will directly benefit property in the Assessment District and the general benefits have been explicitly calculated and quantified and excluded from the assessments. The Engineer's Report is consistent with Bonander because the assessments have been apportioned based on the overall cost of the improvements and proportional special benefit to each property.

Engineer's Report and Continuation of Assessment

In order to allow property owners to ultimately decide whether funding should be provided to improve street pavement within the Old Highlands area, the City on October 10th, 2020, authorized the initiation of proceedings for a proposed benefit assessment to provide local funding for the improvements, including repaving the streets in this area. The proposed assessment was named the Old Highlands Area Road Improvement Assessment District (the "Assessment District"). In December 2020 through February of 2021, the District conducted an assessment ballot proceeding pursuant to the requirements of Article XIIID of the California Constitution ("The Taxpayer's Right to Vote on Taxes Act") and the Government Code. During this ballot proceeding, owners of property in the Assessment District were provided with a notice and ballot for the proposed special assessment. A 45-day period was provided for balloting and a public hearing was conducted on February 2, 2021.

It was determined after the conclusion of the public hearing that 78.55% of the weighted ballots returned were in support of the assessment. Since the assessment ballots submitted in opposition to the proposed assessments did not exceed the assessment ballots submitted in favor of the assessments (with each ballot weighted by the proportional financial obligation of the property for which ballot was submitted), the City gained the authority to approve the levy of the assessments for fiscal year 2022 and to continue to levy them in future years. The City Council took action, by Resolution No. 21-020 passed on February 2, 2021, to approve the levy of the assessments for the first time for fiscal year 2022.

In each subsequent year for which the assessments will be continued, the City Council must approve an updated Engineer's Report for the upcoming fiscal year. The Engineer's Report should include a budget for the upcoming fiscal year's costs and services and an updated assessment roll listing all parcels and their proposed assessments for the upcoming fiscal year.

This Engineer's Report ("Report") was prepared by SCI Consulting Group (SCI) to establish the estimated costs for the pavement rehabilitation project that will be funded by the assessments, to determine the special benefits and general benefits received from the services and to apportion the assessments to lots and parcels within the District based on the estimated special benefit each parcel receives from the services funded by the benefit assessment.

If the City Council approves this Engineer's Report and the continuation of the assessments it establishes for fiscal year 2027, the assessments would be submitted to the County Auditor for inclusion on the property tax rolls for fiscal year 2027.

Description of the Assessment District

Improvements and Services within the Assessment District:

Background

The existing roads within the Old Highlands area were built consistent with County standards at the time they were built. Property owners in the City are typically required to upgrade all facilities to City standards, including City streets, sanitary sewers, water lines and so on. Annexation of the Old Highlands area into the City of Hayward occurred in 1963, and in 1967, sewer and water improvements were made through an assessment district that was approved by property owners. However, the roads were not brought up to City standards and have remained sub-standard and poorly maintained ever since.

Recent conversations between City staff and local property owners have resulted in several roadway infrastructure goals and considerations listed below:

- A more rural type of street cross-section, narrow street widths, with or without on-street parking is desired.
- The roadway improvements will not include curb and gutter, rolled curbs, storm drain inlets, street lighting or sidewalks.
- The roads require full depth reconstruction in most places.
- The roadway improvements are intended to include pavement reconstruction only. Very minor improvements to eliminate roadway water ponding may also be included.
- The roadway improvements will follow the existing roadway footprint. The intent is to construct a 20-foot-wide one-way street and a 24-foot-wide two-way street, unless existing obstructions prevent this from being implemented. In the case of obstructions, the roadway will be narrowed.
- The City will only improve roadways that are 100% public right-of-way. The City's surveyor will identify street sections that are currently private property. The City's surveyor will create a plat/legal description for these roadway segments. The City will prepare all documents that are necessary to complete the dedication of private right-of-way to the City.
- The OHHA Board is responsible for all communications with property owners necessary to support the financing mechanism and to dedicate private street areas for public right-of-way.
- The roads do not qualify for preventive maintenance as they are in very poor condition and require more extensive rehabilitation or reconstruction in order to realize a longer lasting improvement.

The improvements for the Assessment District will include roadway reconstruction and repaving as described in Table 1, below:

Table 1 – Description of Improvements

Item	Street Name	From	To	Approx Area	Unit
1	Call Avenue	Tribune Ave	Chronicle Way	17,656	SF
2	Campus View	Grand View Way	New Dobbel Ave	21,178	SF
3	Chronicle Avenue	Parkside Drive	End	40,823	SF
4	Cotati Avenue	Grand View Ave	Civic Ave	10,018	SF
5	Grand View Avenue	Campus View Way	End	42,551	SF
6	Hillcrest Avenue	Parkside Drive	End	35,726	SF
7	Home Avenue	Parkside Drive	Hillcrest Ave	16,844	SF
8	New Dobbel Avenue	Campus View Way	Civic Avenue	16,537	SF
9	Parkside Drive	Hayward Blvd	Hayward Blvd	100,177	SF
10	Tribune Avenue	Old Hayward	Parkside Drive	31,870	SF

The work and improvements to be funded by the Assessment District and the cost thereof paid from the levy of the annual assessment provide special benefit to Assessor Parcels within the Assessment District as defined in the Method of Assessment herein.

The improvements include all necessary service, operations, administration, and maintenance required to keep the above-mentioned improvements in a safe, clean, and reliable condition.

"Incidental expenses" may include any of the following: (a) The costs of preparation of the Engineer's Report, including plans, specifications, estimates, diagram, and assessment; (b) the costs of printing, advertising, and the giving of published, posted, and mailed notices; (c) compensation payable for collection of assessments; (d) compensation of any engineer or attorney employed to render services in proceedings pursuant to this part; (e) any other expenses incidental to the construction, installation, or maintenance of the Improvements; (f) any expenses incidental to the issuance of bonds or; (g) costs associated with any elections held for the approval of a new or increased assessment; and (h) any administrative costs including general administration and insurance.

The assessment proceeds will be exclusively used for improvements serving the Assessment District plus incidental expenses. The following section of this Report specifically identifies the improvements to be funded by the assessment proceeds and the plans and specifications, including specific expenditure and improvement plans, which are on file with the City.

Construction Approach – Mill-and-Overlay in Lieu of Full-Depth Reconstruction

At the time the Assessment District was formed and balloted, the City planned to rehabilitate the roadways within the Old Highlands area through full-depth reconstruction. As design and construction progressed, the City determined that a less intensive and less costly rehabilitation treatment would achieve the project's pavement-condition objectives. Accordingly, the roadways were rehabilitated by milling the existing pavement section to subgrade and applying a 3-inch asphalt concrete overlay, rather than by full-depth reconstruction. This mill-and-overlay treatment delivered the intended improvement in pavement condition, ride quality, structural section, and useful life for the streets within the Assessment District, while reducing the total cost of the project relative to the full-depth reconstruction approach originally contemplated.

Construction Status and FY 2028 Cost Reconciliation

Construction of the road improvements is now complete, and the City is in the process of reconciling actual project costs incurred against the project budget originally contemplated in the formation Engineer's Report. Because the mill-and-overlay treatment was less costly than the full-depth reconstruction originally budgeted, the final actual project cost is expected to be lower than the $6,504,300 total project cost shown in Table 2. The FY 2027 assessment is being continued at the previously approved rate to maintain continuity of the levy while the City completes its cost reconciliation. The FY 2028 Engineer's Report will incorporate the City's reconciled actual costs and will update the assessment accordingly. Specifically, the FY 2028 Report will document the Assessment District's 50% share of actual construction costs, credit the assessment revenues collected through prior fiscal years against that share, and amortize the remaining outstanding balance owed to the City over the remainder of the 20-year repayment period at the 2% interest rate established at formation. The resulting updated annual assessment is expected to be lower than the current rate, reflecting the reduced project cost and the assessment revenues already collected.

Estimate of Cost

Introduction

Improvements funded by the assessments will be used to enhance the roads within the Assessment District over and above the existing conditions. The formula below describes the relationship between the final level of improvements, the existing baseline level of improvements, and the level of improvements for the road facilities funded by the assessments.

Final Level of Improvements	=	Baseline Level of Improvements	+	Enhanced Level of Improvements

The Assessment District boundaries have been narrowly drawn to include properties, within the Old Highlands area, that have good proximity and access to the improvements.

Estimate of Costs

Table 2, below, shows the estimate of the cost of the improvements that would be funded by the Assessment District. Roadway funding considerations have been agreed upon between the City and the property owners, and include:

- The City will provide the initial funding for improvements from the Capital Improvement Program over a period of five to six years. The City will improve one or two streets each year. The OHHA Board will set construction priorities.
- Assessment District property owners will reimburse the City for 50% of the project costs over 20 years with 2% interest.
- All existing deferred improvement agreements will be voided upon Assessment District property owners' approval of a financing mechanism.
- The City will not begin any work, except development of an Engineer's Report for the proposed financing mechanism, until financing is approved by the Assessment District property owners. This Engineer's Report will include a rough estimate of anticipated costs only with appropriate contingencies.

Table 2 – Estimate of Cost

Old Highlands Area Road Improvement Assessment District Budget Fiscal Year 2027	
	Total Budget
Beginnning Fund Balance (July 1, 2023)	$0
Installation, Maintenance & Servicing Costs	
Road Repaving	$325,215
Total for Installation, Maintenance and Servicing (a)	**$325,215**
Less:	
Contributions from City of Hayward towards Project Costs(50%) (b)	**($162,608)**
Contributions from City of Hayward towards annual adminstration (c)	**($14,209)**
Plus Annual Interest Burden at 2% to City (d)	**$34,818**
Total Road Maintenance Assessment District Budget (a+b+c+d) (Net Amount to be Assessed)	**$183,216**
Budget Allocation to Property	
Total Assessment Budget (e)	**$183,216**
Assessment Contribution	
Number of Single Family Equivalent benefit units (f)	275.31
Assessment per Equivalent Dwelling Unit in Zone (e/f)	**$665.50**

Notes to Estimate of Cost:

1. Annual "Road Reconstruction" cost of $325,215 is calculated from total project costs of $6,504,300 divided by 20 years (6,504,300/20 = 325,215).
2. The City will contribute 50% of the project costs. The Assessment District is responsible for the other 50% of project costs plus the costs of financing its portion at 2% over 20 years. The annual 2% interest burden of $34,818 is the difference between the annual repayment costs at $197,425 with 2% interest and the annual repayment costs of $162,608 with 0% interest.
3. As determined in the following section, at least 18.0% of the cost of road-related improvements must be funded from sources other than the assessments to cover any general benefits. Therefore, out of the total cost of improvements of $325,215, the City must contribute at least $58,538 from sources other than the assessments. The City's contribution of $162,608 satisfies this requirement. Refer to the calculations and description in the following section "Method of Apportionment," below.
4. The Act requires that proceeds from the assessments must be deposited into a special fund that has been set up for the revenues and expenditures of the Assessment District. Moreover, funds raised by the assessment shall be used only for the purposes stated within this Report.

5. Construction of the road improvements has been completed using a mill-and-overlay treatment (milling to subgrade and applying a 3-inch asphalt concrete overlay) in lieu of the full-depth reconstruction originally contemplated, at a lower overall project cost. The City is reconciling final actual construction costs. The FY 2028 Engineer's Report will replace the budget-based figures in Table 2 with reconciled actual costs, credit assessment revenues collected to date against the Assessment District's 50% share, and amortize the remaining balance owed to the City over the remainder of the 20-year repayment period at 2% interest. The FY 2027 assessment is being continued at the previously approved rate pending this reconciliation.

Method of Apportionment

Method of Apportionment

This section of the Engineer's Report includes an explanation of the special and general benefits derived from the improvements to the Old Highlands Area Road Improvement Assessment District, and the methodology used to apportion the total assessment to properties within the Assessment District.

The method used for apportioning the assessment is based upon the proportional special benefits conferred to the properties over and above the general benefits conferred to real property in the Assessment District or to the public at large. Special benefit is calculated for each parcel in the Assessment District using the following process:

1. Identification of all benefit factors derived from the improvements
2. Calculation of the portion of these benefits that are general
3. Determination of the relative special benefit within different areas within the Assessment District
4. Determination of the relative special benefit per property type
5. Calculation of the specific assessment for each individual parcel based upon special vs. general benefit; location, property type, property characteristics and other supporting attributes

Discussion of Benefit Factors

Assessments can only be levied based on the special benefit to property. This special benefit is received by property over and above any general benefits. Any and all general benefit must be funded from another source. Proposition 218, as codified in Article XIIID of the California Constitution, has confirmed that assessments must be based on the special benefit to property:

"No assessment shall be imposed on any parcel which exceeds the reasonable cost of the proportional special benefit conferred on that parcel."

Since assessments are levied on the basis of special benefit, they are not a tax and are not governed by Article XIIIA of the California Constitution.

The SVTA v. SCCOSA decision clarifies that a special benefit is a service or improvement that provides a direct advantage to a parcel and that indirect or derivative advantages resulting from the overall public benefits from a service or improvement are general benefits.

Finally, Proposition 218 twice uses the phrase "over and above" general benefits in describing special benefit. (Art. XIIID, sections 2(i) & 4(f).) The SVTA v. SCCOSA decision further clarifies that special benefits must provide a direct advantage to benefiting property and that proximity to a park is an example of a special benefit.

Special Benefits from Road Improvements to Old Highlands

The roadway improvements provide clear and direct special benefits to the parcels subject to the assessment.

The special benefits are summarized below:

- Improved ingress and egress
- Improved traffic safety
- Reduction of noise pollution
- Improved emergency access and reduced cost of local government in law enforcement, public health care, fire prevention, and natural disaster response
- Improved desirability for development (i.e. development amplification)

General versus Special Benefit

Article XIIIC of the California Constitution requires any local agency proposing to increase or impose a benefit assessment to "separate the general benefits from the special benefits conferred on a parcel." The rationale for separating special and general benefits is to ensure that property owners subject to the benefit assessment are not paying for general benefits. The assessment can fund special benefits but cannot fund general benefits. Accordingly, a separate estimate of the special and general benefit is given in this section.

In other words:

Total Benefit	=	General Benefit	+	Special Benefit

There is no widely-accepted or statutory formula for general benefit. General benefits are benefits from improvements or services that are not special in nature, are not "particular and distinct" and are not "over and above" benefits received by other properties. SVTA vs. SCCOSA provides some clarification by indicating that general benefits provide "an indirect, derivative advantage" and are not necessarily proximate to the improvements.

The starting point for evaluating general and special benefits is the current, baseline level of service. The assessments fund Improvements "over and above" this general, baseline level and the general benefits estimated in this section are over and above the baseline.

Special benefit, on the other hand, is defined in the state constitution as "a particular and distinct benefit over and above general benefits conferred on real property located in the district or to the public at large." The SVTA v. SCCOSA decision indicates that a special benefit is conferred to a property if it "receives a direct advantage from the improvement (e.g., proximity to a park)." In this Assessment, as noted, properties in the Assessment District have close proximity and uniquely improved desirability from the improvements as do other properties and the public at large.

Calculating General Benefit

In this section, the general benefit is liberally estimated and described, and then budgeted so that it is funded by sources other than the assessment, as required.

The following formula has been developed based upon the Silicon Valley and other judicial decisions, and has widespread use by this Engineer to estimate the general benefit for complex, multi-benefit assessments:

General Benefit	=	**Benefit to Real Property Outside the Assessment District**	+	**Benefit to Real Property Inside the Assessment District that is Indirect and Derivative**	+	**Benefit to the Public at Large**

The Old Highlands Area Road Improvement Assessment District improvements benefit the assessed parcels (as special benefits) and also provide some limited, extraneous general benefits in three ways as shown in the formula above: 1) to properties outside the Assessment District, 2) indirectly to properties within the Assessment District, and 3) to the public at large.

General Benefit

General Benefit to Real Property Outside, But Proximate to, the Assessment District

Properties within the Assessment District receive almost all of the special benefits from the improvements because properties in the Assessment District enjoy unique proximity and access to the improvements that is not enjoyed by other properties or the public at large.

There are a limited number (a total of 5) of ingresses and egresses into the Assessment District. Nonetheless, there are the equivalent of 43 properties that are proximate to the improvements, but outside of the boundaries of the Assessment District, that receive some benefit from the improvements. This benefit is general and is conferred to properties just outside the Assessment District's boundary but are accessed by the roads to be improved. This benefit contributes to the overall general benefit calculation and will not be funded by the assessments.

The general benefit to property outside of the Assessment District is calculated as follows with the parcel and data analysis performed by SCI Consulting Group.

Assumptions:

43 parcels outside and adjacent to the District
299 parcels in the Assessment District

Calculation

General Benefit to Property outside the Improvement District= (43/(43+299)) = **13%**

Percentage of units outside Old Highlands receiving benefit = **13%**

Road General Benefit to Real Property Inside the Assessment District that is Indirect and Derivative

The "indirect and derivative" benefit to property within the Assessment District is particularly difficult to calculate. A solid argument can be presented that all benefits within the Assessment District are special, because the improvements are clearly "over and above" and "particular and distinct" when compared with the baseline level of service and the unique proximity of and access to the improvements enjoyed by benefiting properties in the Assessment District.

Percentage of parcels receiving indirect and derivative benefit = **0.0%**

Road General Benefit to the Public at Large

The roads within the Old Highlands area are almost exclusively used by property owners (which includes deliveries, visitors, workers, landscapers, refuse collection, etc.) within the Assessment District. However, there is some use by non-property owners including bikers, walkers, pleasure-drivers, or for a detour from Hayward Boulevard, etc. This benefit is difficult to quantify as it relies on unpredictable circumstances. Therefore, this benefit is liberally estimated at 5%.

General Benefit to the public at large = **5.0%**

Total General Benefit

The total general benefit is calculated as the sum of the three components above:

Total General Benefit = 13% +0.0% + 5% = 18.0%

The Assessment District's total budget for improvement of road-related facilities is $325,215. Therefore, out of the total cost of improvements of $325,215, the City must contribute at least $58,538 from sources other than the assessments. The City's contribution of $162,608 satisfies this requirement.

Benefit Zones Not Required within Old Highlands

The internal road networks are well distributed such that all parcels within the Old Highlands are relatively equally served by the improvements. Even properties closer to Hayward Boulevard receive benefit from neighborhood vitality, walkability and access from improved roads serving properties farther from Hayward Boulevard. Hence, there is no requirement to share in the cost of benefits in an unequal manner, and no benefit zones are created.

Method of Assessment

As previously discussed, the Assessment District will fund comprehensive improvements that will clearly confer special benefits to properties in the Assessment District.

The next step in apportioning assessments is to determine the relative special benefit for each property. This process involves determining the relative benefit received by each property in relation to a single-family home, or, in other words, on the basis of Single-Family Equivalent benefit units (SFE or "Benefit Units"). This benefit unit methodology is commonly used to distribute assessments in proportion to estimated special benefit and is generally recognized as providing the basis for a fair and appropriate distribution of assessments. For the purposes of this Engineer's Report, all properties are designated with a SFE value, which is each property's relative benefit in relation to a single-family home on one parcel. In this case, the "benchmark" property is a single-family home. Such properties are assigned one benefit unit, which is one Single Family Equivalent (1 SFE).

Approach

The special benefit to individual parcels from proximate improved residential streets is directly related to the use of such streets to access the parcel. For many years, the Institute of Traffic Engineers (https://www.ite.org/) has provided and updated the industry-standard of average daily car trips for specific property uses and sizes – and this research serves as the basis for the assessment methodology in this Engineer's Report.

Each parcel has been categorized by land use and evaluated for acreage and number of residential units where relevant. This analysis is illustrated in Table 3, with the Average Trip Generation Rate tabulated from the most current Institute of Traffic Engineers study, (with additional clarification on Notes), below.

Table 3 – Relative Special Benefit based upon Average Daily Car Trips

Property Use	Average Trip Generation Rate	Units	Normalized Factor	Development Amplifier	Proposed SFE Rate	Proposed $ Rate	Notes
Single Family Residential (SFR)	9.57	Dwelling Unit	1.00	1	1.000	$665.50	1
Multiple SFR on one parcel	9.57	Dwelling Unit	1.00	1	1.000	$665.50	2
Multi-Family Residential	5.81	Dwelling Unit	0.61	1	0.607	$404.03	3
Vacant	0.4	Parcel	0.04	5	0.209	$139.08	4
Park	2.28	Acres	0.24	1	0.238	$158.55	5
Water Tank	0.2	Parcel	0.02	1	0.021	$13.91	6
Formulae:	*a*		*(b = a/SFR trip rate)*	*c*	*(b*c=d)*	*(d *SFR $ rate)*	

Notes:

1. Single Family Residential as SFE Benchmark

   The Single-Family Equivalent ("SFE") is defined as the Special benefit assigned to each single-family residence. All other SFEs are proportionate to the average daily car trips for a single-family residence.

2. Multiple Single Family Residential on One Parcel

   There are six parcels with the Assessment District with multiple, stand-alone single-family residences on the parcel. In these cases, the special benefit is calculated as the sum of the number of single-family residences at the rate of 1 SFE per single family residence.

3. Multi-Family Residential

Special benefit is assigned to multi-family residential parcels (duplexes, triplexes, quads) at the rate of 0.61 SFEs per dwelling unit based upon the normalization of average daily car trips versus single family residences. (5.87/9.57 = 0.61)

4. Vacant

   The Institute of Traffic Engineers does not provide average daily car trips to vacant residential parcels, so this amount has been estimated as approximately 1 trip per work week or 1/5 of a trip per day which equals 0.2 daily trips. However, the increase in desirability for development of a vacant lot with greatly improved road access is difficult to measure but it is very significant. Hence, a development amplification factor of 5 has been conservatively implemented to account for the increased desirability to develop a vacant property adjacent to improved roads.

5. Park

   Special benefit is assigned to the three park parcels at the rate of 0.24 SFEs per acre unit based upon the normalization of average daily car trips versus single family residences. (2.28/9.57 = 0.24)

6. Water Tank

   The City of Hayward owns and operates a large water tank on one large parcel and two smaller parcels. The assessment will be assigned to the large parcel (081D-1665-002-01.) The Institute of Traffic Engineers does not provide average daily car trips to large water tank sites, so this amount has been estimated as approximately 1 trip per work week or 1/5 of a trip per day which equals 0.2 daily trips. Hence the rate of 0.04 SFEs per vacant parcels based upon the normalization of average daily car trips versus single family residences. (0.02)/9.57 = 0.02)

7. Other Properties

   Article XIIID stipulates that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment.
   Miscellaneous, small, and other parcels such as roads, right-of-way parcels, and common areas typically do not generate significant numbers of employees, residents, customers, or guests and have limited economic value. These miscellaneous parcels receive minimal benefit from the improvements and are assessed a SFE benefit factor of zero.

Duration of Assessment

The assessment shall be levied for FY 2022 and continued every year thereafter for a total of 20 years.

Annual Cost Indexing

The assessment is not subject to an annual adjustment tied to an index.

Certificate

I do hereby apportion said net amount of the cost and expenses of said improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within said Assessment District, in accordance with the special benefits to be received by each parcel or lot, from the improvements, and more particularly set forth in the Cost Estimate and Method of Assessment hereto attached and by reference made a part hereof.

The assessment is made upon the parcels or lots of land within the Assessment District in proportion to the special benefits to be received by the parcels or lots of land, from said improvements.

Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Alameda. For a more particular description of said property, reference is hereby made to the deeds and maps on file and of record in the office of the County Recorder of said County.

I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for each parcel or lot of land within the said Assessment District.

Dated: May 20, 2026

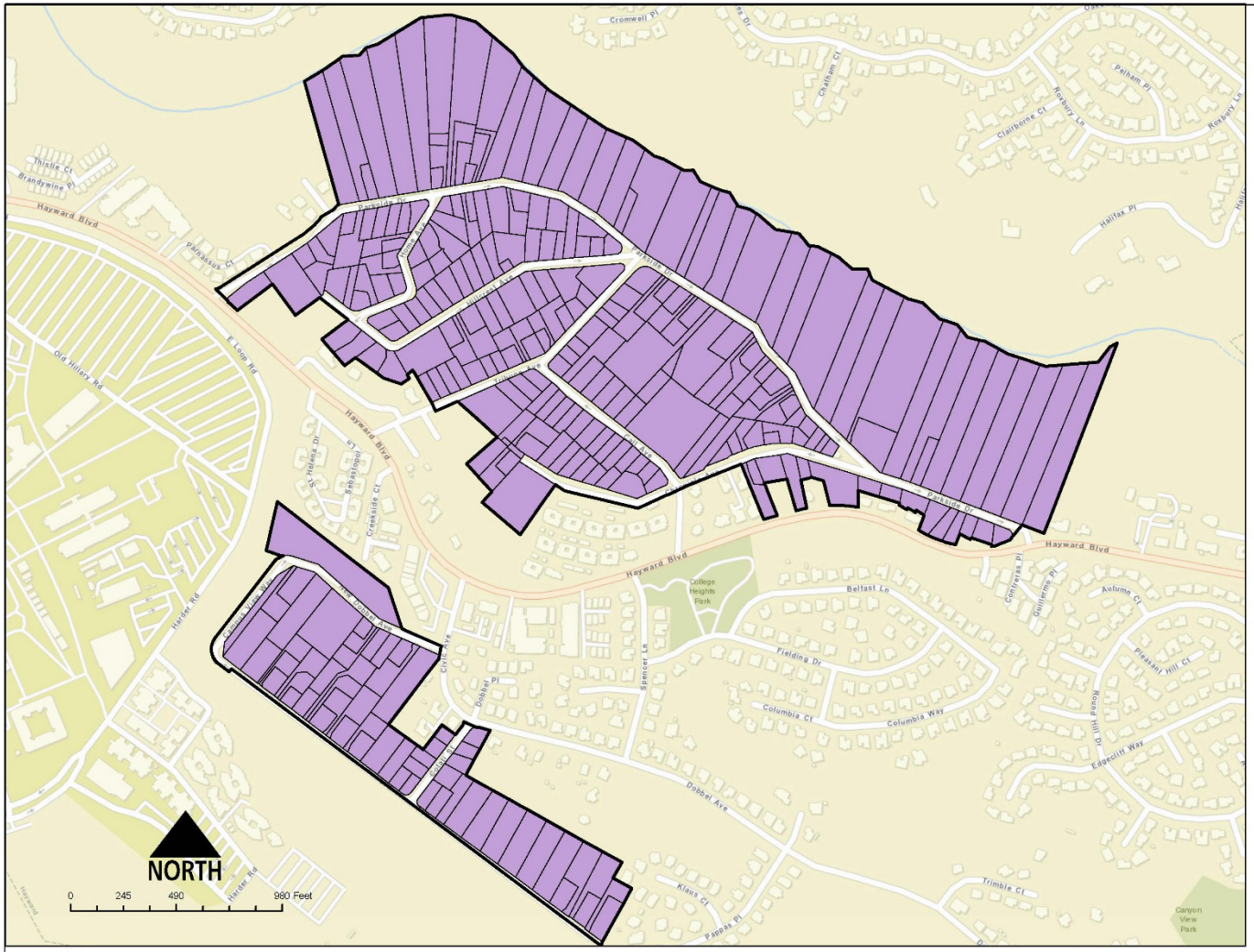


Engineer of Work

By _____
John W. Bliss, License No. C052091

Assessment Diagram

The District Boundary and the parcels to be assessed in Old Highlands Area Road Improvement Assessment District are displayed on the Assessment Diagram, which is on file with the City Clerk of the City of Hayward. The following Assessment Diagram is for general location only and is not to be considered the official boundary map. The lines and dimensions of each lot or parcel within the District are those lines and dimensions as shown on the maps of the Assessor of the County of Alameda for Fiscal Year 2027, and are incorporated herein by reference, and made a part of this Diagram and this Report.



FILED IN THE OFFICE OF THE CLERK OF THE COUNCIL, CITY OF HAYWARD, COUNTY OF ALAMEDA, CALIFORNIA, THIS _____ DAY OF _____, 2026.

_____
CLERK OF THE COUNCIL, CITY OF HAYWARD

RECORDED IN THE OFFICE OF THE CLERK OF THE COUNCIL CITY OF HAYWARD, COUNTY OF ALAMEDA, CALIFORNIA, THIS _____ DAY OF _____, 2026.

_____
CLERK OF THE COUNCIL, CITY OF HAYWARD

AN ASSESSMENT WAS CONFIRMED AND LEVIED BY THE CITY COUNCIL, CITY OF HAYWARD, COUNTY OF ALAMEDA, CALIFORNIA, ON THE LOTS, PIECES AND PARCELS OF LAND ON THIS ASSESSMENT DIAGRAM ON THE _____ DAY OF_____, 2026 FOR FISCAL YEAR 2027 AND SAID ASSESSMENT DIAGRAM AND THE ASSESSMENT ROLL FOR SAID FISCAL YEAR WERE FILED IN THE OFFICE OF THE COUNTY AUDITOR OF THE COUNTY OF ALAMEDA ON THE _____ DAY OF_____, 2026.

REFERENCE IS HEREBY MADE TO SAID RECORDED ASSESSMENT ROLL FOR THE EXACT AMOUNT OF EACH ASSESSMENT LEVIED AGAINST EACH PARCEL OF LAND.

_____
CLERK OF THE COUNCIL, CITY OF HAYWARD

Legend

Assessment District Boundary

Assessment District Parcels

NOTE: REFERENCE IS HEREBY MADE TO THE MAPS AND DEEDS OF RECORD IN THE OFFICE OF THE ASSESSOR OF THE COUNTY OF ALAMEDA FOR A DETAILED DESCRIPTION OF THE LINES AND DIMENSIONS OF ANY PARCELS SHOWN HEREIN.

SCI Consulting Group
4745 Mangels Boulevard
Fairfield, CA 94534

CITY OF HAYWARD
OLD HIGHLANDS AREA ROAD IMPROVEMENT ASSESSMENT DISTRICT
ASSESSMENT DIAGRAM

Appendix A - Assessment Roll

Assessments shown below reflect the prospective assessments for the single lots in the fully-built scenario using the current configuration and rate.

Parcel	Rate
081D-1585-007-00	$139.09
081D-1585-008-01	$665.50
081D-1585-012-00	$665.50
081D-1585-013-00	$665.50
081D-1585-022-00	$139.09
081D-1585-025-04	$665.50
081D-1585-026-00	$1,211.88
081D-1585-027-00	$665.50
081D-1585-028-01	$665.50
081D-1585-028-02	$665.50
081D-1585-029-00	$665.50
081D-1585-030-00	$665.50
081D-1585-031-00	$1,996.50
081D-1585-036-00	$665.50
081D-1585-037-00	$665.50
081D-1585-038-00	$665.50
081D-1585-039-00	$665.50
081D-1585-040-00	$665.50
081D-1585-041-00	$665.50
081D-1585-042-00	$665.50
081D-1585-043-01	$665.50
081D-1585-044-00	$665.50
081D-1585-045-00	$665.50
081D-1585-046-00	$665.50
081D-1585-047-00	$665.50
081D-1585-048-00	$665.50
081D-1585-049-00	$665.50
081D-1585-050-00	$665.50
081D-1585-051-00	$665.50
081D-1585-052-00	$665.50
081D-1585-053-00	$665.50
081D-1585-054-00	$665.50
081D-1585-055-00	$665.50
081D-1585-056-00	$665.50
081D-1585-057-00	$665.50
081D-1585-058-00	$665.50
081D-1585-059-01	$665.50
081D-1585-060-00	$665.50
081D-1595-001-00	$665.50
081D-1595-002-01	$665.50
081D-1595-009-02	$665.50
081D-1595-010-01	$665.50
081D-1595-011-02	$665.50
081D-1595-012-02	$665.50
081D-1595-012-06	$665.50
081D-1595-012-08	$665.50
081D-1595-019-00	$665.50
081D-1595-020-00	$665.50
081D-1595-021-04	$1,331.00
081D-1595-022-02	$665.50
081D-1595-023-02	$139.09
081D-1595-031-00	$665.50
081D-1595-079-00	$665.50
081D-1595-085-00	$665.50
081D-1595-086-00	$665.50
081D-1595-087-00	$665.50
081D-1635-005-05	$1,331.00
081D-1635-006-02	$665.50
081D-1635-008-00	$665.50
081D-1635-009-04	$139.09
081D-1635-014-03	$665.50
081D-1635-015-02	$665.50

Parcel	Rate
081D-1635-016-02	$665.50
081D-1635-017-00	$665.50
081D-1635-018-02	$665.50
081D-1635-021-02	$665.50
081D-1635-024-00	$665.50
081D-1635-025-00	$665.50
081D-1635-027-00	$665.50
081D-1635-028-00	$665.50
081D-1635-029-00	$665.50
081D-1640-004-00	$665.50
081D-1640-006-00	$139.09
081D-1640-020-00	$665.50
081D-1640-021-00	$665.50
081D-1645-001-00	$665.50
081D-1645-008-02	$1,331.00
081D-1645-009-04	$665.50
081D-1645-010-03	$665.50
081D-1645-011-00	$665.50
081D-1645-012-00	$665.50
081D-1645-013-00	$665.50
081D-1645-014-00	$665.50
081D-1645-015-00	$665.50
081D-1645-016-00	$665.50
081D-1645-018-01	$665.50
081D-1645-019-00	$665.50
081D-1645-020-00	$665.50
081D-1645-021-00	$139.09
081D-1645-022-00	$139.09
081D-1645-023-01	$665.50
081D-1645-024-01	$665.50
081D-1645-025-01	$665.50
081D-1645-026-00	$665.50
081D-1645-027-00	$665.50
081D-1645-028-00	$665.50
081D-1645-029-00	$665.50
081D-1645-030-00	$665.50
081D-1645-032-00	$665.50
081D-1645-033-00	$665.50
081D-1645-034-00	$665.50
081D-1645-035-00	$665.50
081D-1650-001-01	$665.50
081D-1650-008-00	$665.50
081D-1650-009-01	$665.50
081D-1650-009-02	$665.50
081D-1650-010-00	$665.50
081D-1650-011-03	$665.50
081D-1650-012-02	$665.50
081D-1650-013-00	$665.50
081D-1650-014-00	$665.50
081D-1650-015-00	$665.50
081D-1650-016-00	$665.50
081D-1650-017-00	$665.50
081D-1650-018-00	$665.50
081D-1650-019-00	$139.09
081D-1650-020-01	$665.50
081D-1650-022-00	$665.50
081D-1650-023-00	$665.50
081D-1650-024-00	$665.50
081D-1650-025-00	$665.50
081D-1650-026-00	$665.50
081D-1650-027-00	$665.50
081D-1650-028-00	$665.50

Parcel	Rate
081D-1650-029-00	$665.50
081D-1650-030-00	$665.50
081D-1650-031-00	$665.50
081D-1650-032-00	$665.50
081D-1650-033-00	$665.50
081D-1650-034-00	$665.50
081D-1650-035-00	$665.50
081D-1655-001-04	$665.50
081D-1655-002-06	$665.50
081D-1655-002-07	$139.09
081D-1655-005-00	$665.50
081D-1655-006-02	$139.09
081D-1655-011-00	$665.50
081D-1655-012-00	$665.50
081D-1655-013-02	$665.50
081D-1655-014-02	$665.50
081D-1655-015-00	$665.50
081D-1655-017-02	$665.50
081D-1655-018-03	$665.50
081D-1655-018-04	$665.50
081D-1655-019-00	$665.50
081D-1655-020-00	$665.50
081D-1655-021-00	$665.50
081D-1655-022-00	$139.09
081D-1655-024-00	$665.50
081D-1655-025-01	$665.50
081D-1655-026-00	$665.50
081D-1655-027-00	$665.50
081D-1655-028-00	$665.50
081D-1655-029-00	$665.50
081D-1660-001-00	$139.09
081D-1660-002-00	$665.50
081D-1660-003-00	$807.92
081D-1660-004-00	$665.50
081D-1660-005-01	$665.50
081D-1660-005-02	$665.50
081D-1660-005-03	$665.50
081D-1660-008-01	$665.50
081D-1660-008-02	$665.50
081D-1660-011-02	$665.50
081D-1660-014-00	$665.50
081D-1660-016-00	$665.50
081D-1660-017-00	$665.50
081D-1660-020-00	$665.50
081D-1660-021-00	$665.50
081D-1660-023-03	$665.50
081D-1660-024-00	$665.50
081D-1660-025-00	$665.50
081D-1660-026-00	$665.50
081D-1660-027-00	$665.50
081D-1660-028-00	$665.50
081D-1660-029-00	$139.09
081D-1660-030-00	$139.09
081D-1660-031-00	$665.50
081D-1660-032-00	$665.50
081D-1660-033-00	$665.50
081D-1660-034-00	$665.50
081D-1660-035-00	$665.50
081D-1660-036-02	$665.50
081D-1660-037-00	$665.50
081D-1660-038-00	$665.50
081D-1660-039-00	$665.50

Parcel	Rate
081D-1660-040-00	$139.09
081D-1660-041-00	$139.09
081D-1660-042-00	$665.50
081D-1660-043-00	$665.50
081D-1660-044-00	$139.09
081D-1665-001-03	$665.50
081D-1665-001-06	$665.50
081D-1665-003-02	$139.09
081D-1665-004-00	$665.50
081D-1665-006-02	$139.09
081D-1665-008-01	$665.50
081D-1665-009-01	$665.50
081D-1665-012-01	$665.50
081D-1665-014-00	$665.50
081D-1665-015-01	$665.50
081D-1665-015-02	$665.50
081D-1665-018-00	$665.50
081D-1665-019-02	$665.50
081D-1665-020-01	$1,331.00
081D-1665-021-00	$665.50
081D-1665-022-00	$665.50
081D-1665-023-00	$665.50
081D-1665-024-00	$139.09
081D-1665-025-00	$665.50
081D-1665-026-00	$665.50
081D-1665-027-00	$665.50
081D-1665-030-02	$665.50
081D-1665-031-00	$665.50
081D-1665-032-00	$665.50
081D-1665-033-00	$665.50
081D-1665-034-00	$665.50
081D-1665-035-00	$665.50
081D-1665-036-00	$665.50
081D-1665-037-00	$665.50
081D-1665-038-00	$665.50
081D-1665-039-00	$665.50
081D-1665-040-00	$665.50
081D-1665-041-00	$665.50
081D-1665-042-00	$665.50
081D-1665-043-00	$665.50
081D-1665-044-00	$139.09
081D-1665-045-00	$665.50
081D-1665-047-01	$665.50
081D-1665-049-01	$665.50
081D-1665-051-01	$665.50
081D-1665-052-00	$665.50
081D-1665-053-00	$665.50
081D-1665-054-00	$665.50
081D-1665-055-00	$665.50
081D-1665-056-00	$665.50
081D-1665-057-00	$665.50
081D-1665-058-00	$139.09
081D-1665-059-00	$665.50
081D-1665-060-02	$139.09
081D-2091-001-00	$665.50
081D-2091-002-00	$139.09
081D-2091-003-00	$665.50
081D-2091-004-00	$665.50
425 -0420-002-00	$1,331.00
425 -0420-003-00	$665.50
425 -0420-004-00	$665.50
425 -0420-009-00	$665.50

Parcel	Rate
425 -0420-010-00	$665.50
425 -0420-013-00	$665.50
425 -0420-014-00	$665.50
425 -0420-015-00	$665.50
425 -0420-016-00	$665.50
425 -0420-017-00	$665.50
425 -0420-018-00	$665.50
425 -0420-019-00	$665.50
425 -0420-020-01	$665.50
425 -0420-021-02	$139.09
425 -0420-022-00	$665.50
425 -0430-002-03	$139.09
425 -0430-002-04	$665.50
425 -0430-004-00	$665.50
425 -0430-005-00	$665.50
425 -0430-006-00	$665.50
425 -0430-007-00	$665.50
425 -0430-008-00	$665.50
425 -0430-009-00	$139.09
425 -0430-011-00	$665.50
425 -0430-013-00	$665.50
425 -0430-014-00	$665.50
425 -0430-015-00	$665.50
425 -0430-016-00	$139.09
425 -0430-017-00	$139.09
425 -0430-018-00	$665.50
425 -0430-019-00	$665.50
425 -0450-001-00	$665.50
425 -0450-002-00	$665.50
425 -0450-004-07	$665.50
425 -0450-004-09	$665.50
425 -0450-005-02	$665.50
425 -0450-006-00	$665.50
425 -0450-007-00	$665.50
425 -0450-008-00	$665.50
425 -0450-009-00	$665.50
425 -0450-010-00	$665.50
425 -0450-011-02	$665.50
425 -0460-009-00	$665.50
425 -0460-010-00	$665.50
445 -0290-005-08	$139.09

File #: CONS 26-228

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Chief of Police

SUBJECT

Adopt a Resolution Authorizing the City Manager to Accept and Appropriate $33,042.60 in Awarded 2024 Byrne Justice Assistance Grant Funds from the Alameda County Sheriff's Office for Use by the Hayward Police Department

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to accept and appropriate $33,042.60 in grant funding from Alameda County Sheriff's Office for the 2024 Edward Byrne Memorial Justice Assistance Grant for use by the Hayward Police Department.

SUMMARY

The Alameda County Sheriff's Office applied and qualified for the 2024 Edward Byrne Memorial Justice Assistance Grant (JAG) funding for eligible Consortium members. The Hayward Police Department is a Consortium member and is eligible for an allocation of grant funds. The total allocation for Alameda County consortium members is $622,193.00, of which the HPD will receive $33,042.60. These funds require no local match and will be used to support criminal justice related activities such as training, equipment, supplies, prevention and education programs, and other related law enforcement and corrections programs.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Chief of Police

SUBJECT: Adopt a Resolution Authorizing the City Manager to Accept and Appropriate $33,042.60 in Awarded 2024 Byrne Justice Assistance Grant Funds from the Alameda County Sheriff's Office for Use by the Hayward Police Department

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to accept and appropriate $33,042.60 in grant funding from Alameda County Sheriff's Office for the 2024 Edward Byrne Memorial Justice Assistance Grant for use by the Hayward Police Department.

SUMMARY

The Alameda County Sheriff's Office applied and qualified for the 2024 Edward Byrne Memorial Justice Assistance Grant (JAG) funding for eligible Consortium members. The Hayward Police Department is a Consortium member and is eligible for an allocation of grant funds. The total allocation for Alameda County consortium members is $622,193.00, of which the HPD will receive $33,042.60. These funds require no local match and will be used to support criminal justice related activities such as training, equipment, supplies, prevention and education programs, and other related law enforcement and corrections programs.

FISCAL IMPACT

The 2024 JAG funds received will not have an impact on the General Fund. The awarded grant funds will be used to support criminal justice related activities.

BACKGROUND AND DISCUSSION

The JAG program was created by the Violence Against Women and Department of Justice Reauthorization Act of 2005, which combined both the Edward Byrne Memorial Formula (Byrne Formula) Grant and the Local Law Enforcement Block Grant (LLEBG) into a single program. The Hayward Police Department (HPD) has participated in the JAG program since 2005. State and local governments are awarded JAG funds based on a statutorily defined formula. The allocation of JAG funds to each state is determined by the state's share of the national population as well as the average number of violent crimes reported during the

previous three years. After a state's allocation is calculated, the state government receives 60% of the total amount directly, with the remaining 40% going to local government entities in the state.

The Alameda County Sheriff's Office applied for the FY 2024 Byrne JAG funding on behalf of the County's Consortium members, which include the City of Alameda, City of Berkeley, City of Fremont, City of Hayward, City of Livermore, City of Oakland, City of San Leandro, City of Union City, and County of Alameda. Alameda County qualified for a total allocation of $622,193.00 in FY 2024 Byrne JAG Local funds, of which HPD will receive $33,042.60. These funds require no local match and allow a wide range of uses by participating Police Departments. HPD intends to use the funds to support criminal justice related activities such as training, equipment, supplies, prevention and education programs, and other related law enforcement programs.

STRATEGIC ROADMAP

This agenda item supports the Enhance Community Safety & Quality of Life priority outlined in the Council's Strategic Roadmap.

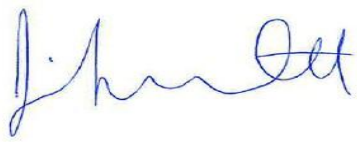
NEXT STEPS

If the Council authorizes this action, staff will appropriate the funding into the Police Department's budget and administer the grant per the terms and conditions of the established MOU between the County of Alameda and Consortium members.

Prepared by: Laura Gomez, Senior Management Analyst

Recommended by: Bryan Matthews, Chief of Police

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-____

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ACCEPT AND APPROPRIATE $33,042.60 IN AWARDED 2024 BYRNE JUSTICE ASSISTANCE GRANT FUNDS FROM THE ALAMEDA COUNTY SHERIFF'S OFFICE FOR USE BY THE HAYWARD POLICE DEPARTMENT

WHEREAS, the Hayward Police Department has a long history of receiving Byrne Justice Assistance Grant funds to support police department operations; and

WHEREAS, The County of Alameda applied for and was awarded a total allocation of $622,193.00 of which the Hayward Police Department will receive $33,042.60; and

WHEREAS, these funds require no local match and will be used to support criminal justice and community policing related activities such as training, equipment, supplies, prevention and education programs, and other related law enforcement and corrections programs.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to accept and appropriate the FY 2024 Byrne Justice Assistance Grant to the Byrne Grant Fund (Fund 820) in the amount of $33,042.60 for use by the Hayward Police Department to support law enforcement and criminal justice programs and activities.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-234

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Manager

SUBJECT

Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Amendment to the Agreement with Bay Area Community Services for the Shallow Rental Subsidy Program Operations to Extend the Agreement Term through December 31, 2026, with Continuing Reporting Obligations through December 31, 2028

RECOMMENDATION

That the City Council adopt a resolution (Attachment II) authorizing the City Manager to execute an amendment to the agreement with Bay Area Community Services (BACS) for Shallow Rental Subsidy (SRS) Program operations to extend the agreement term for expenditure through December 31, 2026, with continuing reporting obligations through December 31, 2028.

SUMMARY

In July 2021, Council adopted the Let's House Hayward! Strategic Plan and an American Rescue Plan Act (ARPA) State and Local Fiscal Recovery Fund (SLFRF) expenditure plan allocating $1.5 million over three years to pilot a SRS program for homelessness prevention. On June 28, 2022, Council authorized an agreement with BACS for the first year of program operations, and on May 23, 2023, Council authorized an amendment adding the remaining program funding and extending the term through December 31, 2025.

Since launch, the SRS Program has served 53 households. All enrolled households met the core program criteria of prior experience of homelessness, income below 30 percent of Area Median Income, and rent burden above 50 percent of monthly income. As of March 2026, all households served to date had exited the program.

Staff now seeks Council authorization to amend the agreement to enable the City can enroll the remaining 22 households needed to reach the lifetime target of 75 households, and disburse the remaining already-allocated program funds by December 31, 2026. The amendment would also require BACS to continue reporting and documentation through December 31, 2028 for the final cohort.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 2, 2026

TO: Mayor and City Council

FROM: City Manager

SUBJECT: Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Amendment to the Agreement with Bay Area Community Services for the Shallow Rental Subsidy Program Operations to Extend the Agreement Term through December 31, 2026, with Continuing Reporting Obligations through December 31, 2028

RECOMMENDATION

That the Council adopt a resolution (Attachment II) authorizing the City Manager to execute an amendment to the agreement with Bay Area Community Services (BACS) for Shallow Rental Subsidy (SRS) Program operations to extend the agreement term for expenditure through December 31, 2026, with continuing reporting obligations through December 31, 2028.

SUMMARY

In July 2021, Council adopted the Let's House Hayward! Strategic Plan and an American Rescue Plan Act (ARPA) State and Local Fiscal Recovery Fund (SLFRF) expenditure plan allocating $1.5 million over three years to pilot a SRS program for homelessness prevention. [1,2] On June 28, 2022, Council authorized an agreement with BACS for the first year of program operations, and on May 23, 2023, Council authorized an amendment adding the remaining program funding and extending the term through December 31, 2025. [3,4]

---

[1] July 13, 2021, City Council Meeting Agenda and Materials (LHH Plan): https://hayward.legistar.com/LegislationDetail.aspx?ID=5028014&GUID=E5369F11-C504-413E-B317-E2797DF45328&Options=&Search=

[2] July 13, 2021, City Council Meeting Agenda and Materials (Federal Expenditure Plan): https://hayward.legistar.com/LegislationDetail.aspx?ID=5028015&GUID=E0215022-6A47-486F-81C4-9BFB2583AE10&Options=&Search=

[3] June 28, 2022, City Council Meeting Agenda and Materials (SRS Year One): https://hayward.legistar.com/LegislationDetail.aspx?ID=5709689&GUID=CE713D6D-7CBC-4C37-9654-8DD4943CB683&Options=&Search=

[4] Alameda County Health Care Services Agency. *Home Together 2026: 5-year plan to end homelessness in Alameda County*. Retrieved from https://homelessness.acgov.org/reports.page?

Since launch, the SRS Program has served 53 households. All enrolled households met the core program criteria of prior experience of homelessness, income below 30 percent of Area Median Income, and rent burden above 50 percent of monthly income. As of March 2026, all households served to date had exited the program.

Staff now seeks Council authorization to amend the agreement to enable the City to enroll the remaining 22 households needed to reach the full target of 75 households, and disburse the remaining already-allocated program funds by December 31, 2026. The amendment would also require BACS to continue reporting and documentation through December 31, 2028 for the final cohort.

FISCAL IMPACT

The SRS Program is funded through the City's previously allocated ARPA funds and has no impact on the General Fund. Of the total $1.5 million program allocation, $1,038,431.21 has been expended and $461,568.79 remains. Approval of the proposed amendment would not appropriate additional funds, but would allow the City to continue and complete the program using the balance already allocated. Staff will verify that all funds are available and that this amendment is allowed under ARPA. The City previously finalized it's APRA funding plan by the federal deadline of December 31, 2024, including the allocation for this program. The funding plan cannot be amended retroactively and the funds cannot be reallocated to another use.

BACKGROUND

The SRS Program was established as part of the City's homelessness-prevention strategy to provide time-limited rental assistance to households with very low incomes and severe rent burdens.[5] The program provides monthly subsidies paid to landlords on behalf of eligible households for up to 18 months, with the goal of reducing immediate housing instability and creating short-term financial relief. This program was adopted as part of a three-year expenditure plan for the use of SLFRF awarded to the City through ARPA.[6]

The City selected BACS to operate the program based on its experience administering similar subsidy programs and housing stability services. Since the program began, BACS has managed outreach, enrollment, landlord coordination, subsidy administration, and program reporting.

[5] July 13, 2021, City Council Meeting Agenda and Materials (LHH Plan): https://hayward.legistar.com/LegislationDetail.aspx?ID=5028014&GUID=E5369F11-C504-413E-B317-E2797DF45328&Options=&Search=

[6] July 13, 2021, City Council Meeting Agenda and Materials (Federal Expenditure Plan): https://hayward.legistar.com/LegislationDetail.aspx?ID=5028015&GUID=E0215022-6A47-486F-81C4-9BFB2583AE10&Options=&Search

DISCUSSION

Shallow Rental Subsidy Overview

The SRS Program serves households with prior experience of homelessness whose incomes are at or below 30 percent of Area Median Income and whose rent burden is 50 percent or more of monthly income. The program is targeted to households with very low incomes who are already spending a majority of their income on rent and are therefore at high risk of housing instability or repeat homelessness. The subsidy is intended to provide short-term housing stability and financial relief while participants work toward longer-term stability.

Program Participation to Date

Over the life of the program, 53 households have been enrolled. Those households included:

- 44 working-age households
- 9 senior households
- 12 households including a person with a disability
- 24 households with children
- 15 single-parent households

The average monthly subsidy over the life of the program was $695.33, with 41 households receiving the maximum monthly subsidy of $800.

Program Performance and Recruitment Challenges

The SRS Program has provided temporary housing stability and financial relief to participating households. However, it has not consistently resulted in households moving to lower-cost housing or materially increasing income during the subsidy period. Staff's assessment is that this reflects broader market conditions, including very high rents, long wait times for deeper rental assistance such as Section 8, and limited short-term income mobility.

Enrollment also progressed more slowly than originally anticipated. In fall 2025, BACS experienced a change in project management, and staff and BACS paused new enrollment while reassessing recruitment strategies for the remaining slots. The refined approach is intended to focus the final cohort on households more likely to experience lasting benefit from a time-limited subsidy, including transition-age youth connected to education and workforce pathways.

Extension of Agreement Term to Recruit Final Cohort

The current agreement expired on December 31, 2025, before the final cohort could be enrolled. To date, $1,038,431.21 has been expended and $461,568.79 remains. Staff expects that the contract amount previously authorized by Council will allow for the participation of the remaining 22 households required to reach the program's stated target of 75 enrollments.

The amendment would allow the City to expend the remaining balance by December 31, 2026 and would require BACS to continue reporting and documentation through December 31, 2028 for households enrolled under the final cohort. Before executing an amendment, staff will verify that all funds are available and that this amendment is allowed under ARPA.

ECONOMIC IMPACT

The SRS Program is intended to reduce immediate housing instability for households at high risk of homelessness. By temporarily reducing rent burden, the program can provide short-term financial relief that allows households to address other needs, including education, employment, childcare, transportation, and health-related costs.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Preserve, Protect, & Produce Housing for All. Specifically, this item relates to the implementation of the following project:

Project H2, Part b	Implement Let's House Hayward! Strategic Plan: Pilot Shallow Subsidy Program

PUBLIC CONTACT

The Let's House Hayward! (LHH) strategic planning process was the primary mechanism for public contact and community engagement for this program. For a detailed discussion of the LHH community engagement activities, please see prior Council items.[7,8]

NEXT STEPS

If Council approves the proposed resolution, staff will work with BACS to execute the amendment, restart recruitment, and enroll the remaining 22 households needed to reach the program's lifetime target of 75 households. Staff will continue to monitor implementation and collect final reporting data for the program.

[7] April 20, 2021, City Council Meeting Agenda and Materials: https://hayward.legistar.com/LegislationDetail.aspx?ID=4916429&GUID=67261A4F-2AD6-499F-98DF-E3EFEC367E21&Options=&Search=

[8] July 13, 2021, City Council Meeting Agenda and Materials: https://hayward.legistar.com/LegislationDetail.aspx?ID=5028014&GUID=E5369F11-C504-413E-B317-E2797DF45328&Options=&Search=

Prepared by: Ember M. Padró y Pereira, Management Analyst

Recommended by: Zachary Ebadi, Community Partnership Manager
Mary Thomas, Assistant City Manager

Approved by:



_____
Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AMENDMENT TO THE AGREEMENT WITH BAY AREA COMMUNITY SERVICES FOR THE SHALLOW RENTAL SUBSIDY PROGRAM OPERATIONS TO EXTEND THE AGREEMENT TERM THROUGH DECEMBER 31, 2026, WITH CONTINUING REPORTING OBLIGATIONS THROUGH DECEMBER 31, 2028

WHEREAS, Council adopted the Let's House Hayward! Strategic Plan and an American Rescue Plan Act (ARPA) State and Local Fiscal Recovery Fund (SLFRF) expenditure plan on July 13, 2021, including a total allocation of $1,500,000 for a Shallow Rental Subsidy Program; and

WHEREAS, Council adopted Resolution No. 22-178 on June 28, 2022, authorizing the City Manager to execute an agreement with Bay Area Community Services (BACS) for the first year of Shallow Rental Subsidy Program operations, and adopted Resolution No. 23-126 on May 23, 2023, authorizing an amendment to increase the agreement to include the full previously approved program allocation and extend the term through December 31, 2025; and

WHEREAS, the Shallow Rental Subsidy Program was established to provide time-limited rental assistance to households with prior experience of homelessness, incomes at or below 30 percent of Area Median Income, and rent burdens of 50 percent or more of monthly income; and

WHEREAS, since launch, the program has served fifty-three (53) households, and the program's lifetime objective is to serve seventy-five (75) households; and

WHEREAS, staff estimates that an additional twenty-two (22) households must be enrolled in order to meet the program objective, and that the remaining balance of the contract previously authorized by Council is sufficient to support that final cohort; and

WHEREAS, of the total $1,500,000 previously allocated to the program, $1,038,431.21 has been expended and $461,568.79 remains, and approval of the proposed amendment would not appropriate additional funds, but would allow the City to continue and complete the program using funds already allocated; and

WHEREAS, staff seeks to amend the agreement with BACS to extend the term for expenditure through December 31, 2026, to allow payment of the remaining balance on or before December 31, 2026, and to require continuing reporting, documentation, and program data submission through December 31, 2028.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Hayward hereby authorizes the City Manager to negotiate and execute an amendment to the agreement between the City of Hayward and Bay Area Community Services for Shallow Rental Subsidy Program operations to extend the agreement term for expenditures through December 31, 2026, provide for payment of the remaining contract balance on or before December 31, 2026, and require continuing reporting, documentation, and program data submission through December 31, 2028.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-237

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Professional Services Agreement with Samsara, Inc. to Provide Fleet Management Software and Telematics Services with a Maximum Compensation Not-to-Exceed Amount of $150,000 and an Effective Term Length Through June 30, 2029

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to execute Amendment No. 1 to the professional services agreement (PSA) with Samsara Inc (Samsara) with a maximum compensation amount not-to-exceed $150,000 and an effective term length through June 30, 2029.

SUMMARY

Maintenance Services' Fleet Division is responsible for the management of over 450 vehicles and pieces of equipment. To support this effort, staff uses fleet management software and telematics to maintain an accurate and up-to-date overview of vehicle diagnostics, geolocation, and speed monitoring. In Fiscal Year (FY) 2023-24, the Division entered into a PSA with Samsara to provide these services through FY 2025-26. Staff recommends executing Amendment No. 1 to the PSA to continue receiving these services through FY29.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT: Adopt A Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Professional Services Agreement with Samsara, Inc. to Provide Fleet Management Software and Telematics Services with a Maximum Compensation Not-to-Exceed Amount of $150,000 and an Effective Term Length Through June 30, 2029

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to execute Amendment No. 1 to the professional services agreement (PSA) with Samsara Inc (Samsara) with a maximum compensation amount not-to-exceed $150,000 and an effective term length through June 30, 2029.

SUMMARY

Maintenance Services' Fleet Division is responsible for the management of over 450 vehicles and pieces of equipment. To support this effort, staff uses fleet management software and telematics to maintain an accurate and up-to-date overview of vehicle diagnostics, geolocation, and speed monitoring. In FY24, the Division entered into a PSA with Samsara to provide these services through FY26. Staff recommends executing Amendment No. 1 to the PSA to continue receiving these services through FY29.

FISCAL IMPACT

This item will be funded through the Fleet Division's annual adopted operating budget (Fund 735) in the respective fiscal years. This item will have no additional impact to the General Fund as it has been included in previous operating budgets and in the proposed budget for FY 2026-27. This item does not provide a direct economic impact to the City.

BACKGROUND AND DISCUSSION

The Fleet Division is responsible for the management of over 450 vehicles and pieces of equipment. To support this effort, staff uses fleet management software and telematics to maintain an accurate and up-to-date overview of vehicle diagnostics, geolocation, and speed

monitoring. This software can also decrease operational expenses through predictive analytics and supports compliance with state and federal mandates using detailed reporting.

On June 6, 2023, City Council adopted Resolution 23-139 authorizing the City Manager to execute a PSA with Samsara with a maximum compensation not-to-exceed $105,465 with an effective term through Fiscal Year 2025-26. The PSA was awarded based on Samsara's proposal to Sourcewell's competitive bidding process for fleet management technologies and related software solutions solicitation (Contract 020221-SAM). Sourcewell is a cooperative service that completes competitive bids and offers procurement solutions/agreements to government entities. Recently, Sourcewell issued a new contract with Samsara through another competitive bidding process for the same scope of work (Contract 102924-SAM).

Samsara is a local technology company that provides telematic devices to improve the safety, efficiency, and sustainability of fleet operations. As part of the City's current contract, staff worked with Samsara to implement new series of devices that provide a broad range of diagnostic reporting and real-time video recording for select fleet vehicles. These upgrades allow for better operational and incident reporting, an expanded technology and asset operations platform, and reduced administrative charges. For example, diagnostic reports allow staff to quickly find vehicles that have active faults or check engine lights rather than waiting on other staff members to notify them. Likewise, emission reports show the average vehicle emissions based on miles driven, which provides insight into whether the vehicle is operating efficiently. Furthermore, some of these reports support the City's Electric Vehicle (EV) strategy and efforts. Specifically, the suitability report highlights and prioritizes vehicles that can be transitioned into EV based on set criteria. Staff is satisfied with the products and services Samsara provides and recommends issuing Amendment No. 1 to extend the term with a maximum compensation not to exceed $150,000. Upon execution of Amendment 1, the PSA will have total maximum compensation amount not-to-exceed $255,465.

STRATEGIC ROADMAP AND SUSTAINABILITY FEATURES

This agenda item is a routine operational item and does not directly relate to any of Council's six priorities or has significant sustainability features.

PUBLIC CONTACT

This item requires no public contact.

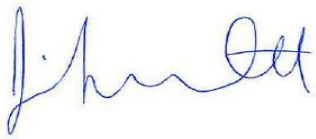
NEXT STEPS

If Council approves staff's recommendation, the City Manager will execute Amendment No. 1 to the PSA with Samsara with a maximum compensation amount not-to-exceed $150,000 and an effective term length through the end of Fiscal Year 2028-29.

Prepared by: Manny Grewal, Management Analyst

Recommended by: Todd Rullman, Director of Maintenance Services

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AMENDMENT NO.1 TO THE PROFESSIONAL SERVICES AGREEMENT WITH SAMSARA, INC. TO PROVIDE FLEET MANAGEMENT SOFTWARE AND TELEMATICS SERVICES WITH A MAXIMUM COMPENSATION AMOUNT NOT-TO-EXCEED $150,000 AND AN EFFECTIVE TERM LENGTH THROUGH FISCAL YEAR 2028-29

WHEREAS, the Fleet Division is responsible for the management of over 450 vehicles and pieces of equipment; and

WHEREAS, staff routinely uses fleet management software and telematics to support vehicle diagnostics and reporting; and

WHEREAS, based on Samsara's proposal to Sourcewell's competitive bidding process for fleet management technologies and related software solutions solicitation (Contract 020221-SAM), on June 6, 2023, City Council adopted Reso. 23-139 authorizing the City Manager to execute a professional services agreement (PSA) with Samsara, Inc. (Samsara) with a maximum compensation amount not-to-exceed $105,465 through FY26; and

WHEREAS, Sourcewell has issued a new contract with Samsara through another competitive bidding process for the same scope of work (Contract 102924-SAM) and staff recommends issuing an amendment to increase and extend the PSA to continue receiving telematics services; and

WHEREAS, Fleet Division's annual adopted operating budgets will fund this item without additional impact to the General Fund in the respective years of the services rendered.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized to execute Amendment No. 1 to the professional services agreement with Samsara with a maximum compensation amount not-to-exceed $150,000, for a total not-to-exceed maximum compensation amount of $255,465, and an effective term length through FY29.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-241

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Chief Police

SUBJECT

Adopt a Resolution Rescinding Resolution No. 26-022 and Authorizing the City Manager to Accept and Appropriate All Proceeds from Liquidations of Donated Securities From the Edward Michael Nuss Trust Estimated at Approximately $121,432.73 with Final Value Subject to Market Fluctuation and Liquidation Timing to Be Used by the Hayward Animal Services Bureau for the Community Cat Trap, Neuter, Vaccinate, and Return Program

RECOMMENDATION

That the City Council adopts a resolution (Attachment II): (1) rescinding Resolution No. 26-022, which was previously adopted March 24, 2026, and thereafter administratively corrected to include the City Manager's name, for banking purposes; and (2) authorizing the City Manager to accept and appropriate all proceeds from liquidations of donated securities from the Edward Michael Nuss Trust estimated at approximately $121,432.73 to Fund 250, Donation Fund, with final value subject to market fluctuation and liquidation timing for use by the Hayward Animal Services Bureau (HASB) to continue offering subsidized spay and neuter for community cats through HASB's Trap, Neuter, Vaccinate, and Return program.

SUMMARY

The Hayward Animal Service Bureau previously came to the City Council on March 24, 2026, recommending that the City Council authorize the City Manager to accept and appropriate up to $115,000 from the Edward Michael Nuss Trust, a Trust in which the HASB was named a beneficiary, for use by the HASB in support of its Community Cat, Trap Neuter, Vaccinate and Return (TNVR) program. The Council adopted this Resolution (No. 26-022, at the March 24, 2026 meeting.

Subsequently, the bank which holds the Trust securities informed HASB that the Resolution needed to include the name of the City Manager in order to authorize the City Manager to sign necessary paper work to receive the Trust donation. As such, the City administratively corrected the Resolution to include the City Manger's name, "Jennifer Ott."

On May 14, 2026, HASB was informed that securities from the Trust are in the process of being liquidated

and that the amount of the distribution may exceed $115,000 previously authorized by the Council to be accepted and appropriated at the March 24, 2026 City Council meeting. The bank informed HASB that the total amount of the donation dependent on the sale price of the securities, which could fluctuate depending on the market.

On May 20, 2026, the HASB was contacted by the Executor of the Trust indicating that the securities in the Trust have an increased value of $121, 432.73.

Given the above, City staff is returning to Council to rescind the prior resolution (No. 26-022), to be replaced by this updated resolution with the updated language which will allow the City Manager to accept and appropriate approximately $121,432.73 to Fund 250, but leaves space for the authorization to be applicable to the final sale price of the securities, whether above or below the approximated value.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Chief of Police

SUBJECT: Adopt a Resolution Rescinding Resolution No. 26-022 and Authorizing the City Manager to Accept and Appropriate All Proceeds from Liquidations of Donated Securities From the Edward Michael Nuss Trust Estimated at Approximately $121,432.73 with Final Value Subject to Market Fluctuation and Liquidation Timing to Be Used by the Hayward Animal Services Bureau for the Community Cat Trap, Neuter, Vaccinate, and Return Program

RECOMMENDATION

That the City Council adopts a resolution (Attachment II): (1) rescinding Resolution No. 26-022, which was previously adopted March 24, 2026, and thereafter administratively corrected to include the City Manager's name, for banking purposes; and (2) authorizing the City Manager to accept and appropriate all proceeds from liquidations of donated securities from the Edward Michael Nuss Trust estimated at approximately $121,432.73 to Fund 250, Donation Fund, with final value subject to market fluctuation and liquidation timing for use by the Hayward Animal Services Bureau (HASB) to continue offering subsidized spay and neuter for community cats through HASB's Trap, Neuter, Vaccinate, and Return program.

SUMMARY

The Hayward Animal Service Bureau previously came to the City Council on March 24, 2026, recommending that the City Council authorize the City Manager to accept and appropriate up to $115,000 from the Edward Michael Nuss Trust, a Trust in which the HASB was named a beneficiary, for use by the HASB in support of its Community Cat, Trap Neuter, Vaccinate and Return (TNVR) program. The Council adopted this Resolution (No. 26-022, at the March 24, 2026 meeting.

Subsequently, the bank which holds the Trust securities informed HASB that the Resolution needed to include the name of the City Manager in order to authorize the City Manager to sign necessary paper work to receive the Trust donation. As such, the City administratively corrected the Resolution to include the City Manger's name, "Jennifer Ott."

On May 14, 2026, HASB was informed that securities from the Trust are in the process of being liquidated and that the amount of the distribution may exceed $115,000 previously authorized by the Council to be accepted and appropriated at the March 24, 2026 City Council meeting. The bank informed HASB that the total amount of the donation dependent on the sale price of the securities, which could fluctuate depending on the market.

On May 20, 2026, the HASB was contacted by the Executor of the Trust indicating that the securities in the Trust have an increased value of $121, 432.73.

Given the above, City staff is returning to Council to rescind the prior resolution (No. 26-022), to be replaced by this updated resolution with the updated language which will allow the City Manager to accept and appropriate approximately $121,432.73 to Fund 250, but leaves space for the authorization to be applicable to the final sale price of the securities, whether above or below the approximated value.

FISCAL IMPACT

The gift of approximately $121,432.73, with final value subject to market fluctuation, from the Edward Michael Nuss Trust will allow for the continued operation of the HASB's TNVR program. Receipt of this gift will have no impact on the General Fund.

BACKGROUND/DISCUSSION

The HASB has been named beneficiary of a gift from the Edward Michael Nuss Trust (the Trust). Originally, the HASB was informed that, pursuant to the Trust, a bequest with an approximate value of $115,000 would be distributed to it. On March 24, 2026, City Council adopted Resolution No 26-022, authorizing the City Manager to accept and appropriate up to $115,000 from the Trust. On May 14, 2026, HASB was informed that securities from the Trust are in the process of being liquidated and the amount of the distribution may exceed $115,000 dependent on the sale price. On May 20, 2026, HASB was informed that the new approximate value of the securities had increased to $121,432.73.

Adoption of the new Resolution would rescind the prior Resolution and authorize the City Manager to accept and appropriate all proceeds from liquidations of donated securities, estimated at approximately $121,432.73, with final value subject to market fluctuation and liquidation timing.

The HASB is proposing to use the gift for the continued operation of the TNVR program. The HASB plans to place donor recognition on its website as well as TNVR program material to memorialize this generous gift Edward Michael Nuss has bestowed upon the HASB and the animals and community it serves.

The HASB's TNVR program is a cornerstone of the City's proactive animal welfare strategy. By humanely managing the community cat population, this program serves as an indispensable tool for maintaining public health, reducing shelter intake, and addressing resident concerns regarding unmanaged feline colonies.

The TNVR model provides a dual benefit to the city:

- **Public Health & Safety:** Each cat is vaccinated against rabies and other communicable feline diseases, creating a "buffer zone" of immunity within the community.
- **Population Control:** Sterilization is the only proven method to stabilize and eventually reduce community cat populations over time, preventing the "vacuum effect" where new, unsterilized cats move into an area to replace those removed.
- **Nuisance Reduction:** Fixed cats are quieter and less likely to engage in roaming, spraying, or fighting, reducing the volume of animal-related complaints from residents.
- **Reduced Kitten Intake:** Community cats are sterilized preventing the birth of unwanted kittens therefore reducing the number of kittens entering the shelter or left to grow up living on the street.

The HASB began operation of this program in 2014. Under this program, HASB is able to offer subsidized services to community cat caregivers needing spay or neuter assistance, and residents wanting a humane method to help reduce the cat population in their neighborhoods. Thanks to grant funding, HASB was able to offer these services to Hayward residents for free for a period of time in 2025; however grant funds have now been exhausted. In 2025, 1,084 cats were provided services through HASB's TNVR program. Without grant funding, program services are again offered to residents with a 50% subsidy funded by donations made specifically for spay and neuter programs. However, current donation levels for this program are low, creating a funding gap.

The allocation of funds from the Edward Michael Nuss Trust is vital to bridging the funding gap ensuring the continued availability of this subsidized program.

ECONOMIC IMPACT

This agenda item will have an economic impact on the residents of Hayward since it will enable HASB to continue to provide subsidized TNVR services to residents wanting to help reduce the cat population in their neighborhoods by trapping community cats for purposes of spaying or neutering, and vaccinating them, prior to being released back into the community they call home.

STRATEGIC ROADMAP

This agenda item supports the following Council Strategic Priorities: Enhances Community Safety & Quality of Life.

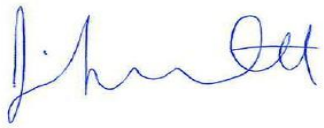
NEXT STEPS

If Council approves, the City will send a copy of the approved Staff Report and new Resolution to the Executor of the Trust. A designated member of the City's Finance team and the City Manager would then work with the appropriate individuals from the trust to transfer the gift to the City so that it can be used as directed in this report.

Prepared by: Jennie Comstock, Animal Services Administrator

Recommended by: Bryan Matthews, Chief of Police

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION RESCINDING RESOLUTION NO. 26-022 AND AUTHORIZING THE CITY MANAGER TO ACCEPT AND APPROPRIATE ALL PROCEEDS FROM LIQUIDATIONS OF DONATED SECURITIES FROM THE EDWARD MICHAEL NUSS TRUST ESTIMATED AT APPROXIMATELY $115,000 WITH FINAL VALUE SUBJECT TO MARKET FLUCTUATION AND LIQUIDATION TIMING TO BE USED BY THE HAYWARD ANIMAL SERVICE BUREAU FOR THE COMMUNITY CAT TRAP, NEUTER, VACCINATE AND RETURN PROGRAM

WHEREAS, the Hayward Animal Services Bureau has been named a beneficiary of the Edwards Michael Nuss Trust; and

WHEREAS, pursuant to the Trust, securities valued at approximately $121,432.73 shall be distributed to the Hayward Animal Services Bureau, with the final value subject to market conditions at the time of liquidation and sale; and

WHEREAS, the proceeds from the liquidation of said securities shall be used to supplement the existing donation-based subsidized Trap, Neuter, Vaccinate and Return Program, ensuring that these services remain available to residents at a reduced cost; and

WHEREAS, the Hayward Animal Services Bureau shall honor Edward Michael Nuss with recognition on their website and Trap, Neuter, Vaccinate and Return materials; and

WHEREAS, the City Council previously adopted Resolution No. 26-022 on March 24, 2026, authorizing acceptance of a gift up to $115,000, which resolution was thereafter administratively corrected to include the City Manager's name for banking purposes; and

WHEREAS, the City Council now finds it necessary to rescind Resolution No. 26-022, as corrected, and to adopt this Resolution in its entirety to more accurately reflect the new approximate value of the securities now estimated at 121,432.73, and to reflect that the donated assets constitute securities subject to market fluctuation authorizing acceptance of all liquidation proceeds irrespective of final sale value.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that Jennifer Ott, the City Manager, is hereby authorized and directed to:

1. Accept and appropriate all proceeds from the liquidation of donated securities from the Edward Michael Nuss Trust, estimated at approximately $121,432.73 with the final value subject to market conditions at the time of sale, to Fund 250, to be used by the Hayward Animal Services Bureau for the Community Cat Trap, Neuter, Vaccinate and Return Program; and

2. Take all necessary steps to liquidate, transfer, and appropriate the gifted securities and proceeds, including but not limited to executing required documents subject to approval by the City Attorney as to form, opening accounts as required by the Trust, coordinating the liquidation and transfer of securities proceeds to the City, applying funds to costs of the Trap, Neuter, Vaccinate and Return Program, and increasing revenue and appropriations in balancing amounts when funds are received.

BE IT FURTHER RESOLVED that Resolution No. 26-022, as adopted by the City Council on March 24, 2026, and subsequently administratively corrected, is hereby rescinded in its entirety.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-244

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt Resolutions Authorizing the City Manager to Execute Amendment No. 2 to the Memorandum of Understanding with the Hayward Area Recreation and Park District to Eliminate the Measure C Funding Contribution and Execute an Amendment to the Master Lease Agreement to Include La Vista Park

RECOMMENDATION

That City Council adopts the attached resolutions (Attachment II and III) to:

1) Authorize the City Manager to negotiate and execute Amendment No. 2 to the Memorandum of Understanding (MOU) with the Hayward Area Recreation and Park District (HARD) to eliminate the $5.2M of Measure C funding contribution, and
2) Authorize the City Manager to execute an amendment to the Master Lease Agreement (MLA) between the City and HARD to add La Vista Park.

SUMMARY

Since 2017, the City and HARD have worked toward a shared vision of constructing and operating La Vista Park, a new destination park in South Hayward, east of the intersection of Mission Boulevard and Tennyson Road. The addition of a destination park will create a much-needed amenity and attraction for South Hayward, the City, and the entire region.

On June 17, 2025, City Council awarded the construction contract to DeSilva Gates LLC (DGC) in the amount of $32,850,547. Staff and DGC have collaboratively worked in partnership with HARD and undertaken cost-saving value engineering efforts to reduce construction costs by $5.2 million while maintaining all park features, usability, and safety. In January 2025, the City and HARD executed an MOU to outline each agency's contribution to the project. The City now desires to amend the MOU to eliminate the $5.2M of Measure C funding contribution.

On July 1, 2023, the City and HARD entered into a Master Lease Agreement (MLA) for the operation and maintenance of park sites identified in Exhibit A of the agreement. The MLA originally included 31 park sites. The City now desires to amend the Agreement to add La Vista Park to the list of leased park

properties.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution - Amendment No. 2 to the MOU between COH and HARD
Attachment III	Resolution - Amendment to the Master Lease Agreement
Attachment IV	Executed MOU between City of Hayward/HARD
Attachment V	Amendment No. 1 to MOU between City of Hayward/HARD

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt Resolutions Authorizing the City Manager to Execute Amendment No. 2 to the Memorandum of Understanding with the Hayward Area Recreation and Park District to Eliminate the Measure C Funding Contribution and Execute an Amendment to the Master Lease Agreement to Include La Vista Park

RECOMMENDATION

That City Council adopts the attached resolutions (Attachment II and III) to:

1) Authorize the City Manager to negotiate and execute Amendment No. 2 to the Memorandum of Understanding (MOU) with the Hayward Area Recreation and Park District (HARD) to eliminate the $5.2M of Measure C funding contribution, and
2) Authorize the City Manager to execute an amendment to the Master Lease Agreement (MLA) between the City and HARD to add La Vista Park.

SUMMARY

Since 2017, the City and HARD have worked toward a shared vision of constructing and operating La Vista Park, a new destination park in South Hayward, east of the intersection of Mission Boulevard and Tennyson Road. The addition of a destination park will create a much-needed amenity and attraction for South Hayward, the City, and the entire region.

On June 17, 2025, City Council awarded the construction contract to DeSilva Gates LLC (DGC) in the amount of $32,850,547. Staff and DGC have collaboratively worked in partnership with HARD and undertaken cost-saving value engineering efforts to reduce construction costs by $5.2 million while maintaining all park features, usability, and safety. In January 2025, the City and HARD executed an MOU to outline each agency's contribution to the project. The City now desires to amend the MOU to eliminate the $5.2M of Measure C funding contribution.

On July 1, 2023, the City and HARD entered into a MLA for the operation and maintenance of park sites identified in Exhibit A of the MLA. The MLA originally included 31 park sites. The City now desires to amend the MLA to add La Vista Park to the list of leased park properties.

FISCAL IMPACT

There are no impacts to the General Fund, and if Council approves this item, the current $5.2M allocation for this project from Measure C will be removed.

The adopted FY26 Capital Improvement Program (CIP) budget includes a total project budget appropriation of $42,769,000 (Fund 405 – Capital Projects (Governmental)) for the design and construction of La Vista Park, including a $5.2M transfer from Measure C. This transfer can be eliminated as discussed later in this report. As outlined below, HARD is contributing over $15 million in bond funds to the project.

The breakdown for the project costs is as follows:

Construction Contract	$32,850,547
Value Engineering Cost Savings	($4,091,750)
Construction Contingency	$3,942,066
Construction Subtotal	*$32,700,863*
Construction Management by City Staff	$878,137
Administration	$10,000
Geotechnical Inspection, Testing and Reporting	$1,840,000
Previously Incurred City Costs	$2,140,000
Total Project Cost	$37,569,000

The funding sources for the project are as follows:

Fees from La Vista Development	$2,140,000
HARD Bond Funds	$15,400,000
Offsite Tree Mitigation	$585,000
Park-in-Lieu Funds	$19,444,000
Total Funding Sources	$37,569,000

In addition to the value engineering cost savings, adjustments were made to the project delivery cost to achieve a total project savings of $5,200,000, as shown in the cost comparison table later in this report.

BACKGROUND

In 2005, the La Vista residential development including 179 new single-family homes to be built at the South Hayward site east of and up the hill from the terminus of Tennyson Road and Mission Boulevard was approved. The original project included the construction of an approximately 30-acre new public park. The original 30-acre park site on land donated by the developer was expanded to almost fifty acres in size by the addition of twenty acres of the former Caltrans Route 238 property right-of-way acquired by the City.

As part of the park development effort, geotechnical investigations identified areas of weak existing landslide material that required stabilization to provide a suitable foundation for the park improvements. On April 26, 2022[1], Council authorized the approval of the plans and specifications and call for bids for the Keyway Grading Project. This project was intended to remove and replace weak existing landslide areas with stronger backfill based on recommendations from the geotechnical report prepared for the project. However, due to high bids, Council later authorized the rejection of all bids. The construction of the keyway is now included with the overall park construction.

The adopted FY23 CIP budget included a total project budget appropriation of $23.27M (Fund 405) for the design and construction of the La Vista Park Project. In February 2023, the engineer's estimated cost for construction of La Vista Park without contingency was $25M. With construction contingency, project design, administration, inspection and testing, the total estimated project cost was over $35M, which was greater than the appropriated budget. Staff prepared alternate bids within the bid package that would have allowed the project to be phased into multiple phases depending on how the bids were received. It was intended that at least the first phase would be awarded in 2023 to construct a majority of the park features and the subsequent phases would be constructed in the future when additional funding was obtained.

In June 6, 2023, three (3) construction bids were received for the project ranging from $41,927,606 to $47,323,996. With the low bid far exceeding the available budget, the project was fiscally infeasible. As a result, City Council directed staff to reevaluate and revise the scope of the project to allow a project with a reduced scope to proceed and then rebid the project.

The final design of La Vista Park is a 39-acre site that incorporates the following items and park elements. Grading and park improvements previously proposed within the large mapped landslide area were eliminated from the project design:

- Site grading and construction of the slope stabilization keyway
- Installation of on-site utilities including water lines, sewer lines, and storm water lines
- Installation of new electrical service and infrastructure with pedestrian lights, including infrastructure for the future security camera system by HARD
- Installation of irrigation system, trees, and hydroseeding of the entire project site
- Installation of offsite asphalt and concrete sidewalk on Tennyson Road
- Installation of the Foothill trail
- Installation of on-site asphalt, decomposed granite, and gravel paving
- Installation of decorative boulders
- Installation of park signage, vehicular swing gates, and bollards
- Installation of picnic tables, BBQs, benches, and trash and recycle receptacles

[1] CITY OF HAYWARD - File #: CONS 22-251 (legistar.com)

- Installation of bike racks and drinking fountains
- Installation of turf sod at the soccer field and amphitheater
- Installation of concrete slide structures, exercise equipment, play equipment, and basketball courts
- Installation of fencing for area separation
- Installation of automated restrooms and maintenance shed
- Installation of a dog park

City staff presented the revised scope of La Vista Park Project to reduce both the scope and the cost to City Council on March 19, 2024[2]. On April 1, 2024, a similar presentation was made to the HARD Board of Directors regarding the revisions made to the La Vista Park scope. The HARD Board of Directors requested execution of an MOU between HARD and the City to solidify project funding, park operations, and maintenance, including capital replacement of park improvements. Once the project re-design was complete, the project plans were routed to HARD for review. The MOU referenced above was executed in January 2025 and amended in July 2025 (Attachments IV and V, respectively).

On December 17, 2024[3], City Council approved the plans and specifications for the project and called for construction bids to be received. On April 23, 2025, four bids were received with base bids ranging from $32,850,547 to $34,945,319. DGC submitted the low bid in the amount of $32,850,547, which was 24.3% above the engineer's estimate of $26,437,784. Due to the number of bids received and the narrow range among them, staff determined that the bids are reasonable and reflective of current market conditions.

In evaluating the bid, City staff recommended allocating Measure C funds to cover the additional construction costs related to the keyway in order to move the project forward towards construction. At the time of award, City staff had the full intention of partnering with the selected contractor to perform value engineering related to the keyway and therefore, substantially reduce and, ideally, eliminate the Measure C contribution of $5.2M to the Project. Value engineering would seek options to perform the construction work in a way that would reduce the cost without impacting the features and quality of the final project. However, in order to start negotiating with the low bidder on any value engineering, the City needed to award the project to the low bidder first.

On June 17, 2025, City Council awarded the construction contract to DGC in the amount of $32,850,547 and authorizing an Administrative Construction Contingency budget of $3,942,066, for a total not-to-exceed contract amount of $36,792,613.

[2] https://hayward.legistar.com/LegislationDetail.aspx?ID=6576771&GUID=B60038B7-692E-4854-B6D6-FA1A96C53DF2&Options=&Search=
[3] https://hayward.legistar.com/LegislationDetail.aspx?ID=7059333&GUID=9822652E-85BA-4488-A872-8A02782DF6CA&Options=&Search=

DISCUSSION

La Vista Park MOU

After the construction contract was awarded to DGC, staff engaged DGC and the project design team, including geotechnical engineering firm Langan, in value engineering discussions. These efforts focused on achieving cost reductions without impacting the City's General Fund or Measure C while preserving all park features, usability, and safety elements included in the project design and approved by City Council. Through multiple design iterations, the slope stability keyway was revised to a wider section and eliminated the need for geogrid and cement treatment. The permeable material within the keyway was also replaced with a more efficient and lower-cost alternative. In addition, the contractor revised its intended means and methods for keyway construction to improve production efficiency for additional cost savings.

To further reduce impacts on Measure C, staff reviewed prior project expenditures to refine the previously allocated project design and reduced construction administration costs. A portion of those costs was reallocated to construction management services to be performed by City staff to better reflect actual project expenditures and anticipated remaining work.

The cost savings efforts are summarized below.

Construction Cost Savings	
Eliminate Geogrid and Cement Treatment	($3,006,750)
Substitute Permeable Material	($485,000)
Alternate Keyway Construction Method	($600,000)
Total Construction Cost Savings	($4,091,750)

Construction Cost Comparison

Description	*Original*	*Revised*	*Difference*
Construction Contract	$32,850,547	$28,758,797	($4,091,750)
Construction Contingency	$3,942,066	$3,942,066	---
Total Construction Cost	$36,792,613	$32,700,863	**($4,091,750)**

Project Delivery Cost Comparison

Description	*Original*	*Revised*	*Difference*
Design	$998,387	---	($998,387)
Administration	$998,000	$10,000	($988,000)
Construction Management by City Staff	---	$878,137	$878,137
Geotechnical Inspection/Testing/Reporting	$1,840,000	$1,840,000	---
Previously Incurred City Costs (includes Design & Administration)	$2,140,000	$2,140,000	---
Total Project Delivery Cost	$5,976,387	$4,868,137	**($1,108,250)**

Total Project Cost Savings **($5,200,000)**

Master Lease Agreement

The MLA between the City and HARD became effective on July 1, 2023, and established the framework for HARD's operation and maintenance of park sites identified in Exhibit A of the MLA. As La Vista Park is currently under construction and will ultimately be operated and maintained by HARD upon completion, staff recommends amending the MLA to add La Vista Park to the list of leased park properties. This amendment will ensure the park is incorporated into the existing operational and maintenance framework established between the City and HARD.

ECONOMIC IMPACT

The addition of a destination park to the South Hayward community will create a much-needed amenity and attraction for this part of the City. This will likely result in increased visitors to the area as well as more dollars spent on local businesses. In addition, there have been numerous studies that indicate that the addition of open space or parkland has a positive impact on home values in the surrounding areas.

STRATEGIC ROADMAP

This agenda item supports the Strategic Roadmap of Invest in Infrastructure. Specifically, this item relates to the implementation of the following project:

Project N14, Part N14b: Construct La Vista Park

SUSTAINABILITY FEATURES

The La Vista Park has been designed to be among the most environmentally sustainable parks within the City. As part of the design, park areas will require less irrigation and native grass and plants will be used throughout the park. Park structures will be constructed from natural materials rather than traditional fabricated structures. Bio-retention filtration areas will collect and retain stormwater runoff prior to discharging it into the storm drainage system.

PUBLIC CONTACT

City staff has been in contact with neighboring residents to answer questions and address concerns related to the construction activities.

NEXT STEPS

If Council approves the resolutions to amend the MOU and MLA with HARD, staff will route the amendments to be executed by the City Manager.

Prepared by: Sammy Lo, Senior Civil Engineer

Reviewed by: Dave Hung, Acting Deputy Director of Public Works

Recommended by: Alex Ameri, Director of Public Works

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING WITH THE HAYWARD AREA RECREATION AND PARK DISTRICT FOR THE FUNDING, OPERATIONS, AND MAINTENANCE OF LA VISTA PARK, PROJECT NO. 06914

WHEREAS, since 2017, the City and the Hayward Area Recreational and Park District (HARD) have worked toward a shared vision of constructing and operating La Vista Park, a new destination park in South Hayward. The addition of a destination park will create a needed amenity and attraction for South Hayward, the City, and the entire region; and

WHEREAS, by Resolution No. 24-259, on December 17, 2024, the City Council authorized and directed the City Manager to execute a new Memorandum of Understanding with the Hayward Area Recreation and Park District for the funding, operations, and maintenance of La Vista Park; and

WHEREAS, by Resolution No. 25-111, the City Council authorized Amendment No. 1 to the Memorandum of Understanding to address additional project funding needs related to the construction of La Vista Park; and

WHEREAS, following award of the construction contract, City staff, the contractor, and the project design team conducted value engineering efforts to reduce construction costs while maintaining all park features, usability, and safety elements approved by City Council; and

WHEREAS, these value engineering efforts resulted in $5.2 million in project cost savings and eliminated the need for the previously identified Measure C funding contribution; and

WHEREAS, the City and HARD desire to amend the Memorandum of Understanding to eliminate the $5.2 million Measure C funding contribution for the La Vista Park Project.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to negotiate and execute Amendment No. 2 to the Memorandum of Understanding with the Hayward Area Recreation and Park District for the funding, operations, and maintenance of La Vista Park to eliminate the $5.2 million Measure C funding contribution for the La Vista Park Project, in a form approved by the City Attorney.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AMENDMENT TO THE MASTER LEASE AGREEMENT WITH THE HAYWARD AREA RECREATION AND PARK DISTRICT TO ADD LA VISTA PARK

WHEREAS, on July 1, 2023, the City of Hayward and the Hayward Area Recreation and Park District entered into a Master Lease Agreement (MLA) establishing the framework for HARD's operation and maintenance of City park properties identified in Exhibit A of the agreement; and

WHEREAS, the MLA originally included 31 park sites owned by the City; and

WHEREAS, the City is currently constructing La Vista Park, a new destination park located in South Hayward east of the intersection of Mission Boulevard and Tennyson Road; and

WHEREAS, upon completion of construction, La Vista Park is intended to be operated and maintained by HARD consistent with the existing partnership between the City and HARD for park operations and maintenance services; and

WHEREAS, the City and HARD desire to amend the MLA to add La Vista Park to the list of leased park properties identified in Exhibit A of the agreement.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to negotiate and execute an amendment to the Master Lease Agreement with the Hayward Area Recreation and Park District to add La Vista Park to the list of leased park properties, in a form approved by the City Attorney.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

Attachment IV

Memorandum of Understanding
between City of Hayward and Hayward Area Recreation and Park District
For the La Vista Park Project

This Memorandum of Understanding ("MOU"), effective this 29th day of January, 2025 (the "Effective Date") is between the City of Hayward ("City"), a municipal corporation of the State of California, and the Hayward Area Recreation and Park District ("HARD"), a California special district, hereinafter referred to individually as a "Party" and collectively as "Parties", for the design, construction, funding, operation and maintenance of La Vista Park in Hayward, California.

RECITALS

WHEREAS, in 2005, City approved the La Vista residential development in south Hayward, on Tennyson Road and Mission Boulevard, that included the construction of 179 new single-family homes (the "Residential Development"); and

WHEREAS, the developer of the Residential Development donated thirty (30) acres of land adjacent to the Residential Development to be used for the development of a new public park for the south Hayward community and Two Million Dollars ($2,000,000.00) for such purpose (the "Developer Fee Contribution"); and

WHEREAS, in 2018, the size of the proposed park expanded to almost 50 acres of land with the City's acquisition of former California Department of Transportation ("CalTrans") right-of-way land from the former Route 238 bypass project; and

WHEREAS, the size of the proposed park was subsequently reduced by approximately eleven (11) acres of land to address funding constraints, thus resulting in the size of the proposed park at approximately thirty-nine (39) acres of land as shown as the "Park Property" on the Project Site Map, attached hereto as **Exhibit "A"** and incorporated herein; and

WHEREAS, the proposed park is to include a number of park and recreational facilities, including sports fields, courts, a yoga lawn, hiking trails, and amphitheater, among other amenities (collectively, the "Park Improvements"), and approximately sixteen (16) acres of open space (collectively, the "Park Project" or "Project"), all as shown on the Park Project Conceptual plan, which is attached hereto as **Exhibit "B"** and incorporated herein by reference, which was approved by the Hayward City Council on October 30, 2017; and

WHEREAS, in March 2019, City entered into a professional services agreement with Surface Design, Inc. (the "Project Architect") for the design of the Park Project and the preparation of plans and specifications for the construction of the Park Improvements; and

WHEREAS, in September 28, 2021, the Hayward City Council approved the final design of the Park Project and confirmed that no further action under the California Environmental Quality Act ("CEQA") action was required after the addendum to the original

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

Initial Study/Mitigated Negative Declaration was prepared and reviewed and approved by the Hayward City Council in 2005; and

WHEREAS, City initially bid the construction of the Park Improvements in 2023, but rejected all bids because they exceeded the available funding for the project and subsequently reduced the scope of the Park Improvements; and

WHEREAS, the Project will create a much-needed amenity and attraction for the south Hayward community, a traditionally low-income and underserved service area of Hayward, by improving access to high quality park and open spaces, enhancing quality of life for residents, increasing property values, attracting visitors, and helping economic growth for local business; and

WHEREAS, City and HARD desire to collaborate on the design, funding, construction, operation and maintenance of the Project; and

WHEREAS, Chapter 4 of Division 5 of the California Public Resources Code authorizes and empowers any city and recreation district to cooperate with each other and to that end enter into agreements with each other for the purpose of establishing community recreation programs and facilities, including without limitation this MOU, subject to approval or ratification by HARD's Board of Directors and the City's City Council.

NOW, **THEREFORE**, in consideration of the covenants and conditions hereinafter contained, it is mutually agreed by and between City and HARD as follows:

AGREEMENT

1. **Park Project Generally**. The purpose of this MOU is to set forth the terms and conditions for the design, funding, construction, operation and the maintenance of the Park Project and Park Improvements. As further set forth herein, City will be responsible for the design of the improvements with input from HARD, the bidding and construction of the improvements and close-out phases of the construction of the improvements. HARD will be responsible for the operation, management, maintenance, and repair of the Park Improvements. The funding of the construction of the improvements will be shared between the Parties as set forth herein.

2. **Term**. The Term of this MOU shall commence on the Effective Date, and shall expire, unless terminated early or extended as provided herein, on the twenty-fifth (25th) anniversary of the recording of a Notice of Completion of the construction of the Park Improvements. The Term may be extended by agreement of the Parties and documented as an amendment to this MOU. City agrees that if this MOU is terminated earlier than 2046, then City, pursuant to the HARD Measure F1 Bond tax-exempt requirements, as further discussed below, will continue to use the Park Improvements for recreational purposes until at least 2046 (the end of the Bond Term) and that it will not turn over substantial control of the Park Project to a non-governmental entity during the Bond Term.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

3. **Funding of Construction of Park Project Improvements.**

a) **Park In-Lieu Fees**. The Parties agree that City will allocate Thirteen Million Dollars ($13,000,000.00) in accumulated park in-lieu fees (Quimby Act fees) collected by City as of the Effective Date from certain residential development projects in the communities to be served by the Park Property, including, but not limited to, the Developer Fee Contribution ("Park In-Lieu Fees"). In addition, and as further set forth in Section 3(d), below, the Parties agree that City will allocate Six Million, Seven Hundred Thousand Dollars ($6,700,000.00) of existing and/or future park in-lieu fees collected by City from developers of residential development projects in communities to be served by the Park Property to HARD as a reimbursement of a portion of HARD's financial contribution to the Project as described in Section 3(c), below.

b) **City Financial Contribution**. City agrees to allocate a total of Five Million, Seven Hundred Eighty-Five Thousand Dollars ($5,785,000.00) from separate City funds for the construction of the Park Improvements, consisting of Five Million, Two Hundred Thousand Dollars ($5,200,000.00) of Measure C funds and Five Hundred Eighty-Five Thousand Dollars ($585,000.00) of off-site tree mitigation funds (collectively, the "City Funds"). As an additional City financial contribution to the Park Project, as of the Effective Date City has incurred One Million, Nine Hundred Twenty-Eight Thousand ($1,928,000.00) in costs related to design consultants, geotechnical and environmental studies and Park Project administrative costs. City shall, within fifteen (15) days of the Effective Date, provide to HARD, for HARD's review, copies of documentation of previously incurred City project costs.

c) **HARD Financial Contribution**. HARD agrees to allocate a total of Fifteen Million, Four Hundred Thousand Dollars ($15,400,000.00) in Measure F1 Bond funds for the design and construction of the Park Improvements ("HARD Funds"). The use of Measure F1 Bond funds is subject to the restrictions of the terms and conditions for the issuance of the bonds which include, but are not limited to, the requirement that improvements funded by these bonds must be used for recreational purposes during the Bond Term, or until 2046, and that the improvements cannot be operated or leased to a private party during the Bond Term. HARD will transfer the HARD Funds on a reimbursement basis to City upon City's request supported by documentation of Project costs as further set forth in Section 8, below. HARD is not obligated to provide further funding for the design and construction of the Park Improvements other than as provided in this Section 3(c).

d) **Reimbursement of HARD Financial Contribution**. As described in Section 3(a) above, the Parties agree that City will allocate Six Million, Seven Hundred Thousand Dollars ($6,700,000.00) of existing and/or future park in-lieu fees collected by City from developers of eligible residential development projects in the communities to be served by the Park Property to HARD as a reimbursement of a portion of HARD's total financial contribution to the Project (the "Reimbursement Amount"). For any residential developments in the communities to be served by the Park Property for which park in-lieu fees are to be collected after the Effective Date, City shall, upon the approval of a

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

building permit for such development, in addition to its other obligations under the Quimby Act, notify HARD in writing of such development and the amount of park in-lieu fees to be collected therefrom. Upon the receipt of the park in-lieu fees, City shall pay to HARD the amount of fees collected as a portion of the Reimbursement Amount. Any such reimbursement shall be documented in writing and the Parties shall keep a record of the reimbursement payments made to HARD. The Parties may also agree to the City's transfer of existing unallocated park in-lieu fees to HARD for park projects as a part of the Reimbursement Amount. It is intended that HARD will be paid the Reimbursement Amount within ten (10) years of the date of the Effective Date. If HARD is not fully reimbursed by that date, then the unpaid portion of the Reimbursement Amount on that date shall be increased by interest at rate of the consumer price index for all urban consumers ("CPI"), compounded annually, commencing on the date 10 years from the Effective Date. Once HARD has received the full Reimbursement Amount, then City will have no further obligation under this Section 3(d). HARD shall have full discretion in its use of the funds received from City under this MOU, provided that such funds shall only be used for park land acquisition or park improvements. This subsection shall survive the early termination of this MOU.

e) **Summary of Total Available Funding**.

Park In-Lieu Fee Allocation	$13,000,000.00
City of Hayward Contribution	$5,785,000.00
City Previously Incurred Costs	$1,928,000.00
HARD Contribution	$15,400,000.00
Total	$36,113,000.00

4. **Project Costs Estimate**. City has worked with the Project Architect to develop a cost estimate (shown below) of the total hard and soft costs anticipated to be incurred in the construction of the Park Improvements based on the Conceptual Plan as shown below:

Construction of Reduced Scope Park	$25,460,000
Construction Contingency (12%)	$3,055,200
Construction Subtotal	*$28,515,200*
Design	$1,996,064
Administration	$1,392,520
Geotechnical Inspection, Testing and Reporting	$2,281,216
Previously Incurred City Costs	$1,928,000
Total Project Cost	$36,113,000

5. **Project Budget**. City shall, with the assistance of the Project Architect and considering any information provided by HARD, prepare a detail project budget showing the estimated costs of the construction of the overall Park Improvements and the amount of the construction contingencies and project fees (the "Proposed Project Budget") and provide it to HARD within thirty (30) days of the Effective Date. HARD shall provide any proposed changes to City within fifteen (15) days thereafter. HARD's failure to provide

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

a response within the 15-day period shall be deemed HARD's approval of the Proposed Budget. City shall consider any HARD requested changes to the Proposed Budget except changes that materially increase the total cost of the Project, that require a change to the Conceptual Plan or that are inconsistent with the terms herein. City and HARD shall approve the agreed upon budget (the "Project Budget"). City shall be responsible for the administration of the Project Budget, but any changes to the Project Budget shall be agreed upon by both Parties.

6. **Eligible Project Costs**. The following costs and expenses may be funded with Park In-Lieu Fees, HARD Funds and City Funds (collectively, "Project Funds") as contained in the Project Budget, and to the extent not prohibited by applicable law:

    a) project contractor costs associated with direct Project construction, coordination, and support;

    b) funds expended in preparation of Project design, architectural, civil, and geotechnical services;

    c) site preparation costs;

    d) funds spent to construct the Project including but not limited to contingency amounts under any Project contractor agreement;

    e) construction management, field inspection and material testing costs; and

    f) other costs as mutually agreed upon in writing by HARD and City.

7. **Administrative Costs**. Except as otherwise provided herein, each Party shall be responsible for its own administrative costs incurred or to be incurred in connection with its role in the Park Project, including but not necessarily limited to staff time, and such costs shall not constitute Eligible Project Costs. Each Party acknowledges that by participating in design, construction, operation and maintenance of the Park Project, it will incur a significant and uncompensated investment of staff time and attorney resources.

8. **Disbursements of HARD Funds**.

    a) **Prerequisites to Disbursement of HARD Funds**. Subject to the terms and conditions of this MOU, HARD shall make each disbursement of HARD Funds to City for deposit in a separate account established by the City so that such funds shall be available for payment of Eligible Project Costs as such costs are incurred by City. City shall be responsible for the payment of funds to all Project contractors for Eligible Project Costs.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

b) **Disbursements of HARD Funds**. Disbursements of HARD Funds shall be made within ten (10) business days after receipt of a written disbursement request from City which shall be accompanied by:

1) City's Written Statement. A written statement from City certified by City's authorized representative to be true and correct, which includes all of the following:

(i) the amounts previously paid to each Project contractor to whom the Eligible Project Costs are owed;

(ii) the amounts currently requested for payment by each such Project contractor; (iii) any balances due or anticipated to become due to each such Project contractor; (iv) a brief description of the Eligible Project Costs as defined above; and (v) confirmation that the prime or general construction contractor's performance bond has been posted and has not been withdrawn, terminated or become unenforceable;

2) Waivers of Liens, Affidavits, and Releases of Liens. Waivers of liens, affidavits, and releases of liens with respect to the labor and materials which are the subject of the current disbursement request;

3) City and Project Architect Acknowledgement. An acknowledgement by City staff and the Project Architect certifying that work for which HARD Funds have been requested has been completed and materials are in place as indicated in the current disbursement request; and

4) Documentation of Costs. Copies of Project contractor requests for payment or reimbursement of costs and invoices and any other documentation of payments to be made to Project contractors.

9. **Completion Report**. Promptly following acceptance of the construction of the Park Improvements, City will prepare and submit to HARD a post-completion accounting of all Project costs and expenses, including all expenditures of HARD Funds and City Funds. HARD reserves the right to independently audit all Project costs and expenses and the expenditure of HARD Funds and City Funds. City agrees to cooperate in any such audit and provide access to HARD and/or its auditors of City's accounting documents and all other Project documents.

10. **Construction Drawings and Construction Contract**.

a) **General Requirements**. The design, materials, and location of the Park Improvements have been and shall continue to be subject to review and input by mutual agreement of City and HARD. City shall direct the Project Architect to complete the design of the Park Improvements and any additional or supplemental site plans, design documents, landscaping plans, drawings, plans and specifications (including any value engineering modifications as may be

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

mutually agreed upon by the Parties) and any other documentation on which Project contractors shall rely in connection with development of the Project (collectively "Construction Drawings"). The Construction Drawings shall implement and be consistent with the Conceptual Plan, unless otherwise agreed to by the Parties.

b) **HARD Review of Construction Drawings**. City shall provide the draft drawings at one hundred percent (100%) schematic design, one hundred percent (100%) design development, and one hundred percent (100%) Construction Documents. HARD shall provide comments, if any, within ten (10) business days of receipt. City shall incorporate any changes reasonably requested by HARD into the Construction Drawings, unless such changes are inconsistent with the Conceptual Plan, this MOU, or materially increase the Project costs.

c) **Construction Contract**. City shall contract with a prime or general contractor for the construction of the Park Improvements (the "Construction Contractor") and shall contract with such other contractors and consultants to perform work on the Park Project as identified in the Project Budget (collectively "Other Project Contractors"). City shall provide the draft construction contract and all supporting documents for the construction of the Park Improvements with the Construction Contractor (the "Construction Contract") to HARD for review and comment. HARD shall provide requested changes to City within fifteen (15) days of receipt of the draft Construction Contract from City. HARD's failure to provide requested changes within the 15-day comment period shall be deemed HARD's approval of the draft Construction Contract. City shall incorporate HARD's requested changes to the contract unless such changes are not consistent with the Conceptual Plans, the Construction Documents and/or the terms and conditions herein or materially increase the cost of the construction of the Park Improvements. City shall provide to HARD a copy of the Construction Contract entered into with the Construction Contractor.

11. **Observation During Construction**. City agrees to allow HARD's authorized representatives, agents and employees reasonable access to the Park Property to observe the construction of the Park Improvements. HARD shall provide twenty-four (24) hours prior written notice of its entrance onto the Park Property.

12. **General Construction Standards**. All work done in connection with construction of the Project shall be performed by the Construction Contractor pursuant to the Construction Contract and such amendments thereto as reviewed and agreed upon by HARD. All Project design and construction work shall be performed by licensed contractors, engineers or architects, as applicable. All such work shall be conducted in a professional fashion in accordance with Construction Drawings and in compliance with all applicable local, state and federal statutes, codes, ordinances, laws, rules, regulations and orders, including the Americans with Disabilities Act and the California Environmental Quality Act ("CEQA") and any rules, regulations or orders issued or promulgated by any

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

governmental agency with jurisdiction over the Project or the Park Property (collectively, "Applicable Laws").

13. **Insurance Requirements**. City and the Construction Contractor and Other Project Contractors (collectively for the purposes of this Section 13, "Project Contractors") shall maintain a commercial general liability policy in the amount of at least Two Million Dollars ($2,000,000.00) combined single limit, or such other policy limit as City may approve or require in its reasonable discretion, including coverage for bodily injury, property damage, products, completed operations and contractual liability coverage. Such policy or policies shall be written on an occurrence basis.

    a) City shall require Project architects, landscape architects, engineers and other design professionals to maintain professional liability insurance in an amount not less than One Million Dollars ($1,000,000.00).

    b) All Project Contractors working on behalf of City shall maintain comprehensive automobile liability coverage in the amount of at least One Million Dollars ($1,000,000.00), combined single limit including coverage for owned and non-owned vehicles.

    c) All Project Contractors shall obtain and maintain Workers' Compensation Insurance as required under State law.

    d) Companies writing the insurance required hereunder shall be licensed to do business in the State of California. Insurance shall be placed with insurers with a current A.M. Best's rating of no less than A: VII. The commercial general liability and comprehensive automobile policies required hereunder shall name HARD and City as an additional insured party.

14. **Notice of Completion**. Upon completion of construction of the Park Improvements and City's and HARD's acceptance thereof, City shall file or cause to be filed in the Official Records of Alameda County a notice of completion with respect to the subject work (the "Notice of Completion"). City shall provide HARD with a copy of the filed Notice of Completion within five (5) days filing the date of filing.

15. **Guaranty and Warranty/Bonds**. City shall obtain a guaranty from Project Contractors that the Park Improvements shall perform satisfactorily for a period of not less than two (2) years from and after the date City and HARD accept the Project and Park Improvements as complete. Following expiration of the warranties and guaranties (or in the absence of coverage thereunder), the costs of undertaking any repairs to or replacement of the Park Project or Park Improvements shall be governed by the terms of this MOU as set forth in Section 19, below. The Construction Contract shall require the Construction Contractor to post and maintain throughout the construction of the Project performance and payment bonds applicable to similar construction projects.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

16. **Promotion and Advertising**. Each Party may engage in promoting or advertising the construction of the Park Project. Any such promotion or advertisement shall indicate that the project is jointly funded by City and HARD.

17. **Signage**. The Parties may agree to post a sign or signs on the Park Property during construction of the Project that states, among other things, that the Project is jointly funded by HARD and City. HARD's and City's logo may be affixed to the sign(s). Any such sign(s) shall be removed upon the completion of the construction of the Park Improvements. Thereafter, a sign or signs shall be posted at the Property which identifies the Park Project as "La Vista Park," states that it was jointly funded by HARD and City, includes HARD's and City's logo (of approximately the same size), and such, other information as agreed on by the Parties. The Parties shall also agree on the location of the placement of the sign(s). The cost of the construction and maintenance of the sign(s) shall be evenly shared by the Parties. Any such sign(s) may be removed upon the expiration of the Term or the earlier termination hereof.

18. **Title to Land and Improvements**. City shall retain title to the Park Property. The Park Improvements shall be owned by HARD. Upon expiration of the Term and any extension thereof, or the earlier termination hereof and upon City's payment to HARD as applicable and as provided in Section 20(c), below, HARD shall record a quitclaim deed, or similar instrument, against the Park Property thus transferring its ownership interest in the Park Improvements to City. Thereafter, HARD shall have no right, interest or control of the Park Improvements. Notwithstanding the foregoing, HARD shall have the right to use the Park Improvements and to access, occupy, use and manage the Park Property upon which they are situated during the terms set forth in this MOU.

19. **Access to Park Property and Operation of Park**.

    a) **Access to Park Property and Operation of Park**. Upon City's and HARD's acceptance of the Park Improvements and the recording of the Notice of Completion, the Park Property and Park Improvements shall be considered "after-acquired property" as defined in the Master Agreement and Lease ("Master Agreement) for Hayward Park Sites between HARD and the City, dated July 1, 2023, and shall be subject to all terms and provisions thereof, except as otherwise provided herein, as of the date the Hayward City Council designates inclusion of the Park Property and Park Improvements in the Master Agreement by resolution. HARD's right of access to the Park Property and the operation, management and maintenance of the Park Property and Park Improvements shall be for the Term hereof and any extension thereof. If the Master Agreement expires or is terminated prior to the end of the Term hereof, then the applicable terms and conditions of the Master Agreement shall remain applicable to this MOU, except as otherwise agreed to in writing by the Parties.

    b) **Maintenance of Park Property and Park Improvements**. Consistent with the provisions of the Master Agreement, HARD shall be responsible, at its costs, for the maintenance of the Park Property and the Park Improvements in the same

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

manner that it maintains its other parks and park facilities pursuant to the approved Park Maintenance Standards as adopted by the HARD Board of Directors, as they may be amended from time to time. Maintenance shall include cleaning and maintaining including minor repairs, cleaning drains, and contracting for any services necessary to maintain the project area in its entirety. HARD shall be responsible for the maintenance and cleaning of all equipment, amenities and facilities within the Park Property including irrigation of all installed trees and landscaping, and open space fire abatement. HARD shall be responsible for procuring and paying for all utilities furnished to the Park Property and Park Improvements.

c) **Capital Replacement**. Capital Replacement shall mean the repair or replacement of any Park Improvement with a cost thereof in excess of Twenty-five Thousand Dollars ($25,000.00), increased annually at the percentage change of the CPI. For any Capital Replacement, the Parties shall meet and confer on the sharing of funding of the cost of the work, the process to retain a contractor to perform the work and the scheduling of the work so as to minimize the disruption of the use of the Park Property and the Park Improvements.

20. **Termination/Events of Default**.

a) **Termination**. Either Party may terminate this MOU upon thirty (30) days' written notice following the other Party's failure to cure an Event of Default, as defined below. Upon any such termination, HARD shall remove all of its equipment, tools, materials, vehicles and other personal property owned by HARD from the Park Property and return any keys, fobs or other access mechanisms to City. Upon termination by City for an uncured HARD default, HARD shall record the quitclaim deed set forth in Section 18, above. Upon termination by HARD for an uncured City default, City shall make the payment to HARD as required in Section 20(c), below, if any.

b) **Events of Default**. Failure by either Party to perform any material action or covenant required by this MOU, within the time periods provided herein following notice and expiration of the applicable cure period described below, shall constitute an "Event of Default." A Party claiming an Event of Default shall give written notice of default to the other Party specifying the Event of Default complained of. Except as otherwise expressly provided in this MOU, the other Party shall not be in default if (a) in the case of a monetary default, the defaulting Party cures the default within ten (10) days following receipt of the notice of default, or (b) in the case of a non-monetary default, the defaulting Party fully cures, corrects or remedies the default within sixty (60) days following receipt of such notice of default or, if the non-monetary default cannot be cured within thirty (30) days, the defaulting Party commences to cure the default within such thirty (30)-day period and thereafter diligently and continuously prosecutes such cure to completion.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

c) **City Default Payment**. Should City default prior to the completion of the construction of the Park Improvements and the Parties are unable to agree on amendment of this MOU to otherwise provide for the completion of the construction of the improvements and this MOU is terminated, then City shall reimburse HARD the amount of HARD Funds transferred to City prior to the City default. Upon the receipt of such reimbursement, HARD shall record the quitclaim deed set forth in Section 18, above. Should this MOU be terminated at any other time prior to the expiration of the Term for a reason other than a HARD Event of Default, then City shall pay to HARD an amount based on the percentage of years remaining in the Term at the time of the termination and the total number of years in the Term and applied to the total amount of HARD Funds used to pay costs for the construction of the Park Improvements. For instance, if HARD Funds in the amount of $15,400,000.00 are used on Park Improvement construction costs and the termination occurs in the 15th year of the Term, then City would pay to HARD forty percent (40%) of that amount or $6,160,000.00. Upon receipt of such payment, HARD would record the quitclaim deed set forth in Section 18, above. Such payment would not affect HARD's entitlement to reimbursement of a portion of the HARD Funds used for construction costs from future park in-lieu fees collected by City as set forth in Section 3(d), above.

21. **Indemnity for Claims**.

a) **City Indemnity**. City shall indemnify, defend (with counsel selected by City, subject to HARD's approval, which shall not be unreasonably withheld), and hold HARD and its elected and appointed officers, officials, employees, agents and representatives (all of the foregoing, collectively the "Indemnitees") harmless from and against any and all liabilities, losses, damages, fines, deficiencies, penalties, claims, demands, suits, actions, causes of action, legal or administrative proceedings, judgments, costs and expenses (including without limitation reasonable attorneys' fees and court costs) (all of the foregoing, collectively "Claims") incurred by or brought against HARD for the failure of City to comply with Applicable Laws, including, but not limited to, the Quimby Act, the procurement, retention, compensation and termination of Project Contractors or the design, construction, installation or City funding of the Park Project, except to the extent such Claim arises from the negligence or willful misconduct of HARD or from HARD's failure to meet its Project funding obligations as set forth in this MOU. The foregoing indemnity obligation shall survive the expiration of the Term and extension thereof or the earlier termination of this MOU.

b) **HARD Indemnity**. HARD shall indemnify, defend (with counsel selected by HARD, subject to City's approval, which shall not be unreasonably withheld), and hold City and its elected and appointed officers, officials, employees, agents and representatives (all of the foregoing, collectively the "Indemnitees") harmless from and against any and all liabilities, losses, damages, fines, deficiencies, penalties, claims, demands, suits, actions, causes of action, legal or administrative proceedings, judgments, costs and expenses (including without limitation

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

reasonable attorneys' fees and court costs) (all of the foregoing, collectively "Claims") incurred by or brought against City arising out of HARD's use, occupancy, operation, management, or maintenance of the park and improvements, except to the extent such Claim arises from the negligence or willful misconduct of City.

22. **Dispute Resolution**. If the Parties are unable to resolve any dispute arising in connection with this MOU, other than an Event of Default of either Party, the Parties agree to submit such dispute to a mutually acceptable professional mediator and to negotiate in good faith toward reaching a resolution of the dispute prior to commencement of any civil action. Each Party shall pay an equal share of the mediator's fees and expenses. Each Party shall be responsible for any other fees or costs such Party incurs in connection with participation in the mediation.

23. **Entire Agreement; Amendment**. This MOU constitutes the entire understanding and agreement of the Parties and supersedes all negotiations or previous agreements between the Parties with respect to all or any part of the subject matter hereof. This MOU may be amended only in writing signed by authorized representatives of HARD and City.

24. **Severability**. Should any provision of any of this MOU be found invalid by a court or other body of competent jurisdiction, said invalidity or ineffectiveness shall not affect the validity of the remaining provisions of such agreement which shall remain in force to the maximum extent possible.

25. **Interpretation**. The Parties acknowledge that each Party and its counsel have reviewed and revised this MOU and that the rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed. The defined terms herein shall apply equally to both the singular and the plural forms of the terms defined. Whenever the context may require, any pronoun shall include the corresponding masculine, feminine, and neuter forms. The words "include" and "including" shall be deemed to be followed by the phrase "without limitation." The words "approval," "consent" and "notice" shall be deemed to be preceded by the word "written."

26. **Governing Law**. This MOU shall be governed by and construed in accordance with the laws of the State of California. Any action to interpret, enforce or challenge an arbitration award as described above, shall be filed in the Superior Court of Alameda County.

27. **No Conflict of Interest**. Each Party warrants to the other that no member of the governing body of City or HARD and no other public official of such locality or localities during his/her tenure and for one year thereafter, shall have any interest, direct or indirect, in any contract or subcontract, or the proceeds thereof, for work to be performed in connection with the Project.

28. **Counterparts**. This MOU may be executed in any number of counterparts and by different Parties hereto in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

same agreement. Signatures delivered electronically or by facsimile shall be as binding as originals upon the Parties.

29. **Further Assurances**. From and after the date of each of this MOU, the Parties agree to do such things, perform such acts, and make, execute, acknowledge and deliver such documents as may be reasonably necessary or proper and usual to timely complete the actions contemplated by such agreement.

30. **Authorized Representatives**. Except as otherwise expressly provided in this MOU, whenever under the provisions of any of this MOU the approval of HARD or City is required, or HARD or City is required to take some action at the request of the other, such approval or request shall be given for City by the City Manager or his or her designee, and for HARD by HARD's General Manager or his or her designee, and any Party hereto shall be authorized to rely upon and such approval or request.

31. **No Assignment**. Neither Party may assign its rights or obligations under any of this Agreement without the express written consent of the other Party which may be granted or denied in its sole discretion.

32. **Authority**. Each Party represents that the signatory has the authority to bind each respective entity, and assents to each and every term contained within this MOU.

33. **No Third-Party Beneficiaries**. It is the intention of the Parties that under no circumstances are any rights created for persons or entities who are not parties to this MOU and HARD and City owe no duty to any persons or entities not parties to this MOU under a third-party beneficiary theory or under any other theory of law.

34. **Attorneys' Fees**. If either Party commences any legal action against the other party arising out of this MOU or the performance thereof, each Party in such action shall be responsible for its own litigation expenses, including but not limited to court costs, expert witness fees, discovery expenses and attorneys' fees.

35. **No Joint Venture**. It is expressly understood and agreed that neither Party shall become as a result of this MOU a partner of the other or a joint venturer with the other Party in the conduct of such Party's business or otherwise. This MOU is not intended, and shall not be construed, to create the relationship of principal and agent, partnership, joint venture, or association as between City and HARD.

36. **Successors and Assigns**. Subject to the restrictions on assignment set forth above, all of the terms, covenants, and conditions of this MOU shall be binding upon City and HARD and their respective permitted successors and assigns.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

37. **Contacts**. All notices and requests hereunder by either party shall be in writing and directed to the parties as follows:

To HARD: James Wheeler, General Manager
Hayward Area Recreation and Park District
1099 E Street
Hayward, CA 94541

To the City: Dr. Ana M. Alvarez
City of Hayward
777 B Street
Hayward, CA 94541-5007

IN WITNESS HEREOF, City and HARD have executed this MOU as of the date set forth above.

HAYWARD RECREATION AND PARK DISTRICT

Dated: 1/24/2025

DocuSigned by:
By: James Wheeler
CFBB586F44FB430...
James Wheeler, General Manager

CITY OF HAYWARD

Dated: 1/24/2025

Signed by:
By: Alex Ameri
85810E082504408...
Alex Ameri, Director of Public Works

Dated: 1/29/2025

Signed by:
By:
7E82E047550B484...
Dr. Ana M. Alvarez, City Manager

Attest: DocuSigned by: Miriam Lens 1/29/2025
A45DCBAC83DC4EC...
Miriam Lens, City Clerk

Approved as to form and procedure:

Signed by: Michael Lawson 1/28/2025
FB80EC4EC3F24B7...
Michael S. Lawson, City Attorney

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

EXHIBIT A

Project Site Map

(Attached hereto)

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

EXHIBIT A - PROJEC SITE MAP

MISSION BLVD

TENNYSON RD

LA VISTA PARK - Hayward, CA

60 0 60 120

SCALE: 1" = 60'-0"

N

SURFACEDESIGN INC

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

EXHIBIT B

Park Project Conceptual Plan

(Attached hereto)

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

EXHIBIT B - PROJECT CONCEPTUAL PLAN

BASKETBALL

DOG RUN

PLAYGROUND

PICNIC

DOG RUN

BIORETENTION / SCIENCE GARDEN

BASKETBALL COURT

EXERCISE

SLIDES

PLAYGROUND

AMPHITHEATER

PARKING

ENTRY DRIVE

FOOTHILL TRAIL

LA VISTA PARK - Hayward, CA

60 0 60 120

SCALE: 1" = 60'-0"

N

SURFACEDESIGN INC

Docusign Envelope ID: 02F57E4C-8ABF-4C93-8AFD-D34DFF03E0BE

AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HAYWARD AND HAYWARD AREA RECREATION AND PARK DISTRICT FOR THE LA VISTA PARK PROJECT

THIS Amendment No. 1 to the Memorandum of Understanding ("MOU"), dated for convenience this 17th day of July 2025, is between the City of Hayward ("City"), a municipal corporation of the State of California, and the Hayward Area Recreation and Park District ("HARD"), a California special district, hereinafter referred to individually as a "Party" and collectively as "Parties," and amends the MOU which was entered into on January 29, 2025, for the design, construction, funding, operation and maintenance of La Vista Park in Hayward, California.

RECITALS:

WHEREAS, by Resolution No. 24-259, on December 17, 2024, the City Council authorized and directed to the City Manager to execute a new Memorandum of Understanding with the Hayward Area Recreation and Park District for the funding, operations, and maintenance of La Vista Park; and

WHEREAS, City and HARD executed the aforementioned MOU on the 29th day of January, 2025; and

WHEREAS, after receiving and reviewing construction bids, Staff determined an additional $6,444,000 is needed to fully fund the construction of La Vista Park including design, construction, administration, inspections, and testing costs; and

NOW, THEREFORE, City and HARD agree to the following amendments to the MOUas follows:

3. **Funding of Construction of Park Project Improvements**

a) **Park In-Lieu Fees**. The Parties agree that City will allocate Nineteen Million Four Hundred Forty-four Thousand Dollars ($19,444,000.00) in accumulated park in-lieu fees (Quimby Act fees) collected by City as of the Effective Date from certain residential development projects in the communities to be served by the Park Property, including, but not limited to, the Developer Fee Contribution ("Park In-Lieu Fees"). In addition, and as further set forth in Section 3(d), below, the Parties agree that City will allocate Six Million, Seven Hundred Thousand Dollars ($6,700,000.00) of existing and/or future park in-lieu fees collected by City from developers of residential development projects in communities to be served by the Park Property to HARD as a reimbursement of a portion of HARD's financial contribution to the Project as described in Section 3(c), below.

Docusign Envelope ID: 02F57E4C-8ABF-4C93-8AFD-D34DFF03E0BE

e). **Summary of Total Available Funding**.

Park In-Lieu Fee Allocation	$19,444,000.00
City of Hayward Contribution	$5,785,000.00
City Previously Incurred Costs	$2,140,000.00
HARD Contribution	$15,400,000.00
Total	$42,769,000.00

4. **Project Costs Estimate**. Based on construction bids received, City has determined the total project cost as shown below:

Construction Contract	$32,850,547
Contingency (12%)	$3,942,066
Construction Subtotal	*$36,792,613*
Design	$998,387
Administration	$998,000
Geotechnical Inspection, Testing and Reporting	$1,840,000
Previously Incurred City Costs	$2,140,000
Total Project Cost	$42,769,000

Except as specifically amended herein, all other terms and conditions of the MOU shall remain in full force and effect.

Docusign Envelope ID: 02F57E4C-8ABF-4C93-8AFD-D34DFF03E0BE

IN WITNESS WHEREOF, City and HARD have executed this Amendment No. 1 as of the date set forth above.

HAYWARD AREA RECREATION AND PARK DISTRICT

Dated: 7/10/2025

By: DocuSigned by: James Wheeler CFBB586F44FB430...
James Wheeler, General Manager

CITY OF HAYWARD

Dated: 7/10/2025

By: Signed by: Alex Ameri 85810E68250446B...
Alex Ameri, Director of Public Works

Dated: 7/16/2025

By: DocuSigned by: Jayanti Addleman 38748498C2A6487...
Jayanti Addleman, Interim City Manager

Attest: DocuSigned by: Miriam Lens A45DCBAC83DC4EC...
Miriam Lens, City Clerk

Approved as to form and procedure:

Signed by: Michael Lawson FB80EC4EC3F24B7...
Michael S. Lawson, City Attorney

File #: CONS 26-245

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with BKF Engineers for the Fiscal Year 2025 Water Line Replacement Project, Project 07028, with a Maximum Compensation Not-to-Exceed Amount of $680,589

RECOMMENDATION

That the City Council adopts the attached resolution (Attachment II) authorizing the City Manager to execute a Professional Services Agreement (PSA) with BKF Engineers (BKF) in a maximum compensation amount not-to-exceed $680,589 for the FY25 Water Line Replacement Project.

SUMMARY

As part of the City Council adopted Strategic Roadmap to improve utilities infrastructure, the City aims to upgrade the water distribution system by replacing two and a half miles of water pipeline annually. The goal is to improve the capacity and maintain the operability of the water distribution system and provide adequate fire flows.

The FY25 Water Line Replacement Project, Project 07028, will improve water supply reliability by replacing approximately 8,620 linear feet of existing cast iron and asbestos cement (ACP) pipes ranging from 6 to 12-inch diameters with new 8 or 12-inch polyvinyl chloride (PVC) or earthquake resistant ductile iron (ERDIP) pipes at three locations in the City. The water line locations were selected by staff due to their criticality and immediate needs for the system. These pipes have exceeded their service life, had main breaks, and would have major impacts on a large number of residents if they were to fail.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with BKF Engineers for the Fiscal Year 2025 Water Line Replacement Project, Project 07028, with a Maximum Compensation Not-to-Exceed Amount of $680,589

RECOMMENDATION

That the City Council adopts the attached resolution (Attachment II) authorizing the City Manager to execute a Professional Services Agreement (PSA) with BKF Engineers (BKF) in a maximum compensation amount not-to-exceed $680,589 for the FY25 Water Line Replacement Project.

SUMMARY

As part of the City Council adopted Strategic Roadmap to improve utilities infrastructure, the City aims to upgrade the water distribution system by replacing two and a half miles of water pipeline annually. The goal is to improve the capacity and maintain the operability of the water distribution system and provide adequate fire flows.

The FY25 Water Line Replacement Project, Project 07028, will improve water supply reliability by replacing approximately 8,620 linear feet of existing cast iron and asbestos cement (ACP) pipes ranging from 6 to 12-inch diameters with new 8 or 12-inch polyvinyl chloride (PVC) or earthquake resistant ductile iron (ERDIP) pipes at three locations in the City. The water line locations were selected by staff due to their criticality and immediate needs for the system. These pipes have exceeded their service life, had main breaks, and would have major impacts on a large number of residents if they were to fail.

FISCAL IMPACT

This item has no impact to the General Fund or Measure C. The estimated breakdown for the total project costs is as follows:

Engineering Services (Consultant)	$680,589
Design and Construction Management – City Staff	$500,000
Construction Contract	$6,300,000
Inspection & Testing & Permitting	$300,000
Total	$7,780,589

There is currently $6,000,000 allocated for Project No. 07028 in the Water Replacement Fund (Fund 603). An additional $1,780,589 will be reallocated from the FY24 Water Line Replacement Project to this project for a total of $7,780,589.

The construction cost is only an estimate and assumes all project elements will be constructed. This will be confirmed during the preliminary design phase. Should the construction cost exceed the funds currently allocated in the Capital Improvement Program (CIP), staff will return to City Council to request that additional funds be appropriated to cover the additional cost.

BACKGROUND

The City's water distribution system is comprised of approximately 375 miles of water distribution pipelines, sixteen water storage tanks, and seven pump stations delivering water to upper pressure zones. The City has approximately 37,500 service connections in various sectors such as residential, commercial, industrial, and institutional/governmental. The water line locations were selected by staff for a variety of reasons including being undersized, having exceeded service life, frequency of breaks, and/or upgrades needed for supply reliability and fire flow improvements.

The City's current CIP includes funding to replace the City's water mains to improve supply reliability and fire flow through annual water line replacement projects. Approximately 67% of the pipelines within the City's water distribution system consist of asbestos cement pipe, 8% consists of cast iron pipe, and a majority of the existing pipelines are 6-inches in diameter.

DISCUSSION

The water line replacement includes replacing approximately 8,620 linear feet of existing ACP and 12-inch cast iron pipe. These segments have been selected based on performance and maintenance data over the past several years in addition to age and criticality of the pipes. Due to the critical nature of the pipelines and coordination with the paving project scheduled for next summer, the project will follow an accelerated schedule with design anticipated to be completed in Spring 2027 and construction anticipated to commence in Summer 2027.

On April 17, 2026, staff issued a request for proposal to consulting firms with specialized experience and knowledge of water distribution systems. On May 8, 2026, staff received nine proposals from AECOM Technical Services, Bellecci & Associates, Bennett Engineering Services, BKF Engineers, DCCM, EKI Environment & Water, HydroScience Engineers, RSA+, and Schaaf & Wheeler. The design costs ranged from $503,202 to $879,433. After reviewing the submitted proposals, staff recommends BKF for the project based on their responsiveness to the proposal and expedited schedule, extensive knowledge of pipeline replacement techniques, and experience of the proposed team in designing similar water line improvement projects. BKF has recently provided engineering design services for the A

Street Sewer Line Replacement Project, FY24 Water Line Replacement Project, and FY24 Sewer Line Replacement Project and has met the schedule and cost expectations for these projects.

Given the scope of work, staff has negotiated an amount of $610,000 for the basic engineering design services and $70,589 for additional services that the City may authorize, for a total not-to-exceed maximum compensation amount of $680,589 with BKF. The additional services budget is needed to address potential changes in the project design that may be needed based on actual field conditions, such as site soil or project topography.

The total engineering design services are a little less than 10% of the estimated construction project cost, which is competitive given the scope of work, the nature of complicated underground utility projects, and that one of the project sites is located right at Hayward fault.

ECONOMIC IMPACT

The community will enjoy the benefits of the project, including the continued operability and serviceability of the water distribution system. Furthermore, a robust and reliable water infrastructure can help foster economic development and viability in the City.

Replacing the water mains and appurtenances are part of an effort to modernize and upgrade existing infrastructure pursuant to City Council direction. The project will reduce operations and maintenance costs associated with servicing the undersized and aging water mains. In addition, staff time attending to issues related to high frequency maintenance and system breaks will be reduced.

STRATEGIC ROADMAP

This agenda item supports the Strategic Roadmap, which includes Invest in Infrastructure as one of the strategic priorities. Specifically, this item relates to the implementation of Objective 4: Invest in Water Supplies, Sanitation Infrastructure & Storm Sewers under "Invest in Infrastructure:"

N20: Replace an average of 2.5 miles of water pipelines annually

SUSTAINABILITY FEATURES

The repair and replacement of deteriorating water lines would reduce potable water and energy losses related to leaks and main breaks.

PUBLIC CONTACT

Prior to and during construction, notices will be provided to affected residents, property, and business owners to inform them of the nature and purpose of the work, potential impacts, work schedule and City contact for additional information. In addition, staff will separately

contact any large employers and schools that may be affected by the project and coordinate work to minimize impact.

NEXT STEPS

Following City Council approval, staff will finalize a PSA with BKF and issue a Notice to Proceed. Staff will return to City Council for approval of the final design plans and specifications, and call for bids in Spring 2027.

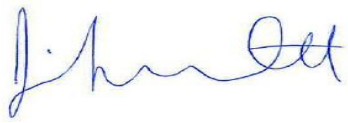
Award Construction Contract	June 16, 2026
Approval of Plans and Specifications and Call for Bids	Spring 2027
Award of Construction Contract	Spring 2027
Construction Completion	Winter 2027

Prepared by: Derek Pham, Senior Utilities Engineer

Reviewed by: Zaheer Shaikh, Utilities Engineering Manager

Recommended by: Alex Ameri, Director of Public Works

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A PROFESSIONAL SERVICES AGREEMENT WITH BKF ENGINEERS FOR THE FY25 WATER LINE REPLACEMENT PROJECT, PROJECT 07028, WITH A MAXIMUM COMPENSATION AMOUNT NOT-TO-EXCEED $680,589

WHEREAS, the City owns and operates a water distribution system that is comprised of approximately 375 miles of water distribution pipelines, sixteen water storage tanks, and seven pump stations delivering water to upper pressure zones; and

WHEREAS, on April 17, 2026, staff issued requests for proposals on OpenGov for the FY25 Water Line Replacement Project for replacing approximately 8,620 linear feet of water mains, and notified select consulting firms with specialized experience and knowledge of water distribution systems of the project posting; and

WHEREAS, on May 8, 2026, staff received nine proposals from consulting firms ranging from $503,202 to $879,433; and

WHEREAS, staff recommends BKF Engineers, for the project design based on their responsiveness to the proposal and schedule, extensive knowledge of pipeline replacement techniques, and experience of the proposed team in designing similar water line replacement projects.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to execute, on behalf of the City of Hayward, an agreement for professional services with BKF Engineers, for design and engineering services during construction for the FY25 Water Line Replacement Project with a maximum compensation amount not to exceed $680,589, in a form approved by the City Attorney.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-247

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT

Adopt a Resolution Approving the City of Hayward Salary Plan for Fiscal Year 2027 Including Retroactive Adjustments for FY 2025 and FY 2026

RECOMMENDATION

That the City Council adopts a Resolution (Attachment II) superseding Resolution 26-040 and approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2027 which designates all classifications and corresponding salary ranges for employment with the City of Hayward effective June 29, 2026 including retroactive updates for FY 2025 and FY 2026.

SUMMARY

As required by the Municipal Code, the Fiscal Year 2027 Salary Plan (Attachment V) has been updated to reflect cost-of-living adjustments (COLAs) and contractual increases to classifications in the City's classified service as a result of the Council-approved Memorandum of Understandings (MOUs) between the City of Hayward and the Hayward Association of Management Employees (HAME); the International Federation of Professional and Technical Engineers, Local 21 (Local 21); the Service Employees International Unit, Local 1021, Maintenance (SEIU Maintenance); and the Hayward Police Officers Association (HPOA). The salary plan has also been updated to reflect salary adjustments for (3) intern classifications.

On June 11, 2026, the Personnel Commission held a public hearing and recommended that the City Council adopt the revised Fiscal Year 2027 Salary Plan effective June 29, 2026, and the retroactive updates for Fiscal Year 2025 and Fiscal Year 2026.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

Attachment III	Revised Salary Plan for Fiscal Year 2025
Attachment IV	Revised Salary Plan for Fiscal Year 2026
Attachment V	Revised Salary Plan for Fiscal Year 2027

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Human Resources

SUBJECT: Fiscal Year 2027 Salary Plan Amendment: Adopt a Resolution Approving the City of Hayward Salary Plan for Fiscal Year 2027and Approving Retroactive Updates for Fiscal Year 2025 and Fiscal Year 2026

RECOMMENDATION

That the City Council adopts a Resolution (Attachment II) superseding Resolution 26-040, approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2027 which designates all classifications and corresponding salary ranges for employment with the City of Hayward effective June 29, 2026, and approving retroactive updates for Fiscal Year 2025 and Fiscal Year 2026.

SUMMARY

As required by the Municipal Code, the Fiscal Year 2027 Salary Plan (Attachment V) has been updated to reflect cost-of-living adjustments (COLAs) and contractual increases to classifications in the City's classified service as a result of the Council-approved Memorandum of Understandings (MOUs) between the City of Hayward and the Hayward Association of Management Employees (HAME); the International Federation of Professional and Technical Engineers, Local 21 (Local 21); the Service Employees International Unit, Local 1021, Maintenance (SEIU Maintenance); and the Hayward Police Officers Association (HPOA). The salary plan has also been updated to reflect salary adjustments for (3) intern classifications.

On June 11, 2026, the Personnel Commission held a public hearing and recommended that the City Council adopt the revised Fiscal Year 2027 Salary Plan effective June 29, 2026, and the retroactive updates for Fiscal Year 2025 and Fiscal Year 2026.

FISCAL IMPACT

COLAs: The respective COLAs to SEIU Maintenance, Local 21, and HAME are included in the Fiscal Year 2027 Adopted Operating Budget, therefore there is no additional fiscal impact for Fiscal Year 2027.

HAME: The 3% COLA salary adjustment to the HAME enterprise funded classifications are included in the Fiscal Year 2027 Adopted Operating Budget, an increase of $117,744. There is no additional fiscal impact for the Fiscal Year 2027.

Local 21: The 3% COLAs salary adjustment to the Local 21 enterprise funded classifications are included in the Fiscal Year 2027 Adopted Operating Budget, an increase of $39,237. There is no additional fiscal impact for the Fiscal Year 2027.

SEIU Maintenance: The three percent (3%) COLAs salary adjustment are applied to all classifications that are included in the Fiscal Year 2027 Adopted Operating Budget, an increase of $266,049. There is no additional fiscal impact for the Fiscal Year 2027.

POLICE LIEUTENANT (P215): The one and one-quarter percent (1.25%) salary adjustment to Police Lieutenant is included in the Fiscal Year 2027 Adopted Operating Budget, and increase of $35,152 ($32,188 General Fund, $2,964 Measure C). There is no additional fiscal impact for Fiscal Year 2027.

SENIOR UTILITIES ENGINEER (H810): The eleven and three-hundredths percent (11.03%) salary adjustment to the Senior Utility Engineer effective June 30, 2025 results in a fiscal impact of approximately $65,000 annually shared between the Water and Sewer Enterprise Funds. In FY 2027, retroactive payments will be paid to employees. Therefore, the fiscal impact will occur in FY 2027. Staff does not recommend modifications to the adopted budget at this time and anticipates that this amount can be absorbed into the department's adopted budget. There are no impacts to the general fund. The retroactive adjustment is included in the FY 2026 Salary Plan (Attachment IV)

UTILITY WORKER - WATER (M835): To maintain a ten percent (10%) differential between Utility Leader – Water (M840), a five percent (5%) adjustment effective July 29, 2024 has been applied to the Utility Worker – Water resulting in a fiscal impact of approximately $40,000 annually. In FY 2027, retroactive payments will be paid to employees. Therefore, the fiscal impact will occur in FY 2027. Staff does not recommend modifications to the adopted budget at this time and anticipates that this amount can be absorbed into the department's adopted budget. There are no impacts to the general fund. The retroactive adjustments are included in the FY 2025 Salary Plan (Attachment III) and the FY 2026 Salary Plan (Attachment IV)

MAYOR (E100): The Mayor (1 FTE) will forgo a three and eight-tenths percent (3.8%) salary adjustment in Fiscal Year 2027.

COUNCIL (E110): Councilmembers (6 FTE) will forgo a three and eight-tenths percent (3.8%) salary adjustment in Fiscal Year 2027.

ADMINISTRATIVE INTERN (Z120): The three and eight-tenths percent (3.8%) salary adjustment to the Administrative Intern (1 FTE) to the FY 2027 budget impact is $1,507.50 to the Water Fund. There is no impact to the general fund.

INFORMATION TECHNOLOGY INTERN (Z121): The three and eight-tenths percent (3.8%) salary adjustment to the Information Technology Intern (1 FTE) to the FY 2027 budget impact is $1,507 to the IT Fund. There is no impact to the general fund.

TECHNICAL INTERN (Z125): The three and eight-tenths percent (3.8%) salary adjustment to the Technical Intern (1 FTE) to the FY 2027 budget impact is $1,507.50 to the Water Fund. There is no impact to the general fund.

BACKGROUND & DISCUSSION

Cost-of-Living-Adjustments (COLAs):

The City of Hayward and HAME, SEIU Clerical, and Local 21 have entered into separate side letters of agreement in recognition of the City's significant fiscal challenges and the need to preserve public services while supporting the long-term financial stability of the organization. As part of these agreements, the respective bargaining units have agreed to defer the scheduled 3.0% wage increase for represented employees in classifications that are not entirely funded through enterprise funds. These agreements reflect a shared commitment between the City and its workforce to navigate current economic challenges collaboratively while minimizing impacts to public services and positioning the organization for greater long-term financial sustainability.

For the remaining positions in the classified service, pursuant to the negotiated terms of the respective MOUs between the City of Hayward and HAME, Local 21, and SEIU Maintenance, COLA salary increases will be applied as indicated in Table 1 below, effective June 29, 2026. Table 1 below shows all COLA increases by the employee group.

Table 1 – Fiscal Year 2027 Cost-of-Living Adjustments

EMPLOYEE GROUP	COLA	EFFECTIVE DATE
HAME[1]	3.00 %	June 29, 2026
Local 21[1]	3.00 %	June 29, 2026
SEIU Maintenance	3.00 %	June 29, 2026
[1] Applicable to classifications in the bargaining unit where all positions within the classification are entirely funded through enterprise funds.		

Salary Adjustments:

The following salary adjustments are related to contractual obligations in the respective MOUs.

POLICE LIEUTENANT (P215): Pursuant to section 8.00 of the HPOA MOU (Salaries), the salaries for Police Lieutenant shall be increased by one and one quarter percent (1.25%) effective June 29, 2026. The salary range for Police Lieutenant is $110.05 at Step D and $115.41 at Step E.

SENIOR UTILITIES ENGINEER (H810): Pursuant to Section 7.18 of the HAME MOU (Salary Surveys), a salary survey conducted identified Senior Utilities Engineer below the market rate and met the criteria to receive equity adjustments. The salaries for Senior Utilities Engineer (H810) shall be increased by eleven and three-hundredths percent (11.03%) retroactive to

June 30, 2025. The salary range for Senior Utilities Engineer (H810) is $92.30 at Step A and $112.18 at Step E.

UTILITY WORKER - WATER (M835): Pursuant to Section 9.02 of the SEIU Maintenance MOU (Lead and Senior Differential Pay), the wage rates for "Lead" classifications shall be set ten percent (10%) above its highest paid linked classification. The salaries for Utility Worker – Water (M835) shall be increased by five percent (5.00%) retroactive to July 29, 2024. The salary range for Utility Worker (M835) is $50.93 at Step A and $59.34 at Step E.

Living Wage Ordinance:

The Living Wage Ordinance, established July 1, 1999, was designed to upwardly adjust and reflect a change in the Bay Area Consumer Price Index. The salaries for the
Mayor, Council, and Intern classifications (Administrative Intern, Information Technology Intern, and Technical Intern) fall under Section 2, Article 14 of the City Charter regarding the Living Wage Ordinance. Based on the April 2026 CPI data available, the salaries for Mayor, Council, Administrative Intern, Information Technology Intern, and Technical Intern shall be adjusted 3.8% effective June 29, 2026.

To help lead the City in addressing the current financial state of the organization, the Mayor and City Council decided to forgo the salary increase for Mayor and Council of three and eight tenths percent (3.8%) effective June 29, 2026.

The new salaries for the intern classifications are as follows:

ADMINISTRATIVE INTERN (Z120): The salary range for Administrative Intern is $19.79 at Step D and $25.05 at Step E.

INFORMATION TECHNOLOGY INTERN (Z121): The salary range for Information Technology Intern is $19.79 at Step D and $25.05 at Step E.

TECHNICAL INTERN (Z125): The salary range for Technical Intern is $19.79 at Step E.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to one of the City Council's Strategic Roadmap initiatives.

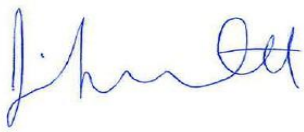
NEXT STEPS

This salary plan will be implemented by the Human Resources and Finance Departments and will be reflected in the employees' paychecks dated July 17, 2026 with retroactive payments to follow.

Prepared by: Annie Xiao, Acting Human Resources Analyst

Recommended by: Latisha Dotson, Human Resources Manager
Ian Tecson, Director of Human Resources

Approved by:



_____
Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-_____

Introduced by Council Member _____

RESOLUTION APPROVING THE FISCAL YEAR 2027 SALARY PLAN DESIGNATING POSITIONS OF EMPLOYMENT IN THE CITY OF HAYWARD AND SALARY RANGE INCLUDING RETROACTIVE ADJUSTMENTS FOR FISCAL 2025 AND FISCAL YEAR 2026; AND SUPERSEDING RESOLUTION NO. 26-040 AND ALL AMENDMENTS THERETO

WHEREAS, the salaries for one (1) classification represented by the Hayward Police Officer's Association are being adjusted to reflect an additional 1.25% effective June 29, 2026; and

WHEREAS, the salaries for one (1) classification represented by the Hayward Association of Management Employees (HAME) are being adjusted to reflect an additional 11.03% effective June 30, 2025; and

WHEREAS, the salaries for one (1) classification represented by Service Employees International Unit, Local 1021, Maintenance (SEIU Maintenance) are being adjusted an additional 5.00 % to maintain internal equity effective July 29, 2024; and

WHEREAS, to lead the City in addressing the current financial state of the organization, the salaries for two (2) elected classifications are forgoing the 3.8% Living Wage Ordinance increase effective June 29, 2026; and

WHEREAS, three (3) intern classifications are being adjusted an additional 3.8% effective June 29, 2026 pursuant to the Living Wage Ordinance; and

WHEREAS, the salaries for classifications where all positions fully funded by enterprise funds represented by HAME and the International Federation of Technical and Professional Engineers, Local 21 (Local 21) are being adjusted to reflect a 3% cost-of-living adjustment effective June 29, 2026; all classifications represented by SEIU Maintenance are being adjusted to reflect a 3% cost-of-living adjustment effective June 29, 2026; and

WHEREAS, the California Public Employees Retirement System (CalPERS) requires the City of Hayward amend and publish Council adopted pay schedules; and

WHEREAS, the Fiscal Year 2027 Salary Plan requires amendments to reflect these revisions effective July 29, 2024; June 20, 2025; and June 29, 2026.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward, as follows:

Section 1. That a revised Positions and Salaries Schedule relating to the positions of employment in the City of Hayward, and the hourly rates of pay for those positions, is hereby set forth in Attachment "III," Attachment "IV," and Attachment "V," attached hereto and made a part hereof. The positions enumerated under the columns headed "Classification Title" are hereby designated as the positions of employment in the City of Hayward, and the hourly, bi-weekly, monthly, and annual rates of pay shown in the adjacent rows under the headings "Step A" through "Step E" are the salary rates or the minimum and maximum rates of pay for such positions.

Section 2. Salaries paid to occupants of said positions shall be administered in accordance with the Personnel Rules and Memoranda of Understanding and Side Letter Agreements approved by the City Council and currently in effect.

Section 3. All class titles used herein refer to the specifications of the position classification plan as reviewed by the Personnel Commission of the City of Hayward, or as set forth in the City Charter.

Section 4. The City Manager may approve in advance of an established effective date, payment to certain classifications in the Management Unit of all or a portion of a general salary increase previously approved by the City Council. Such advance payments shall be made only for those management classifications where the salary range is less than ten percent above an immediately subordinate classification. The amount of advance payment approved by the City Manager shall not exceed the amount required to establish a ten percent salary differential between the affected classifications. The City Manager shall advise the City Council and each bargaining unit in advance of any payments made pursuant to the provisions of this section.

Section 5. The salary ranges set forth in Attachment "III," Attachment "IV," and Attachment "V," shall be revised to reflect salary changes provided in any Memorandum of Understanding, Side Letters of Agreement, or resolution setting forth the wages, hours, and other terms and conditions of employment for a bargaining unit or group of unrepresented employees of the City. Any revisions made pursuant to the provisions of this section shall be incorporated into a document prepared by the Human Resources Director and distributed to affected employees or their representatives that reflects the date of the revision and cites both the authority provided by this section and the provision of the memorandum or resolution being effectuated by the revision.

Section 6. This resolution supersedes Resolution No. 26-040 and all amendments thereto.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES								
MAYOR	E100	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual					71,505.00
CITY COUNCIL	E110	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual					44,691.00
CITY MANAGER	A120	Unclassified	Hourly					183.16
			Bi-Weekly					14,652.80
			Monthly					31,747.73
			Annual					380,972.80
CITY ATTORNEY	A100	Unclassified	Hourly					161.35
			Bi-Weekly					12,908.00
			Monthly					27,967.33
			Annual					335,608.00
CITY CLERK	A110	Unclassified	Hourly					91.24
			Bi-Weekly					7,299.20
			Monthly					15,814.93
			Annual					189,779.20
ASSISTANT CITY MANAGER	U735	Unclassified	Hourly	128.24	134.67	141.39	148.47	155.89
			Bi-Weekly	10,259.20	10,773.60	11,311.20	11,877.60	12,471.20
			Monthly	22,228.27	23,342.80	24,507.60	25,734.80	27,020.93
			Annual	266,739.20	280,113.60	294,091.20	308,817.60	324,251.20
CHIEF OF POLICE	P500	Unclassified	Hourly	140.12	147.10	154.47	162.19	170.30
			Bi-Weekly	11,209.94	11,767.63	12,357.53	12,975.04	13,623.84
			Monthly	24,288.21	25,496.54	26,774.64	28,112.59	29,518.32
			Annual	291,458.54	305,958.43	321,295.73	337,351.04	354,219.84
COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO)	U311	Unclassified	Hourly	77.69	81.59	85.64	89.94	94.45
			Bi-Weekly	6,215.20	6,527.20	6,851.20	7,195.20	7,556.00
			Monthly	13,466.27	14,142.27	14,844.27	15,589.60	16,371.33
			Annual	161,595.20	169,707.20	178,131.20	187,075.20	196,456.00
DEPUTY CITY MANAGER	U505	Unclassified	Hourly	100.29	105.29	110.57	116.11	121.89
			Bi-Weekly	8,023.20	8,423.20	8,845.60	9,288.80	9,751.20
			Monthly	17,383.60	18,250.27	19,165.47	20,125.73	21,127.60
			Annual	208,603.20	219,003.20	229,985.60	241,508.80	253,531.20
DIRECTOR OF DEVELOPMENT SERVICES	U700	Unclassified	Hourly	104.06	109.25	114.74	120.48	126.49
			Bi-Weekly	8,324.80	8,740.00	9,179.20	9,638.40	10,119.20
			Monthly	18,037.07	18,936.67	19,888.27	20,883.20	21,924.93
			Annual	216,444.80	227,240.00	238,659.20	250,598.40	263,099.20
DIRECTOR OF FINANCE	U725	Unclassified	Hourly	107.64	113.01	118.68	124.61	130.83
			Bi-Weekly	8,611.20	9,040.80	9,494.40	9,968.80	10,466.40
			Monthly	18,657.60	19,588.40	20,571.20	21,599.07	22,677.20
			Annual	223,891.20	235,060.80	246,854.40	259,188.80	272,126.40
DIRECTOR OF HUMAN RESOURCES	U705	Unclassified	Hourly	104.83	110.05	115.56	121.34	127.39
			Bi-Weekly	8,386.40	8,804.00	9,244.80	9,707.20	10,191.20
			Monthly	18,170.53	19,075.33	20,030.40	21,032.27	22,080.93
			Annual	218,046.40	228,904.00	240,364.80	252,387.20	264,971.20
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO)	U720	Unclassified	Hourly	116.62	122.40	128.55	134.99	141.72
			Bi-Weekly	9,329.60	9,792.00	10,284.00	10,799.20	11,337.60
			Monthly	20,214.13	21,216.00	22,282.00	23,398.27	24,564.80
			Annual	242,569.60	254,592.00	267,384.00	280,779.20	294,777.60
DIRECTOR OF LIBRARY SERVICES	U710	Unclassified	Hourly	98.08	102.97	108.14	113.55	119.22
			Bi-Weekly	7,846.40	8,237.60	8,651.20	9,084.00	9,537.60
			Monthly	17,000.53	17,848.13	18,744.27	19,682.00	20,664.80
			Annual	204,006.40	214,177.60	224,931.20	236,184.00	247,977.60
DIRECTOR OF MAINTENANCE SERVICES	U715	Unclassified	Hourly	116.11	121.90	128.02	134.42	141.13
			Bi-Weekly	9,288.80	9,752.00	10,241.60	10,753.60	11,290.40
			Monthly	20,125.73	21,129.33	22,190.13	23,299.47	24,462.53
			Annual	241,508.80	253,552.00	266,281.60	279,593.60	293,550.40
DIRECTOR OF PUBLIC WORKS	U730	Unclassified	Hourly	116.37	122.21	128.32	134.76	141.45
			Bi-Weekly	9,309.60	9,776.80	10,265.60	10,780.80	11,316.00
			Monthly	20,170.80	21,183.07	22,242.13	23,358.40	24,518.00
			Annual	242,049.60	254,196.80	266,905.60	280,300.80	294,216.00
FIRE CHIEF	F800	Unclassified	Hourly	139.41	146.36	153.69	161.38	169.45
			Bi-Weekly	11,152.80	11,708.80	12,295.20	12,910.40	13,556.00
			Monthly	24,164.40	25,369.07	26,639.60	27,972.53	29,371.33
			Annual	289,972.80	304,428.80	319,675.20	335,670.40	352,456.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT								
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	68.12	71.49	75.08	78.81	82.75
			Bi-Weekly	5,449.60	5,719.20	6,006.40	6,304.80	6,620.00
			Monthly	11,807.47	12,391.60	13,013.87	13,660.40	14,343.33
			Annual	141,689.60	148,699.20	156,166.40	163,924.80	172,120.00
MANAGEMENT ANALYST II	H110	Classified	Hourly	61.94	65.02	68.27	71.69	75.25
			Bi-Weekly	4,955.20	5,201.60	5,461.60	5,735.20	6,020.00
			Monthly	10,736.27	11,270.13	11,833.47	12,426.27	13,043.33
			Annual	128,835.20	135,241.60	142,001.60	149,115.20	156,520.00
MANAGEMENT ANALYST I	H105	Classified	Hourly	56.31	59.15	62.08	65.17	68.43
			Bi-Weekly	4,504.80	4,732.00	4,966.40	5,213.60	5,474.40
			Monthly	9,760.40	10,252.67	10,760.53	11,296.13	11,861.20
			Annual	117,124.80	123,032.00	129,126.40	135,553.60	142,334.40
EXECUTIVE ASSISTANT	U315	Unclassified	Hourly	47.09	49.26	51.48	53.69	56.05
			Bi-Weekly	3,767.20	3,940.80	4,118.40	4,295.20	4,484.00
			Monthly	8,162.27	8,538.40	8,923.20	9,306.27	9,715.33
			Annual	97,947.20	102,460.80	107,078.40	111,675.20	116,584.00
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	52.84	55.46	58.25	61.13	64.19
			Bi-Weekly	4,227.20	4,436.80	4,660.00	4,890.40	5,135.20
			Monthly	9,158.93	9,613.07	10,096.67	10,595.87	11,126.27
			Annual	109,907.20	115,356.80	121,160.00	127,150.40	133,515.20
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	46.27	48.17	50.06	51.95	54.02
			Bi-Weekly	3,701.60	3,853.60	4,004.80	4,156.00	4,321.60
			Monthly	8,020.13	8,349.47	8,677.07	9,004.67	9,363.47
			Annual	96,241.60	100,193.60	104,124.80	108,056.00	112,361.60
SENIOR SECRETARY	C115	Classified	Hourly	42.29	43.94	45.73	47.41	49.24
			Bi-Weekly	3,383.20	3,515.20	3,658.40	3,792.80	3,939.20
			Monthly	7,330.27	7,616.27	7,926.53	8,217.73	8,534.93
			Annual	87,963.20	91,395.20	95,118.40	98,612.80	102,419.20
SECRETARY	C110	Classified	Hourly	37.22	38.92	40.89	42.78	44.81
			Bi-Weekly	2,977.60	3,113.60	3,271.20	3,422.40	3,584.80
			Monthly	6,451.47	6,746.13	7,087.60	7,415.20	7,767.07
			Annual	77,417.60	80,953.60	85,051.20	88,982.40	93,204.80
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	34.11	35.52	36.96	38.62	40.51
			Bi-Weekly	2,728.80	2,841.60	2,956.80	3,089.60	3,240.80
			Monthly	5,912.40	6,156.80	6,406.40	6,694.13	7,021.73
			Annual	70,948.80	73,881.60	76,876.80	80,329.60	84,260.80
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	30.03	31.63	33.23	35.00	36.84
			Bi-Weekly	2,402.40	2,530.40	2,658.40	2,800.00	2,947.20
			Monthly	5,205.20	5,482.53	5,759.87	6,066.67	6,385.60
			Annual	62,462.40	65,790.40	69,118.40	72,800.00	76,627.20
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				18.79	23.77
			Bi-Weekly				1,503.20	1,901.60
			Monthly				3,256.93	4,120.13
			Annual				39,083.20	49,441.60
MAIL CLERK	C410	Classified	Hourly			19.74	20.69	21.74
			Bi-Weekly			1,579.20	1,655.20	1,739.20
			Monthly			3,421.60	3,586.27	3,768.27
			Annual			41,059.20	43,035.20	45,219.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE MAINTENANCE								
ELECTRICIAN II	M410	Classified	Hourly	58.96	61.30	63.72	66.43	69.17
			Bi-Weekly	4,716.80	4,904.00	5,097.60	5,314.40	5,533.60
			Monthly	10,219.73	10,625.33	11,044.80	11,514.53	11,989.47
			Annual	122,636.80	127,504.00	132,537.60	138,174.40	143,873.60
ELECTRICIAN I	M405	Classified	Hourly	49.21	51.23	53.25	55.48	57.75
			Bi-Weekly	3,936.80	4,098.40	4,260.00	4,438.40	4,620.00
			Monthly	8,529.73	8,879.87	9,230.00	9,616.53	10,010.00
			Annual	102,356.80	106,558.40	110,760.00	115,398.40	120,120.00
MAINTENANCE WORKER	M305	Classified	Hourly	44.90	46.68	48.58	50.31	52.25
			Bi-Weekly	3,592.00	3,734.40	3,886.40	4,024.80	4,180.00
			Monthly	7,782.67	8,091.20	8,420.53	8,720.40	9,056.67
			Annual	93,392.00	97,094.40	101,046.40	104,644.80	108,680.00
LABORER	M200 M300 M830 M905	Classified	Hourly	35.16	36.45	37.91	39.45	40.86
			Bi-Weekly	2,812.80	2,916.00	3,032.80	3,156.00	3,268.80
			Monthly	6,094.40	6,318.00	6,571.07	6,838.00	7,082.40
			Annual	73,132.80	75,816.00	78,852.80	82,056.00	84,988.80
CITY ATTORNEY DEPARTMENT								
SENIOR ASSISTANT CITY ATTORNEY	U215	Classified	Hourly	111.07	116.67	122.49	128.62	135.06
			Bi-Weekly	8,885.60	9,333.60	9,799.20	10,289.60	10,804.80
			Monthly	19,252.13	20,222.80	21,231.60	22,294.13	23,410.40
			Annual	231,025.60	242,673.60	254,779.20	267,529.60	280,924.80
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	97.02	101.86	107.00	112.33	117.93
			Bi-Weekly	7,761.60	8,148.80	8,560.00	8,986.40	9,434.40
			Monthly	16,816.80	17,655.73	18,546.67	19,470.53	20,441.20
			Annual	201,801.60	211,868.80	222,560.00	233,646.40	245,294.40
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	78.16	82.04	86.13	90.42	94.98
			Bi-Weekly	6,252.80	6,563.20	6,890.40	7,233.60	7,598.40
			Monthly	13,547.73	14,220.27	14,929.20	15,672.80	16,463.20
			Annual	162,572.80	170,643.20	179,150.40	188,073.60	197,558.40
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	66.52	69.83	73.32	77.00	80.84
			Bi-Weekly	5,321.60	5,586.40	5,865.60	6,160.00	6,467.20
			Monthly	11,530.13	12,103.87	12,708.80	13,346.67	14,012.27
			Annual	138,361.60	145,246.40	152,505.60	160,160.00	168,147.20
SENIOR PARALEGAL	U196	Classified	Hourly	48.42	50.86	53.39	56.05	58.86
			Bi-Weekly	3,873.60	4,068.80	4,271.20	4,484.00	4,708.80
			Monthly	8,392.80	8,815.73	9,254.27	9,715.33	10,202.40
			Annual	100,713.60	105,788.80	111,051.20	116,584.00	122,428.80
PARALEGAL	U195	Classified	Hourly	44.01	46.21	48.54	50.94	53.50
			Bi-Weekly	3,520.80	3,696.80	3,883.20	4,075.20	4,280.00
			Monthly	7,628.40	8,009.73	8,413.60	8,829.60	9,273.33
			Annual	91,540.80	96,116.80	100,963.20	105,955.20	111,280.00
LEGAL SECRETARY II	C935	Classified	Hourly	40.16	42.51	45.70	46.66	49.05
			Bi-Weekly	3,212.80	3,400.80	3,656.00	3,732.80	3,924.00
			Monthly	6,961.07	7,368.40	7,921.33	8,087.73	8,502.00
			Annual	83,532.80	88,420.80	95,056.00	97,052.80	102,024.00
LEGAL SECRETARY I	C930	Classified	Hourly	36.18	38.08	40.09	42.25	44.48
			Bi-Weekly	2,894.40	3,046.40	3,207.20	3,380.00	3,558.40
			Monthly	6,271.20	6,600.53	6,948.93	7,323.33	7,709.87
			Annual	75,254.40	79,206.40	83,387.20	87,880.00	92,518.40
CITY CLERK DEPARTMENT								
DEPUTY CITY CLERK	H500	Classified	Hourly	56.25	59.07	62.01	65.12	68.36
			Bi-Weekly	4,500.00	4,725.60	4,960.80	5,209.60	5,468.80
			Monthly	9,750.00	10,238.80	10,748.40	11,287.47	11,849.07
			Annual	117,000.00	122,865.60	128,980.80	135,449.60	142,188.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY MANAGER DEPARTMENT								
OFFICE OF THE CITY MANAGER								
EQUITY AND INCLUSION OFFICER	U340	Classified	Hourly	73.08	76.72	80.56	84.59	88.80
			Bi-Weekly	5,846.40	6,137.60	6,444.80	6,767.20	7,104.00
			Monthly	12,667.20	13,298.13	13,963.73	14,662.27	15,392.00
			Annual	152,006.40	159,577.60	167,564.80	175,947.20	184,704.00
ASSISTANT TO CITY MANAGER	U320	Unclassified	Hourly	81.87	85.96	90.25	94.77	99.49
			Bi-Weekly	6,549.60	6,876.80	7,220.00	7,581.60	7,959.20
			Monthly	14,190.80	14,899.73	15,643.33	16,426.80	17,244.93
			Annual	170,289.60	178,796.80	187,720.00	197,121.60	206,939.20
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	40.61	42.59	44.87	47.10	49.37
			Bi-Weekly	3,248.80	3,407.20	3,589.60	3,768.00	3,949.60
			Monthly	7,039.07	7,382.27	7,777.47	8,164.00	8,557.47
			Annual	84,468.80	88,587.20	93,329.60	97,968.00	102,689.60
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	57.65	60.52	63.54	66.72	70.07
			Bi-Weekly	4,612.00	4,841.60	5,083.20	5,337.60	5,605.60
			Monthly	9,992.67	10,490.13	11,013.60	11,564.80	12,145.47
			Annual	119,912.00	125,881.60	132,163.20	138,777.60	145,745.60
MANAGEMENT FELLOW	U300	Classified	Hourly					39.76
			Bi-Weekly					3,180.80
			Monthly					6,891.73
			Annual					82,700.80
COMMUNITY SERVICES								
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	77.60	81.48	85.56	89.87	94.33
			Bi-Weekly	6,208.00	6,518.40	6,844.80	7,189.60	7,546.40
			Monthly	13,450.67	14,123.20	14,830.40	15,577.47	16,350.53
			Annual	161,408.00	169,478.40	177,964.80	186,929.60	196,206.40
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	50.65	53.28	55.99	58.73	61.61
			Bi-Weekly	4,052.00	4,262.40	4,479.20	4,698.40	4,928.80
			Monthly	8,779.33	9,235.20	9,704.93	10,179.87	10,679.07
			Annual	105,352.00	110,822.40	116,459.20	122,158.40	128,148.80
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	55.68	58.58	61.55	64.60	67.74
			Bi-Weekly	4,454.40	4,686.40	4,924.00	5,168.00	5,419.20
			Monthly	9,651.20	10,153.87	10,668.67	11,197.33	11,741.60
			Annual	115,814.40	121,846.40	128,024.00	134,368.00	140,899.20
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	50.65	53.28	55.99	58.73	61.61
			Bi-Weekly	4,052.00	4,262.40	4,479.20	4,698.40	4,928.80
			Monthly	8,779.33	9,235.20	9,704.93	10,179.87	10,679.07
			Annual	105,352.00	110,822.40	116,459.20	122,158.40	128,148.80
PARATRANSIT COORDINATOR	T715	Classified	Hourly	48.28	50.69	53.14	55.84	58.57
			Bi-Weekly	3,862.40	4,055.20	4,251.20	4,467.20	4,685.60
			Monthly	8,368.53	8,786.27	9,210.93	9,678.93	10,152.13
			Annual	100,422.40	105,435.20	110,531.20	116,147.20	121,825.60
ECONOMIC DEVELOPMENT								
CHIEF ECONOMIC DEVELOPMENT OFFICER	U330	Classified	Hourly	86.85	91.21	95.78	100.58	105.59
			Bi-Weekly	6,948.00	7,296.80	7,662.40	8,046.40	8,447.20
			Monthly	15,054.00	15,809.73	16,601.87	17,433.87	18,302.27
			Annual	180,648.00	189,716.80	199,222.40	209,206.40	219,627.20
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	79.92	83.93	88.14	92.56	97.15
			Bi-Weekly	6,393.60	6,714.40	7,051.20	7,404.80	7,772.00
			Monthly	13,852.80	14,547.87	15,277.60	16,043.73	16,839.33
			Annual	166,233.60	174,574.40	183,331.20	192,524.80	202,072.00
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	54.96	57.72	60.54	63.62	66.73
			Bi-Weekly	4,396.80	4,617.60	4,843.20	5,089.60	5,338.40
			Monthly	9,526.40	10,004.80	10,493.60	11,027.47	11,566.53
			Annual	114,316.80	120,057.60	125,923.20	132,329.60	138,798.40
NEIGHBORHOOD PARTNERSHIP SERVICES								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	84.38	88.54	92.97	97.62	102.50
			Bi-Weekly	6,750.40	7,083.20	7,437.60	7,809.60	8,200.00
			Monthly	14,625.87	15,346.93	16,114.80	16,920.80	17,766.67
			Annual	175,510.40	184,163.20	193,377.60	203,049.60	213,200.00
COMMUNITY PARTNERSHIP MANAGER	H730	Classified	Hourly	75.92	79.71	83.67	87.87	92.27
			Bi-Weekly	6,073.60	6,376.80	6,693.60	7,029.60	7,381.60
			Monthly	13,159.47	13,816.40	14,502.80	15,230.80	15,993.47
			Annual	157,913.60	165,796.80	174,033.60	182,769.60	191,921.60

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
HOUSING AUTHORITY								
HOUSING MANAGER	H715	Classified	Hourly	79.92	83.93	88.14	92.56	97.15
			Bi-Weekly	6,393.60	6,714.40	7,051.20	7,404.80	7,772.00
			Monthly	13,852.80	14,547.87	15,277.60	16,043.73	16,839.33
			Annual	166,233.60	174,574.40	183,331.20	192,524.80	202,072.00
HOUSING DEVELOPMENT SPECIALIST	T750	Classified	Hourly	54.96	57.72	60.54	63.62	66.73
			Bi-Weekly	4,396.80	4,617.60	4,843.20	5,089.60	5,338.40
			Monthly	9,526.40	10,004.80	10,493.60	11,027.47	11,566.53
			Annual	114,316.80	120,057.60	125,923.20	132,329.60	138,798.40
HOMEOWNERSHIP COORDINATOR	T710	Classified	Hourly	48.28	50.69	53.14	55.84	58.57
			Bi-Weekly	3,862.40	4,055.20	4,251.20	4,467.20	4,685.60
			Monthly	8,368.53	8,786.27	9,210.93	9,678.93	10,152.13
			Annual	100,422.40	105,435.20	110,531.20	116,147.20	121,825.60
DEVELOPMENT SERVICES DEPARTMENT								
DEVELOPMENT SERVICE ADMINISTRATION								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	U515	Classified	Hourly	87.68	92.09	96.69	101.52	106.62
			Bi-Weekly	7,014.40	7,367.20	7,735.20	8,121.60	8,529.60
			Monthly	15,197.87	15,962.27	16,759.60	17,596.80	18,480.80
			Annual	182,374.40	191,547.20	201,115.20	211,161.60	221,769.60
BUILDING DIVISION								
CITY BUILDING OFFICIAL	H335	Classified	Hourly	91.12	95.70	100.46	105.51	110.77
			Bi-Weekly	7,289.60	7,656.00	8,036.80	8,440.80	8,861.60
			Monthly	15,794.13	16,588.00	17,413.07	18,288.40	19,200.13
			Annual	189,529.60	199,056.00	208,956.80	219,460.80	230,401.60
SUPERVISING BUILDING INSPECTOR	H330	Classified	Hourly	67.98	71.38	74.95	78.71	82.64
			Bi-Weekly	5,438.40	5,710.40	5,996.00	6,296.80	6,611.20
			Monthly	11,783.20	12,372.53	12,991.33	13,643.07	14,324.27
			Annual	141,398.40	148,470.40	155,896.00	163,716.80	171,891.20
SENIOR BUILDING INSPECTOR/STRUCTURAL	T365	Classified	Hourly	59.85	63.04	66.23	69.35	72.80
			Bi-Weekly	4,788.00	5,043.20	5,298.40	5,548.00	5,824.00
			Monthly	10,374.00	10,926.93	11,479.87	12,020.67	12,618.67
			Annual	124,488.00	131,123.20	137,758.40	144,248.00	151,424.00
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	T360	Classified	Hourly	59.85	63.04	66.23	69.35	72.80
			Bi-Weekly	4,788.00	5,043.20	5,298.40	5,548.00	5,824.00
			Monthly	10,374.00	10,926.93	11,479.87	12,020.67	12,618.67
			Annual	124,488.00	131,123.20	137,758.40	144,248.00	151,424.00
SENIOR BUILDING INSPECTOR/ELECTRICAL	T355	Classified	Hourly	59.85	63.04	66.23	69.35	72.80
			Bi-Weekly	4,788.00	5,043.20	5,298.40	5,548.00	5,824.00
			Monthly	10,374.00	10,926.93	11,479.87	12,020.67	12,618.67
			Annual	124,488.00	131,123.20	137,758.40	144,248.00	151,424.00
BUILDING INSPECTOR	T350	Classified	Hourly	51.66	54.10	56.85	59.74	63.65
			Bi-Weekly	4,132.80	4,328.00	4,548.00	4,779.20	5,092.00
			Monthly	8,954.40	9,377.33	9,854.00	10,354.93	11,032.67
			Annual	107,452.80	112,528.00	118,248.00	124,259.20	132,392.00
PLAN CHECKING ENGINEER	T335	Classified	Hourly	63.47	66.54	69.90	73.54	77.27
			Bi-Weekly	5,077.60	5,323.20	5,592.00	5,883.20	6,181.60
			Monthly	11,001.47	11,533.60	12,116.00	12,746.93	13,393.47
			Annual	132,017.60	138,403.20	145,392.00	152,963.20	160,721.60
SUPERVISING PLAN CHECKER AND EXPEDITOR	H325	Classified	Hourly	72.14	75.74	79.54	83.53	87.72
			Bi-Weekly	5,771.20	6,059.20	6,363.20	6,682.40	7,017.60
			Monthly	12,504.27	13,128.27	13,786.93	14,478.53	15,204.80
			Annual	150,051.20	157,539.20	165,443.20	173,742.40	182,457.60
SENIOR PLAN CHECKER	T330	Classified	Hourly	59.85	63.04	66.23	69.35	72.80
			Bi-Weekly	4,788.00	5,043.20	5,298.40	5,548.00	5,824.00
			Monthly	10,374.00	10,926.93	11,479.87	12,020.67	12,618.67
			Annual	124,488.00	131,123.20	137,758.40	144,248.00	151,424.00
PLAN CHECKER	T325	Classified	Hourly	54.43	57.27	60.20	63.06	66.21
			Bi-Weekly	4,354.40	4,581.60	4,816.00	5,044.80	5,296.80
			Monthly	9,434.53	9,926.80	10,434.67	10,930.40	11,476.40
			Annual	113,214.40	119,121.60	125,216.00	131,164.80	137,716.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
SUPERVISING PERMIT TECHNICIAN	H340	Classified	Hourly	53.38	56.05	58.84	61.80	64.87
			Bi-Weekly	4,270.40	4,484.00	4,707.20	4,944.00	5,189.60
			Monthly	9,252.53	9,715.33	10,198.93	10,712.00	11,244.13
			Annual	111,030.40	116,584.00	122,387.20	128,544.00	134,929.60
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	44.74	46.59	48.39	50.49	53.05
			Bi-Weekly	3,579.20	3,727.20	3,871.20	4,039.20	4,244.00
			Monthly	7,754.93	8,075.60	8,387.60	8,751.60	9,195.33
			Annual	93,059.20	96,907.20	100,651.20	105,019.20	110,344.00
PERMIT TECHNICIAN II	C200	Classified	Hourly	40.34	41.93	43.64	45.54	47.83
			Bi-Weekly	3,227.20	3,354.40	3,491.20	3,643.20	3,826.40
			Monthly	6,992.27	7,267.87	7,564.27	7,893.60	8,290.53
			Annual	83,907.20	87,214.40	90,771.20	94,723.20	99,486.40
PERMIT TECHNICIAN I	C199	Classified	Hourly	36.68	38.12	39.67	41.36	43.47
			Bi-Weekly	2,934.40	3,049.60	3,173.60	3,308.80	3,477.60
			Monthly	6,357.87	6,607.47	6,876.13	7,169.07	7,534.80
			Annual	76,294.40	79,289.60	82,513.60	86,028.80	90,417.60
PLANNING DIVISION								
PLANNING MANAGER	H320	Classified	Hourly	89.55	94.03	98.73	103.64	108.85
			Bi-Weekly	7,164.00	7,522.40	7,898.40	8,291.20	8,708.00
			Monthly	15,522.00	16,298.53	17,113.20	17,964.27	18,867.33
			Annual	186,264.00	195,582.40	205,358.40	215,571.20	226,408.00
PRINCIPAL PLANNER	H315	Classified	Hourly	76.44	80.25	84.24	88.48	92.91
			Bi-Weekly	6,115.20	6,420.00	6,739.20	7,078.40	7,432.80
			Monthly	13,249.60	13,910.00	14,601.60	15,336.53	16,104.40
			Annual	158,995.20	166,920.00	175,219.20	184,038.40	193,252.80
SENIOR PLANNER	H310	Classified	Hourly	63.59	66.75	70.09	73.60	77.26
			Bi-Weekly	5,087.20	5,340.00	5,607.20	5,888.00	6,180.80
			Monthly	11,022.27	11,570.00	12,148.93	12,757.33	13,391.73
			Annual	132,267.20	138,840.00	145,787.20	153,088.00	160,700.80
ASSOCIATE PLANNER	T315	Classified	Hourly	55.11	57.81	60.70	63.81	66.86
			Bi-Weekly	4,408.80	4,624.80	4,856.00	5,104.80	5,348.80
			Monthly	9,552.40	10,020.40	10,521.33	11,060.40	11,589.07
			Annual	114,628.80	120,244.80	126,256.00	132,724.80	139,068.80
ASSISTANT PLANNER	T310	Classified	Hourly	45.23	47.44	49.99	52.44	55.11
			Bi-Weekly	3,618.40	3,795.20	3,999.20	4,195.20	4,408.80
			Monthly	7,839.87	8,222.93	8,664.93	9,089.60	9,552.40
			Annual	94,078.40	98,675.20	103,979.20	109,075.20	114,628.80
JUNIOR PLANNER	T305	Classified	Hourly	40.10	42.21	44.19	46.42	48.68
			Bi-Weekly	3,208.00	3,376.80	3,535.20	3,713.60	3,894.40
			Monthly	6,950.67	7,316.40	7,659.60	8,046.13	8,437.87
			Annual	83,408.00	87,796.80	91,915.20	96,553.60	101,254.40
SENIOR DEVELOPMENT REVIEW SPECIALIST	T322	Classified	Hourly	55.65	58.33	61.54	64.56	67.85
			Bi-Weekly	4,452.00	4,666.40	4,923.20	5,164.80	5,428.00
			Monthly	9,646.00	10,110.53	10,666.93	11,190.40	11,760.67
			Annual	115,752.00	121,326.40	128,003.20	134,284.80	141,128.00
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	50.59	53.03	55.95	58.69	61.67
			Bi-Weekly	4,047.20	4,242.40	4,476.00	4,695.20	4,933.60
			Monthly	8,768.93	9,191.87	9,698.00	10,172.93	10,689.47
			Annual	105,227.20	110,302.40	116,376.00	122,075.20	128,273.60
LANDSCAPE ARCHITECT	H300	Classified	Hourly	75.10	78.84	82.80	86.93	91.30
			Bi-Weekly	6,008.00	6,307.20	6,624.00	6,954.40	7,304.00
			Monthly	13,017.33	13,665.60	14,352.00	15,067.87	15,825.33
			Annual	156,208.00	163,987.20	172,224.00	180,814.40	189,904.00
ASSOCIATE LANDSCAPE ARCHITECT	T370	Classified	Hourly	55.11	57.81	60.70	63.81	66.86
			Bi-Weekly	4,408.80	4,624.80	4,856.00	5,104.80	5,348.80
			Monthly	9,552.40	10,020.40	10,521.33	11,060.40	11,589.07
			Annual	114,628.80	120,244.80	126,256.00	132,724.80	139,068.80
CODE ENFORCEMENT DIVISION								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	75.83	79.62	83.58	87.75	92.12
			Bi-Weekly	6,066.40	6,369.60	6,686.40	7,020.00	7,369.60
			Monthly	13,143.87	13,800.80	14,487.20	15,210.00	15,967.47
			Annual	157,726.40	165,609.60	173,846.40	182,520.00	191,609.60
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	54.73	57.47	60.36	63.36	66.54
			Bi-Weekly	4,378.40	4,597.60	4,828.80	5,068.80	5,323.20
			Monthly	9,486.53	9,961.47	10,462.40	10,982.40	11,533.60
			Annual	113,838.40	119,537.60	125,548.80	131,788.80	138,403.20
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	54.05	56.75	59.58	62.56	65.69
			Bi-Weekly	4,324.00	4,540.00	4,766.40	5,004.80	5,255.20
			Monthly	9,368.67	9,836.67	10,327.20	10,843.73	11,386.27
			Annual	112,424.00	118,040.00	123,926.40	130,124.80	136,635.20
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	49.13	51.57	54.13	56.86	59.69
			Bi-Weekly	3,930.40	4,125.60	4,330.40	4,548.80	4,775.20
			Monthly	8,515.87	8,938.80	9,382.53	9,855.73	10,346.27
			Annual	102,190.40	107,265.60	112,590.40	118,268.80	124,155.20
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	44.66	46.88	49.21	51.68	54.28
			Bi-Weekly	3,572.80	3,750.40	3,936.80	4,134.40	4,342.40
			Monthly	7,741.07	8,125.87	8,529.73	8,957.87	9,408.53
			Annual	92,892.80	97,510.40	102,356.80	107,494.40	112,902.40

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FINANCE DEPARTMENT								
ADMINISTRATION DIVISION								
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	91.65	96.22	101.04	106.10	111.38
			Bi-Weekly	7,332.00	7,697.60	8,083.20	8,488.00	8,910.40
			Monthly	15,886.00	16,678.13	17,513.60	18,390.67	19,305.87
			Annual	190,632.00	200,137.60	210,163.20	220,688.00	231,670.40
BUDGET OFFICER	H170	Classified	Hourly	75.55	79.34	83.28	87.45	91.80
			Bi-Weekly	6,044.00	6,347.20	6,662.40	6,996.00	7,344.00
			Monthly	13,095.33	13,752.27	14,435.20	15,158.00	15,912.00
			Annual	157,144.00	165,027.20	173,222.40	181,896.00	190,944.00
FINANCIAL ANALYST	H165	Classified	Hourly	58.97	61.90	64.98	68.23	71.66
			Bi-Weekly	4,717.60	4,952.00	5,198.40	5,458.40	5,732.80
			Monthly	10,221.47	10,729.33	11,263.20	11,826.53	12,421.07
			Annual	122,657.60	128,752.00	135,158.40	141,918.40	149,052.80
FINANCE TECHNICIAN	C320	Classified	Hourly	43.15	45.30	47.56	49.94	52.46
			Bi-Weekly	3,452.00	3,624.00	3,804.80	3,995.20	4,196.80
			Monthly	7,479.33	7,852.00	8,243.73	8,656.27	9,093.07
			Annual	89,752.00	94,224.00	98,924.80	103,875.20	109,116.80
ACCOUNTING DIVISION								
ACCOUNTING MANAGER	H150	Classified	Hourly	85.72	89.98	94.48	99.19	104.19
			Bi-Weekly	6,857.60	7,198.40	7,558.40	7,935.20	8,335.20
			Monthly	14,858.13	15,596.53	16,376.53	17,192.93	18,059.60
			Annual	178,297.60	187,158.40	196,518.40	206,315.20	216,715.20
SENIOR ACCOUNTANT	H145	Classified	Hourly	59.32	62.26	65.36	68.62	72.04
			Bi-Weekly	4,745.60	4,980.80	5,228.80	5,489.60	5,763.20
			Monthly	10,282.13	10,791.73	11,329.07	11,894.13	12,486.93
			Annual	123,385.60	129,500.80	135,948.80	142,729.60	149,843.20
ACCOUNTANT	H140	Classified	Hourly	53.89	56.57	59.41	62.36	65.50
			Bi-Weekly	4,311.20	4,525.60	4,752.80	4,988.80	5,240.00
			Monthly	9,340.93	9,805.47	10,297.73	10,809.07	11,353.33
			Annual	112,091.20	117,665.60	123,572.80	129,708.80	136,240.00
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	38.57	40.45	42.21	44.22	46.29
			Bi-Weekly	3,085.60	3,236.00	3,376.80	3,537.60	3,703.20
			Monthly	6,685.47	7,011.33	7,316.40	7,664.80	8,023.60
			Annual	80,225.60	84,136.00	87,796.80	91,977.60	96,283.20
ACCOUNT CLERK	C300	Classified	Hourly	34.04	35.56	37.23	38.93	40.91
			Bi-Weekly	2,723.20	2,844.80	2,978.40	3,114.40	3,272.80
			Monthly	5,900.27	6,163.73	6,453.20	6,747.87	7,091.07
			Annual	70,803.20	73,964.80	77,438.40	80,974.40	85,092.80
REVENUE DIVISION								
REVENUE MANAGER	H160	Classified	Hourly	83.23	87.35	91.72	96.31	101.15
			Bi-Weekly	6,658.40	6,988.00	7,337.60	7,704.80	8,092.00
			Monthly	14,426.53	15,140.67	15,898.13	16,693.73	17,532.67
			Annual	173,118.40	181,688.00	190,777.60	200,324.80	210,392.00
FINANCE SUPERVISOR	H155	Classified	Hourly	58.97	61.91	64.99	68.22	71.66
			Bi-Weekly	4,717.60	4,952.80	5,199.20	5,457.60	5,732.80
			Monthly	10,221.47	10,731.07	11,264.93	11,824.80	12,421.07
			Annual	122,657.60	128,772.80	135,179.20	141,897.60	149,052.80
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	41.88	43.99	46.16	48.48	50.92
			Bi-Weekly	3,350.40	3,519.20	3,692.80	3,878.40	4,073.60
			Monthly	7,259.20	7,624.93	8,001.07	8,403.20	8,826.13
			Annual	87,110.40	91,499.20	96,012.80	100,838.40	105,913.60
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	38.57	40.45	42.21	44.22	46.29
			Bi-Weekly	3,085.60	3,236.00	3,376.80	3,537.60	3,703.20
			Monthly	6,685.47	7,011.33	7,316.40	7,664.80	8,023.60
			Annual	80,225.60	84,136.00	87,796.80	91,977.60	96,283.20
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	35.14	36.72	38.44	40.20	42.23
			Bi-Weekly	2,811.20	2,937.60	3,075.20	3,216.00	3,378.40
			Monthly	6,090.93	6,364.80	6,662.93	6,968.00	7,319.87
			Annual	73,091.20	76,377.60	79,955.20	83,616.00	87,838.40
MAIL AND REVENUE CLERK	C322	Classified	Hourly	30.03	31.63	33.23	35.00	36.84
			Bi-Weekly	2,402.40	2,530.40	2,658.40	2,800.00	2,947.20
			Monthly	5,205.20	5,482.53	5,759.87	6,066.67	6,385.60
			Annual	62,462.40	65,790.40	69,118.40	72,800.00	76,627.20
PURCHASING DIVISION								
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	87.50	91.88	96.47	101.29	106.32
			Bi-Weekly	7,000.00	7,350.40	7,717.60	8,103.20	8,505.60
			Monthly	15,166.67	15,925.87	16,721.47	17,556.93	18,428.80
			Annual	182,000.00	191,110.40	200,657.60	210,683.20	221,145.60
PURCHASING TECHNICIAN	C345	Classified	Hourly	43.17	45.35	47.56	49.92	52.46
			Bi-Weekly	3,453.60	3,628.00	3,804.80	3,993.60	4,196.80
			Monthly	7,482.80	7,860.67	8,243.73	8,652.80	9,093.07
			Annual	89,793.60	94,328.00	98,924.80	103,833.60	109,116.80
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	32.38	34.02	35.61	37.46	39.29
			Bi-Weekly	2,590.40	2,721.60	2,848.80	2,996.80	3,143.20
			Monthly	5,612.53	5,896.80	6,172.40	6,493.07	6,810.27
			Annual	67,350.40	70,761.60	74,068.80	77,916.80	81,723.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FIRE DEPARTMENT								
SWORN								
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Hourly	126.74	133.08	139.73	146.72	154.04
			Bi-Weekly	10,139.20	10,646.40	11,178.40	11,737.60	12,323.20
			Monthly	21,968.27	23,067.20	24,219.87	25,431.47	26,700.27
			Annual	263,619.20	276,806.40	290,638.40	305,177.60	320,403.20
FIRE MARSHAL - EMT (40 HR)	F401	Classified	Hourly	102.03	107.13	112.50	118.12	124.01
			Bi-Weekly	8,162.40	8,570.40	9,000.00	9,449.60	9,920.80
			Monthly	17,685.20	18,569.20	19,500.00	20,474.13	21,495.07
			Annual	212,222.40	222,830.40	234,000.00	245,689.60	257,940.80
FIRE MARSHAL (40 HR)	F400	Classified	Hourly	110.21	115.72	121.50	127.57	133.95
			Bi-Weekly	8,816.80	9,257.60	9,720.00	10,205.60	10,716.00
			Monthly	19,103.07	20,058.13	21,060.00	22,112.13	23,218.00
			Annual	229,236.80	240,697.60	252,720.00	265,345.60	278,616.00
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Hourly	110.21	115.72	121.50	127.57	133.95
			Bi-Weekly	8,816.80	9,257.60	9,720.00	10,205.60	10,716.00
			Monthly	19,103.07	20,058.13	21,060.00	22,112.13	23,218.00
			Annual	229,236.80	240,697.60	252,720.00	265,345.60	278,616.00
BATTALION CHIEF (56 HR)	F410	Classified	Hourly	71.55	75.14	78.89	82.84	86.99
			Bi-Weekly	8,013.60	8,415.68	8,835.68	9,278.08	9,742.88
			Monthly	17,362.80	18,233.97	19,143.97	20,102.51	21,109.57
			Annual	208,353.60	218,807.68	229,727.68	241,230.08	253,314.88
BATTALION CHIEF (40 HR)	F415	Classified	Hourly	100.17	105.18	110.46	115.98	121.76
			Bi-Weekly	8,013.60	8,414.40	8,836.80	9,278.40	9,740.80
			Monthly	17,362.80	18,231.20	19,146.40	20,103.20	21,105.07
			Annual	208,353.60	218,774.40	229,756.80	241,238.40	253,260.80
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Hourly			96.46	101.29	106.36
			Bi-Weekly			7,716.80	8,103.20	8,508.80
			Monthly			16,719.73	17,556.93	18,435.73
			Annual			200,636.80	210,683.20	221,228.80
STAFF FIRE CAPTAIN - EMT (40 HR)	F241	Classified	Hourly			89.30	93.78	98.46
			Bi-Weekly			7,144.00	7,502.40	7,876.80
			Monthly			15,478.67	16,255.20	17,066.40
			Annual			185,744.00	195,062.40	204,796.80
FIRE CAPTAIN (56 HR)	F245	Classified	Hourly			62.62	65.75	69.06
			Bi-Weekly			7,013.44	7,364.00	7,734.72
			Monthly			15,195.79	15,955.33	16,758.56
			Annual			182,349.44	191,464.00	201,102.72
FIRE CAPTAIN (40 HR)	F250	Classified	Hourly			87.70	92.07	96.66
			Bi-Weekly			7,016.00	7,365.60	7,732.80
			Monthly			15,201.33	15,958.80	16,754.40
			Annual			182,416.00	191,505.60	201,052.80
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Hourly	53.08	55.70	58.48	61.41	64.47
			Bi-Weekly	5,944.96	6,238.40	6,549.76	6,877.92	7,220.64
			Monthly	12,880.75	13,516.53	14,191.15	14,902.16	15,644.72
			Annual	154,568.96	162,198.40	170,293.76	178,825.92	187,736.64
FIRE PREVENTION INSPECTOR - EMT (40 HR)	F221	Classified	Hourly	68.73	72.17	75.79	79.59	83.56
			Bi-Weekly	5,498.40	5,773.60	6,063.20	6,367.20	6,684.80
			Monthly	11,913.20	12,509.47	13,136.93	13,795.60	14,483.73
			Annual	142,958.40	150,113.60	157,643.20	165,547.20	173,804.80
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Hourly	74.23	77.96	81.85	85.95	90.22
			Bi-Weekly	5,938.40	6,236.80	6,548.00	6,876.00	7,217.60
			Monthly	12,866.53	13,513.07	14,187.33	14,898.00	15,638.13
			Annual	154,398.40	162,156.80	170,248.00	178,776.00	187,657.60
APPARATUS OPERATOR (56 HR)	F210	Classified	Hourly	50.23	52.75	55.38	58.16	61.07
			Bi-Weekly	5,625.76	5,908.00	6,202.56	6,513.92	6,839.84
			Monthly	12,189.15	12,800.67	13,438.88	14,113.49	14,819.65
			Annual	146,269.76	153,608.00	161,266.56	169,361.92	177,835.84
APPARATUS OPERATOR - EMT (56 HR)	F211	Classified	Hourly	46.54	48.83	51.29	53.84	56.54
			Bi-Weekly	5,212.48	5,468.96	5,744.48	6,030.08	6,332.48
			Monthly	11,293.71	11,849.41	12,446.37	13,065.17	13,720.37
			Annual	135,524.48	142,192.96	149,356.48	156,782.08	164,644.48
APPARATUS OPERATOR (40 HR)	F215	Classified	Hourly	70.26	73.78	77.46	81.33	85.41
			Bi-Weekly	5,620.80	5,902.40	6,196.80	6,506.40	6,832.80
			Monthly	12,178.40	12,788.53	13,426.40	14,097.20	14,804.40
			Annual	146,140.80	153,462.40	161,116.80	169,166.40	177,652.80
FIREFIGHTER (56 HR)	F200	Classified	Hourly	47.34	49.72	52.19	54.82	57.57
			Bi-Weekly	5,302.08	5,568.64	5,845.28	6,139.84	6,447.84
			Monthly	11,487.84	12,065.39	12,664.77	13,302.99	13,970.32
			Annual	137,854.08	144,784.64	151,977.28	159,635.84	167,643.84
FIREFIGHTER (40 HR)	F205	Classified	Hourly	66.30	69.60	73.07	76.73	80.58
			Bi-Weekly	5,304.00	5,568.00	5,845.60	6,138.40	6,446.40
			Monthly	11,492.00	12,064.00	12,665.47	13,299.87	13,967.20
			Annual	137,904.00	144,768.00	151,985.60	159,598.40	167,606.40
FIREFIGHTER TRAINEE (40 HR)	F100	Classified	Hourly	57.42	60.28			
			Bi-Weekly	4,593.60	4,822.40			
			Monthly	9,952.80	10,448.53			
			Annual	119,433.60	125,382.40			

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	77.35	81.22	85.28	89.55	94.01
			Bi-Weekly	6,188.00	6,497.60	6,822.40	7,164.00	7,520.80
			Monthly	13,407.33	14,078.13	14,781.87	15,522.00	16,295.07
			Annual	160,888.00	168,937.60	177,382.40	186,264.00	195,540.80
SENIOR FIRE PROTECTION ENGINEER	T515	Classified	Hourly	76.12	79.91	83.94	88.12	92.52
			Bi-Weekly	6,089.60	6,392.80	6,715.20	7,049.60	7,401.60
			Monthly	13,194.13	13,851.07	14,549.60	15,274.13	16,036.80
			Annual	158,329.60	166,212.80	174,595.20	183,289.60	192,441.60
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	63.47	66.54	69.90	73.54	77.27
			Bi-Weekly	5,077.60	5,323.20	5,592.00	5,883.20	6,181.60
			Monthly	11,001.47	11,533.60	12,116.00	12,746.93	13,393.47
			Annual	132,017.60	138,403.20	145,392.00	152,963.20	160,721.60
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	66.09	69.40	72.83	76.47	80.32
			Bi-Weekly	5,287.20	5,552.00	5,826.40	6,117.60	6,425.60
			Monthly	11,455.60	12,029.33	12,623.87	13,254.80	13,922.13
			Annual	137,467.20	144,352.00	151,486.40	159,057.60	167,065.60
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	61.89	64.98	68.23	71.66	75.24
			Bi-Weekly	4,951.20	5,198.40	5,458.40	5,732.80	6,019.20
			Monthly	10,727.60	11,263.20	11,826.53	12,421.07	13,041.60
			Annual	128,731.20	135,158.40	141,918.40	149,052.80	156,499.20
HAZARDOUS MATERIALS INSPECTOR	T500	Classified	Hourly	58.97	61.90	65.01	68.26	71.66
			Bi-Weekly	4,717.60	4,952.00	5,200.80	5,460.80	5,732.80
			Monthly	10,221.47	10,729.33	11,268.40	11,831.73	12,421.07
			Annual	122,657.60	128,752.00	135,220.80	141,980.80	149,052.80
FIRE SERVICES SUPERVISOR	H580	Classified	Hourly	68.12	71.54	75.09	78.82	82.79
			Bi-Weekly	5,449.60	5,723.20	6,007.20	6,305.60	6,623.20
			Monthly	11,807.47	12,400.27	13,015.60	13,662.13	14,350.27
			Annual	141,689.60	148,803.20	156,187.20	163,945.60	172,203.20
SENIOR FIRE TECHNICIAN	C260	Classified	Hourly	44.74	46.59	48.39	50.49	53.05
			Bi-Weekly	3,579.20	3,727.20	3,871.20	4,039.20	4,244.00
			Monthly	7,754.93	8,075.60	8,387.60	8,751.60	9,195.33
			Annual	93,059.20	96,907.20	100,651.20	105,019.20	110,344.00
FIRE TECHNICIAN II	C255	Classified	Hourly	39.36	41.32	43.39	45.57	47.83
			Bi-Weekly	3,148.80	3,305.60	3,471.20	3,645.60	3,826.40
			Monthly	6,822.40	7,162.13	7,520.93	7,898.80	8,290.53
			Annual	81,868.80	85,945.60	90,251.20	94,785.60	99,486.40
FIRE TECHNICIAN I	C250	Classified	Hourly	35.75	37.53	39.41	41.38	43.46
			Bi-Weekly	2,860.00	3,002.40	3,152.80	3,310.40	3,476.80
			Monthly	6,196.67	6,505.20	6,831.07	7,172.53	7,533.07
			Annual	74,360.00	78,062.40	81,972.80	86,070.40	90,396.80
HUMAN RESOURCES DEPARTMENT								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	94.11	98.81	103.75	108.95	114.38
			Bi-Weekly	7,528.80	7,904.80	8,300.00	8,716.00	9,150.40
			Monthly	16,312.40	17,127.07	17,983.33	18,884.67	19,825.87
			Annual	195,748.80	205,524.80	215,800.00	226,616.00	237,910.40
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	81.04	85.09	89.35	93.82	98.51
			Bi-Weekly	6,483.20	6,807.20	7,148.00	7,505.60	7,880.80
			Monthly	14,046.93	14,748.93	15,487.33	16,262.13	17,075.07
			Annual	168,563.20	176,987.20	185,848.00	195,145.60	204,900.80
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	60.13	63.11	66.26	69.58	73.06
			Bi-Weekly	4,810.40	5,048.80	5,300.80	5,566.40	5,844.80
			Monthly	10,422.53	10,939.07	11,485.07	12,060.53	12,663.73
			Annual	125,070.40	131,268.80	137,820.80	144,726.40	151,964.80
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	54.67	57.40	60.28	63.27	66.44
			Bi-Weekly	4,373.60	4,592.00	4,822.40	5,061.60	5,315.20
			Monthly	9,476.13	9,949.33	10,448.53	10,966.80	11,516.27
			Annual	113,713.60	119,392.00	125,382.40	131,601.60	138,195.20
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	49.70	52.20	54.80	57.52	60.40
			Bi-Weekly	3,976.00	4,176.00	4,384.00	4,601.60	4,832.00
			Monthly	8,614.67	9,048.00	9,498.67	9,970.13	10,469.33
			Annual	103,376.00	108,576.00	113,984.00	119,641.60	125,632.00
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	45.20	47.46	49.84	52.31	54.91
			Bi-Weekly	3,616.00	3,796.80	3,987.20	4,184.80	4,392.80
			Monthly	7,834.67	8,226.40	8,638.93	9,067.07	9,517.73
			Annual	94,016.00	98,716.80	103,667.20	108,804.80	114,212.80
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	45.84	47.72	49.60	51.47	53.51
			Bi-Weekly	3,667.20	3,817.60	3,968.00	4,117.60	4,280.80
			Monthly	7,945.60	8,271.47	8,597.33	8,921.47	9,275.07
			Annual	95,347.20	99,257.60	103,168.00	107,057.60	111,300.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LIBRARY SERVICES DEPARTMENT								
DEPUTY DIRECTOR OF LIBRARY SERVICES	U535	Classified	Hourly	87.73	92.12	96.72	101.57	106.63
			Bi-Weekly	7,018.40	7,369.60	7,737.60	8,125.60	8,530.40
			Monthly	15,206.53	15,967.47	16,764.80	17,605.47	18,482.53
			Annual	182,478.40	191,609.60	201,177.60	211,265.60	221,790.40
LIBRARY SERVICES DIVISION								
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	58.97	61.90	65.00	68.23	71.65
			Bi-Weekly	4,717.60	4,952.00	5,200.00	5,458.40	5,732.00
			Monthly	10,221.47	10,729.33	11,266.67	11,826.53	12,419.33
			Annual	122,657.60	128,752.00	135,200.00	141,918.40	149,032.00
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	55.20	57.96	60.85	63.89	67.09
			Bi-Weekly	4,416.00	4,636.80	4,868.00	5,111.20	5,367.20
			Monthly	9,568.00	10,046.40	10,547.33	11,074.27	11,628.93
			Annual	114,816.00	120,556.80	126,568.00	132,891.20	139,547.20
LIBRARIAN II	T795	Classified	Hourly	42.46	44.59	46.74	49.12	51.43
			Bi-Weekly	3,396.80	3,567.20	3,739.20	3,929.60	4,114.40
			Monthly	7,359.73	7,728.93	8,101.60	8,514.13	8,914.53
			Annual	88,316.80	92,747.20	97,219.20	102,169.60	106,974.40
LIBRARIAN I	T790	Classified	Hourly	38.51	40.44	42.46	44.48	46.75
			Bi-Weekly	3,080.80	3,235.20	3,396.80	3,558.40	3,740.00
			Monthly	6,675.07	7,009.60	7,359.73	7,709.87	8,103.33
			Annual	80,100.80	84,115.20	88,316.80	92,518.40	97,240.00
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	40.14	42.18	44.19	46.35	48.80
			Bi-Weekly	3,211.20	3,374.40	3,535.20	3,708.00	3,904.00
			Monthly	6,957.60	7,311.20	7,659.60	8,034.00	8,458.67
			Annual	83,491.20	87,734.40	91,915.20	96,408.00	101,504.00
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	37.07	38.71	40.49	42.26	44.31
			Bi-Weekly	2,965.60	3,096.80	3,239.20	3,380.80	3,544.80
			Monthly	6,425.47	6,709.73	7,018.27	7,325.07	7,680.40
			Annual	77,105.60	80,516.80	84,219.20	87,900.80	92,164.80
LIBRARY ASSISTANT	C510	Classified	Hourly	33.59	35.15	36.74	38.41	40.23
			Bi-Weekly	2,687.20	2,812.00	2,939.20	3,072.80	3,218.40
			Monthly	5,822.27	6,092.67	6,368.27	6,657.73	6,973.20
			Annual	69,867.20	73,112.00	76,419.20	79,892.80	83,678.40
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly					25.21
			Bi-Weekly					1,210.08
			Monthly					2,621.84
			Annual					31,462.08
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly					22.91
			Bi-Weekly					549.84
			Monthly					1,191.32
			Annual					14,295.84
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	55.20	57.96	60.85	63.89	67.09
			Bi-Weekly	4,416.00	4,636.80	4,868.00	5,111.20	5,367.20
			Monthly	9,568.00	10,046.40	10,547.33	11,074.27	11,628.93
			Annual	114,816.00	120,556.80	126,568.00	132,891.20	139,547.20
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	37.63	39.53	41.52	43.58	45.77
			Bi-Weekly	3,010.40	3,162.40	3,321.60	3,486.40	3,661.60
			Monthly	6,522.53	6,851.87	7,196.80	7,553.87	7,933.47
			Annual	78,270.40	82,222.40	86,361.60	90,646.40	95,201.60
LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	37.67	39.59	41.55	43.53	45.77
			Bi-Weekly	3,013.60	3,167.20	3,324.00	3,482.40	3,661.60
			Monthly	6,529.47	6,862.27	7,202.00	7,545.20	7,933.47
			Annual	78,353.60	82,347.20	86,424.00	90,542.40	95,201.60
LEAD PROGRAM ASSISTANT	C508	Classified	Hourly	40.14	42.18	44.19	46.35	48.80
			Bi-Weekly	3,211.20	3,374.40	3,535.20	3,708.00	3,904.00
			Monthly	6,957.60	7,311.20	7,659.60	8,034.00	8,458.67
			Annual	83,491.20	87,734.40	91,915.20	96,408.00	101,504.00
PROGRAM ASSISTANT	C506	Classified	Hourly	33.59	35.15	36.74	38.41	40.23
			Bi-Weekly	2,687.20	2,812.00	2,939.20	3,072.80	3,218.40
			Monthly	5,822.27	6,092.67	6,368.27	6,657.73	6,973.20
			Annual	69,867.20	73,112.00	76,419.20	79,892.80	83,678.40

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
MAINTENANCE SERVICES DEPARTMENT								
DEPUTY DIRECTOR OF MAINTENANCE SERVICES	U540	Classified	Hourly	88.01	92.39	97.04	101.88	106.98
			Bi-Weekly	7,040.80	7,391.20	7,763.20	8,150.40	8,558.40
			Monthly	15,255.07	16,014.27	16,820.27	17,659.20	18,543.20
			Annual	183,060.80	192,171.20	201,843.20	211,910.40	222,518.40
FACILITIES MANAGEMENT								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	71.54	75.09	78.85	82.81	86.95
			Bi-Weekly	5,723.20	6,007.20	6,308.00	6,624.80	6,956.00
			Monthly	12,400.27	13,015.60	13,667.33	14,353.73	15,071.33
			Annual	148,803.20	156,187.20	164,008.00	172,244.80	180,856.00
FACILITIES LEADWORKER	M135	Classified	Hourly	67.27	69.95	72.65	75.65	78.86
			Bi-Weekly	5,381.60	5,596.00	5,812.00	6,052.00	6,308.80
			Monthly	11,660.13	12,124.67	12,592.67	13,112.67	13,669.07
			Annual	139,921.60	145,496.00	151,112.00	157,352.00	164,028.80
HVAC MECHANIC	M140	Classified	Hourly	58.96	61.30	63.72	66.43	69.17
			Bi-Weekly	4,716.80	4,904.00	5,097.60	5,314.40	5,533.60
			Monthly	10,219.73	10,625.33	11,044.80	11,514.53	11,989.47
			Annual	122,636.80	127,504.00	132,537.60	138,174.40	143,873.60
FACILITIES PAINTER II	M130	Classified	Hourly	47.47	49.41	51.34	53.46	55.69
			Bi-Weekly	3,797.60	3,952.80	4,107.20	4,276.80	4,455.20
			Monthly	8,228.13	8,564.40	8,898.93	9,266.40	9,652.93
			Annual	98,737.60	102,772.80	106,787.20	111,196.80	115,835.20
FACILITIES PAINTER I	M125	Classified	Hourly	43.18	44.95	46.75	48.70	50.65
			Bi-Weekly	3,454.40	3,596.00	3,740.00	3,896.00	4,052.00
			Monthly	7,484.53	7,791.33	8,103.33	8,441.33	8,779.33
			Annual	89,814.40	93,496.00	97,240.00	101,296.00	105,352.00
FACILITIES CARPENTER II	M120	Classified	Hourly	47.15	49.01	51.05	53.17	55.39
			Bi-Weekly	3,772.00	3,920.80	4,084.00	4,253.60	4,431.20
			Monthly	8,172.67	8,495.07	8,848.67	9,216.13	9,600.93
			Annual	98,072.00	101,940.80	106,184.00	110,593.60	115,211.20
FACILITIES CARPENTER I	M115	Classified	Hourly	42.89	44.66	46.49	48.37	50.39
			Bi-Weekly	3,431.20	3,572.80	3,719.20	3,869.60	4,031.20
			Monthly	7,434.27	7,741.07	8,058.27	8,384.13	8,734.27
			Annual	89,211.20	92,892.80	96,699.20	100,609.60	104,811.20
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	40.82	42.44	44.17	45.72	47.50
			Bi-Weekly	3,265.60	3,395.20	3,533.60	3,657.60	3,800.00
			Monthly	7,075.47	7,356.27	7,656.13	7,924.80	8,233.33
			Annual	84,905.60	88,275.20	91,873.60	95,097.60	98,800.00
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	37.11	38.58	40.14	41.57	43.17
			Bi-Weekly	2,968.80	3,086.40	3,211.20	3,325.60	3,453.60
			Monthly	6,432.40	6,687.20	6,957.60	7,205.47	7,482.80
			Annual	77,188.80	80,246.40	83,491.20	86,465.60	89,793.60
FLEET MANAGEMENT DIVISION								
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	71.54	75.09	78.85	82.81	86.95
			Bi-Weekly	5,723.20	6,007.20	6,308.00	6,624.80	6,956.00
			Monthly	12,400.27	13,015.60	13,667.33	14,353.73	15,071.33
			Annual	148,803.20	156,187.20	164,008.00	172,244.80	180,856.00
FLEET MAINTENANCE SUPERVISOR	H630	Classified	Hourly	65.73	68.25	71.07	73.60	76.41
			Bi-Weekly	5,258.40	5,460.00	5,685.60	5,888.00	6,112.80
			Monthly	11,393.20	11,830.00	12,318.80	12,757.33	13,244.40
			Annual	136,718.40	141,960.00	147,825.60	153,088.00	158,932.80
SENIOR EQUIPMENT MECHANIC	M620	Classified	Hourly	53.47	55.98	58.80	61.85	64.91
			Bi-Weekly	4,277.60	4,478.40	4,704.00	4,948.00	5,192.80
			Monthly	9,268.13	9,703.20	10,192.00	10,720.67	11,251.07
			Annual	111,217.60	116,438.40	122,304.00	128,648.00	135,012.80
EQUIPMENT MECHANIC II	M615	Classified	Hourly	46.07	48.22	50.67	53.32	55.94
			Bi-Weekly	3,685.60	3,857.60	4,053.60	4,265.60	4,475.20
			Monthly	7,985.47	8,358.13	8,782.80	9,242.13	9,696.27
			Annual	95,825.60	100,297.60	105,393.60	110,905.60	116,355.20
EQUIPMENT MECHANIC I	M610	Classified	Hourly	41.93	44.03	46.30	48.57	50.98
			Bi-Weekly	3,354.40	3,522.40	3,704.00	3,885.60	4,078.40
			Monthly	7,267.87	7,631.87	8,025.33	8,418.80	8,836.53
			Annual	87,214.40	91,582.40	96,304.00	101,025.60	106,038.40
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	39.86	42.00	44.00	46.24	48.60
			Bi-Weekly	3,188.80	3,360.00	3,520.00	3,699.20	3,888.00
			Monthly	6,909.07	7,280.00	7,626.67	8,014.93	8,424.00
			Annual	82,908.80	87,360.00	91,520.00	96,179.20	101,088.00
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	36.79	38.23	39.82	41.17	42.76
			Bi-Weekly	2,943.20	3,058.40	3,185.60	3,293.60	3,420.80
			Monthly	6,376.93	6,626.53	6,902.13	7,136.13	7,411.73
			Annual	76,523.20	79,518.40	82,825.60	85,633.60	88,940.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LANDSCAPE MAINTENANCE DIVISION								
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	71.54	75.09	78.85	82.81	86.95
			Bi-Weekly	5,723.20	6,007.20	6,308.00	6,624.80	6,956.00
			Monthly	12,400.27	13,015.60	13,667.33	14,353.73	15,071.33
			Annual	148,803.20	156,187.20	164,008.00	172,244.80	180,856.00
LANDSCAPE MAINTENANCE SUPERVISOR	H610	Classified	Hourly	65.73	68.25	71.07	73.60	76.41
			Bi-Weekly	5,258.40	5,460.00	5,685.60	5,888.00	6,112.80
			Monthly	11,393.20	11,830.00	12,318.80	12,757.33	13,244.40
			Annual	136,718.40	141,960.00	147,825.60	153,088.00	158,932.80
GROUNDSKEEPER III	M215	Classified	Hourly	59.68	61.99	64.56	66.84	69.40
			Bi-Weekly	4,774.40	4,959.20	5,164.80	5,347.20	5,552.00
			Monthly	10,344.53	10,744.93	11,190.40	11,585.60	12,029.33
			Annual	124,134.40	128,939.20	134,284.80	139,027.20	144,352.00
GROUNDSKEEPER II	M210	Classified	Hourly	49.42	51.35	53.48	55.35	57.47
			Bi-Weekly	3,953.60	4,108.00	4,278.40	4,428.00	4,597.60
			Monthly	8,566.13	8,900.67	9,269.87	9,594.00	9,961.47
			Annual	102,793.60	106,808.00	111,238.40	115,128.00	119,537.60
GROUNDSKEEPER I	M205	Classified	Hourly	44.90	46.68	48.58	50.31	52.25
			Bi-Weekly	3,592.00	3,734.40	3,886.40	4,024.80	4,180.00
			Monthly	7,782.67	8,091.20	8,420.53	8,720.40	9,056.67
			Annual	93,392.00	97,094.40	101,046.40	104,644.80	108,680.00
TREE TRIMMER	M220	Classified	Hourly	49.42	51.35	53.48	55.35	57.47
			Bi-Weekly	3,953.60	4,108.00	4,278.40	4,428.00	4,597.60
			Monthly	8,566.13	8,900.67	9,269.87	9,594.00	9,961.47
			Annual	102,793.60	106,808.00	111,238.40	115,128.00	119,537.60
STREET MAINTENANCE DIVISION								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	71.54	75.09	78.85	82.81	86.95
			Bi-Weekly	5,723.20	6,007.20	6,308.00	6,624.80	6,956.00
			Monthly	12,400.27	13,015.60	13,667.33	14,353.73	15,071.33
			Annual	148,803.20	156,187.20	164,008.00	172,244.80	180,856.00
STREETS MAINTENANCE SUPERVISOR	H620	Classified	Hourly	65.73	68.25	71.07	73.60	76.41
			Bi-Weekly	5,258.40	5,460.00	5,685.60	5,888.00	6,112.80
			Monthly	11,393.20	11,830.00	12,318.80	12,757.33	13,244.40
			Annual	136,718.40	141,960.00	147,825.60	153,088.00	158,932.80
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	59.68	61.99	64.56	66.84	69.40
			Bi-Weekly	4,774.40	4,959.20	5,164.80	5,347.20	5,552.00
			Monthly	10,344.53	10,744.93	11,190.40	11,585.60	12,029.33
			Annual	124,134.40	128,939.20	134,284.80	139,027.20	144,352.00
MAINTENANCE LEADER	M310	Classified	Hourly	49.42	51.35	53.48	55.35	57.47
			Bi-Weekly	3,953.60	4,108.00	4,278.40	4,428.00	4,597.60
			Monthly	8,566.13	8,900.67	9,269.87	9,594.00	9,961.47
			Annual	102,793.60	106,808.00	111,238.40	115,128.00	119,537.60
LEAD SWEEPER EQUIPMENT OPERATOR	M702	Classified	Hourly	51.77	53.51	55.68	58.05	60.35
			Bi-Weekly	4,141.60	4,280.80	4,454.40	4,644.00	4,828.00
			Monthly	8,973.47	9,275.07	9,651.20	10,062.00	10,460.67
			Annual	107,681.60	111,300.80	115,814.40	120,744.00	125,528.00
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	47.07	48.64	50.62	52.78	54.87
			Bi-Weekly	3,765.60	3,891.20	4,049.60	4,222.40	4,389.60
			Monthly	8,158.80	8,430.93	8,774.13	9,148.53	9,510.80
			Annual	97,905.60	101,171.20	105,289.60	109,782.40	114,129.60
POLICE DEPARTMENT								
SWORN								
POLICE CAPTAIN	P300	Classified	Hourly	115.17	120.91	126.98	133.32	139.96
			Bi-Weekly	9,213.60	9,672.80	10,158.40	10,665.60	11,196.80
			Monthly	19,962.80	20,957.73	22,009.87	23,108.80	24,259.73
			Annual	239,553.60	251,492.80	264,118.40	277,305.60	291,116.80
POLICE LIEUTENANT	P215	Classified	Hourly				101.82	106.78
			Bi-Weekly				8,145.60	8,542.40
			Monthly				17,648.80	18,508.53
			Annual				211,785.60	222,102.40
POLICE SERGEANT	P210	Classified	Hourly			86.25	90.41	95.05
			Bi-Weekly			6,900.00	7,232.80	7,604.00
			Monthly			14,950.00	15,671.07	16,475.33
			Annual			179,400.00	188,052.80	197,704.00
POLICE OFFICER	P200	Classified	Hourly	63.33	66.38	69.60	72.97	76.44
			Bi-Weekly	5,066.40	5,310.40	5,568.00	5,837.60	6,115.20
			Monthly	10,977.20	11,505.87	12,064.00	12,648.13	13,249.60
			Annual	131,726.40	138,070.40	144,768.00	151,777.60	158,995.20
POLICE OFFICER TRAINEE	P100	Classified	Hourly	42.81	44.93			
			Bi-Weekly	3,424.80	3,594.40			
			Monthly	7,420.40	7,787.87			
			Annual	89,044.80	93,454.40			

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
PERSONNEL AND TRAINING ADMINISTRATOR	**H450**	**Classified**	**Hourly**	91.18	95.74	100.55	105.54	110.83
			Bi-Weekly	7,294.40	7,659.20	8,044.00	8,443.20	8,866.40
			Monthly	15,804.53	16,594.93	17,428.67	18,293.60	19,210.53
			Annual	189,654.40	199,139.20	209,144.00	219,523.20	230,526.40
PERSONNEL OPERATIONS SPECIALIST	**H460**	**Classified**	**Hourly**	50.91	52.98	55.06	57.13	59.41
			Bi-Weekly	4,072.80	4,238.40	4,404.80	4,570.40	4,752.80
			Monthly	8,824.40	9,183.20	9,543.73	9,902.53	10,297.73
			Annual	105,892.80	110,198.40	114,524.80	118,830.40	123,572.80
POLICE MENTAL HEALTH PROFESSIONAL	**H443**	**Classified**	**Hourly**	64.20	67.42	70.78	74.30	78.04
			Bi-Weekly	5,136.00	5,393.60	5,662.40	5,944.00	6,243.20
			Monthly	11,128.00	11,686.13	12,268.53	12,878.67	13,526.93
			Annual	133,536.00	140,233.60	147,222.40	154,544.00	162,323.20
SENIOR CRIME AND INTELLIGENCE ANALYST	**H406**	**Classified**	**Hourly**	68.12	71.49	75.08	78.81	82.75
			Bi-Weekly	5,449.60	5,719.20	6,006.40	6,304.80	6,620.00
			Monthly	11,807.47	12,391.60	13,013.87	13,660.40	14,343.33
			Annual	141,689.60	148,699.20	156,166.40	163,924.80	172,120.00
CRIME AND INTELLIGENCE ANALYST	**H405**	**Classified**	**Hourly**	60.13	63.13	66.29	69.60	73.06
			Bi-Weekly	4,810.40	5,050.40	5,303.20	5,568.00	5,844.80
			Monthly	10,422.53	10,942.53	11,490.27	12,064.00	12,663.73
			Annual	125,070.40	131,310.40	137,883.20	144,768.00	151,964.80
POLICE PROGRAMS ANALYST	**H400**	**Classified**	**Hourly**	61.94	65.02	68.27	71.69	75.25
			Bi-Weekly	4,955.20	5,201.60	5,461.60	5,735.20	6,020.00
			Monthly	10,736.27	11,270.13	11,833.47	12,426.27	13,043.33
			Annual	128,835.20	135,241.60	142,001.60	149,115.20	156,520.00
SPECIAL OPERATIONS DIVISION								
CRIME PREVENTION SPECIALIST II	**C671**	**Classified**	**Hourly**	43.35	45.51	47.80	50.20	52.70
			Bi-Weekly	3,468.00	3,640.80	3,824.00	4,016.00	4,216.00
			Monthly	7,514.00	7,888.40	8,285.33	8,701.33	9,134.67
			Annual	90,168.00	94,660.80	99,424.00	104,416.00	109,616.00
CRIME PREVENTION SPECIALIST I	**C670**	**Classified**	**Hourly**	39.40	41.36	43.44	45.62	47.89
			Bi-Weekly	3,152.00	3,308.80	3,475.20	3,649.60	3,831.20
			Monthly	6,829.33	7,169.07	7,529.60	7,907.47	8,300.93
			Annual	81,952.00	86,028.80	90,355.20	94,889.60	99,611.20
RESERVE OFFICER COORDINATOR	**H455**	**Classified**	**Hourly**	82.95	87.09	91.45	95.86	100.75
			Bi-Weekly	6,636.00	6,967.20	7,316.00	7,668.80	8,060.00
			Monthly	14,378.00	15,095.60	15,851.33	16,615.73	17,463.33
			Annual	172,536.00	181,147.20	190,216.00	199,388.80	209,560.00
INVESTIGATION DIVISION								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	**H445**	**Classified**	**Hourly**	91.18	95.74	100.55	105.54	110.83
			Bi-Weekly	7,294.40	7,659.20	8,044.00	8,443.20	8,866.40
			Monthly	15,804.53	16,594.93	17,428.67	18,293.60	19,210.53
			Annual	189,654.40	199,139.20	209,144.00	219,523.20	230,526.40
COUNSELING SUPERVISOR	**H440**	**Classified**	**Hourly**	58.36	61.29	64.34	67.54	70.95
			Bi-Weekly	4,668.80	4,903.20	5,147.20	5,403.20	5,676.00
			Monthly	10,115.73	10,623.60	11,152.27	11,706.93	12,298.00
			Annual	121,388.80	127,483.20	133,827.20	140,483.20	147,576.00
MOBILE MENTAL HEALTH CLINICIAN	**T570**	**Classified**	**Hourly**	49.54	51.99	54.61	57.11	60.09
			Bi-Weekly	3,963.20	4,159.20	4,368.80	4,568.80	4,807.20
			Monthly	8,586.93	9,011.60	9,465.73	9,899.07	10,415.60
			Annual	103,043.20	108,139.20	113,588.80	118,788.80	124,987.20
FAMILY COUNSELOR	**T550**	**Classified**	**Hourly**	47.18	49.51	52.01	54.39	57.23
			Bi-Weekly	3,774.40	3,960.80	4,160.80	4,351.20	4,578.40
			Monthly	8,177.87	8,581.73	9,015.07	9,427.60	9,919.87
			Annual	98,134.40	102,980.80	108,180.80	113,131.20	119,038.40
CERTIFIED LATENT PRINT EXAMINER	**T560**	**Classified**	**Hourly**	61.89	64.98	68.23	71.66	75.24
			Bi-Weekly	4,951.20	5,198.40	5,458.40	5,732.80	6,019.20
			Monthly	10,727.60	11,263.20	11,826.53	12,421.07	13,041.60
			Annual	128,731.20	135,158.40	141,918.40	149,052.80	156,499.20
SUPPORT SERVICES DIVISION								
OPERATIONS SUPPORT SERVICES MANAGER	**U400**	**Classified**	**Hourly**	86.68	91.00	96.50	101.31	106.35
			Bi-Weekly	6,934.40	7,280.00	7,720.00	8,104.80	8,508.00
			Monthly	15,024.53	15,773.33	16,726.67	17,560.40	18,434.00
			Annual	180,294.40	189,280.00	200,720.00	210,724.80	221,208.00
PROPERTY AND EVIDENCE SUPERVISOR	**C676**	**Classified**	**Hourly**	45.66	47.94	50.34	52.84	55.47
			Bi-Weekly	3,652.80	3,835.20	4,027.20	4,227.20	4,437.60
			Monthly	7,914.40	8,309.60	8,725.60	9,158.93	9,614.80
			Annual	94,972.80	99,715.20	104,707.20	109,907.20	115,377.60
POLICE ID SPECIALIST	**T555**	**Classified**	**Hourly**	41.59	43.67	45.87	48.18	50.45
			Bi-Weekly	3,327.20	3,493.60	3,669.60	3,854.40	4,036.00
			Monthly	7,208.93	7,569.47	7,950.80	8,351.20	8,744.67
			Annual	86,507.20	90,833.60	95,409.60	100,214.40	104,936.00
CRIME SCENE SPECIALIST	**C687**	**Classified**	**Hourly**	47.51	49.66	51.94	54.26	56.84
			Bi-Weekly	3,800.80	3,972.80	4,155.20	4,340.80	4,547.20
			Monthly	8,235.07	8,607.73	9,002.93	9,405.07	9,852.27
			Annual	98,820.80	103,292.80	108,035.20	112,860.80	118,227.20
CRIME SCENE TECHNICIAN	**C685**	**Classified**	**Hourly**	43.20	45.15	47.21	49.33	51.66
			Bi-Weekly	3,456.00	3,612.00	3,776.80	3,946.40	4,132.80
			Monthly	7,488.00	7,826.00	8,183.07	8,550.53	8,954.40
			Annual	89,856.00	93,912.00	98,196.80	102,606.40	107,452.80
PROPERTY & EVIDENCE TECHNICIAN	**C665**	**Classified**	**Hourly**	39.94	41.68	43.69	45.69	47.85
			Bi-Weekly	3,195.20	3,334.40	3,495.20	3,655.20	3,828.00
			Monthly	6,922.93	7,224.53	7,572.93	7,919.60	8,294.00
			Annual	83,075.20	86,694.40	90,875.20	95,035.20	99,528.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	70.89	74.41	78.12	82.04	86.15
			Bi-Weekly	5,671.20	5,952.80	6,249.60	6,563.20	6,892.00
			Monthly	12,287.60	12,897.73	13,540.80	14,220.27	14,932.67
			Annual	147,451.20	154,772.80	162,489.60	170,643.20	179,192.00
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	41.81	43.66	45.70	47.80	50.06
			Bi-Weekly	3,344.80	3,492.80	3,656.00	3,824.00	4,004.80
			Monthly	7,247.07	7,567.73	7,921.33	8,285.33	8,677.07
			Annual	86,964.80	90,812.80	95,056.00	99,424.00	104,124.80
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	35.93	37.79	39.50	41.36	43.32
			Bi-Weekly	2,874.40	3,023.20	3,160.00	3,308.80	3,465.60
			Monthly	6,227.87	6,550.27	6,846.67	7,169.07	7,508.80
			Annual	74,734.40	78,603.20	82,160.00	86,028.80	90,105.60
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	29.89	31.17	32.41	33.84	35.52
			Bi-Weekly	2,391.20	2,493.60	2,592.80	2,707.20	2,841.60
			Monthly	5,180.93	5,402.80	5,617.73	5,865.60	6,156.80
			Annual	62,171.20	64,833.60	67,412.80	70,387.20	73,881.60
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	33.86	35.30	36.71	38.32	40.23
			Bi-Weekly	2,708.80	2,824.00	2,936.80	3,065.60	3,218.40
			Monthly	5,869.07	6,118.67	6,363.07	6,642.13	6,973.20
			Annual	70,428.80	73,424.00	76,356.80	79,705.60	83,678.40
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	70.89	74.41	78.12	82.04	86.15
			Bi-Weekly	5,671.20	5,952.80	6,249.60	6,563.20	6,892.00
			Monthly	12,287.60	12,897.73	13,540.80	14,220.27	14,932.67
			Annual	147,451.20	154,772.80	162,489.60	170,643.20	179,192.00
COMMUNICATIONS SUPERVISOR	C645	Classified	Hourly	57.21	60.06	63.07	66.23	69.58
			Bi-Weekly	4,576.80	4,804.80	5,045.60	5,298.40	5,566.40
			Monthly	9,916.40	10,410.40	10,932.13	11,479.87	12,060.53
			Annual	118,996.80	124,924.80	131,185.60	137,758.40	144,726.40
COMMUNICATIONS OPERATOR	C635	Classified	Hourly	49.64	52.17	54.71	57.53	60.42
			Bi-Weekly	3,971.20	4,173.60	4,376.80	4,602.40	4,833.60
			Monthly	8,604.27	9,042.80	9,483.07	9,971.87	10,472.80
			Annual	103,251.20	108,513.60	113,796.80	119,662.40	125,673.60
CALL TAKER	C633	Classified	Hourly	41.31	43.32	45.52	47.78	50.19
			Bi-Weekly	3,304.80	3,465.60	3,641.60	3,822.40	4,015.20
			Monthly	7,160.40	7,508.80	7,890.13	8,281.87	8,699.60
			Annual	85,924.80	90,105.60	94,681.60	99,382.40	104,395.20
PROPERTY, EVIDENCE AND RECORDS ADMINISTRATOR	H465	Classified	Hourly	77.98	81.84	85.93	90.25	94.76
			Bi-Weekly	6,238.40	6,547.20	6,874.40	7,220.00	7,580.80
			Monthly	13,516.53	14,185.60	14,894.53	15,643.33	16,425.07
			Annual	162,198.40	170,227.20	178,734.40	187,720.00	197,100.80
RECORDS SUPERVISOR	C705	Classified	Hourly	46.64	48.97	51.42	53.99	56.69
			Bi-Weekly	3,731.20	3,917.60	4,113.60	4,319.20	4,535.20
			Monthly	8,084.27	8,488.13	8,912.80	9,358.27	9,826.27
			Annual	97,011.20	101,857.60	106,953.60	112,299.20	117,915.20
POLICE RECORDS CLERK II	C695	Classified	Hourly	36.26	37.70	39.22	40.93	42.94
			Bi-Weekly	2,900.80	3,016.00	3,137.60	3,274.40	3,435.20
			Monthly	6,285.07	6,534.67	6,798.13	7,094.53	7,442.93
			Annual	75,420.80	78,416.00	81,577.60	85,134.40	89,315.20
POLICE RECORDS CLERK I	C690	Classified	Hourly	30.71	32.31	34.03	35.69	37.62
			Bi-Weekly	2,456.80	2,584.80	2,722.40	2,855.20	3,009.60
			Monthly	5,323.07	5,600.40	5,898.53	6,186.27	6,520.80
			Annual	63,876.80	67,204.80	70,782.40	74,235.20	78,249.60
JAIL ADMINISTRATOR	H420	Classified	Hourly	70.89	74.41	78.12	82.04	86.15
			Bi-Weekly	5,671.20	5,952.80	6,249.60	6,563.20	6,892.00
			Monthly	12,287.60	12,897.73	13,540.80	14,220.27	14,932.67
			Annual	147,451.20	154,772.80	162,489.60	170,643.20	179,192.00
JAIL SUPERVISOR	C660	Classified	Hourly	47.55	49.54	51.93	54.35	56.95
			Bi-Weekly	3,804.00	3,963.20	4,154.40	4,348.00	4,556.00
			Monthly	8,242.00	8,586.93	9,001.20	9,420.67	9,871.33
			Annual	98,904.00	103,043.20	108,014.40	113,048.00	118,456.00
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	41.54	43.34	45.42	47.51	49.78
			Bi-Weekly	3,323.20	3,467.20	3,633.60	3,800.80	3,982.40
			Monthly	7,200.27	7,512.27	7,872.80	8,235.07	8,628.53
			Annual	86,403.20	90,147.20	94,473.60	98,820.80	103,542.40

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PUBLIC WORKS & UTILITIES DEPARTMENT								
ADMINISTRATION								
ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES	U525	Classified	Hourly	101.31	106.39	111.70	117.28	123.16
			Bi-Weekly	8,104.80	8,511.20	8,936.00	9,382.40	9,852.80
			Monthly	17,560.40	18,440.93	19,361.33	20,328.53	21,347.73
			Annual	210,724.80	221,291.20	232,336.00	243,942.40	256,172.80
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	90.21	94.72	99.48	104.44	109.67
			Bi-Weekly	7,216.80	7,577.60	7,958.40	8,355.20	8,773.60
			Monthly	15,636.40	16,418.13	17,243.20	18,102.93	19,009.47
			Annual	187,636.80	197,017.60	206,918.40	217,235.20	228,113.60
WATER RESOURCES MANAGER	H875	Classified	Hourly	86.93	91.28	95.87	100.66	105.68
			Bi-Weekly	6,954.40	7,302.40	7,669.60	8,052.80	8,454.40
			Monthly	15,067.87	15,821.87	16,617.47	17,447.73	18,317.87
			Annual	180,814.40	189,862.40	199,409.60	209,372.80	219,814.40
WATER RESOURCES PLANNER	T870	Classified	Hourly	54.84	57.59	60.46	63.49	66.66
			Bi-Weekly	4,387.20	4,607.20	4,836.80	5,079.20	5,332.80
			Monthly	9,505.60	9,982.27	10,479.73	11,004.93	11,554.40
			Annual	114,067.20	119,787.20	125,756.80	132,059.20	138,652.80
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	110.83	116.39	122.24	128.36	134.76
			Bi-Weekly	8,866.40	9,311.20	9,779.20	10,268.80	10,780.80
			Monthly	19,210.53	20,174.27	21,188.27	22,249.07	23,358.40
			Annual	230,526.40	242,091.20	254,259.20	266,988.80	280,300.80
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	50.02	52.47	54.99	57.82	60.64
			Bi-Weekly	4,001.60	4,197.60	4,399.20	4,625.60	4,851.20
			Monthly	8,670.13	9,094.80	9,531.60	10,022.13	10,510.93
			Annual	104,041.60	109,137.60	114,379.20	120,265.60	126,131.20
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	41.64	43.38	44.98	46.68	48.46
			Bi-Weekly	3,331.20	3,470.40	3,598.40	3,734.40	3,876.80
			Monthly	7,217.60	7,519.20	7,796.53	8,091.20	8,399.73
			Annual	86,611.20	90,230.40	93,558.40	97,094.40	100,796.80
AIRPORT DIVISION SUMMARY								
AIRPORT MANAGER	H205	Classified	Hourly	80.45	84.44	88.66	93.09	97.75
			Bi-Weekly	6,436.00	6,755.20	7,092.80	7,447.20	7,820.00
			Monthly	13,944.67	14,636.27	15,367.73	16,135.60	16,943.33
			Annual	167,336.00	175,635.20	184,412.80	193,627.20	203,320.00
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	67.06	70.37	73.90	77.61	81.48
			Bi-Weekly	5,364.80	5,629.60	5,912.00	6,208.80	6,518.40
			Monthly	11,623.73	12,197.47	12,809.33	13,452.40	14,123.20
			Annual	139,484.80	146,369.60	153,712.00	161,428.80	169,478.40
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Hourly	68.12	71.49	75.08	78.81	82.75
			Bi-Weekly	5,449.60	5,719.20	6,006.40	6,304.80	6,620.00
			Monthly	11,807.47	12,391.60	13,013.87	13,660.40	14,343.33
			Annual	141,689.60	148,699.20	156,166.40	163,924.80	172,120.00
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	39.56	41.57	43.62	45.70	48.05
			Bi-Weekly	3,164.80	3,325.60	3,489.60	3,656.00	3,844.00
			Monthly	6,857.07	7,205.47	7,560.80	7,921.33	8,328.67
			Annual	82,284.80	86,465.60	90,729.60	95,056.00	99,944.00
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	51.71	53.61	55.75	58.02	60.36
			Bi-Weekly	4,136.80	4,288.80	4,460.00	4,641.60	4,828.80
			Monthly	8,963.07	9,292.40	9,663.33	10,056.80	10,462.40
			Annual	107,556.80	111,508.80	115,960.00	120,681.60	125,548.80
AIRPORT MAINTENANCE WORKER	M505	Classified	Hourly	47.15	49.04	51.01	52.82	54.86
			Bi-Weekly	3,772.00	3,923.20	4,080.80	4,225.60	4,388.80
			Monthly	8,172.67	8,500.27	8,841.73	9,155.47	9,509.07
			Annual	98,072.00	102,003.20	106,100.80	109,865.60	114,108.80
AIRPORT ATTENDANT	M500	Classified	Hourly	34.75	36.14	37.59	38.93	40.43
			Bi-Weekly	2,780.00	2,891.20	3,007.20	3,114.40	3,234.40
			Monthly	6,023.33	6,264.27	6,515.60	6,747.87	7,007.87
			Annual	72,280.00	75,171.20	78,187.20	80,974.40	84,094.40
ENGINEERING/TRANSPORTATION DIVISION								
REAL PROPERTY MANAGER	H225	Classified	Hourly	77.73	81.65	85.71	90.03	94.51
			Bi-Weekly	6,218.40	6,532.00	6,856.80	7,202.40	7,560.80
			Monthly	13,473.20	14,152.67	14,856.40	15,605.20	16,381.73
			Annual	161,678.40	169,832.00	178,276.80	187,262.40	196,580.80
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	49.88	52.51	55.13	57.81	60.67
			Bi-Weekly	3,990.40	4,200.80	4,410.40	4,624.80	4,853.60
			Monthly	8,645.87	9,101.73	9,555.87	10,020.40	10,516.13
			Annual	103,750.40	109,220.80	114,670.40	120,244.80	126,193.60
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	42.53	44.66	46.77	49.12	51.58
			Bi-Weekly	3,402.40	3,572.80	3,741.60	3,929.60	4,126.40
			Monthly	7,371.87	7,741.07	8,106.80	8,514.13	8,940.53
			Annual	88,462.40	92,892.80	97,281.60	102,169.60	107,286.40
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	76.12	79.91	83.94	88.12	92.52
			Bi-Weekly	6,089.60	6,392.80	6,715.20	7,049.60	7,401.60
			Monthly	13,194.13	13,851.07	14,549.60	15,274.13	16,036.80
			Annual	158,329.60	166,212.80	174,595.20	183,289.60	192,441.60
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	65.32	68.62	71.95	75.61	79.29
			Bi-Weekly	5,225.60	5,489.60	5,756.00	6,048.80	6,343.20
			Monthly	11,322.13	11,894.13	12,471.33	13,105.73	13,743.60
			Annual	135,865.60	142,729.60	149,656.00	157,268.80	164,923.20
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	56.26	59.19	62.22	65.20	68.49
			Bi-Weekly	4,500.80	4,735.20	4,977.60	5,216.00	5,479.20
			Monthly	9,751.73	10,259.60	10,784.80	11,301.33	11,871.60
			Annual	117,020.80	123,115.20	129,417.60	135,616.00	142,459.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ENGINEERING TECHNICIAN	T200	Classified	Hourly	42.57	44.65	46.91	49.23	51.59
			Bi-Weekly	3,405.60	3,572.00	3,752.80	3,938.40	4,127.20
			Monthly	7,378.80	7,739.33	8,131.07	8,533.20	8,942.27
			Annual	88,545.60	92,872.00	97,572.80	102,398.40	107,307.20
SURVEY ENGINEER	H230	Classified	Hourly	69.19	72.69	76.33	80.12	84.11
			Bi-Weekly	5,535.20	5,815.20	6,106.40	6,409.60	6,728.80
			Monthly	11,992.93	12,599.60	13,230.53	13,887.47	14,579.07
			Annual	143,915.20	151,195.20	158,766.40	166,649.60	174,948.80
SURVEYOR	T265	Classified	Hourly	53.19	55.82	58.58	61.49	64.59
			Bi-Weekly	4,255.20	4,465.60	4,686.40	4,919.20	5,167.20
			Monthly	9,219.60	9,675.47	10,153.87	10,658.27	11,195.60
			Annual	110,635.20	116,105.60	121,846.40	127,899.20	134,347.20
PRINCIPAL TRANSPORTATION ENGINEER	H217	Classified	Hourly	81.28	85.35	89.62	94.10	98.79
			Bi-Weekly	6,502.40	6,828.00	7,169.60	7,528.00	7,903.20
			Monthly	14,088.53	14,794.00	15,534.13	16,310.67	17,123.60
			Annual	169,062.40	177,528.00	186,409.60	195,728.00	205,483.20
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	73.89	77.59	81.47	85.54	89.80
			Bi-Weekly	5,911.20	6,207.20	6,517.60	6,843.20	7,184.00
			Monthly	12,807.60	13,448.93	14,121.47	14,826.93	15,565.33
			Annual	153,691.20	161,387.20	169,457.60	177,923.20	186,784.00
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	65.32	68.62	71.95	75.61	79.29
			Bi-Weekly	5,225.60	5,489.60	5,756.00	6,048.80	6,343.20
			Monthly	11,322.13	11,894.13	12,471.33	13,105.73	13,743.60
			Annual	135,865.60	142,729.60	149,656.00	157,268.80	164,923.20
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	56.26	59.19	62.22	65.20	68.49
			Bi-Weekly	4,500.80	4,735.20	4,977.60	5,216.00	5,479.20
			Monthly	9,751.73	10,259.60	10,784.80	11,301.33	11,871.60
			Annual	117,020.80	123,115.20	129,417.60	135,616.00	142,459.20
SENIOR TRANSPORTATION PLANNER	H210	Classified	Hourly	63.59	66.75	70.09	73.60	77.26
			Bi-Weekly	5,087.20	5,340.00	5,607.20	5,888.00	6,180.80
			Monthly	11,022.27	11,570.00	12,148.93	12,757.33	13,391.73
			Annual	132,267.20	138,840.00	145,787.20	153,088.00	160,700.80
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Hourly	55.11	57.81	60.70	63.81	66.86
			Bi-Weekly	4,408.80	4,624.80	4,856.00	5,104.80	5,348.80
			Monthly	9,552.40	10,020.40	10,521.33	11,060.40	11,589.07
			Annual	114,628.80	120,244.80	126,256.00	132,724.80	139,068.80
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	44.71	46.87	49.25	51.69	54.16
			Bi-Weekly	3,576.80	3,749.60	3,940.00	4,135.20	4,332.80
			Monthly	7,749.73	8,124.13	8,536.67	8,959.60	9,387.73
			Annual	92,996.80	97,489.60	102,440.00	107,515.20	112,652.80
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	67.98	71.38	74.95	78.71	82.64
			Bi-Weekly	5,438.40	5,710.40	5,996.00	6,296.80	6,611.20
			Monthly	11,783.20	12,372.53	12,991.33	13,643.07	14,324.27
			Annual	141,398.40	148,470.40	155,896.00	163,716.80	171,891.20
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	59.85	63.04	66.23	69.35	72.80
			Bi-Weekly	4,788.00	5,043.20	5,298.40	5,548.00	5,824.00
			Monthly	10,374.00	10,926.93	11,479.87	12,020.67	12,618.67
			Annual	124,488.00	131,123.20	137,758.40	144,248.00	151,424.00
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	50.14	52.71	55.17	57.97	60.92
			Bi-Weekly	4,011.20	4,216.80	4,413.60	4,637.60	4,873.60
			Monthly	8,690.93	9,136.40	9,562.80	10,048.13	10,559.47
			Annual	104,291.20	109,636.80	114,753.60	120,577.60	126,713.60

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
RECYCLING-SOLID WASTE								
SOLID WASTE PROGRAM MANAGER	H800	Classified	Hourly	68.12	71.49	75.08	78.81	82.75
			Bi-Weekly	5,449.60	5,719.20	6,006.40	6,304.80	6,620.00
			Monthly	11,807.47	12,391.60	13,013.87	13,660.40	14,343.33
			Annual	141,689.60	148,699.20	156,166.40	163,924.80	172,120.00
RECYCLING SPECIALIST	T800	Classified	Hourly	42.90	45.03	47.21	49.62	52.09
			Bi-Weekly	3,432.00	3,602.40	3,776.80	3,969.60	4,167.20
			Monthly	7,436.00	7,805.20	8,183.07	8,600.80	9,028.93
			Annual	89,232.00	93,662.40	98,196.80	103,209.60	108,347.20
SENIOR SUSTAINABILITY SPECIALIST	T804	Classified	Hourly	54.04	56.72	59.57	62.54	65.67
			Bi-Weekly	4,323.20	4,537.60	4,765.60	5,003.20	5,253.60
			Monthly	9,366.93	9,831.47	10,325.47	10,840.27	11,382.80
			Annual	112,403.20	117,977.60	123,905.60	130,083.20	136,593.60
SUSTAINABILITY SPECIALIST	T803	Classified	Hourly	49.13	51.57	54.14	56.85	59.70
			Bi-Weekly	3,930.40	4,125.60	4,331.20	4,548.00	4,776.00
			Monthly	8,515.87	8,938.80	9,384.27	9,854.00	10,348.00
			Annual	102,190.40	107,265.60	112,611.20	118,248.00	124,176.00
SUSTAINABILITY TECHNICIAN	T802	Classified	Hourly	44.67	46.88	49.22	51.66	54.26
			Bi-Weekly	3,573.60	3,750.40	3,937.60	4,132.80	4,340.80
			Monthly	7,742.80	8,125.87	8,531.47	8,954.40	9,405.07
			Annual	92,913.60	97,510.40	102,377.60	107,452.80	112,860.80
WATER POLLUTION CONTROL FACILITY (WPCF)								
WATER POLLUTION CONTROL FACILITY MANAGER	H870	Classified	Hourly	101.56	106.64	112.00	117.60	123.47
			Bi-Weekly	8,124.80	8,531.20	8,960.00	9,408.00	9,877.60
			Monthly	17,603.73	18,484.27	19,413.33	20,384.00	21,401.47
			Annual	211,244.80	221,811.20	232,960.00	244,608.00	256,817.60
WPCF OPERATIONS AND MAINTENANCE MANAGER	H865	Classified	Hourly	73.03	76.69	80.54	84.57	88.80
			Bi-Weekly	5,842.40	6,135.20	6,443.20	6,765.60	7,104.00
			Monthly	12,658.53	13,292.93	13,960.27	14,658.80	15,392.00
			Annual	151,902.40	159,515.20	167,523.20	175,905.60	184,704.00
WPCF MAINTENANCE MANAGER	H860	Classified	Hourly	92.34	96.93	101.81	106.89	112.24
			Bi-Weekly	7,387.20	7,754.40	8,144.80	8,551.20	8,979.20
			Monthly	16,005.60	16,801.20	17,647.07	18,527.60	19,454.93
			Annual	192,067.20	201,614.40	211,764.80	222,331.20	233,459.20
WPCF OPERATIONS MANAGER	H855	Classified	Hourly	77.56	81.42	85.51	89.77	94.27
			Bi-Weekly	6,204.80	6,513.60	6,840.80	7,181.60	7,541.60
			Monthly	13,443.73	14,112.80	14,821.73	15,560.13	16,340.13
			Annual	161,324.80	169,353.60	177,860.80	186,721.60	196,081.60
WPCF LEAD OPERATOR	M935	Classified	Hourly	62.83	65.32	67.92	70.59	73.45
			Bi-Weekly	5,026.40	5,225.60	5,433.60	5,647.20	5,876.00
			Monthly	10,890.53	11,322.13	11,772.80	12,235.60	12,731.33
			Annual	130,686.40	135,865.60	141,273.60	146,827.20	152,776.00
WPCF OPERATOR	M930	Classified	Hourly	57.10	59.37	61.73	64.16	66.77
			Bi-Weekly	4,568.00	4,749.60	4,938.40	5,132.80	5,341.60
			Monthly	9,897.33	10,290.80	10,699.87	11,121.07	11,573.47
			Annual	118,768.00	123,489.60	128,398.40	133,452.80	138,881.60
OPERATOR-IN-TRAINING	M925	Classified	Hourly	47.21	49.06	51.11	52.87	54.94
			Bi-Weekly	3,776.80	3,924.80	4,088.80	4,229.60	4,395.20
			Monthly	8,183.07	8,503.73	8,859.07	9,164.13	9,522.93
			Annual	98,196.80	102,044.80	106,308.80	109,969.60	114,275.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LABORATORY MANAGER	H850	Classified	Hourly	75.77	79.53	83.52	87.70	92.09
			Bi-Weekly	6,061.60	6,362.40	6,681.60	7,016.00	7,367.20
			Monthly	13,133.47	13,785.20	14,476.80	15,201.33	15,962.27
			Annual	157,601.60	165,422.40	173,721.60	182,416.00	191,547.20
CHEMIST	T807	Classified	Hourly	50.66	53.19	55.85	58.63	61.55
			Bi-Weekly	4,052.80	4,255.20	4,468.00	4,690.40	4,924.00
			Monthly	8,781.07	9,219.60	9,680.67	10,162.53	10,668.67
			Annual	105,372.80	110,635.20	116,168.00	121,950.40	128,024.00
LABORATORY TECHNICIAN	T805	Classified	Hourly	44.05	45.70	47.47	49.42	51.26
			Bi-Weekly	3,524.00	3,656.00	3,797.60	3,953.60	4,100.80
			Monthly	7,635.33	7,921.33	8,228.13	8,566.13	8,885.07
			Annual	91,624.00	95,056.00	98,737.60	102,793.60	106,620.80
WATER POLLUTION SOURCE CONTROL								
ENVIRONMENTAL SERVICES MANAGER	H805	Classified	Hourly	78.14	82.04	86.18	90.47	95.00
			Bi-Weekly	6,251.20	6,563.20	6,894.40	7,237.60	7,600.00
			Monthly	13,544.27	14,220.27	14,937.87	15,681.47	16,466.67
			Annual	162,531.20	170,643.20	179,254.40	188,177.60	197,600.00
WATER POLLUTION CONTROL ADMINISTRATOR	H845	Classified	Hourly	67.91	71.34	74.88	78.65	82.58
			Bi-Weekly	5,432.80	5,707.20	5,990.40	6,292.00	6,606.40
			Monthly	11,771.07	12,365.60	12,979.20	13,632.67	14,313.87
			Annual	141,252.80	148,387.20	155,750.40	163,592.00	171,766.40
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	T815	Classified	Hourly	54.99	57.84	60.75	63.63	66.90
			Bi-Weekly	4,399.20	4,627.20	4,860.00	5,090.40	5,352.00
			Monthly	9,531.60	10,025.60	10,530.00	11,029.20	11,596.00
			Annual	114,379.20	120,307.20	126,360.00	132,350.40	139,152.00
WATER POLLUTION SOURCE CONTROL INSPECTOR II	T810	Classified	Hourly	49.98	52.59	54.98	57.81	60.70
			Bi-Weekly	3,998.40	4,207.20	4,398.40	4,624.80	4,856.00
			Monthly	8,663.20	9,115.60	9,529.87	10,020.40	10,521.33
			Annual	103,958.40	109,387.20	114,358.40	120,244.80	126,256.00
WATER POLLUTION SOURCE CONTROL INSPECTOR I	T809	Classified	Hourly	44.98	47.33	49.48	52.04	54.61
			Bi-Weekly	3,598.40	3,786.40	3,958.40	4,163.20	4,368.80
			Monthly	7,796.53	8,203.87	8,576.53	9,020.27	9,465.73
			Annual	93,558.40	98,446.40	102,918.40	108,243.20	113,588.80
TECHNICAL INTERN	Z125	Classified	Hourly					18.79
			Bi-Weekly					1,503.20
			Monthly					3,256.93
			Annual					39,083.20
SENIOR WATER RESOURCES ENGINEER	H813	Classified	Hourly	74.62	78.36	82.28	86.39	90.68
			Bi-Weekly	5,969.60	6,268.80	6,582.40	6,911.20	7,254.40
			Monthly	12,934.13	13,582.40	14,261.87	14,974.27	15,717.87
			Annual	155,209.60	162,988.80	171,142.40	179,691.20	188,614.40
PRINICIPAL UTILITIES ENGINEER	H812	Classified	Hourly	85.36	89.62	94.12	98.80	103.75
			Bi-Weekly	6,828.80	7,169.60	7,529.60	7,904.00	8,300.00
			Monthly	14,795.73	15,534.13	16,314.13	17,125.33	17,983.33
			Annual	177,548.80	186,409.60	195,769.60	205,504.00	215,800.00
SENIOR UTILITIES ENGINEER	H810	Classified	Hourly	77.60	81.47	85.56	89.82	94.32
			Bi-Weekly	6,208.00	6,517.60	6,844.80	7,185.60	7,545.60
			Monthly	13,450.67	14,121.47	14,830.40	15,568.80	16,348.80
			Annual	161,408.00	169,457.60	177,964.80	186,825.60	196,185.60
SEWER COLLECTIONS & WATER DISTRIBUTION								
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	H835	Classified	Hourly	96.04	100.80	105.83	111.12	116.68
			Bi-Weekly	7,683.20	8,064.00	8,466.40	8,889.60	9,334.40
			Monthly	16,646.93	17,472.00	18,343.87	19,260.80	20,224.53
			Annual	199,763.20	209,664.00	220,126.40	231,129.60	242,694.40
UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE MANAGER	H830	Classified	Hourly	74.43	78.13	82.07	86.16	90.47
			Bi-Weekly	5,954.40	6,250.40	6,565.60	6,892.80	7,237.60
			Monthly	12,901.20	13,542.53	14,225.47	14,934.40	15,681.47
			Annual	154,814.40	162,510.40	170,705.60	179,212.80	188,177.60
UTILITIES FIELD SERVICES MANAGER	H825	Classified	Hourly	74.43	78.13	82.07	86.16	90.47
			Bi-Weekly	5,954.40	6,250.40	6,565.60	6,892.80	7,237.60
			Monthly	12,901.20	13,542.53	14,225.47	14,934.40	15,681.47
			Annual	154,814.40	162,510.40	170,705.60	179,212.80	188,177.60
WASTEWATER COLLECTIONS SYSTEM MANAGER	H823	Classified	Hourly	71.54	75.09	78.85	82.81	86.95
			Bi-Weekly	5,723.20	6,007.20	6,308.00	6,624.80	6,956.00
			Monthly	12,400.27	13,015.60	13,667.33	14,353.73	15,071.33
			Annual	148803.20	156,187.20	164,008.00	172,244.80	180,856.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	H815	Classified	Hourly	52.57	55.22	57.95	60.87	63.91
			Bi-Weekly	4,205.60	4,417.60	4,636.00	4,869.60	5,112.80
			Monthly	9,112.13	9,571.47	10,044.67	10,550.80	11,077.73
			Annual	109,345.60	114,857.60	120,536.00	126,609.60	132,932.80
SENIOR UTILITY FIELD SERVICES LEADER	M827	Classified	Hourly	54.06	56.21	58.50	60.58	62.93
			Bi-Weekly	4,324.80	4,496.80	4,680.00	4,846.40	5,034.40
			Monthly	9,370.40	9,743.07	10,140.00	10,500.53	10,907.87
			Annual	112,444.80	116,916.80	121,680.00	126,006.40	130,894.40
SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	52.66	54.46	56.60	58.96	61.36
			Bi-Weekly	4,212.80	4,356.80	4,528.00	4,716.80	4,908.80
			Monthly	9,127.73	9,439.73	9,810.67	10,219.73	10,635.73
			Annual	109,532.80	113,276.80	117,728.00	122,636.80	127,628.80
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	45.77	47.36	49.23	51.28	53.35
			Bi-Weekly	3,661.60	3,788.80	3,938.40	4,102.40	4,268.00
			Monthly	7,933.47	8,209.07	8,533.20	8,888.53	9,247.33
			Annual	95,201.60	98,508.80	102,398.40	106,662.40	110,968.00
WATER METER MECHANIC	M810	Classified	Hourly	53.49	55.55	57.83	60.22	62.61
			Bi-Weekly	4,279.20	4,444.00	4,626.40	4,817.60	5,008.80
			Monthly	9,271.60	9,628.67	10,023.87	10,438.13	10,852.40
			Annual	111,259.20	115,544.00	120,286.40	125,257.60	130,228.80
CUSTOMER FIELD TECHNICIAN	M807	Classified	Hourly	47.81	49.72	51.72	53.63	55.77
			Bi-Weekly	3,824.80	3,977.60	4,137.60	4,290.40	4,461.60
			Monthly	8,287.07	8,618.13	8,964.80	9,295.87	9,666.80
			Annual	99,444.80	103,417.60	107,577.60	111,550.40	116,001.60
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	38.48	40.30	42.17	44.23	46.38
			Bi-Weekly	3,078.40	3,224.00	3,373.60	3,538.40	3,710.40
			Monthly	6,669.87	6,985.33	7,309.47	7,666.53	8,039.20
			Annual	80,038.40	83,824.00	87,713.60	91,998.40	96,470.40
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Hourly	60.45	63.45	66.63	69.98	73.48
			Bi-Weekly	4,836.00	5,076.00	5,330.40	5,598.40	5,878.40
			Monthly	10,478.00	10,998.00	11,549.20	12,129.87	12,736.53
			Annual	125,736.00	131,976.00	138,590.40	145,558.40	152,838.40
UTILITIES SERVICE WORKER	M900	Classified	Hourly	45.29	47.10	49.06	50.76	52.75
			Bi-Weekly	3,623.20	3,768.00	3,924.80	4,060.80	4,220.00
			Monthly	7,850.27	8,164.00	8,503.73	8,798.40	9,143.33
			Annual	94,203.20	97,968.00	102,044.80	105,580.80	109,720.00
GENERAL MAINTENANCE								
EQUIPMENT OPERATOR	M400	Classified	Hourly	47.56	49.45	51.53	53.30	55.37
			Bi-Weekly	3,804.80	3,956.00	4,122.40	4,264.00	4,429.60
			Monthly	8,243.73	8,571.33	8,931.87	9,238.67	9,597.47
			Annual	98,924.80	102,856.00	107,182.40	110,864.00	115,169.60
SENIOR UTILITY LEADER	M845	Classified	Hourly	60.29	62.71	65.31	67.57	70.20
			Bi-Weekly	4,823.20	5,016.80	5,224.80	5,405.60	5,616.00
			Monthly	10,450.27	10,869.73	11,320.40	11,712.13	12,168.00
			Annual	125,403.20	130,436.80	135,844.80	140,545.60	146,016.00
UTILITY LEADER - WATER	M840	Classified	Hourly	52.46	54.53	56.81	58.81	61.06
			Bi-Weekly	4,196.80	4,362.40	4,544.80	4,704.80	4,884.80
			Monthly	9,093.07	9,451.87	9,847.07	10,193.73	10,583.73
			Annual	109,116.80	113,422.40	118,164.80	122,324.80	127,004.80
UTILITY WORKER - WATER	M835	Classified	Hourly	47.55	49.46	51.51	53.30	55.39
			Bi-Weekly	3,804.00	3,956.80	4,120.80	4,264.00	4,431.20
			Monthly	8,242.00	8,573.07	8,928.40	9,238.67	9,600.93
			Annual	98,904.00	102,876.80	107,140.80	110,864.00	115,211.20
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	55.69	57.91	60.27	62.41	64.83
			Bi-Weekly	4,455.20	4,632.80	4,821.60	4,992.80	5,186.40
			Monthly	9,652.93	10,037.73	10,446.80	10,817.73	11,237.20
			Annual	115,835.20	120,452.80	125,361.60	129,812.80	134,846.40
UTILITY LEADER - SEWER	M915	Classified	Hourly	48.43	50.36	52.42	54.25	56.36
			Bi-Weekly	3,874.40	4,028.80	4,193.60	4,340.00	4,508.80
			Monthly	8,394.53	8,729.07	9,086.13	9,403.33	9,769.07
			Annual	100,734.40	104,748.80	109,033.60	112,840.00	117,228.80
UTILITY WORKER - SEWER	M910	Classified	Hourly	44.02	45.79	47.67	49.31	51.24
			Bi-Weekly	3,521.60	3,663.20	3,813.60	3,944.80	4,099.20
			Monthly	7,630.13	7,936.93	8,262.80	8,547.07	8,881.60
			Annual	91,561.60	95,243.20	99,153.60	102,564.80	106,579.20
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	57.10	59.37	61.73	64.16	66.77
			Bi-Weekly	4,568.00	4,749.60	4,938.40	5,132.80	5,341.60
			Monthly	9,897.33	10,290.80	10,699.87	11,121.07	11,573.47
			Annual	118,768.00	123,489.60	128,398.40	133,452.80	138,881.60

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY DEPARTMENT								
DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	U530	Classified	Hourly	91.65	96.22	101.04	106.10	111.38
			Bi-Weekly	7,332.00	7,697.60	8,083.20	8,488.00	8,910.40
			Monthly	15,886.00	16,678.13	17,513.60	18,390.67	19,305.87
			Annual	190,632.00	200,137.60	210,163.20	220,688.00	231,670.40
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	68.57	71.98	75.59	79.38	83.34
			Bi-Weekly	5,485.60	5,758.40	6,047.20	6,350.40	6,667.20
			Monthly	11,885.47	12,476.53	13,102.27	13,759.20	14,445.60
			Annual	142,625.60	149,718.40	157,227.20	165,110.40	173,347.20
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	79.99	83.98	88.20	92.62	97.27
			Bi-Weekly	6,399.20	6,718.40	7,056.00	7,409.60	7,781.60
			Monthly	13,864.93	14,556.53	15,288.00	16,054.13	16,860.13
			Annual	166,379.20	174,678.40	183,456.00	192,649.60	202,321.60
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	61.68	64.78	68.03	71.42	74.98
			Bi-Weekly	4,934.40	5,182.40	5,442.40	5,713.60	5,998.40
			Monthly	10,691.20	11,228.53	11,791.87	12,379.47	12,996.53
			Annual	128,294.40	134,742.40	141,502.40	148,553.60	155,958.40
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	64.03	67.25	70.62	74.13	77.85
			Bi-Weekly	5,122.40	5,380.00	5,649.60	5,930.40	6,228.00
			Monthly	11,098.53	11,656.67	12,240.80	12,849.20	13,494.00
			Annual	133,182.40	139,880.00	146,889.60	154,190.40	161,928.00
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	66.26	69.57	72.86	76.54	81.62
			Bi-Weekly	5,300.80	5,565.60	5,828.80	6,123.20	6,529.60
			Monthly	11,485.07	12,058.80	12,629.07	13,266.93	14,147.47
			Annual	137,820.80	144,705.60	151,548.80	159,203.20	169,769.60
SENIOR INFORMATION TECHNOLOGY SYSTEMS ANALYST	T456	Classified	Hourly	68.64	71.98	75.71	79.47	83.38
			Bi-Weekly	5,491.20	5,758.40	6,056.80	6,357.60	6,670.40
			Monthly	11,897.60	12,476.53	13,123.07	13,774.80	14,452.53
			Annual	142,771.20	149,718.40	157,476.80	165,297.60	173,430.40
SYSTEMS ANALYST II	T455	Classified	Hourly	62.39	65.44	68.83	72.24	75.80
			Bi-Weekly	4,991.20	5,235.20	5,506.40	5,779.20	6,064.00
			Monthly	10,814.27	11,342.93	11,930.53	12,521.60	13,138.67
			Annual	129,771.20	136,115.20	143,166.40	150,259.20	157,664.00
SYSTEMS ANALYST I	T454	Classified	Hourly	56.72	59.49	62.57	65.67	68.91
			Bi-Weekly	4,537.60	4,759.20	5,005.60	5,253.60	5,512.80
			Monthly	9,831.47	10,311.60	10,845.47	11,382.80	11,944.40
			Annual	117,977.60	123,739.20	130,145.60	136,593.60	143,332.80
WEB SPECIALIST	T450	Classified	Hourly	48.63	51.07	53.62	56.28	59.10
			Bi-Weekly	3,890.40	4,085.60	4,289.60	4,502.40	4,728.00
			Monthly	8,429.20	8,852.13	9,294.13	9,755.20	10,244.00
			Annual	101,150.40	106,225.60	111,529.60	117,062.40	122,928.00
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	57.65	60.52	63.54	66.72	70.07
			Bi-Weekly	4,612.00	4,841.60	5,083.20	5,337.60	5,605.60
			Monthly	9,992.67	10,490.13	11,013.60	11,564.80	12,145.47
			Annual	119,912.00	125,881.60	132,163.20	138,777.60	145,745.60
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	52.39	55.01	57.78	60.69	63.67
			Bi-Weekly	4,191.20	4,400.80	4,622.40	4,855.20	5,093.60
			Monthly	9,080.93	9,535.07	10,015.20	10,519.60	11,036.13
			Annual	108,971.20	114,420.80	120,182.40	126,235.20	132,433.60
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	57.65	60.52	63.54	66.72	70.07
			Bi-Weekly	4,612.00	4,841.60	5,083.20	5,337.60	5,605.60
			Monthly	9,992.67	10,490.13	11,013.60	11,564.80	12,145.47
			Annual	119,912.00	125,881.60	132,163.20	138,777.60	145,745.60
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	52.39	55.01	57.78	60.69	63.67
			Bi-Weekly	4,191.20	4,400.80	4,622.40	4,855.20	5,093.60
			Monthly	9,080.93	9,535.07	10,015.20	10,519.60	11,036.13
			Annual	108,971.20	114,420.80	120,182.40	126,235.20	132,433.60
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	47.48	49.85	52.32	54.95	57.73
			Bi-Weekly	3,798.40	3,988.00	4,185.60	4,396.00	4,618.40
			Monthly	8,229.87	8,640.67	9,068.80	9,524.67	10,006.53
			Annual	98,758.40	103,688.00	108,825.60	114,296.00	120,078.40
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	43.18	45.33	47.60	49.99	52.49
			Bi-Weekly	3,454.40	3,626.40	3,808.00	3,999.20	4,199.20
			Monthly	7,484.53	7,857.20	8,250.67	8,664.93	9,098.27
			Annual	89,814.40	94,286.40	99,008.00	103,979.20	109,179.20
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	47.48	49.85	52.32	54.95	57.73
			Bi-Weekly	3,798.40	3,988.00	4,185.60	4,396.00	4,618.40
			Monthly	8,229.87	8,640.67	9,068.80	9,524.67	10,006.53
			Annual	98,758.40	103,688.00	108,825.60	114,296.00	120,078.40
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	43.18	45.33	47.60	49.99	52.49
			Bi-Weekly	3,454.40	3,626.40	3,808.00	3,999.20	4,199.20
			Monthly	7,484.53	7,857.20	8,250.67	8,664.93	9,098.27
			Annual	89,814.40	94,286.40	99,008.00	103,979.20	109,179.20
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Hourly	38.90	40.82	42.92	45.05	47.21
			Bi-Weekly	3,112.00	3,265.60	3,433.60	3,604.00	3,776.80
			Monthly	6,742.67	7,075.47	7,439.47	7,808.67	8,183.07
			Annual	80,912.00	84,905.60	89,273.60	93,704.00	98,196.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2025

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	35.46	37.04	38.90	40.75	42.65
			Bi-Weekly	2,836.80	2,963.20	3,112.00	3,260.00	3,412.00
			Monthly	6,146.40	6,420.27	6,742.67	7,063.33	7,392.67
			Annual	73,756.80	77,043.20	80,912.00	84,760.00	88,712.00
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	37.05	38.87	40.86	42.88	44.91
			Bi-Weekly	2,964.00	3,109.60	3,268.80	3,430.40	3,592.80
			Monthly	6,422.00	6,737.47	7,082.40	7,432.53	7,784.40
			Annual	77,064.00	80,849.60	84,988.80	89,190.40	93,412.80
VIDEO ASSISTANT	T400	Classified	Hourly					20.34
			Bi-Weekly					1,627.20
			Monthly					3,525.60
			Annual					42,307.20
INFORMATION TECHNOLOGY INTERN	Z121	Classified	Hourly				18.79	23.77
			Bi-Weekly				1,503.20	1,901.60
			Monthly				3,256.93	4,120.13
			Annual				39,083.20	49,441.60

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES								
MAYOR	E100	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual					71,505.00
CITY COUNCIL	E110	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual					44,691.00
CITY MANAGER	A120	Unclassified	Hourly					185.10
			Bi-Weekly					14,808.00
			Monthly					32,084.00
			Annual					385,008.00
CITY ATTORNEY	A100	Unclassified	Hourly					176.20
			Bi-Weekly					14,096.00
			Monthly					30,541.33
			Annual					366,496.00
CITY CLERK	A110	Unclassified	Hourly					111.80
			Bi-Weekly					8,944.00
			Monthly					19,378.67
			Annual					232,544.00
ASSISTANT CITY MANAGER	U735	Unclassified	Hourly	138.70	145.66	152.93	160.59	168.62
			Bi-Weekly	11,096.00	11,652.80	12,234.40	12,847.20	13,489.60
			Monthly	24,041.33	25,247.73	26,507.87	27,835.60	29,227.47
			Annual	288,496.00	302,972.80	318,094.40	334,027.20	350,729.60
CHIEF OF POLICE	P500	Unclassified	Hourly	148.10	155.48	163.29	171.44	179.98
			Bi-Weekly	11,848.00	12,438.40	13,063.20	13,715.20	14,398.40
			Monthly	25,670.67	26,949.87	28,303.60	29,716.27	31,196.53
			Annual	308,048.00	323,398.40	339,643.20	356,595.20	374,358.40
COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO)	U311	Unclassified	Hourly	84.03	88.24	92.63	97.28	102.16
			Bi-Weekly	6,722.40	7,059.20	7,410.40	7,782.40	8,172.80
			Monthly	14,565.20	15,294.93	16,055.87	16,861.87	17,707.73
			Annual	174,782.40	183,539.20	192,670.40	202,342.40	212,492.80
DEPUTY CITY MANAGER	U505	Unclassified	Hourly	108.47	113.88	119.59	125.58	131.84
			Bi-Weekly	8,677.60	9,110.40	9,567.20	10,046.40	10,547.20
			Monthly	18,801.47	19,739.20	20,728.93	21,767.20	22,852.27
			Annual	225,617.60	236,870.40	248,747.20	261,206.40	274,227.20
DIRECTOR OF DEVELOPMENT SERVICES	U700	Unclassified	Hourly	112.55	118.16	124.10	130.31	136.81
			Bi-Weekly	9,004.00	9,452.80	9,928.00	10,424.80	10,944.80
			Monthly	19,508.67	20,481.07	21,510.67	22,587.07	23,713.73
			Annual	234,104.00	245,772.80	258,128.00	271,044.80	284,564.80
DIRECTOR OF FINANCE	U725	Unclassified	Hourly	116.43	122.23	128.37	134.77	141.50
			Bi-Weekly	9,314.40	9,778.40	10,269.60	10,781.60	11,320.00
			Monthly	20,181.20	21,186.53	22,250.80	23,360.13	24,526.67
			Annual	242,174.40	254,238.40	267,009.60	280,321.60	294,320.00
DIRECTOR OF HUMAN RESOURCES	U705	Unclassified	Hourly	113.38	119.03	124.99	131.24	137.79
			Bi-Weekly	9,070.40	9,522.40	9,999.20	10,499.20	11,023.20
			Monthly	19,652.53	20,631.87	21,664.93	22,748.27	23,883.60
			Annual	235,830.40	247,582.40	259,979.20	272,979.20	286,603.20
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO)	U720	Unclassified	Hourly	126.13	132.39	139.04	146.01	153.29
			Bi-Weekly	10,090.40	10,591.20	11,123.20	11,680.80	12,263.20
			Monthly	21,862.53	22,947.60	24,100.27	25,308.40	26,570.27
			Annual	262,350.40	275,371.20	289,203.20	303,700.80	318,843.20
DIRECTOR OF LIBRARY SERVICES	U710	Unclassified	Hourly	106.08	111.37	116.97	122.81	128.95
			Bi-Weekly	8,486.40	8,909.60	9,357.60	9,824.80	10,316.00
			Monthly	18,387.20	19,304.13	20,274.80	21,287.07	22,351.33
			Annual	220,646.40	231,649.60	243,297.60	255,444.80	268,216.00
DIRECTOR OF MAINTENANCE SERVICES	U715	Unclassified	Hourly	125.58	131.85	138.47	145.39	152.65
			Bi-Weekly	10,046.40	10,548.00	11,077.60	11,631.20	12,212.00
			Monthly	21,767.20	22,854.00	24,001.47	25,200.93	26,459.33
			Annual	261,206.40	274,248.00	288,017.60	302,411.20	317,512.00
DIRECTOR OF PUBLIC WORKS	U730	Unclassified	Hourly	125.86	132.18	138.79	145.76	152.99
			Bi-Weekly	10,068.80	10,574.40	11,103.20	11,660.80	12,239.20
			Monthly	21,815.73	22,911.20	24,056.93	25,265.07	26,518.27
			Annual	261,788.80	274,934.40	288,683.20	303,180.80	318,219.20
FIRE CHIEF	F800	Unclassified	Hourly	139.41	146.36	153.69	161.38	169.45
			Bi-Weekly	11,152.80	11,708.80	12,295.20	12,910.40	13,556.00
			Monthly	24,164.40	25,369.07	26,639.60	27,972.53	29,371.33
			Annual	289,972.80	304,428.80	319,675.20	335,670.40	352,456.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT								
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
MANAGEMENT ANALYST II	H110	Classified	Hourly	64.42	67.62	71.00	74.56	78.26
			Bi-Weekly	5,153.60	5,409.60	5,680.00	5,964.80	6,260.80
			Monthly	11,166.13	11,720.80	12,306.67	12,923.73	13,565.07
			Annual	133,993.60	140,649.60	147,680.00	155,084.80	162,780.80
MANAGEMENT ANALYST I	H105	Classified	Hourly	58.56	61.52	64.56	67.78	71.17
			Bi-Weekly	4,684.80	4,921.60	5,164.80	5,422.40	5,693.60
			Monthly	10,150.40	10,663.47	11,190.40	11,748.53	12,336.13
			Annual	121,804.80	127,961.60	134,284.80	140,982.40	148,033.60
EXECUTIVE ASSISTANT	U315	Unclassified	Hourly	51.42	53.79	56.21	58.62	61.20
			Bi-Weekly	4,113.60	4,303.20	4,496.80	4,689.60	4,896.00
			Monthly	8,912.80	9,323.60	9,743.07	10,160.80	10,608.00
			Annual	106,953.60	111,883.20	116,916.80	121,929.60	127,296.00
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	54.95	57.68	60.58	63.58	66.76
			Bi-Weekly	4,396.00	4,614.40	4,846.40	5,086.40	5,340.80
			Monthly	9,524.67	9,997.87	10,500.53	11,020.53	11,571.73
			Annual	114,296.00	119,974.40	126,006.40	132,246.40	138,860.80
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	48.12	50.10	52.06	54.03	56.18
			Bi-Weekly	3,849.60	4,008.00	4,164.80	4,322.40	4,494.40
			Monthly	8,340.80	8,684.00	9,023.73	9,365.20	9,737.87
			Annual	100,089.60	104,208.00	108,284.80	112,382.40	116,854.40
SENIOR SECRETARY	C115	Classified	Hourly	43.98	45.70	47.56	49.31	51.21
			Bi-Weekly	3,518.40	3,656.00	3,804.80	3,944.80	4,096.80
			Monthly	7,623.20	7,921.33	8,243.73	8,547.07	8,876.40
			Annual	91,478.40	95,056.00	98,924.80	102,564.80	106,516.80
SECRETARY	C110	Classified	Hourly	38.71	40.48	42.53	44.49	46.60
			Bi-Weekly	3,096.80	3,238.40	3,402.40	3,559.20	3,728.00
			Monthly	6,709.73	7,016.53	7,371.87	7,711.60	8,077.33
			Annual	80,516.80	84,198.40	88,462.40	92,539.20	96,928.00
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	35.47	36.94	38.44	40.16	42.13
			Bi-Weekly	2,837.60	2,955.20	3,075.20	3,212.80	3,370.40
			Monthly	6,148.13	6,402.93	6,662.93	6,961.07	7,302.53
			Annual	73,777.60	76,835.20	79,955.20	83,532.80	87,630.40
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	31.23	32.90	34.56	36.40	38.31
			Bi-Weekly	2,498.40	2,632.00	2,764.80	2,912.00	3,064.80
			Monthly	5,413.20	5,702.67	5,990.40	6,309.33	6,640.40
			Annual	64,958.40	68,432.00	71,884.80	75,712.00	79,684.80
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				19.07	24.13
			Bi-Weekly				1,525.60	1,930.40
			Monthly				3,305.47	4,182.53
			Annual				39,665.60	50,190.40
MAIL CLERK	C410	Classified	Hourly			20.53	21.52	22.61
			Bi-Weekly			1,642.40	1,721.60	1,808.80
			Monthly			3,558.53	3,730.13	3,919.07
			Annual			42,702.40	44,761.60	47,028.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE MAINTENANCE								
ELECTRICIAN II	M410	Classified	Hourly	61.32	63.75	66.27	69.09	71.94
			Bi-Weekly	4,905.60	5,100.00	5,301.60	5,527.20	5,755.20
			Monthly	10,628.80	11,050.00	11,486.80	11,975.60	12,469.60
			Annual	127,545.60	132,600.00	137,841.60	143,707.20	149,635.20
ELECTRICIAN I	M405	Classified	Hourly	51.18	53.28	55.38	57.70	60.06
			Bi-Weekly	4,094.40	4,262.40	4,430.40	4,616.00	4,804.80
			Monthly	8,871.20	9,235.20	9,599.20	10,001.33	10,410.40
			Annual	106,454.40	110,822.40	115,190.40	120,016.00	124,924.80
MAINTENANCE WORKER	M305	Classified	Hourly	46.70	48.55	50.52	52.32	54.34
			Bi-Weekly	3,736.00	3,884.00	4,041.60	4,185.60	4,347.20
			Monthly	8,094.67	8,415.33	8,756.80	9,068.80	9,418.93
			Annual	97,136.00	100,984.00	105,081.60	108,825.60	113,027.20
LABORER	M200 M300 M830 M905	Classified	Hourly	36.57	37.91	39.43	41.03	42.49
			Bi-Weekly	2,925.60	3,032.80	3,154.40	3,282.40	3,399.20
			Monthly	6,338.80	6,571.07	6,834.53	7,111.87	7,364.93
			Annual	76,065.60	78,852.80	82,014.40	85,342.40	88,379.20
CITY ATTORNEY DEPARTMENT								
SENIOR ASSISTANT CITY ATTORNEY	U215	Classified	Hourly	121.28	127.40	133.75	140.45	147.48
			Bi-Weekly	9,702.40	10,192.00	10,700.00	11,236.00	11,798.40
			Monthly	21,021.87	22,082.67	23,183.33	24,344.67	25,563.20
			Annual	252,262.40	264,992.00	278,200.00	292,136.00	306,758.40
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	105.94	111.23	116.84	122.67	128.78
			Bi-Weekly	8,475.20	8,898.40	9,347.20	9,813.60	10,302.40
			Monthly	18,362.93	19,279.87	20,252.27	21,262.80	22,321.87
			Annual	220,355.20	231,358.40	243,027.20	255,153.60	267,862.40
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	85.35	89.59	94.06	98.74	103.72
			Bi-Weekly	6,828.00	7,167.20	7,524.80	7,899.20	8,297.60
			Monthly	14,794.00	15,528.93	16,303.73	17,114.93	17,978.13
			Annual	177,528.00	186,347.20	195,644.80	205,379.20	215,737.60
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	72.64	76.25	80.07	84.08	88.28
			Bi-Weekly	5,811.20	6,100.00	6,405.60	6,726.40	7,062.40
			Monthly	12,590.93	13,216.67	13,878.80	14,573.87	15,301.87
			Annual	151,091.20	158,600.00	166,545.60	174,886.40	183,622.40
SENIOR PARALEGAL	U196	Classified	Hourly	52.87	55.54	58.30	61.20	64.27
			Bi-Weekly	4,229.60	4,443.20	4,664.00	4,896.00	5,141.60
			Monthly	9,164.13	9,626.93	10,105.33	10,608.00	11,140.13
			Annual	109,969.60	115,523.20	121,264.00	127,296.00	133,681.60
PARALEGAL	U195	Classified	Hourly	48.06	50.46	53.01	55.63	58.43
			Bi-Weekly	3,844.80	4,036.80	4,240.80	4,450.40	4,674.40
			Monthly	8,330.40	8,746.40	9,188.40	9,642.53	10,127.87
			Annual	99,964.80	104,956.80	110,260.80	115,710.40	121,534.40
LEGAL SECRETARY II	C935	Classified	Hourly	41.77	44.21	47.53	48.53	51.01
			Bi-Weekly	3,341.60	3,536.80	3,802.40	3,882.40	4,080.80
			Monthly	7,240.13	7,663.07	8,238.53	8,411.87	8,841.73
			Annual	86,881.60	91,956.80	98,862.40	100,942.40	106,100.80
LEGAL SECRETARY I	C930	Classified	Hourly	37.63	39.60	41.69	43.94	46.26
			Bi-Weekly	3,010.40	3,168.00	3,335.20	3,515.20	3,700.80
			Monthly	6,522.53	6,864.00	7,226.27	7,616.27	8,018.40
			Annual	78,270.40	82,368.00	86,715.20	91,395.20	96,220.80
CITY CLERK DEPARTMENT								
DEPUTY CITY CLERK	H500	Classified	Hourly	58.50	61.43	64.49	67.72	71.09
			Bi-Weekly	4,680.00	4,914.40	5,159.20	5,417.60	5,687.20
			Monthly	10,140.00	10,647.87	11,178.27	11,738.13	12,322.27
			Annual	121,680.00	127,774.40	134,139.20	140,857.60	147,867.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY MANAGER DEPARTMENT								
OFFICE OF THE CITY MANAGER								
EQUITY AND INCLUSION OFFICER	U340	Classified	Hourly	79.80	83.78	87.97	92.37	96.97
			Bi-Weekly	6,384.00	6,702.40	7,037.60	7,389.60	7,757.60
			Monthly	13,832.00	14,521.87	15,248.13	16,010.80	16,808.13
			Annual	165,984.00	174,262.40	182,977.60	192,129.60	201,697.60
ASSISTANT TO CITY MANAGER	U320	Unclassified	Hourly	89.40	93.87	98.55	103.49	108.64
			Bi-Weekly	7,152.00	7,509.60	7,884.00	8,279.20	8,691.20
			Monthly	15,496.00	16,270.80	17,082.00	17,938.27	18,830.93
			Annual	185,952.00	195,249.60	204,984.00	215,259.20	225,971.20
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	42.23	44.29	46.66	48.98	51.34
			Bi-Weekly	3,378.40	3,543.20	3,732.80	3,918.40	4,107.20
			Monthly	7,319.87	7,676.93	8,087.73	8,489.87	8,898.93
			Annual	87,838.40	92,123.20	97,052.80	101,878.40	106,787.20
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
MANAGEMENT FELLOW	U300	Classified	Hourly					52.71
			Bi-Weekly					4,216.80
			Monthly					9,136.40
			Annual					109,636.80
COMMUNITY SERVICES								
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	80.70	84.74	88.98	93.46	98.10
			Bi-Weekly	6,456.00	6,779.20	7,118.40	7,476.80	7,848.00
			Monthly	13,988.00	14,688.27	15,423.20	16,199.73	17,004.00
			Annual	167,856.00	176,259.20	185,078.40	194,396.80	204,048.00
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	52.68	55.41	58.23	61.08	64.07
			Bi-Weekly	4,214.40	4,432.80	4,658.40	4,886.40	5,125.60
			Monthly	9,131.20	9,604.40	10,093.20	10,587.20	11,105.47
			Annual	109,574.40	115,252.80	121,118.40	127,046.40	133,265.60
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	57.91	60.92	64.01	67.18	70.45
			Bi-Weekly	4,632.80	4,873.60	5,120.80	5,374.40	5,636.00
			Monthly	10,037.73	10,559.47	11,095.07	11,644.53	12,211.33
			Annual	120,452.80	126,713.60	133,140.80	139,734.40	146,536.00
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	52.68	55.41	58.23	61.08	64.07
			Bi-Weekly	4,214.40	4,432.80	4,658.40	4,886.40	5,125.60
			Monthly	9,131.20	9,604.40	10,093.20	10,587.20	11,105.47
			Annual	109,574.40	115,252.80	121,118.40	127,046.40	133,265.60
PARATRANSIT COORDINATOR	T715	Classified	Hourly	50.21	52.72	55.27	58.07	60.91
			Bi-Weekly	4,016.80	4,217.60	4,421.60	4,645.60	4,872.80
			Monthly	8,703.07	9,138.13	9,580.13	10,065.47	10,557.73
			Annual	104,436.80	109,657.60	114,961.60	120,785.60	126,692.80
ECONOMIC DEVELOPMENT								
CHIEF ECONOMIC DEVELOPMENT OFFICER	U330	Classified	Hourly	94.84	99.60	104.59	109.83	115.30
			Bi-Weekly	7,587.20	7,968.00	8,367.20	8,786.40	9,224.00
			Monthly	16,438.93	17,264.00	18,128.93	19,037.20	19,985.33
			Annual	197,267.20	207,168.00	217,547.20	228,446.40	239,824.00
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	83.12	87.29	91.67	96.26	101.04
			Bi-Weekly	6,649.60	6,983.20	7,333.60	7,700.80	8,083.20
			Monthly	14,407.47	15,130.27	15,889.47	16,685.07	17,513.60
			Annual	172,889.60	181,563.20	190,673.60	200,220.80	210,163.20
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	57.16	60.03	62.96	66.16	69.40
			Bi-Weekly	4,572.80	4,802.40	5,036.80	5,292.80	5,552.00
			Monthly	9,907.73	10,405.20	10,913.07	11,467.73	12,029.33
			Annual	118,892.80	124,862.40	130,956.80	137,612.80	144,352.00
NEIGHBORHOOD PARTNERSHIP SERVICES								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	87.76	92.08	96.69	101.52	106.60
			Bi-Weekly	7,020.80	7,366.40	7,735.20	8,121.60	8,528.00
			Monthly	15,211.73	15,960.53	16,759.60	17,596.80	18,477.33
			Annual	182,540.80	191,526.40	201,115.20	211,161.60	221,728.00
COMMUNITY PARTNERSHIP MANAGER	H730	Classified	Hourly	78.96	82.90	87.02	91.38	95.96
			Bi-Weekly	6,316.80	6,632.00	6,961.60	7,310.40	7,676.80
			Monthly	13,686.40	14,369.33	15,083.47	15,839.20	16,633.07
			Annual	164,236.80	172,432.00	181,001.60	190,070.40	199,596.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
HOUSING AUTHORITY								
HOUSING MANAGER	**H715**	**Classified**	**Hourly**	83.12	87.29	91.67	96.26	101.04
			Bi-Weekly	6,649.60	6,983.20	7,333.60	7,700.80	8,083.20
			Monthly	14,407.47	15,130.27	15,889.47	16,685.07	17,513.60
			Annual	172,889.60	181,563.20	190,673.60	200,220.80	210,163.20
HOUSING DEVELOPMENT SPECIALIST	**T750**	**Classified**	**Hourly**	57.16	60.03	62.96	66.16	69.40
			Bi-Weekly	4,572.80	4,802.40	5,036.80	5,292.80	5,552.00
			Monthly	9,907.73	10,405.20	10,913.07	11,467.73	12,029.33
			Annual	118,892.80	124,862.40	130,956.80	137,612.80	144,352.00
HOMEOWNERSHIP COORDINATOR	**T710**	**Classified**	**Hourly**	50.21	52.72	55.27	58.07	60.91
			Bi-Weekly	4,016.80	4,217.60	4,421.60	4,645.60	4,872.80
			Monthly	8,703.07	9,138.13	9,580.13	10,065.47	10,557.73
			Annual	104,436.80	109,657.60	114,961.60	120,785.60	126,692.80
DEVELOPMENT SERVICES DEPARTMENT								
DEVELOPMENT SERVICE ADMINISTRATION								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	**U515**	**Classified**	**Hourly**	95.74	100.56	105.58	110.86	116.43
			Bi-Weekly	7,659.20	8,044.80	8,446.40	8,868.80	9,314.40
			Monthly	16,594.93	17,430.40	18,300.53	19,215.73	20,181.20
			Annual	199,139.20	209,164.80	219,606.40	230,588.80	242,174.40
BUILDING DIVISION								
CITY BUILDING OFFICIAL	**H335**	**Classified**	**Hourly**	94.76	99.53	104.48	109.73	115.20
			Bi-Weekly	7,580.80	7,962.40	8,358.40	8,778.40	9,216.00
			Monthly	16,425.07	17,251.87	18,109.87	19,019.87	19,968.00
			Annual	197,100.80	207,022.40	217,318.40	228,238.40	239,616.00
SUPERVISING BUILDING INSPECTOR	**H330**	**Classified**	**Hourly**	70.70	74.24	77.95	81.86	85.95
			Bi-Weekly	5,656.00	5,939.20	6,236.00	6,548.80	6,876.00
			Monthly	12,254.67	12,868.27	13,511.33	14,189.07	14,898.00
			Annual	147,056.00	154,419.20	162,136.00	170,268.80	178,776.00
SENIOR BUILDING INSPECTOR/STRUCTURAL	**T365**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	**T360**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
SENIOR BUILDING INSPECTOR/ELECTRICAL	**T355**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
BUILDING INSPECTOR	**T350**	**Classified**	**Hourly**	53.73	56.26	59.12	62.13	66.20
			Bi-Weekly	4,298.40	4,500.80	4,729.60	4,970.40	5,296.00
			Monthly	9,313.20	9,751.73	10,247.47	10,769.20	11,474.67
			Annual	111,758.40	117,020.80	122,969.60	129,230.40	137,696.00
PLAN CHECKING ENGINEER	**T335**	**Classified**	**Hourly**	66.01	69.20	72.70	76.48	80.36
			Bi-Weekly	5,280.80	5,536.00	5,816.00	6,118.40	6,428.80
			Monthly	11,441.73	11,994.67	12,601.33	13,256.53	13,929.07
			Annual	137,300.80	143,936.00	151,216.00	159,078.40	167,148.80
SUPERVISING PLAN CHECKER AND EXPEDITOR	**H325**	**Classified**	**Hourly**	75.03	78.77	82.72	86.87	91.23
			Bi-Weekly	6,002.40	6,301.60	6,617.60	6,949.60	7,298.40
			Monthly	13,005.20	13,653.47	14,338.13	15,057.47	15,813.20
			Annual	156,062.40	163,841.60	172,057.60	180,689.60	189,758.40
SENIOR PLAN CHECKER	**T330**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
PLAN CHECKER	**T325**	**Classified**	**Hourly**	56.61	59.56	62.61	65.58	68.86
			Bi-Weekly	4,528.80	4,764.80	5,008.80	5,246.40	5,508.80
			Monthly	9,812.40	10,323.73	10,852.40	11,367.20	11,935.73
			Annual	117,748.80	123,884.80	130,228.80	136,406.40	143,228.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
SUPERVISING PERMIT TECHNICIAN	H340	Classified	Hourly	55.52	58.29	61.19	64.27	67.46
			Bi-Weekly	4,441.60	4,663.20	4,895.20	5,141.60	5,396.80
			Monthly	9,623.47	10,103.60	10,606.27	11,140.13	11,693.07
			Annual	115,481.60	121,243.20	127,275.20	133,681.60	140,316.80
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	46.53	48.45	50.33	52.51	55.17
			Bi-Weekly	3,722.40	3,876.00	4,026.40	4,200.80	4,413.60
			Monthly	8,065.20	8,398.00	8,723.87	9,101.73	9,562.80
			Annual	96,782.40	100,776.00	104,686.40	109,220.80	114,753.60
PERMIT TECHNICIAN II	C200	Classified	Hourly	41.95	43.61	45.39	47.36	49.74
			Bi-Weekly	3,356.00	3,488.80	3,631.20	3,788.80	3,979.20
			Monthly	7,271.33	7,559.07	7,867.60	8,209.07	8,621.60
			Annual	87,256.00	90,708.80	94,411.20	98,508.80	103,459.20
PERMIT TECHNICIAN I	C199	Classified	Hourly	38.15	39.64	41.26	43.01	45.21
			Bi-Weekly	3,052.00	3,171.20	3,300.80	3,440.80	3,616.80
			Monthly	6,612.67	6,870.93	7,151.73	7,455.07	7,836.40
			Annual	79,352.00	82,451.20	85,820.80	89,460.80	94,036.80
PLANNING DIVISION								
PLANNING MANAGER	H320	Classified	Hourly	93.13	97.79	102.68	107.79	113.20
			Bi-Weekly	7,450.40	7,823.20	8,214.40	8,623.20	9,056.00
			Monthly	16,142.53	16,950.27	17,797.87	18,683.60	19,621.33
			Annual	193,710.40	203,403.20	213,574.40	224,203.20	235,456.00
PRINCIPAL PLANNER	H315	Classified	Hourly	79.50	83.46	87.61	92.02	96.63
			Bi-Weekly	6,360.00	6,676.80	7,008.80	7,361.60	7,730.40
			Monthly	13,780.00	14,466.40	15,185.73	15,950.13	16,749.20
			Annual	165,360.00	173,596.80	182,228.80	191,401.60	200,990.40
SENIOR PLANNER	H310	Classified	Hourly	66.13	69.42	72.89	76.54	80.35
			Bi-Weekly	5,290.40	5,553.60	5,831.20	6,123.20	6,428.00
			Monthly	11,462.53	12,032.80	12,634.27	13,266.93	13,927.33
			Annual	137,550.40	144,393.60	151,611.20	159,203.20	167,128.00
ASSOCIATE PLANNER	T315	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
ASSISTANT PLANNER	T310	Classified	Hourly	47.04	49.34	51.99	54.54	57.31
			Bi-Weekly	3,763.20	3,947.20	4,159.20	4,363.20	4,584.80
			Monthly	8,153.60	8,552.27	9,011.60	9,453.60	9,933.73
			Annual	97,843.20	102,627.20	108,139.20	113,443.20	119,204.80
JUNIOR PLANNER	T305	Classified	Hourly	41.70	43.90	45.96	48.28	50.63
			Bi-Weekly	3,336.00	3,512.00	3,676.80	3,862.40	4,050.40
			Monthly	7,228.00	7,609.33	7,966.40	8,368.53	8,775.87
			Annual	86,736.00	91,312.00	95,596.80	100,422.40	105,310.40
SENIOR DEVELOPMENT REVIEW SPECIALIST	T322	Classified	Hourly	57.88	60.66	64.00	67.14	70.56
			Bi-Weekly	4,630.40	4,852.80	5,120.00	5,371.20	5,644.80
			Monthly	10,032.53	10,514.40	11,093.33	11,637.60	12,230.40
			Annual	120,390.40	126,172.80	133,120.00	139,651.20	146,764.80
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	52.61	55.15	58.19	61.04	64.14
			Bi-Weekly	4,208.80	4,412.00	4,655.20	4,883.20	5,131.20
			Monthly	9,119.07	9,559.33	10,086.27	10,580.27	11,117.60
			Annual	109,428.80	114,712.00	121,035.20	126,963.20	133,411.20
LANDSCAPE ARCHITECT	H300	Classified	Hourly	79.14	83.09	87.26	91.61	96.22
			Bi-Weekly	6,331.20	6,647.20	6,980.80	7,328.80	7,697.60
			Monthly	13,717.60	14,402.27	15,125.07	15,879.07	16,678.13
			Annual	164,611.20	172,827.20	181,500.80	190,548.80	200,137.60
ASSOCIATE LANDSCAPE ARCHITECT	T370	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
CODE ENFORCEMENT DIVISION								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	78.86	82.80	86.92	91.26	95.80
			Bi-Weekly	6,308.80	6,624.00	6,953.60	7,300.80	7,664.00
			Monthly	13,669.07	14,352.00	15,066.13	15,818.40	16,605.33
			Annual	164,028.80	172,224.00	180,793.60	189,820.80	199,264.00
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	56.92	59.77	62.77	65.89	69.20
			Bi-Weekly	4,553.60	4,781.60	5,021.60	5,271.20	5,536.00
			Monthly	9,866.13	10,360.13	10,880.13	11,420.93	11,994.67
			Annual	118,393.60	124,321.60	130,561.60	137,051.20	143,936.00
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	56.21	59.02	61.96	65.06	68.32
			Bi-Weekly	4,496.80	4,721.60	4,956.80	5,204.80	5,465.60
			Monthly	9,743.07	10,230.13	10,739.73	11,277.07	11,842.13
			Annual	116,916.80	122,761.60	128,876.80	135,324.80	142,105.60
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	51.10	53.63	56.30	59.13	62.08
			Bi-Weekly	4,088.00	4,290.40	4,504.00	4,730.40	4,966.40
			Monthly	8,857.33	9,295.87	9,758.67	10,249.20	10,760.53
			Annual	106,288.00	111,550.40	117,104.00	122,990.40	129,126.40
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	46.45	48.76	51.18	53.75	56.45
			Bi-Weekly	3,716.00	3,900.80	4,094.40	4,300.00	4,516.00
			Monthly	8,051.33	8,451.73	8,871.20	9,316.67	9,784.67
			Annual	96,616.00	101,420.80	106,454.40	111,800.00	117,416.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FINANCE DEPARTMENT								
ADMINISTRATION DIVISION								
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	100.08	105.07	110.33	115.87	121.63
			Bi-Weekly	8,006.40	8,405.60	8,826.40	9,269.60	9,730.40
			Monthly	17,347.20	18,212.13	19,123.87	20,084.13	21,082.53
			Annual	208,166.40	218,545.60	229,486.40	241,009.60	252,990.40
BUDGET OFFICER	H170	Classified	Hourly	78.57	82.51	86.61	90.95	95.47
			Bi-Weekly	6,285.60	6,600.80	6,928.80	7,276.00	7,637.60
			Monthly	13,618.80	14,301.73	15,012.40	15,764.67	16,548.13
			Annual	163,425.60	171,620.80	180,148.80	189,176.00	198,577.60
FINANCIAL ANALYST	H165	Classified	Hourly	61.33	64.38	67.58	70.96	74.53
			Bi-Weekly	4,906.40	5,150.40	5,406.40	5,676.80	5,962.40
			Monthly	10,630.53	11,159.20	11,713.87	12,299.73	12,918.53
			Annual	127,566.40	133,910.40	140,566.40	147,596.80	155,022.40
FINANCE TECHNICIAN	C320	Classified	Hourly	44.88	47.11	49.46	51.94	54.56
			Bi-Weekly	3,590.40	3,768.80	3,956.80	4,155.20	4,364.80
			Monthly	7,779.20	8,165.73	8,573.07	9,002.93	9,457.07
			Annual	93,350.40	97,988.80	102,876.80	108,035.20	113,484.80
ACCOUNTING DIVISION								
ACCOUNTING MANAGER	H150	Classified	Hourly	89.15	93.58	98.26	103.16	108.36
			Bi-Weekly	7,132.00	7,486.40	7,860.80	8,252.80	8,668.80
			Monthly	15,452.67	16,220.53	17,031.73	17,881.07	18,782.40
			Annual	185,432.00	194,646.40	204,380.80	214,572.80	225,388.80
SENIOR ACCOUNTANT	H145	Classified	Hourly	61.69	64.75	67.97	71.36	74.92
			Bi-Weekly	4,935.20	5,180.00	5,437.60	5,708.80	5,993.60
			Monthly	10,692.93	11,223.33	11,781.47	12,369.07	12,986.13
			Annual	128,315.20	134,680.00	141,377.60	148,428.80	155,833.60
ACCOUNTANT	H140	Classified	Hourly	56.05	58.83	61.79	64.85	68.12
			Bi-Weekly	4,484.00	4,706.40	4,943.20	5,188.00	5,449.60
			Monthly	9,715.33	10,197.20	10,710.27	11,240.67	11,807.47
			Annual	116,584.00	122,366.40	128,523.20	134,888.00	141,689.60
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	40.11	42.07	43.90	45.99	48.14
			Bi-Weekly	3,208.80	3,365.60	3,512.00	3,679.20	3,851.20
			Monthly	6,952.40	7,292.13	7,609.33	7,971.60	8,344.27
			Annual	83,428.80	87,505.60	91,312.00	95,659.20	100,131.20
ACCOUNT CLERK	C300	Classified	Hourly	35.40	36.98	38.72	40.49	42.55
			Bi-Weekly	2,832.00	2,958.40	3,097.60	3,239.20	3,404.00
			Monthly	6,136.00	6,409.87	6,711.47	7,018.27	7,375.33
			Annual	73,632.00	76,918.40	80,537.60	84,219.20	88,504.00
REVENUE DIVISION								
REVENUE MANAGER	H160	Classified	Hourly	86.56	90.84	95.39	100.16	105.20
			Bi-Weekly	6,924.80	7,267.20	7,631.20	8,012.80	8,416.00
			Monthly	15,003.73	15,745.60	16,534.27	17,361.07	18,234.67
			Annual	180,044.80	188,947.20	198,411.20	208,332.80	218,816.00
FINANCE SUPERVISOR	H155	Classified	Hourly	61.33	64.39	67.59	70.95	74.53
			Bi-Weekly	4,906.40	5,151.20	5,407.20	5,676.00	5,962.40
			Monthly	10,630.53	11,160.93	11,715.60	12,298.00	12,918.53
			Annual	127,566.40	133,931.20	140,587.20	147,576.00	155,022.40
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	43.56	45.75	48.01	50.42	52.96
			Bi-Weekly	3,484.80	3,660.00	3,840.80	4,033.60	4,236.80
			Monthly	7,550.40	7,930.00	8,321.73	8,739.47	9,179.73
			Annual	90,604.80	95,160.00	99,860.80	104,873.60	110,156.80
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	40.11	42.07	43.90	45.99	48.14
			Bi-Weekly	3,208.80	3,365.60	3,512.00	3,679.20	3,851.20
			Monthly	6,952.40	7,292.13	7,609.33	7,971.60	8,344.27
			Annual	83,428.80	87,505.60	91,312.00	95,659.20	100,131.20
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	36.55	38.19	39.98	41.81	43.92
			Bi-Weekly	2,924.00	3,055.20	3,198.40	3,344.80	3,513.60
			Monthly	6,335.33	6,619.60	6,929.87	7,247.07	7,612.80
			Annual	76,024.00	79,435.20	83,158.40	86,964.80	91,353.60
MAIL AND REVENUE CLERK	C322	Classified	Hourly	31.23	32.90	34.56	36.40	38.31
			Bi-Weekly	2,498.40	2,632.00	2,764.80	2,912.00	3,064.80
			Monthly	5,413.20	5,702.67	5,990.40	6,309.33	6,640.40
			Annual	64,958.40	68,432.00	71,884.80	75,712.00	79,684.80
PURCHASING DIVISION								
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	91.00	95.56	100.33	105.34	110.57
			Bi-Weekly	7,280.00	7,644.80	8,026.40	8,427.20	8,845.60
			Monthly	15,773.33	16,563.73	17,390.53	18,258.93	19,165.47
			Annual	189,280.00	198,764.80	208,686.40	219,107.20	229,985.60
PURCHASING TECHNICIAN	C345	Classified	Hourly	44.90	47.16	49.46	51.92	54.56
			Bi-Weekly	3,592.00	3,772.80	3,956.80	4,153.60	4,364.80
			Monthly	7,782.67	8,174.40	8,573.07	8,999.47	9,457.07
			Annual	93,392.00	98,092.80	102,876.80	107,993.60	113,484.80
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	33.68	35.38	37.03	38.96	40.86
			Bi-Weekly	2,694.40	2,830.40	2,962.40	3,116.80	3,268.80
			Monthly	5,837.87	6,132.53	6,418.53	6,753.07	7,082.40
			Annual	70,054.40	73,590.40	77,022.40	81,036.80	84,988.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FIRE DEPARTMENT								
SWORN								
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Hourly	126.74	133.08	139.73	146.72	154.04
			Bi-Weekly	10,139.20	10,646.40	11,178.40	11,737.60	12,323.20
			Monthly	21,968.27	23,067.20	24,219.87	25,431.47	26,700.27
			Annual	263,619.20	276,806.40	290,638.40	305,177.60	320,403.20
FIRE MARSHAL - EMT (40 HR)	F401	Classified	Hourly	104.30	109.51	115.00	120.74	126.76
			Bi-Weekly	8,344.00	8,760.80	9,200.00	9,659.20	10,140.80
			Monthly	18,078.67	18,981.73	19,933.33	20,928.27	21,971.73
			Annual	216,944.00	227,780.80	239,200.00	251,139.20	263,660.80
FIRE MARSHAL (40 HR)	F400	Classified	Hourly	112.66	118.29	124.20	130.40	136.92
			Bi-Weekly	9,012.80	9,463.20	9,936.00	10,432.00	10,953.60
			Monthly	19,527.73	20,503.60	21,528.00	22,602.67	23,732.80
			Annual	234,332.80	246,043.20	258,336.00	271,232.00	284,793.60
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Hourly	112.66	118.29	124.20	130.40	136.92
			Bi-Weekly	9,012.80	9,463.20	9,936.00	10,432.00	10,953.60
			Monthly	19,527.73	20,503.60	21,528.00	22,602.67	23,732.80
			Annual	234,332.80	246,043.20	258,336.00	271,232.00	284,793.60
BATTALION CHIEF (56 HR)	F410	Classified	Hourly	73.14	76.81	80.64	84.68	88.92
			Bi-Weekly	8,191.68	8,602.72	9,031.68	9,484.16	9,959.04
			Monthly	17,748.64	18,639.23	19,568.64	20,549.01	21,577.92
			Annual	212,983.68	223,670.72	234,823.68	246,588.16	258,935.04
BATTALION CHIEF (40 HR)	F415	Classified	Hourly	102.39	107.52	112.91	118.55	124.46
			Bi-Weekly	8,191.20	8,601.60	9,032.80	9,484.00	9,956.80
			Monthly	17,747.60	18,636.80	19,571.07	20,548.67	21,573.07
			Annual	212,971.20	223,641.60	234,852.80	246,584.00	258,876.80
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Hourly			98.60	103.54	108.72
			Bi-Weekly			7,888.00	8,283.20	8,697.60
			Monthly			17,090.67	17,946.93	18,844.80
			Annual			205,088.00	215,363.20	226,137.60
STAFF FIRE CAPTAIN - EMT (40 HR)	F241	Classified	Hourly			91.28	95.86	100.65
			Bi-Weekly			7,302.40	7,668.80	8,052.00
			Monthly			15,821.87	16,615.73	17,446.00
			Annual			189,862.40	199,388.80	209,352.00
FIRE CAPTAIN (56 HR)	F245	Classified	Hourly			64.01	67.21	70.59
			Bi-Weekly			7,169.12	7,527.52	7,906.08
			Monthly			15,533.09	16,309.63	17,129.84
			Annual			186,397.12	195,715.52	205,558.08
FIRE CAPTAIN (40 HR)	F250	Classified	Hourly			89.65	94.11	98.81
			Bi-Weekly			7,172.00	7,528.80	7,904.80
			Monthly			15,539.33	16,312.40	17,127.07
			Annual			186,472.00	195,748.80	205,524.80
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Hourly	54.26	56.94	59.78	62.77	65.90
			Bi-Weekly	6,077.12	6,377.28	6,695.36	7,030.24	7,380.80
			Monthly	13,167.09	13,817.44	14,506.61	15,232.19	15,991.73
			Annual	158,005.12	165,809.28	174,079.36	182,786.24	191,900.80
FIRE PREVENTION INSPECTOR - EMT (40 HR)	F221	Classified	Hourly	70.26	73.77	77.47	81.36	85.42
			Bi-Weekly	5,620.80	5,901.60	6,197.60	6,508.80	6,833.60
			Monthly	12,178.40	12,786.80	13,428.13	14,102.40	14,806.13
			Annual	146,140.80	153,441.60	161,137.60	169,228.80	177,673.60
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Hourly	75.88	79.69	83.67	87.86	92.22
			Bi-Weekly	6,070.40	6,375.20	6,693.60	7,028.80	7,377.60
			Monthly	13,152.53	13,812.93	14,502.80	15,229.07	15,984.80
			Annual	157,830.40	165,755.20	174,033.60	182,748.80	191,817.60
APPARATUS OPERATOR (56 HR)	F210	Classified	Hourly	51.35	53.92	56.61	59.45	62.43
			Bi-Weekly	5,751.20	6,039.04	6,340.32	6,658.40	6,992.16
			Monthly	12,460.93	13,084.59	13,737.36	14,426.53	15,149.68
			Annual	149,531.20	157,015.04	164,848.32	173,118.40	181,796.16
APPARATUS OPERATOR - EMT (56 HR)	F211	Classified	Hourly	47.57	49.91	52.43	55.04	57.80
			Bi-Weekly	5,327.84	5,589.92	5,872.16	6,164.48	6,473.60
			Monthly	11,543.65	12,111.49	12,723.01	13,356.37	14,026.13
			Annual	138,523.84	145,337.92	152,676.16	160,276.48	168,313.60
APPARATUS OPERATOR (40 HR)	F215	Classified	Hourly	71.82	75.42	79.18	83.14	87.31
			Bi-Weekly	5,745.60	6,033.60	6,334.40	6,651.20	6,984.80
			Monthly	12,448.80	13,072.80	13,724.53	14,410.93	15,133.73
			Annual	149,385.60	156,873.60	164,694.40	172,931.20	181,604.80
FIREFIGHTER (56 HR)	F200	Classified	Hourly	48.39	50.82	53.35	56.04	58.85
			Bi-Weekly	5,419.68	5,691.84	5,975.20	6,276.48	6,591.20
			Monthly	11,742.64	12,332.32	12,946.27	13,599.04	14,280.93
			Annual	140,911.68	147,987.84	155,355.20	163,188.48	171,371.20
FIREFIGHTER (40 HR)	F205	Classified	Hourly	67.77	71.15	74.69	78.43	82.37
			Bi-Weekly	5,421.60	5,692.00	5,975.20	6,274.40	6,589.60
			Monthly	11,746.80	12,332.67	12,946.27	13,594.53	14,277.47
			Annual	140,961.60	147,992.00	155,355.20	163,134.40	171,329.60
FIREFIGHTER TRAINEE (40 HR)	F100	Classified	Hourly	58.69	61.62			
			Bi-Weekly	4,695.20	4,929.60			
			Monthly	10,172.93	10,680.80			
			Annual	122,075.20	128,169.60			

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	80.44	84.47	88.69	93.13	97.77
			Bi-Weekly	6,435.20	6,757.60	7,095.20	7,450.40	7,821.60
			Monthly	13,942.93	14,641.47	15,372.93	16,142.53	16,946.80
			Annual	167,315.20	175,697.60	184,475.20	193,710.40	203,361.60
SENIOR FIRE PROTECTION ENGINEER	T515	Classified	Hourly	79.16	83.11	87.30	91.64	96.22
			Bi-Weekly	6,332.80	6,648.80	6,984.00	7,331.20	7,697.60
			Monthly	13,721.07	14,405.73	15,132.00	15,884.27	16,678.13
			Annual	164,652.80	172,868.80	181,584.00	190,611.20	200,137.60
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	66.01	69.20	72.70	76.48	80.36
			Bi-Weekly	5,280.80	5,536.00	5,816.00	6,118.40	6,428.80
			Monthly	11,441.73	11,994.67	12,601.33	13,256.53	13,929.07
			Annual	137,300.80	143,936.00	151,216.00	159,078.40	167,148.80
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	68.73	72.18	75.74	79.53	83.53
			Bi-Weekly	5,498.40	5,774.40	6,059.20	6,362.40	6,682.40
			Monthly	11,913.20	12,511.20	13,128.27	13,785.20	14,478.53
			Annual	142,958.40	150,134.40	157,539.20	165,422.40	173,742.40
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	64.37	67.58	70.96	74.53	78.25
			Bi-Weekly	5,149.60	5,406.40	5,676.80	5,962.40	6,260.00
			Monthly	11,157.47	11,713.87	12,299.73	12,918.53	13,563.33
			Annual	133,889.60	140,566.40	147,596.80	155,022.40	162,760.00
HAZARDOUS MATERIALS INSPECTOR	T500	Classified	Hourly	61.33	64.38	67.61	70.99	74.53
			Bi-Weekly	4,906.40	5,150.40	5,408.80	5,679.20	5,962.40
			Monthly	10,630.53	11,159.20	11,719.07	12,304.93	12,918.53
			Annual	127,566.40	133,910.40	140,628.80	147,659.20	155,022.40
FIRE SERVICES ADMINISTRATOR	H580	Classified	Hourly	81.10	85.17	89.40	93.84	98.56
			Bi-Weekly	6,488.00	6,813.60	7,152.00	7,507.20	7,884.80
			Monthly	14,057.33	14,762.80	15,496.00	16,265.60	17,083.73
			Annual	168,688.00	177,153.60	185,952.00	195,187.20	205,004.80
SENIOR FIRE TECHNICIAN	C260	Classified	Hourly	46.53	48.45	50.33	52.51	55.17
			Bi-Weekly	3,722.40	3,876.00	4,026.40	4,200.80	4,413.60
			Monthly	8,065.20	8,398.00	8,723.87	9,101.73	9,562.80
			Annual	96,782.40	100,776.00	104,686.40	109,220.80	114,753.60
FIRE TECHNICIAN II	C255	Classified	Hourly	40.93	42.97	45.13	47.39	49.74
			Bi-Weekly	3,274.40	3,437.60	3,610.40	3,791.20	3,979.20
			Monthly	7,094.53	7,448.13	7,822.53	8,214.27	8,621.60
			Annual	85,134.40	89,377.60	93,870.40	98,571.20	103,459.20
FIRE TECHNICIAN I	C250	Classified	Hourly	37.18	39.03	40.99	43.04	45.20
			Bi-Weekly	2,974.40	3,122.40	3,279.20	3,443.20	3,616.00
			Monthly	6,444.53	6,765.20	7,104.93	7,460.27	7,834.67
			Annual	77,334.40	81,182.40	85,259.20	89,523.20	94,016.00
HUMAN RESOURCES DEPARTMENT								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	102.77	107.90	113.30	118.98	124.90
			Bi-Weekly	8,221.60	8,632.00	9,064.00	9,518.40	9,992.00
			Monthly	17,813.47	18,702.67	19,638.67	20,623.20	21,649.33
			Annual	213,761.60	224,432.00	235,664.00	247,478.40	259,792.00
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	88.49	92.91	97.57	102.45	107.58
			Bi-Weekly	7,079.20	7,432.80	7,805.60	8,196.00	8,606.40
			Monthly	15,338.27	16,104.40	16,912.13	17,758.00	18,647.20
			Annual	184,059.20	193,252.80	202,945.60	213,096.00	223,766.40
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	65.67	68.92	72.35	75.98	79.78
			Bi-Weekly	5,253.60	5,513.60	5,788.00	6,078.40	6,382.40
			Monthly	11,382.80	11,946.13	12,540.67	13,169.87	13,828.53
			Annual	136,593.60	143,353.60	150,488.00	158,038.40	165,942.40
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	59.70	62.68	65.82	69.09	72.55
			Bi-Weekly	4,776.00	5,014.40	5,265.60	5,527.20	5,804.00
			Monthly	10,348.00	10,864.53	11,408.80	11,975.60	12,575.33
			Annual	124,176.00	130,374.40	136,905.60	143,707.20	150,904.00
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	54.28	57.00	59.84	62.82	65.96
			Bi-Weekly	4,342.40	4,560.00	4,787.20	5,025.60	5,276.80
			Monthly	9,408.53	9,880.00	10,372.27	10,888.80	11,433.07
			Annual	112,902.40	118,560.00	124,467.20	130,665.60	137,196.80
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	49.36	51.82	54.42	57.13	59.97
			Bi-Weekly	3,948.80	4,145.60	4,353.60	4,570.40	4,797.60
			Monthly	8,555.73	8,982.13	9,432.80	9,902.53	10,394.80
			Annual	102,668.80	107,785.60	113,193.60	118,830.40	124,737.60
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	50.06	52.11	54.16	56.20	58.44
			Bi-Weekly	4,004.80	4,168.80	4,332.80	4,496.00	4,675.20
			Monthly	8,677.07	9,032.40	9,387.73	9,741.33	10,129.60
			Annual	104,124.80	108,388.80	112,652.80	116,896.00	121,555.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LIBRARY SERVICES DEPARTMENT								
DEPUTY DIRECTOR OF LIBRARY SERVICES	U535	Classified	Hourly	95.80	100.60	105.62	110.92	116.44
			Bi-Weekly	7,664.00	8,048.00	8,449.60	8,873.60	9,315.20
			Monthly	16,605.33	17,437.33	18,307.47	19,226.13	20,182.93
			Annual	199,264.00	209,248.00	219,689.60	230,713.60	242,195.20
LIBRARY SERVICES DIVISION								
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	61.33	64.38	67.60	70.96	74.52
			Bi-Weekly	4,906.40	5,150.40	5,408.00	5,676.80	5,961.60
			Monthly	10,630.53	11,159.20	11,717.33	12,299.73	12,916.80
			Annual	127,566.40	133,910.40	140,608.00	147,596.80	155,001.60
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	57.41	60.28	63.28	66.45	69.77
			Bi-Weekly	4,592.80	4,822.40	5,062.40	5,316.00	5,581.60
			Monthly	9,951.07	10,448.53	10,968.53	11,518.00	12,093.47
			Annual	119,412.80	125,382.40	131,622.40	138,216.00	145,121.60
LIBRARIAN II	T795	Classified	Hourly	48.40	50.82	53.28	55.99	58.62
			Bi-Weekly	3,872.00	4,065.60	4,262.40	4,479.20	4,689.60
			Monthly	8,389.33	8,808.80	9,235.20	9,704.93	10,160.80
			Annual	100,672.00	105,705.60	110,822.40	116,459.20	121,929.60
LIBRARIAN I	T790	Classified	Hourly	43.90	46.09	48.40	50.70	53.29
			Bi-Weekly	3,512.00	3,687.20	3,872.00	4,056.00	4,263.20
			Monthly	7,609.33	7,988.93	8,389.33	8,788.00	9,236.93
			Annual	91,312.00	95,867.20	100,672.00	105,456.00	110,843.20
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	41.75	43.87	45.96	48.20	50.75
			Bi-Weekly	3,340.00	3,509.60	3,676.80	3,856.00	4,060.00
			Monthly	7,236.67	7,604.13	7,966.40	8,354.67	8,796.67
			Annual	86,840.00	91,249.60	95,596.80	100,256.00	105,560.00
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	38.55	40.26	42.11	43.95	46.08
			Bi-Weekly	3,084.00	3,220.80	3,368.80	3,516.00	3,686.40
			Monthly	6,682.00	6,978.40	7,299.07	7,618.00	7,987.20
			Annual	80,184.00	83,740.80	87,588.80	91,416.00	95,846.40
LIBRARY ASSISTANT	C510	Classified	Hourly	34.93	36.56	38.21	39.95	41.84
			Bi-Weekly	2,794.40	2,924.80	3,056.80	3,196.00	3,347.20
			Monthly	6,054.53	6,337.07	6,623.07	6,924.67	7,252.27
			Annual	72,654.40	76,044.80	79,476.80	83,096.00	87,027.20
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly					26.22
			Bi-Weekly					1,258.56
			Monthly					2,726.88
			Annual					32,722.56
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly					23.83
			Bi-Weekly					571.92
			Monthly					1,239.16
			Annual					14,869.92
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	57.41	60.28	63.28	66.45	69.77
			Bi-Weekly	4,592.80	4,822.40	5,062.40	5,316.00	5,581.60
			Monthly	9,951.07	10,448.53	10,968.53	11,518.00	12,093.47
			Annual	119,412.80	125,382.40	131,622.40	138,216.00	145,121.60
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	39.14	41.11	43.18	45.32	47.60
			Bi-Weekly	3,131.20	3,288.80	3,454.40	3,625.60	3,808.00
			Monthly	6,784.27	7,125.73	7,484.53	7,855.47	8,250.67
			Annual	81,411.20	85,508.80	89,814.40	94,265.60	99,008.00
LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	39.18	41.17	43.21	45.27	47.60
			Bi-Weekly	3,134.40	3,293.60	3,456.80	3,621.60	3,808.00
			Monthly	6,791.20	7,136.13	7,489.73	7,846.80	8,250.67
			Annual	81,494.40	85,633.60	89,876.80	94,161.60	99,008.00
LEAD PROGRAM ASSISTANT	C508	Classified	Hourly	41.75	43.87	45.96	48.20	50.75
			Bi-Weekly	3,340.00	3,509.60	3,676.80	3,856.00	4,060.00
			Monthly	7,236.67	7,604.13	7,966.40	8,354.67	8,796.67
			Annual	86,840.00	91,249.60	95,596.80	100,256.00	105,560.00
PROGRAM ASSISTANT	C506	Classified	Hourly	34.93	36.56	38.21	39.95	41.84
			Bi-Weekly	2,794.40	2,924.80	3,056.80	3,196.00	3,347.20
			Monthly	6,054.53	6,337.07	6,623.07	6,924.67	7,252.27
			Annual	72,654.40	76,044.80	79,476.80	83,096.00	87,027.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
MAINTENANCE SERVICES DEPARTMENT								
DEPUTY DIRECTOR OF MAINTENANCE SERVICES	U540	Classified	Hourly	96.11	100.89	105.97	111.25	116.82
			Bi-Weekly	7,688.80	8,071.20	8,477.60	8,900.00	9,345.60
			Monthly	16,659.07	17,487.60	18,368.13	19,283.33	20,248.80
			Annual	199,908.80	209,851.20	220,417.60	231,400.00	242,985.60
FACILITIES MANAGEMENT								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
FACILITIES MAINTENANCE SUPERVISOR	H600	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
FACILITIES LEADWORKER	M135	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
HVAC MECHANIC	M140	Classified	Hourly	61.32	63.75	66.27	69.09	71.94
			Bi-Weekly	4,905.60	5,100.00	5,301.60	5,527.20	5,755.20
			Monthly	10,628.80	11,050.00	11,486.80	11,975.60	12,469.60
			Annual	127,545.60	132,600.00	137,841.60	143,707.20	149,635.20
FACILITIES PAINTER II	M130	Classified	Hourly	49.37	51.39	53.39	55.60	57.92
			Bi-Weekly	3,949.60	4,111.20	4,271.20	4,448.00	4,633.60
			Monthly	8,557.47	8,907.60	9,254.27	9,637.33	10,039.47
			Annual	102,689.60	106,891.20	111,051.20	115,648.00	120,473.60
FACILITIES PAINTER I	M125	Classified	Hourly	44.91	46.75	48.62	50.65	52.68
			Bi-Weekly	3,592.80	3,740.00	3,889.60	4,052.00	4,214.40
			Monthly	7,784.40	8,103.33	8,427.47	8,779.33	9,131.20
			Annual	93,412.80	97,240.00	101,129.60	105,352.00	109,574.40
FACILITIES CARPENTER II	M120	Classified	Hourly	49.04	50.97	53.09	55.30	57.61
			Bi-Weekly	3,923.20	4,077.60	4,247.20	4,424.00	4,608.80
			Monthly	8,500.27	8,834.80	9,202.27	9,585.33	9,985.73
			Annual	102,003.20	106,017.60	110,427.20	115,024.00	119,828.80
FACILITIES CARPENTER I	M115	Classified	Hourly	44.61	46.45	48.35	50.30	52.41
			Bi-Weekly	3,568.80	3,716.00	3,868.00	4,024.00	4,192.80
			Monthly	7,732.40	8,051.33	8,380.67	8,718.67	9,084.40
			Annual	92,788.80	96,616.00	100,568.00	104,624.00	109,012.80
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	42.45	44.14	45.94	47.55	49.40
			Bi-Weekly	3,396.00	3,531.20	3,675.20	3,804.00	3,952.00
			Monthly	7,358.00	7,650.93	7,962.93	8,242.00	8,562.67
			Annual	88,296.00	91,811.20	95,555.20	98,904.00	102,752.00
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	38.59	40.12	41.75	43.23	44.90
			Bi-Weekly	3,087.20	3,209.60	3,340.00	3,458.40	3,592.00
			Monthly	6,688.93	6,954.13	7,236.67	7,493.20	7,782.67
			Annual	80,267.20	83,449.60	86,840.00	89,918.40	93,392.00
FLEET MANAGEMENT DIVISION								
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
FLEET MAINTENANCE SUPERVISOR	H630	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
SENIOR EQUIPMENT MECHANIC	M620	Classified	Hourly	55.61	58.22	61.15	64.32	67.51
			Bi-Weekly	4,448.80	4,657.60	4,892.00	5,145.60	5,400.80
			Monthly	9,639.07	10,091.47	10,599.33	11,148.80	11,701.73
			Annual	115,668.80	121,097.60	127,192.00	133,785.60	140,420.80
EQUIPMENT MECHANIC II	M615	Classified	Hourly	47.91	50.15	52.70	55.45	58.18
			Bi-Weekly	3,832.80	4,012.00	4,216.00	4,436.00	4,654.40
			Monthly	8,304.40	8,692.67	9,134.67	9,611.33	10,084.53
			Annual	99,652.80	104,312.00	109,616.00	115,336.00	121,014.40
EQUIPMENT MECHANIC I	M610	Classified	Hourly	43.61	45.79	48.15	50.51	53.02
			Bi-Weekly	3,488.80	3,663.20	3,852.00	4,040.80	4,241.60
			Monthly	7,559.07	7,936.93	8,346.00	8,755.07	9,190.13
			Annual	90,708.80	95,243.20	100,152.00	105,060.80	110,281.60
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	41.45	43.68	45.76	48.09	50.54
			Bi-Weekly	3,316.00	3,494.40	3,660.80	3,847.20	4,043.20
			Monthly	7,184.67	7,571.20	7,931.73	8,335.60	8,760.27
			Annual	86,216.00	90,854.40	95,180.80	100,027.20	105,123.20
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	38.26	39.76	41.41	42.82	44.47
			Bi-Weekly	3,060.80	3,180.80	3,312.80	3,425.60	3,557.60
			Monthly	6,631.73	6,891.73	7,177.73	7,422.13	7,708.13
			Annual	79,580.80	82,700.80	86,132.80	89,065.60	92,497.60

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LANDSCAPE MAINTENANCE DIVISION								
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
LANDSCAPE MAINTENANCE SUPERVISOR	H610	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
GROUNDSKEEPER III	M215	Classified	Hourly	62.07	64.47	67.14	69.51	72.18
			Bi-Weekly	4,965.60	5,157.60	5,371.20	5,560.80	5,774.40
			Monthly	10,758.80	11,174.80	11,637.60	12,048.40	12,511.20
			Annual	129,105.60	134,097.60	139,651.20	144,580.80	150,134.40
GROUNDSKEEPER II	M210	Classified	Hourly	51.40	53.40	55.62	57.56	59.77
			Bi-Weekly	4,112.00	4,272.00	4,449.60	4,604.80	4,781.60
			Monthly	8,909.33	9,256.00	9,640.80	9,977.07	10,360.13
			Annual	106,912.00	111,072.00	115,689.60	119,724.80	124,321.60
GROUNDSKEEPER I	M205	Classified	Hourly	46.70	48.55	50.52	52.32	54.34
			Bi-Weekly	3,736.00	3,884.00	4,041.60	4,185.60	4,347.20
			Monthly	8,094.67	8,415.33	8,756.80	9,068.80	9,418.93
			Annual	97,136.00	100,984.00	105,081.60	108,825.60	113,027.20
TREE TRIMMER	M220	Classified	Hourly	51.40	53.40	55.62	57.56	59.77
			Bi-Weekly	4,112.00	4,272.00	4,449.60	4,604.80	4,781.60
			Monthly	8,909.33	9,256.00	9,640.80	9,977.07	10,360.13
			Annual	106,912.00	111,072.00	115,689.60	119,724.80	124,321.60
STREET MAINTENANCE DIVISION								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
STREETS MAINTENANCE SUPERVISOR	H620	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	62.07	64.47	67.14	69.51	72.18
			Bi-Weekly	4,965.60	5,157.60	5,371.20	5,560.80	5,774.40
			Monthly	10,758.80	11,174.80	11,637.60	12,048.40	12,511.20
			Annual	129,105.60	134,097.60	139,651.20	144,580.80	150,134.40
MAINTENANCE LEADER	M310	Classified	Hourly	51.40	53.40	55.62	57.56	59.77
			Bi-Weekly	4,112.00	4,272.00	4,449.60	4,604.80	4,781.60
			Monthly	8,909.33	9,256.00	9,640.80	9,977.07	10,360.13
			Annual	106,912.00	111,072.00	115,689.60	119,724.80	124,321.60
LEAD SWEEPER EQUIPMENT OPERATOR	M702	Classified	Hourly	53.84	55.65	57.91	60.37	62.76
			Bi-Weekly	4,307.20	4,452.00	4,632.80	4,829.60	5,020.80
			Monthly	9,332.27	9,646.00	10,037.73	10,464.13	10,878.40
			Annual	111,987.20	115,752.00	120,452.80	125,569.60	130,540.80
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	48.95	50.59	52.64	54.89	57.06
			Bi-Weekly	3,916.00	4,047.20	4,211.20	4,391.20	4,564.80
			Monthly	8,484.67	8,768.93	9,124.27	9,514.27	9,890.40
			Annual	101,816.00	105,227.20	109,491.20	114,171.20	118,684.80
POLICE DEPARTMENT								
SWORN								
POLICE CAPTAIN	P300	Classified	Hourly	128.78	135.20	141.99	149.08	156.50
			Bi-Weekly	10,302.40	10,816.00	11,359.20	11,926.40	12,520.00
			Monthly	22,321.87	23,434.67	24,611.60	25,840.53	27,126.67
			Annual	267,862.40	281,216.00	295,339.20	310,086.40	325,520.00
POLICE LIEUTENANT	P215	Classified	Hourly				108.69	113.99
			Bi-Weekly				8,695.20	9,119.20
			Monthly				18,839.60	19,758.27
			Annual				226,075.20	237,099.20
POLICE SERGEANT	P210	Classified	Hourly			90.99	95.38	100.28
			Bi-Weekly			7,279.20	7,630.40	8,022.40
			Monthly			15,771.60	16,532.53	17,381.87
			Annual			189,259.20	198,390.40	208,582.40
POLICE OFFICER	P200	Classified	Hourly	66.81	70.03	73.43	76.98	80.64
			Bi-Weekly	5,344.80	5,602.40	5,874.40	6,158.40	6,451.20
			Monthly	11,580.40	12,138.53	12,727.87	13,343.20	13,977.60
			Annual	138,964.80	145,662.40	152,734.40	160,118.40	167,731.20
POLICE OFFICER TRAINEE	P100	Classified	Hourly	44.52	46.73			
			Bi-Weekly	3,561.60	3,738.40			
			Monthly	7,716.80	8,099.87			
			Annual	92,601.60	97,198.40			

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
PERSONNEL AND TRAINING ADMINISTRATOR	**H450**	**Classified**	**Hourly**	94.83	99.57	104.57	109.76	115.26
			Bi-Weekly	7,586.40	7,965.60	8,365.60	8,780.80	9,220.80
			Monthly	16,437.20	17,258.80	18,125.47	19,025.07	19,978.40
			Annual	197,246.40	207,105.60	217,505.60	228,300.80	239,740.80
PERSONNEL OPERATIONS SPECIALIST	**H460**	**Classified**	**Hourly**	52.95	55.10	57.26	59.42	61.79
			Bi-Weekly	4,236.00	4,408.00	4,580.80	4,753.60	4,943.20
			Monthly	9,178.00	9,550.67	9,925.07	10,299.47	10,710.27
			Annual	110,136.00	114,608.00	119,100.80	123,593.60	128,523.20
POLICE MENTAL HEALTH PROFESSIONAL	**H443**	**Classified**	**Hourly**	66.77	70.12	73.61	77.27	81.16
			Bi-Weekly	5,341.60	5,609.60	5,888.80	6,181.60	6,492.80
			Monthly	11,573.47	12,154.13	12,759.07	13,393.47	14,067.73
			Annual	138,881.60	145,849.60	153,108.80	160,721.60	168,812.80
SENIOR CRIME AND INTELLIGENCE ANALYST	**H406**	**Classified**	**Hourly**	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
CRIME AND INTELLIGENCE ANALYST	**H405**	**Classified**	**Hourly**	62.54	65.66	68.94	72.38	75.98
			Bi-Weekly	5,003.20	5,252.80	5,515.20	5,790.40	6,078.40
			Monthly	10,840.27	11,381.07	11,949.60	12,545.87	13,169.87
			Annual	130,083.20	136,572.80	143,395.20	150,550.40	158,038.40
POLICE PROGRAMS ANALYST	**H400**	**Classified**	**Hourly**	64.42	67.62	71.00	74.56	78.26
			Bi-Weekly	5,153.60	5,409.60	5,680.00	5,964.80	6,260.80
			Monthly	11,166.13	11,720.80	12,306.67	12,923.73	13,565.07
			Annual	133,993.60	140,649.60	147,680.00	155,084.80	162,780.80
SPECIAL OPERATIONS DIVISION								
CRIME PREVENTION SPECIALIST II	**C671**	**Classified**	**Hourly**	45.08	47.33	49.71	52.21	54.81
			Bi-Weekly	3,606.40	3,786.40	3,976.80	4,176.80	4,384.80
			Monthly	7,813.87	8,203.87	8,616.40	9,049.73	9,500.40
			Annual	93,766.40	98,446.40	103,396.80	108,596.80	114,004.80
CRIME PREVENTION SPECIALIST I	**C670**	**Classified**	**Hourly**	40.98	43.01	45.18	47.44	49.81
			Bi-Weekly	3,278.40	3,440.80	3,614.40	3,795.20	3,984.80
			Monthly	7,103.20	7,455.07	7,831.20	8,222.93	8,633.73
			Annual	85,238.40	89,460.80	93,974.40	98,675.20	103,604.80
RESERVE OFFICER COORDINATOR	**H455**	**Classified**	**Hourly**	86.27	90.57	95.11	99.69	104.78
			Bi-Weekly	6,901.60	7,245.60	7,608.80	7,975.20	8,382.40
			Monthly	14,953.47	15,698.80	16,485.73	17,279.60	18,161.87
			Annual	179,441.60	188,385.60	197,828.80	207,355.20	217,942.40
INVESTIGATION DIVISION								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	**H445**	**Classified**	**Hourly**	94.83	99.57	104.57	109.76	115.26
			Bi-Weekly	7,586.40	7,965.60	8,365.60	8,780.80	9,220.80
			Monthly	16,437.20	17,258.80	18,125.47	19,025.07	19,978.40
			Annual	197,246.40	207,105.60	217,505.60	228,300.80	239,740.80
COUNSELING SUPERVISOR	**H440**	**Classified**	**Hourly**	60.69	63.74	66.91	70.24	73.79
			Bi-Weekly	4,855.20	5,099.20	5,352.80	5,619.20	5,903.20
			Monthly	10,519.60	11,048.27	11,597.73	12,174.93	12,790.27
			Annual	126,235.20	132,579.20	139,172.80	146,099.20	153,483.20
MOBILE MENTAL HEALTH CLINICIAN	**T570**	**Classified**	**Hourly**	51.52	54.07	56.79	59.39	62.49
			Bi-Weekly	4,121.60	4,325.60	4,543.20	4,751.20	4,999.20
			Monthly	8,930.13	9,372.13	9,843.60	10,294.27	10,831.60
			Annual	107,161.60	112,465.60	118,123.20	123,531.20	129,979.20
FAMILY COUNSELOR	**T550**	**Classified**	**Hourly**	49.07	51.49	54.09	56.57	59.52
			Bi-Weekly	3,925.60	4,119.20	4,327.20	4,525.60	4,761.60
			Monthly	8,505.47	8,924.93	9,375.60	9,805.47	10,316.80
			Annual	102,065.60	107,099.20	112,507.20	117,665.60	123,801.60
CERTIFIED LATENT PRINT EXAMINER	**T560**	**Classified**	**Hourly**	64.37	67.58	70.96	74.53	78.25
			Bi-Weekly	5,149.60	5,406.40	5,676.80	5,962.40	6,260.00
			Monthly	11,157.47	11,713.87	12,299.73	12,918.53	13,563.33
			Annual	133,889.60	140,566.40	147,596.80	155,022.40	162,760.00
SUPPORT SERVICES DIVISION								
OPERATIONS SUPPORT SERVICES MANAGER	**U400**	**Classified**	**Hourly**	94.65	99.37	105.38	110.64	116.14
			Bi-Weekly	7,572.00	7,949.60	8,430.40	8,851.20	9,291.20
			Monthly	16,406.00	17,224.13	18,265.87	19,177.60	20,130.93
			Annual	196,872.00	206,689.60	219,190.40	230,131.20	241,571.20
PROPERTY AND EVIDENCE SUPERVISOR	**C676**	**Classified**	**Hourly**	47.49	49.86	52.35	54.95	57.69
			Bi-Weekly	3,799.20	3,988.80	4,188.00	4,396.00	4,615.20
			Monthly	8,231.60	8,642.40	9,074.00	9,524.67	9,999.60
			Annual	98,779.20	103,708.80	108,888.00	114,296.00	119,995.20
POLICE ID SPECIALIST	**T555**	**Classified**	**Hourly**	43.25	45.42	47.70	50.11	52.47
			Bi-Weekly	3,460.00	3,633.60	3,816.00	4,008.80	4,197.60
			Monthly	7,496.67	7,872.80	8,268.00	8,685.73	9,094.80
			Annual	89,960.00	94,473.60	99,216.00	104,228.80	109,137.60
CRIME SCENE SPECIALIST II	**C687**	**Classified**	**Hourly**	49.41	51.65	54.02	56.43	59.11
			Bi-Weekly	3,952.80	4,132.00	4,321.60	4,514.40	4,728.80
			Monthly	8,564.40	8,952.67	9,363.47	9,781.20	10,245.73
			Annual	102,772.80	107,432.00	112,361.60	117,374.40	122,948.80
CRIME SCENE SPECIALIST I	**C685**	**Classified**	**Hourly**	44.93	46.96	49.10	51.30	53.73
			Bi-Weekly	3,594.40	3,756.80	3,928.00	4,104.00	4,298.40
			Monthly	7,787.87	8,139.73	8,510.67	8,892.00	9,313.20
			Annual	93,454.40	97,676.80	102,128.00	106,704.00	111,758.40
PROPERTY & EVIDENCE TECHNICIAN	**C665**	**Classified**	**Hourly**	41.54	43.35	45.44	47.52	49.76
			Bi-Weekly	3,323.20	3,468.00	3,635.20	3,801.60	3,980.80
			Monthly	7,200.27	7,514.00	7,876.27	8,236.80	8,625.07
			Annual	86,403.20	90,168.00	94,515.20	98,841.60	103,500.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	43.48	45.41	47.53	49.71	52.06
			Bi-Weekly	3,478.40	3,632.80	3,802.40	3,976.80	4,164.80
			Monthly	7,536.53	7,871.07	8,238.53	8,616.40	9,023.73
			Annual	90,438.40	94,452.80	98,862.40	103,396.80	108,284.80
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	37.37	39.30	41.08	43.01	45.05
			Bi-Weekly	2,989.60	3,144.00	3,286.40	3,440.80	3,604.00
			Monthly	6,477.47	6,812.00	7,120.53	7,455.07	7,808.67
			Annual	77,729.60	81,744.00	85,446.40	89,460.80	93,704.00
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	31.09	32.42	33.71	35.19	36.94
			Bi-Weekly	2,487.20	2,593.60	2,696.80	2,815.20	2,955.20
			Monthly	5,388.93	5,619.47	5,843.07	6,099.60	6,402.93
			Annual	64,667.20	67,433.60	70,116.80	73,195.20	76,835.20
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	35.21	36.71	38.18	39.85	41.84
			Bi-Weekly	2,816.80	2,936.80	3,054.40	3,188.00	3,347.20
			Monthly	6,103.07	6,363.07	6,617.87	6,907.33	7,252.27
			Annual	73,236.80	76,356.80	79,414.40	82,888.00	87,027.20
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
PUBLIC SAFETY DISPATCH SUPERVISOR	C645	Classified	Hourly	59.51	62.47	65.61	68.89	72.37
			Bi-Weekly	4,760.80	4,997.60	5,248.80	5,511.20	5,789.60
			Monthly	10,315.07	10,828.13	11,372.40	11,940.93	12,544.13
			Annual	123,780.80	129,937.60	136,468.80	143,291.20	150,529.60
PUBLIC SAFETY DISPATCHER	C635	Classified	Hourly	51.64	54.27	56.91	59.84	62.85
			Bi-Weekly	4,131.20	4,341.60	4,552.80	4,787.20	5,028.00
			Monthly	8,950.93	9,406.80	9,864.40	10,372.27	10,894.00
			Annual	107,411.20	112,881.60	118,372.80	124,467.20	130,728.00
PUBLIC SAFETY CALL TAKER	C633	Classified	Hourly	42.97	45.06	47.35	49.71	52.21
			Bi-Weekly	3,437.60	3,604.80	3,788.00	3,976.80	4,176.80
			Monthly	7,448.13	7,810.40	8,207.33	8,616.40	9,049.73
			Annual	89,377.60	93,724.80	98,488.00	103,396.80	108,596.80
PROPERTY, EVIDENCE AND RECORDS ADMINISTRATOR	H465	Classified	Hourly	81.10	85.11	89.37	93.86	98.55
			Bi-Weekly	6,488.00	6,808.80	7,149.60	7,508.80	7,884.00
			Monthly	14,057.33	14,752.40	15,490.80	16,269.07	17,082.00
			Annual	168,688.00	177,028.80	185,889.60	195,228.80	204,984.00
RECORDS SUPERVISOR	C705	Classified	Hourly	48.51	50.93	53.48	56.15	58.96
			Bi-Weekly	3,880.80	4,074.40	4,278.40	4,492.00	4,716.80
			Monthly	8,408.40	8,827.87	9,269.87	9,732.67	10,219.73
			Annual	100,900.80	105,934.40	111,238.40	116,792.00	122,636.80
POLICE RECORDS CLERK II	C695	Classified	Hourly	37.71	39.21	40.79	42.57	44.66
			Bi-Weekly	3,016.80	3,136.80	3,263.20	3,405.60	3,572.80
			Monthly	6,536.40	6,796.40	7,070.27	7,378.80	7,741.07
			Annual	78,436.80	81,556.80	84,843.20	88,545.60	92,892.80
POLICE RECORDS CLERK I	C690	Classified	Hourly	31.94	33.60	35.39	37.12	39.12
			Bi-Weekly	2,555.20	2,688.00	2,831.20	2,969.60	3,129.60
			Monthly	5,536.27	5,824.00	6,134.27	6,434.13	6,780.80
			Annual	66,435.20	69,888.00	73,611.20	77,209.60	81,369.60
JAIL ADMINISTRATOR	H420	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
JAIL SUPERVISOR	C660	Classified	Hourly	49.45	51.52	54.01	56.52	59.23
			Bi-Weekly	3,956.00	4,121.60	4,320.80	4,521.60	4,738.40
			Monthly	8,571.33	8,930.13	9,361.73	9,796.80	10,266.53
			Annual	102,856.00	107,161.60	112,340.80	117,561.60	123,198.40
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	43.20	45.07	47.24	49.41	51.77
			Bi-Weekly	3,456.00	3,605.60	3,779.20	3,952.80	4,141.60
			Monthly	7,488.00	7,812.13	8,188.27	8,564.40	8,973.47
			Annual	89,856.00	93,745.60	98,259.20	102,772.80	107,681.60

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PUBLIC WORKS & UTILITIES DEPARTMENT								
ADMINISTRATION								
ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES	U525	Classified	Hourly	110.64	116.18	121.98	128.07	134.49
			Bi-Weekly	8,851.20	9,294.40	9,758.40	10,245.60	10,759.20
			Monthly	19,177.60	20,137.87	21,143.20	22,198.80	23,311.60
			Annual	230,131.20	241,654.40	253,718.40	266,385.60	279,739.20
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	98.51	103.44	108.63	114.05	119.76
			Bi-Weekly	7,880.80	8,275.20	8,690.40	9,124.00	9,580.80
			Monthly	17,075.07	17,929.60	18,829.20	19,768.67	20,758.40
			Annual	204,900.80	215,155.20	225,950.40	237,224.00	249,100.80
WATER RESOURCES MANAGER	H875	Classified	Hourly	90.41	94.93	99.70	104.69	109.91
			Bi-Weekly	7,232.80	7,594.40	7,976.00	8,375.20	8,792.80
			Monthly	15,671.07	16,454.53	17,281.33	18,146.27	19,051.07
			Annual	188,052.80	197,454.40	207,376.00	217,755.20	228,612.80
WATER RESOURCES PLANNER	T870	Classified	Hourly	57.03	59.89	62.88	66.03	69.33
			Bi-Weekly	4,562.40	4,791.20	5,030.40	5,282.40	5,546.40
			Monthly	9,885.20	10,380.93	10,899.20	11,445.20	12,017.20
			Annual	118,622.40	124,571.20	130,790.40	137,342.40	144,206.40
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	115.26	121.05	127.13	133.49	140.15
			Bi-Weekly	9,220.80	9,684.00	10,170.40	10,679.20	11,212.00
			Monthly	19,978.40	20,982.00	22,035.87	23,138.27	24,292.67
			Annual	239,740.80	251,784.00	264,430.40	277,659.20	291,512.00
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	52.02	54.57	57.19	60.13	63.07
			Bi-Weekly	4,161.60	4,365.60	4,575.20	4,810.40	5,045.60
			Monthly	9,016.80	9,458.80	9,912.93	10,422.53	10,932.13
			Annual	108,201.60	113,505.60	118,955.20	125,070.40	131,185.60
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	43.31	45.12	46.78	48.55	50.40
			Bi-Weekly	3,464.80	3,609.60	3,742.40	3,884.00	4,032.00
			Monthly	7,507.07	7,820.80	8,108.53	8,415.33	8,736.00
			Annual	90,084.80	93,849.60	97,302.40	100,984.00	104,832.00
AIRPORT DIVISION SUMMARY								
AIRPORT MANAGER	H205	Classified	Hourly	83.67	87.82	92.21	96.81	101.66
			Bi-Weekly	6,693.60	7,025.60	7,376.80	7,744.80	8,132.80
			Monthly	14,502.80	15,222.13	15,983.07	16,780.40	17,621.07
			Annual	174,033.60	182,665.60	191,796.80	201,364.80	211,452.80
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	69.74	73.18	76.86	80.71	84.74
			Bi-Weekly	5,579.20	5,854.40	6,148.80	6,456.80	6,779.20
			Monthly	12,088.27	12,684.53	13,322.40	13,989.73	14,688.27
			Annual	145,059.20	152,214.40	159,868.80	167,876.80	176,259.20
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Hourly	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	41.14	43.23	45.36	47.53	49.97
			Bi-Weekly	3,291.20	3,458.40	3,628.80	3,802.40	3,997.60
			Monthly	7,130.93	7,493.20	7,862.40	8,238.53	8,661.47
			Annual	85,571.20	89,918.40	94,348.80	98,862.40	103,937.60
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	53.78	55.75	57.98	60.34	62.77
			Bi-Weekly	4,302.40	4,460.00	4,638.40	4,827.20	5,021.60
			Monthly	9,321.87	9,663.33	10,049.87	10,458.93	10,880.13
			Annual	111,862.40	115,960.00	120,598.40	125,507.20	130,561.60
AIRPORT MAINTENANCE WORKER	M505	Classified	Hourly	49.04	51.00	53.05	54.93	57.05
			Bi-Weekly	3,923.20	4,080.00	4,244.00	4,394.40	4,564.00
			Monthly	8,500.27	8,840.00	9,195.33	9,521.20	9,888.67
			Annual	102,003.20	106,080.00	110,344.00	114,254.40	118,664.00
AIRPORT ATTENDANT	M500	Classified	Hourly	36.14	37.59	39.09	40.49	42.05
			Bi-Weekly	2,891.20	3,007.20	3,127.20	3,239.20	3,364.00
			Monthly	6,264.27	6,515.60	6,775.60	7,018.27	7,288.67
			Annual	75,171.20	78,187.20	81,307.20	84,219.20	87,464.00
ENGINEERING/TRANSPORTATION DIVISION								
REAL PROPERTY MANAGER	H225	Classified	Hourly	80.84	84.92	89.14	93.63	98.29
			Bi-Weekly	6,467.20	6,793.60	7,131.20	7,490.40	7,863.20
			Monthly	14,012.27	14,719.47	15,450.93	16,229.20	17,036.93
			Annual	168,147.20	176,633.60	185,411.20	194,750.40	204,443.20
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	51.88	54.61	57.34	60.12	63.10
			Bi-Weekly	4,150.40	4,368.80	4,587.20	4,809.60	5,048.00
			Monthly	8,992.53	9,465.73	9,938.93	10,420.80	10,937.33
			Annual	107,910.40	113,588.80	119,267.20	125,049.60	131,248.00
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	44.23	46.45	48.64	51.08	53.64
			Bi-Weekly	3,538.40	3,716.00	3,891.20	4,086.40	4,291.20
			Monthly	7,666.53	8,051.33	8,430.93	8,853.87	9,297.60
			Annual	91,998.40	96,616.00	101,171.20	106,246.40	111,571.20
PRINCIPAL CIVIL ENGINEER	H242	Classified	Hourly	87.09	91.43	96.03	100.82	105.85
			Bi-Weekly	6,967.20	7,314.40	7,682.40	8,065.60	8,468.00
			Monthly	15,095.60	15,847.87	16,645.20	17,475.47	18,347.33
			Annual	181,147.20	190,174.40	199,742.40	209,705.60	220,168.00
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	79.16	83.11	87.30	91.64	96.22
			Bi-Weekly	6,332.80	6,648.80	6,984.00	7,331.20	7,697.60
			Monthly	13,721.07	14,405.73	15,132.00	15,884.27	16,678.13
			Annual	164,652.80	172,868.80	181,584.00	190,611.20	200,137.60
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	67.93	71.36	74.83	78.63	82.46
			Bi-Weekly	5,434.40	5,708.80	5,986.40	6,290.40	6,596.80
			Monthly	11,774.53	12,369.07	12,970.53	13,629.20	14,293.07
			Annual	141,294.40	148,428.80	155,646.40	163,550.40	171,516.80
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	58.51	61.56	64.71	67.81	71.23
			Bi-Weekly	4,680.80	4,924.80	5,176.80	5,424.80	5,698.40
			Monthly	10,141.73	10,670.40	11,216.40	11,753.73	12,346.53
			Annual	121,700.80	128,044.80	134,596.80	141,044.80	148,158.40

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ENGINEERING TECHNICIAN	T200	Classified	Hourly	44.27	46.44	48.79	51.20	53.65
			Bi-Weekly	3,541.60	3,715.20	3,903.20	4,096.00	4,292.00
			Monthly	7,673.47	8,049.60	8,456.93	8,874.67	9,299.33
			Annual	92,081.60	96,595.20	101,483.20	106,496.00	111,592.00
SURVEY ENGINEER	H230	Classified	Hourly	71.96	75.60	79.38	83.32	87.47
			Bi-Weekly	5,756.80	6,048.00	6,350.40	6,665.60	6,997.60
			Monthly	12,473.07	13,104.00	13,759.20	14,442.13	15,161.47
			Annual	149,676.80	157,248.00	165,110.40	173,305.60	181,937.60
SURVEYOR	T265	Classified	Hourly	55.32	58.05	60.92	63.95	67.17
			Bi-Weekly	4,425.60	4,644.00	4,873.60	5,116.00	5,373.60
			Monthly	9,588.80	10,062.00	10,559.47	11,084.67	11,642.80
			Annual	115,065.60	120,744.00	126,713.60	133,016.00	139,713.60
PRINCIPAL TRANSPORTATION ENGINEER	H217	Classified	Hourly	84.53	88.76	93.20	97.86	102.74
			Bi-Weekly	6,762.40	7,100.80	7,456.00	7,828.80	8,219.20
			Monthly	14,651.87	15,385.07	16,154.67	16,962.40	17,808.27
			Annual	175,822.40	184,620.80	193,856.00	203,548.80	213,699.20
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	76.85	80.69	84.73	88.96	93.39
			Bi-Weekly	6,148.00	6,455.20	6,778.40	7,116.80	7,471.20
			Monthly	13,320.67	13,986.27	14,686.53	15,419.73	16,187.60
			Annual	159,848.00	167,835.20	176,238.40	185,036.80	194,251.20
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	67.93	71.36	74.83	78.63	82.46
			Bi-Weekly	5,434.40	5,708.80	5,986.40	6,290.40	6,596.80
			Monthly	11,774.53	12,369.07	12,970.53	13,629.20	14,293.07
			Annual	141,294.40	148,428.80	155,646.40	163,550.40	171,516.80
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	58.51	61.56	64.71	67.81	71.23
			Bi-Weekly	4,680.80	4,924.80	5,176.80	5,424.80	5,698.40
			Monthly	10,141.73	10,670.40	11,216.40	11,753.73	12,346.53
			Annual	121,700.80	128,044.80	134,596.80	141,044.80	148,158.40
SENIOR TRANSPORTATION PLANNER	H210	Classified	Hourly	66.13	69.42	72.89	76.54	80.35
			Bi-Weekly	5,290.40	5,553.60	5,831.20	6,123.20	6,428.00
			Monthly	11,462.53	12,032.80	12,634.27	13,266.93	13,927.33
			Annual	137,550.40	144,393.60	151,611.20	159,203.20	167,128.00
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	46.50	48.74	51.22	53.76	56.33
			Bi-Weekly	3,720.00	3,899.20	4,097.60	4,300.80	4,506.40
			Monthly	8,060.00	8,448.27	8,878.13	9,318.40	9,763.87
			Annual	96,720.00	101,379.20	106,537.60	111,820.80	117,166.40
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	70.70	74.24	77.95	81.86	85.95
			Bi-Weekly	5,656.00	5,939.20	6,236.00	6,548.80	6,876.00
			Monthly	12,254.67	12,868.27	13,511.33	14,189.07	14,898.00
			Annual	147,056.00	154,419.20	162,136.00	170,268.80	178,776.00
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	52.15	54.82	57.38	60.29	63.36
			Bi-Weekly	4,172.00	4,385.60	4,590.40	4,823.20	5,068.80
			Monthly	9,039.33	9,502.13	9,945.87	10,450.27	10,982.40
			Annual	108,472.00	114,025.60	119,350.40	125,403.20	131,788.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
RECYCLING-SOLID WASTE								
SOLID WASTE PROGRAM MANAGER	**H800**	**Classified**	**Hourly**	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
RECYCLING SPECIALIST	**T800**	**Classified**	**Hourly**	44.62	46.83	49.10	51.60	54.17
			Bi-Weekly	3,569.60	3,746.40	3,928.00	4,128.00	4,333.60
			Monthly	7,734.13	8,117.20	8,510.67	8,944.00	9,389.47
			Annual	92,809.60	97,406.40	102,128.00	107,328.00	112,673.60
SENIOR SUSTAINABILITY SPECIALIST	**T804**	**Classified**	**Hourly**	56.20	58.99	61.95	65.04	68.30
			Bi-Weekly	4,496.00	4,719.20	4,956.00	5,203.20	5,464.00
			Monthly	9,741.33	10,224.93	10,738.00	11,273.60	11,838.67
			Annual	116,896.00	122,699.20	128,856.00	135,283.20	142,064.00
SUSTAINABILITY SPECIALIST	**T803**	**Classified**	**Hourly**	51.10	53.63	56.31	59.12	62.09
			Bi-Weekly	4,088.00	4,290.40	4,504.80	4,729.60	4,967.20
			Monthly	8,857.33	9,295.87	9,760.40	10,247.47	10,762.27
			Annual	106,288.00	111,550.40	117,124.80	122,969.60	129,147.20
SUSTAINABILITY TECHNICIAN	**T802**	**Classified**	**Hourly**	46.46	48.76	51.19	53.73	56.43
			Bi-Weekly	3,716.80	3,900.80	4,095.20	4,298.40	4,514.40
			Monthly	8,053.07	8,451.73	8,872.93	9,313.20	9,781.20
			Annual	96,636.80	101,420.80	106,475.20	111,758.40	117,374.40
WATER POLLUTION CONTROL FACILITY (WPCF)								
WATER POLLUTION CONTROL FACILITY MANAGER	**H870**	**Classified**	**Hourly**	105.63	110.90	116.48	122.30	128.40
			Bi-Weekly	8,450.40	8,872.00	9,318.40	9,784.00	10,272.00
			Monthly	18,309.20	19,222.67	20,189.87	21,198.67	22,256.00
			Annual	219,710.40	230,672.00	242,278.40	254,384.00	267,072.00
WPCF OPERATIONS AND MAINTENANCE MANAGER	**H865**	**Classified**	**Hourly**	75.95	79.76	83.76	87.95	92.35
			Bi-Weekly	6,076.00	6,380.80	6,700.80	7,036.00	7,388.00
			Monthly	13,164.67	13,825.07	14,518.40	15,244.67	16,007.33
			Annual	157,976.00	165,900.80	174,220.80	182,936.00	192,088.00
WPCF MAINTENANCE MANAGER	**H860**	**Classified**	**Hourly**	96.03	100.81	105.88	111.17	116.73
			Bi-Weekly	7,682.40	8,064.80	8,470.40	8,893.60	9,338.40
			Monthly	16,645.20	17,473.73	18,352.53	19,269.47	20,233.20
			Annual	199,742.40	209,684.80	220,230.40	231,233.60	242,798.40
WPCF OPERATIONS MANAGER	**H855**	**Classified**	**Hourly**	80.66	84.68	88.93	93.36	98.04
			Bi-Weekly	6,452.80	6,774.40	7,114.40	7,468.80	7,843.20
			Monthly	13,981.07	14,677.87	15,414.53	16,182.40	16,993.60
			Annual	167,772.80	176,134.40	184,974.40	194,188.80	203,923.20
WPCF LEAD OPERATOR	**M935**	**Classified**	**Hourly**	65.34	67.93	70.64	73.41	76.39
			Bi-Weekly	5,227.20	5,434.40	5,651.20	5,872.80	6,111.20
			Monthly	11,325.60	11,774.53	12,244.27	12,724.40	13,240.93
			Annual	135,907.20	141,294.40	146,931.20	152,692.80	158,891.20
WPCF OPERATOR	**M930**	**Classified**	**Hourly**	59.38	61.74	64.20	66.73	69.44
			Bi-Weekly	4,750.40	4,939.20	5,136.00	5,338.40	5,555.20
			Monthly	10,292.53	10,701.60	11,128.00	11,566.53	12,036.27
			Annual	123,510.40	128,419.20	133,536.00	138,798.40	144,435.20
OPERATOR-IN-TRAINING	**M925**	**Classified**	**Hourly**	49.10	51.02	53.15	54.98	57.14
			Bi-Weekly	3,928.00	4,081.60	4,252.00	4,398.40	4,571.20
			Monthly	8,510.67	8,843.47	9,212.67	9,529.87	9,904.27
			Annual	102,128.00	106,121.60	110,552.00	114,358.40	118,851.20
LABORATORY MANAGER	**H850**	**Classified**	**Hourly**	78.80	82.71	86.86	91.21	95.77
			Bi-Weekly	6,304.00	6,616.80	6,948.80	7,296.80	7,661.60
			Monthly	13,658.67	14,336.40	15,055.73	15,809.73	16,600.13
			Annual	163,904.00	172,036.80	180,668.80	189,716.80	199,201.60
CHEMIST	**T807**	**Classified**	**Hourly**	52.69	55.32	58.08	60.98	64.01
			Bi-Weekly	4,215.20	4,425.60	4,646.40	4,878.40	5,120.80
			Monthly	9,132.93	9,588.80	10,067.20	10,569.87	11,095.07
			Annual	109,595.20	115,065.60	120,806.40	126,838.40	133,140.80
LABORATORY TECHNICIAN	**T805**	**Classified**	**Hourly**	45.81	47.53	49.37	51.40	53.31
			Bi-Weekly	3,664.80	3,802.40	3,949.60	4,112.00	4,264.80
			Monthly	7,940.40	8,238.53	8,557.47	8,909.33	9,240.40
			Annual	95,284.80	98,862.40	102,689.60	106,912.00	110,884.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
WATER POLLUTION SOURCE CONTROL								
ENVIRONMENTAL SERVICES MANAGER	**H805**	**Classified**	**Hourly**	81.27	85.32	89.63	94.09	98.80
			Bi-Weekly	6,501.60	6,825.60	7,170.40	7,527.20	7,904.00
			Monthly	14,086.80	14,788.80	15,535.87	16,308.93	17,125.33
			Annual	169,041.60	177,465.60	186,430.40	195,707.20	205,504.00
WATER POLLUTION CONTROL ADMINISTRATOR	**H845**	**Classified**	**Hourly**	70.63	74.19	77.88	81.80	85.88
			Bi-Weekly	5,650.40	5,935.20	6,230.40	6,544.00	6,870.40
			Monthly	12,242.53	12,859.60	13,499.20	14,178.67	14,885.87
			Annual	146,910.40	154,315.20	161,990.40	170,144.00	178,630.40
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	**T815**	**Classified**	**Hourly**	57.19	60.15	63.18	66.18	69.58
			Bi-Weekly	4,575.20	4,812.00	5,054.40	5,294.40	5,566.40
			Monthly	9,912.93	10,426.00	10,951.20	11,471.20	12,060.53
			Annual	118,955.20	125,112.00	131,414.40	137,654.40	144,726.40
WATER POLLUTION SOURCE CONTROL INSPECTOR II	**T810**	**Classified**	**Hourly**	51.98	54.69	57.18	60.12	63.13
			Bi-Weekly	4,158.40	4,375.20	4,574.40	4,809.60	5,050.40
			Monthly	9,009.87	9,479.60	9,911.20	10,420.80	10,942.53
			Annual	108,118.40	113,755.20	118,934.40	125,049.60	131,310.40
WATER POLLUTION SOURCE CONTROL INSPECTOR I	**T809**	**Classified**	**Hourly**	46.78	49.22	51.46	54.12	56.79
			Bi-Weekly	3,742.40	3,937.60	4,116.80	4,329.60	4,543.20
			Monthly	8,108.53	8,531.47	8,919.73	9,380.80	9,843.60
			Annual	97,302.40	102,377.60	107,036.80	112,569.60	118,123.20
TECHNICAL INTERN	**Z125**	**Classified**	**Hourly**					19.07
			Bi-Weekly					1,525.60
			Monthly					3,305.47
			Annual					39,665.60
SENIOR WATER RESOURCES ENGINEER	**H813**	**Classified**	**Hourly**	77.60	81.49	85.57	89.85	94.31
			Bi-Weekly	6,208.00	6,519.20	6,845.60	7,188.00	7,544.80
			Monthly	13,450.67	14,124.93	14,832.13	15,574.00	16,347.07
			Annual	161,408.00	169,499.20	177,985.60	186,888.00	196,164.80
PRINICIPAL UTILITIES ENGINEER	**H812**	**Classified**	**Hourly**	88.77	93.20	97.88	102.75	107.90
			Bi-Weekly	7,101.60	7,456.00	7,830.40	8,220.00	8,632.00
			Monthly	15,386.80	16,154.67	16,965.87	17,810.00	18,702.67
			Annual	184,641.60	193,856.00	203,590.40	213,720.00	224,432.00
SENIOR UTILITIES ENGINEER	**H810**	**Classified**	**Hourly**	89.61	94.08	98.80	103.72	108.91
			Bi-Weekly	7,168.80	7,526.40	7,904.00	8,297.60	8,712.80
			Monthly	15,532.40	16,307.20	17,125.33	17,978.13	18,877.73
			Annual	186,388.80	195,686.40	205,504.00	215,737.60	226,532.80
SEWER COLLECTIONS & WATER DISTRIBUTION								
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	**H835**	**Classified**	**Hourly**	99.88	104.83	110.06	115.56	121.35
			Bi-Weekly	7,990.40	8,386.40	8,804.80	9,244.80	9,708.00
			Monthly	17,312.53	18,170.53	19,077.07	20,030.40	21,034.00
			Annual	207,750.40	218,046.40	228,924.80	240,364.80	252,408.00
UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE MANAGER	**H830**	**Classified**	**Hourly**	77.41	81.26	85.35	89.61	94.09
			Bi-Weekly	6,192.80	6,500.80	6,828.00	7,168.80	7,527.20
			Monthly	13,417.73	14,085.07	14,794.00	15,532.40	16,308.93
			Annual	161,012.80	169,020.80	177,528.00	186,388.80	195,707.20
UTILITIES FIELD SERVICES MANAGER	**H825**	**Classified**	**Hourly**	78.27	82.17	86.31	90.62	95.14
			Bi-Weekly	6,261.60	6,573.60	6,904.80	7,249.60	7,611.20
			Monthly	13,566.80	14,242.80	14,960.40	15,707.47	16,490.93
			Annual	162,801.60	170,913.60	179,524.80	188,489.60	197,891.20
WASTEWATER COLLECTIONS SYSTEM MANAGER	**H823**	**Classified**	**Hourly**	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	**H815**	**Classified**	**Hourly**	54.67	57.43	60.27	63.30	66.47
			Bi-Weekly	4,373.60	4,594.40	4,821.60	5,064.00	5,317.60
			Monthly	9,476.13	9,954.53	10,446.80	10,972.00	11,521.47
			Annual	113,713.60	119,454.40	125,361.60	131,664.00	138,257.60

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
UTILITIES CUSTOMER SERVICES SUPERVISOR	H817	Classified	Hourly	74.29	77.25	80.40	83.25	86.49
			Bi-Weekly	5,943.20	6,180.00	6,432.00	6,660.00	6,919.20
			Monthly	12,876.93	13,390.00	13,936.00	14,430.00	14,991.60
			Annual	154,523.20	160,680.00	167,232.00	173,160.00	179,899.20
SENIOR UTILITY FIELD SERVICES LEADER	M827	Classified	Hourly	67.54	70.23	73.09	75.68	78.62
			Bi-Weekly	5,403.20	5,618.40	5,847.20	6,054.40	6,289.60
			Monthly	11,706.93	12,173.20	12,668.93	13,117.87	13,627.47
			Annual	140,483.20	146,078.40	152,027.20	157,414.40	163,529.60
SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	54.77	56.64	58.86	61.32	63.81
			Bi-Weekly	4,381.60	4,531.20	4,708.80	4,905.60	5,104.80
			Monthly	9,493.47	9,817.60	10,202.40	10,628.80	11,060.40
			Annual	113,921.60	117,811.20	122,428.80	127,545.60	132,724.80
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	58.66	60.69	63.09	65.72	68.37
			Bi-Weekly	4,692.80	4,855.20	5,047.20	5,257.60	5,469.60
			Monthly	10,167.73	10,519.60	10,935.60	11,391.47	11,850.80
			Annual	122,012.80	126,235.20	131,227.20	136,697.60	142,209.60
WATER METER MECHANIC	M810	Classified	Hourly	55.63	57.77	60.14	62.63	65.11
			Bi-Weekly	4,450.40	4,621.60	4,811.20	5,010.40	5,208.80
			Monthly	9,642.53	10,013.47	10,424.27	10,855.87	11,285.73
			Annual	115,710.40	120,161.60	125,091.20	130,270.40	135,428.80
CUSTOMER FIELD TECHNICIAN	M807	Classified	Hourly	49.72	51.71	53.79	55.78	58.00
			Bi-Weekly	3,977.60	4,136.80	4,303.20	4,462.40	4,640.00
			Monthly	8,618.13	8,963.07	9,323.60	9,668.53	10,053.33
			Annual	103,417.60	107,556.80	111,883.20	116,022.40	120,640.00
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	40.02	41.91	43.86	46.00	48.24
			Bi-Weekly	3,201.60	3,352.80	3,508.80	3,680.00	3,859.20
			Monthly	6,936.80	7,264.40	7,602.40	7,973.33	8,361.60
			Annual	83,241.60	87,172.80	91,228.80	95,680.00	100,339.20
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Hourly	62.87	65.99	69.30	72.78	76.42
			Bi-Weekly	5,029.60	5,279.20	5,544.00	5,822.40	6,113.60
			Monthly	10,897.47	11,438.27	12,012.00	12,615.20	13,246.13
			Annual	130,769.60	137,259.20	144,144.00	151,382.40	158,953.60
UTILITIES SERVICE WORKER	M900	Classified	Hourly	47.10	48.98	51.02	52.79	54.86
			Bi-Weekly	3,768.00	3,918.40	4,081.60	4,223.20	4,388.80
			Monthly	8,164.00	8,489.87	8,843.47	9,150.27	9,509.07
			Annual	97,968.00	101,878.40	106,121.60	109,803.20	114,108.80
GENERAL MAINTENANCE								
EQUIPMENT OPERATOR	M400	Classified	Hourly	49.46	51.43	53.59	55.43	57.58
			Bi-Weekly	3,956.80	4,114.40	4,287.20	4,434.40	4,606.40
			Monthly	8,573.07	8,914.53	9,288.93	9,607.87	9,980.53
			Annual	102,876.80	106,974.40	111,467.20	115,294.40	119,766.40
SENIOR UTILITY LEADER	M845	Classified	Hourly	62.70	65.22	67.92	70.27	73.01
			Bi-Weekly	5,016.00	5,217.60	5,433.60	5,621.60	5,840.80
			Monthly	10,868.00	11,304.80	11,772.80	12,180.13	12,655.07
			Annual	130,416.00	135,657.60	141,273.60	146,161.60	151,860.80
UTILITY LEADER - WATER	M840	Classified	Hourly	54.56	56.71	59.08	61.16	63.50
			Bi-Weekly	4,364.80	4,536.80	4,726.40	4,892.80	5,080.00
			Monthly	9,457.07	9,829.73	10,240.53	10,601.07	11,006.67
			Annual	113,484.80	117,956.80	122,886.40	127,212.80	132,080.00
UTILITY WORKER - WATER	M835	Classified	Hourly	49.45	51.44	53.57	55.43	57.61
			Bi-Weekly	3,956.00	4,115.20	4,285.60	4,434.40	4,608.80
			Monthly	8,571.33	8,916.27	9,285.47	9,607.87	9,985.73
			Annual	102,856.00	106,995.20	111,425.60	115,294.40	119,828.80
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	57.92	60.23	62.68	64.91	67.42
			Bi-Weekly	4,633.60	4,818.40	5,014.40	5,192.80	5,393.60
			Monthly	10,039.47	10,439.87	10,864.53	11,251.07	11,686.13
			Annual	120,473.60	125,278.40	130,374.40	135,012.80	140,233.60
UTILITY LEADER - SEWER	M915	Classified	Hourly	50.37	52.37	54.52	56.42	58.61
			Bi-Weekly	4,029.60	4,189.60	4,361.60	4,513.60	4,688.80
			Monthly	8,730.80	9,077.47	9,450.13	9,779.47	10,159.07
			Annual	104,769.60	108,929.60	113,401.60	117,353.60	121,908.80
UTILITY WORKER - SEWER	M910	Classified	Hourly	45.78	47.62	49.58	51.28	53.29
			Bi-Weekly	3,662.40	3,809.60	3,966.40	4,102.40	4,263.20
			Monthly	7,935.20	8,254.13	8,593.87	8,888.53	9,236.93
			Annual	95,222.40	99,049.60	103,126.40	106,662.40	110,843.20
SENIOR UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE LEADER	M420	Classified	Hourly	67.45	70.13	72.89	75.99	79.13
			Bi-Weekly	5,396.00	5,610.40	5,831.20	6,079.20	6,330.40
			Monthly	11,691.33	12,155.87	12,634.27	13,171.60	13,715.87
			Annual	140,296.00	145,870.40	151,611.20	158,059.20	164,590.40
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	59.38	61.74	64.20	66.73	69.44
			Bi-Weekly	4,750.40	4,939.20	5,136.00	5,338.40	5,555.20
			Monthly	10,292.53	10,701.60	11,128.00	11,566.53	12,036.27
			Annual	123,510.40	128,419.20	133,536.00	138,798.40	144,435.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY DEPARTMENT								
DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	U530	Classified	Hourly	100.08	105.07	110.33	115.87	121.63
			Bi-Weekly	8,006.40	8,405.60	8,826.40	9,269.60	9,730.40
			Monthly	17,347.20	18,212.13	19,123.87	20,084.13	21,082.53
			Annual	208,166.40	218,545.60	229,486.40	241,009.60	252,990.40
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	71.31	74.86	78.61	82.56	86.67
			Bi-Weekly	5,704.80	5,988.80	6,288.80	6,604.80	6,933.60
			Monthly	12,360.40	12,975.73	13,625.73	14,310.40	15,022.80
			Annual	148,324.80	155,708.80	163,508.80	171,724.80	180,273.60
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	83.19	87.34	91.73	96.32	101.16
			Bi-Weekly	6,655.20	6,987.20	7,338.40	7,705.60	8,092.80
			Monthly	14,419.60	15,138.93	15,899.87	16,695.47	17,534.40
			Annual	173,035.20	181,667.20	190,798.40	200,345.60	210,412.80
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	64.15	67.37	70.75	74.28	77.98
			Bi-Weekly	5,132.00	5,389.60	5,660.00	5,942.40	6,238.40
			Monthly	11,119.33	11,677.47	12,263.33	12,875.20	13,516.53
			Annual	133,432.00	140,129.60	147,160.00	154,502.40	162,198.40
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	66.59	69.94	73.44	77.10	80.96
			Bi-Weekly	5,327.20	5,595.20	5,875.20	6,168.00	6,476.80
			Monthly	11,542.27	12,122.93	12,729.60	13,364.00	14,033.07
			Annual	138,507.20	145,475.20	152,755.20	160,368.00	168,396.80
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	68.91	72.35	75.77	79.60	84.88
			Bi-Weekly	5,512.80	5,788.00	6,061.60	6,368.00	6,790.40
			Monthly	11,944.40	12,540.67	13,133.47	13,797.33	14,712.53
			Annual	143,332.80	150,488.00	157,601.60	165,568.00	176,550.40
SENIOR INFORMATION TECHNOLOGY SYSTEMS ANALYST	T456	Classified	Hourly	71.39	74.86	78.74	82.65	86.72
			Bi-Weekly	5,711.20	5,988.80	6,299.20	6,612.00	6,937.60
			Monthly	12,374.27	12,975.73	13,648.27	14,326.00	15,031.47
			Annual	148,491.20	155,708.80	163,779.20	171,912.00	180,377.60
SYSTEMS ANALYST II	T455	Classified	Hourly	64.89	68.06	71.58	75.13	78.83
			Bi-Weekly	5,191.20	5,444.80	5,726.40	6,010.40	6,306.40
			Monthly	11,247.60	11,797.07	12,407.20	13,022.53	13,663.87
			Annual	134,971.20	141,564.80	148,886.40	156,270.40	163,966.40
SYSTEMS ANALYST I	T454	Classified	Hourly	58.99	61.87	65.07	68.30	71.67
			Bi-Weekly	4,719.20	4,949.60	5,205.60	5,464.00	5,733.60
			Monthly	10,224.93	10,724.13	11,278.80	11,838.67	12,422.80
			Annual	122,699.20	128,689.60	135,345.60	142,064.00	149,073.60
WEB SPECIALIST	T450	Classified	Hourly	53.61	56.30	59.11	62.05	65.16
			Bi-Weekly	4,288.80	4,504.00	4,728.80	4,964.00	5,212.80
			Monthly	9,292.40	9,758.67	10,245.73	10,755.33	11,294.40
			Annual	111,508.80	117,104.00	122,948.80	129,064.00	135,532.80
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	54.49	57.21	60.09	63.12	66.22
			Bi-Weekly	4,359.20	4,576.80	4,807.20	5,049.60	5,297.60
			Monthly	9,444.93	9,916.40	10,415.60	10,940.80	11,478.13
			Annual	113,339.20	118,996.80	124,987.20	131,289.60	137,737.60
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	54.49	57.21	60.09	63.12	66.22
			Bi-Weekly	4,359.20	4,576.80	4,807.20	5,049.60	5,297.60
			Monthly	9,444.93	9,916.40	10,415.60	10,940.80	11,478.13
			Annual	113,339.20	118,996.80	124,987.20	131,289.60	137,737.60
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	49.38	51.84	54.41	57.15	60.04
			Bi-Weekly	3,950.40	4,147.20	4,352.80	4,572.00	4,803.20
			Monthly	8,559.20	8,985.60	9,431.07	9,906.00	10,406.93
			Annual	102,710.40	107,827.20	113,172.80	118,872.00	124,883.20
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	44.91	47.14	49.50	51.99	54.59
			Bi-Weekly	3,592.80	3,771.20	3,960.00	4,159.20	4,367.20
			Monthly	7,784.40	8,170.93	8,580.00	9,011.60	9,462.27
			Annual	93,412.80	98,051.20	102,960.00	108,139.20	113,547.20
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	49.38	51.84	54.41	57.15	60.04
			Bi-Weekly	3,950.40	4,147.20	4,352.80	4,572.00	4,803.20
			Monthly	8,559.20	8,985.60	9,431.07	9,906.00	10,406.93
			Annual	102,710.40	107,827.20	113,172.80	118,872.00	124,883.20
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	44.91	47.14	49.50	51.99	54.59
			Bi-Weekly	3,592.80	3,771.20	3,960.00	4,159.20	4,367.20
			Monthly	7,784.40	8,170.93	8,580.00	9,011.60	9,462.27
			Annual	93,412.80	98,051.20	102,960.00	108,139.20	113,547.20
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Hourly	40.46	42.45	44.64	46.85	49.10
			Bi-Weekly	3,236.80	3,396.00	3,571.20	3,748.00	3,928.00
			Monthly	7,013.07	7,358.00	7,737.60	8,120.67	8,510.67
			Annual	84,156.80	88,296.00	92,851.20	97,448.00	102,128.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	36.88	38.52	40.46	42.38	44.36
			Bi-Weekly	2,950.40	3,081.60	3,236.80	3,390.40	3,548.80
			Monthly	6,392.53	6,676.80	7,013.07	7,345.87	7,689.07
			Annual	76,710.40	80,121.60	84,156.80	88,150.40	92,268.80
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	38.53	40.42	42.49	44.60	46.71
			Bi-Weekly	3,082.40	3,233.60	3,399.20	3,568.00	3,736.80
			Monthly	6,678.53	7,006.13	7,364.93	7,730.67	8,096.40
			Annual	80,142.40	84,073.60	88,379.20	92,768.00	97,156.80
VIDEO ASSISTANT	T400	Classified	Hourly					21.15
			Bi-Weekly					1,692.00
			Monthly					3,666.00
			Annual					43,992.00
INFORMATION TECHNOLOGY INTERN	Z121	Classified	Hourly				19.07	24.13
			Bi-Weekly				1,525.60	1,930.40
			Monthly				3,305.47	4,182.53
			Annual				39,665.60	50,190.40

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES								
MAYOR	E100	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual					67,930.00
CITY COUNCIL	E110	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual					42,456.00
CITY MANAGER	A120	Unclassified	Hourly					188.95
			Bi-Weekly					15,116.00
			Monthly					32,751.33
			Annual					393,016.00
CITY ATTORNEY	A100	Unclassified	Hourly					176.20
			Bi-Weekly					14,096.00
			Monthly					30,541.33
			Annual					366,496.00
CITY CLERK	A110	Unclassified	Hourly					111.80
			Bi-Weekly					8,944.00
			Monthly					19,378.67
			Annual					232,544.00
ASSISTANT CITY MANAGER	U735	Unclassified	Hourly	138.70	145.66	152.93	160.59	168.62
			Bi-Weekly	11,096.00	11,652.80	12,234.40	12,847.20	13,489.60
			Monthly	24,041.33	25,247.73	26,507.87	27,835.60	29,227.47
			Annual	288,496.00	302,972.80	318,094.40	334,027.20	350,729.60
CHIEF OF POLICE	P500	Unclassified	Hourly	148.10	155.48	163.29	171.44	179.98
			Bi-Weekly	11,848.00	12,438.40	13,063.20	13,715.20	14,398.40
			Monthly	25,670.67	26,949.87	28,303.60	29,716.27	31,196.53
			Annual	308,048.00	323,398.40	339,643.20	356,595.20	374,358.40
COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO)	U311	Unclassified	Hourly	84.03	88.24	92.63	97.28	102.16
			Bi-Weekly	6,722.40	7,059.20	7,410.40	7,782.40	8,172.80
			Monthly	14,565.20	15,294.93	16,055.87	16,861.87	17,707.73
			Annual	174,782.40	183,539.20	192,670.40	202,342.40	212,492.80
DEPUTY CITY MANAGER	U505	Unclassified	Hourly	108.47	113.88	119.59	125.58	131.84
			Bi-Weekly	8,677.60	9,110.40	9,567.20	10,046.40	10,547.20
			Monthly	18,801.47	19,739.20	20,728.93	21,767.20	22,852.27
			Annual	225,617.60	236,870.40	248,747.20	261,206.40	274,227.20
DIRECTOR OF DEVELOPMENT SERVICES	U700	Unclassified	Hourly	112.55	118.16	124.10	130.31	136.81
			Bi-Weekly	9,004.00	9,452.80	9,928.00	10,424.80	10,944.80
			Monthly	19,508.67	20,481.07	21,510.67	22,587.07	23,713.73
			Annual	234,104.00	245,772.80	258,128.00	271,044.80	284,564.80
DIRECTOR OF FINANCE	U725	Unclassified	Hourly	116.43	122.23	128.37	134.77	141.50
			Bi-Weekly	9,314.40	9,778.40	10,269.60	10,781.60	11,320.00
			Monthly	20,181.20	21,186.53	22,250.80	23,360.13	24,526.67
			Annual	242,174.40	254,238.40	267,009.60	280,321.60	294,320.00
DIRECTOR OF HUMAN RESOURCES	U705	Unclassified	Hourly	113.38	119.03	124.99	131.24	137.79
			Bi-Weekly	9,070.40	9,522.40	9,999.20	10,499.20	11,023.20
			Monthly	19,652.53	20,631.87	21,664.93	22,748.27	23,883.60
			Annual	235,830.40	247,582.40	259,979.20	272,979.20	286,603.20
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO)	U720	Unclassified	Hourly	126.13	132.39	139.04	146.01	153.29
			Bi-Weekly	10,090.40	10,591.20	11,123.20	11,680.80	12,263.20
			Monthly	21,862.53	22,947.60	24,100.27	25,308.40	26,570.27
			Annual	262,350.40	275,371.20	289,203.20	303,700.80	318,843.20
DIRECTOR OF LIBRARY SERVICES	U710	Unclassified	Hourly	106.08	111.37	116.97	122.81	128.95
			Bi-Weekly	8,486.40	8,909.60	9,357.60	9,824.80	10,316.00
			Monthly	18,387.20	19,304.13	20,274.80	21,287.07	22,351.33
			Annual	220,646.40	231,649.60	243,297.60	255,444.80	268,216.00
DIRECTOR OF MAINTENANCE SERVICES	U715	Unclassified	Hourly	125.58	131.85	138.47	145.39	152.65
			Bi-Weekly	10,046.40	10,548.00	11,077.60	11,631.20	12,212.00
			Monthly	21,767.20	22,854.00	24,001.47	25,200.93	26,459.33
			Annual	261,206.40	274,248.00	288,017.60	302,411.20	317,512.00
DIRECTOR OF PUBLIC WORKS	U730	Unclassified	Hourly	138.45	145.40	152.67	160.34	168.29
			Bi-Weekly	11,076.00	11,632.00	12,213.60	12,827.20	13,463.20
			Monthly	23,998.00	25,202.67	26,462.80	27,792.27	29,170.27
			Annual	287,976.00	302,432.00	317,553.60	333,507.20	350,043.20
FIRE CHIEF	F800	Unclassified	Hourly	139.41	146.36	153.69	161.38	169.45
			Bi-Weekly	11,152.80	11,708.80	12,295.20	12,910.40	13,556.00
			Monthly	24,164.40	25,369.07	26,639.60	27,972.53	29,371.33
			Annual	289,972.80	304,428.80	319,675.20	335,670.40	352,456.00

Salaries Effective June 29, 2026

[1]Salaries reflect retroactive adjustments effective July 29, 2024 and June 30, 2025

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT								
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
MANAGEMENT ANALYST II	H110	Classified	Hourly	64.42	67.62	71.00	74.56	78.26
			Bi-Weekly	5,153.60	5,409.60	5,680.00	5,964.80	6,260.80
			Monthly	11,166.13	11,720.80	12,306.67	12,923.73	13,565.07
			Annual	133,993.60	140,649.60	147,680.00	155,084.80	162,780.80
MANAGEMENT ANALYST I	H105	Classified	Hourly	58.56	61.52	64.56	67.78	71.17
			Bi-Weekly	4,684.80	4,921.60	5,164.80	5,422.40	5,693.60
			Monthly	10,150.40	10,663.47	11,190.40	11,748.53	12,336.13
			Annual	121,804.80	127,961.60	134,284.80	140,982.40	148,033.60
EXECUTIVE ASSISTANT	U315	Unclassified	Hourly	51.42	53.79	56.21	58.62	61.20
			Bi-Weekly	4,113.60	4,303.20	4,496.80	4,689.60	4,896.00
			Monthly	8,912.80	9,323.60	9,743.07	10,160.80	10,608.00
			Annual	106,953.60	111,883.20	116,916.80	121,929.60	127,296.00
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	54.95	57.68	60.58	63.58	66.76
			Bi-Weekly	4,396.00	4,614.40	4,846.40	5,086.40	5,340.80
			Monthly	9,524.67	9,997.87	10,500.53	11,020.53	11,571.73
			Annual	114,296.00	119,974.40	126,006.40	132,246.40	138,860.80
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	48.12	50.10	52.06	54.03	56.18
			Bi-Weekly	3,849.60	4,008.00	4,164.80	4,322.40	4,494.40
			Monthly	8,340.80	8,684.00	9,023.73	9,365.20	9,737.87
			Annual	100,089.60	104,208.00	108,284.80	112,382.40	116,854.40
SENIOR SECRETARY	C115	Classified	Hourly	43.98	45.70	47.56	49.31	51.21
			Bi-Weekly	3,518.40	3,656.00	3,804.80	3,944.80	4,096.80
			Monthly	7,623.20	7,921.33	8,243.73	8,547.07	8,876.40
			Annual	91,478.40	95,056.00	98,924.80	102,564.80	106,516.80
SECRETARY	C110	Classified	Hourly	38.71	40.48	42.53	44.49	46.60
			Bi-Weekly	3,096.80	3,238.40	3,402.40	3,559.20	3,728.00
			Monthly	6,709.73	7,016.53	7,371.87	7,711.60	8,077.33
			Annual	80,516.80	84,198.40	88,462.40	92,539.20	96,928.00
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	35.47	36.94	38.44	40.16	42.13
			Bi-Weekly	2,837.60	2,955.20	3,075.20	3,212.80	3,370.40
			Monthly	6,148.13	6,402.93	6,662.93	6,961.07	7,302.53
			Annual	73,777.60	76,835.20	79,955.20	83,532.80	87,630.40
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	31.23	32.90	34.56	36.40	38.31
			Bi-Weekly	2,498.40	2,632.00	2,764.80	2,912.00	3,064.80
			Monthly	5,413.20	5,702.67	5,990.40	6,309.33	6,640.40
			Annual	64,958.40	68,432.00	71,884.80	75,712.00	79,684.80
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				19.79	25.05
			Bi-Weekly				1,583.20	2,004.00
			Monthly				3,430.27	4,342.00
			Annual				41,163.20	52,104.00
MAIL CLERK	C410	Classified	Hourly			20.53	21.52	22.61
			Bi-Weekly			1,642.40	1,721.60	1,808.80
			Monthly			3,558.53	3,730.13	3,919.07
			Annual			42,702.40	44,761.60	47,028.80

Salaries Effective June 29, 2026

[1]Salaries reflect retroactive adjustments effective July 29, 2024 and June 30, 2025

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE MAINTENANCE								
ELECTRICIAN II	M410	Classified	Hourly	63.16	65.66	68.26	71.16	74.10
			Bi-Weekly	5,052.80	5,252.80	5,460.80	5,692.80	5,928.00
			Monthly	10,947.73	11,381.07	11,831.73	12,334.40	12,844.00
			Annual	131,372.80	136,572.80	141,980.80	148,012.80	154,128.00
ELECTRICIAN I	M405	Classified	Hourly	52.72	54.88	57.04	59.43	61.86
			Bi-Weekly	4,217.60	4,390.40	4,563.20	4,754.40	4,948.80
			Monthly	9,138.13	9,512.53	9,886.93	10,301.20	10,722.40
			Annual	109,657.60	114,150.40	118,643.20	123,614.40	128,668.80
MAINTENANCE WORKER	M305	Classified	Hourly	48.10	50.01	52.04	53.89	55.97
			Bi-Weekly	3,848.00	4,000.80	4,163.20	4,311.20	4,477.60
			Monthly	8,337.33	8,668.40	9,020.27	9,340.93	9,701.47
			Annual	100,048.00	104,020.80	108,243.20	112,091.20	116,417.60
LABORER	M200 M300 M830 M905	Classified	Hourly	37.67	39.05	40.61	42.26	43.76
			Bi-Weekly	3,013.60	3,124.00	3,248.80	3,380.80	3,500.80
			Monthly	6,529.47	6,768.67	7,039.07	7,325.07	7,585.07
			Annual	78,353.60	81,224.00	84,468.80	87,900.80	91,020.80
CITY ATTORNEY DEPARTMENT								
SENIOR ASSISTANT CITY ATTORNEY	U215	Classified	Hourly	121.28	127.40	133.75	140.45	147.48
			Bi-Weekly	9,702.40	10,192.00	10,700.00	11,236.00	11,798.40
			Monthly	21,021.87	22,082.67	23,183.33	24,344.67	25,563.20
			Annual	252,262.40	264,992.00	278,200.00	292,136.00	306,758.40
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	105.94	111.23	116.84	122.67	128.78
			Bi-Weekly	8,475.20	8,898.40	9,347.20	9,813.60	10,302.40
			Monthly	18,362.93	19,279.87	20,252.27	21,262.80	22,321.87
			Annual	220,355.20	231,358.40	243,027.20	255,153.60	267,862.40
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	85.35	89.59	94.06	98.74	103.72
			Bi-Weekly	6,828.00	7,167.20	7,524.80	7,899.20	8,297.60
			Monthly	14,794.00	15,528.93	16,303.73	17,114.93	17,978.13
			Annual	177,528.00	186,347.20	195,644.80	205,379.20	215,737.60
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	72.64	76.25	80.07	84.08	88.28
			Bi-Weekly	5,811.20	6,100.00	6,405.60	6,726.40	7,062.40
			Monthly	12,590.93	13,216.67	13,878.80	14,573.87	15,301.87
			Annual	151,091.20	158,600.00	166,545.60	174,886.40	183,622.40
SENIOR PARALEGAL	U196	Classified	Hourly	52.87	55.54	58.30	61.20	64.27
			Bi-Weekly	4,229.60	4,443.20	4,664.00	4,896.00	5,141.60
			Monthly	9,164.13	9,626.93	10,105.33	10,608.00	11,140.13
			Annual	109,969.60	115,523.20	121,264.00	127,296.00	133,681.60
PARALEGAL	U195	Classified	Hourly	48.06	50.46	53.01	55.63	58.43
			Bi-Weekly	3,844.80	4,036.80	4,240.80	4,450.40	4,674.40
			Monthly	8,330.40	8,746.40	9,188.40	9,642.53	10,127.87
			Annual	99,964.80	104,956.80	110,260.80	115,710.40	121,534.40
LEGAL SECRETARY II	C935	Classified	Hourly	41.77	44.21	47.53	48.53	51.01
			Bi-Weekly	3,341.60	3,536.80	3,802.40	3,882.40	4,080.80
			Monthly	7,240.13	7,663.07	8,238.53	8,411.87	8,841.73
			Annual	86,881.60	91,956.80	98,862.40	100,942.40	106,100.80
LEGAL SECRETARY I	C930	Classified	Hourly	37.63	39.60	41.69	43.94	46.26
			Bi-Weekly	3,010.40	3,168.00	3,335.20	3,515.20	3,700.80
			Monthly	6,522.53	6,864.00	7,226.27	7,616.27	8,018.40
			Annual	78,270.40	82,368.00	86,715.20	91,395.20	96,220.80
CITY CLERK DEPARTMENT								
DEPUTY CITY CLERK	H500	Classified	Hourly	58.50	61.43	64.49	67.72	71.09
			Bi-Weekly	4,680.00	4,914.40	5,159.20	5,417.60	5,687.20
			Monthly	10,140.00	10,647.87	11,178.27	11,738.13	12,322.27
			Annual	121,680.00	127,774.40	134,139.20	140,857.60	147,867.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY MANAGER DEPARTMENT								
OFFICE OF THE CITY MANAGER								
EQUITY AND INCLUSION OFFICER	U340	Classified	Hourly	79.80	83.78	87.97	92.37	96.97
			Bi-Weekly	6,384.00	6,702.40	7,037.60	7,389.60	7,757.60
			Monthly	13,832.00	14,521.87	15,248.13	16,010.80	16,808.13
			Annual	165,984.00	174,262.40	182,977.60	192,129.60	201,697.60
ASSISTANT TO CITY MANAGER	U320	Unclassified	Hourly	89.40	93.87	98.55	103.49	108.64
			Bi-Weekly	7,152.00	7,509.60	7,884.00	8,279.20	8,691.20
			Monthly	15,496.00	16,270.80	17,082.00	17,938.27	18,830.93
			Annual	185,952.00	195,249.60	204,984.00	215,259.20	225,971.20
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	42.23	44.29	46.66	48.98	51.34
			Bi-Weekly	3,378.40	3,543.20	3,732.80	3,918.40	4,107.20
			Monthly	7,319.87	7,676.93	8,087.73	8,489.87	8,898.93
			Annual	87,838.40	92,123.20	97,052.80	101,878.40	106,787.20
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
MANAGEMENT FELLOW	U300	Classified	Hourly					52.71
			Bi-Weekly					4,216.80
			Monthly					9,136.40
			Annual					109,636.80
COMMUNITY SERVICES								
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	80.70	84.74	88.98	93.46	98.10
			Bi-Weekly	6,456.00	6,779.20	7,118.40	7,476.80	7,848.00
			Monthly	13,988.00	14,688.27	15,423.20	16,199.73	17,004.00
			Annual	167,856.00	176,259.20	185,078.40	194,396.80	204,048.00
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	52.68	55.41	58.23	61.08	64.07
			Bi-Weekly	4,214.40	4,432.80	4,658.40	4,886.40	5,125.60
			Monthly	9,131.20	9,604.40	10,093.20	10,587.20	11,105.47
			Annual	109,574.40	115,252.80	121,118.40	127,046.40	133,265.60
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	57.91	60.92	64.01	67.18	70.45
			Bi-Weekly	4,632.80	4,873.60	5,120.80	5,374.40	5,636.00
			Monthly	10,037.73	10,559.47	11,095.07	11,644.53	12,211.33
			Annual	120,452.80	126,713.60	133,140.80	139,734.40	146,536.00
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	52.68	55.41	58.23	61.08	64.07
			Bi-Weekly	4,214.40	4,432.80	4,658.40	4,886.40	5,125.60
			Monthly	9,131.20	9,604.40	10,093.20	10,587.20	11,105.47
			Annual	109,574.40	115,252.80	121,118.40	127,046.40	133,265.60
PARATRANSIT COORDINATOR	T715	Classified	Hourly	50.21	52.72	55.27	58.07	60.91
			Bi-Weekly	4,016.80	4,217.60	4,421.60	4,645.60	4,872.80
			Monthly	8,703.07	9,138.13	9,580.13	10,065.47	10,557.73
			Annual	104,436.80	109,657.60	114,961.60	120,785.60	126,692.80
ECONOMIC DEVELOPMENT								
CHIEF ECONOMIC DEVELOPMENT OFFICER	U330	Classified	Hourly	94.84	99.60	104.59	109.83	115.30
			Bi-Weekly	7,587.20	7,968.00	8,367.20	8,786.40	9,224.00
			Monthly	16,438.93	17,264.00	18,128.93	19,037.20	19,985.33
			Annual	197,267.20	207,168.00	217,547.20	228,446.40	239,824.00
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	83.12	87.29	91.67	96.26	101.04
			Bi-Weekly	6,649.60	6,983.20	7,333.60	7,700.80	8,083.20
			Monthly	14,407.47	15,130.27	15,889.47	16,685.07	17,513.60
			Annual	172,889.60	181,563.20	190,673.60	200,220.80	210,163.20
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	57.16	60.03	62.96	66.16	69.40
			Bi-Weekly	4,572.80	4,802.40	5,036.80	5,292.80	5,552.00
			Monthly	9,907.73	10,405.20	10,913.07	11,467.73	12,029.33
			Annual	118,892.80	124,862.40	130,956.80	137,612.80	144,352.00
NEIGHBORHOOD PARTNERSHIP SERVICES								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	87.76	92.08	96.69	101.52	106.60
			Bi-Weekly	7,020.80	7,366.40	7,735.20	8,121.60	8,528.00
			Monthly	15,211.73	15,960.53	16,759.60	17,596.80	18,477.33
			Annual	182,540.80	191,526.40	201,115.20	211,161.60	221,728.00
COMMUNITY PARTNERSHIP MANAGER	H730	Classified	Hourly	78.96	82.90	87.02	91.38	95.96
			Bi-Weekly	6,316.80	6,632.00	6,961.60	7,310.40	7,676.80
			Monthly	13,686.40	14,369.33	15,083.47	15,839.20	16,633.07
			Annual	164,236.80	172,432.00	181,001.60	190,070.40	199,596.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
HOUSING AUTHORITY								
HOUSING MANAGER	**H715**	**Classified**	**Hourly**	83.12	87.29	91.67	96.26	101.04
			Bi-Weekly	6,649.60	6,983.20	7,333.60	7,700.80	8,083.20
			Monthly	14,407.47	15,130.27	15,889.47	16,685.07	17,513.60
			Annual	172,889.60	181,563.20	190,673.60	200,220.80	210,163.20
HOUSING DEVELOPMENT SPECIALIST	**T750**	**Classified**	**Hourly**	57.16	60.03	62.96	66.16	69.40
			Bi-Weekly	4,572.80	4,802.40	5,036.80	5,292.80	5,552.00
			Monthly	9,907.73	10,405.20	10,913.07	11,467.73	12,029.33
			Annual	118,892.80	124,862.40	130,956.80	137,612.80	144,352.00
HOMEOWNERSHIP COORDINATOR	**T710**	**Classified**	**Hourly**	50.21	52.72	55.27	58.07	60.91
			Bi-Weekly	4,016.80	4,217.60	4,421.60	4,645.60	4,872.80
			Monthly	8,703.07	9,138.13	9,580.13	10,065.47	10,557.73
			Annual	104,436.80	109,657.60	114,961.60	120,785.60	126,692.80
DEVELOPMENT SERVICES DEPARTMENT								
DEVELOPMENT SERVICE ADMINISTRATION								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	**U515**	**Classified**	**Hourly**	95.74	100.56	105.58	110.86	116.43
			Bi-Weekly	7,659.20	8,044.80	8,446.40	8,868.80	9,314.40
			Monthly	16,594.93	17,430.40	18,300.53	19,215.73	20,181.20
			Annual	199,139.20	209,164.80	219,606.40	230,588.80	242,174.40
BUILDING DIVISION								
CITY BUILDING OFFICIAL	**H335**	**Classified**	**Hourly**	94.76	99.53	104.48	109.73	115.20
			Bi-Weekly	7,580.80	7,962.40	8,358.40	8,778.40	9,216.00
			Monthly	16,425.07	17,251.87	18,109.87	19,019.87	19,968.00
			Annual	197,100.80	207,022.40	217,318.40	228,238.40	239,616.00
SUPERVISING BUILDING INSPECTOR	**H330**	**Classified**	**Hourly**	70.70	74.24	77.95	81.86	85.95
			Bi-Weekly	5,656.00	5,939.20	6,236.00	6,548.80	6,876.00
			Monthly	12,254.67	12,868.27	13,511.33	14,189.07	14,898.00
			Annual	147,056.00	154,419.20	162,136.00	170,268.80	178,776.00
SENIOR BUILDING INSPECTOR/STRUCTURAL	**T365**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	**T360**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
SENIOR BUILDING INSPECTOR/ELECTRICAL	**T355**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
BUILDING INSPECTOR	**T350**	**Classified**	**Hourly**	53.73	56.26	59.12	62.13	66.20
			Bi-Weekly	4,298.40	4,500.80	4,729.60	4,970.40	5,296.00
			Monthly	9,313.20	9,751.73	10,247.47	10,769.20	11,474.67
			Annual	111,758.40	117,020.80	122,969.60	129,230.40	137,696.00
SENIOR PLAN CHECKING ENGINEER	**T340**	**Classified**	**Hourly**	72.61	76.12	79.97	84.13	88.40
			Bi-Weekly	5,808.80	6,089.60	6,397.60	6,730.40	7,072.00
			Monthly	12,585.73	13,194.13	13,861.47	14,582.53	15,322.67
			Annual	151,028.80	158,329.60	166,337.60	174,990.40	183,872.00
PLAN CHECKING ENGINEER	**T335**	**Classified**	**Hourly**	66.01	69.20	72.70	76.48	80.36
			Bi-Weekly	5,280.80	5,536.00	5,816.00	6,118.40	6,428.80
			Monthly	11,441.73	11,994.67	12,601.33	13,256.53	13,929.07
			Annual	137,300.80	143,936.00	151,216.00	159,078.40	167,148.80
SUPERVISING PLAN CHECKER AND EXPEDITOR	**H325**	**Classified**	**Hourly**	79.97	83.96	88.17	92.59	97.24
			Bi-Weekly	6,397.60	6,716.80	7,053.60	7,407.20	7,779.20
			Monthly	13,861.47	14,553.07	15,282.80	16,048.93	16,854.93
			Annual	166,337.60	174,636.80	183,393.60	192,587.20	202,259.20
SENIOR PLAN CHECKER	**T330**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
PLAN CHECKER	**T325**	**Classified**	**Hourly**	56.61	59.56	62.61	65.58	68.86
			Bi-Weekly	4,528.80	4,764.80	5,008.80	5,246.40	5,508.80
			Monthly	9,812.40	10,323.73	10,852.40	11,367.20	11,935.73
			Annual	117,748.80	123,884.80	130,228.80	136,406.40	143,228.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
SUPERVISING PERMIT TECHNICIAN	H340	Classified	Hourly	55.52	58.29	61.19	64.27	67.46
			Bi-Weekly	4,441.60	4,663.20	4,895.20	5,141.60	5,396.80
			Monthly	9,623.47	10,103.60	10,606.27	11,140.13	11,693.07
			Annual	115,481.60	121,243.20	127,275.20	133,681.60	140,316.80
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	46.53	48.45	50.33	52.51	55.17
			Bi-Weekly	3,722.40	3,876.00	4,026.40	4,200.80	4,413.60
			Monthly	8,065.20	8,398.00	8,723.87	9,101.73	9,562.80
			Annual	96,782.40	100,776.00	104,686.40	109,220.80	114,753.60
PERMIT TECHNICIAN II	C200	Classified	Hourly	41.95	43.61	45.39	47.36	49.74
			Bi-Weekly	3,356.00	3,488.80	3,631.20	3,788.80	3,979.20
			Monthly	7,271.33	7,559.07	7,867.60	8,209.07	8,621.60
			Annual	87,256.00	90,708.80	94,411.20	98,508.80	103,459.20
PERMIT TECHNICIAN I	C199	Classified	Hourly	38.15	39.64	41.26	43.01	45.21
			Bi-Weekly	3,052.00	3,171.20	3,300.80	3,440.80	3,616.80
			Monthly	6,612.67	6,870.93	7,151.73	7,455.07	7,836.40
			Annual	79,352.00	82,451.20	85,820.80	89,460.80	94,036.80
PLANNING DIVISION								
PLANNING MANAGER	H320	Classified	Hourly	93.13	97.79	102.68	107.79	113.20
			Bi-Weekly	7,450.40	7,823.20	8,214.40	8,623.20	9,056.00
			Monthly	16,142.53	16,950.27	17,797.87	18,683.60	19,621.33
			Annual	193,710.40	203,403.20	213,574.40	224,203.20	235,456.00
PRINCIPAL PLANNER	H315	Classified	Hourly	79.50	83.46	87.61	92.02	96.63
			Bi-Weekly	6,360.00	6,676.80	7,008.80	7,361.60	7,730.40
			Monthly	13,780.00	14,466.40	15,185.73	15,950.13	16,749.20
			Annual	165,360.00	173,596.80	182,228.80	191,401.60	200,990.40
SENIOR PLANNER	H310	Classified	Hourly	66.13	69.42	72.89	76.54	80.35
			Bi-Weekly	5,290.40	5,553.60	5,831.20	6,123.20	6,428.00
			Monthly	11,462.53	12,032.80	12,634.27	13,266.93	13,927.33
			Annual	137,550.40	144,393.60	151,611.20	159,203.20	167,128.00
ASSOCIATE PLANNER	T315	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
ASSISTANT PLANNER	T310	Classified	Hourly	47.04	49.34	51.99	54.54	57.31
			Bi-Weekly	3,763.20	3,947.20	4,159.20	4,363.20	4,584.80
			Monthly	8,153.60	8,552.27	9,011.60	9,453.60	9,933.73
			Annual	97,843.20	102,627.20	108,139.20	113,443.20	119,204.80
JUNIOR PLANNER	T305	Classified	Hourly	41.70	43.90	45.96	48.28	50.63
			Bi-Weekly	3,336.00	3,512.00	3,676.80	3,862.40	4,050.40
			Monthly	7,228.00	7,609.33	7,966.40	8,368.53	8,775.87
			Annual	86,736.00	91,312.00	95,596.80	100,422.40	105,310.40
SENIOR DEVELOPMENT REVIEW SPECIALIST	T322	Classified	Hourly	59.62	62.48	65.92	69.15	72.68
			Bi-Weekly	4,769.60	4,998.40	5,273.60	5,532.00	5,814.40
			Monthly	10,334.13	10,829.87	11,426.13	11,986.00	12,597.87
			Annual	124,009.60	129,958.40	137,113.60	143,832.00	151,174.40
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	54.19	56.80	59.94	62.87	66.06
			Bi-Weekly	4,335.20	4,544.00	4,795.20	5,029.60	5,284.80
			Monthly	9,392.93	9,845.33	10,389.60	10,897.47	11,450.40
			Annual	112,715.20	118,144.00	124,675.20	130,769.60	137,404.80
LANDSCAPE ARCHITECT	H300	Classified	Hourly	79.14	83.09	87.26	91.61	96.22
			Bi-Weekly	6,331.20	6,647.20	6,980.80	7,328.80	7,697.60
			Monthly	13,717.60	14,402.27	15,125.07	15,879.07	16,678.13
			Annual	164,611.20	172,827.20	181,500.80	190,548.80	200,137.60
ASSOCIATE LANDSCAPE ARCHITECT	T370	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
CODE ENFORCEMENT DIVISION								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	78.86	82.80	86.92	91.26	95.80
			Bi-Weekly	6,308.80	6,624.00	6,953.60	7,300.80	7,664.00
			Monthly	13,669.07	14,352.00	15,066.13	15,818.40	16,605.33
			Annual	164,028.80	172,224.00	180,793.60	189,820.80	199,264.00
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	56.92	59.77	62.77	65.89	69.20
			Bi-Weekly	4,553.60	4,781.60	5,021.60	5,271.20	5,536.00
			Monthly	9,866.13	10,360.13	10,880.13	11,420.93	11,994.67
			Annual	118,393.60	124,321.60	130,561.60	137,051.20	143,936.00
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	56.21	59.02	61.96	65.06	68.32
			Bi-Weekly	4,496.80	4,721.60	4,956.80	5,204.80	5,465.60
			Monthly	9,743.07	10,230.13	10,739.73	11,277.07	11,842.13
			Annual	116,916.80	122,761.60	128,876.80	135,324.80	142,105.60
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	51.10	53.63	56.30	59.13	62.08
			Bi-Weekly	4,088.00	4,290.40	4,504.00	4,730.40	4,966.40
			Monthly	8,857.33	9,295.87	9,758.67	10,249.20	10,760.53
			Annual	106,288.00	111,550.40	117,104.00	122,990.40	129,126.40
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	46.45	48.76	51.18	53.75	56.45
			Bi-Weekly	3,716.00	3,900.80	4,094.40	4,300.00	4,516.00
			Monthly	8,051.33	8,451.73	8,871.20	9,316.67	9,784.67
			Annual	96,616.00	101,420.80	106,454.40	111,800.00	117,416.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FINANCE DEPARTMENT								
ADMINISTRATION DIVISION								
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	100.08	105.07	110.33	115.87	121.63
			Bi-Weekly	8,006.40	8,405.60	8,826.40	9,269.60	9,730.40
			Monthly	17,347.20	18,212.13	19,123.87	20,084.13	21,082.53
			Annual	208,166.40	218,545.60	229,486.40	241,009.60	252,990.40
BUDGET OFFICER	H170	Classified	Hourly	78.57	82.51	86.61	90.95	95.47
			Bi-Weekly	6,285.60	6,600.80	6,928.80	7,276.00	7,637.60
			Monthly	13,618.80	14,301.73	15,012.40	15,764.67	16,548.13
			Annual	163,425.60	171,620.80	180,148.80	189,176.00	198,577.60
FINANCIAL ANALYST	H165	Classified	Hourly	61.33	64.38	67.58	70.96	74.53
			Bi-Weekly	4,906.40	5,150.40	5,406.40	5,676.80	5,962.40
			Monthly	10,630.53	11,159.20	11,713.87	12,299.73	12,918.53
			Annual	127,566.40	133,910.40	140,566.40	147,596.80	155,022.40
FINANCE TECHNICIAN	C320	Classified	Hourly	44.88	47.11	49.46	51.94	54.56
			Bi-Weekly	3,590.40	3,768.80	3,956.80	4,155.20	4,364.80
			Monthly	7,779.20	8,165.73	8,573.07	9,002.93	9,457.07
			Annual	93,350.40	97,988.80	102,876.80	108,035.20	113,484.80
ACCOUNTING DIVISION								
ACCOUNTING MANAGER	H150	Classified	Hourly	89.15	93.58	98.26	103.16	108.36
			Bi-Weekly	7,132.00	7,486.40	7,860.80	8,252.80	8,668.80
			Monthly	15,452.67	16,220.53	17,031.73	17,881.07	18,782.40
			Annual	185,432.00	194,646.40	204,380.80	214,572.80	225,388.80
SENIOR ACCOUNTANT	H145	Classified	Hourly	61.69	64.75	67.97	71.36	74.92
			Bi-Weekly	4,935.20	5,180.00	5,437.60	5,708.80	5,993.60
			Monthly	10,692.93	11,223.33	11,781.47	12,369.07	12,986.13
			Annual	128,315.20	134,680.00	141,377.60	148,428.80	155,833.60
ACCOUNTANT	H140	Classified	Hourly	56.05	58.83	61.79	64.85	68.12
			Bi-Weekly	4,484.00	4,706.40	4,943.20	5,188.00	5,449.60
			Monthly	9,715.33	10,197.20	10,710.27	11,240.67	11,807.47
			Annual	116,584.00	122,366.40	128,523.20	134,888.00	141,689.60
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	40.11	42.07	43.90	45.99	48.14
			Bi-Weekly	3,208.80	3,365.60	3,512.00	3,679.20	3,851.20
			Monthly	6,952.40	7,292.13	7,609.33	7,971.60	8,344.27
			Annual	83,428.80	87,505.60	91,312.00	95,659.20	100,131.20
ACCOUNT CLERK	C300	Classified	Hourly	35.40	36.98	38.72	40.49	42.55
			Bi-Weekly	2,832.00	2,958.40	3,097.60	3,239.20	3,404.00
			Monthly	6,136.00	6,409.87	6,711.47	7,018.27	7,375.33
			Annual	73,632.00	76,918.40	80,537.60	84,219.20	88,504.00
REVENUE DIVISION								
REVENUE MANAGER	H160	Classified	Hourly	86.56	90.84	95.39	100.16	105.20
			Bi-Weekly	6,924.80	7,267.20	7,631.20	8,012.80	8,416.00
			Monthly	15,003.73	15,745.60	16,534.27	17,361.07	18,234.67
			Annual	180,044.80	188,947.20	198,411.20	208,332.80	218,816.00
FINANCE SUPERVISOR	H155	Classified	Hourly	61.33	64.39	67.59	70.95	74.53
			Bi-Weekly	4,906.40	5,151.20	5,407.20	5,676.00	5,962.40
			Monthly	10,630.53	11,160.93	11,715.60	12,298.00	12,918.53
			Annual	127,566.40	133,931.20	140,587.20	147,576.00	155,022.40
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	43.56	45.75	48.01	50.42	52.96
			Bi-Weekly	3,484.80	3,660.00	3,840.80	4,033.60	4,236.80
			Monthly	7,550.40	7,930.00	8,321.73	8,739.47	9,179.73
			Annual	90,604.80	95,160.00	99,860.80	104,873.60	110,156.80
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	40.11	42.07	43.90	45.99	48.14
			Bi-Weekly	3,208.80	3,365.60	3,512.00	3,679.20	3,851.20
			Monthly	6,952.40	7,292.13	7,609.33	7,971.60	8,344.27
			Annual	83,428.80	87,505.60	91,312.00	95,659.20	100,131.20
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	36.55	38.19	39.98	41.81	43.92
			Bi-Weekly	2,924.00	3,055.20	3,198.40	3,344.80	3,513.60
			Monthly	6,335.33	6,619.60	6,929.87	7,247.07	7,612.80
			Annual	76,024.00	79,435.20	83,158.40	86,964.80	91,353.60
MAIL AND REVENUE CLERK	C322	Classified	Hourly	31.23	32.90	34.56	36.40	38.31
			Bi-Weekly	2,498.40	2,632.00	2,764.80	2,912.00	3,064.80
			Monthly	5,413.20	5,702.67	5,990.40	6,309.33	6,640.40
			Annual	64,958.40	68,432.00	71,884.80	75,712.00	79,684.80
PURCHASING DIVISION								
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	91.00	95.56	100.33	105.34	110.57
			Bi-Weekly	7,280.00	7,644.80	8,026.40	8,427.20	8,845.60
			Monthly	15,773.33	16,563.73	17,390.53	18,258.93	19,165.47
			Annual	189,280.00	198,764.80	208,686.40	219,107.20	229,985.60
PURCHASING TECHNICIAN	C345	Classified	Hourly	44.90	47.16	49.46	51.92	54.56
			Bi-Weekly	3,592.00	3,772.80	3,956.80	4,153.60	4,364.80
			Monthly	7,782.67	8,174.40	8,573.07	8,999.47	9,457.07
			Annual	93,392.00	98,092.80	102,876.80	107,993.60	113,484.80
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	33.68	35.38	37.03	38.96	40.86
			Bi-Weekly	2,694.40	2,830.40	2,962.40	3,116.80	3,268.80
			Monthly	5,837.87	6,132.53	6,418.53	6,753.07	7,082.40
			Annual	70,054.40	73,590.40	77,022.40	81,036.80	84,988.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FIRE DEPARTMENT								
SWORN								
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Hourly	126.74	133.08	139.73	146.72	154.04
			Bi-Weekly	10,139.20	10,646.40	11,178.40	11,737.60	12,323.20
			Monthly	21,968.27	23,067.20	24,219.87	25,431.47	26,700.27
			Annual	263,619.20	276,806.40	290,638.40	305,177.60	320,403.20
FIRE MARSHAL - EMT (40 HR)	F401	Classified	Hourly	104.30	109.51	115.00	120.74	126.76
			Bi-Weekly	8,344.00	8,760.80	9,200.00	9,659.20	10,140.80
			Monthly	18,078.67	18,981.73	19,933.33	20,928.27	21,971.73
			Annual	216,944.00	227,780.80	239,200.00	251,139.20	263,660.80
FIRE MARSHAL (40 HR)	F400	Classified	Hourly	112.66	118.29	124.20	130.40	136.92
			Bi-Weekly	9,012.80	9,463.20	9,936.00	10,432.00	10,953.60
			Monthly	19,527.73	20,503.60	21,528.00	22,602.67	23,732.80
			Annual	234,332.80	246,043.20	258,336.00	271,232.00	284,793.60
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Hourly	112.66	118.29	124.20	130.40	136.92
			Bi-Weekly	9,012.80	9,463.20	9,936.00	10,432.00	10,953.60
			Monthly	19,527.73	20,503.60	21,528.00	22,602.67	23,732.80
			Annual	234,332.80	246,043.20	258,336.00	271,232.00	284,793.60
BATTALION CHIEF (56 HR)	F410	Classified	Hourly	73.14	76.81	80.64	84.68	88.92
			Bi-Weekly	8,191.68	8,602.72	9,031.68	9,484.16	9,959.04
			Monthly	17,748.64	18,639.23	19,568.64	20,549.01	21,577.92
			Annual	212,983.68	223,670.72	234,823.68	246,588.16	258,935.04
BATTALION CHIEF (40 HR)	F415	Classified	Hourly	102.39	107.52	112.91	118.55	124.46
			Bi-Weekly	8,191.20	8,601.60	9,032.80	9,484.00	9,956.80
			Monthly	17,747.60	18,636.80	19,571.07	20,548.67	21,573.07
			Annual	212,971.20	223,641.60	234,852.80	246,584.00	258,876.80
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Hourly			98.60	103.54	108.72
			Bi-Weekly			7,888.00	8,283.20	8,697.60
			Monthly			17,090.67	17,946.93	18,844.80
			Annual			205,088.00	215,363.20	226,137.60
STAFF FIRE CAPTAIN - EMT (40 HR)	F241	Classified	Hourly			91.28	95.86	100.65
			Bi-Weekly			7,302.40	7,668.80	8,052.00
			Monthly			15,821.87	16,615.73	17,446.00
			Annual			189,862.40	199,388.80	209,352.00
FIRE CAPTAIN (56 HR)	F245	Classified	Hourly			64.01	67.21	70.59
			Bi-Weekly			7,169.12	7,527.52	7,906.08
			Monthly			15,533.09	16,309.63	17,129.84
			Annual			186,397.12	195,715.52	205,558.08
FIRE CAPTAIN (40 HR)	F250	Classified	Hourly			89.65	94.11	98.81
			Bi-Weekly			7,172.00	7,528.80	7,904.80
			Monthly			15,539.33	16,312.40	17,127.07
			Annual			186,472.00	195,748.80	205,524.80
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Hourly	54.26	56.94	59.78	62.77	65.90
			Bi-Weekly	6,077.12	6,377.28	6,695.36	7,030.24	7,380.80
			Monthly	13,167.09	13,817.44	14,506.61	15,232.19	15,991.73
			Annual	158,005.12	165,809.28	174,079.36	182,786.24	191,900.80
FIRE PREVENTION INSPECTOR - EMT (40 HR)	F221	Classified	Hourly	70.26	73.77	77.47	81.36	85.42
			Bi-Weekly	5,620.80	5,901.60	6,197.60	6,508.80	6,833.60
			Monthly	12,178.40	12,786.80	13,428.13	14,102.40	14,806.13
			Annual	146,140.80	153,441.60	161,137.60	169,228.80	177,673.60
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Hourly	75.88	79.69	83.67	87.86	92.22
			Bi-Weekly	6,070.40	6,375.20	6,693.60	7,028.80	7,377.60
			Monthly	13,152.53	13,812.93	14,502.80	15,229.07	15,984.80
			Annual	157,830.40	165,755.20	174,033.60	182,748.80	191,817.60
APPARATUS OPERATOR (56 HR)	F210	Classified	Hourly	51.35	53.92	56.61	59.45	62.43
			Bi-Weekly	5,751.20	6,039.04	6,340.32	6,658.40	6,992.16
			Monthly	12,460.93	13,084.59	13,737.36	14,426.53	15,149.68
			Annual	149,531.20	157,015.04	164,848.32	173,118.40	181,796.16
APPARATUS OPERATOR - EMT (56 HR)	F211	Classified	Hourly	47.57	49.91	52.43	55.04	57.80
			Bi-Weekly	5,327.84	5,589.92	5,872.16	6,164.48	6,473.60
			Monthly	11,543.65	12,111.49	12,723.01	13,356.37	14,026.13
			Annual	138,523.84	145,337.92	152,676.16	160,276.48	168,313.60
APPARATUS OPERATOR (40 HR)	F215	Classified	Hourly	71.82	75.42	79.18	83.14	87.31
			Bi-Weekly	5,745.60	6,033.60	6,334.40	6,651.20	6,984.80
			Monthly	12,448.80	13,072.80	13,724.53	14,410.93	15,133.73
			Annual	149,385.60	156,873.60	164,694.40	172,931.20	181,604.80
FIREFIGHTER (56 HR)	F200	Classified	Hourly	48.39	50.82	53.35	56.04	58.85
			Bi-Weekly	5,419.68	5,691.84	5,975.20	6,276.48	6,591.20
			Monthly	11,742.64	12,332.32	12,946.27	13,599.04	14,280.93
			Annual	140,911.68	147,987.84	155,355.20	163,188.48	171,371.20
FIREFIGHTER (40 HR)	F205	Classified	Hourly	67.77	71.15	74.69	78.43	82.37
			Bi-Weekly	5,421.60	5,692.00	5,975.20	6,274.40	6,589.60
			Monthly	11,746.80	12,332.67	12,946.27	13,594.53	14,277.47
			Annual	140,961.60	147,992.00	155,355.20	163,134.40	171,329.60
FIREFIGHTER TRAINEE (40 HR)	F100	Classified	Hourly	58.69	61.62			
			Bi-Weekly	4,695.20	4,929.60			
			Monthly	10,172.93	10,680.80			
			Annual	122,075.20	128,169.60			

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	80.44	84.47	88.69	93.13	97.77
			Bi-Weekly	6,435.20	6,757.60	7,095.20	7,450.40	7,821.60
			Monthly	13,942.93	14,641.47	15,372.93	16,142.53	16,946.80
			Annual	167,315.20	175,697.60	184,475.20	193,710.40	203,361.60
SENIOR FIRE PROTECTION ENGINEER	T515	Classified	Hourly	79.16	83.11	87.30	91.64	96.22
			Bi-Weekly	6,332.80	6,648.80	6,984.00	7,331.20	7,697.60
			Monthly	13,721.07	14,405.73	15,132.00	15,884.27	16,678.13
			Annual	164,652.80	172,868.80	181,584.00	190,611.20	200,137.60
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	66.01	69.20	72.70	76.48	80.36
			Bi-Weekly	5,280.80	5,536.00	5,816.00	6,118.40	6,428.80
			Monthly	11,441.73	11,994.67	12,601.33	13,256.53	13,929.07
			Annual	137,300.80	143,936.00	151,216.00	159,078.40	167,148.80
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	68.73	72.18	75.74	79.53	83.53
			Bi-Weekly	5,498.40	5,774.40	6,059.20	6,362.40	6,682.40
			Monthly	11,913.20	12,511.20	13,128.27	13,785.20	14,478.53
			Annual	142,958.40	150,134.40	157,539.20	165,422.40	173,742.40
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	64.37	67.58	70.96	74.53	78.25
			Bi-Weekly	5,149.60	5,406.40	5,676.80	5,962.40	6,260.00
			Monthly	11,157.47	11,713.87	12,299.73	12,918.53	13,563.33
			Annual	133,889.60	140,566.40	147,596.80	155,022.40	162,760.00
HAZARDOUS MATERIALS INSPECTOR	T500	Classified	Hourly	61.33	64.38	67.61	70.99	74.53
			Bi-Weekly	4,906.40	5,150.40	5,408.80	5,679.20	5,962.40
			Monthly	10,630.53	11,159.20	11,719.07	12,304.93	12,918.53
			Annual	127,566.40	133,910.40	140,628.80	147,659.20	155,022.40
FIRE PLANS EXAMINER	T495	Classified	Hourly	56.61	59.56	62.61	65.58	68.86
			Bi-Weekly	4,528.80	4,764.80	5,008.80	5,246.40	5,508.80
			Monthly	9,812.40	10,323.73	10,852.40	11,367.20	11,935.73
			Annual	117,748.80	123,884.80	130,228.80	136,406.40	143,228.80
FIRE SERVICES ADMINISTRATOR	H580	Classified	Hourly	81.10	85.17	89.40	93.84	98.56
			Bi-Weekly	6,488.00	6,813.60	7,152.00	7,507.20	7,884.80
			Monthly	14,057.33	14,762.80	15,496.00	16,265.60	17,083.73
			Annual	168,688.00	177,153.60	185,952.00	195,187.20	205,004.80
SENIOR FIRE TECHNICIAN	C260	Classified	Hourly	46.53	48.45	50.33	52.51	55.17
			Bi-Weekly	3,722.40	3,876.00	4,026.40	4,200.80	4,413.60
			Monthly	8,065.20	8,398.00	8,723.87	9,101.73	9,562.80
			Annual	96,782.40	100,776.00	104,686.40	109,220.80	114,753.60
FIRE TECHNICIAN II	C255	Classified	Hourly	40.93	42.97	45.13	47.39	49.74
			Bi-Weekly	3,274.40	3,437.60	3,610.40	3,791.20	3,979.20
			Monthly	7,094.53	7,448.13	7,822.53	8,214.27	8,621.60
			Annual	85,134.40	89,377.60	93,870.40	98,571.20	103,459.20
FIRE TECHNICIAN I	C250	Classified	Hourly	37.18	39.03	40.99	43.04	45.20
			Bi-Weekly	2,974.40	3,122.40	3,279.20	3,443.20	3,616.00
			Monthly	6,444.53	6,765.20	7,104.93	7,460.27	7,834.67
			Annual	77,334.40	81,182.40	85,259.20	89,523.20	94,016.00
HUMAN RESOURCES DEPARTMENT								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	102.77	107.90	113.30	118.98	124.90
			Bi-Weekly	8,221.60	8,632.00	9,064.00	9,518.40	9,992.00
			Monthly	17,813.47	18,702.67	19,638.67	20,623.20	21,649.33
			Annual	213,761.60	224,432.00	235,664.00	247,478.40	259,792.00
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	88.49	92.91	97.57	102.45	107.58
			Bi-Weekly	7,079.20	7,432.80	7,805.60	8,196.00	8,606.40
			Monthly	15,338.27	16,104.40	16,912.13	17,758.00	18,647.20
			Annual	184,059.20	193,252.80	202,945.60	213,096.00	223,766.40
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	65.67	68.92	72.35	75.98	79.78
			Bi-Weekly	5,253.60	5,513.60	5,788.00	6,078.40	6,382.40
			Monthly	11,382.80	11,946.13	12,540.67	13,169.87	13,828.53
			Annual	136,593.60	143,353.60	150,488.00	158,038.40	165,942.40
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	59.70	62.68	65.82	69.09	72.55
			Bi-Weekly	4,776.00	5,014.40	5,265.60	5,527.20	5,804.00
			Monthly	10,348.00	10,864.53	11,408.80	11,975.60	12,575.33
			Annual	124,176.00	130,374.40	136,905.60	143,707.20	150,904.00
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	54.28	57.00	59.84	62.82	65.96
			Bi-Weekly	4,342.40	4,560.00	4,787.20	5,025.60	5,276.80
			Monthly	9,408.53	9,880.00	10,372.27	10,888.80	11,433.07
			Annual	112,902.40	118,560.00	124,467.20	130,665.60	137,196.80
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	49.36	51.82	54.42	57.13	59.97
			Bi-Weekly	3,948.80	4,145.60	4,353.60	4,570.40	4,797.60
			Monthly	8,555.73	8,982.13	9,432.80	9,902.53	10,394.80
			Annual	102,668.80	107,785.60	113,193.60	118,830.40	124,737.60
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	50.06	52.11	54.16	56.20	58.44
			Bi-Weekly	4,004.80	4,168.80	4,332.80	4,496.00	4,675.20
			Monthly	8,677.07	9,032.40	9,387.73	9,741.33	10,129.60
			Annual	104,124.80	108,388.80	112,652.80	116,896.00	121,555.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LIBRARY SERVICES DEPARTMENT								
DEPUTY DIRECTOR OF LIBRARY SERVICES	U535	Classified	Hourly	95.80	100.60	105.62	110.92	116.44
			Bi-Weekly	7,664.00	8,048.00	8,449.60	8,873.60	9,315.20
			Monthly	16,605.33	17,437.33	18,307.47	19,226.13	20,182.93
			Annual	199,264.00	209,248.00	219,689.60	230,713.60	242,195.20
LIBRARY SERVICES DIVISION								
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	61.33	64.38	67.60	70.96	74.52
			Bi-Weekly	4,906.40	5,150.40	5,408.00	5,676.80	5,961.60
			Monthly	10,630.53	11,159.20	11,717.33	12,299.73	12,916.80
			Annual	127,566.40	133,910.40	140,608.00	147,596.80	155,001.60
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	57.41	60.28	63.28	66.45	69.77
			Bi-Weekly	4,592.80	4,822.40	5,062.40	5,316.00	5,581.60
			Monthly	9,951.07	10,448.53	10,968.53	11,518.00	12,093.47
			Annual	119,412.80	125,382.40	131,622.40	138,216.00	145,121.60
LIBRARIAN II	T795	Classified	Hourly	48.40	50.82	53.28	55.99	58.62
			Bi-Weekly	3,872.00	4,065.60	4,262.40	4,479.20	4,689.60
			Monthly	8,389.33	8,808.80	9,235.20	9,704.93	10,160.80
			Annual	100,672.00	105,705.60	110,822.40	116,459.20	121,929.60
LIBRARIAN I	T790	Classified	Hourly	43.90	46.09	48.40	50.70	53.29
			Bi-Weekly	3,512.00	3,687.20	3,872.00	4,056.00	4,263.20
			Monthly	7,609.33	7,988.93	8,389.33	8,788.00	9,236.93
			Annual	91,312.00	95,867.20	100,672.00	105,456.00	110,843.20
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	41.75	43.87	45.96	48.20	50.75
			Bi-Weekly	3,340.00	3,509.60	3,676.80	3,856.00	4,060.00
			Monthly	7,236.67	7,604.13	7,966.40	8,354.67	8,796.67
			Annual	86,840.00	91,249.60	95,596.80	100,256.00	105,560.00
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	38.55	40.26	42.11	43.95	46.08
			Bi-Weekly	3,084.00	3,220.80	3,368.80	3,516.00	3,686.40
			Monthly	6,682.00	6,978.40	7,299.07	7,618.00	7,987.20
			Annual	80,184.00	83,740.80	87,588.80	91,416.00	95,846.40
LIBRARY ASSISTANT	C510	Classified	Hourly	34.93	36.56	38.21	39.95	41.84
			Bi-Weekly	2,794.40	2,924.80	3,056.80	3,196.00	3,347.20
			Monthly	6,054.53	6,337.07	6,623.07	6,924.67	7,252.27
			Annual	72,654.40	76,044.80	79,476.80	83,096.00	87,027.20
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly					26.22
			Bi-Weekly					1,258.56
			Monthly					2,726.88
			Annual					32,722.56
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly					23.83
			Bi-Weekly					571.92
			Monthly					1,239.16
			Annual					14,869.92
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	57.41	60.28	63.28	66.45	69.77
			Bi-Weekly	4,592.80	4,822.40	5,062.40	5,316.00	5,581.60
			Monthly	9,951.07	10,448.53	10,968.53	11,518.00	12,093.47
			Annual	119,412.80	125,382.40	131,622.40	138,216.00	145,121.60
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	39.14	41.11	43.18	45.32	47.60
			Bi-Weekly	3,131.20	3,288.80	3,454.40	3,625.60	3,808.00
			Monthly	6,784.27	7,125.73	7,484.53	7,855.47	8,250.67
			Annual	81,411.20	85,508.80	89,814.40	94,265.60	99,008.00
LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	39.18	41.17	43.21	45.27	47.60
			Bi-Weekly	3,134.40	3,293.60	3,456.80	3,621.60	3,808.00
			Monthly	6,791.20	7,136.13	7,489.73	7,846.80	8,250.67
			Annual	81,494.40	85,633.60	89,876.80	94,161.60	99,008.00
LEAD PROGRAM ASSISTANT	C508	Classified	Hourly	41.75	43.87	45.96	48.20	50.75
			Bi-Weekly	3,340.00	3,509.60	3,676.80	3,856.00	4,060.00
			Monthly	7,236.67	7,604.13	7,966.40	8,354.67	8,796.67
			Annual	86,840.00	91,249.60	95,596.80	100,256.00	105,560.00
PROGRAM ASSISTANT	C506	Classified	Hourly	34.93	36.56	38.21	39.95	41.84
			Bi-Weekly	2,794.40	2,924.80	3,056.80	3,196.00	3,347.20
			Monthly	6,054.53	6,337.07	6,623.07	6,924.67	7,252.27
			Annual	72,654.40	76,044.80	79,476.80	83,096.00	87,027.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
MAINTENANCE SERVICES DEPARTMENT								
DEPUTY DIRECTOR OF MAINTENANCE SERVICES	U540	Classified	Hourly	96.11	100.89	105.97	111.25	116.82
			Bi-Weekly	7,688.80	8,071.20	8,477.60	8,900.00	9,345.60
			Monthly	16,659.07	17,487.60	18,368.13	19,283.33	20,248.80
			Annual	199,908.80	209,851.20	220,417.60	231,400.00	242,985.60
FACILITIES MANAGEMENT								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
FACILITIES MAINTENANCE SUPERVISOR	H600	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
FACILITIES LEADWORKER	M135	Classified	Hourly	72.06	74.93	77.83	81.04	84.47
			Bi-Weekly	5,764.80	5,994.40	6,226.40	6,483.20	6,757.60
			Monthly	12,490.40	12,987.87	13,490.53	14,046.93	14,641.47
			Annual	149,884.80	155,854.40	161,886.40	168,563.20	175,697.60
HVAC MECHANIC	M140	Classified	Hourly	63.16	65.66	68.26	71.16	74.10
			Bi-Weekly	5,052.80	5,252.80	5,460.80	5,692.80	5,928.00
			Monthly	10,947.73	11,381.07	11,831.73	12,334.40	12,844.00
			Annual	131,372.80	136,572.80	141,980.80	148,012.80	154,128.00
FACILITIES PAINTER II	M130	Classified	Hourly	50.85	52.93	54.99	57.27	59.66
			Bi-Weekly	4,068.00	4,234.40	4,399.20	4,581.60	4,772.80
			Monthly	8,814.00	9,174.53	9,531.60	9,926.80	10,341.07
			Annual	105,768.00	110,094.40	114,379.20	119,121.60	124,092.80
FACILITIES PAINTER I	M125	Classified	Hourly	46.26	48.15	50.08	52.17	54.26
			Bi-Weekly	3,700.80	3,852.00	4,006.40	4,173.60	4,340.80
			Monthly	8,018.40	8,346.00	8,680.53	9,042.80	9,405.07
			Annual	96,220.80	100,152.00	104,166.40	108,513.60	112,860.80
FACILITIES CARPENTER II	M120	Classified	Hourly	50.51	52.50	54.68	56.96	59.34
			Bi-Weekly	4,040.80	4,200.00	4,374.40	4,556.80	4,747.20
			Monthly	8,755.07	9,100.00	9,477.87	9,873.07	10,285.60
			Annual	105,060.80	109,200.00	113,734.40	118,476.80	123,427.20
FACILITIES CARPENTER I	M115	Classified	Hourly	45.95	47.84	49.80	51.81	53.98
			Bi-Weekly	3,676.00	3,827.20	3,984.00	4,144.80	4,318.40
			Monthly	7,964.67	8,292.27	8,632.00	8,980.40	9,356.53
			Annual	95,576.00	99,507.20	103,584.00	107,764.80	112,278.40
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	43.72	45.46	47.32	48.98	50.88
			Bi-Weekly	3,497.60	3,636.80	3,785.60	3,918.40	4,070.40
			Monthly	7,578.13	7,879.73	8,202.13	8,489.87	8,819.20
			Annual	90,937.60	94,556.80	98,425.60	101,878.40	105,830.40
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	39.75	41.32	43.00	44.53	46.25
			Bi-Weekly	3,180.00	3,305.60	3,440.00	3,562.40	3,700.00
			Monthly	6,890.00	7,162.13	7,453.33	7,718.53	8,016.67
			Annual	82,680.00	85,945.60	89,440.00	92,622.40	96,200.00
FLEET MANAGEMENT DIVISION								
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
FLEET MAINTENANCE SUPERVISOR	H630	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
SENIOR EQUIPMENT MECHANIC	M620	Classified	Hourly	57.28	59.97	62.98	66.25	69.54
			Bi-Weekly	4,582.40	4,797.60	5,038.40	5,300.00	5,563.20
			Monthly	9,928.53	10,394.80	10,916.53	11,483.33	12,053.60
			Annual	119,142.40	124,737.60	130,998.40	137,800.00	144,643.20
EQUIPMENT MECHANIC II	M615	Classified	Hourly	49.35	51.65	54.28	57.11	59.93
			Bi-Weekly	3,948.00	4,132.00	4,342.40	4,568.80	4,794.40
			Monthly	8,554.00	8,952.67	9,408.53	9,899.07	10,387.87
			Annual	102,648.00	107,432.00	112,902.40	118,788.80	124,654.40
EQUIPMENT MECHANIC I	M610	Classified	Hourly	44.92	47.16	49.59	52.03	54.61
			Bi-Weekly	3,593.60	3,772.80	3,967.20	4,162.40	4,368.80
			Monthly	7,786.13	8,174.40	8,595.60	9,018.53	9,465.73
			Annual	93,433.60	98,092.80	103,147.20	108,222.40	113,588.80
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	42.69	44.99	47.13	49.53	52.06
			Bi-Weekly	3,415.20	3,599.20	3,770.40	3,962.40	4,164.80
			Monthly	7,399.60	7,798.27	8,169.20	8,585.20	9,023.73
			Annual	88,795.20	93,579.20	98,030.40	103,022.40	108,284.80
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	39.41	40.95	42.65	44.10	45.80
			Bi-Weekly	3,152.80	3,276.00	3,412.00	3,528.00	3,664.00
			Monthly	6,831.07	7,098.00	7,392.67	7,644.00	7,938.67
			Annual	81,972.80	85,176.00	88,712.00	91,728.00	95,264.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LANDSCAPE MAINTENANCE DIVISION								
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
LANDSCAPE MAINTENANCE SUPERVISOR	H610	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
GROUNDSKEEPER III	M215	Classified	Hourly	63.93	66.40	69.15	71.60	74.35
			Bi-Weekly	5,114.40	5,312.00	5,532.00	5,728.00	5,948.00
			Monthly	11,081.20	11,509.33	11,986.00	12,410.67	12,887.33
			Annual	132,974.40	138,112.00	143,832.00	148,928.00	154,648.00
GROUNDSKEEPER II	M210	Classified	Hourly	52.94	55.00	57.29	59.29	61.56
			Bi-Weekly	4,235.20	4,400.00	4,583.20	4,743.20	4,924.80
			Monthly	9,176.27	9,533.33	9,930.27	10,276.93	10,670.40
			Annual	110,115.20	114,400.00	119,163.20	123,323.20	128,044.80
GROUNDSKEEPER I	M205	Classified	Hourly	48.10	50.01	52.04	53.89	55.97
			Bi-Weekly	3,848.00	4,000.80	4,163.20	4,311.20	4,477.60
			Monthly	8,337.33	8,668.40	9,020.27	9,340.93	9,701.47
			Annual	100,048.00	104,020.80	108,243.20	112,091.20	116,417.60
TREE TRIMMER	M220	Classified	Hourly	52.94	55.00	57.29	59.29	61.56
			Bi-Weekly	4,235.20	4,400.00	4,583.20	4,743.20	4,924.80
			Monthly	9,176.27	9,533.33	9,930.27	10,276.93	10,670.40
			Annual	110,115.20	114,400.00	119,163.20	123,323.20	128,044.80
STREET MAINTENANCE DIVISION								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
STREETS MAINTENANCE SUPERVISOR	H620	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	63.93	66.40	69.15	71.60	74.35
			Bi-Weekly	5,114.40	5,312.00	5,532.00	5,728.00	5,948.00
			Monthly	11,081.20	11,509.33	11,986.00	12,410.67	12,887.33
			Annual	132,974.40	138,112.00	143,832.00	148,928.00	154,648.00
MAINTENANCE LEADER	M310	Classified	Hourly	52.94	55.00	57.29	59.29	61.56
			Bi-Weekly	4,235.20	4,400.00	4,583.20	4,743.20	4,924.80
			Monthly	9,176.27	9,533.33	9,930.27	10,276.93	10,670.40
			Annual	110,115.20	114,400.00	119,163.20	123,323.20	128,044.80
LEAD SWEEPER EQUIPMENT OPERATOR	M702	Classified	Hourly	55.46	57.32	59.65	62.18	64.64
			Bi-Weekly	4,436.80	4,585.60	4,772.00	4,974.40	5,171.20
			Monthly	9,613.07	9,935.47	10,339.33	10,777.87	11,204.27
			Annual	115,356.80	119,225.60	124,072.00	129,334.40	134,451.20
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	50.42	52.11	54.22	56.54	58.77
			Bi-Weekly	4,033.60	4,168.80	4,337.60	4,523.20	4,701.60
			Monthly	8,739.47	9,032.40	9,398.13	9,800.27	10,186.80
			Annual	104,873.60	108,388.80	112,777.60	117,603.20	122,241.60
POLICE DEPARTMENT								
SWORN								
POLICE CAPTAIN	P300	Classified	Hourly	128.78	135.20	141.99	149.08	156.50
			Bi-Weekly	10,302.40	10,816.00	11,359.20	11,926.40	12,520.00
			Monthly	22,321.87	23,434.67	24,611.60	25,840.53	27,126.67
			Annual	267,862.40	281,216.00	295,339.20	310,086.40	325,520.00
POLICE LIEUTENANT	P215	Classified	Hourly				110.05	115.41
			Bi-Weekly				8,804.00	9,232.80
			Monthly				19,075.33	20,004.40
			Annual				228,904.00	240,052.80
POLICE SERGEANT	P210	Classified	Hourly			90.99	95.38	100.28
			Bi-Weekly			7,279.20	7,630.40	8,022.40
			Monthly			15,771.60	16,532.53	17,381.87
			Annual			189,259.20	198,390.40	208,582.40
POLICE OFFICER	P200	Classified	Hourly	66.81	70.03	73.43	76.98	80.64
			Bi-Weekly	5,344.80	5,602.40	5,874.40	6,158.40	6,451.20
			Monthly	11,580.40	12,138.53	12,727.87	13,343.20	13,977.60
			Annual	138,964.80	145,662.40	152,734.40	160,118.40	167,731.20
POLICE OFFICER TRAINEE	P100	Classified	Hourly	44.52	46.73			
			Bi-Weekly	3,561.60	3,738.40			
			Monthly	7,716.80	8,099.87			
			Annual	92,601.60	97,198.40			

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
PERSONNEL AND TRAINING ADMINISTRATOR	H450	Classified	Hourly	94.83	99.57	104.57	109.76	115.26
			Bi-Weekly	7,586.40	7,965.60	8,365.60	8,780.80	9,220.80
			Monthly	16,437.20	17,258.80	18,125.47	19,025.07	19,978.40
			Annual	197,246.40	207,105.60	217,505.60	228,300.80	239,740.80
PERSONNEL OPERATIONS SPECIALIST	H460	Classified	Hourly	52.95	55.10	57.26	59.42	61.79
			Bi-Weekly	4,236.00	4,408.00	4,580.80	4,753.60	4,943.20
			Monthly	9,178.00	9,550.67	9,925.07	10,299.47	10,710.27
			Annual	110,136.00	114,608.00	119,100.80	123,593.60	128,523.20
POLICE MENTAL HEALTH PROFESSIONAL	H443	Classified	Hourly	66.77	70.12	73.61	77.27	81.16
			Bi-Weekly	5,341.60	5,609.60	5,888.80	6,181.60	6,492.80
			Monthly	11,573.47	12,154.13	12,759.07	13,393.47	14,067.73
			Annual	138,881.60	145,849.60	153,108.80	160,721.60	168,812.80
SENIOR CRIME AND INTELLIGENCE ANALYST	H406	Classified	Hourly	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
CRIME AND INTELLIGENCE ANALYST	H405	Classified	Hourly	62.54	65.66	68.94	72.38	75.98
			Bi-Weekly	5,003.20	5,252.80	5,515.20	5,790.40	6,078.40
			Monthly	10,840.27	11,381.07	11,949.60	12,545.87	13,169.87
			Annual	130,083.20	136,572.80	143,395.20	150,550.40	158,038.40
POLICE PROGRAMS ANALYST	H400	Classified	Hourly	64.42	67.62	71.00	74.56	78.26
			Bi-Weekly	5,153.60	5,409.60	5,680.00	5,964.80	6,260.80
			Monthly	11,166.13	11,720.80	12,306.67	12,923.73	13,565.07
			Annual	133,993.60	140,649.60	147,680.00	155,084.80	162,780.80
SPECIAL OPERATIONS DIVISION								
CRIME PREVENTION SPECIALIST II	C671	Classified	Hourly	45.08	47.33	49.71	52.21	54.81
			Bi-Weekly	3,606.40	3,786.40	3,976.80	4,176.80	4,384.80
			Monthly	7,813.87	8,203.87	8,616.40	9,049.73	9,500.40
			Annual	93,766.40	98,446.40	103,396.80	108,596.80	114,004.80
CRIME PREVENTION SPECIALIST I	C670	Classified	Hourly	40.98	43.01	45.18	47.44	49.81
			Bi-Weekly	3,278.40	3,440.80	3,614.40	3,795.20	3,984.80
			Monthly	7,103.20	7,455.07	7,831.20	8,222.93	8,633.73
			Annual	85,238.40	89,460.80	93,974.40	98,675.20	103,604.80
RESERVE OFFICER COORDINATOR	H455	Classified	Hourly	86.27	90.57	95.11	99.69	104.78
			Bi-Weekly	6,901.60	7,245.60	7,608.80	7,975.20	8,382.40
			Monthly	14,953.47	15,698.80	16,485.73	17,279.60	18,161.87
			Annual	179,441.60	188,385.60	197,828.80	207,355.20	217,942.40
INVESTIGATION DIVISION								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	H445	Classified	Hourly	94.83	99.57	104.57	109.76	115.26
			Bi-Weekly	7,586.40	7,965.60	8,365.60	8,780.80	9,220.80
			Monthly	16,437.20	17,258.80	18,125.47	19,025.07	19,978.40
			Annual	197,246.40	207,105.60	217,505.60	228,300.80	239,740.80
COUNSELING SUPERVISOR	H440	Classified	Hourly	60.69	63.74	66.91	70.24	73.79
			Bi-Weekly	4,855.20	5,099.20	5,352.80	5,619.20	5,903.20
			Monthly	10,519.60	11,048.27	11,597.73	12,174.93	12,790.27
			Annual	126,235.20	132,579.20	139,172.80	146,099.20	153,483.20
MOBILE MENTAL HEALTH CLINICIAN	T570	Classified	Hourly	51.52	54.07	56.79	59.39	62.49
			Bi-Weekly	4,121.60	4,325.60	4,543.20	4,751.20	4,999.20
			Monthly	8,930.13	9,372.13	9,843.60	10,294.27	10,831.60
			Annual	107,161.60	112,465.60	118,123.20	123,531.20	129,979.20
FAMILY COUNSELOR	T550	Classified	Hourly	49.07	51.49	54.09	56.57	59.52
			Bi-Weekly	3,925.60	4,119.20	4,327.20	4,525.60	4,761.60
			Monthly	8,505.47	8,924.93	9,375.60	9,805.47	10,316.80
			Annual	102,065.60	107,099.20	112,507.20	117,665.60	123,801.60
CERTIFIED LATENT PRINT EXAMINER	T560	Classified	Hourly	64.37	67.58	70.96	74.53	78.25
			Bi-Weekly	5,149.60	5,406.40	5,676.80	5,962.40	6,260.00
			Monthly	11,157.47	11,713.87	12,299.73	12,918.53	13,563.33
			Annual	133,889.60	140,566.40	147,596.80	155,022.40	162,760.00
SUPPORT SERVICES DIVISION								
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Hourly	94.65	99.37	105.38	110.64	116.14
			Bi-Weekly	7,572.00	7,949.60	8,430.40	8,851.20	9,291.20
			Monthly	16,406.00	17,224.13	18,265.87	19,177.60	20,130.93
			Annual	196,872.00	206,689.60	219,190.40	230,131.20	241,571.20
PROPERTY AND EVIDENCE SUPERVISOR	C676	Classified	Hourly	47.49	49.86	52.35	54.95	57.69
			Bi-Weekly	3,799.20	3,988.80	4,188.00	4,396.00	4,615.20
			Monthly	8,231.60	8,642.40	9,074.00	9,524.67	9,999.60
			Annual	98,779.20	103,708.80	108,888.00	114,296.00	119,995.20
POLICE ID SPECIALIST	T555	Classified	Hourly	43.25	45.42	47.70	50.11	52.47
			Bi-Weekly	3,460.00	3,633.60	3,816.00	4,008.80	4,197.60
			Monthly	7,496.67	7,872.80	8,268.00	8,685.73	9,094.80
			Annual	89,960.00	94,473.60	99,216.00	104,228.80	109,137.60
CRIME SCENE SPECIALIST II	C687	Classified	Hourly	49.41	51.65	54.02	56.43	59.11
			Bi-Weekly	3,952.80	4,132.00	4,321.60	4,514.40	4,728.80
			Monthly	8,564.40	8,952.67	9,363.47	9,781.20	10,245.73
			Annual	102,772.80	107,432.00	112,361.60	117,374.40	122,948.80
CRIME SCENE SPECIALIST I	C685	Classified	Hourly	44.93	46.96	49.10	51.30	53.73
			Bi-Weekly	3,594.40	3,756.80	3,928.00	4,104.00	4,298.40
			Monthly	7,787.87	8,139.73	8,510.67	8,892.00	9,313.20
			Annual	93,454.40	97,676.80	102,128.00	106,704.00	111,758.40
PROPERTY & EVIDENCE TECHNICIAN	C665	Classified	Hourly	41.54	43.35	45.44	47.52	49.76
			Bi-Weekly	3,323.20	3,468.00	3,635.20	3,801.60	3,980.80
			Monthly	7,200.27	7,514.00	7,876.27	8,236.80	8,625.07
			Annual	86,403.20	90,168.00	94,515.20	98,841.60	103,500.80

Salaries Effective June 29, 2026

[1]Salaries reflect retroactive adjustments effective July 29, 2024 and June 30, 2025

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	43.48	45.41	47.53	49.71	52.06
			Bi-Weekly	3,478.40	3,632.80	3,802.40	3,976.80	4,164.80
			Monthly	7,536.53	7,871.07	8,238.53	8,616.40	9,023.73
			Annual	90,438.40	94,452.80	98,862.40	103,396.80	108,284.80
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	37.37	39.30	41.08	43.01	45.05
			Bi-Weekly	2,989.60	3,144.00	3,286.40	3,440.80	3,604.00
			Monthly	6,477.47	6,812.00	7,120.53	7,455.07	7,808.67
			Annual	77,729.60	81,744.00	85,446.40	89,460.80	93,704.00
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	31.09	32.42	33.71	35.19	36.94
			Bi-Weekly	2,487.20	2,593.60	2,696.80	2,815.20	2,955.20
			Monthly	5,388.93	5,619.47	5,843.07	6,099.60	6,402.93
			Annual	64,667.20	67,433.60	70,116.80	73,195.20	76,835.20
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	35.21	36.71	38.18	39.85	41.84
			Bi-Weekly	2,816.80	2,936.80	3,054.40	3,188.00	3,347.20
			Monthly	6,103.07	6,363.07	6,617.87	6,907.33	7,252.27
			Annual	73,236.80	76,356.80	79,414.40	82,888.00	87,027.20
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
PUBLIC SAFETY DISPATCH SUPERVISOR	C645	Classified	Hourly	59.51	62.47	65.61	68.89	72.37
			Bi-Weekly	4,760.80	4,997.60	5,248.80	5,511.20	5,789.60
			Monthly	10,315.07	10,828.13	11,372.40	11,940.93	12,544.13
			Annual	123,780.80	129,937.60	136,468.80	143,291.20	150,529.60
PUBLIC SAFETY DISPATCHER	C635	Classified	Hourly	51.64	54.27	56.91	59.84	62.85
			Bi-Weekly	4,131.20	4,341.60	4,552.80	4,787.20	5,028.00
			Monthly	8,950.93	9,406.80	9,864.40	10,372.27	10,894.00
			Annual	107,411.20	112,881.60	118,372.80	124,467.20	130,728.00
PUBLIC SAFETY CALL TAKER	C633	Classified	Hourly	42.97	45.06	47.35	49.71	52.21
			Bi-Weekly	3,437.60	3,604.80	3,788.00	3,976.80	4,176.80
			Monthly	7,448.13	7,810.40	8,207.33	8,616.40	9,049.73
			Annual	89,377.60	93,724.80	98,488.00	103,396.80	108,596.80
PROPERTY, EVIDENCE AND RECORDS ADMINISTRATOR	H465	Classified	Hourly	81.10	85.11	89.37	93.86	98.55
			Bi-Weekly	6,488.00	6,808.80	7,149.60	7,508.80	7,884.00
			Monthly	14,057.33	14,752.40	15,490.80	16,269.07	17,082.00
			Annual	168,688.00	177,028.80	185,889.60	195,228.80	204,984.00
RECORDS SUPERVISOR	C705	Classified	Hourly	48.51	50.93	53.48	56.15	58.96
			Bi-Weekly	3,880.80	4,074.40	4,278.40	4,492.00	4,716.80
			Monthly	8,408.40	8,827.87	9,269.87	9,732.67	10,219.73
			Annual	100,900.80	105,934.40	111,238.40	116,792.00	122,636.80
POLICE RECORDS CLERK II	C695	Classified	Hourly	37.71	39.21	40.79	42.57	44.66
			Bi-Weekly	3,016.80	3,136.80	3,263.20	3,405.60	3,572.80
			Monthly	6,536.40	6,796.40	7,070.27	7,378.80	7,741.07
			Annual	78,436.80	81,556.80	84,843.20	88,545.60	92,892.80
POLICE RECORDS CLERK I	C690	Classified	Hourly	31.94	33.60	35.39	37.12	39.12
			Bi-Weekly	2,555.20	2,688.00	2,831.20	2,969.60	3,129.60
			Monthly	5,536.27	5,824.00	6,134.27	6,434.13	6,780.80
			Annual	66,435.20	69,888.00	73,611.20	77,209.60	81,369.60
JAIL ADMINISTRATOR	H420	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
JAIL SUPERVISOR	C660	Classified	Hourly	49.45	51.52	54.01	56.52	59.23
			Bi-Weekly	3,956.00	4,121.60	4,320.80	4,521.60	4,738.40
			Monthly	8,571.33	8,930.13	9,361.73	9,796.80	10,266.53
			Annual	102,856.00	107,161.60	112,340.80	117,561.60	123,198.40
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	43.20	45.07	47.24	49.41	51.77
			Bi-Weekly	3,456.00	3,605.60	3,779.20	3,952.80	4,141.60
			Monthly	7,488.00	7,812.13	8,188.27	8,564.40	8,973.47
			Annual	89,856.00	93,745.60	98,259.20	102,772.80	107,681.60

Salaries Effective June 29, 2026

[1]Salaries reflect retroactive adjustments effective July 29, 2024 and June 30, 2025

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PUBLIC WORKS & UTILITIES DEPARTMENT								
ADMINISTRATION								
ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES	U525	Classified	Hourly	110.64	116.18	121.98	128.07	134.49
			Bi-Weekly	8,851.20	9,294.40	9,758.40	10,245.60	10,759.20
			Monthly	19,177.60	20,137.87	21,143.20	22,198.80	23,311.60
			Annual	230,131.20	241,654.40	253,718.40	266,385.60	279,739.20
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	98.51	103.44	108.63	114.05	119.76
			Bi-Weekly	7,880.80	8,275.20	8,690.40	9,124.00	9,580.80
			Monthly	17,075.07	17,929.60	18,829.20	19,768.67	20,758.40
			Annual	204,900.80	215,155.20	225,950.40	237,224.00	249,100.80
WATER RESOURCES MANAGER	H875	Classified	Hourly	93.12	97.78	102.69	107.83	113.21
			Bi-Weekly	7,449.60	7,822.40	8,215.20	8,626.40	9,056.80
			Monthly	16,140.80	16,948.53	17,799.60	18,690.53	19,623.07
			Annual	193,689.60	203,382.40	213,595.20	224,286.40	235,476.80
WATER RESOURCES PLANNER	T870	Classified	Hourly	58.74	61.69	64.77	68.01	71.41
			Bi-Weekly	4,699.20	4,935.20	5,181.60	5,440.80	5,712.80
			Monthly	10,181.60	10,692.93	11,226.80	11,788.40	12,377.73
			Annual	122,179.20	128,315.20	134,721.60	141,460.80	148,532.80
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	118.72	124.68	130.94	137.49	144.35
			Bi-Weekly	9,497.60	9,974.40	10,475.20	10,999.20	11,548.00
			Monthly	20,578.13	21,611.20	22,696.27	23,831.60	25,020.67
			Annual	246,937.60	259,334.40	272,355.20	285,979.20	300,248.00
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	53.58	56.21	58.91	61.93	64.96
			Bi-Weekly	4,286.40	4,496.80	4,712.80	4,954.40	5,196.80
			Monthly	9,287.20	9,743.07	10,211.07	10,734.53	11,259.73
			Annual	111,446.40	116,916.80	122,532.80	128,814.40	135,116.80
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	44.61	46.47	48.18	50.01	51.91
			Bi-Weekly	3,568.80	3,717.60	3,854.40	4,000.80	4,152.80
			Monthly	7,732.40	8,054.80	8,351.20	8,668.40	8,997.73
			Annual	92,788.80	96,657.60	100,214.40	104,020.80	107,972.80
AIRPORT DIVISION SUMMARY								
AIRPORT MANAGER	H205	Classified	Hourly	86.18	90.45	94.98	99.71	104.71
			Bi-Weekly	6,894.40	7,236.00	7,598.40	7,976.80	8,376.80
			Monthly	14,937.87	15,678.00	16,463.20	17,283.07	18,149.73
			Annual	179,254.40	188,136.00	197,558.40	207,396.80	217,796.80
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	71.83	75.38	79.17	83.13	87.28
			Bi-Weekly	5,746.40	6,030.40	6,333.60	6,650.40	6,982.40
			Monthly	12,450.53	13,065.87	13,722.80	14,409.20	15,128.53
			Annual	149,406.40	156,790.40	164,673.60	172,910.40	181,542.40
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Hourly	72.97	76.58	80.42	84.42	88.64
			Bi-Weekly	5,837.60	6,126.40	6,433.60	6,753.60	7,091.20
			Monthly	12,648.13	13,273.87	13,939.47	14,632.80	15,364.27
			Annual	151,777.60	159,286.40	167,273.60	175,593.60	184,371.20
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	42.37	44.53	46.72	48.96	51.47
			Bi-Weekly	3,389.60	3,562.40	3,737.60	3,916.80	4,117.60
			Monthly	7,344.13	7,718.53	8,098.13	8,486.40	8,921.47
			Annual	88,129.60	92,622.40	97,177.60	101,836.80	107,057.60
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	55.39	57.42	59.72	62.15	64.65
			Bi-Weekly	4,431.20	4,593.60	4,777.60	4,972.00	5,172.00
			Monthly	9,600.93	9,952.80	10,351.47	10,772.67	11,206.00
			Annual	115,211.20	119,433.60	124,217.60	129,272.00	134,472.00
AIRPORT MAINTENANCE WORKER	M505	Classified	Hourly	50.51	52.53	54.64	56.58	58.76
			Bi-Weekly	4,040.80	4,202.40	4,371.20	4,526.40	4,700.80
			Monthly	8,755.07	9,105.20	9,470.93	9,807.20	10,185.07
			Annual	105,060.80	109,262.40	113,651.20	117,686.40	122,220.80
AIRPORT ATTENDANT	M500	Classified	Hourly	37.22	38.72	40.26	41.70	43.31
			Bi-Weekly	2,977.60	3,097.60	3,220.80	3,336.00	3,464.80
			Monthly	6,451.47	6,711.47	6,978.40	7,228.00	7,507.07
			Annual	77,417.60	80,537.60	83,740.80	86,736.00	90,084.80
ENGINEERING/TRANSPORTATION DIVISION								
REAL PROPERTY MANAGER	H225	Classified	Hourly	80.84	84.92	89.14	93.63	98.29
			Bi-Weekly	6,467.20	6,793.60	7,131.20	7,490.40	7,863.20
			Monthly	14,012.27	14,719.47	15,450.93	16,229.20	17,036.93
			Annual	168,147.20	176,633.60	185,411.20	194,750.40	204,443.20
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	51.88	54.61	57.34	60.12	63.10
			Bi-Weekly	4,150.40	4,368.80	4,587.20	4,809.60	5,048.00
			Monthly	8,992.53	9,465.73	9,938.93	10,420.80	10,937.33
			Annual	107,910.40	113,588.80	119,267.20	125,049.60	131,248.00
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	44.23	46.45	48.64	51.08	53.64
			Bi-Weekly	3,538.40	3,716.00	3,891.20	4,086.40	4,291.20
			Monthly	7,666.53	8,051.33	8,430.93	8,853.87	9,297.60
			Annual	91,998.40	96,616.00	101,171.20	106,246.40	111,571.20
PRINCIPAL CIVIL ENGINEER	H242	Classified	Hourly	87.09	91.43	96.03	100.82	105.85
			Bi-Weekly	6,967.20	7,314.40	7,682.40	8,065.60	8,468.00
			Monthly	15,095.60	15,847.87	16,645.20	17,475.47	18,347.33
			Annual	181,147.20	190,174.40	199,742.40	209,705.60	220,168.00
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	79.16	83.11	87.30	91.64	96.22
			Bi-Weekly	6,332.80	6,648.80	6,984.00	7,331.20	7,697.60
			Monthly	13,721.07	14,405.73	15,132.00	15,884.27	16,678.13
			Annual	164,652.80	172,868.80	181,584.00	190,611.20	200,137.60
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	67.93	71.36	74.83	78.63	82.46
			Bi-Weekly	5,434.40	5,708.80	5,986.40	6,290.40	6,596.80
			Monthly	11,774.53	12,369.07	12,970.53	13,629.20	14,293.07
			Annual	141,294.40	148,428.80	155,646.40	163,550.40	171,516.80
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	58.51	61.56	64.71	67.81	71.23
			Bi-Weekly	4,680.80	4,924.80	5,176.80	5,424.80	5,698.40
			Monthly	10,141.73	10,670.40	11,216.40	11,753.73	12,346.53
			Annual	121,700.80	128,044.80	134,596.80	141,044.80	148,158.40

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ENGINEERING TECHNICIAN	T200	Classified	Hourly	44.27	46.44	48.79	51.20	53.65
			Bi-Weekly	3,541.60	3,715.20	3,903.20	4,096.00	4,292.00
			Monthly	7,673.47	8,049.60	8,456.93	8,874.67	9,299.33
			Annual	92,081.60	96,595.20	101,483.20	106,496.00	111,592.00
SURVEY ENGINEER	H230	Classified	Hourly	71.96	75.60	79.38	83.32	87.47
			Bi-Weekly	5,756.80	6,048.00	6,350.40	6,665.60	6,997.60
			Monthly	12,473.07	13,104.00	13,759.20	14,442.13	15,161.47
			Annual	149,676.80	157,248.00	165,110.40	173,305.60	181,937.60
SURVEYOR	T265	Classified	Hourly	55.32	58.05	60.92	63.95	67.17
			Bi-Weekly	4,425.60	4,644.00	4,873.60	5,116.00	5,373.60
			Monthly	9,588.80	10,062.00	10,559.47	11,084.67	11,642.80
			Annual	115,065.60	120,744.00	126,713.60	133,016.00	139,713.60
PRINCIPAL TRANSPORTATION ENGINEER	H217	Classified	Hourly	84.53	88.76	93.20	97.86	102.74
			Bi-Weekly	6,762.40	7,100.80	7,456.00	7,828.80	8,219.20
			Monthly	14,651.87	15,385.07	16,154.67	16,962.40	17,808.27
			Annual	175,822.40	184,620.80	193,856.00	203,548.80	213,699.20
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	76.85	80.69	84.73	88.96	93.39
			Bi-Weekly	6,148.00	6,455.20	6,778.40	7,116.80	7,471.20
			Monthly	13,320.67	13,986.27	14,686.53	15,419.73	16,187.60
			Annual	159,848.00	167,835.20	176,238.40	185,036.80	194,251.20
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	67.93	71.36	74.83	78.63	82.46
			Bi-Weekly	5,434.40	5,708.80	5,986.40	6,290.40	6,596.80
			Monthly	11,774.53	12,369.07	12,970.53	13,629.20	14,293.07
			Annual	141,294.40	148,428.80	155,646.40	163,550.40	171,516.80
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	58.51	61.56	64.71	67.81	71.23
			Bi-Weekly	4,680.80	4,924.80	5,176.80	5,424.80	5,698.40
			Monthly	10,141.73	10,670.40	11,216.40	11,753.73	12,346.53
			Annual	121,700.80	128,044.80	134,596.80	141,044.80	148,158.40
SENIOR TRANSPORTATION PLANNER	H210	Classified	Hourly	66.13	69.42	72.89	76.54	80.35
			Bi-Weekly	5,290.40	5,553.60	5,831.20	6,123.20	6,428.00
			Monthly	11,462.53	12,032.80	12,634.27	13,266.93	13,927.33
			Annual	137,550.40	144,393.60	151,611.20	159,203.20	167,128.00
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	46.50	48.74	51.22	53.76	56.33
			Bi-Weekly	3,720.00	3,899.20	4,097.60	4,300.80	4,506.40
			Monthly	8,060.00	8,448.27	8,878.13	9,318.40	9,763.87
			Annual	96,720.00	101,379.20	106,537.60	111,820.80	117,166.40
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	72.82	76.47	80.29	84.32	88.53
			Bi-Weekly	5,825.60	6,117.60	6,423.20	6,745.60	7,082.40
			Monthly	12,622.13	13,254.80	13,916.93	14,615.47	15,345.20
			Annual	151,465.60	159,057.60	167,003.20	175,385.60	184,142.40
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	52.15	54.82	57.38	60.29	63.36
			Bi-Weekly	4,172.00	4,385.60	4,590.40	4,823.20	5,068.80
			Monthly	9,039.33	9,502.13	9,945.87	10,450.27	10,982.40
			Annual	108,472.00	114,025.60	119,350.40	125,403.20	131,788.80

Salaries Effective June 29, 2026

[1]Salaries reflect retroactive adjustments effective July 29, 2024 and June 30, 2025

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
RECYCLING-SOLID WASTE								
SOLID WASTE PROGRAM MANAGER	H800	Classified	Hourly	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
RECYCLING SPECIALIST	T800	Classified	Hourly	44.62	46.83	49.10	51.60	54.17
			Bi-Weekly	3,569.60	3,746.40	3,928.00	4,128.00	4,333.60
			Monthly	7,734.13	8,117.20	8,510.67	8,944.00	9,389.47
			Annual	92,809.60	97,406.40	102,128.00	107,328.00	112,673.60
SENIOR SUSTAINABILITY SPECIALIST	T804	Classified	Hourly	56.20	58.99	61.95	65.04	68.30
			Bi-Weekly	4,496.00	4,719.20	4,956.00	5,203.20	5,464.00
			Monthly	9,741.33	10,224.93	10,738.00	11,273.60	11,838.67
			Annual	116,896.00	122,699.20	128,856.00	135,283.20	142,064.00
SUSTAINABILITY SPECIALIST	T803	Classified	Hourly	51.10	53.63	56.31	59.12	62.09
			Bi-Weekly	4,088.00	4,290.40	4,504.80	4,729.60	4,967.20
			Monthly	8,857.33	9,295.87	9,760.40	10,247.47	10,762.27
			Annual	106,288.00	111,550.40	117,124.80	122,969.60	129,147.20
SUSTAINABILITY TECHNICIAN	T802	Classified	Hourly	46.46	48.76	51.19	53.73	56.43
			Bi-Weekly	3,716.80	3,900.80	4,095.20	4,298.40	4,514.40
			Monthly	8,053.07	8,451.73	8,872.93	9,313.20	9,781.20
			Annual	96,636.80	101,420.80	106,475.20	111,758.40	117,374.40
WATER POLLUTION CONTROL FACILITY (WPCF)								
WATER POLLUTION CONTROL FACILITY MANAGER	H870	Classified	Hourly	108.80	114.23	119.97	125.97	132.25
			Bi-Weekly	8,704.00	9,138.40	9,597.60	10,077.60	10,580.00
			Monthly	18,858.67	19,799.87	20,794.80	21,834.80	22,923.33
			Annual	226,304.00	237,598.40	249,537.60	262,017.60	275,080.00
WPCF OPERATIONS AND MAINTENANCE MANAGER	H865	Classified	Hourly	75.95	79.76	83.76	87.95	92.35
			Bi-Weekly	6,076.00	6,380.80	6,700.80	7,036.00	7,388.00
			Monthly	13,164.67	13,825.07	14,518.40	15,244.67	16,007.33
			Annual	157,976.00	165,900.80	174,220.80	182,936.00	192,088.00
WPCF MAINTENANCE MANAGER	H860	Classified	Hourly	98.91	103.83	109.06	114.51	120.23
			Bi-Weekly	7,912.80	8,306.40	8,724.80	9,160.80	9,618.40
			Monthly	17,144.40	17,997.20	18,903.73	19,848.40	20,839.87
			Annual	205,732.80	215,966.40	226,844.80	238,180.80	250,078.40
WPCF OPERATIONS MANAGER	H855	Classified	Hourly	83.08	87.22	91.60	96.16	100.98
			Bi-Weekly	6,646.40	6,977.60	7,328.00	7,692.80	8,078.40
			Monthly	14,400.53	15,118.13	15,877.33	16,667.73	17,503.20
			Annual	172,806.40	181,417.60	190,528.00	200,012.80	210,038.40
WPCF LEAD OPERATOR	M935	Classified	Hourly	67.30	69.97	72.76	75.61	78.68
			Bi-Weekly	5,384.00	5,597.60	5,820.80	6,048.80	6,294.40
			Monthly	11,665.33	12,128.13	12,611.73	13,105.73	13,637.87
			Annual	139,984.00	145,537.60	151,340.80	157,268.80	163,654.40
WPCF OPERATOR	M930	Classified	Hourly	61.16	63.59	66.13	68.73	71.52
			Bi-Weekly	4,892.80	5,087.20	5,290.40	5,498.40	5,721.60
			Monthly	10,601.07	11,022.27	11,462.53	11,913.20	12,396.80
			Annual	127,212.80	132,267.20	137,550.40	142,958.40	148,761.60
OPERATOR-IN-TRAINING	M925	Classified	Hourly	50.57	52.55	54.74	56.63	58.85
			Bi-Weekly	4,045.60	4,204.00	4,379.20	4,530.40	4,708.00
			Monthly	8,765.47	9,108.67	9,488.27	9,815.87	10,200.67
			Annual	105,185.60	109,304.00	113,859.20	117,790.40	122,408.00
LABORATORY MANAGER	H850	Classified	Hourly	81.16	85.19	89.47	93.95	98.64
			Bi-Weekly	6,492.80	6,815.20	7,157.60	7,516.00	7,891.20
			Monthly	14,067.73	14,766.27	15,508.13	16,284.67	17,097.60
			Annual	168,812.80	177,195.20	186,097.60	195,416.00	205,171.20
CHEMIST	T807	Classified	Hourly	54.27	56.98	59.82	62.81	65.93
			Bi-Weekly	4,341.60	4,558.40	4,785.60	5,024.80	5,274.40
			Monthly	9,406.80	9,876.53	10,368.80	10,887.07	11,427.87
			Annual	112,881.60	118,518.40	124,425.60	130,644.80	137,134.40
LABORATORY TECHNICIAN	T805	Classified	Hourly	47.18	48.96	50.85	52.94	54.91
			Bi-Weekly	3,774.40	3,916.80	4,068.00	4,235.20	4,392.80
			Monthly	8,177.87	8,486.40	8,814.00	9,176.27	9,517.73
			Annual	98,134.40	101,836.80	105,768.00	110,115.20	114,212.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
WATER POLLUTION SOURCE CONTROL								
ENVIRONMENTAL SERVICES MANAGER	H805	Classified	Hourly	81.27	85.32	89.63	94.09	98.80
			Bi-Weekly	6,501.60	6,825.60	7,170.40	7,527.20	7,904.00
			Monthly	14,086.80	14,788.80	15,535.87	16,308.93	17,125.33
			Annual	169,041.60	177,465.60	186,430.40	195,707.20	205,504.00
WATER POLLUTION CONTROL ADMINISTRATOR	H845	Classified	Hourly	72.75	76.42	80.22	84.25	88.46
			Bi-Weekly	5,820.00	6,113.60	6,417.60	6,740.00	7,076.80
			Monthly	12,610.00	13,246.13	13,904.80	14,603.33	15,333.07
			Annual	151,320.00	158,953.60	166,857.60	175,240.00	183,996.80
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	T815	Classified	Hourly	58.91	61.95	65.08	68.17	71.67
			Bi-Weekly	4,712.80	4,956.00	5,206.40	5,453.60	5,733.60
			Monthly	10,211.07	10,738.00	11,280.53	11,816.13	12,422.80
			Annual	122,532.80	128,856.00	135,366.40	141,793.60	149,073.60
WATER POLLUTION SOURCE CONTROL INSPECTOR II	T810	Classified	Hourly	53.54	56.33	58.90	61.92	65.02
			Bi-Weekly	4,283.20	4,506.40	4,712.00	4,953.60	5,201.60
			Monthly	9,280.27	9,763.87	10,209.33	10,732.80	11,270.13
			Annual	111,363.20	117,166.40	122,512.00	128,793.60	135,241.60
WATER POLLUTION SOURCE CONTROL INSPECTOR I	T809	Classified	Hourly	48.18	50.70	53.00	55.74	58.49
			Bi-Weekly	3,854.40	4,056.00	4,240.00	4,459.20	4,679.20
			Monthly	8,351.20	8,788.00	9,186.67	9,661.60	10,138.27
			Annual	100,214.40	105,456.00	110,240.00	115,939.20	121,659.20
TECHNICAL INTERN	Z125	Classified	Hourly					19.79
			Bi-Weekly					1,583.20
			Monthly					3,430.27
			Annual					41,163.20
SENIOR WATER RESOURCES ENGINEER	H813	Classified	Hourly	79.93	83.93	88.14	92.55	97.14
			Bi-Weekly	6,394.40	6,714.40	7,051.20	7,404.00	7,771.20
			Monthly	13,854.53	14,547.87	15,277.60	16,042.00	16,837.60
			Annual	166,254.40	174,574.40	183,331.20	192,504.00	202,051.20
PRINICIPAL UTILITIES ENGINEER	H812	Classified	Hourly	91.43	96.00	100.82	105.83	111.14
			Bi-Weekly	7,314.40	7,680.00	8,065.60	8,466.40	8,891.20
			Monthly	15,847.87	16,640.00	17,475.47	18,343.87	19,264.27
			Annual	190,174.40	199,680.00	209,705.60	220,126.40	231,171.20
SENIOR UTILITIES ENGINEER[1]	H810	Classified	Hourly	92.30	96.90	101.76	106.83	112.18
			Bi-Weekly	7,384.00	7,752.00	8,140.80	8,546.40	8,974.40
			Monthly	15,998.67	16,796.00	17,638.40	18,517.20	19,444.53
			Annual	191,984.00	201,552.00	211,660.80	222,206.40	233,334.40
SEWER COLLECTIONS & WATER DISTRIBUTION								
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	H835	Classified	Hourly	102.88	107.97	113.36	119.03	124.99
			Bi-Weekly	8,230.40	8,637.60	9,068.80	9,522.40	9,999.20
			Monthly	17,832.53	18,714.80	19,649.07	20,631.87	21,664.93
			Annual	213,990.40	224,577.60	235,788.80	247,582.40	259,979.20
UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE MANAGER	H830	Classified	Hourly	79.73	83.70	87.91	92.30	96.91
			Bi-Weekly	6,378.40	6,696.00	7,032.80	7,384.00	7,752.80
			Monthly	13,819.87	14,508.00	15,237.73	15,998.67	16,797.73
			Annual	165,838.40	174,096.00	182,852.80	191,984.00	201,572.80
UTILITIES FIELD SERVICES MANAGER	H825	Classified	Hourly	80.62	84.64	88.90	93.34	97.99
			Bi-Weekly	6,449.60	6,771.20	7,112.00	7,467.20	7,839.20
			Monthly	13,974.13	14,670.93	15,409.33	16,178.93	16,984.93
			Annual	167,689.60	176,051.20	184,912.00	194,147.20	203,819.20
WASTEWATER COLLECTIONS SYSTEM MANAGER	H823	Classified	Hourly	76.63	80.43	84.46	88.70	93.14
			Bi-Weekly	6,130.40	6,434.40	6,756.80	7,096.00	7,451.20
			Monthly	13,282.53	13,941.20	14,639.73	15,374.67	16,144.27
			Annual	159,390.40	167,294.40	175,676.80	184,496.00	193,731.20
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	H815	Classified	Hourly	54.67	57.43	60.27	63.30	66.47
			Bi-Weekly	4,373.60	4,594.40	4,821.60	5,064.00	5,317.60
			Monthly	9,476.13	9,954.53	10,446.80	10,972.00	11,521.47
			Annual	113,713.60	119,454.40	125,361.60	131,664.00	138,257.60

Salaries Effective June 29, 2026

[1]Salaries reflect retroactive adjustments effective July 29, 2024 and June 30, 2025

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
UTILITIES CUSTOMER SERVICES SUPERVISOR	H817	Classified	Hourly	74.29	77.25	80.40	83.25	86.49
			Bi-Weekly	5,943.20	6,180.00	6,432.00	6,660.00	6,919.20
			Monthly	12,876.93	13,390.00	13,936.00	14,430.00	14,991.60
			Annual	154,523.20	160,680.00	167,232.00	173,160.00	179,899.20
SENIOR UTILITY FIELD SERVICES LEADER	M827	Classified	Hourly	69.57	72.34	75.28	77.95	80.98
			Bi-Weekly	5,565.60	5,787.20	6,022.40	6,236.00	6,478.40
			Monthly	12,058.80	12,538.93	13,048.53	13,511.33	14,036.53
			Annual	144,705.60	150,467.20	156,582.40	162,136.00	168,438.40
SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	56.41	58.34	60.63	63.16	65.72
			Bi-Weekly	4,512.80	4,667.20	4,850.40	5,052.80	5,257.60
			Monthly	9,777.73	10,112.27	10,509.20	10,947.73	11,391.47
			Annual	117,332.80	121,347.20	126,110.40	131,372.80	136,697.60
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	60.42	62.51	64.98	67.69	70.42
			Bi-Weekly	4,833.60	5,000.80	5,198.40	5,415.20	5,633.60
			Monthly	10,472.80	10,835.07	11,263.20	11,732.93	12,206.13
			Annual	125,673.60	130,020.80	135,158.40	140,795.20	146,473.60
WATER METER MECHANIC	M810	Classified	Hourly	57.30	59.50	61.94	64.51	67.06
			Bi-Weekly	4,584.00	4,760.00	4,955.20	5,160.80	5,364.80
			Monthly	9,932.00	10,313.33	10,736.27	11,181.73	11,623.73
			Annual	119,184.00	123,760.00	128,835.20	134,180.80	139,484.80
CUSTOMER FIELD TECHNICIAN	M807	Classified	Hourly	51.21	53.26	55.40	57.45	59.74
			Bi-Weekly	4,096.80	4,260.80	4,432.00	4,596.00	4,779.20
			Monthly	8,876.40	9,231.73	9,602.67	9,958.00	10,354.93
			Annual	106,516.80	110,780.80	115,232.00	119,496.00	124,259.20
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	41.22	43.17	45.18	47.38	49.69
			Bi-Weekly	3,297.60	3,453.60	3,614.40	3,790.40	3,975.20
			Monthly	7,144.80	7,482.80	7,831.20	8,212.53	8,612.93
			Annual	85,737.60	89,793.60	93,974.40	98,550.40	103,355.20
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Hourly	62.87	65.99	69.30	72.78	76.42
			Bi-Weekly	5,029.60	5,279.20	5,544.00	5,822.40	6,113.60
			Monthly	10,897.47	11,438.27	12,012.00	12,615.20	13,246.13
			Annual	130,769.60	137,259.20	144,144.00	151,382.40	158,953.60
UTILITIES SERVICE WORKER	M900	Classified	Hourly	48.51	50.45	52.55	54.37	56.51
			Bi-Weekly	3,880.80	4,036.00	4,204.00	4,349.60	4,520.80
			Monthly	8,408.40	8,744.67	9,108.67	9,424.13	9,795.07
			Annual	100,900.80	104,936.00	109,304.00	113,089.60	117,540.80
GENERAL MAINTENANCE								
EQUIPMENT OPERATOR	M400	Classified	Hourly	50.94	52.97	55.20	57.09	59.31
			Bi-Weekly	4,075.20	4,237.60	4,416.00	4,567.20	4,744.80
			Monthly	8,829.60	9,181.47	9,568.00	9,895.60	10,280.40
			Annual	105,955.20	110,177.60	114,816.00	118,747.20	123,364.80
SENIOR UTILITY LEADER	M845	Classified	Hourly	64.58	67.18	69.96	72.38	75.20
			Bi-Weekly	5,166.40	5,374.40	5,596.80	5,790.40	6,016.00
			Monthly	11,193.87	11,644.53	12,126.40	12,545.87	13,034.67
			Annual	134,326.40	139,734.40	145,516.80	150,550.40	156,416.00
UTILITY LEADER - WATER	M840	Classified	Hourly	56.20	58.41	60.85	62.99	65.41
			Bi-Weekly	4,496.00	4,672.80	4,868.00	5,039.20	5,232.80
			Monthly	9,741.33	10,124.40	10,547.33	10,918.27	11,337.73
			Annual	116,896.00	121,492.80	126,568.00	131,019.20	136,052.80
UTILITY WORKER - WATER[1]	M835	Classified	Hourly	50.93	52.98	55.18	57.09	59.34
			Bi-Weekly	4,074.40	4,238.40	4,414.40	4,567.20	4,747.20
			Monthly	8,827.87	9,183.20	9,564.53	9,895.60	10,285.60
			Annual	105,934.40	110,198.40	114,774.40	118,747.20	123,427.20
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	59.66	62.04	64.56	66.86	69.44
			Bi-Weekly	4,772.80	4,963.20	5,164.80	5,348.80	5,555.20
			Monthly	10,341.07	10,753.60	11,190.40	11,589.07	12,036.27
			Annual	124,092.80	129,043.20	134,284.80	139,068.80	144,435.20
UTILITY LEADER - SEWER	M915	Classified	Hourly	51.88	53.94	56.16	58.11	60.37
			Bi-Weekly	4,150.40	4,315.20	4,492.80	4,648.80	4,829.60
			Monthly	8,992.53	9,349.60	9,734.40	10,072.40	10,464.13
			Annual	107,910.40	112,195.20	116,812.80	120,868.80	125,569.60
UTILITY WORKER - SEWER	M910	Classified	Hourly	47.15	49.05	51.07	52.82	54.89
			Bi-Weekly	3,772.00	3,924.00	4,085.60	4,225.60	4,391.20
			Monthly	8,172.67	8,502.00	8,852.13	9,155.47	9,514.27
			Annual	98,072.00	102,024.00	106,225.60	109,865.60	114,171.20
SENIOR UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE LEADER	M420	Classified	Hourly	69.47	72.23	75.08	78.27	81.50
			Bi-Weekly	5,557.60	5,778.40	6,006.40	6,261.60	6,520.00
			Monthly	12,041.47	12,519.87	13,013.87	13,566.80	14,126.67
			Annual	144,497.60	150,238.40	156,166.40	162,801.60	169,520.00
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	61.16	63.59	66.13	68.73	71.52
			Bi-Weekly	4,892.80	5,087.20	5,290.40	5,498.40	5,721.60
			Monthly	10,601.07	11,022.27	11,462.53	11,913.20	12,396.80
			Annual	127,212.80	132,267.20	137,550.40	142,958.40	148,761.60

Salaries Effective June 29, 2026

[1]Salaries reflect retroactive adjustments effective July 29, 2024 and June 30, 2025

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY DEPARTMENT								
DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	U530	Classified	Hourly	100.08	105.07	110.33	115.87	121.63
			Bi-Weekly	8,006.40	8,405.60	8,826.40	9,269.60	9,730.40
			Monthly	17,347.20	18,212.13	19,123.87	20,084.13	21,082.53
			Annual	208,166.40	218,545.60	229,486.40	241,009.60	252,990.40
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	71.31	74.86	78.61	82.56	86.67
			Bi-Weekly	5,704.80	5,988.80	6,288.80	6,604.80	6,933.60
			Monthly	12,360.40	12,975.73	13,625.73	14,310.40	15,022.80
			Annual	148,324.80	155,708.80	163,508.80	171,724.80	180,273.60
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	83.19	87.34	91.73	96.32	101.16
			Bi-Weekly	6,655.20	6,987.20	7,338.40	7,705.60	8,092.80
			Monthly	14,419.60	15,138.93	15,899.87	16,695.47	17,534.40
			Annual	173,035.20	181,667.20	190,798.40	200,345.60	210,412.80
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	64.15	67.37	70.75	74.28	77.98
			Bi-Weekly	5,132.00	5,389.60	5,660.00	5,942.40	6,238.40
			Monthly	11,119.33	11,677.47	12,263.33	12,875.20	13,516.53
			Annual	133,432.00	140,129.60	147,160.00	154,502.40	162,198.40
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	66.59	69.94	73.44	77.10	80.96
			Bi-Weekly	5,327.20	5,595.20	5,875.20	6,168.00	6,476.80
			Monthly	11,542.27	12,122.93	12,729.60	13,364.00	14,033.07
			Annual	138,507.20	145,475.20	152,755.20	160,368.00	168,396.80
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	68.91	72.35	75.77	79.60	84.88
			Bi-Weekly	5,512.80	5,788.00	6,061.60	6,368.00	6,790.40
			Monthly	11,944.40	12,540.67	13,133.47	13,797.33	14,712.53
			Annual	143,332.80	150,488.00	157,601.60	165,568.00	176,550.40
SENIOR INFORMATION TECHNOLOGY SYSTEMS ANALYST	T456	Classified	Hourly	71.39	74.86	78.74	82.65	86.72
			Bi-Weekly	5,711.20	5,988.80	6,299.20	6,612.00	6,937.60
			Monthly	12,374.27	12,975.73	13,648.27	14,326.00	15,031.47
			Annual	148,491.20	155,708.80	163,779.20	171,912.00	180,377.60
SYSTEMS ANALYST II	T455	Classified	Hourly	64.89	68.06	71.58	75.13	78.83
			Bi-Weekly	5,191.20	5,444.80	5,726.40	6,010.40	6,306.40
			Monthly	11,247.60	11,797.07	12,407.20	13,022.53	13,663.87
			Annual	134,971.20	141,564.80	148,886.40	156,270.40	163,966.40
SYSTEMS ANALYST I	T454	Classified	Hourly	58.99	61.87	65.07	68.30	71.67
			Bi-Weekly	4,719.20	4,949.60	5,205.60	5,464.00	5,733.60
			Monthly	10,224.93	10,724.13	11,278.80	11,838.67	12,422.80
			Annual	122,699.20	128,689.60	135,345.60	142,064.00	149,073.60
WEB SPECIALIST	T450	Classified	Hourly	53.61	56.30	59.11	62.05	65.16
			Bi-Weekly	4,288.80	4,504.00	4,728.80	4,964.00	5,212.80
			Monthly	9,292.40	9,758.67	10,245.73	10,755.33	11,294.40
			Annual	111,508.80	117,104.00	122,948.80	129,064.00	135,532.80
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	54.49	57.21	60.09	63.12	66.22
			Bi-Weekly	4,359.20	4,576.80	4,807.20	5,049.60	5,297.60
			Monthly	9,444.93	9,916.40	10,415.60	10,940.80	11,478.13
			Annual	113,339.20	118,996.80	124,987.20	131,289.60	137,737.60
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	54.49	57.21	60.09	63.12	66.22
			Bi-Weekly	4,359.20	4,576.80	4,807.20	5,049.60	5,297.60
			Monthly	9,444.93	9,916.40	10,415.60	10,940.80	11,478.13
			Annual	113,339.20	118,996.80	124,987.20	131,289.60	137,737.60
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	49.38	51.84	54.41	57.15	60.04
			Bi-Weekly	3,950.40	4,147.20	4,352.80	4,572.00	4,803.20
			Monthly	8,559.20	8,985.60	9,431.07	9,906.00	10,406.93
			Annual	102,710.40	107,827.20	113,172.80	118,872.00	124,883.20
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	44.91	47.14	49.50	51.99	54.59
			Bi-Weekly	3,592.80	3,771.20	3,960.00	4,159.20	4,367.20
			Monthly	7,784.40	8,170.93	8,580.00	9,011.60	9,462.27
			Annual	93,412.80	98,051.20	102,960.00	108,139.20	113,547.20
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	49.38	51.84	54.41	57.15	60.04
			Bi-Weekly	3,950.40	4,147.20	4,352.80	4,572.00	4,803.20
			Monthly	8,559.20	8,985.60	9,431.07	9,906.00	10,406.93
			Annual	102,710.40	107,827.20	113,172.80	118,872.00	124,883.20
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	44.91	47.14	49.50	51.99	54.59
			Bi-Weekly	3,592.80	3,771.20	3,960.00	4,159.20	4,367.20
			Monthly	7,784.40	8,170.93	8,580.00	9,011.60	9,462.27
			Annual	93,412.80	98,051.20	102,960.00	108,139.20	113,547.20
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Hourly	40.46	42.45	44.64	46.85	49.10
			Bi-Weekly	3,236.80	3,396.00	3,571.20	3,748.00	3,928.00
			Monthly	7,013.07	7,358.00	7,737.60	8,120.67	8,510.67
			Annual	84,156.80	88,296.00	92,851.20	97,448.00	102,128.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	36.88	38.52	40.46	42.38	44.36
			Bi-Weekly	2,950.40	3,081.60	3,236.80	3,390.40	3,548.80
			Monthly	6,392.53	6,676.80	7,013.07	7,345.87	7,689.07
			Annual	76,710.40	80,121.60	84,156.80	88,150.40	92,268.80
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	38.53	40.42	42.49	44.60	46.71
			Bi-Weekly	3,082.40	3,233.60	3,399.20	3,568.00	3,736.80
			Monthly	6,678.53	7,006.13	7,364.93	7,730.67	8,096.40
			Annual	80,142.40	84,073.60	88,379.20	92,768.00	97,156.80
VIDEO ASSISTANT	T400	Classified	Hourly					21.15
			Bi-Weekly					1,692.00
			Monthly					3,666.00
			Annual					43,992.00
INFORMATION TECHNOLOGY INTERN	Z121	Classified	Hourly				19.79	25.05
			Bi-Weekly				1,583.20	2,004.00
			Monthly				3,430.27	4,342.00
			Annual				41,163.20	52,104.00

Salaries Effective June 29, 2026

[1]Salaries reflect retroactive adjustments effective July 29, 2024 and June 30, 2025

File #: CONS 26-248

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Approving the Plans and Specifications, Including Use of Certain Sole Source Products in the Plans and Specifications, and Calling for Bids for Construction of the Effluent Channel Return Pump Station Project for the Water Resource Recovery Facility's (WRRF), Project No. 07806

RECOMMENDATION

That the City Council adopts the attached resolution (Attachment II) approving the plans and specifications and use of certain sole source products for the WRRF's Effluent Channel Return Pump Station Project (Project), Project No. 07806, and calling for construction bids to be received on July 21, 2026.

SUMMARY

The WRRF treats an average flow of approximately 11 million gallons per day (MGD) and meets current regulatory requirements for discharge of treated effluent to the deep waters of San Francisco Bay.

During storm events, influent flows can exceed the WRRF's discharge capacity, requiring temporary storage of treated wastewater in the facility's storage ponds. Timely return of stored water from the ponds to the chlorination channel is essential to restore available pond capacity and maintain readiness for continuing or subsequent storms. Increased pumping capacity is therefore necessary to improve wet-weather flow management, reduce operational risk, and strengthen system resiliency during peak events.

Hydroscience Engineers has completed the design of a new return pumping station at Pond 4 that will increase pumping capacity from the existing 1 MGD system to 3 MGD. Design plans, specifications, and bidding documents have been prepared. Staff is requesting City Council approval to advertise the calling for bids to be received on July 21, 2026.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Approving the Plans and Specifications and Use of Certain Sole Source Products in the Plans and Specifications, and Calling for Bids for Construction of the Effluent Channel Return Pump Station Project for the Water Resource Recovery Facility's (WRRF), Project No. 07806

RECOMMENDATION

That the City Council adopts the attached resolution (Attachment II) approving the plans and specifications and use of certain sole source products for the WRRF's Effluent Channel Return Pump Station Project (Project), Project No. 07806, and calling for construction bids to be received on July 21, 2026.

SUMMARY

The WRRF treats an average flow of approximately 11 million gallons per day (MGD) and meets current regulatory requirements for discharge of treated effluent to the deep waters of San Francisco Bay.

During storm events, influent flows can exceed the WRRF's discharge capacity, requiring temporary storage of treated wastewater in the facility's storage ponds. Timely return of stored water from the ponds to the chlorination channel is essential to restore available pond capacity and maintain readiness for continuing or subsequent storms. Increased pumping capacity is therefore necessary to improve wet-weather flow management, reduce operational risk, and strengthen system resiliency during peak events.

Hydroscience Engineers has completed the design of a new return pumping station at Pond 4 that will increase pumping capacity from the existing 1 MGD system to 3 MGD. Design plans, specifications, and bidding documents have been prepared. Staff is requesting City Council approval to advertise the calling for bids to be received on July 21, 2026.

FISCAL IMPACT

There will be no impact on the General Fund or Measure C.

The FY 2027 Capital Improvement Project (CIP) includes funding for the Project in the Sewer Replacement Fund (Fund 611) and Sewer Improvement Fund (Fund 612), shown in Table 1 below.

Table 1

Fund	Project No.	Description	Budget
611	07806	WRRF Effluent Channel Return Pump Improvements	$580,000
612	07806	WRRF Effluent Channel Return Pump Improvements	$580,000
Total			$1,160,000

The estimated project costs are as follows:

Total Project Cost	
Engineering Services (Consultant)	$74,778
Engineering Services During Construction (Consultant)	$20,000
Construction Contract	$1,190,000
Construction Contingency (10% of Construction Contract)	$ 119,000
City Staff Time	$64,222
Total	$ 1,468,000

The construction cost shown above is an estimate and is higher than the current number listed in the CIP once contingency and soft costs are included. This is primarily due to revisions in the project design that enhance maintenance and operations of the facility. Should, based on actual low bid, the construction cost exceed the funds currently allocated in the CIP, staff will request that additional funds be appropriated to cover the additional cost

BACKGROUND

At the western end of the WRRF, the City used to operate seven oxidation ponds. Two of the ponds have been filled, and the remaining five no longer function as active oxidation ponds. The remaining ponds currently function as storage facilities for the treated wastewater.
The City is a member of the East Bay Dischargers Authority (EBDA), a joint powers authority that operates a common sewer outfall shared by several other sewer agencies. Under the latest version of EBDA's Joint Powers Agreement, the City is permitted to discharge up to 15 MGD to EBDA's pipeline. During the dry season and most other times, this is sufficient for discharging all of Hayward's wastewater. However, during major storm events, flows

exceeding 15 MGD are diverted to the former oxidation ponds for temporary storage. As treatment and discharge capacity becomes available, the stored water is pumped back to the channel restoring available storage capacity in the ponds for future storm events.

The current total pumping capacity of 1.0 MGD has been demonstrated to be insufficient during major storm events.

To improve system resiliency, increase wet-weather pumping capacity, and enhance the facility's preparedness for future storm events, an upgrade to the pump station is proposed. As part of the upgrade, larger-diameter piping and a new pump platform to accommodate the new equipment and associated instrumentation. The system will include variable frequency drives (VFDs) for adjustable pumping rates. The existing spare buckets in the motor control center (MCC) in the chlorination building will be utilized for new pump breakers, while the VFDs will be installed locally near the pumps. The new pumping system will also be integrated into the plant's Supervisory Control and Data Acquisition (SCADA) system to improve monitoring and operational control.

The project is scheduled to solicit bids on June 22, 2026, with bid proposals due on July 21, 2026. Construction is anticipated to begin in September 2026 and expected to be completed in May 2027.

On June 24, 2025, Council approved the revised Community Workforce Agreement (CWA) with the Alameda County Building Trades Council (BTC), which applies to City projects with a construction cost estimate of $1,000,000 or more. The agreement requires contractors to use local union hiring halls and encourages contractors to employ Hayward residents or Hayward Unified School District graduates. The CWA agreement applies to this Project because the construction cost estimate is more than $1,000,000.

DISCUSSION

The primary objective of the Project is to increase pumping capacity to allow pond water levels to be reduced in a timely manner, thereby restoring available storage capacity for ongoing and future storm events.

The existing 0.5-MGD pumps, along with their associated electrical conduit, are aging assets that will require replacement or decommissioning in the future. The proposed improvements include a new electrical system, new conduit, upgraded pumps, and new piping. One of the existing pumps may remain in service for supplemental use for as long as it remains reliable; however, the new pumping system is designed to independently meet operational needs. The upgraded system may also support the planned Nature-Based Solutions (NBS) project, which aims to help reduce nutrients in the treated wastewater effluent and is currently in the preliminary design phase, and could be utilized more frequently under that future condition.

Construction is scheduled during the dry season to minimize operational risk and facilitate safe installation. The work will require close coordination between plant operations staff,

engineering staff, the contractor, and the design consultant throughout the construction period.

The project includes civil, mechanical, and electrical improvements along the levee access road, excavation through the levee, and in-channel work within the effluent channel. Performing the work during the dry season will provide sufficient time to lower pond water levels and isolate the construction area using cofferdams. A new pump platform will be constructed for the proposed pumps, and a new underground electrical conduit will be installed along the levee and chlorination building corridor to connect the local pump control panel to the building MCC and programmable logic controller (PLC). The pump suction piping will consist of approximately 90 feet of floating HDPE pipe within the pond, while the discharge piping will consist of ductile iron pipe routed through the levee and discharging into the effluent channel.

The system will include VFDs for adjustable pumping rates. The existing spare buckets in the MCC in the chlorination disinfection building will be utilized for new pump breakers, while the VFDs will be installed locally near the pumps. The new pumping system will also be integrated into the plant's Supervisory Control and Data Acquisition (SCADA) system to improve monitoring and operational control.

SOLE SOURCE ITEMS

As this project is a City facility, some items will be specified with no equals so as to match similar items used at other City facilities as well as other components on site. The Public Contract Code prohibits "calling for a designated material, product, thing, or service by specific brand or trade name unless the specification is followed by the words "or equal." This ensures competitive bidding and potentially lower cost to taxpayers. The Public Contract Code Section 3400(c) allows a particular material, product, thing, or service to be designated by specific brand or trade name for the following purpose(s):

(1) In order that a field test or experiment may be made to determine the product's suitability for future use.

(2) In order to match other products in use on a particular public improvement either completed or in the course of completion.

(3) In order to obtain a necessary item that is only available from one source.

(4) In order to respond to an emergency declared by a local agency.

The majority of the materials, products, and services specified for this project are either performance based or include specific brands and follow by the "or equal" clause; however, there are several products and services that will be specified with specific brands only without the "or equal" clause since these are essential to the project. The following items will be sole sourced so that brands other than the ones specified below will not be considered:

- Self-Priming pumps shall be Gorman Rupp T series so as to ensure consistency and compatibility with other self-priming pumps onsite.
- VFDs shall be Allen Bradley Powerflex 755 so as to match other variable frequency drives at the WRRF site.

ECONOMIC IMPACT

Providing adequate pumping capacity to return stored effluent from the ponds to the chlorination channel during storm events is a long-term investment in the reliability and operational effectiveness of the treatment system. The improvements will help reduce the likelihood of costly emergency response measures, minimize operational challenges during peak wet-weather events, and eliminate the potential need for temporary pumping systems under critical conditions.

The new pumping system may also provide future operational value by supporting the planned NBS project, which is currently in the design phase.

STRATEGIC ROADMAP

The project falls under "Invest in Infrastructure" of the City Strategic Roadmap.

- Invest in Water Supplies, Sanitation Infrastructure & Storm Sewers

SUSTAINABILITY FEATURES

Replacement of the existing aging, low-capacity pumping system with a modern, higher-capacity system will improve the long-term reliability and resilience of WRRF's wet-weather flow management infrastructure. The upgraded system will reduce the risk of equipment failure during storm events and decrease the potential for pond overtopping or uncontrolled discharges to adjacent public marshlands and waterways.

The project will enhance operational sustainability by providing more consistent and efficient pond drawdown capacity, allowing available storage volume to be restored more quickly for subsequent storm events. Use of VFDs will improve energy efficiency by matching pump output to operational demand, reducing unnecessary power consumption and equipment wear.

In addition, the improvements support regulatory compliance, protect surrounding environmental resources, and provide adaptable infrastructure that may be integrated with future facility initiatives, including the planned NBS project.

PUBLIC CONTACT

Because of the location and size of the project, it does not impose any public impact. The information about the project is publicly available on the city website's CIP list.

NEXT STEPS

If City Council approves the project, staff will advertise the construction project for public bidding and return to Council for the award of the construction contract, after construction bids have been received and reviewed.

The following schedule has been developed for this project:

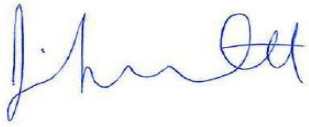
Award Construction Contract	Aug 18, 2026
Notice to Proceed	Aug/Sep 2026
Project Completion	May 2027

Prepared by: Kevin Kaveh, Assistant Civil Engineer

Reviewed by Kyle Carbert, Principal Utilities Engineer

Recommended by: Alex Ameri, Director of Public Works

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING THE PLANS AND SPECIFICATIONS INCLUDING USE OF CERTAIN SOLE SOURCE PRODUCTS IN THE PLANS AND SPECIFICATIONS AND CALLING FOR BIDS FOR CONSTRUCTION OF THE EFFLUENT CHANNEL RETURN PUMP STATION PROJECT FOR THE WATER RESOURCE RECOVERY FACILITY'S (WRRF), PROJECT NO. 07806

WHEREAS, the City of Hayward (City) owns and operates the Water Resources Recovery Facility (WRRF), which treats an average flow of approximately eleven million gallons per day; and meets current regulatory requirements for discharge of treated effluent to the deep waters of San Francisco Bay; and

WHEREAS, during storm events, influent flows to the WRRF can exceed the facility's discharge capacity, requiring temporary storage of treated wastewater within the WRRF storage ponds; and

WHEREAS, timely return of treated wastewater from the storage ponds to the effluent channel is essential to restore available pond capacity and maintain operational readiness for subsequent storm events; and

WHEREAS, increased return pumping capacity is necessary to improve wet-weather flow management, reduce operational risk, and strengthen overall system resiliency during peak flow events; and

WHEREAS, the Public Contract Code Section 3400 (c) allows a particular material, product, thing or service to be designated by specific brand or trade name in order to match other products in use on a particular improvement either completed or in the course of completion; and

WHEREAS, the City of Hayward intends to make a sole source purchase of the Allen Bradley Powerflex 755 Variable Frequency Drives (VFD) and Gorman Rupp T Series self-priming pumps for the project for operational consistency and efficiency; and

WHEREAS, design plans, technical specifications, and bidding documents for the Effluent Return Pump Station Project (Project) have been completed and are ready for bidding.

NOW, THEREFORE, BE IT RESOLVED, those certain plans and specifications for Project (No. 07806), on file in the Office of the City Clerk, are hereby adopted as plans and specifications for the project; and

BE IT FURTHER RESOLVED by the City Council of the City of Hayward that the City Council hereby approves the sole sourcing of the above-mentioned products in the plans and specifications, and no other brands or manufacturers will be considered for the Project (No. 07786); and

BE IT FURTHER RESOLVED that the City Clerk is hereby directed to cause a notice calling for bids for the required work and material to be made in the form and manner provided by law; and

BE IT FURTHER RESOLVED that the sealed bids therefore will be received by the City Clerk's Office at City Hall, 777 B Street, Hayward, California 94541, up to the hour of 2:00 p.m. on Tuesday, July 21, 2026, and immediately thereafter publicly opened and declared by the City Clerk in the Rotunda, City Hall, Hayward, California; and

BE IT FURTHER RESOLVED that the City Council will consider a report on the bids at a regular meeting following the aforesaid opening and declaration of same.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-249

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Assistant City Manager

SUBJECT

Adopt Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Bay Area Community Services for Fiscal Year 2026-2027 Hayward Navigation Center Operations with a Maximum Compensation Not-to-Exceed Amount of $1,540,342

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to negotiate and execute an agreement with Bay Area Community Services (BACS) for Fiscal Year 2026-27 Hayward Navigation Center (HNC) operations for a not-to-exceed amount of $1,540,342

SUMMARY

Over the past several years, the City has implemented proactive local measures to address the growing homelessness crisis. While these efforts have expanded resources and strengthened support systems for individuals and families experiencing homelessness, demand for emergency and interim shelter continues to exceed available capacity. At the same time, the need for intensive support services has continued to grow, including increasing behavioral health and mental health concerns, as well as higher-acuity needs among individuals experiencing homelessness.

The purpose of this report is to request City Council authorization for the City Manager to negotiate and execute an agreement with BACS to provide interim shelter operations in Hayward for Fiscal Year 2026-27 including continuing to provide essential shelter services and support to unhoused community members. In addition, this report outlines enhanced performance, accountability, reporting, and monitoring measures designed to ensure effective service delivery and satisfactory contractor performance.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Draft Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Assistant City Manager

SUBJECT: Adopt Resolutions Authorizing the City Manager to Negotiate and Execute an Agreement with Bay Area Community Services for Fiscal Year 2026-2027 Hayward Navigation Center Operations for a Not-to-Exceed Amount of $1,540,342

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to negotiate and execute an agreement with Bay Area Community Services (BACS) for Fiscal Year 2026-2027 Hayward Navigation Center (HNC) operations for a not-to-exceed amount of $1,540,342

SUMMARY

Over the past several years, the City has implemented proactive local measures to address the growing homelessness crisis. While these efforts have expanded resources and strengthened support systems for individuals and families experiencing homelessness, demand for emergency and interim shelter continues to exceed available capacity. At the same time, the need for intensive support services has continued, including behavioral health and mental health services, as well as higher-acuity needs among individuals experiencing homelessness.

The purpose of this report is to request City Council authorization for the City Manager to negotiate and execute an agreement with BACS for Fiscal Year 2026-2027 interim shelter operations in Hayward to continue providing essential shelter services and support to unhoused community members. In addition, this report outlines enhanced performance, accountability, reporting, and monitoring measures designed to ensure effective service delivery and satisfactory contractor performance.

FISCAL IMPACT

The adopted FY 2026-2027 Operating Budget includes $681,069 in General Fund allocation to support this project. This is a reduction of $1.6 million compared to the FY 2025-2026 General Fund cost of the HNC.

The attached resolution has no additional fiscal impact on the General Fund. All other funds associated with the referenced agreement have been previously approved and appropriated by City Council, including Opioid Settlement[1], Community Development Block Grant (CDBG) funding[2], and other local and state grants.

Table 1 below outlines the recommended sources of funding for BACS's FY 2026-2027 HNC operations agreement. In consideration of the City's financial position, staff negotiated substantial contract savings associated with the transition. Additionally, centralizing services resulted in natural savings due to co-locating multiple programs within a single site. This reduces duplication of core operational costs such as rent, utilities, security, maintenance, and administrative overhead, while also improving staffing efficiency by allowing programs to share frontline staff, supervision, and support roles.

Table 1: PROPOSED FY 2026-2027 HAYWARD NAVIGATION CENTER FUNDING

Source	Amount
FY 2026-2027 General Fund Allocation	$681,069
Opioid Settlement Funds	$196,636
Community Development Block Grant Funds	$184,542
Other Grants	$478,095
Total	**$1,540,342**

Local investment strengthens the City's competitiveness for external funding opportunities by demonstrating the ability to leverage City resources alongside State, County, and regional funding sources. To support long-term sustainability, staff continue to pursue additional external funding opportunities, including active participation in Alameda County Measure W funding discussions and efforts to qualify for Alameda County Health's Housing and Homelessness Services Vendor Pool. Staff remain committed to identifying sustainable funding strategies to support the City's homelessness response system and will continue to update City Council as new opportunities become available.

BACKGROUND

Since declaring a shelter crisis in 2018, the City Council has pursued a range of strategies to address homelessness and expand shelter and supportive services in Hayward. Key City-supported initiatives include the HNC, a low-barrier interim shelter operated by BACS that provides housing navigation and supportive services under a Housing First model. The HNC

[1] March 5, 2024, City Council Staff Report and Attachments: https://hayward.legistar.com/LegislationDetail.aspx?ID=6561052&GUID=355597DF-7504-4108-A4BC-C67A50248439&Options=&Search=

[2] May 5, 2026, City Council Staff Report and Attachments: https://hayward.legistar.com/LegislationDetail.aspx?ID=8000835&GUID=F67B0A87-6E59-421D-9E4B-75661DBF1055&Options=&Search=

provides essential interim housing and support services for unhoused residents and is a central component of the Let's House Hayward Strategic Plan and Alameda County's Home Together 2026 Plan. As State and Federal homelessness funding becomes increasingly uncertain, continued City investment remains critical to sustaining shelter operations and services.

DISCUSSION

HNC Program Outcomes

Since opening in November 2019, BACS has successfully operated the HNC, providing outreach, housing navigation, and flexible financial assistance to individuals experiencing literal[3] homelessness. For most of the current fiscal year, the HNC operated 66 interim shelter beds and serves as a critical pathway to permanent housing.

Since its inception, the program has served 664 individuals. Of the 624 program participants who exited the program, 67% were successfully placed into permanent housing, reflecting strong outcomes consistent with the Housing First model. More recently, the HNC has achieved notable levels of successful housing placements. In FY 2024-2025, 81% of program participants exited to positive housing destinations. To date in FY 2025-2026, that percentage has increased to 88%, demonstrating continued improvement in housing outcomes and the effectiveness of the program's service model.

In May 2026, Alameda County Health Housing & Homelessness Services released the preliminary results of the 2026 Point in Time (PIT) Count. While the complete PIT Count report is expected later this year, the initial results indicated that the number of unsheltered residents decreased by 18% countywide, with overall homelessness declining by 13% compared to the 2024 PIT Count. Hayward experienced a 21% decrease in the number of people experiencing homelessness compared to the prior count, demonstrating that the City's continued efforts in programs like the HNC to address housing instability, homelessness, and co-occurring mental health challenges are making a positive impact.

HNC Program Updates in FY 2026-2027

As the HNC entered its sixth year of operations, the City partnered with BACS to relocate the program to Regis Village (Regis), a multi-service campus currently under development. This transition represents a strategic shift from a congregate shelter model to a non-congregate approach designed to better support participant stability, safety, and service engagement. The new site provides 44 non-congregate beds, comprehensive case management, behavioral health services, housing navigation, and peer support services in a centralized setting.

While the relocation will reduce overall bed capacity, the non-congregate model and co-location with onsite supportive services are expected to improve participant outcomes and operational efficiency. Experiences from the temporary HNC Annex demonstrated that non-congregate shelter settings can improve resident satisfaction, increase feelings of safety, and enhance engagement with supportive services.

[3] Literal homelessness is a federal and clinical definition for individuals or families who lack a fixed, regular, and adequate nighttime residence.

HNC Contract: Performance and Accountability Measures

The City remains committed to ensuring that service delivery standards and performance measures are met now that the HNC transitions to the Regis Village campus, including appropriate utilization of public safety response systems. The current HNC operating agreement with BACS requires participation in coordination meetings and Alameda County Coordinated Entry System (CES) meetings, compliance with the Alameda County Emergency Homeless Shelter Standards for Year-Round Shelters[4], immediate notification to the City of any major health, safety, or security incident, and adherence to performance measures related to data collection, length of stay and assistance, and program exits.

In response to Council and community questions and concerns about Regis Village, staff have updated the FY2026-2027 HNC operating agreement to include additional performance and accountability measures in the following areas:

1. Behavioral and Community Impact Measures
    a. Good neighbor policy compliance
    b. Timely response to neighborhood complaints and concerns
    c. Appropriate utilization of first responders for medical, behavioral health, and emergency situations, including:
        i. Tracking and monitoring calls-for-service trends
        ii. Designating staff to assess and triage non-emergency situations prior to requesting emergency response, when appropriate
    d. Participation in stakeholder meetings, including City coordination meetings and community engagement activities
2. Operational and Administrative Compliance
    a. Maintaining adequate staffing levels to support the operational and service needs of the campus
    b. Expanding and clarifying incident reporting requirements, including:
        i. Defining additional incidents requiring timely notification to the City
        ii. Establishing a communication and escalation protocol to improve accountability and expedite response times

Staff will continue coordinating with BACS to address operational concerns and amend contract language, as needed, to ensure that performance measures, reporting requirements, and program parameters adequately reflect the expanded scope of work associated with operating the HNC at Regis Village.

Regis Village: Ongoing Coordination and Improvements

In addition to direct funding for the HNC, the City is working closely with the partner agencies responsible for Regis Village. BACS is the owner and operator of the campus and Alameda County is the primary funder for the other co-located programs.

[4] Alameda County Emergency Shelter Standards For Year-Round Shelters April 2022 Update https://www.acgov.org/gsaapp/purchasing/bidContent_ftp/rfpDocs/2711_Exhibit-B-Alameda-County-Emergency-Shelter-Standards-April-2022.pdf

As the multi-service campus has come online, the City has partnered closely with BACS to establish regular communication pathways and collaboratively address concerns as they arise. The Hayward Fire Department and Hayward Police Department have collaborated with BACS staff to support appropriate responses to non-emergency incidents and have initiated discussions with medical professionals and Alameda County staff to ensure coordinated and effective responses to the varying needs of residents and participants on campus.

ECONOMIC IMPACT

Reducing homelessness and poverty and supporting individuals in transitioning into permanent housing through programs such as the HNC generates broader positive economic and community impacts. Investments in homelessness prevention, interim housing, and supportive services help individuals regain stability, reconnect with employment and healthcare systems, and move toward long-term self-sufficiency. Continued coordination among the City, Alameda County, service providers, and community partners remains essential to sustaining these positive outcomes and ensuring vulnerable residents receive the support they need.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Preserve, Protect, and Produce Housing, under

- Project H2: Implement the Homelessness Reduction Strategic Plan

PUBLIC CONTACT

This item is related to the Let's House Hayward (LHH) Strategic Plan, under Strategy 2.1. Through the LHH process, Homebase, City staff, and partners throughout the Hayward community have worked together to engage a diverse set of stakeholders to inform the plan and strategy for Hayward moving forward.[5]

NEXT STEPS

If City Council adopts this resolution, staff will work with the City Manager to negotiate and execute an agreement with BACS for the approved FY 2026–2027 funding. Should additional grant funding be received during the fiscal year, staff will return to City Council to accept and appropriate those funds to offset General Fund expenditures for shelter operations in FY 2026–2027.

[5] For more information on the Let's House Hayward! Strategic Plan process, please visit https://www.haywardca.gov/lets-house-hayward

Prepared by: Carol Lee, Senior Management Analyst

Recommended by: Dr. Emily Young, YFSB Administrator
Mary Thomas, Assistant City Manager

Approved by:



_____
Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT WITH BAY AREA COMMUNITY SERVICES (BACS) FOR FISCAL YEAR 2026-27 HAYWARD NAVIGATION CENTER (HNC) OPERATIONS WITH A MAXIMUM COMPENSATION AMOUNT NOT-TO-EXCEED $1,540,342

WHEREAS, the City of Hayward opened the HNC on November 18, 2019; and

WHEREAS, the City issued a Request for Information (RFI) from nonprofit social service providers interested in operating a HNC on January 23, 2019; and

WHEREAS, a panel of reviewers was convened, comprised of staff from Community Services, Police Department, Planning, and Finance; and

WHEREAS, staff unanimously recommended BACS based on their relevant experience operating the similar Berkeley STAIR Center and providing a number of services to homeless individuals at locations in Hayward, the quality of their application, positive working relationship and flexibility in approach to service delivery, and their ability to quickly staff and operate the Navigation Center; and

WHEREAS, BACS has been operating the HNC since November 2019; and

WHEREAS, since November 2019, BACS has successfully moved 407 individuals experiencing homelessness into permanent housing through the Hayward Navigation Center; and

WHEREAS, the Hayward City Council has allocated General Fund funding to support the HNC operations in the City of Hayward's FY 2026-27 Operating Budget,; and

WHEREAS, the City has received Opioid Settlement funding and said funds are available to support HNC operating costs, and HNC operations is an eligible use; and

WHEREAS, the City's Community Development Block Grant fund balance has sufficient funding to support HNC operations, which is an eligible use; and

WHEREAS, on March 24, 2026, the Hayward City Council adopted Resolution 26-021, approving and accepting Proposition 47 funding and authorizing the City Manager to execute agreements to implement the approved grant activities including an award to Bay Area Community Services;

WHEREAS, the City has been awarded local and State grant funding, and such funds, when available, may be used to support HNC operating costs, and HNC operations are an eligible use of those funds; and

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Hayward hereby authorizes the City Manager or their designee to negotiate and execute the FY 2026-27 agreement between the City and Bay Area Community Services with a maximum compensation amount not-to-exceed $1,540,342 and any subsequent amendments, modifications, or documents thereto with Federal, State, and local funders, on behalf of the City in a form approved by the City Attorney to support this agreement.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-250

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Alta Planning and Design with a Maximum Compensation Not-to-Exceed Amount of $360,000 for the Bicycle and Pedestrian Plan Update (CIP Project 05352)

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to execute a Professional Services Agreement with Alta Planning and Design with a maximum compensation amount not-to-exceed $360,000 for the Bicycle and Pedestrian Plan Update (CIP Project 05352).

SUMMARY

Staff released the Request for Proposals (RFP) on May 5, 2026, seeking qualified consultant teams to complete the Bicycle and Pedestrian Plan (BPP) Update. The BPP Update will provide a comprehensive assessment of existing bicycle and pedestrian conditions, identify needs, recommend improvements, and guide future investments supporting safety, mobility, and multimodal travel throughout the City. On May 27, 2026, staff received four proposals, and after review, Alta Planning and Design was selected as the recommended consultant.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Alta Planning and Design with a Maximum Compensation Not-to-Exceed Amont of $360,000 for the Bicycle and Pedestrian Plan Update (CIP Project 05352)

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to execute a Professional Services Agreement with Alta Planning and Design with a maximum compensation amount not-to-exceed $360,000 for the Bicycle and Pedestrian Plan Update (CIP Project 05352).

SUMMARY

Staff released a Request for Proposals (RFP) on May 5, 2026 seeking qualified consultant teams to complete the Bicycle and Pedestrian Plan (BPP) Update. The BPP update will provide a comprehensive assessment of existing bicycle and pedestrian conditions, identify needs, recommend improvements, and guide future investments supporting safety, mobility, and multimodal travel throughout the City. On May 27, 2026, staff received four proposals, and after review, Alta Planning and Design was selected as the recommended consultant.

FISCAL IMPACT

There is no fiscal impact on the City's General Fund or Measure C related to this project.

Funds for this project come from Fund 213 (Measure BB – Pedestrian and Bicycle).
There is $400,000 allocated for this project in the adopted FY26 Capital Improvement Program (CIP), which will cover consultant costs and provide funding for City staff involvement in the project. The BPMP Update will also enhance the City's competitiveness for future grant funding opportunities.

BACKGROUND

To remain eligible for Alameda County Transportation Commission (Alameda CTC) Direct Local Distribution funding, cities are required to maintain an adopted local bicycle plan and update it at least once every five years. This requirement ensures that local jurisdictions continue to advance current best practices in active transportation planning and align with regional transportation goals. The City depends on this funding to support a broad range of transportation projects.

The City's current Bicycle and Pedestrian Plan was adopted on September 29, 2020 and details the City's plan to establish a network of accessible, safe, and integrated bicycle and pedestrian facilities. Since its adoption, the City has experienced significant growth, new transportation demands, evolving regional policy goals, and increasing emphasis on active transportation, safety, equity, and climate resilience. The BPMP Update will modernize the City's multimodal transportation framework and identify actionable strategies to improve accessibility, safety, connectivity for walking and bicycling, and include a heavy emphasis on implementation strategies.

Staff released the Bicycle and Pedestrian Plan Update RFP on May 5, 2026. The RFP outlined scope elements including data collection, network analysis, safety evaluation, community engagement, project identification, prioritization, cost estimating, and preparation of an implementable plan.

This is intended to be a focused update to the 2020 BPMP. While maintaining the aspirational vision of the 2020 Plan, this update focuses on corridor-specific outreach for the Plan's highest priorities and integration with known implementation mechanisms like street repaving and other planned capital projects and programs.

DISCUSSION

The City received four qualified proposals from Alta Planning and Design (Alta), GHD Inc., Kittelson & Associates, and TJKM Transportation Consultants. A review panel evaluated proposals based on project management, project understanding, technical approach, team qualifications, and cost considerations. Following review and discussion, the panel selected Alta as the recommended consultant team with an average score of 87.7/100.

Alta partnered with Fehr & Peers for this effort, and their proposal includes strong experience preparing multimodal transportation plans, managing robust community engagement, and delivering actionable infrastructure and policy recommendations. Alta's proposal stood out due to its direct partnership with the Eden Youth and Family Center, which will help the Plan to achieve deep, meaningful engagement with hard-to-reach populations.

The approach and work plan aligns with project goals and scope to create a plan that lists specific steps for implementing bicycle and pedestrian projects. The proposal included optional tasks for vehicle miles traveled and greenhouse gas reduction estimates, ADA

transition plan integration, signal timing recommendations, street reconfiguration opportunity analysis, and enhanced engagement activities.

The plan is anticipated to be completed within approximately 18 months following contract execution.

ECONOMIC IMPACT

Improving walking and bicycling infrastructure can reduce the number of collisions and collision-related injuries, improve access to jobs and services, and support economic vitality by creating safer, more inviting streets. Investments in active transportation can also increase local business activity, improve public health outcomes, and reduce long-term economic costs associated with traffic-related injuries.

STRATEGIC INITIATIVES

This agenda item supports the Strategic Priority to Invest in Infrastructure. This item specifically relates to the following Project:

Invest in Multi-Modal Transportation
Project N6: Continue to add approximately 10 miles of bike lanes annually, with a focus on protected bike lanes and intersections that have high traffic/incidents.

This agenda item supports the Strategic Priority to Confront Climate Crisis & Champion Environmental Justice. This item specifically relates to the following Project:

Reduce Greenhouse Gases and Dependency on Fossil Fuels

Project C1: Implement Year 1 Programs from the adopted GHG Roadmap (CAP)

SUSTAINABILITY FEATURES

The BPMP Update will support the City's sustainability goals by identifying projects and implementation paths for projects that reduce greenhouse gas emissions, promote active transportation, and improve public health through increased walking and bicycling opportunities.

The project will also support the following from the Climate Action Plan:

CAP Action
T-1.3: Based on the completed Complete Streets Assessment, the Complete Streets Inventory Baseline, and the 2020 Bicycle and Pedestrian Plan, develop a priority list of complete streets improvements such as retrofits, design standards, and green infrastructure that would accommodate walking, biking, transit use and carpooling. This effort should include a schedule for implementation, prioritization of improvements, identification of whether improvement will aid in walking, biking or transit access, and the plan should ensure equitable roll-out to low-income communities. **CAP pillar Structural Change**

PUBLIC CONTACT

The Project will include a Public Engagement Plan that will identify stakeholders and partners, include various engagement strategies for underserved communities, and metrics for tracking outreach and equity of engagement. Outreach activities will include surveys, pop-up events, social media, community safety audits, and interactive or temporary demonstrations.

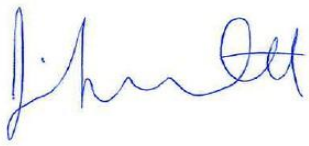
NEXT STEPS

If Council approves this item, the City Manager will execute a Professional Services Agreement with Alta for the BPP Update in a not-to-exceed amount of $360,000. Staff will then begin project kickoff meetings, initiate data collection, prepare public engagement materials, and coordinate with stakeholders to begin development of the BPMP Update.

Prepared by: Colin Patterson, Associate Transportation Planner

Recommended by: Alex Ameri, Director of Public Works

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A PROFESSIONAL SERVICES AGREEMENT WITH ALTA PLANNING AND DESIGN FOR CONSULTING SERVICES FOR THE DEVELOPMENT OF THE CITY'S BICYCLE AND PEDESTRIAN MASTER PLAN UPDATE (CIP PROJECT 05352) IN AN AMOUNT NOT-TO-EXCEED $360,000

WHEREAS, the Citywide Bicycle and Pedestrian Master Plan Update will provide the City with action steps towards implementing bicycle and pedestrian projects and increasing future grant funding opportunities; and

WHEREAS, to remain eligible for Alameda County Transportation Commission Direct Local Distribution funding the City is required to maintain an adopted local bicycle plan and update it at least once every five years; and

WHEREAS, professional service assistance is needed for the Citywide Bicycle and Pedestrian Master Plan Update; and

WHEREAS, on May 27, 2026, four (4) valid proposals were received and evaluated based on criteria established in Request for Proposal 26-052 and Alta Planning and Design was ranked the highest with an average score of 87/100; and

WHEREAS, the negotiated cost proposal is for a maximum compensation amount not-to-exceed $360,000.

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby authorizes the City Manager to execute a Professional Services Agreement with Alta Planning and Design, for consulting services in a maximum compensation amount not-to-exceed $360,000, in a form to be approved by the City Attorney.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-251

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Development Services Director

SUBJECT

Adopt a Resolution Confirming the Report and Nuisance Abatement/Municipal Code Violation Liens List and Approving the Filing of Nuisance Abatement/Municipal Code Liens with the County Recorder's Office for Non-Abatable Code Violations

RECOMMENDATION

That the City Council adopts the attached resolution (Attachment II) confirming the report (Attachment III) of non-abatable code violations, and penalty liens associated with the Community Preservation and Rental Housing Programs administered by the Code Enforcement Division of the Development Services Department

SUMMARY

This Nuisance Abatement/Municipal Code report is the annual process to confirm filing of liens with the County Recorder's Office as a third enforcement and collection tool for the Community Preservation and Rental Housing Programs where property owners have failed to address outstanding code enforcement violations and fail to pay associated penalties. The attached resolution officially confirms the properties in violation of City ordinances. Following confirmation, the City will file Nuisance Abatement/Municipal Code Violations liens against each parcel.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Lien Report

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Development Services Director

SUBJECT Adopt a Resolution Confirming the Report and Nuisance Abatement/Municipal Code Violation Liens List and Approving the Filing of Nuisance Abatement/Municipal Code Liens with the County Recorder's Office for Non-Abatable Code Violations

RECOMMENDATION

That the City Council adopts the attached resolution (Attachment II) confirming the report (Attachment III) of non-abatable code violations, and penalty liens associated with the Community Preservation and Rental Housing Programs administered by the Code Enforcement Division of the Development Services Department.

SUMMARY

This Nuisance Abatement/Municipal Code report is the annual process to confirm filing of liens with the County Recorder's Office as a third enforcement and collection tool for the Community Preservation and Rental Housing Programs where property owners have failed to address outstanding code enforcement violations and fail to pay associated penalties. The attached resolution officially confirms the properties in violation of City ordinances. Following confirmation, the City will file Nuisance Abatement/Municipal Code Violations liens against each parcel.

FISCAL IMPACT

There is no negative fiscal impact to the City of Hayward resulting from this action. There will be 100% cost recovery reimbursement through the lien process. To change ownership of a property, a lien must be satisfied. If the property is sold or the owner refinances, the City will receive reimbursement. All reimbursed funds are allocated to the General Fund and support the Code Enforcement Division's on-going compliance efforts.

BACKGROUND

Hayward's Community Preservation and Improvement Ordinance (Article 7, Chapter 5 of the Hayward Municipal Code (HMC)), otherwise known as the Community Preservation and

Improvement Ordinance, makes it unlawful for Hayward property owners to allow the condition of their property to deteriorate to the point that it becomes detrimental to the public health, safety, or general welfare of the community. This includes both inhabited properties and vacant properties, whether residential or commercial. Typical violations include debris, trash, overgrown vegetation, graffiti, signs, zoning issues, abandoned and/or inoperable vehicles, and the like.

Hayward's Residential Rental Inspection Ordinance (Article 5, Chapter 9 of the HMC), otherwise known as the Residential Rental Inspection Ordinance (RRIO), creates an inspection program for residential rental units in the City. The purpose of the RRIO is to safeguard the stock of safe and sanitary rental housing by inspecting units for violations of housing and building codes. This includes all rental housing units and hotels and motels. Typical violations include housing violations such as inadequate maintenance, and un-permitted building, plumbing, electrical and mechanical work.

Hayward's Public Nuisance Ordinance (Article 1, Chapter 4 of the HMC), otherwise known as the Public Nuisance Ordinance, defines a public nuisance as anything which is injurious to health, or is indecent, offensive to the senses, or an obstruction to the free use of property that interferes with the comfortable or safe enjoyment of life or property in the community.

These ordinances provide staff with methods of enforcement and collections for non- abatable violations of the HMC. A condition on a property is considered non-abatable when City staff cannot perform the abatement and the property owner fails to comply with the City's requirement to perform abatement. Examples of non-abatable conditions include fence height(s) and/or structures that do not meet setback requirements, illegal structures, businesses operating without an approved use permit (if applicable) or failing to comply with Conditions of Approval of an approved use permit, rental housing violations, and illegal units. Adoption of the Resolution will authorize staff to file a lien with the County Recorder's Office against properties in violation of the HMC.

This additional enforcement process does not affect or change the Administrative Hearing request process, or the Special Assessment Process. However, this Nuisance Abatement/Municipal Code Violations lien process is an additional means of enforcement when dealing with non-abatable code violations. Staff uses the lien and special assessment processes independently or in conjunction with other processes to enhance compliance efforts. The lien process differs from that used for special assessments in that a violation and fee are recorded on a property's title to alert potential buyers or those with a fiduciary interest in the property, such as a lending institution, of the property violation and the need to pay associated fines, fees, penalties and lien costs. The primary function of special assessments, related to action taken by Council, is to allow the City to collect past due fees via annual tax bills. Authority for this process is granted under the Community Preservation and Improvement Ordinance, RRIO and Government Code Section 38773.1.

DISCUSSION

As of the date of this report, there are fifteen (15) properties being submitted to Council for the filing of a Nuisance Abatement/Municipal Code Violations lien for non-abatable code violations, as listed in Attachment III. The unpaid charges, which total **$146,077.00** plus any administrative costs of the County, will become liens on the property titles. When the properties are sold or refinanced, the liens will be paid.

Staff sends a minimum of three notices to the property owner in question and, if applicable, to the tenants. The first notice informs the recipient of the violation and the right to an Administrative Hearing to dispute the factual findings. The notices are sent by first-class mail with proof of service. The final notice is also delivered by way of Process Server. The final notice details all related costs and/or fees and informs the affected parties of the opportunity to request an Administrative Hearing. The notice also encourages them to make the needed corrections(s) to bring their properties into compliance. To date, no Administrative Hearings have been requested to be heard by the City's hearing officer. A confirmed copy of the Nuisance Abatement/Municipal Code Violations form will be sent to the owner, tenant, and lender once received from the County Recorder's Office.

ECONOMIC IMPACT

The filing of liens with the County Recorder's Office supports the Code Enforcement Division's preservation, nuisance, and rental programs in ensuring well-maintained, safe, and sanitary neighborhoods and properties.

STRATEGIC ROADMAP

This is a routine operational item

PUBLIC CONTACT

In addition to Three (3) Notices served to the property owner(s), and a formal Notice served by Process Server, a notice of City Council's confirmation of this report was published in *The Daily Review* on June 5, 2026 and June 12, 2026.

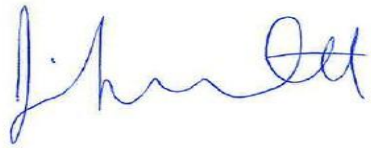
NEXT STEPS

The City will file Nuisance Abatement/Municipal Code Violations liens against each parcel. That lien will then appear on the property title until the fees have been paid and violation(s) are abated.

Prepared by: Junior Lee, Acting Code Enforcement Supervisor

Recommended by: Sara Buizer, AICP, Director of Development Services

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION CONFIRMING THE REPORT AND NUISANCE ABATEMENT/MUNICIPAL CODE VIOLATION LIENS LIST AND APPROVING THE FILING OF NUISANCE ABATEMENT/MUNICIPAL CODE LIENS WITH THE COUNTY RECORDER'S OFFICE FOR NON-ABATEABLE CODE VIOLATIONS

WHEREAS, in connection with the Code Enforcement Division, Community Preservation/Rental Housing Programs, the Code Enforcement Manager has rendered an itemized report ("the Report", attached as " Attachment III") in writing to the City Council showing the Community Preservation/Residential Rental Inspections and Zoning Ordinance non-abatable code violations and related fines, fees, penalties and lien costs for certain properties in the City of Hayward described in the Report; and

WHEREAS, the hour of 7:00 p.m. on Tuesday, June 16, 2026, in the Council Chambers, City Hall, 777 B Street, Hayward, California, was fixed as the time and place for the City Council to confirm the Report, as published and noticed in the manner required by Section 5-7.110 of the Municipal Code; and

WHEREAS, the Report was presented at the time and place fixed, and the City Council has considered the report and all comments with respect thereto.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward confirms, except as may be amended by Council, the Report of the Code Enforcement Manager of the City of Hayward Code Enforcement Division, Community Preservation, /Rental Housing Programs on balances due and non-abatable ordinance violations associated with the properties described in the Report.

BE IT FURTHER RESOLVED that payments of all fines, fees, penalties and lien costs confirmed hereby may be received by the City of Hayward Finance Director within ten days from the date of this resolution and thereafter such official shall transmit the unpaid charges to the County Recorder's Office for a Nuisance Abatement lien on said property(s) listed in Report.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

CITY OF HAYWARD
CODE ENFORCEMENT
NUISANCE ABATEMENT/MUNICIPAL CODE VIOLATION LIENS
FY 2025-2026

Line	Code Case Number	Address	Code Case Type	Balance Due
1	CE-VAPROP-2025-00016	29181 Dixon St.	CH- Vacant Property Standards	$33,676.00
2	CP-2025-00214	26849 Lakewood Way	CH- Community Preservation	$9,042.00
3	CE-RENTAL-2024-00141	23552 Santa Clara St.	CH- Rental Housing Standards	$13,634.00
4	CP-2023-00466	30 Barnes Ct.	CH- Community Preservation	$1,858.00
5	CE-RENTAL-2025-00027	22797 Alice St.	CH- Rental Housing Standards	$7,946.00
6	CP-2025-00124	27300 Hesperian Blvd	CH- Community Preservation	$10,242.00
7	CP-BLDG-2024-00024	25647 Whitman St.	CH - Building Code Standards	$8,604.00
8	CP-BLDG-2024-00052	134 Hewitt Pl.	CH - Building Code Standards	$6,746.00
9	CP-BLDG-2024-00003	568 Ramos Ave.	CH - Building Code Standards	$6,746.00
10	CP-BLDG-2025-00034	22383 Happyland Ave.	CH - Building Code Standards	$9,415.00
11	CE-RENTAL-2024-00215	32508 Pulaski Dr.	CH- Rental Housing Standards	$9,184.00
12	CP-2025-00318	27150 Tampa Ave.	CH- Community Preservation	$11,338.00
13	CE-RENTAL-2024-00129	27448 Manon Ave	CH-Rental Housing Standards	$4,154.00
14	CE-RENTAL-2025-00067	27505 Tampa Ave. 25	CH-Rental Housing Standards	$6,746.00
15	CE-RENTAL-2025-00235	615 Harris Rd.	CH-Rental Housing Standards	$6,746.00

TOTAL NUMBER OF PROPERTIES: **15**

TOTAL LIEN AMOUNT: **$146,077.00**

File #: CONS 26-252

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Development Services

SUBJECT

Adopt a Resolution Confirming the Report and Code Enforcement Programs Assessment Listing, and Authorizing Transmittal of Assessments to the County Assessor for Collection Associated with Past Due Code Enforcement Fees and Penalties for the Period of May 1, 2025 through April 30, 2026, to the County Assessor for Collection

RECOMMENDATION

Adopt a Resolution (Attachment II) confirming the report and Code Enforcement Programs Assessment Listing (Attachment III) and authorizing transmittal of assessments to the County Assessor for collection associated with overdue Code Enforcement fees and penalties for the period of May 1, 2025, Through April 30, 2026.

SUMMARY

The purpose of the special assessment confirmation is to consider the proposed report and Code Enforcement Programs Assessment Listing for unpaid Code Enforcement fees and penalties associated with enforcement of codes and regulations under Code Enforcement Community Preservation and Rental Programs, on private properties and to determine whether a special assessment should be placed on these properties.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Code Enforcement Programs Assessment Listing

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Development Services

SUBJECT: Adopt a Resolution Confirming the Report and Code Enforcement Programs Assessment Listing, and Authorizing Transmittal of Assessments Associated with Past Due Code Enforcement Fees and Penalties for the Period of May 1, 2025 through April 30, 2026 to the County Assessor for Collection

RECOMMENDATION

Adopt a Resolution (Attachment II) confirming the report and Code Enforcement Programs Assessment Listing (Attachment III) and authorizing transmittal of assessments to the County Assessor for collection associated with overdue Code Enforcement fees and penalties for the period of May 1, 2025, Through April 30, 2026.

SUMMARY

The purpose of the special assessment confirmation is to consider the proposed report and Code Enforcement Programs Assessment Listing for unpaid Code Enforcement fees and penalties associated with enforcement of codes and regulations under Code Enforcement Community Preservation and Rental Programs, on private properties and to determine whether a special assessment should be placed on these properties.

FISCAL IMPACT

There is no negative fiscal impact to the City of Hayward associated with submitting this special assessment to the County Assessor, as all City costs are reimbursed through special assessment or other collection processes. All special assessment costs are collected along with lien amounts on individual tax bills. Collection of these fees also helps minimize the General Fund subsidy to this program and reduces unrecoverable costs of conducting inspections associated with the City's Community Preservation Program because they represent fees assessed for staff time related to enforcement actions. The City of Hayward annually receives two special assessment allocations from the County, one in December and one in April.

BACKGROUND

Community Preservation Program

Chapter 5, Article 7 of the Hayward Municipal Code (HMC), otherwise known as the Community Preservation Ordinance (Ordinance), currently makes it unlawful for Hayward property owners to allow the condition of their property to deteriorate to the point that it becomes detrimental to the public health, safety, or general welfare of the community. Additionally, regulations adopted under the Ordinance make it unlawful for Hayward property owners to violate all adopted municipal codes, including those specifically developed to preserve community health and safety. This includes both inhabited properties and vacant properties, whether residential or commercial.

Typical violations include debris, trash, vegetation, graffiti, signs, zoning issues, abandoned and/or inoperable vehicles, in addition to violations of other adopted Code and Standards such as Fireworks, Cannabis, Building, Tobacco sales and Vacant Property conditions.

"Public nuisance" is defined in the Ordinance, as are the procedures for enforcing the Ordinance. The Ordinance provides due process protections that guarantee the property owners who are cited for violations of the Ordinance receive notice and the opportunity to be heard.

Once a violation of the Ordinance has been established at a particular property and all appropriate notifications have been made, fines, fees, penalties and/or abatement of the violation can and will be imposed. Consequently, once the property owner has exhausted his or her administrative remedies, the property owner must then pay any and all costs related to his/her property violations in the appropriate timeframe set forth in the Ordinance. If those costs are not paid in full prior to the July deadline each year, the unpaid charges are then scheduled for special assessment against the property once confirmed and authorized by Council resolution.

Rental Housing Programs

Residential Rental Inspection Ordinance. The Residential Rental Inspection Ordinance, codified in Chapter 9, Article 5 of the HMC, creates an inspection program for residential rental units in the City. The purpose of the Residential Rental Inspection Ordinance is to safeguard the stock of safe and sanitary rental housing by inspecting units for violations of housing and building codes.

The Residential Rental Inspection Ordinance provides a process for the inspection of units, notification to property owners, and the imposition of fees/penalties and charges. When a violation has been identified at a property, the City provides a correction notice to the owner identifying the violation(s). If the violation is not corrected by the owner, the Ordinance authorizes fee and penalty charges for any inspection or re-inspection performed. Once the owner has exhausted his or her administrative hearing rights, the owner must pay any fees and penalty charges. If those costs are not paid in full prior to the August deadline each year, the

unpaid fees and/or charges are scheduled for special assessment against the property once confirmed and authorized by Council resolution.

Residential Rent Stabilization & Tenant Protection Ordinance. The Residential Rent Stabilization and Tenant Protection Ordinance , codified in Chapter 12, Article 1 is intended to provide relief to residential tenants in the City by stabilizing rent increases as allowed by State law; to alleviate the hardship and displacement caused by serious housing shortages by establishing a mediation and arbitration program and by increasing tenant protections; encouraging investment in new residential rental property in the City; and allowing efficient Landlords both a fair return on their property and rental income sufficient to cover the increasing cost of repairs, maintenance, insurance, employee services, additional amenities, and other costs of operation while the provisions of the Residential Rent Stabilization and Tenant Protection Ordinance is in effect. The program is administered on a cost recovery basis through the payment of an annual Residential Rent Stabilization Annual Fee.

DISCUSSION

The costs that make up the special assessment charges were calculated pursuant to the City's Master Fee Schedule. Fines and fees include: failed re-inspection(s) fees and; abatement related costs; contractor fees; subsequent violation(s)fees; annual fees; annual registration fees and past due fees as well as general code violation penalties.

Community Preservation Programs

Community preservation, fireworks, tobacco retail inspections, cannabis, and vacant properties are all components of the Community Preservation Program. As of the date of this writing, there are 477 properties with overdue penalties and fees ass coated with the Community Preservation Programs (including contractor costs, past due fireworks penalties, general community preservation penalties and vacant property fees), amounting to $21,252,667.39. Approximately $20.3 million of the outstanding fees and penalties is associated with cannabis program violations. This amount reflects cases in which no appeal was filed and all applicable appeal deadlines have passed.

Rental Housing Programs

Residential Rental Inspection Program: As of the date of this writing there are 95 Rental Properties with overdue rental inspection fees and penalties that total $99,033.

Residential Rental Inspection Program Annual Fee: As of the date of this writing, there are 1,018 rental properties with outstanding Residential Rental Inspection Program Annual Fees and penalties totaling $237,241.

Residential Rent Stabilization Annual Fee: As of the date of this writing, there are 1,003 rental properties with outstanding Residential Rent Stabilization Annual Fees and penalties totaling $208,858.

Total Assessments

The unpaid charges for all Code Enforcement Programs, totaling $21,797,799.39 plus any administrative costs of the City and County, will become a special assessment against the property and, if payments are not received, will appear on the property owners' November tax bills.

The Code Enforcement Programs Assessment List is including amounts due is attached as Attachment III.

Noticing

Notices sent by first class mail were mailed to each property owner, and tenant if applicable, in accordance with established codes. Property owners were given an opportunity for an Administrative Hearing to dispute the factual findings and/or assessment of fees. As of the writing of this report, no hearing requests have been recently filed. Additionally, after three past-due invoices were mailed to the property owners, a Final Notice was sent by first class mail on May 16, 2026, advising the property owners of the impending assessment against their property pursuant to Government Code Section 38773.5.

ECONOMIC IMPACT

The collection of unpaid fees supports all Code Enforcement Programs in ensuring well maintained, safe and sanitary neighborhoods and properties as well as compliance with compliance with State Housing Laws.

STRATEGIC ROADMAP

This is a routine operational item.

PUBLIC CONTACT

Notice of City Council's confirmation of this report was published in the Daily Review on June 5, 2026 and June 12, 2026. In addition, all first invoices include specific language giving the property owner an opportunity for a Hearing to contest the fees and/or penalties and encouraging them to pay their bills to minimize additional fees and to avoid being placed on the proposed assessment list. Property owners have until August 1, 2026, to pay all outstanding fees.

NEXT STEPS

A copy of the Special Assessment Lists will be forwarded by the City of Hayward's Revenue Division to the Alameda County Assessor's Office. Upon receipt, the Assessor's Office will attach the City of Hayward's fees past due as a special assessment against each parcel. That assessment will then appear on the property owners' November 2026 property tax bill for

collection. When the County Assessor receives the tax payment, the City of Hayward will be paid by the Assessor's Office.

Prepared by: Junior Lee, Acting Code Enforcement Supervisor
Christina Morales, Deputy Director of Development Services

Recommended by: Sara Buizer, AICP, Director of Development Services

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION CONFIRMING THE REPORT AND CODE ENFORCEMENT PROGRAMS ASSESSMENT LISTING AND AUTHORIZING TRANSMITTAL OF ASSESSMENTS TO THE COUNTY ASSESSOR FOR COLLECTION ASSOCIATED WITH PAST DUE CODE ENFORCEMENT FEES AND PENALTIES FOR THE PERIOD OF MAY 1, 2025, THROUGH APRIL 30, 2026

WHEREAS, In connection with the Community Preservation Program, the Code Enforcement Manager has rendered an itemized report included in the Code Enforcement Programs Assessment Listing (Attachment – III) to this Council showing the Community Preservation, violations and cost of fines, fees and penalties of abating community preservation violations, and violations of other adopted codes or regulations in the City of Hayward as described in the report, all as required by section 5-7.100 of the Municipal Code of the City of Hayward; and

WHEREAS, In connection with the City of Residential Rental Inspection Program, the Code Enforcement Manager has rendered an itemized report included in the Code Enforcement Programs Assessment Listing, specifying the amount of unpaid program and other fees and penalty charges imposed during the above identified period, and the names and addresses of owners of inspected rental units, including hotel and motel units, all as required by section 9-5.503 of the Municipal Code of the City of Hayward; and

WHEREAS, In connection with the City of Residential Rent Stabilization and Tenant Protection Ordinance, the Rent Review Officer has rendered an itemized report included in the Code Enforcement Programs Assessment Listing, specifying the amount of unpaid program and other fees and penalty charges imposed during the above identified period, and the names and addresses of owners of inspected rental units, including hotel and motel units, all as required by section 12-1.17 of the Municipal Code of the City of Hayward; and

WHEREAS, The hour of 7:00 p.m. on Tuesday, June 16, 2026, in the Council Chambers, City Hall, 777 B Street, Hayward, California, was fixed as the time and place for this Council to receive and consider the report, and a copy of the report has been posted and published in the manner required by section(s)5-7.110 and 9-5.504 of the Municipal Code; and

WHEREAS, The hearing was held at the time and place fixed, and the City Council has considered the report and assessment list and all comments with respect thereto.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that, except as amended by Council, the report of the Code Enforcement Manager of the Code Enforcement Division on the cost of causing the correction, repair, or abatement of violations on the properties therein described, a copy of which is attached hereto, is hereby confirmed.

BE IT FURTHER RESOLVED that payments of assessments confirmed hereby may be received by the City of Hayward Finance Director up to the hour of 5:00 p.m. on August 1, 2026, and thereafter, the Finance Director shall transmit the unpaid assessments to the County Auditor for collection on the property tax roll.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1				**COMMUNITY PRESERVATION PROGRAM**			
2	09/11/25	EG25-24143	CP-2025-00818	1147 HAY LLC	427-0011-021-00	1147 B ST	$400.00
3	10/02/25	EG25-24800	CP-2025-00818	1147 HAY LLC	427-0011-021-00	1147 B ST	$800.00
4	12/09/25	EG25-26742	CP-2025-01218	1147 HAY LLC	427-0011-021-00	1147 B ST	$1,096.00
5	12/22/25	EG25-26995	CP-2025-01218	1147 HAY LLC	427-0011-021-00	1147 B ST	$1,496.00
6	01/28/26	EG26-00679	CP-2025-01218	1147 HAY LLC	427-0011-021-00	1147 B ST	$350.00
7	02/05/26	EG26-00916	CP-2025-01218	1147 HAY LLC	427-0011-021-00	1147 B ST	$1,447.00
8	04/06/26	EG26-02574	CP-2025-01319	23989 HAYWARD LLC	444-0030-053-00	771 JACKSON ST	$1,096.00
9	08/20/25	EG25-23514	CP-2025-00627	31300 MEDALLION DRIVE CA LP	475-0031-021-00	1663 WHIPPLE RD	$1,096.00
10	09/17/25	EG25-24324	CP-2025-00627	31300 MEDALLION DRIVE CA LP	475-0031-021-00	1663 WHIPPLE RD	$1,496.00
11	04/28/26	EG26-03199	CP-2026-00200	ALAN ADOLFO JR & RICHARD ETAL	453-0045-013-02	27033 HUNTWOOD AVE	$1,096.00
12	05/06/25	EG25-09354	CP-2025-00290	ALEMAN, CARLOS	427-0021-042-00	1261 TERRACE AVE	$1,096.00
13	06/04/25	EG25-10120	CP-2025-00290	ALEMAN, CARLOS	427-0021-042-00	1261 TERRACE AVE	$1,496.00
14	06/24/25	EG25-10687	CP-2025-00290	ALEMAN, CARLOS	427-0021-042-00	1261 TERRACE AVE	$2,296.00
15	06/16/25	EG25-10487	CP-2025-00411	ALEXANDER REALTY LLC	427-0016-030-00	1241 B ST	$1,096.00
16	06/23/25	EG25-10630	CP-2025-00364	ALIM TAYYAB & TAYYAB QUDSIA	444-0030-007-00	23981 MISSION BLVD	$696.00
17	05/27/25	EG25-09889	CP-2025-00363	ANDRADE LAURA E	427-0021-036-00	22827 HIGH ST	$1,096.00
18	01/16/26	EG26-00335	CP-2025-01290	APEX REALTY HOLDINGS LLC	428-0081-043-03	800 JACKSON ST	$1,096.00
19	02/05/26	EG26-00908	CP-2025-01290	APEX REALTY HOLDINGS LLC	428-0081-043-03	800 JACKSON ST	$1,496.00
20	02/26/26	EG26-01443	CP-2025-01290	APEX REALTY HOLDINGS LLC	428-0081-043-03	800 JACKSON ST	$2,296.00
21	03/30/26	EG26-02400	CP-2025-01290	APEX REALTY HOLDINGS LLC	428-0081-043-03	800 JACKSON ST	$2,296.00
22	04/22/26	EG26-02993	CP-2025-01290	APEX REALTY HOLDINGS LLC	428-0081-043-03	800 JACKSON ST	$2,296.00
23	07/08/25	EG25-11005	CP-2023-00358	ARIAS ALEJANDRA & BIANCA ETAL	444-0072-036-00	313 CULP AVE	$2,269.00
24	06/13/25	EG25-10434	17-0205	AZZOLINO JOSEPH F & MARTA R	456-0066-001-01	26950 INDUSTRIAL BLVD	$5,000.00
25	09/25/25	EG25-24565	17-0205	AZZOLINO JOSEPH F & MARTA R	456-0066-001-01	26950 INDUSTRIAL BLVD	$5,000.00
26	06/24/25	EG25-10662	CP-2025-00625	B STREET APARTMENT GROUP LP	428-0066-024-00	22614 MAIN ST	$1,096.00
27	06/27/25	EG25-10764	CP-2025-00520	BADE KARL J	427-0001-040-00	1081 ARMSTRONG ST	$250.00
28	06/13/25	EG25-10444	CP-2025-00332	BARAJAS NORMA J & URBINA YESENIA C	453-0090-066-00	27745 ANDREA ST	$696.00
29	06/13/25	EG25-10445	CP-2025-00332	BARAJAS NORMA J & URBINA YESENIA C	453-0090-066-00	27745 ANDREA ST	$400.00
30	07/30/25	EG25-11629	CP-2025-00623	BRIGHTON VILLAGE AT STRATORD PARK OWNERS ASSOCIATI	464-0122-106-00	WELFORD CIR	$1,096.00
31	12/10/25	EG25-26765	CP-2025-01278	BYRD CHERRYL L TR	443-0005-069-00	24344 BROADMORE AVE	$1,543.00
32	06/10/25	EG25-10315	CP-2025-00545	CF DIXON LLC	078C-0438-020-00	29324 DIXON ST	$1,697.00
33	08/11/25	EG25-11979	CP-2025-00756	CHANDEL RENU & VAISH GAURAV	444-0069-051-02	134 LUND AVE	$1,096.00
34	04/13/26	EG26-02771	CP-2026-00134	CHANDEL RENU & VAISH GAURAV	444-0069-051-02	138 LUND AVE	$1,096.00
35	07/08/25	EG25-10988	CP-2025-00634	CHEN HONGDI	443-0080-015-00	123 FAGUNDES ST	$400.00
36	07/08/25	EG25-10989	CP-2025-00634	CHEN HONGDI	443-0080-015-00	123 FAGUNDES ST	$696.00
37	05/08/25	EG25-09418	CP-2025-00289	CHIN HENRY S & PAULINE P TRS	431-0012-051-00	362 A ST	$696.00
38	06/27/25	EG25-10794	CP-2025-00289	CHIN HENRY S & PAULINE P TRS	431-0012-051-00	362 A ST	$1,096.00
39	08/26/25	EG25-23678	CP-2025-00289	CHIN HENRY S & PAULINE P TRS	431-0012-051-00	362 A ST	$696.00
40	08/26/25	EG25-23679	CP-2025-00289	CHIN HENRY S & PAULINE P TRS	431-0012-051-00	362 A ST	$800.00
41	11/12/25	EG25-26029	CP-2025-00289	CHIN HENRY S & PAULINE P TRS	431-0012-051-00	362 A ST	$696.00
42	11/12/25	EG25-26031	CP-2025-00289	CHIN HENRY S & PAULINE P TRS	431-0012-051-00	362 A ST	$1,600.00
43	07/16/25	EG25-11210	CP-2025-00342	CHRISTIANSEN MARC A & CHRISTIANSEN ELINOR R TR	081D-2082-039-00	28023 DOBBEL AVE	$696.00
44	06/27/25	EG25-10760	CP-2025-00645	CHURCH OF CHRIST	078C-0437-003-05	320 INDUSTRIAL PKWY	$1,697.00
45	04/14/26	EG26-02787	CP-2026-00203	CLAWITER INNOVATION LLC	439-0080-005-03	25820 CLAWITER RD	$696.00
46	12/03/25	EG25-26569	CP-2025-01232	COMMON AREA OF TR 6322 101 THRU 118	425-0400-119-00	PARNASSUS CT	$1,096.00
47	03/31/26	EG26-02414	CP-2026-00123	COMMON AREA OF TRACT 4090	453-0070-106-00	27505 TAMPA AVE	$1,096.00
48	07/31/25	EG25-11684	CP-2025-00468	COMMON AREA OF TRACT 5703 68 THRU 72	427-0026-073-00	1389 C ST	$250.00
49	12/04/25	EG25-26595	CP-2025-01137	COMMON AREA PARCEL MAP 4107	453-0070-113-00	1251 TENNYSON RD	$1,096.00
50	01/07/26	EG26-00112	CP-2025-01137	COMMON AREA PARCEL MAP 4107	453-0070-113-00	1251 TENNYSON RD	$1,496.00
51	01/28/26	EG26-00691	CP-2025-01137	COMMON AREA PARCEL MAP 4107	453-0070-113-00	1251 TENNYSON RD	$2,296.00
52	02/20/26	EG26-01238	CP-2025-01137	COMMON AREA PARCEL MAP 4107	453-0070-113-00	1251 TENNYSON RD	$2,296.00
53	03/10/26	EG26-01737	CP-2025-01137	COMMON AREA PARCEL MAP 4107	453-0070-113-00	1251 TENNYSON RD	$4,154.00
54	01/14/26	EG26-00254	CP-2025-00632	HARPLANE HOLDINGS LLC	431-0036-090-00	22807 ALICE ST	$1,600.00
55	01/14/26	EG26-00255	CP-2025-00632	HARPLANE HOLDINGS LLC	431-0036-090-00	22807 ALICE ST	$696.00
56	09/23/25	EG25-24482	CP-2025-01078	DEAN LANGLEY, ECONOME STEVE M & KIKI TRS	431-0040-031-00	22756 ALICE ST	$800.00
57	09/23/25	EG25-24483	CP-2025-01078	DEAN LANGLEY, ECONOME STEVE M & KIKI TRS	431-0040-031-00	22756 ALICE ST	$773.00
58	05/20/25	EG25-09761	CP-2025-00292	DELANOY DEBORAH L & DELANOY FRED N TR	475-0031-053-00	31162 SAN CLEMENTE ST	$696.00
59	04/13/26	EG26-02766	CP-2026-00324	DEO MEREANI & RATIST	452-0068-010-00	604 JEFFERSON ST	$1,096.00
60	03/10/26	EG26-01772	CP-2025-00996	DEPOT ROAD LLC	083-0455-001-08	29270 PACIFIC ST	$1,096.00
61	01/05/26	EG26-00032	CP-2025-01304	DHUGGA KASHMIR S & GURJIT K	078C-0451-001-03	29576 MISSION BLVD	$1,096.00
62	04/27/26	EG26-03175	CP-2025-00388	Elaine Hom	444-0018-061-01	147 JACKSON ST	$1,096.00
63	09/17/25	EG25-24317	CP-2025-00753	ELONE SIUA P TR	464-0015-069-00	27922 POMPANO AVE	$1,092.00
64	10/22/25	EG25-25383	CP-2025-00753	ELONE SIUA P TR	464-0015-069-00	27922 POMPANO AVE	$2,296.00
65	02/25/26	EG26-01384	CP-2025-01239	ESAU RONALD V & PAMELA S	425-0310-002-00	3620 OAKES DR	$1,096.00
66	10/01/25	EG25-24770	CP-2025-00955	FPA HAYWARD ASSOCIATES LP	078G-2732-017-00	31109 MISSION BLVD	$1,096.00
67	04/14/26	EG26-02781	CP-2026-00359	FPA HAYWARD ASSOCIATES LP	078G-2732-017-00	31199 MISSION BLVD	$1,096.00
68	04/24/26	EG26-03139	CP-2026-00359	FPA HAYWARD ASSOCIATES LP	078G-2732-017-00	31199 MISSION BLVD	$1,496.00
69	02/06/26	EG26-00943	CP-2023-00249	GANAL PRISCILIO R & PRISCILIO R	452-0085-157-00	26566 VOLTAIRE ST	$1,496.00
70	11/12/25	EG25-26017	CP-2025-01126	GARCIA KATHLEEN A & ADAIR WILLIAM A	431-0052-069-00	24064 DOTSON CT	$400.00
71	11/12/25	EG25-26018	CP-2025-01126	GARCIA KATHLEEN A & ADAIR WILLIAM A	431-0052-069-00	24064 DOTSON CT	$696.00
72	08/28/25	EG25-23730	CP-2024-01182	GARCIA OLDEMIRO M & MARIA G TRS & GARCIA MANU ETAL	445-0290-005-07	26775 HAYWARD BLVD	$2,296.00
73	06/02/25	EG25-10065	CP-2024-00742	GOGRI MAHESH & SHILPA	453-0090-015-00	27935 MANON AVE	$696.00
74	01/06/26	EG26-00074	CP-2025-00822	GOLDEN LION INVESTMENT LLC	427-0061-007-00	1645 B ST	$1,096.00
75	08/26/25	EG25-23675	CP-2024-01295	GRAND TERRACE OWNERS ASSOCIATION	431-0105-035-00	DEAN ST	$1,096.00
76	10/03/25	EG25-24891	CP-2024-01295	GRAND TERRACE OWNERS ASSOCIATION	431-0105-035-00	DEAN ST	$696.00
77	10/03/25	EG25-24892	CP-2024-01295	GRAND TERRACE OWNERS ASSOCIATION	431-0105-035-00	DEAN ST	$800.00
78	11/12/25	EG25-26025	CP-2024-01295	GRAND TERRACE OWNERS ASSOCIATION	431-0105-035-00	DEAN ST	$696.00
79	11/12/25	EG25-26026	CP-2024-01295	GRAND TERRACE OWNERS ASSOCIATION	431-0105-035-00	DEAN ST	$1,600.00
80	07/09/25	EG25-11023	CP-2025-00538	GREATVISION INVESTMENT LLC & LIANG TIE DBA WE ETAL	464-0070-006-05	1085 FOLSOM AVE	$1,096.00
81	07/28/25	EG25-11542	CP-2025-00538	GREATVISION INVESTMENT LLC & LIANG TIE DBA WE ETAL	464-0070-006-05	1085 FOLSOM AVE	$1,496.00
82	08/13/25	EG25-12040	CP-2025-00538	GREATVISION INVESTMENT LLC & LIANG TIE DBA WE ETAL	464-0070-006-05	1085 FOLSOM AVE	$2,296.00
83	09/10/25	EG25-24069	CP-2025-00538	GREATVISION INVESTMENT LLC & LIANG TIE DBA WE ETAL	464-0070-006-05	1085 FOLSOM AVE	$2,296.00
84	09/17/25	EG25-24318	CP-2025-00890	HARMAN MANAGEMENT CORPORATION	078G-2732-019-01	31077 MISSION BLVD	$1,096.00
85	03/12/26	EG26-01848	CP-2025-01101	HAYWARD SENIOR HOUSING I PROPCO LLC	415-0240-008-11	1200 RUSSELL WAY	$1,096.00
86	04/09/26	EG26-02641	CP-2025-01101	HAYWARD SENIOR HOUSING I PROPCO LLC	415-0240-008-11	1200 RUSSELL WAY	$1,[illegible]

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
87	06/25/25	EG25-10715	CP-2025-00311	HEERING REBECCA M TR	432-0060-098-00	23767 WRIGHT DR	$400.00
88	06/25/25	EG25-10716	CP-2025-00311	HEERING REBECCA M TR	432-0060-098-00	23767 WRIGHT DR	$696.00
89	08/11/25	EG25-11983	CP-2025-00311	HEERING REBECCA M TR	432-0060-098-00	23767 WRIGHT DR	$800.00
90	08/11/25	EG25-11984	CP-2025-00311	HEERING REBECCA M TR	432-0060-098-00	23767 WRIGHT DR	$696.00
91	08/20/25	EG25-23493	CP-2025-00641	HELEN COURT TOWNHOUSES OWNERS ASSOCIATION	432-0028-196-00	W A ST	$696.00
92	08/20/25	EG25-23494	CP-2025-00641	HELEN COURT TOWNHOUSES OWNERS ASSOCIATION	432-0028-196-00	W A ST	$400.00
93	07/31/25	EG25-11687	CP-2025-00406	HERRICK FLORENCE	431-0076-066-00	22986 HOLLY CT	$400.00
94	07/31/25	EG25-11688	CP-2025-00406	HERRICK FLORENCE	431-0076-066-00	22986 HOLLY CT	$696.00
95	09/08/25	EG25-24033	CP-2025-00512	HILLSBOROUGH ASSOCIATES ETAL	442-0010-003-02	670 WINTON AVE	$696.00
96	08/13/25	EG25-12043	CP-2025-00772	HURTHERE JOHN E & MUNSHOWER JOY D TRS	445-0140-006-02	909 HIGHLAND BLVD	$2,793.00
97	08/26/25	EG25-23667	CP-2025-00497	HUYNH NGOC T	432-0064-127-00	960 LONGWOOD AVE	$696.00
98	08/26/25	EG25-23668	CP-2025-00497	HUYNH NGOC T	432-0064-127-00	960 LONGWOOD AVE	$400.00
99	05/27/25	EG25-09885	CP-2025-00393	IWASKI MICHAEL & BU J	452-0024-028-00	120 GLORIA ST	$1,096.00
100	05/20/25	EG25-09754	CP-2024-00803	JEE RICHARD T & SALLY	452-0024-026-00	26458 MOCINE AVE	$696.00
101	07/07/25	EG25-10970	CP-2025-00437	Jimmy Ho	444-0045-061-00	376 ORCHARD AVE	$1,096.00
102	10/30/25	EG25-25619	CP-2025-00437	Jimmy Ho	444-0045-061-00	376 ORCHARD AVE	$1,496.00
103	06/12/25	EG25-10389	CP-2025-00356	Kaiser Foundation Hospitals	455-0048-002-01	27400 HESPERIAN BLVD	$696.00
104	11/12/25	EG25-26019	CP-2025-01012	KOSLOSKY JOHN J & MORGAN CHRISTINE M TRS & KO ETAL	443-0070-035-10	W JACKSON ST	$696.00
105	11/12/25	EG25-26020	CP-2025-01012	KOSLOSKY JOHN J & MORGAN CHRISTINE M TRS & KO ETAL	443-0070-035-10	W JACKSON ST	$400.00
106	09/11/25	EG25-24119	CP-2025-00572	LAM, LAI SZE	442-0051-014-01	25495 SEAVER ST	$1,096.00
107	11/13/25	EG25-26063	CP-2025-00572	LAM, LAI SZE	442-0051-014-01	25495 SEAVER ST	$1,496.00
108	12/02/25	EG25-26536	CP-2025-00572	LAM, LAI SZE	442-0051-014-01	25495 SEAVER ST	$696.00
109	06/25/25	EG25-10731	CP-2025-00566	LAU CHRISTINA & MA KAM L	083-0470-018-00	715 HEATH CT 291	$2,267.00
110	09/25/25	EG25-24578	CP-2025-01023	LI YI & WANG HEXIN	455-0076-052-00	2156 KEYS PL	$696.00
111	02/20/26	EG26-01243	CP-2026-00093	LIN ZHENG	441-0040-041-00	2725 CRYER ST	$696.00
112	12/10/25	EG25-26764	CP-2025-01077	LOPEZ ROGELIO V & MARTHA A	455-0084-110-00	27850 ORLANDO AVE	$1,096.00
113	07/11/25	EG25-11084	CP-2025-00567	LP HOMES LLC	465-0030-005-00	29054 HUNTWOOD AVE	$1,096.00
114	12/04/25	EG25-26593	CP-2025-00567	LP HOMES LLC	465-0030-005-00	29054 HUNTWOOD AVE	$1,496.00
115	06/24/25	EG25-10680	CP-2024-00787	MAHONEY LOUISE TR	078G-2727-002-00	151 ROUSSEAU ST	$696.00
116	06/24/25	EG25-10681	CP-2024-00787	MAHONEY LOUISE TR	078G-2727-002-00	151 ROUSSEAU ST	$800.00
117	08/19/25	EG25-23443	CP-2024-00787	MAHONEY LOUISE TR	078G-2727-002-00	151 ROUSSEAU ST	$696.00
118	08/19/25	EG25-23445	CP-2024-00787	MAHONEY LOUISE TR	078G-2727-002-00	151 ROUSSEAU ST	$1,600.00
119	09/29/25	EG25-24703	CP-2024-00787	MAHONEY LOUISE TR	078G-2727-002-00	151 ROUSSEAU ST	$696.00
120	09/29/25	EG25-24704	CP-2024-00787	MAHONEY LOUISE TR	078G-2727-002-00	151 ROUSSEAU ST	$1,600.00
121	11/07/25	EG25-25924	CP-2024-00787	MAHONEY LOUISE TR	078G-2727-002-00	151 ROUSSEAU ST	$696.00
122	11/07/25	EG25-25925	CP-2024-00787	MAHONEY LOUISE TR	078G-2727-002-00	151 ROUSSEAU ST	$1,600.00
123	12/19/25	EG25-26949	CP-2025-01220	MAIN B DEVELOPMENTS LLC	428-0056-057-00	966 B ST	$1,096.00
124	05/29/25	EG25-10000	CP-2025-00018	MASHRIQUE NAJIA	425-0330-003-00	3244 OAKES DR	$1,096.00
125	06/12/25	EG25-10404	CP-2025-00018	MASHRIQUE NAJIA	425-0330-003-00	3244 OAKES DR	$1,496.00
126	08/05/25	EG25-11835	CP-2025-00018	MASHRIQUE NAJIA	425-0330-003-00	3244 OAKES DR	$2,296.00
127	09/18/25	EG25-24362	CP-2024-00169	MATHEW ZAHERI, ZAHERI MATHEW	428-0031-015-00	SIMON ST	$2,296.00
128	10/09/25	EG25-25035	CP-2024-00169	MATHEW ZAHERI, ZAHERI MATHEW	428-0031-015-00	SIMON ST	$2,296.00
129	09/26/25	EG25-24662	CP-2025-00668	MENDIOLA MA C	456-0063-060-00	27567 CAPRI AVE	$696.00
130	05/20/25	EG25-09777	CP-2025-00048	MFSMALLEY HAYWARD LLC	431-0008-020-00	420 SMALLEY AVE	$800.00
131	05/20/25	EG25-09778	CP-2025-00048	MFSMALLEY HAYWARD LLC	431-0008-020-00	420 SMALLEY AVE	$696.00
132	09/22/25	EG25-24462	CP-2024-00368	MILLERGAUBATZ BARBARA A	432-0048-078-00	23138 LILLA RD	$696.00
133	09/22/25	EG25-24463	CP-2024-00368	MILLERGAUBATZ BARBARA A	432-0048-078-00	23138 LILLA RD	$400.00
134	10/09/25	EG25-25032	CP-2024-00368	MILLERGAUBATZ BARBARA A	432-0048-078-00	23138 LILLA RD	$800.00
135	10/09/25	EG25-25033	CP-2024-00368	MILLERGAUBATZ BARBARA A	432-0048-078-00	23138 LILLA RD	$696.00
136	11/12/25	EG25-26022	CP-2024-00368	MILLERGAUBATZ BARBARA A	432-0048-078-00	23138 LILLA RD	$696.00
137	11/12/25	EG25-26023	CP-2024-00368	MILLERGAUBATZ BARBARA A	432-0048-078-00	23138 LILLA RD	$1,600.00
138	01/23/26	EG26-00571	CP-2024-00368	MILLERGAUBATZ BARBARA A	432-0048-078-00	23138 LILLA RD	$1,600.00
139	01/23/26	EG26-00572	CP-2024-00368	MILLERGAUBATZ BARBARA A	432-0048-078-00	23138 LILLA RD	$696.00
140	07/31/25	EG25-11670	CP-2025-00297	MOLINA, ANTONIA	427-0021-025-00	1276 D ST	$1,697.00
141	02/20/26	EG26-01259	CP-2026-00043	MOSS GLEN L & MURPHY MARCIA A	427-0016-034-00	1297 B ST	$1,096.00
142	10/20/25	EG25-25290	CP-2025-00123	Moussa Group LLC	444-0060-019-07	25501 MISSION BLVD	$1,096.00
143	02/26/26	EG26-01444	CP-2025-00123	Moussa Group LLC	444-0060-019-07	25501 MISSION BLVD	$1,496.00
144	09/30/25	EG25-24716	CP-2025-00842	Moussa Group LLC	444-0060-023-10	25601 MISSION BLVD	$1,096.00
145	10/22/25	EG25-25359	CP-2025-01000	MYERS DONALD O SR & MARJORIE TRS	464-0045-007-00	1053 SUMATRA ST	$1,096.00
146	05/12/25	EG25-09544	CP-2025-00327	NEJASMICH MATTHEW G & HOM MELANIE L TRS & DYL ETAL	431-0064-001-01	24041 AMADOR ST	$1,096.00
147	06/04/25	EG25-10141	CP-2025-00327	NEJASMICH MATTHEW G & HOM MELANIE L TRS & DYL ETAL	431-0064-001-01	24041 AMADOR ST	$1,496.00
148	12/02/25	EG25-26508	CP-2025-01051	NEJASMICH MATTHEW G & HOM MELANIE L TRS & DYL ETAL	439-0080-020-00	25601 CLAWITER RD	$2,592.00
149	10/16/25	EG25-25248	CP-2025-00886	NGUYEN LOI T TR	456-0020-014-00	2583 OCALA ST	$1,096.00
150	11/05/25	EG25-25797	CP-2025-00886	NGUYEN LOI T TR	456-0020-014-00	2583 OCALA ST	$696.00
151	04/06/26	EG26-02563	CP-2023-00103	NGUYEN LYNA T	464-0060-056-00	28375 HARVEY AVE	$1,600.00
152	04/06/26	EG26-02565	CP-2023-00103	NGUYEN LYNA T	464-0060-056-00	28375 HARVEY AVE	$696.00
153	04/09/26	EG26-02664	CP-2026-00278	PACIFIC AMERICAN PROPERTIES LLC	444-0057-029-03	716 BERRY AVE	$1,096.00
154	05/08/25	EG25-09430	CP-2025-00384	PRASAD ARUNESH & ASHIKA D	442-0040-059-00	24843 CALAROGA AVE	$696.00
155	07/16/25	EG25-11208	CP-2025-00662	PRASAD NEELESH & SNEH	455-0084-026-00	27872 MIAMI AVE	$1,096.00
156	08/07/25	EG25-11907	CP-2025-00662	PRASAD NEELESH & SNEH	455-0084-026-00	27872 MIAMI AVE	$1,496.00
157	10/01/25	EG25-24769	CP-2025-00992	QUARANTE JAMES R & SANDRA S	078G-2949-007-00	31260 CHICOINE AVE	$1,096.00
158	09/17/25	EG25-24321	CP-2025-00876	QUIK GAS N SHOP INC	083-0220-002-03	29900 MISSION BLVD	$1,096.00
159	06/30/25	EG25-10843	CP-2025-00423	RAMASAMY VENKAT TR	428-0041-051-00	22221 PERALTA ST	$1,096.00
160	09/17/25	EG25-24315	CP-2025-00423	RAMASAMY VENKAT TR	428-0041-051-00	22221 PERALTA ST	$1,496.00
161	01/16/26	EG26-00388	CP-2025-01274	RAMIREZ CARLOS & FLORES GENOVEVA	428-0011-103-01	21710 MAIN ST	$1,096.00
162	02/05/26	EG26-00893	CP-2025-01274	RAMIREZ CARLOS & FLORES GENOVEVA	428-0011-103-01	21710 MAIN ST	$1,496.00
163	09/17/25	EG25-24314	CP-2024-01318	RAMOS FEDERICO & CORONADO JUAN	441-0092-001-02	SAKLAN RD	$1,697.00
164	09/05/25	EG25-23992	CP-2025-00686	ROGER WOMACK	432-0052-079-00	23676 NEVADA RD	$696.00
165	09/05/25	EG25-23993	CP-2025-00686	ROGER WOMACK	432-0052-079-00	23676 NEVADA RD	$400.00
166	12/18/25	EG25-26919	CP-2025-01201	ROJAS EUGENE L & ANNE M ETAL	078C-0411-013-00	28638 COLE PL	$1,096.00
167	05/06/25	EG25-09362	CP-2025-00146	S & A INVESTMENT HOLDINGS LLC	442-0051-035-00	1580 CHABOT CT	$1,496.00
168	05/19/25	EG25-09741	CP-2025-00146	S & A INVESTMENT HOLDINGS LLC	442-0051-035-00	1580 CHABOT CT	$696.00
169	11/05/25	EG25-25771	CP-2025-01005	SABIN DON	464-0001-018-00	27625 MANDARIN AVE	$1,096.00
170	06/24/25	EG25-10672	CP-2025-00087	SAI SIMRAN LLC	431-0004-065-07	505 A ST	$400.00
171	06/24/25	EG25-10673	CP-2025-00087	SAI SIMRAN LLC	431-0004-065-07	505 A ST	$696.00
172	08/22/25	EG25-23616	CP-2025-00925	SAIGON SILICON CITY	439-0010-026-00	ALPINE WAY	$2,000.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
173	09/08/25	EG25-24030	CP-2025-00925	SAIGON SILICON CITY	439-0010-026-00	ALPINE WAY	$1,173.00
174	11/21/25	EG25-26295	CP-2025-00925	SAIGON SILICON CITY	439-0010-026-00	ALPINE WAY	$1,496.00
175	12/16/25	EG25-26878	CP-2025-00925	SAIGON SILICON CITY	439-0010-026-00	ALPINE WAY	$2,296.00
176	03/27/26	EG26-02260	CP-2026-00235	SALWAN RAJNEESH TR & SALWAN RAJNEESH ETAL	428-0031-024-01	22126 MISSION BLVD	$1,096.00
177	07/08/25	EG25-11008	CP-2025-00457	SAMPATH NIRMAL K & SUNDARAM NITHYA	078G-2654-009-00	30263 CEDARBROOK RD	$1,096.00
178	07/24/25	EG25-11482	CP-2025-00457	SAMPATH NIRMAL K & SUNDARAM NITHYA	078G-2654-009-00	30263 CEDARBROOK RD	$800.00
179	05/28/25	EG25-09965	CP-2025-00433	SCOTT JOHN R TR	083-0220-065-00	30353 TREEVIEW ST	$1,096.00
180	06/13/25	EG25-10440	CP-2025-00433	SCOTT JOHN R TR	083-0220-065-00	30353 TREEVIEW ST	$1,496.00
181	06/30/25	EG25-10826	CP-2025-00433	SCOTT JOHN R TR	083-0220-065-00	30353 TREEVIEW ST	$2,296.00
182	05/19/25	EG25-09745	CP-2025-00370	SHABAAN SAMIA A	441-0012-042-00	24692 YEW CT	$1,096.00
183	06/12/25	EG25-10388	CP-2025-00370	SHABAAN SAMIA A	441-0012-042-00	24692 YEW CT	$1,496.00
184	06/27/25	EG25-10767	CP-2025-00370	SHABAAN SAMIA A	441-0012-042-00	24692 YEW CT	$2,296.00
185	07/10/25	EG25-11065	CP-2025-00370	SHABAAN SAMIA A	441-0012-042-00	24692 YEW CT	$2,296.00
186	06/02/25	EG25-10041	CP-2025-00395	SHAHEEN SABEEHA	456-0023-160-00	PORTSMOUTH AVE	$1,096.00
187	06/16/25	EG25-10459	CP-2025-00395	SHAHEEN SABEEHA	456-0023-160-00	PORTSMOUTH AVE	$1,496.00
188	07/01/25	EG25-10857	CP-2025-00395	SHAHEEN SABEEHA	456-0023-160-00	PORTSMOUTH AVE	$2,296.00
189	09/24/25	EG25-24552	CP-2025-00395	SHAHEEN SABEEHA	456-0023-160-00	PORTSMOUTH AVE	$46,561.60
190	08/25/25	EG25-23637	CP-2025-00922	SILVA JOE E & JOAN L TRS	078G-2759-025-00	31988 KENNET ST	$1,573.00
191	08/07/25	EG25-11873	CP-2023-00502	SINGH BALJINDER & KAUR SATINDERJIT TRS	427-0031-176-00	1374 B ST	$1,096.00
192	09/22/25	EG25-24457	CP-2023-00502	SINGH BALJINDER & KAUR SATINDERJIT TRS	427-0031-176-00	1374 B ST	$1,496.00
193	11/14/25	EG25-26065	CP-2023-00502	SINGH BALJINDER & KAUR SATINDERJIT TRS	427-0031-176-00	1374 B ST	$2,296.00
194	10/30/25	EG25-25614	CP-2023-00932	SINGH JAGDEEP & PADDA JAGDEEP S	444-0009-078-00	230 JACKSON ST	$1,096.00
195	07/18/25	EG25-11331	CP-2025-00676	SINGH JASBIR & KAUR PARVEEN ETAL	455-0016-050-00	26759 CALAROGA AVE	$1,096.00
196	02/24/26	EG26-01349	CP-2026-00076	SISTA UDAYA K & PAPPU SWATI TRS	427-0001-046-01	22872 MAIN ST	$1,096.00
197	01/07/26	EG26-00122	CP-2025-01234	SLIMICK DARRELL B	453-0020-015-00	26490 MONTANA WAY	$1,096.00
198	02/25/26	EG26-01387	CP-2025-01234	SLIMICK DARRELL B	453-0020-015-00	26490 MONTANA WAY	$1,496.00
199	03/31/26	EG26-02421	CP-2025-01234	SLIMICK DARRELL B	453-0020-015-00	26490 MONTANA WAY	$2,296.00
200	04/13/26	EG26-02765	CP-2026-00151	SOUTHLAND CAL PARTNERS LLC & SOUTHLAND CA NAS ETAL	442-0010-004-20	800 SOUTHLAND DR	$1,096.00
201	04/27/26	EG26-03183	CP-2026-00151	SOUTHLAND CAL PARTNERS LLC & SOUTHLAND CA NAS ETAL	442-0010-004-20	800 SOUTHLAND DR	$1,496.00
202	07/24/25	EG25-11479	CP-2025-00690	SOUTHLAND MALL LP	442-0010-008-00	790 WINTON AVE	$1,096.00
203	08/20/25	EG25-23490	CP-2025-00690	SOUTHLAND MALL LP	442-0010-008-00	790 WINTON AVE	$1,496.00
204	09/11/25	EG25-24156	CP-2025-00690	SOUTHLAND MALL LP	442-0010-008-00	790 WINTON AVE	$2,296.00
205	09/29/25	EG25-24681	CP-2025-00690	SOUTHLAND MALL LP	442-0010-008-00	790 WINTON AVE	$2,296.00
206	02/05/26	EG26-00918	CP-2025-00690	SOUTHLAND MALL LP	442-0010-008-00	790 WINTON AVE	$2,296.00
207	03/04/26	EG26-01624	CP-2025-00690	SOUTHLAND MALL LP	442-0010-008-00	790 WINTON AVE	$2,296.00
208	09/03/25	EG25-23906	CP-2025-00143	SUN HAYWARD LLC	415-0170-031-01	21460 FOOTHILL BLVD	$1,096.00
209	01/16/26	EG26-00328	CP-2025-01333	SUNSHINELA LLC	428-0066-058-01	22715 FOOTHILL BLVD	$1,096.00
210	06/27/25	EG25-10762	CP-2025-00381	SYCAMORE SQUARE HOUSING CORPORATION	431-0040-016-00	22650 ALICE ST	$250.00
211	04/17/26	EG26-02885	CP-2026-00112	TALANCON CARLOS & DIAZ ROSA E TRS	453-0090-082-00	27790 BRUNO ST	$1,096.00
212	07/01/25	EG25-10869	CP-2023-01148	TALNIKAR ANIL K & DAS PREM S TRS	445-0220-064-00	968 TORRANO AVE	$1,869.00
213	08/11/25	EG25-11975	CP-2025-00398	TENNYSON CENTER LLC &	464-0025-001-00	1194 TENNYSON RD	$1,096.00
214	05/13/25	EG25-09588	CP-2024-00141	TENNYSON LAND CO LLC	078C-0806-004-00	MISSION BLVD	$1,096.00
215	10/03/25	EG25-24893	CP-2025-00578	TERRIQUEZ ELENA V	431-0096-020-02	22344 HAPPYLAND AVE	$696.00
216	10/03/25	EG25-24894	CP-2025-00578	TERRIQUEZ ELENA V	431-0096-020-02	22344 HAPPYLAND AVE	$400.00
217	09/04/25	EG25-23956	CP-2025-00853	TOP DIAMOND POWER LLC	428-0066-042-00	951 C ST	$1,096.00
218	12/09/25	EG25-26744	CP-2025-00853	TOP DIAMOND POWER LLC	428-0066-042-00	951 C ST	$1,496.00
219	01/06/26	EG26-00077	CP-2025-00853	TOP DIAMOND POWER LLC	428-0066-042-00	951 C ST	$2,296.00
220	02/10/26	EG26-00994	CP-2023-01323	TORRES JESUS O	444-0051-098-00	24931 THOMAS AVE	$1,096.00
221	07/14/25	EG25-11139	22-1361	TRANG BEN & VAN H ETAL	475-0170-011-00	2456 WHIPPLE RD	$5,000.00
222	07/14/25	EG25-11149	17-1285	TRANG BEN & VAN H ETAL	475-0170-012-00	2436 WHIPPLE RD	$5,000.00
223	10/07/25	EG25-24949	17-1285	TRANG BEN & VAN H ETAL	475-0170-012-00	2436 WHIPPLE RD	$5,000.00
224	07/29/25	EG25-11576	CP-2025-00694	TRIPATHI DEVENDRA K & GEETA TRS	081D-1645-001-00	2707 TRIBUNE AVE	$400.00
225	12/10/25	EG25-26761	CP-2025-01067	TRUONG PHUONG T & HO BRYAN X	441-0014-041-00	1350 SANGAMORE ST	$1,096.00
226	04/14/26	EG26-02780	CP-2026-00214	TRUONG ROBERT & NGUYEN MARY H	078G-2774-012-00	346 TIPPECANOE AVE	$1,096.00
227	04/27/26	EG26-03174	CP-2026-00214	TRUONG ROBERT & NGUYEN MARY H	078G-2774-012-00	346 TIPPECANOE AVE	$1,496.00
228	05/08/25	EG25-09436	CP-2025-00131	VARGAS MARISELA & JUAN	456-0026-073-00	27462 VERONA AVE	$1,096.00
229	06/18/25	EG25-10535	CP-2025-00131	VARGAS MARISELA & JUAN	456-0026-073-00	27462 VERONA AVE	$1,496.00
230	07/29/25	EG25-11612	CP-2025-00131	VARGAS MARISELA & JUAN	456-0026-073-00	27462 VERONA AVE	$2,296.00
231	05/22/25	EG25-09845	CP-2025-00358	VARGEM AGOSTINHO S & GOUVEIA MARIA V ETAL	444-0030-003-01	23901 MISSION BLVD	$1,600.00
232	06/24/25	EG25-10691	CP-2025-00358	VARGEM AGOSTINHO S & GOUVEIA MARIA V ETAL	444-0030-003-01	23901 MISSION BLVD	$1,096.00
233	06/27/25	EG25-10776	CP-2025-00358	VARGEM AGOSTINHO S & GOUVEIA MARIA V ETAL	444-0030-003-01	23901 MISSION BLVD	$350.00
234	06/27/25	EG25-10778	CP-2025-00358	VARGEM AGOSTINHO S & GOUVEIA MARIA V ETAL	444-0030-003-01	23901 MISSION BLVD	$1,447.00
235	07/10/25	EG25-11072	CP-2025-00358	VARGEM AGOSTINHO S & GOUVEIA MARIA V ETAL	444-0030-003-01	23901 MISSION BLVD	$1,046.00
236	03/10/26	EG26-01751	CP-2026-00058	VASQUEZ MARY M	454-0005-062-00	25742 ELDRIDGE AVE	$696.00
237	03/10/26	EG26-01752	CP-2026-00058	VASQUEZ MARY M	454-0005-062-00	25742 ELDRIDGE AVE	$400.00
238	04/10/26	EG26-02686	CP-2026-00338	VIAM MISSION PARTNERS LLC	083-0220-103-00	30090 MISSION BLVD	$1,096.00
239	07/16/25	EG25-11204	CP-2025-00700	VILLANUEVA EMILIO J & JEAN H TRS & VILLANUEVA ETAL	081D-1902-040-00	3282 RED LEAF CT	$2,267.00
240	08/12/25	EG25-12008	CP-2025-00573	WEAVER KATHERYN G	442-0040-108-00	24741 CALAROGA AVE	$696.00
241	12/31/25	EG25-27080	CP-2025-00879	XU LEI & LEI	415-0240-011-00	1299 RUSSELL WAY	$1,096.00
242	05/28/25	EG25-09977	CP-2024-00272	YU KONG Q	425-0490-177-00	28750 HAYWARD BLVD	$2,296.00
243	**COMMUNITY PRESERVATION**				**241**		**$358,600.60**
244	03/19/26	EG26-02036	CP-BLDG-2025-00092	ABASOV	445-0220-019-00	25486 MISSION BLVD	$2,296.00
245	02/20/26	EG26-01241	CP-BLDG-2025-00145	AGREDANO ENRIQUE & ESPARZA DIGNA	456-0046-019-00	2504 COLUMBINE DR	$2,000.00
246	04/20/26	EG26-02930	CP-BLDG-2026-00021	ALEJANDRO R PEREZ/GESSELLE G VERA	455-0056-008-00	27480 CALAROGA AVE	$2,000.00
247	12/04/25	EG25-26601	CP-BLDG-2025-00044	ALI RUSTAM & SOFIA	453-0050-048-00	994 WESTWOOD ST	$1,173.00
248	02/06/26	EG26-00923	CP-BLDG-2025-00044	ALI RUSTAM & SOFIA	453-0050-048-00	994 WESTWOOD ST	$1,496.00
249	03/12/26	EG26-01832	CP-BLDG-2025-00044	ALI RUSTAM & SOFIA	453-0050-048-00	994 WESTWOOD ST	$2,296.00
250	03/26/26	EG26-02256	CP-BLDG-2026-00033	BABAYEVA IRADA & MAMEDOV FARRUH ETAL	445-0220-023-00	25392 MISSION BLVD	$2,000.00
251	01/26/26	EG26-00588	CP-BLDG-2025-00116	BAINS BHUPINDER S & SUKHJINDER K	081D-1585-058-00	27074 GRAND VIEW AVE	$1,096.00
252	03/02/26	EG26-01535	CP-BLDG-2025-00116	BAINS BHUPINDER S & SUKHJINDER K	081D-1585-058-00	27074 GRAND VIEW AVE	$423.00
253	04/03/26	EG26-02513	CP-BLDG-2025-00116	BAINS BHUPINDER S & SUKHJINDER K	081D-1585-058-00	27074 GRAND VIEW AVE	$1,496.00
254	06/02/25	EG25-10040	CP-BLDG-2025-00045	BALASUBRAMANIAN SUBRAMANIAN M	455-0060-015-00	27596 LA PORTE AVE	$1,096.00
255	04/23/26	EG26-03046	CP-BLDG-2026-00032	BANGCAYA QUEEN A	452-0016-004-00	26108 JANE AVE	$2,000.00
256	11/07/25	EG25-25929	CP-BLDG-2025-00108	BARAJAS NORMA J & URBINA YESENIA C	453-0090-066-00	27745 ANDREA ST	$400.00
257	11/07/25	EG25-25930	CP-BLDG-2025-00108	BARAJAS NORMA J & URBINA YESENIA C	453-0090-066-00	27745 ANDREA ST	$696.00
258	01/16/26	EG26-00343	CP-BLDG-2025-00108	BARAJAS NORMA J & URBINA YESENIA C	453-0090-066-00	27745 ANDREA ST	$800.00
259	01/16/26	EG26-00344	CP-BLDG-2025-00108	BARAJAS NORMA J & URBINA YESENIA C	453-0090-066-00	27745 ANDREA ST	$[illegible]

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
260	11/18/25	EG25-26135	CP-BLDG-2025-00041	BARRIOS ESMERALDA & GONZALO ETAL	452-0012-092-00	145 NEWTON ST	$1,173.00
261	11/13/25	EG25-26060	CP-BLDG-2025-00119	BHARDWAJ NIKHIL & ROHINI FNU ETAL	085A-6425-025-00	28849 BAY HEIGHTS RD	$2,000.00
262	12/01/25	EG25-26397	CP-BLDG-2025-00047	CHANA HARDEV S & KAUR GURBAKSH	452-0052-036-00	320 MURRAY DR	$1,496.00
263	06/16/25	EG25-10447	CP-BLDG-2024-00092	COBBLESTONE PROPERTY GROUP LLC	456-0046-168-00	2417 COBBLESTONE DR	$2,296.00
264	04/23/26	EG26-03045	CP-BLDG-2024-00092	COBBLESTONE PROPERTY GROUP LLC	456-0046-168-00	2417 COBBLESTONE DR	$2,296.00
265	03/10/26	EG26-01784	CP-BLDG-2026-00011	DOMINGUEZ JORGE R & OSUNA LILIAN M	428-0001-089-00	21702 WESTFIELD AVE	$2,000.00
266	05/22/25	EG25-09850	CP-BLDG-2025-00049	HENDERSON SUDHEER V & EDWIN VEENA TRS	445-0160-010-00	1146 HIGHLAND BLVD	$696.00
267	12/11/25	EG25-26795	CP-BLDG-2025-00136	HIEU NGUYEN /NGOC T B NGUYEN	444-0018-033-00	24633 WATERSON CT	$2,000.00
268	04/07/26	EG26-02580	CP-BLDG-2025-00136	HIEU NGUYEN /NGOC T B NGUYEN	444-0018-033-00	24633 WATERSON CT	$1,096.00
269	07/01/25	EG25-10866	CP-BLDG-2024-00123	HONDALOW ERIC W & YULI E	455-0056-051-00	27548 LA PORTE AVE	$1,096.00
270	04/21/26	EG26-02976	CP-BLDG-2026-00022	KAUR DALJIT & TAKHAR JASBIR S	465-0040-001-02	29442 TAYLOR AVE	$2,000.00
271	08/14/25	EG25-12083	CP-BLDG-2025-00110	KAUR SIMERJEET LIVING TRUST	454-0060-063-00	1235 WESTWOOD ST	$2,000.00
272	04/20/26	EG26-02905	CP-BLDG-2026-00028	KUMAR ANIT	444-0066-043-00	25214 SOTO RD	$2,000.00
273	06/30/25	EG25-10799	CP-BLDG-2025-00043	LE NHUT	431-0004-084-00	538 B ST	$1,173.00
274	08/04/25	EG25-11775	CP-BLDG-2025-00043	LE NHUT	431-0004-084-00	538 B ST	$1,496.00
275	10/07/25	EG25-24971	CP-BLDG-2025-00043	LE NHUT	431-0004-084-00	538 B ST	$2,296.00
276	10/27/25	EG25-25481	CP-BLDG-2025-00043	LE NHUT	431-0004-084-00	538 B ST	$2,296.00
277	05/13/25	EG25-09557	CP-BLDG-2024-00151	MADERO JOSE & CARMEN	464-0005-029-00	1621 SUMATRA ST	$1,496.00
278	04/22/26	EG26-03015	CP-BLDG-2026-00045	MAMEDOV ILHAM & BABAYEVA IRADA ETAL	445-0220-141-01	25336 MISSION BLVD	$2,000.00
279	04/22/26	EG26-03016	CP-BLDG-2026-00046	MAMEDOV ILHAM & BABAYEVA IRADA ETAL	445-0220-142-01	BELMONT AVE	$2,000.00
280	04/20/26	EG26-02932	CP-BLDG-2026-00019	MARTINEZ JOSE A & ANA L	431-0092-019-01	22634 SONOMA ST	$2,000.00
281	07/01/25	EG25-10859	CP-BLDG-2025-00007	MILLER JAMES I & LINDA C TRS	445-0220-017-00	25516 MISSION BLVD	$696.00
282	05/05/25	EG25-09312	CP-BLDG-2024-00157	MONDRAGON HELEN A	455-0004-100-00	1397 HOMESTEAD LN	$1,496.00
283	05/22/25	EG25-09843	CP-BLDG-2024-00157	MONDRAGON HELEN A	455-0004-100-00	1397 HOMESTEAD LN	$2,321.00
284	11/10/25	EG25-25946	CP-BLDG-2025-00057	MOORE GERALDINE A TR	438-0100-084-00	2557 WINTON AVE 7D	$1,173.00
285	02/23/26	EG26-01304	CP-BLDG-2025-00057	MOORE GERALDINE A TR	438-0100-084-00	2557 WINTON AVE 7D	$1,496.00
286	03/23/26	EG26-02108	CP-BLDG-2025-00057	MOORE GERALDINE A TR	438-0100-084-00	2557 WINTON AVE 7D	$2,296.00
287	06/27/25	EG25-10763	CP-BLDG-2025-00076	MOORE SHERMAN	427-0031-006-00	1345 A ST	$1,500.00
288	07/25/25	EG25-11514	CP-BLDG-2025-00076	MOORE SHERMAN	427-0031-006-00	1345 A ST	$3,000.00
289	08/18/25	EG25-23387	CP-BLDG-2025-00076	MOORE SHERMAN	427-0031-006-00	1345 A ST	$5,000.00
290	09/19/25	EG25-24390	CP-BLDG-2025-00076	MOORE SHERMAN	427-0031-006-00	1345 A ST	$5,000.00
291	10/03/25	EG25-24859	CP-BLDG-2025-00076	MOORE SHERMAN	427-0031-006-00	1345 A ST	$5,000.00
292	10/31/25	EG25-25656	CP-BLDG-2025-00076	MOORE SHERMAN	427-0031-006-00	1345 A ST	$5,000.00
293	11/14/25	EG25-26077	CP-BLDG-2025-00076	MOORE SHERMAN	427-0031-006-00	1345 A ST	$5,000.00
294	09/22/25	EG25-24443	CP-BLDG-2025-00107	MTV BAY AREA PROPERTIES LLC	461-0085-046-00	3524 INVESTMENT BLVD	$2,025.00
295	11/18/25	EG25-26170	CP-BLDG-2025-00107	MTV BAY AREA PROPERTIES LLC	461-0085-046-00	3524 INVESTMENT BLVD	$1,173.00
296	04/23/26	EG26-03041	CP-BLDG-2025-00107	MTV BAY AREA PROPERTIES LLC	461-0085-046-00	3524 INVESTMENT BLVD	$1,496.00
297	03/17/26	EG26-01966	CP-BLDG-2025-00091	MUNIZ LUIS G & GARCIA MARIA D	431-0076-060-00	22886 FULLER AVE	$1,096.00
298	11/10/25	EG25-25945	CP-BLDG-2025-00056	NEU RICHARD W & PATRICIA ETAL	438-0100-083-01	2557 WINTON AVE 7G	$1,173.00
299	02/23/26	EG26-01305	CP-BLDG-2025-00056	NEU RICHARD W & PATRICIA ETAL	438-0100-083-01	2557 WINTON AVE 7G	$1,496.00
300	03/23/26	EG26-02107	CP-BLDG-2025-00056	NEU RICHARD W & PATRICIA ETAL	438-0100-083-01	2557 WINTON AVE 7G	$2,296.00
301	06/16/25	EG25-10451	CP-BLDG-2025-00014	NGUYEN CHAU TR	444-0036-002-00	731 SYCAMORE AVE	$696.00
302	06/16/25	EG25-10460	CP-BLDG-2025-00005	POUDEL SANJAYA & POKHAREL SHEELA	081D-1901-073-00	27925 EDGECLIFF WAY	$1,096.00
303	08/18/25	EG25-23392	CP-BLDG-2025-00005	POUDEL SANJAYA & POKHAREL SHEELA	081D-1901-073-00	27925 EDGECLIFF WAY	$1,496.00
304	11/20/25	EG25-26212	CP-BLDG-2025-00005	POUDEL SANJAYA & POKHAREL SHEELA	081D-1901-073-00	27925 EDGECLIFF WAY	$2,296.00
305	02/06/26	EG26-00924	CP-BLDG-2025-00123	RAJBIR KAUR	455-0072-005-00	27777 LOYOLA AVE	$2,267.00
306	03/05/26	EG26-01641	CP-BLDG-2025-00123	RAJBIR KAUR	455-0072-005-00	27777 LOYOLA AVE	$2,267.00
307	04/20/26	EG26-02898	CP-BLDG-2025-00123	RAJBIR KAUR	455-0072-005-00	27777 LOYOLA AVE	$2,267.00
308	12/02/25	EG25-26505	CP-BLDG-2025-00075	RAMONAL LAMBERTO B JR & LATA ROSHNI ETAL	431-0028-078-00	22815 MYRTLE ST	$1,173.00
309	03/16/26	EG26-01942	CP-BLDG-2025-00124	RAMOS MARIA E	455-0024-058-00	1896 BOCA RATON ST	$1,096.00
310	12/04/25	EG25-26606	CP-BLDG-2025-00129	RAY J PRIETO	454-0015-025-00	25807 STANWOOD AVE	$2,000.00
311	03/16/26	EG26-01938	CP-BLDG-2025-00129	RAY J PRIETO	454-0015-025-00	25807 STANWOOD AVE	$1,096.00
312	08/21/25	EG25-23579	CP-BLDG-2025-00090	RODRIGUEZSANTIZO TANYA C & RAMIREZ ROBERT	432-0048-101-00	23018 NEVADA RD	$2,000.00
313	11/13/25	EG25-26061	CP-BLDG-2025-00120	SINGH SWARAN	085A-6423-009-00	28810 BAY HEIGHTS RD	$2,000.00
314	04/02/26	EG26-02504	CP-BLDG-2026-00002	SU XINRONG	083-0275-002-11	822 OVERHILL DR	$1,096.00
315	04/27/26	EG26-03150	CP-BLDG-2026-00002	SU XINRONG	083-0275-002-11	822 OVERHILL DR	$1,496.00
316	01/07/26	EG26-00126	CP-BLDG-2025-00147	Suras Chand	464-0085-019-00	1425 THIEL RD	$423.00
317	03/27/26	EG26-02284	CP-BLDG-2025-00147	Suras Chand	464-0085-019-00	1425 THIEL RD	$2,000.00
318	08/11/25	EG25-11956	CP-BLDG-2025-00001	URBINA ANNETTE D & RAUDES HEIZELL M	454-0070-024-00	1548 RIEGER AVE	$423.00
319	04/23/26	EG26-03035	CP-BLDG-2026-00034	WU HAO	464-0050-064-00	1026 SHELLEY LN	$2,000.00
320	08/26/25	EG25-23657	CP-BLDG-2025-00077	WU SU F	081D-1660-025-00	2878 HILLCREST AVE	$1,096.00
321	03/16/26	EG26-01958	CP-BLDG-2025-00108	XU YING	453-0090-066-00	27745 ANDREA ST	$1,600.00
322	03/16/26	EG26-01959	CP-BLDG-2025-00108	XU YING	453-0090-066-00	27745 ANDREA ST	$696.00
323	08/21/25	EG25-23557	CP-BLDG-2025-00103	YUANMAN LLC	475-0172-005-00	2446 PRATT AVE	$2,000.00
324	09/04/25	EG25-23955	CP-BLDG-2024-00089	ZEPEDA ANTIONETA & LIGGETT JUAN	416-0160-024-00	22723 WOODRIDGE DR	$1,096.00
325	**BUILDING CODE STANDARDS**				**81**		**$144,279.00**
326	06/10/25	EG25-10355	CE-ENCAMP-2025-00075	678 MISSION LLC	452-0056-001-15	26781 MISSION BLVD	$800.00
327	07/17/25	EG25-11233	CE-ENCAMP-2025-00083	678 MISSION LLC	452-0056-001-15	26781 MISSION BLVD	$1,600.00
328	03/11/26	EG26-01804	CE-ENCAMP-2026-00008	ARUGAY REX	427-0016-025-00	22526 RICHARD PL	$1,096.00
329	04/29/26	EG26-03227	CE-ENCAMP-2026-00021	BPP PACIFIC INDUSTRIAL CA REIT OWNER 2 LLC	475-0020-143-00	2425 WHIPPLE RD	$1,096.00
330	07/11/25	EG25-11079	CE-ENCAMP-2025-00069	COMMON AREA PARCEL MAP 4107	453-0070-113-00	1251 TENNYSON RD	$1,096.00
331	07/17/25	EG25-11240	CE-ENCAMP-2024-00063	NORTON INDUSTRIES INC	432-0114-040-02	1833 STEARMAN AVE	$696.00
332	07/17/25	EG25-11241	CE-ENCAMP-2024-00063	NORTON INDUSTRIES INC	432-0114-040-02	1833 STEARMAN AVE	$400.00
333	10/22/25	EG25-25361	CE-ENCAMP-2025-00104	TENNYSON CENTER LLC &	464-0025-001-00	1194 TENNYSON RD	$1,096.00
334	11/07/25	EG25-25927	CE-ENCAMP-2025-00104	TENNYSON CENTER LLC &	464-0025-001-00	1194 TENNYSON RD	$1,496.00
335	01/07/26	EG26-00114	CE-ENCAMP-2025-00148	TENNYSON CENTER LLC &	464-0025-001-00	1194 TENNYSON RD	$1,096.00
336	**ENCAMPMENTS**				**10**		**$10,472.00**
337	02/03/26	EG26-00849	CE-VAPROP-2026-00032	22422 ROCKAWAY LLC	415-0230-078-00	22422 ROCKAWAY LN	$1,500.00
338	04/10/26	EG26-02684	CE-VAPROP-2026-00051	678 MISSION LLC	452-0056-001-15	26781 MISSION BLVD	$2,607.00
339	04/24/26	EG26-03137	CE-VAPROP-2026-00051	678 MISSION LLC	452-0056-001-15	26781 MISSION BLVD	$3,000.00
340	04/30/25	EG25-09202	CE-VAPROP-2025-00017	ALPAH INVESTMENTS HOLDING LLC	078C-0435-003-02	29495 DIXON ST	$2,196.00
341	05/30/25	EG25-10025	CE-VAPROP-2025-00022	ANNAPUREDDY SIDDHARTHA & BETHI SRIVANI TRS	078C-0436-010-04	INDUSTRIAL PKWY	$1,500.00
342	06/24/25	EG25-10682	CE-VAPROP-2025-00022	ANNAPUREDDY SIDDHARTHA & BETHI SRIVANI TRS	078C-0436-010-04	INDUSTRIAL PKWY	$3,000.00
343	07/17/25	EG25-11236	CE-VAPROP-2025-00022	ANNAPUREDDY SIDDHARTHA & BETHI SRIVANI TRS	078C-0436-010-04	INDUSTRIAL PKWY	$5,000.00
344	09/24/25	EG25-24546	CE-VAPROP-2025-00022	ANNAPUREDDY SIDDHARTHA & BETHI SRIVANI TRS	078C-0436-010-04	INDUSTRIAL PKWY	$5,000.00
345	10/14/25	EG25-25167	CE-VAPROP-2025-00022	ANNAPUREDDY SIDDHARTHA & BETHI SRIVANI TRS	078C-0436-010-04	INDUSTRIAL PKWY	$5,000.00
346	03/03/26	EG26-01589	CE-VAPROP-2026-00042	CHEN LING F & SONG XIAOWEN ETAL	427-0006-019-03	1100 D ST	$2,607.00
347	03/23/26	EG26-02143	CE-VAPROP-2026-00042	CHEN LING F & SONG XIAOWEN ETAL	427-0006-019-03	1100 D ST	$3,000.00
348	07/07/25	EG25-10967	CE-VAPROP-2025-00021	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$4,500.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
349	07/22/25	EG25-11392	CE-VAPROP-2025-00021	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$5,000.00
350	07/22/25	EG25-11393	CE-VAPROP-2025-00021	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$696.00
351	09/18/25	EG25-24363	CE-VAPROP-2025-00021	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$5,000.00
352	10/06/25	EG25-24941	CE-VAPROP-2025-00021	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$5,000.00
353	10/31/25	EG25-25629	CE-VAPROP-2025-00021	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$5,696.00
354	11/24/25	EG25-26313	CE-VAPROP-2025-00021	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$5,000.00
355	06/02/25	EG25-10042	CE-VAPROP-2025-00025	FLORES ELIO G	453-0040-011-02	26889 MANON AVE	$3,696.00
356	06/27/25	EG25-10757	CE-VAPROP-2025-00025	FLORES ELIO G	453-0040-011-02	26889 MANON AVE	$5,696.00
357	06/27/25	EG25-10761	CE-VAPROP-2025-00029	GOEL HAYWARD MF LLC	428-0061-061-04	22330 MAIN ST	$5,387.09
358	01/26/26	EG26-00609	CE-VAPROP-2026-00001	GOEL HAYWARD MF LLC	428-0061-061-04	22330 MAIN ST	$1,500.00
359	02/13/26	EG26-01062	CE-VAPROP-2026-00001	GOEL HAYWARD MF LLC	428-0061-061-04	22330 MAIN ST	$3,000.00
360	03/03/26	EG26-01592	CE-VAPROP-2026-00001	GOEL HAYWARD MF LLC	428-0061-061-04	22330 MAIN ST	$5,000.00
361	03/31/26	EG26-02420	CE-VAPROP-2026-00001	GOEL HAYWARD MF LLC	428-0061-061-04	22330 MAIN ST	$5,000.00
362	07/29/25	EG25-11592	CE-VAPROP-2025-00034	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 GARDEN AVE	$1,500.00
363	08/22/25	EG25-23611	CE-VAPROP-2025-00034	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 GARDEN AVE	$3,000.00
364	10/03/25	EG25-24866	CE-VAPROP-2025-00034	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 GARDEN AVE	$5,000.00
365	11/07/25	EG25-25928	CE-VAPROP-2025-00034	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 GARDEN AVE	$5,000.00
366	02/03/26	EG26-00855	CE-VAPROP-2026-00036	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 GARDEN AVE	$1,500.00
367	02/25/26	EG26-01382	CE-VAPROP-2026-00036	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 GARDEN AVE	$3,000.00
368	03/17/26	EG26-01971	CE-VAPROP-2026-00036	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 GARDEN AVE	$5,000.00
369	04/03/26	EG26-02511	CE-VAPROP-2026-00036	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 GARDEN AVE	$5,000.00
370	02/05/26	EG26-00887	CE-VAPROP-2026-00020	HAMAARA LLC	078G-2760-009-07	32513 MISSION BLVD	$1,500.00
371	02/26/26	EG26-01434	CE-VAPROP-2026-00020	HAMAARA LLC	078G-2760-009-07	32513 MISSION BLVD	$3,000.00
372	01/26/26	EG26-00615	CE-VAPROP-2026-00011	HOPEWEALTH LLC	428-0081-061-01	22836 WATKINS ST	$1,500.00
373	06/13/25	EG25-10433	20-0332	JAFARI MARY E	453-0095-016-01	71 W TENNYSON RD	$5,000.00
374	10/23/25	EG25-25422	CE-VAPROP-2025-00044	JUNG MICHAEL W	441-0080-016-00	1516 DENTON AVE	$1,500.00
375	10/03/25	EG25-24890	CE-VAPROP-2025-00041	LEE PHILLIP F & DOROTHY K TRS	444-0054-051-05	594 BERRY AVE	$1,500.00
376	03/20/26	EG26-02083	CE-VAPROP-2026-00044	LEE PHILLIP F & DOROTHY K TRS	444-0054-051-05	594 BERRY AVE	$1,500.00
377	04/06/26	EG26-02558	CE-VAPROP-2026-00044	LEE PHILLIP F & DOROTHY K TRS	444-0054-051-05	594 BERRY AVE	$3,000.00
378	04/24/26	EG26-03131	CE-VAPROP-2026-00044	LEE PHILLIP F & DOROTHY K TRS	444-0054-051-05	594 BERRY AVE	$5,000.00
379	02/03/26	EG26-00853	CE-VAPROP-2026-00034	LIU YONGCI	428-0056-044-00	22418 MISSION BLVD	$1,500.00
380	02/25/26	EG26-01393	CE-VAPROP-2026-00034	LIU YONGCI	428-0056-044-00	22418 MISSION BLVD	$3,000.00
381	03/17/26	EG26-01974	CE-VAPROP-2026-00034	LIU YONGCI	428-0056-044-00	22418 MISSION BLVD	$5,000.00
382	01/30/26	EG26-00744	CE-VAPROP-2026-00028	MAHADEVAN DHANANJAYAN & DHANANJAYAN SARADHAMBAL	427-0031-033-00	1301 B ST	$1,500.00
383	02/18/26	EG26-01188	CE-VAPROP-2026-00028	MAHADEVAN DHANANJAYAN & DHANANJAYAN SARADHAMBAL	427-0031-033-00	1301 B ST	$3,000.00
384	03/05/26	EG26-01651	CE-VAPROP-2026-00028	MAHADEVAN DHANANJAYAN & DHANANJAYAN SARADHAMBAL	427-0031-033-00	1301 B ST	$5,000.00
385	03/31/26	EG26-02416	CE-VAPROP-2026-00028	MAHADEVAN DHANANJAYAN & DHANANJAYAN SARADHAMBAL	427-0031-033-00	1301 B ST	$5,000.00
386	01/22/26	EG26-00559	CE-VAPROP-2026-00003	MAIN B DEVELOPMENTS LLC	428-0056-057-00	966 B ST	$1,500.00
387	02/09/26	EG26-00985	CE-VAPROP-2026-00003	MAIN B DEVELOPMENTS LLC	428-0056-057-00	966 B ST	$3,000.00
388	02/24/26	EG26-01350	CE-VAPROP-2026-00003	MAIN B DEVELOPMENTS LLC	428-0056-057-00	966 B ST	$5,000.00
389	02/03/26	EG26-00832	CE-VAPROP-2026-00029	MATHEW ZAHERI, ZAHERI MATHEW	428-0031-016-00	22196 MISSION BLVD	$2,550.00
390	02/26/26	EG26-01410	CE-VAPROP-2026-00029	MATHEW ZAHERI, ZAHERI MATHEW	428-0031-016-00	22196 MISSION BLVD	$3,000.00
391	03/16/26	EG26-01951	CE-VAPROP-2026-00029	MATHEW ZAHERI, ZAHERI MATHEW	428-0031-016-00	22196 MISSION BLVD	$5,000.00
392	03/31/26	EG26-02422	CE-VAPROP-2026-00029	MATHEW ZAHERI, ZAHERI MATHEW	428-0031-016-00	22196 MISSION BLVD	$5,000.00
393	01/27/26	EG26-00636	CE-VAPROP-2026-00016	MOORE SHERMAN R	427-0046-036-02	1421 D ST	$1,500.00
394	02/13/26	EG26-01092	CE-VAPROP-2026-00016	MOORE SHERMAN R	427-0046-036-02	1421 D ST	$3,000.00
395	03/03/26	EG26-01580	CE-VAPROP-2026-00016	MOORE SHERMAN R	427-0046-036-02	1421 D ST	$5,000.00
396	03/31/26	EG26-02418	CE-VAPROP-2026-00016	MOORE SHERMAN R	427-0046-036-02	1421 D ST	$5,000.00
397	07/14/25	EG25-11147	CE-VAPROP-2025-00018	Pristine Homes LLC	078C-0455-001-08	29312 MISSION BLVD	$5,696.00
398	05/06/25	EG25-09365	CE-VAPROP-2025-00018	PRISTINE HOMES LLC	078C-0455-001-08	29312 MISSION BLVD	$2,196.00
399	05/23/25	EG25-09872	CE-VAPROP-2025-00018	PRISTINE HOMES LLC	078C-0455-001-08	29312 MISSION BLVD	$3,000.00
400	06/10/25	EG25-10320	CE-VAPROP-2025-00018	PRISTINE HOMES LLC	078C-0455-001-08	29312 MISSION BLVD	$5,696.00
401	06/25/25	EG25-10737	CE-VAPROP-2025-00018	PRISTINE HOMES LLC	078C-0455-001-08	29312 MISSION BLVD	$5,696.00
402	01/26/26	EG26-00617	CE-VAPROP-2026-00014	PRISTINE HOMES LLC	078C-0455-001-08	29312 MISSION BLVD	$1,500.00
403	02/02/26	EG26-00806	CE-VAPROP-2026-00021	SN25 LLC	452-0080-045-01	650 HANCOCK ST	$1,500.00
404	02/23/26	EG26-01306	CE-VAPROP-2026-00021	SN25 LLC	452-0080-045-01	650 HANCOCK ST	$3,000.00
405	03/20/26	EG26-02092	CE-VAPROP-2026-00045	VARGEM AGOSTINHO S & GOUVEIA MARIA V ETAL	444-0030-003-01	23901 MISSION BLVD	$2,607.00
406	04/06/26	EG26-02552	CE-VAPROP-2026-00045	VARGEM AGOSTINHO S & GOUVEIA MARIA V ETAL	444-0030-003-01	23901 MISSION BLVD	$3,000.00
407	04/27/26	EG26-03142	CE-VAPROP-2026-00045	VARGEM AGOSTINHO S & GOUVEIA MARIA V ETAL	444-0030-003-01	23901 MISSION BLVD	$5,000.00
408	06/17/25	EG25-10497	CE-VAPROP-2025-00033	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	$2,196.00
409	07/29/25	EG25-11582	CE-VAPROP-2025-00033	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	$16,687.70
410	02/05/26	EG26-00889	CE-VAPROP-2026-00038	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	$1,500.00
411	02/26/26	EG26-01432	CE-VAPROP-2026-00038	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	$3,000.00
412	03/23/26	EG26-02121	CE-VAPROP-2026-00038	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	$5,000.00
413	04/06/26	EG26-02560	CE-VAPROP-2026-00038	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	$5,000.00
414	06/12/25	EG25-10391	CE-VAPROP-2025-00008	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$2,196.00
415	09/22/25	EG25-24459	CE-VAPROP-2025-00008	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$3,696.00
416	10/08/25	EG25-24992	CE-VAPROP-2025-00008	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$5,696.00
417	01/26/26	EG26-00613	CE-VAPROP-2026-00005	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$1,500.00
418	02/11/26	EG26-01046	CE-VAPROP-2026-00005	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$3,000.00
419	02/25/26	EG26-01381	CE-VAPROP-2026-00005	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$5,000.00
420	03/31/26	EG26-02417	CE-VAPROP-2026-00005	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$5,000.00
421	**VACANT PROPERTY STANDARDS**				**84**		**$308,993.79**
422	03/18/26	EG26-02014	CE-VACREG-22727	22422 ROCKAWAY LLC	415-0230-078-00	22422 ROCKAWAY LN	$2,607.00
423	03/26/26	EG26-02254	CE-VACREG-000077-2024	ALIBASE LLC	428-0056-047-00	933 A ST	$2,607.00
424	12/10/24	EG24-12197	CE-VACREG-000077-2024	ALIBASE LLC	428-0056-047-00	933 A ST	$2,550.00
425	12/09/24	EG24-12134	CE-VACREG-22766	AMARDEEP SIDHU	442-0038-010-04	24740 HESPERIAN BLVD	$2,550.00
426	03/19/26	EG26-02078	CE-VACREG-23007	ANNAPUREDDY SIDDHARTHA & BETHI SRIVANI TRS	078C-0436-010-04	INDUSTRIAL PKWY	$2,607.00
427	12/09/24	EG24-12143	CE-VACREG-23007	ANNAPUREDDY, SIDDHARTHA	078C-0436-010-04	INDUSTRIAL PKWY	$2,550.00
428	12/09/24	EG24-12158	CE-VACREG-22733	CROSBY PATRICK M & SOUZA LORRAINE M	427-0026-045-00	1332 E ST	$2,550.00
429	03/19/26	EG26-02053	CE-VACREG-000059-2023	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$2,607.00
430	12/09/24	EG24-12154	CE-VACREG-000059-2023	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	$2,550.00
431	03/26/26	EG26-02237	CE-VACREG-000070	GILDO EMELYN & KMJS PROPERTIES LLC	427-0031-012-03	1399 A ST	$2,607.00
432	03/19/26	EG26-02039	CE-VACREG-000011-2025	GOEL HAYWARD MF LLC	428-0061-061-04	22330 MAIN ST	$2,607.00
433	04/29/25	EG25-09175	CE-VACREG-000011-2025	GOEL HAYWARD MF LLC	428-0061-061-04	22330 MAIN ST	$2,607.00
434	03/18/26	EG26-02013	CE-VACREG-000057-2023	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 S GARDEN AVE	$2,607.00
435	12/09/24	EG24-12136	CE-VACREG-000057-2023	GREYPOINT DEVELOPMENT LLC	432-0032-015-07	22329 S GARDEN AVE	$2,550.00
436	03/19/26	EG26-02058	CE-VACREG-000053-2023	HAMAARA LLC	078G-2760-009-07	32513 MISSION BLVD	$2,607.00
437	12/09/24	EG24-12157	CE-VACREG-000053-2023	HAMAARA LLC	078G-2760-009-07	32513 MISSION BLVD	$2,550.00
438	12/09/24	EG24-12135	CE-VACREG-22934	HAYSON HOLDING LLC	427-0031-033-00	1301 B ST	$2,[illegible]

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
439	03/26/26	EG26-02243	CE-VACREG-000056-2023	HOPEWEALTH LLC	428-0081-061-01	22836 WATKINS ST	$2,607.00
440	12/09/24	EG24-12150	CE-VACREG-000056-2023	HOPEWEALTH LLC	428-0081-061-01	22836 WATKINS ST	$2,550.00
441	12/09/24	EG24-12133	CE-VACREG-22784	JAFARI MARY E	453-0095-016-01	71 W TENNYSON RD	$2,550.00
442	12/09/24	EG24-12152	CE-VACREG-000058-2023	JUNG MICHAEL W	441-0080-016-00	1516 DENTON AVE	$2,550.00
443	03/19/26	EG26-02080	CE-VACREG-22767	KOSLOSKY JOHN J & MORGAN CHRISTINE M TRS & KO ETAL	443-0070-035-10	W JACKSON ST	$2,607.00
444	12/09/24	EG24-12156	CE-VACREG-000051-2023	LEE RICHARD & LAURIE ETAL	465-0025-005-03	28538 HUNTWOOD AVE	$2,550.00
445	03/19/26	EG26-02040	CE-VACREG-22843	LIU YONGCI	428-0056-044-00	22418 MISSION BLVD	$2,607.00
446	12/09/24	EG24-12149	CE-VACREG-22843	LIU YONGCI	428-0056-044-00	22418 MISSION BLVD	$2,550.00
447	03/18/26	EG26-02004	CE-VACREG-22934	MAHADEVAN DHANANJAYAN & DHANANJAYAN SARADHAMBAL	427-0031-033-00	1301 B ST	$2,607.00
448	03/19/26	EG26-02075	CE-VACREG-22842	MAIN B DEVELOPMENTS LLC	428-0056-057-00	966 B ST	$2,607.00
449	03/26/26	EG26-02245	CE-VACREG-000076-2024	MCENTIRE, ROBERT L & WREATHA A TRS	081D-1635-017-00	27347 PARKSIDE DR	$2,607.00
450	12/10/24	EG24-12193	CE-VACREG-000076-2024	MCENTIRE, ROBERT L & WREATHA A TRS	081D-1635-017-00	27347 PARKSIDE DR	$2,550.00
451	03/18/26	EG26-02006	CE-VACREG-22898	MOORE SHERMAN	427-0046-036-02	1421 D ST	$2,607.00
452	12/09/24	EG24-12147	CE-VACREG-22898	MOORE SHERMAN	427-0046-036-02	1421 D ST	$2,550.00
453	12/09/24	EG24-12155	CE-VACREG-22753	NIJJAR GURKIRAT S & PRABHJOT K	428-0061-048-02	1060 B ST	$2,550.00
454	03/26/26	EG26-02249	CE-VACREG-000071	PRISTINE HOMES LLC	078C-0455-001-08	29312 MISSION BLVD	$2,607.00
455	03/26/26	EG26-02251	CE-VACREG-000072	SCHUMACHER BRENDA A	432-0064-166-00	895 COTTONWOOD AVE	$2,607.00
456	12/10/24	EG24-12195	CE-VACREG-000080-2024	SILVER MCA LLC	428-0066-002-00	913 B ST	$2,550.00
457	03/19/26	EG26-02073	CE-VACREG-000078-2024	SN25 LLC	452-0080-045-01	650 HANCOCK ST	$2,607.00
458	12/10/24	EG24-12196	CE-VACREG-000078-2024	SN25 LLC	452-0080-045-01	650 HANCOCK ST	$2,550.00
459	03/19/26	EG26-02062	CE-VACREG-000052-2023	SOUTH HAYWARD VENTURES LLC	078C-0433-003-06	29181 DIXON ST	$2,607.00
460	12/09/24	EG24-12132	CE-VACREG-000052-2023	SOUTH HAYWARD VENTURES LLC	078C-0433-003-06	29181 DIXON ST	$2,550.00
461	03/19/26	EG26-02076	CE-VACREG-22877	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	$2,607.00
462	12/09/24	EG24-12159	CE-VACREG-22877	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	$2,550.00
463	03/19/26	EG26-02060	CE-VACREG-22866	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$2,607.00
464	12/09/24	EG24-12144	CE-VACREG-22866	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	$2,550.00
465	12/09/24	EG24-12151	CE-VACREG-22726	YU BENNY E & YU ANDY E TR	415-0230-056-01	1322 A ST	$2,550.00
466	**VACANT PROPERTY ANNUAL REGISTRATION**				**44**		**$113,454.00**
467	07/23/25	EG25-11442	CP-FWKS-2025-00006	BING MO	456-0046-118-00	2591 TAHOE AVE	$1,500.00
468	07/23/25	EG25-11476	CP-FWKS-2025-00021	GUADALUPE SANCHEZ	464-0040-006-00	28250 DICKENS AVE	$1,500.00
469	07/25/25	EG25-11518	CP-FWKS-2025-00034	MAW & AYE KHIN K AUNG	455-0080-098-00	2070 FLORIDA ST	$1,500.00
470	07/23/25	EG25-11460	CP-FWKS-2025-00014	NAND & PREM W KISHORE	078C-0440-001-02	29018 DIXON ST	$1,500.00
471	07/23/25	EG25-11449	CP-FWKS-2025-00009	PELESILA & TAKIVALU TAUTUAA	464-0050-023-00	27770 DICKENS AVE	$1,500.00
472	07/23/25	EG25-11440	CP-FWKS-2025-00004	ROBLETO SANTIAGO	464-0010-020-00	1598 FOLSOM AVE	$1,500.00
473	07/23/25	EG25-11457	CP-FWKS-2025-00011	SINGH RAJINDER & RANA SUNITA	455-0076-027-00	27788 CORONADO ST	$1,500.00
474	**FIREWORKS**				**7**		**$10,500.00**
475	09/23/25	EG25-24478	CE-CANSTD-2023-00005	OLMEDO JORGE A TR	439-0075-037-00	3190 DIABLO AVE	$5,838,000.00
476	10/27/25	EG25-25478	CE-CANSTD-2023-00005	OLMEDO JORGE A TR	439-0075-037-00	3190 DIABLO AVE	$1,096.00
477	12/02/25	EG25-26519	CE-CANSTD-2023-00005	OLMEDO JORGE A TR	439-0075-037-00	3190 DIABLO AVE	$3,496.00
478	01/06/26	EG26-00046	CE-CANSTD-2023-00005	OLMEDO JORGE A TR	439-0075-037-00	3190 DIABLO AVE	$2,296.00
479	02/05/26	EG26-00920	CE-CANSTD-2023-00005	OLMEDO JORGE A TR	439-0075-037-00	3190 DIABLO AVE	$2,296.00
480	09/23/25	EG25-24469	CE-CANSTD-2025-00008	SAN ANTONIO 30630 LLC	475-0021-031-00	30630 SAN ANTONIO ST	$14,450,000.00
481	10/27/25	EG25-25480	CE-CANSTD-2025-00008	SAN ANTONIO 30630 LLC	475-0021-031-00	30630 SAN ANTONIO ST	$1,096.00
482	12/12/25	EG25-26818	CE-CANSTD-2025-00008	SAN ANTONIO 30630 LLC	475-0021-031-00	30630 SAN ANTONIO ST	$3,496.00
483	01/15/26	EG26-00312	CE-CANSTD-2025-00008	SAN ANTONIO 30630 LLC	475-0021-031-00	30630 SAN ANTONIO ST	$2,296.00
484	02/19/26	EG26-01201	CE-CANSTD-2025-00008	SAN ANTONIO 30630 LLC	475-0021-031-00	30630 SAN ANTONIO ST	$2,296.00
485	**CANNABIS STANDARDS**				**10**		**$20,306,368.00**
486	**RENTAL HOUSING PROGRAMS**						
487	10/22/25	EG25-25379	CE-RENTAL-2025-00176	50 AUSTIN AVENUE OWNER LLC	443-0085-011-03	50 AUSTIN AVE 713	$175.00
488	10/22/25	EG25-25380	CE-RENTAL-2025-00176	50 AUSTIN AVENUE OWNER LLC	443-0085-011-03	50 AUSTIN AVE 713	$400.00
489	03/03/26	EG26-01598	CE-RENTAL-2025-00196	ADELAIDE PINES LLC	444-0027-007-07	24050 SILVA AVE 12	$1,096.00
490	09/08/25	EG25-24048	CE-RENTAL-2025-00138	Anoop Dixit	455-0072-089-00	27734 BARCELONA AVE	$400.00
491	05/12/25	EG25-09548	CE-RENTAL-2025-00080	BRAEBURN PARK PARTNERS	078G-2732-007-00	31156 BRAE BURN AVE 3	$823.00
492	04/09/26	EG26-02670	CE-RENTAL-2026-00031	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-015-07	22280 CITY CENTER DR 4115	$400.00
493	04/09/26	EG26-02671	CE-RENTAL-2026-00031	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-015-07	22280 CITY CENTER DR 4115	$175.00
494	06/27/25	EG25-10795	CE-RENTAL-2025-00082	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22304 CITY CENTER DR 3117	$400.00
495	06/27/25	EG25-10796	CE-RENTAL-2025-00082	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22304 CITY CENTER DR 3117	$175.00
496	08/08/25	EG25-11933	CE-RENTAL-2025-00082	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22304 CITY CENTER DR 3117	$175.00
497	08/08/25	EG25-11934	CE-RENTAL-2025-00082	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22304 CITY CENTER DR 3117	$800.00
498	08/12/25	EG25-12016	CE-RENTAL-2025-00117	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22306 CITY CENTER DR 3104	$1,096.00
499	09/11/25	EG25-24155	CE-RENTAL-2025-00117	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22306 CITY CENTER DR 3104	$696.00
500	10/17/25	EG25-25253	CE-RENTAL-2025-00169	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22310 CITY CENTER DR 2115	$400.00
501	12/03/25	EG25-26546	CE-RENTAL-2025-00169	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22310 CITY CENTER DR 2115	$800.00
502	12/03/25	EG25-26547	CE-RENTAL-2025-00169	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22310 CITY CENTER DR 2115	$175.00
503	01/14/26	EG26-00259	CE-RENTAL-2025-00169	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22310 CITY CENTER DR 2115	$1,600.00
504	01/14/26	EG26-00260	CE-RENTAL-2025-00169	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22310 CITY CENTER DR 2115	$175.00
505	03/05/26	EG26-01669	CE-RENTAL-2025-00169	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22310 CITY CENTER DR 2115	$1,600.00
506	04/20/26	EG26-02934	CE-RENTAL-2025-00169	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22310 CITY CENTER DR 2115	$1,600.00
507	04/20/26	EG26-02936	CE-RENTAL-2025-00169	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22310 CITY CENTER DR 2115	$175.00
508	04/20/26	EG26-02901	CE-RENTAL-2026-00042	CALIFORNIA COMMUNITY HOUSING AGENCY	415-0250-018-11	22306 CITY CENTER DR	$1,096.00
509	01/15/26	EG26-00302	CE-RENTAL-2025-00180	CARANDANG HENRY P & NENITA Y	456-0008-048-00	26659 BAHAMA AVE	$400.00
510	03/30/26	EG26-02395	CE-RENTAL-2025-00180	CARANDANG HENRY P & NENITA Y	456-0008-048-00	26659 BAHAMA AVE	$800.00
511	04/27/26	EG26-03179	CE-RENTAL-2026-00008	CHEUNG SANG & TAN LAN Q	078C-0416-027-00	28468 BEATRON WAY	$1,096.00
512	06/30/25	EG25-10842	CE-RENTAL-2025-00100	CRESTVIEW TERRACE LP	078C-0626-001-19	827 HANCOCK ST 506	$823.00
513	11/13/25	EG25-26033	CE-RENTAL-2025-00210	DESAI RADHA & RAJ ETAL	443-0005-037-00	554 BEECHMONT LN	$696.00
514	11/13/25	EG25-26034	CE-RENTAL-2025-00210	DESAI RADHA & RAJ ETAL	443-0005-037-00	554 BEECHMONT LN	$400.00
515	01/27/26	EG26-00658	CE-RENTAL-2025-00210	DESAI RADHA & RAJ ETAL	443-0005-037-00	554 BEECHMONT LN	$696.00
516	01/27/26	EG26-00659	CE-RENTAL-2025-00210	DESAI RADHA & RAJ ETAL	443-0005-037-00	554 BEECHMONT LN	$800.00
517	01/29/26	EG26-00738	CE-RENTAL-2025-00222	DODG CORPORATION	444-0024-045-00	571 JACKSON ST	$400.00
518	03/04/26	EG26-01629	CE-RENTAL-2025-00222	DODG CORPORATION	444-0024-045-00	571 JACKSON ST	$1,496.00
519	04/17/26	EG26-02883	CE-RENTAL-2026-00119	FILIN SERGEY & YVETT	445-0260-001-00	25551 MAITLAND DR	$2,000.00
520	10/22/25	EG25-25373	CE-RENTAL-2025-00149	HAYWARD 544 LLC	441-0055-020-00	25800 INDUSTRIAL BLVD 1115	$696.00
521	01/22/26	EG26-00554	CE-RENTAL-2025-00105	HAYWARD PACIFIC ASSOCIATES LP	445-0220-116-00	959 TORRANO AVE 5	$2,592.00
522	07/10/25	EG25-11051	CE-RENTAL-2025-00108	HUSSAIN ALI	456-0042-019-00	28386 CUBBERLEY CT	$2,000.00
523	09/12/25	EG25-24229	CE-RENTAL-2025-00108	HUSSAIN ALI	456-0042-019-00	28386 CUBBERLEY CT	$1,096.00
524	06/10/25	EG25-10341	CE-RENTAL-2025-00069	JANG CRAIG TR & JANG CRAIG ETAL	443-0045-001-08	24661 AMADOR ST A09	$696.00
525	03/25/26	EG26-02216	CE-RENTAL-2025-00274	JONES ROBERT G & GLAUB KAREN L ETAL	427-0046-017-02	22827 5TH ST	$1,096.00
526	03/02/26	EG26-01538	CE-RENTAL-2026-00007	KALIMUTHU RAMESH & COELHO ROCHELLE	453-0035-011-02	27061 TYRRELL AVE 4	$1,096.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
527	09/29/25	EG25-24706	CE-RENTAL-2024-00213	KARIM SOHAIL	444-0057-033-00	706 BERRY AVE	$1,096.00
528	11/03/25	EG25-25719	CE-RENTAL-2024-00213	KARIM SOHAIL	444-0057-033-00	706 BERRY AVE	$1,496.00
529	05/28/25	EG25-09966	CE-RENTAL-2024-00121	KOLLI SUDHIR & SREELAKSHMI	431-0080-108-00	23048 IDA LN	$696.00
530	03/30/26	EG26-02396	CE-RENTAL-2026-00003	LDW PROPERTIES LLC	445-0220-063-00	960 TORRANO AVE	$400.00
531	07/10/25	EG25-11036	CE-RENTAL-2025-00116	LIU KAI M & LI YING X TRS	456-0037-195-00	2519 ARF AVE	$1,096.00
532	09/11/25	EG25-24138	CE-RENTAL-2025-00116	LIU KAI M & LI YING X TRS	456-0037-195-00	2519 ARF AVE	$800.00
533	01/15/26	EG26-00293	CE-RENTAL-2025-00116	LIU KAI M & LI YING X TRS	456-0037-195-00	2519 ARF AVE	$1,600.00
534	05/19/25	EG25-09744	CE-RENTAL-2024-00219	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	27235 SLEEPY HOLLOW AVE 205	$2,296.00
535	07/18/25	EG25-11348	CE-RENTAL-2024-00220	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	27223 SLEEPY HOLLOW AVE 103	$2,296.00
536	05/21/25	EG25-09789	CE-RENTAL-2025-00001	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	27217 SLEEPY HOLLOW AVE 102	$1,496.00
537	05/14/25	EG25-09669	CE-RENTAL-2025-00011	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	27229 SLEEPY HOLLOW AVE 105	$1,496.00
538	07/21/25	EG25-11356	CE-RENTAL-2025-00011	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	27229 SLEEPY HOLLOW AVE 105	$2,296.00
539	05/15/25	EG25-09697	CE-RENTAL-2025-00012	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	27229 SLEEPY HOLLOW AVE 201	$1,496.00
540	05/08/25	EG25-09434	CE-RENTAL-2025-00016	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	2181 TENNYSON RD 103	$1,496.00
541	07/18/25	EG25-11330	CE-RENTAL-2025-00016	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	2181 TENNYSON RD 103	$2,296.00
542	05/19/25	EG25-09750	CE-RENTAL-2025-00021	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	27211 SLEEPY HOLLOW AVE 107	$1,096.00
543	05/16/25	EG25-09715	CE-RENTAL-2025-00050	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	27205 SLEEPY HOLLOW AVE 201	$1,096.00
544	07/29/25	EG25-11613	CE-RENTAL-2025-00092	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	2199 TENNYSON RD 105	$1,496.00
545	11/19/25	EG25-26196	CE-RENTAL-2025-00195	MONTELONGO PROPERTIES LLC	432-0028-156-01	683 MEMORIAL WAY 7	$175.00
546	11/19/25	EG25-26197	CE-RENTAL-2025-00195	MONTELONGO PROPERTIES LLC	432-0028-156-01	683 MEMORIAL WAY 7	$400.00
547	01/09/26	EG26-00170	CE-RENTAL-2025-00195	MONTELONGO PROPERTIES LLC	432-0028-156-01	683 MEMORIAL WAY 7	$800.00
548	01/09/26	EG26-00172	CE-RENTAL-2025-00195	MONTELONGO PROPERTIES LLC	432-0028-156-01	683 MEMORIAL WAY 7	$175.00
549	01/21/26	EG26-00447	CE-RENTAL-2025-00255	NYRO LLC	453-0045-045-00	27086 MANON AVE 1	$1,096.00
550	03/06/26	EG26-01678	CE-RENTAL-2025-00255	NYRO LLC	453-0045-045-00	27086 MANON AVE 1	$1,496.00
551	04/17/26	EG26-02884	CE-RENTAL-2025-00255	NYRO LLC	453-0045-045-00	27086 MANON AVE 1	$2,296.00
552	03/20/26	EG26-02087	CE-RENTAL-2025-00277	NYRO LLC	453-0045-045-00	27086 MANON AVE 6	$1,096.00
553	06/02/25	EG25-10062	CE-RENTAL-2024-00178	PARK MANOR APARTMENTS LP	444-0027-007-05	24352 SILVA AVE 50	$1,600.00
554	01/27/26	EG26-00657	CE-RENTAL-2024-00178	PARK MANOR APARTMENTS LP	444-0027-007-05	24352 SILVA AVE 50	$696.00
555	06/02/25	EG25-10066	CE-RENTAL-2025-00070	PARK MANOR APARTMENTS LP	444-0027-007-05	24348 SILVA AVE 54	$575.00
556	01/22/26	EG26-00530	CE-RENTAL-2025-00224	PARK MANOR APARTMENTS LP	444-0027-007-05	24240 SILVA AVE 39	$1,096.00
557	04/14/26	EG26-02774	CE-RENTAL-2025-00261	RBPL LLC	444-0021-028-06	405 SYCAMORE AVE 2	$1,096.00
558	10/17/25	EG25-25256	CE-RENTAL-2025-00211	ROCKAWAY APARTMENTS LLC	415-0230-075-00	22400 ROCKAWAY LN	$2,000.00
559	04/01/26	EG26-02489	CE-RENTAL-2026-00088	RUIZ RAFAEL & HERMINIA	455-0076-014-00	27767 CORONADO ST	$2,000.00
560	04/29/26	EG26-03218	CE-RENTAL-2026-00006	SHIM AUNTAEK & LEE MI R TRS	428-0056-013-00	22285 MAIN ST	$400.00
561	02/04/26	EG26-00879	CE-RENTAL-2026-00036	SILVER MCA LLC	428-0066-002-00	913 B ST	$400.00
562	03/11/26	EG26-01829	CE-RENTAL-2026-00036	SILVER MCA LLC	428-0066-002-00	913 B ST	$800.00
563	08/19/25	EG25-23454	CE-RENTAL-2025-00001	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27217 SLEEPY HOLLOW AVE 102	$2,296.00
564	08/05/25	EG25-11823	CE-RENTAL-2025-00074	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27211 SLEEPY HOLLOW AVE 106	$1,496.00
565	11/19/25	EG25-26202	CE-RENTAL-2025-00147	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27211 SLEEPY HOLLOW AVE 205	$1,096.00
566	02/17/26	EG26-01174	CE-RENTAL-2025-00147	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27211 SLEEPY HOLLOW AVE 205	$1,496.00
567	01/20/26	EG26-00413	CE-RENTAL-2025-00226	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27229 SLEEPY HOLLOW AVE 208	$175.00
568	01/20/26	EG26-00414	CE-RENTAL-2025-00226	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27229 SLEEPY HOLLOW AVE 208	$400.00
569	03/05/26	EG26-01664	CE-RENTAL-2025-00226	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27229 SLEEPY HOLLOW AVE 208	$800.00
570	03/05/26	EG26-01665	CE-RENTAL-2025-00226	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27229 SLEEPY HOLLOW AVE 208	$175.00
571	04/08/26	EG26-02619	CE-RENTAL-2025-00226	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27229 SLEEPY HOLLOW AVE 208	$1,775.00
572	02/02/26	EG26-00818	CE-RENTAL-2025-00256	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27211 SLEEPY HOLLOW AVE 101	$1,096.00
573	03/05/26	EG26-01674	CE-RENTAL-2025-00256	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27211 SLEEPY HOLLOW AVE 101	$1,496.00
574	02/02/26	EG26-00798	CE-RENTAL-2025-00257	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	2185 TENNYSON RD 201	$1,096.00
575	04/08/26	EG26-02636	CE-RENTAL-2025-00257	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	2185 TENNYSON RD 201	$2,296.00
576	04/06/26	EG26-02551	CE-RENTAL-2026-00070	TENNYSON PRESERVATION ASSOCIATES LP	455-0036-004-06	27205 SLEEPY HOLLOW AVE 203	$1,096.00
577	07/07/25	EG25-10952	CE-RENTAL-2025-00068	TSANG CHI W TR	443-0025-079-00	24612 WOODACRE AVE	$400.00
578	09/11/25	EG25-24120	CE-RENTAL-2025-00068	TSANG CHI W TR	443-0025-079-00	24612 WOODACRE AVE	$800.00
579	10/16/25	EG25-25216	CE-RENTAL-2025-00068	TSANG CHI W TR	443-0025-079-00	24612 WOODACRE AVE	$1,600.00
580	05/30/25	EG25-10012	CE-RENTAL-2024-00210	WOODFILL DENISE R	427-0056-017-00	1701 D ST	$1,496.00
581	04/29/26	EG26-03219	CE-RENTAL-2026-00059	YANG SUNG K & DAVID	444-0021-026-00	375 SYCAMORE AVE	$400.00
582	**RENTAL HOUSING STANDARDS**				**95**		**$99,033.00**
583	08/15/25	EG25-12140	CE-RENREG-19586	145 LUND LP	444-0069-074-04	36 HARDER RD	$125.00
584	08/15/25	EG25-12588	CE-RENREG-17625	145 LUND LP	444-0069-075-04	20 W HARDER RD	$1,995.00
585	08/15/25	EG25-12622	CE-RENREG-17062	2016 SYCAMORE PROPERTIES LLC	444-0021-028-03	405 SYCAMORE AVE	$125.00
586	08/16/25	EG25-17670	CE-RENREG-16739	2016 SYCAMORE PROPERTIES LLC	444-0021-028-04	405 SYCAMORE AVE	$125.00
587	08/15/25	EG25-13241	CE-RENREG-16740	2016 SYCAMORE PROPERTIES LLC	444-0021-028-05	405 SYCAMORE AVE	$125.00
588	08/15/25	EG25-15880	CE-RENREG-17063	2016 SYCAMORE PROPERTIES LLC	444-0021-028-06	405 SYCAMORE AVE	$125.00
589	08/15/25	EG25-17331	CE-RENREG-17234	21824 THELMA LLC	432-0028-149-00	21824 THELMA ST	$125.00
590	08/15/25	EG25-16348	CE-RENREG-163689	24997 MISSION BLVD LLC	444-0057-027-01	24997 MISSION BLVD	$1,890.00
591	08/15/25	EG25-13813	CE-RENREG-21984	27 MAIN MILPITAS LLC	081D-1615-078-00	26953 HAYWARD BLVD 206	$125.00
592	08/15/25	EG25-13252	CE-RENREG-17896	27467 MANON LLC	453-0060-020-06	27467 MANON AVE	$1,260.00
593	08/15/25	EG25-15311	CE-RENREG-17794	29536 DIXON STREET LLC	078C-0438-018-02	29536 DIXON ST	$945.00
594	08/15/25	EG25-13449	CE-RENREG-17791	29571 DIXON STREET LLC & DIXON STREET HOLDINGS LLC	078C-0435-005-02	29571 DIXON ST	$420.00
595	08/15/25	EG25-13673	CE-RENREG-16592	ABBOUD FAYEZ E & RIMA F TRS	431-0040-038-00	22844 ALICE ST	$125.00
596	08/15/25	EG25-12232	CE-RENREG-160669	ABOOBACKER ARIF & ZAINUDHEEN ABHINI TRS	083-0220-093-00	30366 VANDERBILT ST	$125.00
597	08/15/25	EG25-16080	CE-RENREG-18576	ABREAU KELLY J	426-0180-016-00	24524 2ND ST	$125.00
598	08/15/25	EG25-17209	CE-RENREG-16382	ACQUAAHARHIN KOFI & ERICKA TRS	083-0221-059-00	30501 VANDERBILT ST	$125.00
599	08/15/25	EG25-13878	CE-RENREG-16386	AHMAD MUNIR & ZARLASHED	415-0190-055-00	21922 FOOTHILL BLVD	$125.00
600	08/15/25	EG25-16771	CE-RENREG-18351	AHMAD ZARLASHED S & SKANDARI RAFFIULLAH	415-0190-054-00	21938 FOOTHILL BLVD	$125.00
601	08/15/25	EG25-14420	CE-RENREG-15091	AKBARY SORAIA	456-0039-070-00	27355 MARIGOLD CT	$125.00
602	08/15/25	EG25-13189	CE-RENREG-17115	ALAN ADOLFO JR & RICHARD ETAL	453-0045-014-02	27045 HUNTWOOD AVE	$125.00
603	08/15/25	EG25-15146	CE-RENREG-20889	ALAN CESAR	464-0085-032-00	1274 FOLSOM AVE	$125.00
604	08/15/25	EG25-16859	CE-RENREG-17974	ALBERT DARREN E & ANIKA O TRS	078C-0436-125-00	260 INDUSTRIAL PKWY 16	$125.00
605	08/16/25	EG25-17643	CE-RENREG-21285	ALBERT DARREN E & ANIKA O TRS	464-0055-104-00	27917 THORNTON CT	$125.00
606	08/15/25	EG25-14040	CE-RENREG-000083-2024	ALBERT STEVEN E TR	455-0052-033-00	2011 Sarasota Ln	$125.00
607	08/15/25	EG25-15612	CE-RENREG-14126	ALCANTAR AARON ETAL	428-0031-002-00	925 SUNSET BLVD	$125.00
608	08/15/25	EG25-16396	CE-RENREG-19846	ALCANTARA JOHN G TR & ALCANTARA JAY V TR	453-0020-055-00	72 NEWHALL ST	$125.00
609	08/15/25	EG25-16500	CE-RENREG-16443	ALEMAN CARLOS	427-0021-042-00	1259 TERRACE AVE	$125.00
610	08/15/25	EG25-12292	CE-RENREG-22435	ALEXANDER REALTY LLC	427-0016-030-00	1245 B ST	$175.00
611	08/16/25	EG25-17738	CE-RENREG-14215	ALFARO JANET M TR	452-0076-017-00	338 WHITE DR	$125.00
612	08/15/25	EG25-17086	CE-RENREG-19992	ALI NISAR & SNEH L	453-0090-025-00	27766 BALDWIN ST	$125.00
613	08/15/25	EG25-15688	CE-RENREG-22011	ALKOBI SHAY	445-0170-017-13	1138 PALISADE ST	$125.00
614	08/15/25	EG25-16513	CE-RENREG-22420	ALLEN STEPHANIE L	427-0021-032-00	1223 D ST	$125.00
615	08/15/25	EG25-15327	CE-RENREG-16436	ALLIANCE FOR COMMUNITY WELLNESS	427-0016-038-00	22651 3RD ST	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
616	08/16/25	EG25-17639	CE-RENREG-21566	ALLIANCE FOR COMMUNITY WELLNESS	427-0016-039-02	22671 3RD ST	$125.00
617	08/19/25	EG25-23447	RHP-000027	ALLIED 2595 DEPOT L P	441-0068-040-04	2595 Depot Rd	$4,375.00
618	08/15/25	EG25-15081	CE-RENREG-20148	ALMANZA EZEQUIEL A TR	454-0075-063-00	27427 PATRICK AVE	$125.00
619	08/15/25	EG25-13413	CE-RENREG-22369	ALRIASHI FAWAZ N	444-0024-018-00	494 RAMOS AVE	$125.00
620	08/15/25	EG25-14817	CE-RENREG-15191	ALTAMIMI MHANNA & TAMIMI FATMA A	427-0056-037-00	1717 D ST	$125.00
621	08/15/25	EG25-16283	CE-RENREG-17369	ALVARO LLC	455-0026-011-08	2037 ALDENGATE WAY	$125.00
622	08/15/25	EG25-15659	CE-RENREG-14161	AMBOY JEFFREY Q & MARIE C	443-0091-020-00	25486 HUNTWOOD AVE	$125.00
623	08/15/25	EG25-13423	CE-RENREG-17562	AMFP IV JACKSON FLATS LLC	443-0040-088-04	24900 SANTA CLARA ST	$2,800.00
624	08/15/25	EG25-12633	CE-RENREG-17522	AMFP IV MOSAIC LLC	432-0024-001-11	816 W A ST	$4,060.00
625	08/15/25	EG25-15413	CE-RENREG-22041	AMURAO JAY & WALSH MARY A ETAL	445-0060-041-12	1379 HIGHLAND BLVD	$125.00
626	08/15/25	EG25-15284	CE-RENREG-21039	ANAYA JOSE Y	442-0040-093-00	1083 CITRON WAY	$125.00
627	08/16/25	EG25-17748	CE-RENREG-21233	ANDERSON ERIC J & CYNTHIA K TRS	464-0025-059-00	27834 TAMPA AVE	$125.00
628	08/15/25	EG25-13971	CE-RENREG-16766	ANDRE STEPHEN M & KATHLEEN D TRS	444-0042-053-00	494 ORCHARD AVE	$125.00
629	08/16/25	EG25-17465	CE-RENREG-14758	ANGADALA SATYANARAYANA M & JONNALAGADDA VIJAYA TRS	078G-2745-029-00	31343 BIRKDALE WAY	$125.00
630	08/15/25	EG25-12324	CE-RENREG-20612	ANWARI SHAFI H & NARGIN	463-0003-062-00	1863 TULIP AVE	$125.00
631	08/15/25	EG25-16930	CE-RENREG-14381	ARAN INVESTMENTS INC	431-0104-033-00	22872 CHARING ST	$125.00
632	08/15/25	EG25-15348	CE-RENREG-19166	ARANHA SHARON	442-0051-021-00	1528 SEAVER CT	$125.00
633	08/15/25	EG25-13289	CE-RENREG-21928	ARAUJO GLENN & CAROL M TR	431-0112-034-00	131 BURBANK ST	$125.00
634	08/15/25	EG25-13151	CE-RENREG-16633	ARETTA SOPHIE TR	431-0088-029-01	22865 MONO ST	$125.00
635	08/15/25	EG25-12542	CE-RENREG-16993	ARORA SEENU & SOOD PRANAV	428-0006-068-00	810 SUNSET BLVD	$125.00
636	08/15/25	EG25-16991	CE-RENREG-18538	ASHOUR JAMIL	425-0390-036-00	25700 UNIVERSITY CT 327	$125.00
637	08/15/25	EG25-12476	CE-RENREG-18800	ASTHANA ASHISH & ARCHANA TRS	431-0080-123-00	284 REDBUD LN	$125.00
638	08/15/25	EG25-13571	CE-RENREG-20898	AVADHUTA BHAGYADEVI & SAIRY SRIDHAR	464-0122-164-00	1641 WELFORD CIR	$125.00
639	08/15/25	EG25-14655	CE-RENREG-000071-2024	AVALOS ALEJANDRO H & CASTELLANOS ROSALBA P	461-0045-024-00	3401 Bridge Rd	$125.00
640	08/15/25	EG25-13471	CE-RENREG-20392	AVILA JOSE A & JOSEFINA M TRS	456-0026-081-00	27440 BAHAMA AVE	$125.00
641	08/15/25	EG25-14345	CE-RENREG-14269	AWWAD KHALDEYAH A & AISHEH	083-0473-010-00	29583 VANDERBILT ST 310	$125.00
642	08/16/25	EG25-17436	CE-RENREG-15442	BACALOCOS PAOLO B	456-0037-076-00	27738 DEL NORTE CT	$125.00
643	08/15/25	EG25-15685	CE-RENREG-18871	BAI BO	431-0108-200-00	576 STALEY AVE	$125.00
644	08/15/25	EG25-12437	CE-RENREG-16980	BAKHTARI ZARMELAN & SINGH BIKRAMJIT	427-0041-020-00	22777 6TH ST	$125.00
645	08/15/25	EG25-14506	CE-RENREG-19354	BALBUENA VILMA L	443-0025-096-00	24689 TOWNSEND AVE	$125.00
646	08/15/25	EG25-12759	CE-RENREG-17201	BALDERAS VLADIMIR M TR	431-0004-043-00	569 SMALLEY AVE	$125.00
647	08/15/25	EG25-13821	CE-RENREG-20948	BANDALI MOHAMED & NASEEM	444-0003-025-00	24185 SOTO RD	$125.00
648	08/16/25	EG25-17462	CE-RENREG-20686	BAQAI ZAR & HUDA TRS	078G-2719-008-00	30688 BRAE BURN AVE	$125.00
649	08/15/25	EG25-15732	CE-RENREG-19923	BARREIRO ALLESSANDRO R & TRACY J TRS	453-0065-075-00	27501 HUNTWOOD AVE 6	$125.00
650	08/15/25	EG25-15061	CE-RENREG-16504	BARRERA MOISES & GRISELDA L ETAL	428-0026-024-00	22240 MAIN ST	$125.00
651	08/15/25	EG25-14634	CE-RENREG-17273	BARRERA OLGA TR	445-0150-012-00	24562 SYBIL ST	$125.00
652	08/15/25	EG25-13959	CE-RENREG-160927	BASHIRI MOHAMMAD S	415-0252-238-00	21109 GARY DR 107	$125.00
653	08/15/25	EG25-12700	CE-RENREG-16319	BASSI REAL ESTATE INVESTMENTS LLC	455-0026-032-00	2078 ALDENGATE WAY	$125.00
654	08/15/25	EG25-16236	CE-RENREG-16320	BASSI REAL ESTATE INVESTMENTS LLC	455-0026-033-00	2080 ALDENGATE WAY	$125.00
655	08/15/25	EG25-13516	CE-RENREG-21616	BASTO CARMINA A TR	432-0024-010-00	953 SUEIRRO ST	$125.00
656	08/15/25	EG25-16576	CE-RENREG-22362	BATES MICHAEL R & ROBERT D	427-0026-048-00	1307 TERRACE AVE	$125.00
657	08/15/25	EG25-14012	CE-RENREG-18399	BATUGEDARA SAMARAWEERA & KAMINI TRS	415-0252-128-00	21062 GARY DR 118	$125.00
658	08/15/25	EG25-16909	CE-RENREG-14455	BAWAZIR FOUZIYA	443-0025-115-00	474 ELMHURST ST	$125.00
659	08/15/25	EG25-14017	CE-RENREG-16548	BAY AREA COMMUNITY SERVICES INC	428-0081-054-00	22918 ATHERTON ST	$125.00
660	08/15/25	EG25-15496	CE-RENREG-160436	BAZAN IRAIS & KENNETH J	078G-2920-004-00	32037 AMELIA AVE	$125.00
661	08/15/25	EG25-14125	CE-RENREG-21136	BERMUDEZ JUAN C & IVETTE S	456-0039-104-00	27324 MARIGOLD CT	$125.00
662	08/15/25	EG25-13288	CE-RENREG-000086-2024	BHAGAVATHEESWARAN HARI	442-0051-171-00	25181 Copa Del Oro 128 Dr	$125.00
663	08/15/25	EG25-12713	CE-RENREG-17954	BHAKHRI ASHWANI	078C-0416-042-00	28170 BEATRON WAY	$125.00
664	08/15/25	EG25-12918	CE-RENREG-20334	BHAKHRI ASHWANI	455-0084-114-00	27920 CANDLEWOOD PL	$125.00
665	08/15/25	EG25-15818	CE-RENREG-20384	BHAKHRI ASHWANI	456-0026-054-00	27553 BAHAMA AVE	$125.00
666	08/15/25	EG25-12913	CE-RENREG-14583	BHAKHRI ASHWANI	464-0025-016-00	27826 BISCAYNE AVE	$125.00
667	08/15/25	EG25-14831	CE-RENREG-14255	BHAKHRI ASHWANI ETAL	078C-0418-018-00	28435 ROCHELLE AVE	$125.00
668	08/15/25	EG25-15682	CE-RENREG-21092	BHARDWAJ RENU & SANJEEV	456-0011-077-00	2392 SLEEPY HOLLOW AVE	$125.00
669	08/15/25	EG25-13934	CE-RENREG-20178	BHARDWAJ SANJEEV & RENU TRS	455-0016-062-00	26752 CALAROGA AVE	$125.00
670	08/15/25	EG25-16326	CE-RENREG-21123	BHATIA NITIN & MANSI D TRS	461-0101-147-00	29149 EDEN SHORES DR	$125.00
671	08/15/25	EG25-12908	CE-RENREG-19609	BILLUPS RICHARD I & LYNDEE A	444-0075-115-00	25676 SUBLETT DR	$125.00
672	08/15/25	EG25-15195	CE-RENREG-18422	BLAKE MURRAY H & BONNIE J	415-0252-271-00	21109 GARY DR 218	$125.00
673	08/15/25	EG25-15321	CE-RENREG-17566	BLOSSOM VILLAGE LLC	443-0050-010-00	24660 AMADOR ST	$4,970.00
674	08/15/25	EG25-12650	CE-RENREG-20030	BOBADILLA RODRIGO & DEBOBADILLA MARIA V ETAL	454-0020-006-00	25993 UNDERWOOD AVE	$125.00
675	08/16/25	EG25-17493	CE-RENREG-19193	BOYKINS SHERYL L	442-0051-119-00	25000 COPA DEL ORO DR 204	$125.00
676	08/15/25	EG25-12326	CE-RENREG-17518	BRAVO CHARLOTTE L	431-0092-128-00	22685 SANTA CLARA ST	$175.00
677	08/15/25	EG25-15429	CE-RENREG-20549	BRIANT ROBERT & LILLI P TRS	456-0046-039-00	2462 COBBLESTONE DR	$125.00
678	08/16/25	EG25-17437	CE-RENREG-16737	BROCKINGTON RICHARD	444-0012-009-00	24253 ALICE ST	$125.00
679	08/15/25	EG25-12612	CE-RENREG-20353	BUI KENDRA L ETAL	456-0014-022-00	26797 LAUDERDALE AVE	$125.00
680	08/15/25	EG25-14361	CE-RENREG-20934	BUI QUANG QUYEN & LAI TRANG THUY ETAL	464-0065-080-00	795 ROCK ROSE CT	$125.00
681	08/15/25	EG25-13448	CE-RENREG-16398	BUKSH ARIFA A TR	415-0250-011-03	22028 ROCKFORD RD	$125.00
682	08/15/25	EG25-17252	CE-RENREG-21205	BUKSH ARIFA A TR	464-0015-044-00	27837 ORMOND AVE	$125.00
683	08/15/25	EG25-13106	CE-RENREG-18787	BULLOCK SUKI TR	431-0076-012-00	22923 FULLER AVE	$125.00
684	08/15/25	EG25-14661	CE-RENREG-20253	BULLOCK SUKI TR	455-0060-012-00	27583 ORLANDO AVE	$125.00
685	08/15/25	EG25-16654	CE-RENREG-20274	CABANILLA MARIANO P JR & GLORIA P	455-0068-083-00	27574 LOYOLA AVE	$125.00
686	08/15/25	EG25-12427	CE-RENREG-16453	CAI JIM J	427-0026-030-00	1273 D ST	$125.00
687	08/15/25	EG25-13897	CE-RENREG-22069	CAI JINGWEN TR	445-0001-025-00	945 FLETCHER LN A212	$125.00
688	08/15/25	EG25-16837	CE-RENREG-21099	CALVO ERNESTO H	456-0023-105-00	2686 LEEWARD ST	$125.00
689	08/16/25	EG25-17481	CE-RENREG-19179	CAMP DARYL F & JANEE C TRS	442-0051-078-00	25073 COPA DEL ORO DR 101	$125.00
690	08/15/25	EG25-13705	CE-RENREG-18205	CAMPOS KATARZYNA & EDGAR	078G-2949-014-00	31144 CHICOINE AVE	$125.00
691	08/15/25	EG25-12673	CE-RENREG-14141	CAO QIQI	431-0048-042-00	653 DEAN ST	$125.00
692	08/15/25	EG25-15827	CE-RENREG-19064	CAPPA DONALD & DIANA E TRS	441-0040-053-00	26022 GETTYSBURG AVE	$125.00
693	08/15/25	EG25-13825	CE-RENREG-20670	CARNEY JAMES L TR	464-0005-035-00	27721 SEMINOLE WAY	$125.00
694	08/15/25	EG25-14966	CE-RENREG-21728	CARPO MARIVIC B & ARNEDO P	078G-2962-001-01	30813 FAIRCLIFF ST	$125.00
695	08/15/25	EG25-13452	CE-RENREG-16809	CARR DAVID & BRITNEY	445-0060-051-00	1438 HIGHLAND BLVD	$125.00
696	08/16/25	EG25-17619	CE-RENREG-18027	CARRANCHO LINDA D & TONY M	078C-0643-010-00	837 KELLOGG AVE	$125.00
697	08/15/25	EG25-15216	CE-RENREG-16342	CASTILLO JOSE R & PAREDES YOLANDA ETAL	414-0086-076-08	1262 GROVE WAY	$125.00
698	08/15/25	EG25-14490	CE-RENREG-16525	CASTILLO PABLO & ALMA	428-0036-107-00	22257 MONTGOMERY ST	$125.00
699	08/16/25	EG25-17412	CE-RENREG-14592	CASTILLOLOPEZ ANGIE T & VALLECILLO CELINA D	455-0084-113-00	27886 ORLANDO AVE	$125.00
700	08/15/25	EG25-14530	CE-RENREG-15616	CASTRO LAW TR	444-0021-001-00	261 JACKSON ST	$125.00
701	08/15/25	EG25-15808	CE-RENREG-19809	CASTRO REGINA M & ROMEO	452-0085-029-00	26569 VOLTAIRE ST	$125.00
702	08/15/25	EG25-15481	CE-RENREG-22182	CASTRO ROMEO J & REGINA M	452-0085-045-00	237 JACARANDA DR	$125.00
703	08/15/25	EG25-14643	CE-RENREG-20682	CATON HAROLD R JR & BEVERLY J TRS	078G-2699-008-00	30381 SAINT ANNES PL	$125.00
704	08/15/25	EG25-12808	CE-RENREG-22010	CEDAR JOSHUA C & ALVART S TRS	085A-6423-019-00	28827 BAY HEIGHTS RD	$125.00
705	08/15/25	EG25-15011	CE-RENREG-16979	CELLES ADRIANO A & EMMA M TRS	427-0036-062-00	22619 6TH ST	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
706	08/15/25	EG25-16815	CE-RENREG-17433	CEREMELLO MICHAEL J JR	427-0006-039-00	22863 2ND ST	$350.00
707	08/15/25	EG25-13368	CE-RENREG-18195	CHAMBERS TEECE TR	078G-2938-011-00	31593 HUGH WAY	$125.00
708	08/16/25	EG25-17474	CE-RENREG-14419	CHAN DARREN	428-0082-039-00	710 CITY WALK PL 3	$125.00
709	08/15/25	EG25-13468	CE-RENREG-14164	CHAN MAURESE C TR	445-0220-043-00	25290 DELMAR AVE	$125.00
710	08/15/25	EG25-12635	CE-RENREG-22127	CHAN PHILIP P & YAUCHAN PHYLLIS Y TRS & CHAN ETAL	083-0473-015-00	29599 VANDERBILT ST 303	$125.00
711	08/15/25	EG25-15161	CE-RENREG-18234	CHAND DENISE	081D-1615-090-00	26953 HAYWARD BLVD 307	$125.00
712	08/15/25	EG25-14168	CE-RENREG-16802	CHAND PRAVIN & AVINESH A	444-0075-061-00	25750 DONALD AVE	$125.00
713	08/15/25	EG25-16525	CE-RENREG-16480	CHAND SURAS	427-0061-037-00	22669 7TH ST	$125.00
714	08/15/25	EG25-13618	CE-RENREG-16792	CHANDEL RENU & VAISH GAURAV	444-0069-051-02	138 LUND AVE	$125.00
715	08/16/25	EG25-17397	CE-RENREG-21128	CHANDRA JAGDISH & PREM	461-0103-015-00	2841 SEADRIFT CIR	$125.00
716	08/15/25	EG25-14152	CE-RENREG-14368	CHANDRA PRABHA W & CHAND NALINI J PERS REP	455-0016-110-00	26772 PETERMAN AVE	$125.00
717	08/15/25	EG25-16232	CE-RENREG-16596	CHANDRA RAVINESH & JOTISHNA	431-0048-061-02	618 MEEK AVE	$125.00
718	08/15/25	EG25-14542	CE-RENREG-16235	CHANG CHON W & LOI KA M ETAL	445-0110-001-00	1487 HIGHLAND BLVD	$125.00
719	08/15/25	EG25-14534	CE-RENREG-21746	CHANG JEFFREY S & NANCY G TRS	428-0083-006-00	22809 PASEO PL	$125.00
720	08/15/25	EG25-16059	CE-RENREG-160552	CHANG MICHAEL K & JENNIFER C TRS	081D-1665-009-01	26841 PARKSIDE DR	$125.00
721	08/15/25	EG25-13556	CE-RENREG-14425	CHANTLER RENEE G	428-0081-024-00	22834 ATHERTON ST	$125.00
722	08/15/25	EG25-12671	CE-RENREG-15116	CHARAN ASHA & PRAVEEN ETAL	461-0101-164-00	2683 SPINDRIFT CIR	$125.00
723	08/15/25	EG25-13430	CE-RENREG-22166	CHASE BANK USA N A	453-0065-045-00	27418 SUSAN PL 2	$125.00
724	08/15/25	EG25-13922	CE-RENREG-14060	CHAVEZ CARLOS J & BUITRAGO ANASTASIA	454-0005-059-00	25816 ELDRIDGE AVE	$125.00
725	08/15/25	EG25-12228	CE-RENREG-16789	CHAVEZ CARLOS J & COVARRUBIAS VALERIA S	444-0066-011-00	399 BERRY AVE	$125.00
726	08/15/25	EG25-17148	CE-RENREG-21806	CHAVEZBAEZ BRENDA V	464-0055-031-00	1166 LOVELOCK WAY	$125.00
727	08/15/25	EG25-15277	CE-RENREG-21953	CHEE SAN H & MUMING E TRS	431-0113-043-00	321 WILLIAMS WAY	$125.00
728	08/15/25	EG25-14470	CE-RENREG-14426	CHEN ALAN	444-0063-027-00	25416 BROOKS WAY	$125.00
729	08/15/25	EG25-16343	CE-RENREG-20032	CHEN ALAN	454-0020-015-00	26147 UNDERWOOD AVE	$125.00
730	08/15/25	EG25-16605	CE-RENREG-14175	CHEN ANGELA & JESSICA	442-0005-033-00	927 JEAN WAY	$125.00
731	08/15/25	EG25-13511	CE-RENREG-22959	CHEN CHENG C	445-0220-104-00	25666 SPRING DR	$125.00
732	08/15/25	EG25-12543	CE-RENREG-21495	CHEN FENG Y TR	078C-0451-122-00	29612 MOUNTAIN OAK CT 62	$125.00
733	08/15/25	EG25-14524	CE-RENREG-19480	CHEN RANDY & LI WANNA	444-0027-031-00	24432 SILVA AVE	$125.00
734	08/15/25	EG25-14422	CE-RENREG-14429	CHEN RUOFENG & ZUO XIAN	432-0068-079-00	22010 LUCIA ST	$125.00
735	08/15/25	EG25-15136	CE-RENREG-14216	CHEN SIMON & LI CHRISTY X	426-0080-101-00	1775 PANDA WAY 104	$125.00
736	08/15/25	EG25-13912	CE-RENREG-16691	CHEN TED	441-0080-020-02	24524 MOHR DR	$125.00
737	08/16/25	EG25-17392	CE-RENREG-14228	CHEN TINA C	078C-0436-133-00	260 INDUSTRIAL PKWY 24	$125.00
738	08/15/25	EG25-13975	CE-RENREG-19506	CHEN TOM Z & HUANG YAN P ETAL	444-0039-039-00	24797 JOYCE ST	$125.00
739	08/15/25	EG25-13600	CE-RENREG-20021	CHEN TOM Z & HUANG YAN P ETAL	454-0015-021-00	212 W HARDER RD	$125.00
740	08/15/25	EG25-13058	CE-RENREG-14428	CHEN XUEQING & JEFFREY	415-0252-250-00	21109 GARY DR 119	$125.00
741	08/15/25	EG25-16165	CE-RENREG-17012	CHEN YUNXIA	428-0046-008-00	22349 PERALTA ST	$125.00
742	08/15/25	EG25-14467	CE-RENREG-18802	CHEN ZHI C & HUANG YAN P ETAL	431-0080-132-00	23687 RONALD LN	$125.00
743	08/15/25	EG25-16102	CE-RENREG-14193	CHENG FRANK	441-0097-092-00	1158 DENTON AVE	$125.00
744	08/15/25	EG25-17048	CE-RENREG-20044	CHENG LI L	454-0025-103-00	26294 UNDERWOOD AVE	$125.00
745	08/15/25	EG25-13112	CE-RENREG-18966	CHENG LILI & WU TOMMY	432-0064-122-00	22764 HESPERIAN BLVD	$125.00
746	08/15/25	EG25-15530	CE-RENREG-14435	CHEUNG CHI B	455-0080-084-00	27878 MELBOURNE AVE	$125.00
747	08/15/25	EG25-14871	CE-RENREG-20486	CHEUNG CHUN Y	456-0038-029-00	2613 ARF AVE	$125.00
748	08/15/25	EG25-16296	CE-RENREG-18090	CHEUNG HOEY W	078G-2732-031-00	31011 EVERETT CT 11	$125.00
749	08/15/25	EG25-15940	CE-RENREG-19807	CHEUNG PAUL S & DELINA L TRS	452-0085-016-00	242 JACARANDA DR	$125.00
750	08/15/25	EG25-16251	CE-RENREG-18459	CHEW CYRENE	415-0252-408-00	21314 GARY DR 107	$125.00
751	08/15/25	EG25-15352	CE-RENREG-6379	CHHADDVA VINOD L & HANSA TRS & GOGRI MAHESH	428-0066-022-00	22642 MISSION BLVD	$125.00
752	08/15/25	EG25-17172	CE-RENREG-22626	CHHP L P	443-0085-019-02	25100 CYPRESS AVE	$1,890.00
753	08/15/25	EG25-13724	CE-RENREG-17894	CHHP L P	453-0055-023-01	735 HARRIS CT	$805.00
754	08/15/25	EG25-14156	CE-RENREG-17924	CHHP L P	453-0095-020-03	27901 HUNTWOOD AVE	$1,400.00
755	08/15/25	EG25-16494	CE-RENREG-21592	CHIANG PAUL H	431-0028-075-00	329 LION ST	$125.00
756	08/15/25	EG25-16539	CE-RENREG-18432	CHIN JENEFER	415-0252-301-00	21117 GARY DR 115	$125.00
757	08/15/25	EG25-15863	CE-RENREG-17416	CHINAR LLC	416-0160-014-00	2141 KELLY ST	$175.00
758	08/15/25	EG25-15076	CE-RENREG-14153	CHIU KWAN M & LAU SAUMAN TRS	442-0036-010-00	24796 PEAR ST	$125.00
759	08/15/25	EG25-17054	CE-RENREG-17417	CHIU SHUNG S & KWAN K TRS	416-0160-033-02	22759 VERMONT ST	$350.00
760	08/15/25	EG25-16504	CE-RENREG-17097	CHOUDHURY ABHISHEK & UKIL HAIMANTI	445-0150-014-00	24552 SYBIL ST	$125.00
761	08/15/25	EG25-12194	CE-RENREG-19157	CHOY CHI Y TR	442-0045-039-00	24713 MAGNOLIA ST	$125.00
762	08/15/25	EG25-12383	CE-RENREG-21063	CHOY WAI Y & CHENG CHONG N	455-0020-103-00	26700 WAUCHULA WAY	$125.00
763	08/15/25	EG25-15910	CE-RENREG-21584	CHRISTIAN RETIREMENT CENTER NORTHERN CA INC	428-0046-044-00	22406 PERALTA ST	$125.00
764	08/15/25	EG25-17271	CE-RENREG-21583	CHRISTIAN RETIREMENT CENTER OF NORTHERN CALIFORNIA	428-0046-043-00	22416 PERALTA ST	$125.00
765	08/15/25	EG25-14225	CE-RENREG-14156	CHRISTIANSEN MARC A	078C-0800-028-00	1410 CALHOUN ST	$125.00
766	08/15/25	EG25-15276	CE-RENREG-000025-2023	CHRISTIANSEN MARC A	078C-0800-028-00	1410 Calhoun St	$125.00
767	08/15/25	EG25-16352	CE-RENREG-14117	CHRISTIANSEN MARC A & CHRISTIANSEN ELINOR R TR	081D-2082-039-00	28023 DOBBEL AVE	$125.00
768	08/15/25	EG25-15771	CE-RENREG-16866	CHU HELINA H TR	453-0030-021-14	26867 TYRRELL AVE	$125.00
769	08/16/25	EG25-17456	CE-RENREG-17301	CHUAN LINDA	453-0025-014-00	26540 CHISHOLM CT	$125.00
770	08/15/25	EG25-14883	CE-RENREG-20356	CHURCH IN HAYWARD	456-0014-041-00	2226 SLEEPY HOLLOW AVE	$125.00
771	08/15/25	EG25-15835	CE-RENREG-14264	CLEWIS LOLA M TR	083-0466-017-00	715 HEATH CT 187	$125.00
772	08/15/25	EG25-14044	CE-RENREG-18763	COBOS JOSE M & SUSAN O TRS	431-0052-093-00	24020 PARK ST	$125.00
773	08/15/25	EG25-14154	CE-RENREG-20943	COCROFT ANGELA	443-0050-110-00	24685 DIAMOND RIDGE DR	$125.00
774	08/15/25	EG25-15640	CE-RENREG-21763	COLLIER DERRICK L	441-0098-084-00	1986 BARTON WAY	$125.00
775	08/15/25	EG25-13353	CE-RENREG-18297	COMMON AREA OF TR 2252 113 & 114	083-0220-115-00	29991 VANDERBILT ST	$125.00
776	08/15/25	EG25-13940	CE-RENREG-21190	CONTRERAS PAULA	464-0010-026-00	28011 ORMOND AVE	$125.00
777	08/15/25	EG25-16241	CE-RENREG-16520	CONTRERAS RAMON & SANDOVAL ADELAIDA C ETAL	428-0036-089-00	22256 MONTGOMERY ST	$125.00
778	08/15/25	EG25-16524	CE-RENREG-21471	COON DONALD E & MAY F ETAL	078C-0418-013-00	28333 ROCHELLE AVE	$125.00
779	08/15/25	EG25-14207	CE-RENREG-17643	CORAL GARDENS APARTMENTS LLC	452-0056-014-00	605 SORENSON RD	$3,150.00
780	08/15/25	EG25-14683	CE-RENREG-17644	CORAL GARDENS APARTMENTS LLC	452-0056-015-00	26825 COLETTE ST	$455.00
781	08/15/25	EG25-15200	CE-RENREG-18736	CORRAL CARLOS & CARMEN TRS	431-0036-025-00	22866 MYRTLE ST	$125.00
782	08/15/25	EG25-13569	CE-RENREG-18737	CORRAL CARLOS & CARMEN TRS	431-0036-026-00	22860 MYRTLE ST	$125.00
783	08/15/25	EG25-13239	CE-RENREG-16774	CORRAL ESPERANZA & BALGAS DIANA M	444-0048-016-00	25016 LUCIEN WAY	$125.00
784	08/15/25	EG25-13144	CE-RENREG-20939	CORRAL SALINA N	443-0050-061-00	67 TRESTLE DR	$125.00
785	08/15/25	EG25-15087	CE-RENREG-14875	COSTA MARIE J TR	464-0030-044-00	27938 ORMOND AVE	$125.00
786	08/16/25	EG25-17752	CE-RENREG-20370	CRESTVIEW INVESTMENTS LLC	456-0023-087-00	2707 LEEWARD ST	$125.00
787	08/15/25	EG25-14818	CE-RENREG-16968	CRL LLC	427-0006-017-02	1128 D ST	$125.00
788	08/15/25	EG25-13296	CE-RENREG-16950	CRUZ GLORIA A & HERBERT GLORIA J	078C-0434-004-02	231 VALLE VISTA AVE	$125.00
789	08/15/25	EG25-13266	CE-RENREG-14442	CRUZ JEROME S	453-0050-060-00	921 CHERYL ANN CIR 2	$125.00
790	08/15/25	EG25-15535	CE-RENREG-18155	CRUZ VANESSA V & CARLOS A	078G-2775-005-00	337 TIPPECANOE AVE	$125.00
791	08/15/25	EG25-14889	CE-RENREG-18160	CUNNINGHAM MELLISSA TR	078G-2777-016-00	32565 DEARBORN ST	$125.00
792	08/15/25	EG25-15887	CE-RENREG-22304	CURIEL OLEGARIO & ROSALVA	453-0060-049-00	27222 TYRRELL AVE	$125.00
793	08/15/25	EG25-15801	CE-RENREG-19700	DANG LINH D & VU KIM L TRS	452-0008-055-00	26171 MOCINE AVE	$125.00
794	08/15/25	EG25-13549	CE-RENREG-16351	DANIELS DWIGHT D JR	078C-0434-006-04	249 VALLE VISTA AVE	$125.00
795	08/15/25	EG25-12919	CE-RENREG-20293	DANIELS KENT D	455-0076-041-00	27853 CORONADO WAY	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
796	08/15/25	EG25-13966	CE-RENREG-22415	DEANDA ANITA H & AUGUSTIN P	431-0056-031-01	389 MEEK AVE	$125.00
797	08/15/25	EG25-12389	CE-RENREG-000066-2023	DEANDA JOSE & KATHERINE R	464-0045-039-00	28218 THACKERAY AVE	$125.00
798	08/15/25	EG25-15344	CE-RENREG-16255	DEBBS LORI Y	456-0036-021-00	27495 PONDEROSA CT	$125.00
799	08/16/25	EG25-17574	CE-RENREG-21923	DECASTRO SARAH Y & RAFAEL V	431-0108-255-00	2306 MORROW ST	$125.00
800	08/15/25	EG25-16250	CE-RENREG-17268	DEGUZMAN REYNALDO & DANTE ETAL	444-0075-120-04	25801 WHITMAN ST	$125.00
801	08/15/25	EG25-15948	CE-RENREG-20276	DELCASTILLO VIVIAN P & EVELINDA P	455-0068-092-00	27569 GAINESVILLE AVE	$125.00
802	08/21/25	EG25-23573	RHP-000038	DELEON MIGUELA & BALINGIT ANDY	453-0040-009-06	462 SCHAFER RD	$125.00
803	08/15/25	EG25-12330	CE-RENREG-18178	DELEON VICTOR & IMELDA	078G-2784-017-00	32295 ITHACA ST	$125.00
804	08/15/25	EG25-16510	CE-RENREG-14233	DEMELLO RAYMOND L & SHARON A TRS	441-0012-044-00	24728 STONE CT	$125.00
805	08/15/25	EG25-15458	CE-RENREG-21286	DEO VIMAL C & SINGH ABHINESH E	464-0055-106-00	27901 THORNTON CT 5B	$125.00
806	08/15/25	EG25-17059	CE-RENREG-20419	DEUTSCHE BANK TRUST CO AMERICAS TR	456-0036-087-00	2459 OLIVER DR	$125.00
807	08/15/25	EG25-14389	CE-RENREG-163510	DEV HOLDINGS LLC	444-0030-024-03	24137 MISSION BLVD	$2,450.00
808	08/15/25	EG25-16776	CE-RENREG-14547	DEVI SARITA & CHAND RAJESHWAR	464-0001-043-00	27654 MANDARIN AVE	$125.00
809	08/15/25	EG25-13230	CE-RENREG-18242	DH 1977 LLC	081D-1660-008-01	2629 HOME AVE	$125.00
810	08/15/25	EG25-14732	CE-RENREG-18849	DH 1979 LLC	431-0096-018-00	22364 HAPPYLAND AVE	$125.00
811	08/15/25	EG25-14383	CE-RENREG-19615	DH 1979 LLC	445-0020-022-00	1210 ACACIA DR	$125.00
812	08/15/25	EG25-13197	CE-RENREG-19616	DH 1979 LLC	445-0020-024-00	1224 ACACIA DR	$125.00
813	08/15/25	EG25-13245	CE-RENREG-16606	DHA ONKAR & DOSANJH NARINDER	431-0052-067-00	320 WINTON AVE	$125.00
814	08/15/25	EG25-12640	CE-RENREG-18629	DHALIWAL GROUP LLC	427-0051-064-00	1510 E ST 28	$125.00
815	08/15/25	EG25-15474	CE-RENREG-18419	DHILION AJAYPAUL	415-0252-253-00	21109 GARY DR 122	$125.00
816	08/15/25	EG25-13664	CE-RENREG-21723	DHILLON MOHINDER S	415-0170-027-00	1434 GROVE WAY	$125.00
817	08/15/25	EG25-13026	CE-RENREG-18937	DIEN VEN L & YULIEN LTRS	432-0056-083-00	757 BLUEFIELD LN	$125.00
818	08/15/25	EG25-15788	CE-RENREG-21283	DING NING & LIOU YIH S	464-0055-101-00	27915 THORNTON CT	$125.00
819	08/15/25	EG25-16623	CE-RENREG-18867	DIONISIO ANGELO A & TORRES THERESE	431-0104-019-00	697 CHASE AVE	$125.00
820	08/15/25	EG25-15397	CE-RENREG-21582	DIZON EDWARD E TR	428-0041-035-00	22026 WESTERN BLVD	$125.00
821	10/23/25	EG25-25413	RHP-000048	DO THUONG T & HO LUONG V	432-0028-041-00	22052 Thelma St	$125.00
822	08/15/25	EG25-12789	CE-RENREG-22163	DOAN MICHAEL & VOONG HOLLY	453-0050-120-00	1021 CHERYL ANN CIR 62	$125.00
823	08/15/25	EG25-16401	CE-RENREG-20671	DODEJA PRAKASH & NAMRATA TRS	464-0005-042-00	27756 SEMINOLE WAY	$125.00
824	08/15/25	EG25-15480	CE-RENREG-16755	DOLIVO GEORGE III	444-0036-008-00	24631 ONEIL AVE	$125.00
825	08/15/25	EG25-16081	CE-RENREG-14452	DOMINGUEZ SUSAN D & CHRIS	445-0010-034-00	24020 JANSSEN CT	$125.00
826	08/15/25	EG25-12805	CE-RENREG-18808	DONG XINZE	431-0080-151-00	23455 AMADOR ST	$125.00
827	08/16/25	EG25-17485	CE-RENREG-21170	DORADOR REGINA C & REYNA MARCOS C	415-0252-091-00	21095 GARY DR 205	$125.00
828	08/15/25	EG25-12940	CE-RENREG-19023	DORRIS HOWARD P & CHERYL M TRS & HOWARD P	441-0026-059-00	2035 TRAFALGAR AVE	$125.00
829	08/15/25	EG25-13798	CE-RENREG-20047	DUAN ZHANGUO & LIU SHARON	454-0030-007-00	26289 STANWOOD AVE	$125.00
830	08/15/25	EG25-13704	CE-RENREG-18496	DUBNEY LINDA K TR	416-0150-029-00	22643 LINDEN ST	$125.00
831	08/15/25	EG25-13790	CE-RENREG-17422	DUBNEY LINDA K TR	426-0200-004-00	1279 E ST	$280.00
832	08/15/25	EG25-15143	CE-RENREG-21129	DUNCAN TERESA D	461-0103-049-00	29237 ALBION CT	$125.00
833	08/16/25	EG25-17756	CE-RENREG-19103	DUNGCA VICTORIANO P & GLORIA Y TRS	441-0096-063-00	1373 YOSEMITE WAY	$125.00
834	08/15/25	EG25-13861	CE-RENREG-20165	DUONG DU	455-0004-121-00	1298 LINFIELD LN	$125.00
835	08/15/25	EG25-15402	CE-RENREG-19779	DURAZO ARTHUR V & REBECCA M TRS	452-0076-049-00	27924 INGRAM PL	$125.00
836	08/16/25	EG25-17650	CE-RENREG-19074	DURNING BRENT	441-0071-057-00	25322 IRONWOOD CT	$125.00
837	08/15/25	EG25-14036	CE-RENREG-18573	DUTTA RAHUL & SHAILAJA TRS & SUKHIJA SANDEEP ETAL	426-0080-134-00	1775 PANDA WAY 337	$125.00
838	08/15/25	EG25-15020	CE-RENREG-15590	EAGLESTON YOLANDA P	081D-1907-016-00	28641 HAYWARD BLVD	$125.00
839	08/15/25	EG25-14879	CE-RENREG-19001	EGUSA JERRY R & COTEEGUSA SUZANNE M	432-0135-136-00	1090 AZALEA CT	$125.00
840	08/15/25	EG25-12205	CE-RENREG-17920	EHP EC MAGNOLIA L P	428-0081-064-02	22880 WATKINS ST	$735.00
841	08/15/25	EG25-16745	CE-RENREG-17921	EHP OLIVE TREE PLAZA L P	432-0016-034-02	671 W A ST	$910.00
842	08/15/25	EG25-16192	CE-RENREG-22443	ELDRIDGE DOUGLAS S	425-0340-003-00	2876 OAKES DR	$125.00
843	08/15/25	EG25-13076	CE-RENREG-22446	ELEPHANT BAY LLC TR	425-0310-041-00	26854 PELHAM PL	$125.00
844	08/16/25	EG25-17502	CE-RENREG-20842	ELLSWORTH LISA A TR	454-0015-113-00	26169 HICKORY AVE	$125.00
845	08/15/25	EG25-12825	CE-RENREG-000010-2025	EMRAN SAYED N & GHEZAL TRS	444-0057-006-00	24997 Oneil Ave	$315.00
846	08/15/25	EG25-14641	CE-RENREG-20318	ENOS RICHARD M & DEBORAH M	455-0080-114-00	1932 FLORIDA ST	$125.00
847	08/15/25	EG25-13324	CE-RENREG-22345	EPPERSON LODEMA D TR	081D-1660-003-00	2750 HILLCREST AVE	$125.00
848	08/15/25	EG25-12155	CE-RENREG-19092	ESCUETA MILANETTE C TR	441-0087-032-00	1889 WEST ST	$125.00
849	08/15/25	EG25-17181	CE-RENREG-21608	ESCUETA MILANETTE C TR & ESCUETA MILANETTE C	431-0080-129-00	23571 RONALD LN	$125.00
850	08/15/25	EG25-14876	CE-RENREG-17143	ESPINOSA ANTONIO L TR	083-0251-092-00	29869 VANDERBILT ST	$125.00
851	08/15/25	EG25-13476	CE-RENREG-19133	ESPINOZA JAVIER & LAURA	442-0005-053-00	945 NEIL WAY	$125.00
852	08/15/25	EG25-12517	CE-RENREG-14955	ESQUIVEL JOSEPH & ZAMMIT NICOLE	465-0010-153-00	28549 COLERIDGE AVE	$125.00
853	08/16/25	EG25-17527	CE-RENREG-22395	ESTABROOK GAYLE L	444-0039-049-00	24704 THOMAS AVE	$125.00
854	08/15/25	EG25-12334	CE-RENREG-20323	ESTRADA ISMAEL	455-0084-028-00	27844 MIAMI AVE	$125.00
855	08/15/25	EG25-12360	CE-RENREG-16677	ESTUNNING INC	432-0044-050-00	839 LONGWOOD AVE	$125.00
856	08/15/25	EG25-15955	CE-RENREG-20335	EZENEKWE EMEKA & ADAOBI	455-0084-115-00	27936 CANDLEWOOD PL	$125.00
857	08/15/25	EG25-14266	CE-RENREG-21733	FABIONAR JOSELITO C & JOCELYN V	083-0223-003-00	730 GLENEAGLE AVE	$125.00
858	08/15/25	EG25-17250	CE-RENREG-14893	FAZLI WAHIDULLAH TR	464-0055-076-00	816 ISLAND PINE CT	$125.00
859	08/15/25	EG25-14939	CE-RENREG-15875	FEDENA JOYCE M TR	427-0006-037-00	22843 2ND ST	$125.00
860	08/15/25	EG25-14537	CE-RENREG-14460	FENG CHANGYI & XIE YU	441-0031-003-00	26151 FOUNT WAY	$125.00
861	08/15/25	EG25-15342	CE-RENREG-18405	FERNSTEN DONNA R TR	415-0252-151-00	21062 GARY DR 217	$125.00
862	08/15/25	EG25-15996	CE-RENREG-18936	FERREIRA MANUEL G & CONNIE M TRS	432-0056-079-00	789 BLUEFIELD LN	$125.00
863	08/15/25	EG25-17015	CE-RENREG-19036	FERREIRA MANUEL G & CONNNIE M TRS	441-0029-090-00	26243 DODGE AVE	$125.00
864	08/15/25	EG25-12610	CE-RENREG-16898	FERREIRA NICANDRA ETAL	453-0060-036-02	27410 TYRRELL AVE	$125.00
865	08/15/25	EG25-15782	CE-RENREG-18759	FIELDS KIM	431-0052-030-00	568 MEEK AVE	$125.00
866	08/15/25	EG25-12196	CE-RENREG-20894	FIGUEROA SONIA E & WILMER J	464-0122-109-00	1511 WELFORD CIR	$125.00
867	08/15/25	EG25-16530	CE-RENREG-12053	FIHAKI EFALAME L & MOHUTALA	456-0066-050-00	27376 CAPRI AVE	$125.00
868	08/15/25	EG25-14074	CE-RENREG-17194	FLEMMING THOMAS L & MARY A TRS	428-0036-051-00	22130 MONTGOMERY ST	$125.00
869	08/15/25	EG25-13342	CE-RENREG-000085-2024	FLORES JOSEPH R & COSTALES MARC ETAL	444-0009-024-02	215 Winton Ave	$125.00
870	08/15/25	EG25-14833	CE-RENREG-17297	FNR REAL ESTATE INVESTMENTS LLC	453-0025-010-00	26547 CHISHOLM CT	$125.00
871	08/15/25	EG25-15080	CE-RENREG-18976	FOGATA GIL C JR & LIRIO P TRS	432-0068-078-00	22030 LUCIA ST	$37.00
872	08/15/25	EG25-16193	CE-RENREG-16575	FOHL LESLIE W TR & HERNANDEZ BRENDA TR	431-0028-054-00	250 MEEK AVE	$125.00
873	08/15/25	EG25-14649	CE-RENREG-16416	FORTE FRANK & MCNEAL GAYNELL	416-0150-020-00	22770 TEMPLETON ST	$125.00
874	08/15/25	EG25-12837	CE-RENREG-18252	FOX FRANK TR	081D-1901-066-00	3232 ROUND HILL DR	$125.00
875	10/31/25	EG25-25632	CE-RENREG-22391	FRAGOSO GLORIA TR	427-0006-046-00	22852 1ST ST	$125.00
876	08/15/25	EG25-13226	CE-RENREG-17483	FRANK A DEMIGUEL LLC	428-0051-087-00	722 B ST	$455.00
877	08/16/25	EG25-17726	CE-RENREG-14169	FUNG ERIC K & SONG FEILI	428-0082-038-00	710 CITY WALK PL 2	$125.00
878	08/15/25	EG25-12124	CE-RENREG-22639	FUNG LOUISE Y TR & FUNG ELIZABETH M TR ETAL	444-0060-012-05	711 BERRY AVE	$1,120.00
879	08/15/25	EG25-16907	CE-RENREG-22358	FUNG STEVEN K & WU SUSAN X TRS	083-0220-109-00	30121 VANDERBILT ST	$125.00
880	08/15/25	EG25-14843	CE-RENREG-18627	FURMANOV YURY	427-0051-059-00	1510 E ST 23	$125.00
881	08/15/25	EG25-15907	CE-RENREG-20985	FURNISH MADELINE	442-0071-274-00	1256 STANHOPE LN 153	$125.00
882	08/15/25	EG25-12603	CE-RENREG-15132	GALLEGOS GARY & MICHELLE	439-0016-015-00	2139 DUNN RD	$125.00
883	08/15/25	EG25-13420	CE-RENREG-15136	GAO YUPENG	431-0108-106-00	3179 MADSEN ST	$125.00
884	08/15/25	EG25-15063	CE-RENREG-18771	GARCIA CLEOFAS N TR	431-0056-036-00	429 MEEK AVE	$125.00
885	08/15/25	EG25-15536	CE-RENREG-18772	GARCIA CLEOFAS N TR	431-0056-037-00	24007 PARK ST	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
886	08/15/25	EG25-15789	CE-RENREG-14036	GARCIA JESUS	453-0090-001-04	630 HARRIS RD	$125.00
887	08/15/25	EG25-15701	CE-RENREG-20205	GARCIA JOSE & MARGARITA	455-0032-002-00	26806 PETERMAN AVE	$125.00
888	08/15/25	EG25-14890	CE-RENREG-17119	GARCIA MARCELINA I & ROSARIO ETAL	453-0065-001-05	354 SHEPHERD AVE	$125.00
889	08/15/25	EG25-15316	CE-RENREG-20846	GARCIA ROBERT A	454-0030-067-00	26409 CASCADE ST	$125.00
890	08/15/25	EG25-12352	CE-RENREG-17687	GARDINER JOANNE L TR	453-0040-021-02	517 SHEPHERD AVE	$210.00
891	08/15/25	EG25-16123	CE-RENREG-16611	GARG SHAILY TR	431-0052-073-00	24065 DOTSON CT	$125.00
892	08/15/25	EG25-14551	CE-RENREG-19737	GARIBAY JOSE L & MORALESVAZQUEZ ANA C	452-0052-018-00	344 HYDE DR	$125.00
893	08/15/25	EG25-15848	CE-RENREG-19612	GARIBAY MOSES M & AIMEE A	445-0001-034-00	945 FLETCHER LN A311	$125.00
894	08/15/25	EG25-14435	CE-RENREG-17084	GARSKE STEVEN T & HEIDI M TRS	444-0063-012-09	25391 WHITMAN ST	$125.00
895	08/15/25	EG25-12972	CE-RENREG-19888	GAUBA DINESH & DOBEE SHEILA	453-0050-134-00	27162 TAMPA AVE 76	$125.00
896	08/15/25	EG25-14795	CE-RENREG-17208	GAVILANEZ AURELIO E & ESPINOZA MARCIA L	431-0036-001-00	405 B ST	$125.00
897	08/15/25	EG25-16446	CE-RENREG-17923	GBGEH L P	431-0004-083-04	561 A ST	$1,260.00
898	08/15/25	EG25-14918	CE-RENREG-17919	GBGEH L P	444-0060-003-02	661 BERRY AVE	$1,050.00
899	08/15/25	EG25-15409	CE-RENREG-17918	GBGEH L P	444-0060-027-05	625 BERRY AVE	$700.00
900	08/15/25	EG25-13494	CE-RENREG-16760	GENEREUX BRIAN TR	444-0039-045-00	24838 THOMAS AVE	$125.00
901	08/15/25	EG25-14492	CE-RENREG-21342	GHUMMAN TEJPAUL & GHUMMAN TEJPAUL S ETAL	464-0080-044-01	976 FOLSOM AVE	$125.00
902	08/15/25	EG25-16612	CE-RENREG-21094	GIANG HUNG V & DU NGA A	456-0017-018-00	2398 BERMUDA LN	$125.00
903	08/15/25	EG25-12943	CE-RENREG-14253	GIANNINI JOHN J TR	415-0252-020-00	21071 GARY DR 204	$125.00
904	08/15/25	EG25-16222	CE-RENREG-17996	GILL BALJINDER K TR	078C-0438-069-00	29300 DIXON ST 316	$125.00
905	08/15/25	EG25-16220	CE-RENREG-14909	GILL GULJIT S & GAGANDEEP K TRS	464-0075-010-00	965 COLLINS CT	$125.00
906	08/16/25	EG25-17712	CE-RENREG-22049	GILL INDERJIT & SARUP SURESH	445-0120-022-23	1307 HIGHLAND BLVD	$125.00
907	08/16/25	EG25-17570	CE-RENREG-14054	GIRON FRANCISCO A & AYALA JUANA M	453-0090-107-00	27872 ANDREA ST	$125.00
908	08/15/25	EG25-16028	CE-RENREG-19966	GLAD TIDINGS COMMUNITY DEVELOPMENT CORPORATION	453-0080-008-02	943 W TENNYSON RD	$125.00
909	08/15/25	EG25-15418	CE-RENREG-17785	GLEN OAKS LLC	456-0035-010-41	27475 HESPERIAN BLVD	$11,550.00
910	08/15/25	EG25-14607	CE-RENREG-17810	GONZALES GERARDO & TOMASETTI CARMEN D ETAL	427-0001-006-01	22755 1ST ST	$125.00
911	08/15/25	EG25-13575	CE-RENREG-20750	GONZALEZ GLENN S & TERRY TRS	443-0055-079-00	24905 WILLIMET WAY	$125.00
912	08/15/25	EG25-15928	CE-RENREG-17603	GONZALEZ JOSE	444-0051-128-01	432 BERRY AVE	$245.00
913	08/15/25	EG25-15223	CE-RENREG-18714	GONZALEZ JOSE TR	431-0004-007-00	555 LAUREL AVE	$125.00
914	08/15/25	EG25-16571	CE-RENREG-17489	GONZALEZ JOSE TR	431-0004-008-00	563 LAUREL AVE	$175.00
915	08/15/25	EG25-15668	CE-RENREG-16593	GONZALEZ PABLO M & MARTINEZ GABIS G	431-0040-052-00	22773 GRAND ST	$125.00
916	08/15/25	EG25-14819	CE-RENREG-5225	GONZALEZ PEDRO & MARISOL	431-0092-006-00	22503 SONOMA ST	$125.00
917	08/16/25	EG25-17589	CE-RENREG-15173	GONZALEZ PEDRO G & IGNACIA TRS	443-0020-040-00	9 CRYSTAL GATE CMN	$125.00
918	08/16/25	EG25-17479	CE-RENREG-000035-2023	GOPAL SRIPRIYA & MAMIDIPUDI PARTHASARATHY	444-0051-012-00	24927 Muir St	$125.00
919	08/15/25	EG25-16306	CE-RENREG-22624	GOTTA HAVE FAITH L P	453-0055-013-06	987 FORSELLES WAY	$1,225.00
920	08/16/25	EG25-17724	CE-RENREG-17904	GOTTA HAVE FAITH L P	453-0080-010-10	975 W TENNYSON RD	$3,360.00
921	08/15/25	EG25-16337	CE-RENREG-22625	GOTTA HAVE FAITH LP	453-0080-001-02	27597 TYRRELL AVE	$945.00
922	08/15/25	EG25-17077	CE-RENREG-17926	GRAND C LP	431-0040-067-00	22645 GRAND ST 2	$2,100.00
923	08/15/25	EG25-14053	CE-RENREG-17256	GREAT EAGLE VENTURES LLC	444-0024-005-00	24107 SILVA AVE	$125.00
924	08/15/25	EG25-12752	CE-RENREG-15181	GREEN BAY CAPITAL LLC	426-0200-002-00	1349 E ST	$125.00
925	08/15/25	EG25-13761	CE-RENREG-21041	GREEN TARA	442-0045-026-00	24814 MAGNOLIA ST	$125.00
926	08/15/25	EG25-16633	CE-RENREG-17476	GREEN VERMON L & SUHR WAYNE B	428-0041-072-01	22230 WESTERN BLVD	$420.00
927	08/15/25	EG25-15740	CE-RENREG-17716	GREENLEAF MANON LLC	453-0060-021-02	27495 MANON AVE	$770.00
928	08/15/25	EG25-12534	CE-RENREG-16025	GREENWOOD TAMIKA L TR	456-0038-054-00	27808 HUMMINGBIRD CT	$125.00
929	08/16/25	EG25-17683	CE-RENREG-18895	GRIFFTHS JEANNIE F TR	432-0032-033-00	22202 VICTORY DR	$125.00
930	08/15/25	EG25-16458	CE-RENREG-21709	GUO KAINING	431-0108-280-00	577 STALEY AVE	$125.00
931	08/15/25	EG25-12148	CE-RENREG-21710	GUO KAINING	431-0118-069-00	1289 M L KING DR	$125.00
932	08/15/25	EG25-12514	CE-RENREG-15197	GUPTA NITIN K & GAZALA TRS	441-0040-006-00	26039 GETTYSBURG AVE	$125.00
933	08/15/25	EG25-17258	CE-RENREG-21575	GUZMAN BENITO & EMMA TRS	428-0011-043-00	994 ROSE ST	$125.00
934	08/15/25	EG25-16846	CE-RENREG-20565	HA SON & SONG ALLISON H	456-0046-170-00	2433 COBBLESTONE DR	$125.00
935	08/15/25	EG25-17150	CE-RENREG-20061	HADEED BRANDON	454-0040-037-00	1131 BISHOP AVE	$125.00
936	08/15/25	EG25-16129	CE-RENREG-21602	HADEED JOHN & BRITTANY	431-0076-050-00	414 REDBUD LN	$125.00
937	08/15/25	EG25-14771	CE-RENREG-22409	HAMPTON KEVIN	428-0021-046-01	1118 REX RD	$125.00
938	08/15/25	EG25-13319	CE-RENREG-21264	HANIFF MIKAIL M & AYESHA B TRS	464-0050-049-00	27831 THACKERAY AVE	$125.00
939	08/15/25	EG25-15796	CE-RENREG-16374	HARARAH ZAYED & LIMHARARAH SONA D	083-0220-107-00	30101 VANDERBILT ST	$125.00
940	08/15/25	EG25-13509	CE-RENREG-000029-2023	HARRIS ANTHONY R & TRACY H	445-0070-017-00	24813 Canyon View Ct	$125.00
941	08/15/25	EG25-13056	CE-RENREG-19065	HARRIS GENAE N & TONGA AFUHAAMANGO	441-0040-054-00	2796 CRYER ST	$125.00
942	08/15/25	EG25-14572	CE-RENREG-18934	HARRISON TORRENCE V & DEBORAH A TRS	432-0056-056-00	691 LEBANON ST	$125.00
943	08/15/25	EG25-14510	CE-RENREG-21169	HARTNETT CATHERINE M	415-0252-088-00	21095 GARY DR 202	$125.00
944	08/15/25	EG25-14162	CE-RENREG-20503	HASSAS SIELY & SAFI SHAFIQ A	456-0038-120-00	27422 LEMON TREE CT	$125.00
945	08/15/25	EG25-16429	CE-RENREG-17484	HAYWARD 704B LLC	428-0051-089-00	704 B ST 5	$245.00
946	08/15/25	EG25-16563	CE-RENREG-14116	HAYWARD HOLDINGS INC	445-0060-047-06	1372 HIGHLAND BLVD	$125.00
947	08/15/25	EG25-15046	CE-RENREG-000003-2024	HAYWARD MISSION META L P	078C-0438-015-03	29501 Mission Blvd	$5,180.00
948	08/15/25	EG25-16689	CE-RENREG-21252	HAYWARD QUALITY LIFESTYLE HOMES LLC	464-0045-005-00	1022 MARLOWE LN	$125.00
949	08/16/25	EG25-17564	CE-RENREG-17899	HAYWARD VILLA	453-0075-001-04	27300 CREEK RD	$1,155.00
950	08/15/25	EG25-16281	CE-RENREG-17901	HAYWARD VILLA	453-0075-004-06	27463 CREEK RD	$1,575.00
951	08/15/25	EG25-13416	CE-RENREG-21911	HE WENBIN & LIN MIN TRS	431-0108-167-00	600 STALEY AVE	$125.00
952	08/15/25	EG25-16721	CE-RENREG-15217	HENDRIX LYNDA & BULJAN ANAMARIE TRS	443-0055-041-00	662 DENSLOWE LN	$125.00
953	08/15/25	EG25-12249	CE-RENREG-21594	HERNANDEZ ANGELICA M & ARNOLDO JR	431-0036-082-00	22859 ARNOLD CT	$125.00
954	08/15/25	EG25-12144	CE-RENREG-19703	HERNANDEZ EDUARDO & HERNANDEZ JOSE U & DEHERN ETAL	452-0012-041-00	26094 EASTMAN CT	$125.00
955	08/15/25	EG25-15857	CE-RENREG-16297	HERNANDEZ ELIASER B & LAURA	443-0055-078-00	24901 WILLIMET WAY	$125.00
956	08/15/25	EG25-15821	CE-RENREG-17623	HERNANDEZ GUADALUPE	444-0069-014-03	25227 SOTO RD	$245.00
957	08/15/25	EG25-16645	CE-RENREG-18745	HERRERA VIOLETA & JOSE A	431-0040-019-00	523 C ST	$125.00
958	08/15/25	EG25-15999	CE-RENREG-19378	HIDALGO JOHN	443-0035-102-00	24814 BROADMORE AVE	$125.00
959	08/15/25	EG25-14347	CE-RENREG-16584	HILMER ANDREW & ZHANG JINGQING	431-0036-023-02	22670 MYRTLE ST	$125.00
960	08/15/25	EG25-16828	CE-RENREG-16940	HINDLEY IAN	445-0130-011-00	24530 LEONA DR	$125.00
961	08/15/25	EG25-14499	CE-RENREG-17991	HODTWALKER ANNETTE L	078C-0438-058-00	29300 DIXON ST 113	$125.00
962	08/15/25	EG25-14780	CE-RENREG-21163	HOLLOWAY PAMELA J TR	415-0252-042-00	21083 GARY DR 104	$125.00
963	08/15/25	EG25-15838	CE-RENREG-19855	HOM ELAINE K TR	453-0040-076-00	630 FOSTER CT 3	$125.00
964	08/15/25	EG25-15576	CE-RENREG-19899	HOM ELAINE TR	453-0055-044-00	27325 TYRRELL AVE	$125.00
965	08/15/25	EG25-15908	CE-RENREG-22432	HOM HENRY H TR	428-0056-038-00	934 A ST	$385.00
966	08/16/25	EG25-17744	CE-RENREG-22436	HOM HENRY H TR	428-0056-039-00	918 A ST	$210.00
967	08/15/25	EG25-14501	CE-RENREG-14356	HOM HENRY H TR	455-0016-031-00	1657 EASTORI PL	$125.00
968	08/15/25	EG25-17245	CE-RENREG-16465	HOPKINS CRYSTAL L & GILBERT W	427-0041-024-00	1560 D ST	$125.00
969	08/15/25	EG25-16949	CE-RENREG-15819	HOTAKI HIMAYATULLAH	461-0103-076-00	29237 ALBATROSS RD	$125.00
970	08/15/25	EG25-12562	CE-RENREG-20821	HSU CHIA H & LIN HSIANG W	453-0010-034-00	26300 VENTURA AVE	$125.00
971	08/15/25	EG25-14594	CE-RENREG-14046	HSUEH ANGELA TR	078C-0432-006-06	29061 DIXON ST	$125.00
972	08/15/25	EG25-12941	CE-RENREG-21732	HTUTT HAROLD Z & CHEN CINTI X TRS	083-0222-004-00	30416 TREEVIEW ST	$125.00
973	08/15/25	EG25-12461	CE-RENREG-21943	HU ANDREW Z & HAN JOAN C	431-0112-115-00	277 SULLIVAN WAY	$125.00
974	08/15/25	EG25-15122	CE-RENREG-20956	HU CHRIS & CATHLEEN	444-0057-088-00	25126 ANGELINA LN 9	$125.00
975	08/15/25	EG25-13807	CE-RENREG-16654	HUANG CONGHUA	432-0028-026-00	22273 VICTORY DR	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
976	08/15/25	EG25-17003	CE-RENREG-17351	HUANG JOHNNY & MAI TIFFANY A	453-0055-025-00	718 HARRIS CT	$125.00
977	08/15/25	EG25-13307	CE-RENREG-20364	HUEY KENNETH & WONGHUEY YOLANDA M TRS	456-0023-045-00	2653 BAL HARBOR LN	$125.00
978	08/15/25	EG25-12337	CE-RENREG-18626	HUNT TERESA L & HINKLEY KEVIN L	427-0051-057-00	1510 E ST 21	$125.00
979	08/15/25	EG25-16518	CE-RENREG-20539	HUSSAIN ALI	456-0042-019-00	28386 CUBBERLEY CT	$125.00
980	08/15/25	EG25-14067	CE-RENREG-20273	HUSSAIN MOHAMMED & DEVI LALESHNI	455-0068-070-00	27524 LOYOLA AVE	$125.00
981	08/15/25	EG25-16900	CE-RENREG-15278	HUYNH HONG T TR	453-0020-090-00	149 ORCHARD PARK PL	$125.00
982	08/16/25	EG25-17646	CE-RENREG-20616	HUYNH TANH & HUNG ETAL	463-0004-021-00	1728 EUGENIA AVE	$125.00
983	08/15/25	EG25-13554	CE-RENREG-16975	HYDER JUDY A TR	427-0026-005-01	1335 C ST	$125.00
984	08/15/25	EG25-16077	CE-RENREG-14050	IBARRA ELISA E & VELAZQUEZ DAVID	453-0090-077-00	27894 BRUNO ST	$125.00
985	08/15/25	EG25-15721	CE-RENREG-20455	INFINITE ASSETS LLC	456-0037-150-00	27578 STROMBERG CT	$125.00
986	08/15/25	EG25-13834	CE-RENREG-17651	INFINITY INVESTMENTS LLC	453-0005-068-01	28 W HARDER RD	$280.00
987	08/15/25	EG25-14033	CE-RENREG-18240	INGLESBY PATRICK & LEHMAN KAREN	081D-1655-002-06	2576 HILLCREST AVE	$125.00
988	08/15/25	EG25-15067	CE-RENREG-17599	IQBAL & ASSOCIATES LLC	444-0048-056-02	25157 SOTO RD	$175.00
989	08/15/25	EG25-13584	CE-RENREG-162458	IYAPPA INVESTMENTS LLC	432-0036-004-05	410 W A ST	$2,100.00
990	08/15/25	EG25-15022	CE-RENREG-19279	IYER RAM H & NEHA S TRS	442-0071-144-00	1280 STANHOPE LN 140	$125.00
991	08/16/25	EG25-17634	CE-RENREG-19293	IYER RAM H & NEHA S TRS	442-0071-188-00	25850 KAY AVE 224	$125.00
992	08/15/25	EG25-16104	CE-RENREG-18682	IZARA LLC	428-0041-017-00	22133 PERALTA ST	$125.00
993	08/15/25	EG25-14352	CE-RENREG-22099	JACKSON CANDILARIA & ANTHONY	083-0469-012-00	29583 VANDERBILT ST 212	$125.00
994	08/15/25	EG25-12667	CE-RENREG-18942	JACOBOWITZ MICHAEL & KLEEBAUER SUSAN K	432-0060-077-00	947 PHILLIPS WAY	$125.00
995	08/15/25	EG25-13658	CE-RENREG-14885	JACQUES LORENA & CALGARO THOMAS J	464-0050-002-00	27747 DICKENS AVE	$125.00
996	08/15/25	EG25-14382	CE-RENREG-17563	JANG COREY L & ANDREW T TRS ETAL	443-0045-001-08	24661 AMADOR ST	$2,380.00
997	08/15/25	EG25-14990	CE-RENREG-21663	JAYANATHAN DOROTHY	426-0080-078-00	1800 PANDA WAY	$125.00
998	08/15/25	EG25-12901	CE-RENREG-18194	JAYARAMAN ASWIN & BALASUBRAMANIAN PRIYA	078G-2937-007-00	534 ERICA PL	$125.00
999	08/15/25	EG25-16443	CE-RENREG-17447	JD4TH LLC	427-0041-039-00	22774 FOURTH ST	$175.00
1000	08/15/25	EG25-13281	CE-RENREG-17647	JEFFERSON STREET PROPERTIES LLC	452-0068-005-02	556 JEFFERSON ST	$175.00
1001	08/15/25	EG25-14011	CE-RENREG-22965	JEUNG HARRY K	427-0016-021-00	1209 RICHARD PL	$125.00
1002	08/20/25	EG25-23521	RHP-000034	JIANG HENG & ZHANG YAN	444-0045-021-02	308 Orchard Ave	$125.00
1003	08/15/25	EG25-14135	CE-RENREG-15312	JIANG LUN YAO TR	456-0047-030-00	2411 CONSTELLATION DR	$125.00
1004	08/15/25	EG25-12691	CE-RENREG-14571	JIMENEZ GUSTAVO I	464-0010-055-00	28049 POMPANO AVE	$125.00
1005	08/15/25	EG25-15310	CE-RENREG-18735	JIN LIANG S ETAL	431-0028-083-00	22845 MYRTLE ST	$125.00
1006	08/16/25	EG25-17698	CE-RENREG-15316	JING YI F & FAN DANJIE	456-0098-104-00	2696 NORTHERN CROSS RD	$125.00
1007	08/15/25	EG25-16414	CE-RENREG-17881	JOHL MANDIP & REENA	453-0040-050-00	442 RANKER PL	$125.00
1008	08/15/25	EG25-15614	CE-RENREG-21718	JOHNSTON PRAPAKARN S & STEPHEN J	428-0082-057-00	722 CITY WALK PL 7	$125.00
1009	08/15/25	EG25-16061	CE-RENREG-18277	JORDAN RICHARD T	081D-2082-031-00	28082 DOBBEL AVE	$125.00
1010	08/15/25	EG25-14066	CE-RENREG-17929	JOSEPHINE LUM LODGE LP	456-0035-010-36	2747 OLIVER DR	$5,250.00
1011	08/15/25	EG25-16261	CE-RENREG-16505	JOZINOVIC JOZO & RUZA	428-0026-027-01	22224 MAIN ST	$125.00
1012	08/15/25	EG25-14878	CE-RENREG-16773	JUE DIDI X & XU FANGFANG	444-0045-019-00	326 ORCHARD AVE	$125.00
1013	08/15/25	EG25-13080	CE-RENREG-17348	JUNG ADRIAN & LILLIAN	453-0055-011-20	27451 TYRRELL AVE	$125.00
1014	08/15/25	EG25-15085	CE-RENREG-17244	K & K APARTMENT INC	432-0044-029-01	708 MARIN AVE	$125.00
1015	08/15/25	EG25-16213	CE-RENREG-17247	K & K APARTMENT INC	432-0044-030-03	718 MARIN AVE	$125.00
1016	08/15/25	EG25-12282	CE-RENREG-17558	K & K APARTMENT INC	432-0044-030-06	710 MARIN AVE A-D	$280.00
1017	08/15/25	EG25-14552	CE-RENREG-22192	KANG PETER	454-0060-153-00	26856 LAKEWOOD WAY	$125.00
1018	08/15/25	EG25-14157	CE-RENREG-14973	KARAN KAVITA & SINGH PRITESH	465-0020-132-00	29024 VAGABOND LN	$125.00
1019	08/15/25	EG25-16364	CE-RENREG-17345	KARIM AMEER A	453-0045-055-00	27104 BELVEDERE CT	$125.00
1020	08/15/25	EG25-13983	CE-RENREG-22291	KARIM NAZIA & RASIKUL	456-0036-036-00	27423 PONDEROSA CT	$125.00
1021	08/15/25	EG25-17264	CE-RENREG-17613	KARIM SOHAIL	444-0057-033-00	692 BERRY AVE	$175.00
1022	08/15/25	EG25-16114	CE-RENREG-17305	KASANITSKY CHABA & DESIPIDA PRESCILLA TRS	453-0025-018-00	26572 CHISHOLM CT	$125.00
1023	08/15/25	EG25-13380	CE-RENREG-22349	KAUR HARMANJIT	465-0060-015-06	740 FOLSOM AVE	$125.00
1024	08/15/25	EG25-13320	CE-RENREG-15957	KAUR JASVIR & SANDHU PARAMJIT ETAL	443-0005-066-00	24276 BROADMORE AVE	$125.00
1025	08/15/25	EG25-12768	CE-RENREG-21480	KAUR MANDEEP	078C-0436-124-00	260 INDUSTRIAL PKWY 15	$125.00
1026	08/15/25	EG25-16661	CE-RENREG-21826	KAUR SARJEET & SINGH SURNA K	428-0083-036-00	629 ARTISTIC PL	$125.00
1027	08/15/25	EG25-13375	CE-RENREG-18339	KAUR SURLEEN & NIRMAL	083-0473-004-00	29588 VANDERBILT ST 316	$125.00
1028	08/15/25	EG25-17165	CE-RENREG-20120	KAWAKAMI ELAINE F	454-0065-042-00	1378 THAIS LN	$125.00
1029	08/15/25	EG25-15843	CE-RENREG-20954	KEATING MERLE P	444-0057-072-00	834 VOYAGER WAY	$125.00
1030	08/15/25	EG25-15622	CE-RENREG-14403	KELIIAA CAITLIN & ADOLPH DONALD	427-0061-038-00	22677 7TH ST	$125.00
1031	08/15/25	EG25-15851	CE-RENREG-16892	KELLER ADDIE K & ASHLEY SHEILA K TRS	453-0060-029-00	593 HARRIS RD	$125.00
1032	08/15/25	EG25-12623	CE-RENREG-16893	KELLER ADDIE K & ASHLEY SHEILA K TRS	453-0060-030-02	597 HARRIS RD	$125.00
1033	08/15/25	EG25-12639	CE-RENREG-16493	KELLER ADDIE K AND ASHLEY SHEILA K TRS	428-0016-019-00	1264 COTTER WAY	$125.00
1034	08/15/25	EG25-16831	CE-RENREG-18268	KENT E G & BEVERLY C TRS	081D-1907-025-00	3671 SKYLINE DR	$125.00
1035	08/15/25	EG25-15291	CE-RENREG-18282	KENT E G & BEVERLY C TRS	081D-2084-039-00	2731 GAMBLE CT	$125.00
1036	08/15/25	EG25-13300	CE-RENREG-22319	KENT E G & BEVERLY C TRS	081D-2084-040-00	2735 GAMBLE CT	$125.00
1037	08/15/25	EG25-13741	CE-RENREG-18137	KHAN ABDUL & ZARINA TRS	078G-2764-016-00	31942 ALBANY ST	$125.00
1038	08/15/25	EG25-16925	CE-RENREG-18330	KHAN ANEES I	083-0469-032-00	681 ROYSTON LN 232	$125.00
1039	08/15/25	EG25-14342	CE-RENREG-18384	KHAN RANDA TR	415-0252-055-00	21083 GARY DR 203	$125.00
1040	08/15/25	EG25-13531	CE-RENREG-000046-2024	KHAN TASNEEM N	453-0090-119-00	27691 Manon Ave	$125.00
1041	08/15/25	EG25-15215	CE-RENREG-18669	KHAN WAQAR & NAYYAR S	428-0031-014-00	22195 PROSPECT ST	$125.00
1042	08/15/25	EG25-16382	CE-RENREG-17532	KHAN ZULKI & REBECCA TRS	432-0028-144-00	21825 THELMA ST	$210.00
1043	08/15/25	EG25-15815	CE-RENREG-17740	KHAN ZULKI & REBECCA TRS	453-0095-007-06	27673 LEIDIG CT	$490.00
1044	08/15/25	EG25-17308	CE-RENREG-17552	KHAN ZULQARNAIN	432-0036-034-00	22192 S GARDEN AVE	$420.00
1045	08/15/25	EG25-13935	CE-RENREG-20363	KHATCHIKIAN SETA TR	456-0023-007-00	2733 DARWIN ST	$125.00
1046	08/15/25	EG25-16280	CE-RENREG-6754	KHATRI RAJESHKUMAR K	415-0190-058-02	21866 FOOTHILL BLVD	$805.00
1047	08/15/25	EG25-16363	CE-RENREG-160805	KHATRI RAJESHKUMAR K	415-0190-060-04	21800 FOOTHILL BLVD	$1,050.00
1048	08/15/25	EG25-13884	CE-RENREG-18372	KIM GRACE	415-0250-099-00	22140 CASTILLE LN 73	$125.00
1049	08/15/25	EG25-16943	CE-RENREG-17823	KIMBALL AVENUE HOLDINGS LLC & 1105 KIMBALL AV ETAL	428-0021-014-03	1105 KIMBALL AVE	$210.00
1050	08/15/25	EG25-15499	CE-RENREG-19552	KING CHARLES M TR	444-0051-130-00	25134 SOTO RD	$125.00
1051	08/15/25	EG25-16777	CE-RENREG-17474	KING JAMES B JR TR	428-0041-069-00	22242 WESTERN BLVD	$280.00
1052	08/15/25	EG25-14632	CE-RENREG-20136	KINOSHITA H & SHARON A TRS & KAWAKAMI ELAINE F	454-0070-062-00	26967 UNDERWOOD AVE	$125.00
1053	08/15/25	EG25-12735	CE-RENREG-21034	KLEMZ CATHY L TR	442-0040-024-00	24947 KAY AVE	$125.00
1054	08/15/25	EG25-15288	CE-RENREG-7349	KLINGENBECK THOMAS E & YI SUMI	415-0252-539-00	21103 GARY DR 305A	$125.00
1055	08/15/25	EG25-13681	CE-RENREG-17116	KODE USHASREE & KONERU NARENDRA	453-0060-008-03	486 SHEPHERD AVE	$125.00
1056	08/15/25	EG25-16809	CE-RENREG-17591	KONARK LLC	444-0030-031-00	780 PINEDALE CT	$350.00
1057	08/15/25	EG25-13212	CE-RENREG-15215	KOR HENRI & SHAMELA P	425-0490-116-00	28720 FOX HOLLOW DR	$125.00
1058	08/15/25	EG25-14797	CE-RENREG-20078	KRISHAN KEWAL & GUPTA RAMA ETAL	454-0050-084-00	1390 HENDERSON LN	$125.00
1059	08/15/25	EG25-14885	CE-RENREG-20234	KRISHAN KEWAL & GUPTA RAMA ETAL	455-0056-008-00	27480 CALAROGA AVE	$125.00
1060	08/15/25	EG25-16308	CE-RENREG-16599	KUAN MAN W	431-0052-020-00	22903 GRAND ST	$125.00
1061	08/15/25	EG25-13339	CE-RENREG-000007-2025	KUANG JIALI	428-0077-042-00	643 Atherton Pl	$125.00
1062	08/16/25	EG25-17628	CE-RENREG-14291	KUMAR ARBIN TR	081D-2081-077-00	3390 OTTER CT	$125.00
1063	08/15/25	EG25-13557	CE-RENREG-20321	KUMAR ASHOK	455-0084-013-00	27789 LA PORTE AVE	$125.00
1064	08/15/25	EG25-14623	CE-RENREG-21610	KUMAR SASHI & PRAVEENA	431-0080-154-00	23573 AMADOR ST	$125.00
1065	08/15/25	EG25-15233	CE-RENREG-21581	KUMAR SUNDEEP & GINA ETAL	428-0036-018-00	22184 PERALTA ST	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1066	08/16/25	EG25-17377	CE-RENREG-22090	KUMAR VINAY & GULATI ASHIMA	083-0468-004-00	675 NEWBURY LN 144	$125.00
1067	08/15/25	EG25-13072	CE-RENREG-15384	KUTTYJONES NILIMA ETAL	426-0080-136-00	1775 PANDA WAY 339	$125.00
1068	08/15/25	EG25-13438	CE-RENREG-19520	KWAN ANSEN A	444-0045-025-00	24776 SOTO RD	$125.00
1069	08/15/25	EG25-14984	CE-RENREG-20283	LACCAY RAYMOND R & JOSEPHINE T TRS	455-0072-047-00	27868 GAINESVILLE AVE	$125.00
1070	08/15/25	EG25-17042	CE-RENREG-21134	LAI GIANG D & WONG SUSAN ETAL	463-0006-078-00	1852 OSAGE AVE	$125.00
1071	08/15/25	EG25-12332	CE-RENREG-17337	LAI HOK M	453-0045-035-00	27133 BELVEDERE CT	$125.00
1072	08/15/25	EG25-14765	CE-RENREG-14905	LAIN ADAM & DIANE ETAL	456-0005-013-00	2793 COOK PL	$125.00
1073	08/15/25	EG25-17141	CE-RENREG-17832	LAL BOB & ANITA D	431-0004-069-02	537 A ST	$125.00
1074	08/15/25	EG25-14240	CE-RENREG-21619	LAL ELVIN A	432-0044-009-00	22493 VICTORY DR	$125.00
1075	08/15/25	EG25-17128	CE-RENREG-000024-2024	LAM GINO C & MOSANA M ETAL	431-0112-088-00	107 Burbank St	$125.00
1076	08/15/25	EG25-13500	CE-RENREG-000030-2023	LAM HARRISON	456-0102-054-00	2604 Admiral Cir	$125.00
1077	08/15/25	EG25-16315	CE-RENREG-19151	LAM NGHIA H & NGUYEN SHERRY A TRS	442-0045-002-00	879 POINCIANA ST	$125.00
1078	08/15/25	EG25-16573	CE-RENREG-19222	LAM NGHIA H & NGUYEN SHERRY A TRS	442-0055-025-00	25243 BELHAVEN ST	$125.00
1079	08/15/25	EG25-12702	CE-RENREG-19231	LAM NGHIA H & NGUYEN SHERRY A TRS	442-0060-099-00	1163 MERRITT LN	$125.00
1080	08/15/25	EG25-13363	CE-RENREG-19849	LANDAVERDE WILFREDO & LISSETTE	453-0040-044-00	402 RANKER PL	$125.00
1081	08/15/25	EG25-12891	CE-RENREG-15406	LARA MERCEDITA T TR & LARA GERALDINE T	456-0014-006-00	26768 LAUDERDALE AVE	$125.00
1082	08/15/25	EG25-12641	CE-RENREG-17038	LARSEN JOHANNE M TR	431-0052-104-00	24049 GRAND ST	$125.00
1083	08/15/25	EG25-16113	CE-RENREG-17279	LDW PROPERTIES LLC	445-0220-063-00	960 TORRANO AVE	$125.00
1084	08/15/25	EG25-13192	CE-RENREG-18718	LE DONNIE & MARIA T	431-0004-035-00	511 SMALLEY AVE	$125.00
1085	08/15/25	EG25-14451	CE-RENREG-16899	LE MINH C	453-0060-037-02	27406 TYRRELL AVE	$125.00
1086	08/15/25	EG25-12195	CE-RENREG-16554	LE NHUT	431-0004-084-00	538 B ST	$125.00
1087	08/15/25	EG25-12238	CE-RENREG-17263	LEAL JUNE D TR	444-0057-034-03	676 BERRY AVE	$125.00
1088	08/15/25	EG25-14680	CE-RENREG-17075	LEAL JUNE D TR	444-0057-035-02	664 BERRY AVE	$125.00
1089	08/15/25	EG25-17166	CE-RENREG-17264	LEAL JUNE D TR SURVIVORS TRUST ETAL	444-0057-035-04	656 BERRY AVE	$125.00
1090	08/15/25	EG25-16951	CE-RENREG-15430	LEE DEREK W & HOANG TUYETMINH N	461-0037-006-00	2863 DUNE CIR	$125.00
1091	08/15/25	EG25-17179	CE-RENREG-22854	LEE JAE W & EUN H ETAL	443-0092-045-00	1109 SPEROS LOOP	$125.00
1092	08/15/25	EG25-15467	CE-RENREG-20978	LEE JASON T	442-0071-133-00	25938 KAY AVE 318	$125.00
1093	08/15/25	EG25-12350	CE-RENREG-000016-2025	LEE LOUISA W & ERIC C ETAL	442-0040-071-00	24850 Papaya St	$125.00
1094	08/15/25	EG25-15162	CE-RENREG-21785	LEE NANCY TR	453-0030-027-00	865 SAINT BEDE LN	$125.00
1095	08/15/25	EG25-15913	CE-RENREG-20987	LEE NORMAN L & LIN MICHELLE	442-0071-301-00	1256 STANHOPE LN 356	$125.00
1096	08/15/25	EG25-12643	CE-RENREG-17228	LEE RYAN J	432-0028-131-00	797 MEMORIAL WAY	$125.00
1097	08/15/25	EG25-15359	CE-RENREG-17871	LEE SANGGEON & YOON ILMI TRS	444-0069-081-00	115 LUND AVE	$125.00
1098	08/15/25	EG25-14532	CE-RENREG-15446	LEE SONG W TR	428-0083-060-00	622 PLAZA PL	$125.00
1099	08/15/25	EG25-14494	CE-RENREG-21951	LEE WENCHUAN TR	431-0113-030-00	318 WILLIAMS WAY	$125.00
1100	08/15/25	EG25-13532	CE-RENREG-17004	LEE WILLIAM K & LU HONG	428-0031-052-00	937 SIMON ST	$125.00
1101	08/16/25	EG25-17466	CE-RENREG-15344	LEELADHAR RAJESH & SRINIVASAN SUCHITHA	456-0017-040-00	2333 DARWIN ST	$125.00
1102	08/15/25	EG25-15398	CE-RENREG-17917	LEIDIG COURT LLC	453-0095-010-00	27751 LEIDIG CT	$560.00
1103	08/15/25	EG25-13603	CE-RENREG-22050	LEUNG THOMAS & FANNY	445-0220-029-00	25417 DELMAR AVE	$125.00
1104	08/16/25	EG25-17548	CE-RENREG-20828	LEWIS MARGARET F TR	453-0040-012-06	26921 MANON AVE	$37.00
1105	08/16/25	EG25-17386	CE-RENREG-20022	LEWIS MARGARET R TR	454-0015-025-00	25807 STANWOOD AVE	$37.00
1106	08/15/25	EG25-15971	CE-RENREG-14183	LEWIS MARISELA R	083-0473-023-00	29581 HIGH GATE DR 319	$125.00
1107	08/15/25	EG25-16217	CE-RENREG-17612	LF SLAT SFFLP LLC & LF 2009 SFFLP LLC ETAL	444-0057-019-02	825 ORCHARD AVE	$1,750.00
1108	08/15/25	EG25-12674	CE-RENREG-17675	LF SLAT TOWN COURT LLC & LF BYPASS TOWN COURT ETAL	453-0030-017-04	750 SCHAFER RD	$840.00
1109	08/15/25	EG25-13502	CE-RENREG-21131	LI CHANGLI	463-0003-052-00	1820 CATALPA WAY	$125.00
1110	08/15/25	EG25-12505	CE-RENREG-15458	LI LINDA Y	428-0016-047-00	21619 FOOTHILL BLVD	$125.00
1111	08/15/25	EG25-12498	CE-RENREG-17096	LI SHU X & SHU X	445-0140-018-00	24376 MARGARET DR	$125.00
1112	08/15/25	EG25-16124	CE-RENREG-20297	LI YI & WANG HEXIN	455-0076-052-00	2156 KEYS PL	$125.00
1113	08/15/25	EG25-12668	CE-RENREG-18014	LI ZHIGUO & GAO DONGHUA	078C-0451-126-00	29612 MOUNTAIN OAK CT 66	$125.00
1114	08/15/25	EG25-16037	CE-RENREG-18015	LI ZHIGUO & GAO DONGHUA	078C-0451-128-00	29612 MOUNTAIN OAK CT 68	$125.00
1115	08/15/25	EG25-15896	CE-RENREG-17270	LI ZHIGUO & GAO DONGHUA	444-0075-120-06	25705 WHITMAN ST	$125.00
1116	08/16/25	EG25-17449	CE-RENREG-21576	LIANG GUANG JI & YANHUA ETAL	428-0011-067-00	21863 MAIN ST	$125.00
1117	08/15/25	EG25-12187	CE-RENREG-14352	LIANG KIANG W & NGUYEN NGOAN T TRS & LUONG TUAN T	455-0008-061-00	26298 PETERMAN AVE	$125.00
1118	08/15/25	EG25-16960	CE-RENREG-14983	LIANG SHARON M & RONG K	465-0025-085-00	26 RAINTREE CT 28	$125.00
1119	08/15/25	EG25-13911	CE-RENREG-20697	LIM RAYMOND Y & TANG KIM	078G-2744-026-00	50 HERMITAGE LN	$125.00
1120	08/15/25	EG25-12953	CE-RENREG-16559	LIMACO ISIDRO B & CARMELITA F TRS	431-0008-031-01	423 SMALLEY AVE	$125.00
1121	08/15/25	EG25-13372	CE-RENREG-17333	LIN XIAO	453-0040-049-00	451 RANKER PL	$125.00
1122	08/15/25	EG25-16508	CE-RENREG-14176	LIN ZHENG	078G-2773-006-00	393 LAFAYETTE AVE	$125.00
1123	08/15/25	EG25-14702	CE-RENREG-21625	LIN ZHENG	432-0056-044-00	23667 NEVADA RD	$125.00
1124	08/15/25	EG25-14160	CE-RENREG-14177	LIN ZHENG	441-0014-051-00	1343 SANGAMORE ST	$125.00
1125	08/15/25	EG25-16611	CE-RENREG-162782	LIN ZHENG	441-0040-041-00	2725 CRYER ST	$125.00
1126	08/16/25	EG25-17677	CE-RENREG-19356	LINARES ADRIAN A & HERNANDEZ FRANCISCO A	443-0025-113-00	24598 BROADMORE AVE	$125.00
1127	08/15/25	EG25-14899	CE-RENREG-20727	LITTLEJOHN EDWARD C	083-0220-042-00	620 CHEVY CHASE WAY	$125.00
1128	08/15/25	EG25-13107	CE-RENREG-16507	LIU ZONG Y & HUANG CONGHUA	428-0031-032-00	22125 MAIN ST	$125.00
1129	08/15/25	EG25-15559	CE-RENREG-18779	LOPEZ ANDRES & MARIA	431-0068-029-00	24030 EDLOE DR	$125.00
1130	08/15/25	EG25-13982	CE-RENREG-14446	LOPEZ DIEGO A & REINA IRMA G	415-0252-343-00	21228 GARY DR 102	$125.00
1131	08/15/25	EG25-14904	CE-RENREG-15512	LOPEZ GERARDO A	078C-0440-012-00	339 COPPERFIELD AVE	$125.00
1132	08/15/25	EG25-15239	CE-RENREG-15867	LOPEZ JORGE B & CHRISTIAN	442-0040-007-00	24723 KAY AVE	$125.00
1133	08/15/25	EG25-15280	CE-RENREG-20119	LOPEZ JOSE D & PICOS OFELIA G	454-0065-039-00	1387 THAIS LN	$125.00
1134	08/16/25	EG25-17368	CE-RENREG-18362	LOTZ JAMES M & MELANIE S TRS & DUGGAN DANIEL ETAL	415-0250-045-00	22103 VISTA DEL PLAZA LN 19	$125.00
1135	08/15/25	EG25-15070	CE-RENREG-18367	LOTZ JAMES M & MELANIE S TRS & DUGGAN DANIEL ETAL	415-0250-061-00	22135 SEVILLA RD 35	$125.00
1136	08/15/25	EG25-15998	CE-RENREG-16978	LOW JONATHON	427-0036-017-00	22580 CHESTNUT ST	$125.00
1137	08/15/25	EG25-17185	CE-RENREG-19007	LOYA MIGUEL A & JULISSA	441-0012-036-00	1311 SANGAMORE ST	$125.00
1138	08/15/25	EG25-12717	CE-RENREG-15528	LU SIMON M & TONG CARMEN H TRS	416-0140-016-00	22734 ZABALLOS CT	$125.00
1139	08/15/25	EG25-13145	CE-RENREG-19900	LUGO ROBERTSON & ROSADO ANNETTE L	453-0060-031-02	615 HARRIS RD	$125.00
1140	08/15/25	EG25-15792	CE-RENREG-19901	LUGO ROBERTSON & ROSADO ANNETTE L	453-0060-031-03	611 HARRIS RD	$125.00
1141	08/15/25	EG25-12266	CE-RENREG-20659	LUGO ROBERTSON & ROSADO ANNETTE L	464-0001-057-00	27668 SEBASTIAN WAY	$125.00
1142	08/15/25	EG25-15652	CE-RENREG-20043	LUNA JOSE & ANNA M	454-0025-102-00	26280 UNDERWOOD AVE	$125.00
1143	08/15/25	EG25-14274	CE-RENREG-21137	LUO LI F	456-0036-014-00	27467 PONDEROSA CT	$125.00
1144	08/15/25	EG25-13103	CE-RENREG-17320	LUONG DIEM H & PHUONG D	453-0035-027-00	743 SHEPHERD AVE	$125.00
1145	08/15/25	EG25-13299	CE-RENREG-17772	LUSTIG MF PARTNERS LLC	465-0025-002-00	28222 LUSTIG CT	$840.00
1146	08/15/25	EG25-16762	CE-RENREG-20611	LY HOA & TRINH ANH	463-0003-059-00	1899 TULIP AVE	$125.00
1147	08/15/25	EG25-14311	CE-RENREG-14919	MACARIO GABRIEL	464-0095-019-00	29255 RUUS RD	$125.00
1148	08/15/25	EG25-17248	CE-RENREG-19749	MACEDO ANDRES & CONSUELO	452-0061-080-00	165 BRIARWOOD DR	$125.00
1149	08/15/25	EG25-15028	CE-RENREG-19766	MACK 6 INVESTMENTS LLC	452-0068-007-01	574 JEFFERSON ST	$125.00
1150	08/15/25	EG25-14396	CE-RENREG-16406	MADANAT NABEEL & EMAN	416-0120-015-00	22596 NORWOOD DR	$125.00
1151	08/15/25	EG25-16413	CE-RENREG-17130	MADDI GOVARDHAN & SWETHA	427-0031-043-00	22645 4TH ST	$125.00
1152	08/15/25	EG25-14935	CE-RENREG-21208	MADERA WILSON L & LUGO JOHNNY	464-0015-064-00	27862 POMPANO AVE	$125.00
1153	08/15/25	EG25-17255	CE-RENREG-165447	MADSEN LEONARD C & JOAN L TRS	456-0008-064-00	26654 JAMAICA LN	$125.00
1154	08/15/25	EG25-15050	CE-RENREG-16278	MAGALLANES JESUS & MARIA A TRS	431-0004-053-00	572 A ST	$125.00
1155	08/15/25	EG25-16311	CE-RENREG-20666	MAGALLANES JESUS & MARIA A TRS	464-0005-007-00	27797 MANDARIN AVE	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1156	08/15/25	EG25-12474	CE-RENREG-17134	MAGALLANES JESUS & MARIA TRS	078C-0436-004-02	29683 DIXON ST	$125.00
1157	08/15/25	EG25-13419	CE-RENREG-20967	MAI NHUNG T & HUU X	442-0051-046-00	25001 COPA DEL ORO DR 104	$125.00
1158	08/15/25	EG25-12922	CE-RENREG-19438	MANAGAD CHOLLY J	443-0090-062-00	173 SOUTHWICK DR 43	$125.00
1159	08/15/25	EG25-12757	CE-RENREG-16345	MANANSALA MARLON T	444-0057-011-04	25153 ONEIL AVE	$125.00
1160	08/15/25	EG25-16897	CE-RENREG-17733	MANON VILLAGE LLC	453-0065-024-06	27436 MANON AVE	$210.00
1161	08/15/25	EG25-14824	CE-RENREG-16905	MANON VILLAGE LLC	453-0065-024-07	27448 MANON AVE	$125.00
1162	08/15/25	EG25-13588	CE-RENREG-16906	MANON VILLAGE LLC	453-0065-024-08	27456 MANON AVE	$125.00
1163	08/15/25	EG25-17056	CE-RENREG-16907	MANON VILLAGE LLC	453-0065-024-09	27464 MANON AVE	$125.00
1164	08/15/25	EG25-16651	CE-RENREG-22327	MARCHAND DANIEL W & LINDA C	425-0370-026-00	2526 OAKES DR	$125.00
1165	08/15/25	EG25-12379	CE-RENREG-18790	MARIANO RICARDO A & GLECIA V	431-0076-039-00	469 REDBUD LN	$125.00
1166	08/16/25	EG25-17486	CE-RENREG-18296	MARQUEZ ANASTACIO	083-0220-080-00	662 AUDUBON CT	$125.00
1167	08/15/25	EG25-12315	CE-RENREG-17046	MARQUEZ JOSEPH M & RAYLIN TRS & MARQUEZ ROBER ETAL	432-0032-020-02	22357 S GARDEN AVE	$125.00
1168	08/15/25	EG25-16344	CE-RENREG-17699	MARQUEZ JOSEPH M & RAYLIN TRS & MARQUEZ ROBER ETAL	453-0045-031-07	26932 MANON AVE	$210.00
1169	08/15/25	EG25-15915	CE-RENREG-18183	MARQUEZ ROSE TR ETAL	078G-2925-002-00	31912 CHICOINE AVE	$125.00
1170	08/15/25	EG25-12798	CE-RENREG-17037	MARTINEZ DULCE M & MURILLO JOSE A	431-0052-092-00	24024 PARK ST	$125.00
1171	08/15/25	EG25-12217	CE-RENREG-20627	MARTINEZ ERNEST E & ERNEST J	463-0005-034-00	1973 OSAGE AVE	$125.00
1172	08/15/25	EG25-16999	CE-RENREG-17024	MARTINEZ OSCAR C	431-0004-027-00	506 SMALLEY AVE	$125.00
1173	08/15/25	EG25-13373	CE-RENREG-16736	MATT PLUMBING LLC	444-0012-002-00	319 WINTON AVE	$125.00
1174	08/15/25	EG25-13646	CE-RENREG-21426	MAYAR ANISA	465-0035-120-00	29348 CHANCE ST	$125.00
1175	08/15/25	EG25-13548	CE-RENREG-17006	MCAFEEMASKINS ANGELA & MCAFEE CHARLOTTE B TR	428-0036-008-00	22131 MONTGOMERY ST	$125.00
1176	08/15/25	EG25-12704	CE-RENREG-16733	MCBRIDE JASON & GARCIA BARBARA TRS	444-0009-063-05	24271 PARK ST	$125.00
1177	08/15/25	EG25-12858	CE-RENREG-18902	MCENTIRE ROBERT L & WREATHA A TRS	432-0040-039-00	22642 NEVADA RD	$125.00
1178	08/15/25	EG25-14173	CE-RENREG-15837	MEDINA MONICA M & CARLOS R ETAL	442-0051-096-00	25113 COPA DEL ORO DR 103	$125.00
1179	08/15/25	EG25-16042	CE-RENREG-19136	MEDINAS ROSEMARIE TR	442-0005-068-00	927 POPE WAY	$125.00
1180	08/15/25	EG25-12428	CE-RENREG-16511	MEGALLAA MINA TR	428-0036-009-00	22137 MONTGOMERY ST	$125.00
1181	08/16/25	EG25-17684	CE-RENREG-22962	MEHDAVI ARZO	465-0015-011-02	691 Folsom Ave	$125.00
1182	08/15/25	EG25-12558	CE-RENREG-16638	MENDES ROBERT L	431-0092-015-00	22695 SONOMA ST	$125.00
1183	08/15/25	EG25-12138	CE-RENREG-16598	MENDOZA ALEJANDRO	431-0052-016-00	545 DEAN ST	$125.00
1184	08/15/25	EG25-15923	CE-RENREG-21084	MENDOZA ANNIE R	455-0080-107-00	1992 FLORIDA ST	$125.00
1185	08/15/25	EG25-12767	CE-RENREG-19733	MENDOZA DANIEL A & JODY L	452-0036-076-00	656 COLETTE PL	$125.00
1186	08/15/25	EG25-12260	CE-RENREG-16445	MENDOZA MELVIN & JOSIELY TRS	427-0026-004-00	1327 C ST	$125.00
1187	08/15/25	EG25-13828	CE-RENREG-15604	MENEZES ROBERT G TR	453-0005-051-00	26210 VENTURA AVE	$125.00
1188	08/15/25	EG25-13537	CE-RENREG-16814	MERWIN ARDIS D TR	445-0110-022-00	1516 HIGHLAND BLVD	$125.00
1189	08/15/25	EG25-13996	CE-RENREG-21992	MIRANDA RACHEL & HENRY	425-0390-048-00	25700 UNIVERSITY CT 323	$125.00
1190	08/15/25	EG25-15712	CE-RENREG-19487	MIRANDA RAFAEL	444-0033-042-01	730 LILLY AVE	$125.00
1191	08/15/25	EG25-15598	CE-RENREG-16265	MISHRA HARISH C & SUJLA	427-0006-049-00	1126 ARMSTRONG ST	$125.00
1192	08/19/25	EG25-23459	RHP-000028	MISSION PARADISE L P	078C-0626-009-02	28000 Mission Blvd	$2,660.00
1193	08/16/25	EG25-17533	CE-RENREG-17581	MITAS COVE HUNTWOOD LLC	443-0090-001-06	25155 HUNTWOOD AVE	$245.00
1194	08/16/25	EG25-17719	CE-RENREG-16956	MNMA LLC	078G-2765-008-04	32207 SENECA ST	$125.00
1195	08/15/25	EG25-16770	CE-RENREG-19426	MOBLEY JOANNE & GRAHAM MARY J	443-0075-021-00	25496 TARMAN AVE	$125.00
1196	08/15/25	EG25-12152	CE-RENREG-20423	MOGRI YUSUF K & RASHIDA Y TRS	456-0036-096-00	2537 OLIVER DR	$125.00
1197	08/15/25	EG25-14845	CE-RENREG-20251	MOHR WILLIAM & JANIE L TRS	455-0056-129-00	27561 DECATUR WAY	$125.00
1198	08/15/25	EG25-17234	CE-RENREG-18335	MOKTAN PRABIN R & LAMA MALA B TRS	083-0471-008-00	661 ROYSTON LN 240	$125.00
1199	08/15/25	EG25-12801	CE-RENREG-18967	MOLINA HECTOR & LUCERO	432-0064-125-00	22640 HESPERIAN BLVD	$125.00
1200	08/15/25	EG25-15859	CE-RENREG-16999	MONROY VICTOR	428-0021-058-00	1122 HAZEL AVE	$125.00
1201	08/15/25	EG25-12132	CE-RENREG-22641	MONTELONGO PROPERTIES LLC	432-0028-156-01	683 MEMORIAL WAY	$280.00
1202	08/15/25	EG25-12478	CE-RENREG-17925	MONTGOMERY PLAZA L P	428-0006-117-00	21659 MONTGOMERY ST	$1,750.00
1203	08/15/25	EG25-12771	CE-RENREG-16927	MOORE SHERMAN	427-0031-006-00	1345 A ST	$125.00
1204	08/21/25	EG25-23530	RHP-000036	MORALES DESIREE	078G-2769-005-00	368 Cornell Ave	$125.00
1205	08/15/25	EG25-17119	CE-RENREG-18260	MOREY MARIA & MOREY HIGH COUNTRY DRIVE LLC	081D-1904-068-00	27953 HIGH COUNTRY DR	$125.00
1206	08/15/25	EG25-13789	CE-RENREG-16294	MORRIS DEBORAH T & DANIEL P TRS	441-0065-014-02	2661 DEPOT RD	$125.00
1207	08/15/25	EG25-16791	CE-RENREG-20591	MT EDEN HOLDINGS LLC	461-0045-012-00	3590 BAUMBERG AVE	$125.00
1208	08/15/25	EG25-14801	CE-RENREG-22062	MUHLEMAN TRACY	445-0001-017-00	945 FLETCHER LN C110	$125.00
1209	08/15/25	EG25-16432	CE-RENREG-000028-2024	MULL LISA & LITTLEJOHN STACY TRS	464-0080-012-01	29077 Ruus Rd	$125.00
1210	08/15/25	EG25-17167	CE-RENREG-18063	MUNOZ BLANCA F	078G-2721-024-00	407 RIVERCREST LN	$125.00
1211	08/15/25	EG25-13794	CE-RENREG-18671	MUNOZ BLANCA F	428-0036-006-00	22115 MONTGOMERY ST	$125.00
1212	08/15/25	EG25-14096	CE-RENREG-18962	MUQTADAR MOHAMMED W	432-0064-093-00	912 COTTONWOOD AVE	$125.00
1213	08/15/25	EG25-13455	CE-RENREG-21931	MUSICO JOSEPH & TULABOT PAMELA A	431-0112-058-00	258 SULLIVAN WAY	$125.00
1214	08/15/25	EG25-15312	CE-RENREG-19929	MYERS LUANA J TR	453-0070-032-00	27474 PATRICK AVE	$125.00
1215	08/16/25	EG25-17735	CE-RENREG-18067	MYERS LUANA J TRUST	078G-2724-011-00	356 ROUSSEAU ST	$125.00
1216	08/15/25	EG25-13679	CE-RENREG-18654	NAKAHARA DANIEL N & MARY M TRS	428-0011-031-00	21669 PROSPECT CT	$125.00
1217	08/15/25	EG25-17275	CE-RENREG-21925	NANDABALAN BHUVANALAKSHMI K	431-0108-260-00	1202 M L KING DR	$125.00
1218	08/16/25	EG25-17385	CE-RENREG-15370	NARAIN MANSI & KOUL AMENDRA TRS	431-0113-068-00	404 PALMER AVE	$125.00
1219	08/15/25	EG25-15137	CE-RENREG-20862	NAVARRO MIGUEL A JR & NAVARRO MIGUEL A & AMAL ETAL	454-0065-119-00	27182 GADING RD	$125.00
1220	08/15/25	EG25-15226	CE-RENREG-15665	NELSON ADELINE F	416-0160-025-00	22735 WOODRIDGE DR	$125.00
1221	08/15/25	EG25-14589	CE-RENREG-14344	NELSON PAULINE TR	455-0004-020-02	25960 PETERMAN AVE	$125.00
1222	08/15/25	EG25-15758	CE-RENREG-19564	NGIAM KEE J & WON MEI H	444-0063-023-00	25474 BROOKS WAY	$125.00
1223	08/15/25	EG25-14882	CE-RENREG-16945	NGOR KENNETH & JENNILEE TRS	465-0015-059-00	651 FOLSOM AVE	$125.00
1224	08/15/25	EG25-12339	CE-RENREG-20818	NGUYEN ANDY C & LY ANNIE K TRS	452-0086-104-00	134 SIERRAWOOD AVE	$125.00
1225	08/15/25	EG25-12812	CE-RENREG-15693	NGUYEN DONG	427-0061-072-00	1632 WARD ST	$125.00
1226	08/15/25	EG25-13218	CE-RENREG-20583	NGUYEN JAMES & TRAN LINDA	456-0063-003-00	27419 PORTSMOUTH AVE	$125.00
1227	08/15/25	EG25-13555	CE-RENREG-15703	NGUYEN LOI T TR	456-0020-014-00	2583 OCALA ST	$125.00
1228	08/15/25	EG25-12697	CE-RENREG-21075	NGUYEN NHI H & TRUONG VANNA	455-0076-049-00	27878 CALAROGA AVE	$125.00
1229	08/15/25	EG25-16397	CE-RENREG-21076	NGUYEN NHI H & TRUONG VANNA	455-0076-050-00	27866 CALAROGA AVE	$125.00
1230	08/15/25	EG25-14668	CE-RENREG-15714	NGUYEN TIN T & TAM T	416-0130-024-00	1761 DAHILL LN	$125.00
1231	08/15/25	EG25-15703	CE-RENREG-20344	NGUYEN TRI D & PHUONG T TRS	456-0008-107-00	2594 SLEEPY HOLLOW AVE	$125.00
1232	08/15/25	EG25-16665	CE-RENREG-000053-2024	NGUYEN TRUNG V	431-0080-070-00	23552 Santa Clara St	$125.00
1233	08/15/25	EG25-15147	CE-RENREG-21025	NI 2265 LLC	441-0095-004-02	23413 EDEN AVE	$125.00
1234	08/15/25	EG25-14054	CE-RENREG-22005	NICHOLS STEVE	445-0303-001-00	2431 CREEKSIDE CT	$125.00
1235	08/15/25	EG25-13037	CE-RENREG-16960	NOAH CONSTRUCTION & INVESTMENT LLC	415-0190-046-00	21913 ROCKFORD RD	$125.00
1236	08/15/25	EG25-13617	CE-RENREG-20280	NOBLE RICHARD J TR	455-0072-021-00	27845 GAINESVILLE AVE	$125.00
1237	08/15/25	EG25-17036	CE-RENREG-17702	NYRO LLC	453-0045-045-00	27086 MANON AVE	$210.00
1238	08/15/25	EG25-16022	CE-RENREG-22977	OCHOA RAFAEL O TR	431-0096-048-00	22409 FULLER AVE	$125.00
1239	08/15/25	EG25-12567	CE-RENREG-21168	OEI ALEXANDER & LEE MARGARET Y TRS	415-0252-084-00	21095 GARY DR 112	$125.00
1240	08/15/25	EG25-16763	CE-RENREG-21807	OH DONG	464-0095-002-04	29181 RUUS RD	$125.00
1241	08/15/25	EG25-16200	CE-RENREG-22321	OHARA DAVID A	081D-2084-042-00	2757 GAMBLE CT	$125.00
1242	08/15/25	EG25-14862	CE-RENREG-17604	OKWUEGBE KENNETH	444-0051-128-02	25198 MUIR ST	$245.00
1243	08/16/25	EG25-17641	CE-RENREG-15516	OLDS MONICA M & LANE GEOFFREY W	456-0037-068-00	27706 DEL NORTE CT	$125.00
1244	08/15/25	EG25-12130	CE-RENREG-16543	OLIVA PEDRO	428-0051-022-00	22314 MONTGOMERY ST	$125.00
1245	08/15/25	EG25-15309	CE-RENREG-19024	OLIVEROS CRUZ & BRENDA B TRS	441-0029-004-00	2112 TRAFALGAR AVE	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1246	08/15/25	EG25-17321	CE-RENREG-21356	ONG JAMES M & JANE Y TRS	465-0005-014-00	28477 TRITON ST	$125.00
1247	08/15/25	EG25-14167	CE-RENREG-18241	ONO YUKA	081D-1660-005-02	2686 HILLCREST AVE	$125.00
1248	08/15/25	EG25-12500	CE-RENREG-15751	ONO YUKA	445-0130-021-00	24527 MARIE DR	$125.00
1249	08/15/25	EG25-14991	CE-RENREG-20190	ONO YUKA	455-0020-090-00	26729 CONTESSA ST	$125.00
1250	08/15/25	EG25-15425	CE-RENREG-22424	OROZCO GONZALO & EDUARDO & MAURICIO & FRANCISCO J	453-0045-003-15	202 SCHAFER RD	$125.00
1251	08/15/25	EG25-13219	CE-RENREG-15757	ORTEGA ROBERTO C	431-0004-012-00	22355 WESTERN BLVD	$125.00
1252	08/15/25	EG25-16008	CE-RENREG-15761	OVERTON CHRISTOPHER & KIMBERLY	081D-1595-028-00	27475 DOBBEL AVE	$125.00
1253	08/15/25	EG25-13486	CE-RENREG-14318	OVSIANNIKOV STANISLAV & KURDENKOVA TATIANA	454-0055-062-00	1158 INGLEWOOD ST	$125.00
1254	08/15/25	EG25-16103	CE-RENREG-162433	PAAR HOSPITALITY INC	432-0032-002-04	500 W A ST	$2,415.00
1255	08/15/25	EG25-14550	CE-RENREG-15765	PADILLA ROBERTO J	444-0009-055-00	295 WINTON AVE	$125.00
1256	08/15/25	EG25-15079	CE-RENREG-20970	PADOJINO ALLAN B & AMYROSE T	442-0051-131-00	24982 COPA DEL ORO DR 204	$125.00
1257	08/15/25	EG25-12661	CE-RENREG-22067	PAGE ZETTIE III	083-0474-001-00	695 BRISTOL DR 378	$125.00
1258	08/15/25	EG25-12493	CE-RENREG-17890	PAL RAKESH & JYOTIKA R	453-0045-038-00	27158 BELVEDERE CT	$125.00
1259	08/15/25	EG25-14588	CE-RENREG-20476	PALGON ROBERT A & MIRIAM	456-0037-225-00	2351 ARF AVE	$125.00
1260	08/16/25	EG25-17656	CE-RENREG-20988	PAN XINMIAN	442-0071-304-00	1256 STANHOPE LN 359	$125.00
1261	08/15/25	EG25-15172	CE-RENREG-14921	PANNU AMANDEEP	464-0122-007-00	1788 RUUS LN	$125.00
1262	08/15/25	EG25-12932	CE-RENREG-17903	PARAISO APARTMENTS LLC	453-0080-009-02	963 W TENNYSON RD	$2,240.00
1263	08/15/25	EG25-12294	CE-RENREG-20863	PASTRAN JENNIFER B	454-0075-040-00	1460 LYTELLE ST	$125.00
1264	08/16/25	EG25-17362	CE-RENREG-163428	PATEL BHULA M & VANITA TRS	444-0021-023-00	305 JACKSON ST	$125.00
1265	08/15/25	EG25-13451	CE-RENREG-163429	PATEL BHULA M & VANITA TRS	444-0021-024-00	333 JACKSON ST	$735.00
1266	08/15/25	EG25-14625	CE-RENREG-17664	PATEL PARESH V & RAVI P	453-0010-063-00	333 DUMONT AVE	$210.00
1267	08/15/25	EG25-12432	CE-RENREG-18548	PATEL SANJAY & PARAGI	425-0400-048-00	25912 HAYWARD BLVD 314	$125.00
1268	08/15/25	EG25-14064	CE-RENREG-17361	PATEL TUSHAR & PANCHAL MITA H	453-0095-027-02	27712 MANON AVE	$125.00
1269	08/15/25	EG25-16457	CE-RENREG-17332	PATEL TUSHAR R & PANCHAL MITA H	453-0040-048-00	459 RANKER PL	$125.00
1270	08/15/25	EG25-17298	CE-RENREG-22104	PEGG CHIATING C & LEE CORINNA C ETAL	083-0469-030-00	681 ROYSTON LN 230	$125.00
1271	08/15/25	EG25-14908	CE-RENREG-15783	PEREZ JESUS C & MARTA P TRS	444-0039-092-00	24748 JOYCE ST	$125.00
1272	08/15/25	EG25-12448	CE-RENREG-18951	PEREZ JOSE A & SALGADO ANGELICA	432-0064-020-00	897 LONGWOOD AVE	$125.00
1273	08/15/25	EG25-15482	CE-RENREG-20804	PERKINS LOWELL S & LINDA R TRS & GRISSOM SAND ETAL	452-0012-141-00	269 VIRGINIA ST	$125.00
1274	08/15/25	EG25-12680	CE-RENREG-16643	PETERSON DIANE E TR	431-0092-075-01	22428 SONOMA ST	$125.00
1275	08/15/25	EG25-15353	CE-RENREG-15787	PHAM CHRISTINE N & CHRISTINE N	083-0464-007-00	29974 BELLO VIEW PL	$125.00
1276	08/15/25	EG25-15259	CE-RENREG-16746	PHAM HUNG M	444-0024-047-00	24219 SILVA AVE	$125.00
1277	08/15/25	EG25-17334	CE-RENREG-000064-2023	PHATCHARAPLENGSI CHENCHIT & BANJOBPORNCHAI CH ETAL	083-0435-040-00	28860 Rochelle Ave	$125.00
1278	08/15/25	EG25-17047	CE-RENREG-21605	PHUNG PATRICK	431-0080-067-00	23776 SANTA CLARA ST	$125.00
1279	08/15/25	EG25-14007	CE-RENREG-21379	PHUNG PATRICK	465-0015-021-00	829 CINNAMON CT	$125.00
1280	08/15/25	EG25-13183	CE-RENREG-14249	PINE VALLEY PROPERTY MANAGEMENT	081D-1905-046-00	3508 PINEWOOD DR	$125.00
1281	08/15/25	EG25-15357	CE-RENREG-18828	PINEDA JOSE R & OLGA C TRS	431-0088-040-01	22640 YOLO ST	$125.00
1282	08/15/25	EG25-16018	CE-RENREG-18814	PIPERTEVES LEESA M TR	431-0080-186-00	319 OCIE WAY	$125.00
1283	08/15/25	EG25-15542	CE-RENREG-18916	PIPERTEVES LEESA M TR	432-0048-085-00	23051 HOPPER RD	$125.00
1284	08/15/25	EG25-17002	CE-RENREG-22001	PLANKENSTEINER FRIEDRICH	445-0302-003-00	2425 CREEKSIDE CT	$125.00
1285	08/15/25	EG25-15421	CE-RENREG-14260	POLANI TYLER D	081D-1615-021-00	26937 HAYWARD BLVD 105	$125.00
1286	08/15/25	EG25-13965	CE-RENREG-22029	POTTS GREGORY & KAREN M	085A-6423-029-00	28818 BAILEY RANCH RD	$125.00
1287	08/15/25	EG25-13115	CE-RENREG-20017	PRASAD AJESHNI & SUNIL ETAL	454-0010-071-00	748 BLAINE WAY	$125.00
1288	08/15/25	EG25-16957	CE-RENREG-19802	PRASAD ARBIND K & VEENA K ETAL	452-0084-109-02	28442 E 12TH ST	$125.00
1289	08/15/25	EG25-12848	CE-RENREG-14123	PRASAD ARUNESH & PRATAP ANESHNI	427-0036-055-28	1428 C ST	$125.00
1290	08/15/25	EG25-14564	CE-RENREG-17340	PRASAD GOMTA TR ETAL	453-0045-040-00	211 SHEPHERD AVE	$125.00
1291	08/15/25	EG25-16338	CE-RENREG-163906	PRASAD JANEL & GEETIKA	445-0100-002-00	25268 MORSE CT	$125.00
1292	08/15/25	EG25-15947	CE-RENREG-21498	PRASAD NEELESH & SNEH	078C-0643-003-00	838 BROADWAY ST	$125.00
1293	08/15/25	EG25-12710	CE-RENREG-17019	PRASAD VIMAL C	428-0051-034-00	783 SMALLEY AVE	$125.00
1294	08/15/25	EG25-12925	CE-RENREG-20254	PRATER ROBERT TR	455-0060-020-00	27560 LA PORTE AVE	$125.00
1295	08/20/25	EG25-23515	RHP-000031	PREMAKUMARI RAHUL & ASOK ANJANA	078G-2697-012-00	30548 Hoylake St	$125.00
1296	08/15/25	EG25-13191	CE-RENREG-000004-2025	QOBTI FARID	456-0046-065-00	2475 Constellation Dr	$125.00
1297	08/15/25	EG25-15868	CE-RENREG-18805	RAGHAVAN SRINIVASAN V & PEDAPUDI VASAVI TRS	431-0080-146-00	258 REDBUD LN	$125.00
1298	08/16/25	EG25-17428	CE-RENREG-20397	RAJ YASH	456-0036-024-00	27427 PONDEROSA CT	$125.00
1299	08/15/25	EG25-13932	CE-RENREG-15823	RAJ YASH & SACHNA	427-0006-058-00	1131 C ST	$125.00
1300	08/15/25	EG25-16597	CE-RENREG-15825	RAJAGOPALAN JAYASEKAR & SIVANESAN SHANTHI TRS	452-0084-066-02	28379 E 13TH ST	$125.00
1301	08/15/25	EG25-16598	CE-RENREG-21541	RAJI MAHMOUD A	431-0048-117-00	22949 SUTRO ST	$125.00
1302	08/15/25	EG25-16021	CE-RENREG-17197	RAMASAMY VENKAT TR	428-0041-051-00	22221 PERALTA ST	$125.00
1303	08/16/25	EG25-17374	CE-RENREG-21533	RAMIREZ ADALBERTO & LETICIA	427-0031-122-00	1318 B ST 108	$125.00
1304	08/15/25	EG25-13839	CE-RENREG-22423	RAMIREZ MARIELA & GARCIA CATHERINE ETAL	444-0015-015-00	170 ORCHARD AVE	$125.00
1305	08/16/25	EG25-17612	CE-RENREG-20979	RANGEL BAOLINH Q & ARMANDO JR	442-0071-147-00	1280 STANHOPE LN 143	$125.00
1306	08/15/25	EG25-15139	CE-RENREG-22401	RANGEL JAVIER R & RAFAEL K ETAL	431-0056-014-00	22967 ALICE ST	$125.00
1307	08/15/25	EG25-13951	CE-RENREG-17200	RAPP MELANIE A	431-0004-042-00	565 SMALLEY AVE	$125.00
1308	08/16/25	EG25-17421	CE-RENREG-17289	RAVINDHRAN SAMPATH & PRATHIMA TRS	453-0010-058-00	26232 GAMBOA ST	$125.00
1309	08/15/25	EG25-17136	CE-RENREG-17306	RAVINDHRAN SAMPATH & PRATHIMA TRS	453-0025-019-00	26580 CHISHOLM CT	$125.00
1310	08/15/25	EG25-14999	CE-RENREG-19879	RECTO LYDIA M	453-0050-119-00	1021 CHERYL ANN CIR	$125.00
1311	08/15/25	EG25-16666	CE-RENREG-15284	REINVENT4FUTURE LLC	456-0036-112-00	2557 OLIVER DR	$125.00
1312	08/15/25	EG25-13987	CE-RENREG-20300	RELAYO REA	455-0076-069-00	2059 EVERGLADE ST	$125.00
1313	08/16/25	EG25-17750	CE-RENREG-15849	RENSINKJONES KAREN A & JONES ROBERT G	428-0083-002-00	22801 PASEO PL	$125.00
1314	08/15/25	EG25-15694	CE-RENREG-16911	REYES RAMIRO T	453-0090-001-02	642 HARRIS RD	$125.00
1315	08/15/25	EG25-15974	CE-RENREG-20305	RIBAYA CRISTETA R TR	455-0080-021-00	1950 EVERGLADE ST	$125.00
1316	08/15/25	EG25-14847	CE-RENREG-19142	RIVERA JOSE M & PATRICIA E	442-0036-003-00	24779 MULBERRY ST	$125.00
1317	08/15/25	EG25-12662	CE-RENREG-17912	RIVERA ROSE M	431-0052-116-00	24052 ALICE ST	$125.00
1318	08/16/25	EG25-17487	CE-RENREG-15899	RIVEROS CLAUDIA P & HUANUCO JOSEPH P	428-0016-029-00	1170 COTTER WAY	$125.00
1319	08/15/25	EG25-13944	CE-RENREG-164250	ROBILLO NELLY	452-0076-124-00	366 TENNYSON RD	$125.00
1320	08/15/25	EG25-16707	CE-RENREG-14119	ROCKAWAY APARTMENTS LLC	415-0230-075-00	22400 ROCKAWAY LN	$1,050.00
1321	08/15/25	EG25-17226	CE-RENREG-19630	RODEZNO RENE & ANGELA D TRS	445-0100-021-00	1858 HIGHLAND BLVD	$125.00
1322	08/15/25	EG25-12973	CE-RENREG-19653	RODEZNO RENE & ANGELA D TRS	445-0220-030-00	25445 DELMAR AVE	$125.00
1323	08/15/25	EG25-13337	CE-RENREG-19481	RODRIGUEZ RAMON S & SANCHEZ MARIA J	444-0027-040-00	24326 ALVES ST	$125.00
1324	08/15/25	EG25-17310	CE-RENREG-17150	ROGERS JOHN J & MARLENE R TRS	415-0230-047-00	1369 RUSSELL WAY	$125.00
1325	08/15/25	EG25-14193	CE-RENREG-18001	ROJAS ROMEO S & CARMENCITA S TRS	078C-0451-045-00	29652 PERIWINKLE RD	$125.00
1326	08/15/25	EG25-17276	CE-RENREG-22375	ROMERO LEOPOLDO & PATRICIA	431-0092-123-01	22560 SANTA CLARA ST	$125.00
1327	08/15/25	EG25-15643	CE-RENREG-17677	ROSALES LUZ A TR	453-0035-004-00	26945 TYRRELL AVE	$210.00
1328	08/15/25	EG25-14289	CE-RENREG-17678	ROSALES LUZ A TR	453-0035-005-00	26963 TYRRELL AVE	$210.00
1329	08/15/25	EG25-16486	CE-RENREG-18780	ROSALES SYLVIA P	431-0068-031-00	24018 EDLOE DR	$125.00
1330	08/15/25	EG25-14767	CE-RENREG-16711	RUIZ ALFREDO & ROSA & BEQUETTE CINDY TRS	444-0009-032-00	24223 MAGNA AVE	$125.00
1331	08/15/25	EG25-14284	CE-RENREG-16917	RUIZ SERGIO & LINDA	456-0054-004-00	2837 BAUMBERG AVE	$125.00
1332	08/15/25	EG25-12125	CE-RENREG-21140	RYDHAN ABDUL R & AISHA P TRS	456-0036-114-00	2549 OLIVER DR	$125.00
1333	08/15/25	EG25-17050	CE-RENREG-20521	RYDHAN ABDUL R & AISHA P TRS	456-0039-046-00	2662 OLIVER DR	$125.00
1334	08/15/25	EG25-15762	CE-RENREG-161882	RYNDA CAROLINA	431-0004-059-00	526 A ST	$125.00
1335	08/15/25	EG25-16658	CE-RENREG-20654	SABIN DON	464-0001-018-00	27625 MANDARIN AVE	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1336	08/16/25	EG25-17682	CE-RENREG-16702	SACA JALIL E & SACAKIRBIYIK YELILE M	444-0009-006-00	24215 CLARENDALE ST	$125.00
1337	08/16/25	EG25-17409	CE-RENREG-22942	SAKLAN AVENUE LP	441-0003-018-01	1401 NORTH LN	$2,695.00
1338	08/15/25	EG25-13641	CE-RENREG-17192	SAKURAI RONALD A & WANG YAN	428-0031-033-02	22143 MAIN ST	$125.00
1339	08/16/25	EG25-17576	CE-RENREG-19102	SALEH KAYED	441-0096-057-00	24123 CLINTON CT	$125.00
1340	08/15/25	EG25-15140	CE-RENREG-17444	SALLY JAMES F TR & TEMPLE THEODOR S TR ETAL	427-0031-056-00	1306 C ST	$175.00
1341	08/15/25	EG25-15621	CE-RENREG-17734	SALWAN DHARAM & VIJAY TRS & GUPTA ROHAN & ROH ETAL	453-0065-030-00	27284 MANON AVE 4	$770.00
1342	08/15/25	EG25-12445	CE-RENREG-20528	SAM PATRICIA P TR	456-0039-082-00	27398 MARIGOLD CT	$125.00
1343	08/15/25	EG25-13034	CE-RENREG-19804	SAMAH CONSTRUCTION INC	452-0084-118-00	578 Tennyson Rd	$125.00
1344	08/15/25	EG25-13668	CE-RENREG-19803	SAMAH CONSTRUCTION INC	452-0084-118-00	566 Tennyson Rd	$125.00
1345	08/15/25	EG25-13159	CE-RENREG-20929	SAMAH CONSTRUCTION INC	452-0084-118-00	582 Tennyson Rd	$125.00
1346	08/15/25	EG25-15855	CE-RENREG-20928	SAMAH CONSTRUCTION INC	452-0084-118-00	570 Tennyson Rd	$125.00
1347	08/15/25	EG25-16301	CE-RENREG-15659	SAMI BLAYDAN	445-0210-025-09	25111 DELMAR AVE	$125.00
1348	08/15/25	EG25-15365	CE-RENREG-14895	SAMRA JASDEEP K	464-0055-086-00	803 ISLAND PINE CT	$125.00
1349	08/15/25	EG25-13287	CE-RENREG-17834	SAN BRUNO CARE HOME	431-0016-097-00	126 B ST	$125.00
1350	08/15/25	EG25-15919	CE-RENREG-19412	SANDOVAL CLEMENTINA TR & GUILLERMO	443-0055-054-00	628 LINDHURST LN	$125.00
1351	08/15/25	EG25-13778	CE-RENREG-21091	SANDOVAL JUAN A & CONSUELO G TRS	456-0011-013-00	2317 TALLAHASSEE ST	$125.00
1352	08/15/25	EG25-15526	CE-RENREG-000074-2024	SANEZ MARY & RUDDY	083-0472-001-00	675 Newbury 241 Ln	$125.00
1353	08/15/25	EG25-16070	CE-RENREG-21479	SANGER AZIZA	078C-0436-122-00	260 INDUSTRIAL PKWY 13	$125.00
1354	08/16/25	EG25-17382	CE-RENREG-18959	SANLORENZO1 LLC	432-0064-060-00	887 HOHENER AVE	$125.00
1355	08/15/25	EG25-12861	CE-RENREG-16573	SANTIAGO RUBEN & BELINDA TRS	431-0028-018-00	391 C ST	$125.00
1356	08/15/25	EG25-14638	CE-RENREG-22061	SANTISTEBAN KARL A	083-0475-017-00	685 DARTMOOR LN 366	$125.00
1357	08/15/25	EG25-16409	CE-RENREG-21430	SANTOS JACQUELINE M TR	465-0040-023-00	29884 BALTIC CT	$125.00
1358	08/15/25	EG25-13326	CE-RENREG-15897	SANTOS RAMON & ROSA	432-0060-072-00	23634 WRIGHT DR	$125.00
1359	08/15/25	EG25-12351	CE-RENREG-20288	SANTOS ROLAND R & VIRGINIA V TRS	455-0076-016-00	27743 CORONADO WAY	$125.00
1360	08/15/25	EG25-12997	CE-RENREG-17370	SARWARY PARWIN W & MOHAMMED T	455-0026-011-09	2019 ALDENGATE WAY	$125.00
1361	08/15/25	EG25-13993	CE-RENREG-17371	SARWARY PARWIN W & MOHAMMED T	455-0026-011-10	2001 ALDENGATE WAY	$125.00
1362	08/15/25	EG25-15381	CE-RENREG-18524	SC HOMES 321 LLC	417-0060-045-00	2551 HERMOSA TER	$125.00
1363	08/15/25	EG25-15793	CE-RENREG-17669	SCHAFER MF PARTNERS LLC	453-0020-065-02	399 SCHAFER RD	$1,050.00
1364	08/15/25	EG25-12438	CE-RENREG-21720	SCHAFFER DANIEL W	415-0252-397-00	21228 GARY DR 419	$125.00
1365	08/15/25	EG25-15489	CE-RENREG-19868	SCHRECKENGOST RAYMOND	453-0050-071-00	957 CHERYL ANN CIR	$125.00
1366	08/15/25	EG25-15727	CE-RENREG-18704	SCHWARTZ STEVEN L	428-0082-050-00	716 CITY WALK PL 6	$125.00
1367	08/16/25	EG25-17637	CE-RENREG-22665	SEBIAN ANDREW T ETAL	432-0135-134-00	17996 AZALEA RD	$125.00
1368	08/15/25	EG25-16091	CE-RENREG-20802	SEDIQI QAIS & NAZANEEN	452-0012-075-00	284 NEWTON ST	$125.00
1369	08/15/25	EG25-14573	CE-RENREG-18043	SEKHON KULJINDER S	078G-2710-017-00	30516 CARROLL AVE	$125.00
1370	08/15/25	EG25-13773	CE-RENREG-20692	SEKHON KULJINDER S	078G-2739-023-00	31774 MEDINAH ST	$125.00
1371	08/15/25	EG25-15708	CE-RENREG-163484	SELVA PETRONA	444-0024-071-03	469 URBANO AVE	$125.00
1372	08/15/25	EG25-12341	CE-RENREG-17837	SEO INHWAN & JEONGHYUN TRS	431-0036-041-00	22730 MYRTLE ST	$125.00
1373	08/15/25	EG25-12978	CE-RENREG-19479	SERMENO NELLY Y	444-0027-026-00	636 SYCAMORE AVE	$125.00
1374	08/15/25	EG25-14076	CE-RENREG-15911	SERVILLON SHERWIN R & LUDEL	456-0066-053-00	27324 CAPRI AVE	$125.00
1375	08/15/25	EG25-15278	CE-RENREG-22051	SHAHBAZ DANIAL & JABBAR AYESHA	445-0220-048-00	25396 DELMAR AVE	$125.00
1376	08/15/25	EG25-16357	CE-RENREG-18019	SHAHEEN SABEEHA	078C-0451-146-00	620 RIVER OAK WAY 86	$125.00
1377	08/15/25	EG25-13666	CE-RENREG-6241	SHAHRI SANJAY & SANGEETA	083-0464-010-00	29950 BELLO VIEW PL	$125.00
1378	08/15/25	EG25-13364	CE-RENREG-15917	SHAIKH MOHAMED S & NAZIA H	452-0052-071-00	26845 FREITAS DR	$125.00
1379	08/15/25	EG25-12110	CE-RENREG-19774	SHANE JACK A JR TR	452-0068-080-04	27664 E 10TH ST	$125.00
1380	08/15/25	EG25-16865	CE-RENREG-21310	SHANGARAN RAMESH & RENUKA D TRS	464-0065-039-00	28214 MONTJOY CT	$125.00
1381	08/15/25	EG25-15639	CE-RENREG-000036-2024	SHARMA AMIT & SANJESHNI	442-0040-057-00	24815 Calaroga Ave	$125.00
1382	08/15/25	EG25-16774	CE-RENREG-000035-2024	SHARMA AMIT & SANJESHNI	442-0060-015-00	25128 Lindenwood Way	$125.00
1383	08/15/25	EG25-17247	CE-RENREG-18191	SHARMA ARUN & DARSHANA V TRS	078G-2937-003-00	31677 TREVOR AVE	$125.00
1384	08/15/25	EG25-14029	CE-RENREG-16567	SHARMA BHAVISHYA	431-0012-084-01	256 B ST	$125.00
1385	08/15/25	EG25-12741	CE-RENREG-17712	SHARMA HARI N & PUSHPA W	453-0060-007-09	550 SHEPHERD AVE	$245.00
1386	08/15/25	EG25-15561	CE-RENREG-20279	SHARMA RAJNESH & SHUSHMA S	455-0072-012-00	2346 MARIPOSA ST	$125.00
1387	08/15/25	EG25-12359	CE-RENREG-16863	SHAUGHNESSY JOHN	453-0030-020-18	26775 TYRRELL AVE	$125.00
1388	08/16/25	EG25-17450	CE-RENREG-14939	SHAW CHONG Y	465-0010-028-00	28481 ETTA AVE	$125.00
1389	08/15/25	EG25-14745	CE-RENREG-15923	SHEN CHIH T & CHUNG H ETAL	431-0120-131-00	502 LAPIN PL	$125.00
1390	08/15/25	EG25-13814	CE-RENREG-18529	SHEN HUMPHREY TR	425-0140-040-00	25104 VISTA GREENS CT	$125.00
1391	08/15/25	EG25-15399	CE-RENREG-21706	SHEN WU Y	431-0112-137-00	1040 M L KING DR	$125.00
1392	08/15/25	EG25-12305	CE-RENREG-19892	SHEN YANG TR	453-0055-037-00	27311 TYRRELL AVE	$125.00
1393	08/15/25	EG25-16568	CE-RENREG-15927	SHEN ZHILIANG TR	431-0108-104-00	3187 MADSEN ST	$125.00
1394	08/15/25	EG25-13631	CE-RENREG-18328	SHERRILL DANIEL E	083-0468-014-00	669 DARTMOOR LN 152	$125.00
1395	08/15/25	EG25-16024	CE-RENREG-20743	SHERWOOD ROBERT M & KAY L TRS & DONIGAN RALPH ETAL	443-0040-005-00	394 LARCHMONT ST	$125.00
1396	08/16/25	EG25-17691	CE-RENREG-22137	SHERZAD MOHAMMAD	083-0474-018-00	715 HEATH CT 391	$125.00
1397	08/15/25	EG25-17014	CE-RENREG-14091	SHEYMAN IGOR	454-0040-008-00	26097 ELDRIDGE AVE	$125.00
1398	08/15/25	EG25-15689	CE-RENREG-20204	SHIELLS ROBERT M & JOHN S TRS	455-0024-090-00	26827 HOLLY HILL AVE	$125.00
1399	08/15/25	EG25-15035	CE-RENREG-17487	SHIM AUN T & LEE MI R	428-0056-013-00	992 WARREN ST	$175.00
1400	08/15/25	EG25-15244	CE-RENREG-19620	SHIMOGA VINAY J	445-0070-054-00	1875 MARCUS CT	$125.00
1401	08/15/25	EG25-15841	CE-RENREG-16451	SHORT PETER & TERESA TRS	427-0026-026-00	1352 D ST	$125.00
1402	08/15/25	EG25-16765	CE-RENREG-15931	SHRESTHA SRIJITA & BIMAL	078G-2942-011-00	612 TINA WAY	$125.00
1403	08/15/25	EG25-14437	CE-RENREG-14879	SIDHU VARINDER ETAL	464-0040-008-00	28294 DICKENS AVE	$125.00
1404	08/15/25	EG25-12168	CE-RENREG-17155	SIDIK JOHN J	416-0160-001-00	22798 VERMONT ST	$125.00
1405	08/16/25	EG25-17454	CE-RENREG-14101	SIERRA ABRAM & SIERRA FERMIN V & GUADALUPE M TRS	441-0095-027-02	23124 SAKLAN RD	$125.00
1406	08/15/25	EG25-14000	CE-RENREG-16464	SIGNO MARIVIC	427-0041-014-00	1596 WARD ST	$125.00
1407	08/15/25	EG25-15508	CE-RENREG-15935	SILVA ANDREW A	078C-0418-029-00	28745 ROCHELLE AVE	$125.00
1408	08/15/25	EG25-16780	CE-RENREG-15412	SILVA JAMES P JR & DEVORE SHANA ETAL	456-0047-064-00	2383 CABRILLO DR	$125.00
1409	08/15/25	EG25-13512	CE-RENREG-19546	SILVA MATTHEW R	444-0051-042-00	317 AMBROSE CT	$125.00
1410	08/15/25	EG25-15697	CE-RENREG-17583	SILVA RONALD G	444-0003-008-00	24285 SOTO RD	$245.00
1411	08/15/25	EG25-16978	CE-RENREG-18209	SILVA RONALD G TR	078G-2961-021-00	584 JANICE AVE	$125.00
1412	08/15/25	EG25-15905	CE-RENREG-19256	SILVA RONALD G TR	442-0071-026-00	1250 RADCLIFF LN	$125.00
1413	08/16/25	EG25-17550	CE-RENREG-17582	SILVA RONALD G TR	444-0003-007-00	24237 SOTO RD	$245.00
1414	08/15/25	EG25-12584	CE-RENREG-17584	SILVA RONALD G TR	444-0003-009-00	24323 SOTO RD	$245.00
1415	08/15/25	EG25-13172	CE-RENREG-19709	SILVA RONALD G TR	452-0012-158-00	184 GOODRICH ST	$125.00
1416	08/15/25	EG25-15804	CE-RENREG-19718	SILVA RONALD G TR	452-0028-068-00	249 GLORIA ST	$125.00
1417	08/15/25	EG25-14747	CE-RENREG-19003	SILVAS COMMERCIAL PROPERTIES LLC	439-0013-018-02	2515 DUNN RD	$125.00
1418	08/15/25	EG25-14892	CE-RENREG-17635	SILVEIRA MARIE & PAULA C TRS	445-0020-029-00	1220 WALPERT ST	$1,855.00
1419	08/15/25	EG25-12583	CE-RENREG-21127	SIMKONIS POVILAS	461-0103-005-00	2850 SEA HAVEN CT	$125.00
1420	08/15/25	EG25-14182	CE-RENREG-20924	SIMS VIRGINIA E TR	452-0061-020-00	27679 MEDLAR DR	$125.00
1421	08/15/25	EG25-13225	CE-RENREG-15941	SINGAPURI SHASHIKANT PRANLAL TR	427-0051-035-02	1556 E ST	$125.00
1422	08/15/25	EG25-12731	CE-RENREG-15943	SINGH AVTAR & RANI MEERA	427-0046-038-03	1419 CLAY ST	$125.00
1423	08/15/25	EG25-13765	CE-RENREG-18489	SINGH BIKRAMJIT & BAKHTARI ZARMELAN	416-0140-044-00	22782 7TH ST	$125.00
1424	08/15/25	EG25-14997	CE-RENREG-15128	SINGH GURLAL & KAUR JAGJIWAN	456-0046-122-00	2440 CONSTELLATION DR	$125.00
1425	08/15/25	EG25-12887	CE-RENREG-15685	SINGH HARINDERJIT	461-0045-033-02	3160 ARDEN RD	$125.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1426	08/15/25	EG25-13232	CE-RENREG-21334	SINGH JARNAIL & KAUR GURPREET	464-0080-001-02	1010 FOLSOM AVE	$125.00
1427	08/15/25	EG25-13318	CE-RENREG-19054	SINGH MANJIT & KAUR MANDEEP ETAL	441-0035-042-00	25917 MADELINE LN	$125.00
1428	08/15/25	EG25-14428	CE-RENREG-15955	SINGH RAJINDER	078G-2724-008-00	392 ROUSSEAU ST	$125.00
1429	08/15/25	EG25-15268	CE-RENREG-19559	SINGH SHAVILA	444-0057-060-00	823 CHALLENGER WAY	$125.00
1430	08/15/25	EG25-14575	CE-RENREG-20289	SINGH VARINDER & KAUR PARDHAN MAYA	455-0076-019-00	27707 CORONADO WAY	$125.00
1431	08/15/25	EG25-12958	CE-RENREG-18792	SINGH YOGENDRA	431-0076-051-00	406 REDBUD LN	$125.00
1432	08/15/25	EG25-13536	CE-RENREG-21604	SINGH YOGENDRA & SANDHU PREETI	431-0080-029-00	293 REDBUD LN	$125.00
1433	08/15/25	EG25-14808	CE-RENREG-21101	SINGH YOGENDRA & SANDHU PREETI	456-0023-123-00	2729 NAPLES ST	$125.00
1434	08/15/25	EG25-16151	CE-RENREG-18196	SINGHAA YOGENDRA ETAL	078G-2938-017-00	548 ELEANOR PL	$125.00
1435	08/15/25	EG25-14553	CE-RENREG-22130	SIRAMDAS SHRAVAN K & CHANDRAKALA TRS	083-0473-031-00	681 ROYSTON LN 331	$125.00
1436	08/15/25	EG25-13615	CE-RENREG-15967	SLIMICK DARRELL B	453-0020-015-00	26490 MONTANA WAY	$125.00
1437	08/15/25	EG25-16210	CE-RENREG-16429	SMITH ROGER ETAL	426-0190-008-02	24460 2ND ST	$125.00
1438	08/15/25	EG25-14682	CE-RENREG-000005-2025	SMOTHERMAN ANGELA & HAMILTON KARMYN TRS	442-0005-036-00	951 Jean Way	$125.00
1439	08/15/25	EG25-16684	CE-RENREG-21662	SNYDER VANCE D & MICHELLE G TRS	432-0135-109-00	17988 SUNOL RD	$125.00
1440	08/15/25	EG25-16619	CE-RENREG-20559	SO YINTO	456-0046-120-00	2456 CONSTELLATION DR	$125.00
1441	08/15/25	EG25-16466	CE-RENREG-17109	SOARES BENTO G & AURORA F TRS	453-0040-018-03	27053 MANON AVE	$125.00
1442	08/15/25	EG25-15683	CE-RENREG-17741	SOARES MARIA F TR	453-0095-011-01	27827 LEIDIG CT	$280.00
1443	08/15/25	EG25-15010	CE-RENREG-17742	SOARES MARIA F TR	453-0095-011-02	27813 LEIDIG CT	$280.00
1444	08/15/25	EG25-15171	CE-RENREG-17748	SOARES MARIA F TR & SOARES MARIA F TR	453-0095-028-00	27808 HUNTWOOD AVE	$630.00
1445	08/15/25	EG25-12749	CE-RENREG-21777	SODHI JAGTEJ TR	445-0070-058-00	24735 GARWOOD GLEN DR	$125.00
1446	08/15/25	EG25-13702	CE-RENREG-18705	SONG FEILI & FUNG ERIC K	428-0082-071-00	734 CITY WALK PL 1	$125.00
1447	08/15/25	EG25-16933	CE-RENREG-22818	SORIANO JOHNATHAN E & JANINE	431-0107-032-00	800 OLD OAK LN 3	$125.00
1448	08/15/25	EG25-16027	CE-RENREG-18413	SPIELVOGEL GAIL & JAMES ETAL	415-0252-226-00	21100 GARY DR 308	$125.00
1449	08/15/25	EG25-12732	CE-RENREG-17284	SPRING LOCUST WESTERN LLC	445-0220-101-00	25738 SPRING DR	$125.00
1450	08/15/25	EG25-13083	CE-RENREG-22307	SQ TRAVEL LLC	453-0090-017-02	27938 BALDWIN ST	$125.00
1451	08/15/25	EG25-16318	CE-RENREG-18835	SRINIVAS SATISH P & JAYYAVARAPU SPANDANA	431-0092-013-00	22651 SONOMA ST	$125.00
1452	08/15/25	EG25-12770	CE-RENREG-19618	SRPS LP	445-0060-025-00	1457 HIGHLAND BLVD	$125.00
1453	08/15/25	EG25-14597	CE-RENREG-17821	STANDARD SUMMERWOOD LLC & JMWM KENNERLY LLC ETAL	428-0016-049-00	21701 FOOTHILL BLVD	$5,670.00
1454	08/15/25	EG25-13886	CE-RENREG-19911	STRICKLAND ELLEN L TR	453-0065-043-00	27418 SUSAN PL 4	$125.00
1455	08/15/25	EG25-12839	CE-RENREG-20333	SUBIDA EVELYN D & MARCIANO R	455-0084-101-00	27786 ORLANDO AVE	$125.00
1456	08/15/25	EG25-13269	CE-RENREG-20604	SUEN YUEN H TR	463-0003-021-00	28133 HESSE DR	$125.00
1457	08/15/25	EG25-15329	CE-RENREG-16514	SUHAIL ALBINA & PATEL SHAILESH	428-0036-021-00	22156 PERALTA ST	$125.00
1458	08/16/25	EG25-17503	CE-RENREG-20111	SUN YANG M TR	454-0060-117-00	26849 LAKEWOOD WAY	$125.00
1459	08/15/25	EG25-16309	CE-RENREG-17763	SURDEZ STEVEN P & CATHY L TRS	454-0060-018-01	26655 GADING RD	$1,155.00
1460	08/15/25	EG25-14759	CE-RENREG-19827	SWAMINATHAN JOSEPH & XAVIER SELVI TRS	452-0086-005-00	27521 WHITMAN ST	$125.00
1461	08/15/25	EG25-13297	CE-RENREG-20945	SWESEL DAVID A TR	443-0090-043-00	25505 COMPTON CT 111	$125.00
1462	08/15/25	EG25-17022	CE-RENREG-17793	SYCAMORE SQUARE HOUSING CORPORATION	078C-0438-004-02	363 VALLE VISTA AVE	$420.00
1463	08/15/25	EG25-12539	CE-RENREG-17838	SYCAMORE SQUARE HOUSING CORPORATION	431-0040-016-00	502 C ST	$490.00
1464	08/15/25	EG25-17131	CE-RENREG-20700	TABION ROGELIO M & REYLITA M TRS	078G-2757-021-00	31832 KENNET ST	$125.00
1465	08/15/25	EG25-15837	CE-RENREG-21523	TAKAHASHI CLYDE K TR	426-0080-141-00	1775 PANDA WAY 344	$125.00
1466	08/15/25	EG25-12259	CE-RENREG-17241	TALAMANTES RICHARD A	432-0036-023-00	609 TEHAMA AVE	$125.00
1467	08/15/25	EG25-12414	CE-RENREG-19131	TALKEN KENNETH TR	442-0005-002-02	966 W WINTON AVE	$125.00
1468	08/15/25	EG25-15214	CE-RENREG-17280	TALNIKAR ANIL K & DAS PREM S TRS	445-0220-064-00	968 TORRANO AVE	$125.00
1469	08/15/25	EG25-14560	CE-RENREG-16005	TAM SUSAN F TR	444-0051-074-00	387 FREDERIC AVE	$125.00
1470	08/15/25	EG25-15062	CE-RENREG-20841	TANG SIBO & AILAN	454-0015-018-00	236 W HARDER RD	$125.00
1471	08/15/25	EG25-14853	CE-RENREG-20270	TANG XIULI & ZENG KECAI	455-0068-056-00	27582 DREXEL WAY	$125.00
1472	08/15/25	EG25-15049	CE-RENREG-19719	TANGSOMBATVISIT STEVE B & MAY TRS	452-0028-075-00	278 GOODWIN ST	$125.00
1473	08/15/25	EG25-12365	CE-RENREG-19050	TAYLOR KENNETH	441-0035-008-00	2116 DEPOT RD	$125.00
1474	08/15/25	EG25-13262	CE-RENREG-15676	TECHNICON CONSTRUCTION CO	461-0045-031-01	3452 BRIDGE RD	$125.00
1475	08/15/25	EG25-12488	CE-RENREG-21405	TEIXEIRAMURCHISON DIANE M & MURCHISON DONALD G	465-0030-002-00	29020 HUNTWOOD AVE	$125.00
1476	08/15/25	EG25-16752	CE-RENREG-21406	TEIXEIRAMURCHISON DIANE M & MURCHISON DONALD G	465-0030-003-00	29034 HUNTWOOD AVE	$125.00
1477	08/15/25	EG25-15810	CE-RENREG-21407	TEIXEIRAMURCHISON DIANE M & MURCHISON DONALD G	465-0030-004-00	29048 HUNTWOOD AVE	$125.00
1478	08/15/25	EG25-14436	CE-RENREG-14124	TEJEDA JOSE L ETAL	431-0056-018-00	470 MEEK AVE	$125.00
1479	08/15/25	EG25-15169	CE-RENREG-5299	TEMPLE THEODOR S TR & SALLY MICHAEL TR ETAL	428-0066-008-00	963 B ST	$125.00
1480	08/15/25	EG25-12652	CE-RENREG-19062	TEVES JOHN J TR	441-0040-024-00	2542 BRADFORD AVE	$125.00
1481	08/15/25	EG25-16764	CE-RENREG-19398	TEVES JOHN J TR	443-0050-059-00	69 TRESTLE DR	$125.00
1482	08/16/25	EG25-17361	CE-RENREG-18479	THAKKAR SEJAL	415-0252-548-00	21103 GARY DR 314A	$125.00
1483	08/15/25	EG25-15982	CE-RENREG-18079	THOMAS ANDREW P	078G-2728-008-00	31142 OAKHILL WAY	$125.00
1484	08/15/25	EG25-16590	CE-RENREG-16718	THOMAS RICK J TR	444-0009-041-00	24278 MAGNA AVE	$125.00
1485	08/15/25	EG25-13465	CE-RENREG-19372	THORNBURGH GARY & TONYA	443-0035-067-00	24836 WOODACRE AVE	$125.00
1486	08/15/25	EG25-12161	CE-RENREG-16029	TIAN YUAN & HU BING	428-0051-088-00	714 B ST	$125.00
1487	08/15/25	EG25-15664	CE-RENREG-20320	TLATELPA ROMAN & PIAS ASHLEY	455-0084-009-00	27765 LA PORTE AVE	$125.00
1488	08/15/25	EG25-13771	CE-RENREG-22398	TRAN DHEVIN	431-0048-071-00	663 MEEK AVE	$125.00
1489	08/15/25	EG25-14241	CE-RENREG-18230	TRAN THANG T & XU BILING TRS	081D-1615-074-00	26953 HAYWARD BLVD 202	$125.00
1490	08/15/25	EG25-15992	CE-RENREG-21236	TRAN TRINH & LA KHOA ETAL	464-0025-090-00	27779 ORMOND AVE	$125.00
1491	08/15/25	EG25-15541	CE-RENREG-16549	TRAYLOR DEBORAH E TRS	431-0004-004-04	531 LAUREL AVE	$125.00
1492	08/15/25	EG25-12319	CE-RENREG-17652	TRIAS SHENELL K	453-0005-073-00	25873 HUNTWOOD AVE	$280.00
1493	08/15/25	EG25-13919	CE-RENREG-18506	TRIMBAKE AJIT & NITI	416-0170-002-00	2241 KELLY ST	$125.00
1494	08/15/25	EG25-12838	CE-RENREG-21133	TRINH HUAN Q	463-0004-024-00	1762 EUGENIA AVE	$125.00
1495	08/15/25	EG25-14434	CE-RENREG-16870	TRUJILLO FRANK	453-0040-020-11	471 SHEPHERD AVE	$125.00
1496	08/15/25	EG25-15033	CE-RENREG-21601	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0076-005-00	22795 FULLER AVE	$125.00
1497	08/15/25	EG25-14905	CE-RENREG-18840	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0092-046-03	22544 FULLER AVE	$125.00
1498	08/15/25	EG25-13936	CE-RENREG-16051	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0096-040-02	22575 FULLER AVE	$125.00
1499	08/15/25	EG25-14894	CE-RENREG-20730	TRUONG AI H & LIM RAFAEL M	083-0223-004-00	722 GLENEAGLE AVE	$125.00
1500	08/15/25	EG25-12328	CE-RENREG-16053	TRUONG ROBERT & NGUYEN MARY H	078G-2774-012-00	346 TIPPECANOE AVE	$125.00
1501	08/15/25	EG25-14910	CE-RENREG-16337	TSE LORRAINE K TR	431-0004-054-00	558 A ST	$125.00
1502	08/15/25	EG25-16223	CE-RENREG-22827	TSENG YU C & KU RAY S	441-0096-060-00	24147 CLINTON CT	$125.00
1503	08/15/25	EG25-14626	CE-RENREG-19165	TUAVAO FAKATOUMAFI	442-0051-018-00	1535 SEAVER CT	$125.00
1504	08/16/25	EG25-17681	CE-RENREG-19473	TUCKER CHARLOTTE R	444-0024-072-00	464 URBANO AVE	$125.00
1505	08/15/25	EG25-13840	CE-RENREG-16909	TUCKER JAMES	453-0085-003-04	27572 TYRRELL AVE	$125.00
1506	08/15/25	EG25-12781	CE-RENREG-17066	TUCKETT MATTHEW	444-0024-051-00	24375 SILVA AVE	$125.00
1507	08/15/25	EG25-16813	CE-RENREG-20060	TURNERHILL MICHELE TR	454-0040-035-00	26181 CASCADE ST	$125.00
1508	08/16/25	EG25-17583	CE-RENREG-17722	TYRRELL HOMES LLC	453-0060-038-03	27380 TYRRELL AVE	$350.00
1509	08/15/25	EG25-15451	CE-RENREG-17533	UATW PROPERTIES LLC	432-0028-145-00	21857 THELMA ST	$210.00
1510	08/15/25	EG25-16098	CE-RENREG-17534	UATW PROPERTIES LLC	432-0028-146-00	21889 THELMA ST	$210.00
1511	08/15/25	EG25-16266	CE-RENREG-18513	URSUA CRISTINA P TR	416-0170-075-00	22774 MOURA CT	$125.00
1512	08/15/25	EG25-15463	CE-RENREG-18907	USHER THEODORE R TR	432-0044-080-00	22506 COLTON CT	$125.00
1513	08/15/25	EG25-14678	CE-RENREG-17743	VALDIVIA MARTIN	453-0095-011-03	27799 LEIDIG CT	$245.00
1514	08/15/25	EG25-14592	CE-RENREG-16068	VALLE VISTA PARTNERS LLC	078C-0438-003-02	349 VALLE VISTA AVE	$125.00
1515	08/15/25	EG25-13915	CE-RENREG-17708	VALVERDE OSCAR H TR	453-0055-006-02	27353 TYRRELL AVE	$175.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1516	08/15/25	EG25-15271	CE-RENREG-20833	VAZQUEZ JOSE I & MARLU G TRS	453-0085-029-00	754 BERYL PL	$125.00
1517	08/15/25	EG25-14850	CE-RENREG-16753	VAZQUEZ SALVADOR	444-0024-102-00	24462 THOMAS AVE	$125.00
1518	08/15/25	EG25-16437	CE-RENREG-160077	VECHERINA VICTORIA	078C-0436-132-00	260 INDUSTRIAL PKWY 23	$125.00
1519	08/15/25	EG25-14919	CE-RENREG-21223	VEGA DYLAN	464-0020-077-00	27704 HAVANA AVE	$125.00
1520	08/15/25	EG25-13081	CE-RENREG-21630	VEGA EDUARDO V & VALENCIA KATHERINE A TRS	432-0060-052-00	23623 ODOM DR	$125.00
1521	08/15/25	EG25-15260	CE-RENREG-16782	VEGA OSCAR & VIANNEY	444-0057-015-00	25050 ONEIL AVE	$125.00
1522	08/15/25	EG25-13647	CE-RENREG-18237	VELLA PIUS & KAMINI	081D-1630-025-00	3223 GUILLERMO PL	$125.00
1523	08/15/25	EG25-14255	CE-RENREG-20977	VELO GLORIA G & PUNO NELIA V	442-0051-192-00	25129 COPA DEL ORO DR 103	$125.00
1524	08/16/25	EG25-17408	CE-RENREG-16669	VENEGAS JUAN M & ALICIA TRS	432-0044-032-08	22718 BLACKWOOD AVE	$125.00
1525	08/15/25	EG25-14229	CE-RENREG-16799	VENTURE 90 HOLDINGS II LLC & YEE JIMMIE M ETAL	444-0072-064-00	25684 FRANKLIN AVE	$125.00
1526	08/15/25	EG25-16410	CE-RENREG-22633	VERGARA EDUARDO TR	452-0084-104-00	28537 E 13TH ST	$210.00
1527	08/16/25	EG25-17736	CE-RENREG-20768	VIAM CAPITAL LLC	444-0036-063-00	24538 ONEIL AVE	$125.00
1528	08/15/25	EG25-12817	CE-RENREG-22939	VILLA SPRINGS APARTMENTS LP	432-0036-012-02	22328 S GARDEN AVE	$840.00
1529	08/15/25	EG25-15738	CE-RENREG-22940	VILLA SPRINGS APARTMENTS LP	432-0036-014-03	22330 S GARDEN AVE	$1,470.00
1530	08/15/25	EG25-15861	CE-RENREG-21748	VILLACORTA RICARDO E	431-0052-023-00	22945 GRAND ST	$125.00
1531	08/15/25	EG25-13237	CE-RENREG-16088	VILLARREAL ANTONIO TR	444-0021-032-00	461 SYCAMORE AVE	$125.00
1532	08/15/25	EG25-12580	CE-RENREG-21209	VILLEGAS ENRIQUE & SONIA	464-0020-004-00	1385 MANTILLA AVE	$125.00
1533	08/15/25	EG25-15519	CE-RENREG-22469	VIPANI MALINI & RAJIV	085A-6432-037-00	115 BENMORE DR	$125.00
1534	08/15/25	EG25-16316	CE-RENREG-21069	WALIA PARMINDER & SURENDERPAL S	455-0056-036-00	27469 ORLANDO AVE	$125.00
1535	08/15/25	EG25-13871	CE-RENREG-22659	WANDERING STAR CAPITAL LLC	453-0020-064-02	335 SCHAFER RD	$630.00
1536	08/15/25	EG25-13810	CE-RENREG-16339	WANG AARON & WONG TONY	427-0041-046-09	1451 C ST	$125.00
1537	08/15/25	EG25-15636	CE-RENREG-21767	WANG JIAN	442-0071-152-00	1280 STANHOPE LN 236	$125.00
1538	08/15/25	EG25-12364	CE-RENREG-19854	WANG SIMON & DENG LILY L	453-0040-075-00	630 FOSTER CT 1	$125.00
1539	08/15/25	EG25-12560	CE-RENREG-20989	WANG XIANG Q	442-0071-331-00	1234 STANHOPE LN 362	$125.00
1540	08/15/25	EG25-16202	CE-RENREG-18264	WARD WILLIAM H & GAIL D TRS	081D-1906-025-00	3620 SKYLINE DR	$125.00
1541	08/15/25	EG25-13483	CE-RENREG-16125	WARREN KEVIN J	432-0048-023-00	23046 KLAMATH RD	$125.00
1542	08/16/25	EG25-17488	CE-RENREG-20568	WASHINGTON DOWARD	456-0047-001-00	28003 SANDLEWOOD DR	$125.00
1543	08/15/25	EG25-15803	CE-RENREG-19317	WEBBER ANDREW & EDNA	442-0071-281-00	1256 STANHOPE LN 248	$125.00
1544	08/16/25	EG25-17657	CE-RENREG-21768	WEIDNER LINDA C TR	443-0025-011-00	24657 WILLIMET WAY	$125.00
1545	08/15/25	EG25-15650	CE-RENREG-16139	WIEMKEN BIRDIE L TR	083-0464-025-00	1200 GARIN AVE	$125.00
1546	08/15/25	EG25-16483	CE-RENREG-20066	WILKERSONNOBLE JOYCE A TR	454-0045-028-00	26405 FLAMINGO AVE	$125.00
1547	08/15/25	EG25-14614	CE-RENREG-19970	WIN THAN H & NWE P	453-0085-022-02	27874 HALDANE CT	$125.00
1548	08/15/25	EG25-12862	CE-RENREG-000069-2023	WONG ANDREW B & ANNA L TRS	081D-2081-040-00	28163 DOBBEL AVE	$125.00
1549	08/15/25	EG25-13811	CE-RENREG-19083	WONG JONATHAN S & LINDA S ETAL	441-0074-076-00	24906 YOSHIDA DR	$125.00
1550	08/15/25	EG25-17009	CE-RENREG-14262	WONG LAI S	081D-1615-055-00	26937 HAYWARD BLVD 339	$125.00
1551	08/15/25	EG25-16079	CE-RENREG-16558	WONG PARKSON & WU YIWEN	431-0008-030-00	407 SMALLEY AVE	$125.00
1552	08/15/25	EG25-16033	CE-RENREG-000064-2024	WONG VIKING TR	442-0071-235-00	26088 Kay 208 Ave	$125.00
1553	08/15/25	EG25-16121	CE-RENREG-16167	WU GUAN H & WONG LAI S	441-0103-084-00	23524 SAKLAN RD	$125.00
1554	08/16/25	EG25-17749	CE-RENREG-16304	WU JIN V & HE CELINE X	445-0150-004-00	24557 SYBIL ST	$125.00
1555	08/15/25	EG25-16472	CE-RENREG-21740	WU LINA	417-0040-040-00	22745 BAYVIEW AVE	$125.00
1556	08/15/25	EG25-14121	CE-RENREG-20667	WU RAYMOND	464-0005-015-00	27865 MANDARIN AVE	$125.00
1557	08/15/25	EG25-12178	CE-RENREG-18877	WU SHENGTAI	431-0115-024-00	506 STALEY AVE	$125.00
1558	08/15/25	EG25-14406	CE-RENREG-19982	WU SHUAI	453-0085-092-00	725 AUBURN PL 102	$125.00
1559	08/15/25	EG25-12804	CE-RENREG-20869	XIE HUI	464-0015-007-00	27754 PENSACOLA WAY	$125.00
1560	08/15/25	EG25-15709	CE-RENREG-21279	XU FAN	464-0055-093-00	27939 THORNTON CT	$125.00
1561	08/15/25	EG25-13868	CE-RENREG-21182	XU GUANNAN & CHU SIN Y	464-0005-057-00	27886 MANDARIN AVE	$125.00
1562	11/07/25	EG25-25933	RHP-000051	XU LEI & LEI	415-0240-011-00	1299 Russell Way	$125.00
1563	08/15/25	EG25-12121	CE-RENREG-15743	XU LIQING & LI JING	432-0068-105-00	856 LESTER AVE	$125.00
1564	08/15/25	EG25-12464	CE-RENREG-16187	XU NA & LIU JINGZHOU	431-0108-128-00	635 STALEY AVE	$125.00
1565	08/15/25	EG25-13147	CE-RENREG-163599	YAMAMOTO RAY R TR	444-0045-013-00	24853 TIOGA RD	$125.00
1566	08/15/25	EG25-15823	CE-RENREG-17993	YAN WERA Y	078C-0438-063-00	29300 DIXON ST 314	$125.00
1567	08/15/25	EG25-14286	CE-RENREG-20601	YANG INPHING & HUYNH LINH C	463-0002-033-01	28091 BUNTING ST	$125.00
1568	08/15/25	EG25-15364	CE-RENREG-19698	YANG JUDITH C TR	452-0008-042-00	124 GOODRICH ST	$125.00
1569	08/15/25	EG25-14179	CE-RENREG-14181	YANG YE	083-0474-003-00	695 BRISTOL DR 380	$125.00
1570	08/15/25	EG25-14778	CE-RENREG-16904	YAO CHIACHI & LILING T TRS	453-0065-021-02	347 HARRIS RD	$125.00
1571	08/15/25	EG25-15853	CE-RENREG-16706	YBOA CARLOS & ISELA	444-0009-027-00	24145 MAGNA AVE	$125.00
1572	08/15/25	EG25-12614	CE-RENREG-21926	YE WEIJIE & LI ZHEN TRS	431-0108-266-00	1214 M L KING DR	$125.00
1573	08/15/25	EG25-15378	CE-RENREG-21272	YEE JEAN TR & YEE GOOD Y TR ETAL	464-0055-056-00	28166 KARN DR	$125.00
1574	08/15/25	EG25-14314	CE-RENREG-21028	YEE JEFFREY S & JOYCE R	441-0097-071-00	24445 CALAVERAS RD	$125.00
1575	08/15/25	EG25-15676	CE-RENREG-20375	YEE KEITH S	456-0026-010-00	2710 OCALA ST	$125.00
1576	08/15/25	EG25-16841	CE-RENREG-19355	YEE LUCILLE TR	443-0025-111-00	24614 BROADMORE AVE	$125.00
1577	08/15/25	EG25-12347	CE-RENREG-20986	YEH YUCHEN	442-0071-291-00	1256 STANHOPE LN 258	$125.00
1578	08/15/25	EG25-16274	CE-RENREG-16947	YOUNG DAVID	441-0080-004-00	24519 MOHR DR	$125.00
1579	08/15/25	EG25-15540	CE-RENREG-16476	YOUNG EILEEN A	427-0061-012-00	22615 7TH ST	$125.00
1580	08/15/25	EG25-13819	CE-RENREG-000010-2024	YOUNG GERARD A & ANITA O TRS	427-0051-008-00	1575 D St	$125.00
1581	08/15/25	EG25-12903	CE-RENREG-21416	YOUNG WARREN M TR	465-0035-039-00	29402 CHANCE ST	$125.00
1582	08/16/25	EG25-17435	CE-RENREG-21185	YOUNG WILLIAM L & KELLY TRS	464-0005-078-00	27831 LANAI CT	$125.00
1583	08/15/25	EG25-12591	CE-RENREG-16219	YU RONG B & ELAINE Q TRS	443-0025-054-00	24613 BROADMORE AVE	$125.00
1584	08/15/25	EG25-14591	CE-RENREG-165142	YUAN MINGYU & BALCOMB ROBERT M	455-0008-017-00	26275 PETERMAN AVE	$125.00
1585	08/15/25	EG25-12872	CE-RENREG-16307	ZEPEDA CESAR TR	452-0064-092-00	339 SPARLING DR	$125.00
1586	08/15/25	EG25-15486	CE-RENREG-22140	ZEYA KYAW & LEUNG JANICE	083-0475-005-00	661 ROYSTON LN 337	$125.00
1587	08/15/25	EG25-16038	CE-RENREG-21978	ZHANG DEVIN	445-0301-012-00	2477 CREEKSIDE CT	$125.00
1588	08/15/25	EG25-16643	CE-RENREG-21506	ZHANG HAOLU TR	078G-2652-127-00	220 BRIDGEHEAD LN	$125.00
1589	08/15/25	EG25-14254	CE-RENREG-22000	ZHANG MING & YU LU	445-0302-001-00	2421 CREEKSIDE CT	$125.00
1590	08/16/25	EG25-17484	CE-RENREG-000047-2024	ZHANG SHANQIU & LIU YANZHEN	456-0037-204-00	2469 Arf Ave	$125.00
1591	08/15/25	EG25-13166	CE-RENREG-21313	ZHANG WUXING & YANG JIAYI	464-0065-072-00	797 SAGELEAF CT	$125.00
1592	08/15/25	EG25-16606	CE-RENREG-22314	ZHANG ZHI J & LOK FION L	428-0066-003-00	921 B ST	$175.00
1593	08/15/25	EG25-15408	CE-RENREG-18440	ZHENG DANDAN	415-0252-334-00	21117 GARY DR 306	$125.00
1594	08/15/25	EG25-15976	CE-RENREG-21971	ZHENG JUN	431-0118-121-00	2333 GIBBONS ST	$125.00
1595	08/20/25	EG25-23517	RHP-000032	ZHU CAN H & DENG LAN Q	453-0030-024-00	815 Saint Bede Ln	$125.00
1596	08/15/25	EG25-14940	CE-RENREG-20990	ZHU FEN & LIU XIAOJING	441-0099-058-00	352 TOSCANA WAY	$125.00
1597	08/16/25	EG25-17725	CE-RENREG-162348	ZHUANG MABEL Y & LILY Y	431-0103-024-00	607 ARCADIA DR	$125.00
1598	08/15/25	EG25-12557	CE-RENREG-18050	ZULETA EDUARDO A & REGINA K TRS	078G-2715-014-00	30562 FLOSSMOOR WAY	$125.00
1599	08/15/25	EG25-15448	CE-RENREG-16257	ZULETA EDUARDO A & REGINA K TRS	078G-2719-010-00	345 NASSAU LN	$125.00
1600	08/15/25	EG25-15186	CE-RENREG-20339	ZUNIGA DAVID & ZUNIGA HECTOR TR	456-0008-001-00	2671 HAWTHORNE AVE	$125.00
1601	**RESIDENTIAL RENTAL INSPECTION PROGRAM ANNUAL FEE**				**1018**		**$237,241.00**
1602	08/17/25	EG25-18703	CE-RENREG-19586	145 LUND LP	444-0069-074-04	36 HARDER RD	$32.00
1603	08/17/25	EG25-19468	CE-RENREG-17625	145 LUND LP	444-0069-075-04	20 W HARDER RD	$3,762.00
1604	08/17/25	EG25-19304	CE-RENREG-17062	2016 SYCAMORE PROPERTIES LLC	444-0021-028-03	405 SYCAMORE AVE	$198.00
1605	08/17/25	EG25-23260	CE-RENREG-16739	2016 SYCAMORE PROPERTIES LLC	444-0021-028-04	405 SYCAMORE AVE	$

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1606	08/17/25	EG25-21655	CE-RENREG-16740	2016 SYCAMORE PROPERTIES LLC	444-0021-028-05	405 SYCAMORE AVE	$132.00
1607	08/17/25	EG25-18025	CE-RENREG-17063	2016 SYCAMORE PROPERTIES LLC	444-0021-028-06	405 SYCAMORE AVE	$198.00
1608	08/17/25	EG25-18142	CE-RENREG-17234	21824 THELMA LLC	432-0028-149-00	21824 THELMA ST	$264.00
1609	08/17/25	EG25-21115	CE-RENREG-21984	27 MAIN MILPITAS LLC	081D-1615-078-00	26953 HAYWARD BLVD 206	$32.00
1610	08/17/25	EG25-19516	CE-RENREG-17896	27467 MANON LLC	453-0060-020-06	27467 MANON AVE	$1,152.00
1611	08/17/25	EG25-21800	CE-RENREG-17794	29536 DIXON STREET LLC	078C-0438-018-02	29536 DIXON ST	$864.00
1612	08/17/25	EG25-22851	CE-RENREG-17791	29571 DIXON STREET LLC & DIXON STREET HOLDINGS LLC	078C-0435-005-02	29571 DIXON ST	$384.00
1613	08/17/25	EG25-21175	CE-RENREG-16592	ABBOUD FAYEZ E & RIMA F TRS	431-0040-038-00	22844 ALICE ST	$132.00
1614	08/17/25	EG25-23280	CE-RENREG-160669	ABOOBACKER ARIF & ZAINUDHEEN ABHINI TRS	083-0220-093-00	30366 VANDERBILT ST	$132.00
1615	08/17/25	EG25-20673	CE-RENREG-18576	ABREAU KELLY J	426-0180-016-00	24524 2ND ST	$32.00
1616	08/17/25	EG25-20551	CE-RENREG-16382	ACQUAAHARHIN KOFI & ERICKA TRS	083-0221-059-00	30501 VANDERBILT ST	$66.00
1617	08/17/25	EG25-20524	CE-RENREG-16386	AHMAD MUNIR & ZARLASHED	415-0190-055-00	21922 FOOTHILL BLVD	$132.00
1618	08/17/25	EG25-22296	CE-RENREG-18351	AHMAD ZARLASHED S & SKANDARI RAFFIULLAH	415-0190-054-00	21938 FOOTHILL BLVD	$32.00
1619	08/17/25	EG25-18796	CE-RENREG-15091	AKBARY SORAIA	456-0039-070-00	27355 MARIGOLD CT	$32.00
1620	08/17/25	EG25-22208	CE-RENREG-20889	ALAN CESAR	464-0085-032-00	1274 FOLSOM AVE	$32.00
1621	08/17/25	EG25-18748	CE-RENREG-000083-2024	ALBERT STEVEN E TR	455-0052-033-00	2011 Sarasota Ln	$32.00
1622	08/17/25	EG25-20642	CE-RENREG-14126	ALCANTAR AARON ETAL	428-0031-002-00	925 SUNSET BLVD	$132.00
1623	08/17/25	EG25-22656	CE-RENREG-19846	ALCANTARA JOHN G TR & ALCANTARA JAY V TR	453-0020-055-00	72 NEWHALL ST	$32.00
1624	08/17/25	EG25-22177	CE-RENREG-16443	ALEMAN CARLOS	427-0021-042-00	1259 TERRACE AVE	$132.00
1625	08/17/25	EG25-18651	CE-RENREG-22435	ALEXANDER REALTY LLC	427-0016-030-00	1245 B ST	$330.00
1626	08/17/25	EG25-19631	CE-RENREG-14215	ALFARO JANET M TR	452-0076-017-00	338 WHITE DR	$32.00
1627	08/17/25	EG25-17929	CE-RENREG-19992	ALI NISAR & SNEH L	453-0090-025-00	27766 BALDWIN ST	$32.00
1628	08/17/25	EG25-17766	CE-RENREG-22011	ALKOBI SHAY	445-0170-017-13	1138 PALISADE ST	$32.00
1629	08/17/25	EG25-21051	CE-RENREG-22420	ALLEN STEPHANIE L	427-0021-032-00	1223 D ST	$198.00
1630	08/17/25	EG25-21415	CE-RENREG-16436	ALLIANCE FOR COMMUNITY WELLNESS	427-0016-038-00	22651 3RD ST	$132.00
1631	08/17/25	EG25-22410	CE-RENREG-21566	ALLIANCE FOR COMMUNITY WELLNESS	427-0016-039-02	22671 3RD ST	$32.00
1632	08/19/25	EG25-23448	RHP-000027	ALLIED 2595 DEPOT L P	441-0068-040-04	2595 Depot Rd	$4,000.00
1633	08/17/25	EG25-21587	CE-RENREG-20148	ALMANZA EZEQUIEL A TR	454-0075-063-00	27427 PATRICK AVE	$32.00
1634	08/17/25	EG25-18497	CE-RENREG-22369	ALRIASHI FAWAZ N	444-0024-018-00	494 RAMOS AVE	$132.00
1635	08/17/25	EG25-17932	CE-RENREG-15191	ALTAMIMI MHANNA & TAMIMI FATMA A	427-0056-037-00	1717 D ST	$32.00
1636	08/17/25	EG25-19963	CE-RENREG-17369	ALVARO LLC	455-0026-011-08	2037 ALDENGATE WAY	$264.00
1637	08/17/25	EG25-21387	CE-RENREG-14161	AMBOY JEFFREY Q & MARIE C	443-0091-020-00	25486 HUNTWOOD AVE	$32.00
1638	08/17/25	EG25-21928	CE-RENREG-17562	AMFP IV JACKSON FLATS LLC	443-0040-088-04	24900 SANTA CLARA ST	$5,280.00
1639	08/17/25	EG25-22408	CE-RENREG-17522	AMFP IV MOSAIC LLC	432-0024-001-11	816 W A ST	$7,656.00
1640	08/17/25	EG25-21963	CE-RENREG-22041	AMURAO JAY & WALSH MARY A ETAL	445-0060-041-12	1379 HIGHLAND BLVD	$32.00
1641	08/17/25	EG25-19624	CE-RENREG-21039	ANAYA JOSE Y	442-0040-093-00	1083 CITRON WAY	$32.00
1642	08/17/25	EG25-21714	CE-RENREG-21233	ANDERSON ERIC J & CYNTHIA K TRS	464-0025-059-00	27834 TAMPA AVE	$32.00
1643	08/17/25	EG25-20550	CE-RENREG-16766	ANDRE STEPHEN M & KATHLEEN D TRS	444-0042-053-00	494 ORCHARD AVE	$132.00
1644	08/17/25	EG25-22989	CE-RENREG-14758	ANGADALA SATYANARAYANA M & JONNALAGADDA VIJAYA TRS	078G-2745-029-00	31343 BIRKDALE WAY	$32.00
1645	08/17/25	EG25-22680	CE-RENREG-20612	ANWARI SHAFI H & NARGIN	463-0003-062-00	1863 TULIP AVE	$32.00
1646	08/17/25	EG25-21798	CE-RENREG-14381	ARAN INVESTMENTS INC	431-0104-033-00	22872 CHARING ST	$32.00
1647	08/17/25	EG25-18728	CE-RENREG-19166	ARANHA SHARON	442-0051-021-00	1528 SEAVER CT	$32.00
1648	08/17/25	EG25-20623	CE-RENREG-21928	ARAUJO GLENN & CAROL M TR	431-0112-034-00	131 BURBANK ST	$32.00
1649	08/17/25	EG25-18710	CE-RENREG-16633	ARETTA SOPHIE TR	431-0088-029-01	22865 MONO ST	$66.00
1650	08/17/25	EG25-18819	CE-RENREG-16993	ARORA SEENU & SOOD PRANAV	428-0006-068-00	810 SUNSET BLVD	$198.00
1651	08/17/25	EG25-17827	CE-RENREG-18538	ASHOUR JAMIL	425-0390-036-00	25700 UNIVERSITY CT 327	$32.00
1652	08/17/25	EG25-19150	CE-RENREG-18800	ASTHANA ASHISH & ARCHANA TRS	431-0080-123-00	284 REDBUD LN	$32.00
1653	08/17/25	EG25-23110	CE-RENREG-20898	AVADHUTA BHAGYADEVI & SAIRY SRIDHAR	464-0122-164-00	1641 WELFORD CIR	$32.00
1654	08/17/25	EG25-21567	CE-RENREG-000071-2024	AVALOS ALEJANDRO H & CASTELLANOS ROSALBA P	461-0045-024-00	3401 Bridge Rd	$32.00
1655	08/17/25	EG25-22658	CE-RENREG-20392	AVILA JOSE A & JOSEFINA M TRS	456-0026-081-00	27440 BAHAMA AVE	$32.00
1656	08/17/25	EG25-21570	CE-RENREG-14269	AWWAD KHALDEYAH A & AISHEH	083-0473-010-00	29583 VANDERBILT ST 310	$32.00
1657	08/17/25	EG25-22138	CE-RENREG-14386	AYAGH MAHZAD	431-0080-130-00	23575 RONALD LN	$32.00
1658	08/17/25	EG25-22437	CE-RENREG-21465	AZARMEHR SHAHIN & NANAZARMEHR LIXIN	078C-0411-002-00	28344 COLE PL	$32.00
1659	08/17/25	EG25-18680	CE-RENREG-15442	BACALOCOS PAOLO B	456-0037-076-00	27738 DEL NORTE CT	$32.00
1660	08/17/25	EG25-20028	CE-RENREG-18871	BAI BO	431-0108-200-00	576 STALEY AVE	$32.00
1661	08/17/25	EG25-18797	CE-RENREG-16980	BAKHTARI ZARMELAN & SINGH BIKRAMJIT	427-0041-020-00	22777 6TH ST	$198.00
1662	08/17/25	EG25-17805	CE-RENREG-19354	BALBUENA VILMA L	443-0025-096-00	24689 TOWNSEND AVE	$32.00
1663	08/17/25	EG25-20759	CE-RENREG-17201	BALDERAS VLADIMIR M TR	431-0004-043-00	569 SMALLEY AVE	$264.00
1664	08/17/25	EG25-18714	CE-RENREG-20948	BANDALI MOHAMED & NASEEM	444-0003-025-00	24185 SOTO RD	$32.00
1665	08/17/25	EG25-18536	CE-RENREG-20686	BAQAI ZAR & HUDA TRS	078G-2719-008-00	30688 BRAE BURN AVE	$32.00
1666	08/17/25	EG25-22305	CE-RENREG-19923	BARREIRO ALLESSANDRO R & TRACY J TRS	453-0065-075-00	27501 HUNTWOOD AVE 6	$32.00
1667	08/17/25	EG25-21603	CE-RENREG-16504	BARRERA MOISES & GRISELDA L ETAL	428-0026-024-00	22240 MAIN ST	$132.00
1668	08/17/25	EG25-18496	CE-RENREG-17273	BARRERA OLGA TR	445-0150-012-00	24562 SYBIL ST	$264.00
1669	08/17/25	EG25-22163	CE-RENREG-160927	BASHIRI MOHAMMAD S	415-0252-238-00	21109 GARY DR 107	$32.00
1670	08/17/25	EG25-19653	CE-RENREG-16319	BASSI REAL ESTATE INVESTMENTS LLC	455-0026-032-00	2078 ALDENGATE WAY	$66.00
1671	08/17/25	EG25-19047	CE-RENREG-16320	BASSI REAL ESTATE INVESTMENTS LLC	455-0026-033-00	2080 ALDENGATE WAY	$66.00
1672	08/17/25	EG25-20729	CE-RENREG-21616	BASTO CARMINA A TR	432-0024-010-00	953 SUEIRRO ST	$32.00
1673	08/17/25	EG25-21916	CE-RENREG-22362	BATES MICHAEL R & ROBERT D	427-0026-048-00	1307 TERRACE AVE	$66.00
1674	08/17/25	EG25-18658	CE-RENREG-18399	BATUGEDARA SAMARAWEERA & KAMINI TRS	415-0252-128-00	21062 GARY DR 118	$32.00
1675	08/17/25	EG25-22214	CE-RENREG-14455	BAWAZIR FOUZIYA	443-0025-115-00	474 ELMHURST ST	$32.00
1676	08/17/25	EG25-20453	CE-RENREG-16548	BAY AREA COMMUNITY SERVICES INC	428-0081-054-00	22918 ATHERTON ST	$132.00
1677	08/17/25	EG25-20918	CE-RENREG-160436	BAZAN IRAIS & KENNETH J	078G-2920-004-00	32037 AMELIA AVE	$32.00
1678	08/17/25	EG25-23125	CE-RENREG-21136	BERMUDEZ JUAN C & IVETTE S	456-0039-104-00	27324 MARIGOLD CT	$32.00
1679	08/17/25	EG25-20913	CE-RENREG-000086-2024	BHAGAVATHEESWARAN HARI	442-0051-171-00	25181 Copa Del Oro 128 Dr	$32.00
1680	08/17/25	EG25-21744	CE-RENREG-17954	BHAKHRI ASHWANI	078C-0416-042-00	28170 BEATRON WAY	$32.00
1681	08/17/25	EG25-23145	CE-RENREG-20334	BHAKHRI ASHWANI	455-0084-114-00	27920 CANDLEWOOD PL	$32.00
1682	08/17/25	EG25-20017	CE-RENREG-20384	BHAKHRI ASHWANI	456-0026-054-00	27553 BAHAMA AVE	$32.00
1683	08/17/25	EG25-18552	CE-RENREG-14583	BHAKHRI ASHWANI	464-0025-016-00	27826 BISCAYNE AVE	$32.00
1684	08/17/25	EG25-18231	CE-RENREG-14255	BHAKHRI ASHWANI ETAL	078C-0418-018-00	28435 ROCHELLE AVE	$32.00
1685	08/17/25	EG25-19915	CE-RENREG-21092	BHARDWAJ RENU & SANJEEV	456-0011-077-00	2392 SLEEPY HOLLOW AVE	$32.00
1686	08/17/25	EG25-17987	CE-RENREG-20178	BHARDWAJ SANJEEV & RENU TRS	455-0016-062-00	26752 CALAROGA AVE	$32.00
1687	08/17/25	EG25-21904	CE-RENREG-21123	BHATIA NITIN & MANSI D TRS	461-0101-147-00	29149 EDEN SHORES DR	$32.00
1688	08/17/25	EG25-20800	CE-RENREG-19609	BILLUPS RICHARD I & LYNDEE A	444-0075-115-00	25676 SUBLETT DR	$32.00
1689	08/17/25	EG25-17861	CE-RENREG-18422	BLAKE MURRAY H & BONNIE J	415-0252-271-00	21109 GARY DR 218	$32.00
1690	08/17/25	EG25-21460	CE-RENREG-17566	BLOSSOM VILLAGE LLC	443-0050-010-00	24660 AMADOR ST	$9,372.00
1691	08/17/25	EG25-19550	CE-RENREG-20030	BOBADILLA RODRIGO & DEBOBADILLA MARIA V ETAL	454-0020-006-00	25993 UNDERWOOD AVE	$32.00
1692	08/17/25	EG25-18460	CE-RENREG-20781	BORJON OLGA M TR	444-0048-082-00	25085 PLUM TREE ST	$32.00
1693	08/17/25	EG25-23116	CE-RENREG-21151	BORJON OLGA M TR	456-0038-118-00	27414 LEMON TREE CT	$32.00
1694	08/17/25	EG25-19302	CE-RENREG-19193	BOYKINS SHERYL L	442-0051-119-00	25000 COPA DEL ORO DR 204	$32.00
1695	08/17/25	EG25-17839	CE-RENREG-17518	BRAVO CHARLOTTE L	431-0092-128-00	22685 SANTA CLARA ST	$330.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1696	08/17/25	EG25-21762	CE-RENREG-20549	BRIANT ROBERT & LILLI P TRS	456-0046-039-00	2462 COBBLESTONE DR	$32.00
1697	08/17/25	EG25-18510	CE-RENREG-16737	BROCKINGTON RICHARD	444-0012-009-00	24253 ALICE ST	$132.00
1698	08/17/25	EG25-17985	CE-RENREG-20353	BUI KENDRA L ETAL	456-0014-022-00	26797 LAUDERDALE AVE	$32.00
1699	08/17/25	EG25-20961	CE-RENREG-20934	BUI QUANG QUYEN & LAI TRANG THUY ETAL	464-0065-080-00	795 ROCK ROSE CT	$32.00
1700	08/17/25	EG25-19179	CE-RENREG-16398	BUKSH ARIFA A TR	415-0250-011-03	22028 ROCKFORD RD	$132.00
1701	08/17/25	EG25-19874	CE-RENREG-21205	BUKSH ARIFA A TR	464-0015-044-00	27837 ORMOND AVE	$32.00
1702	08/17/25	EG25-18033	CE-RENREG-18787	BULLOCK SUKI TR	431-0076-012-00	22923 FULLER AVE	$32.00
1703	08/17/25	EG25-20763	CE-RENREG-20253	BULLOCK SUKI TR	455-0060-012-00	27583 ORLANDO AVE	$32.00
1704	08/17/25	EG25-20958	CE-RENREG-20274	CABANILLA MARIANO P JR & GLORIA P	455-0068-083-00	27574 LOYOLA AVE	$32.00
1705	08/17/25	EG25-20932	CE-RENREG-16453	CAI JIM J	427-0026-030-00	1273 D ST	$132.00
1706	08/17/25	EG25-20731	CE-RENREG-22069	CAI JINGWEN TR	445-0001-025-00	945 FLETCHER LN A212	$32.00
1707	08/17/25	EG25-22580	CE-RENREG-18292	CAL GLENEAGLE DEVELOPMENT LLC	083-0215-004-04	30975 BELLO RD	$32.00
1708	08/17/25	EG25-21235	CE-RENREG-21099	CALVO ERNESTO H	456-0023-105-00	2686 LEEWARD ST	$32.00
1709	08/17/25	EG25-19185	CE-RENREG-19179	CAMP DARYL F & JANEE C TRS	442-0051-078-00	25073 COPA DEL ORO DR 101	$32.00
1710	08/17/25	EG25-23253	CE-RENREG-18205	CAMPOS KATARZYNA & EDGAR	078G-2949-014-00	31144 CHICOINE AVE	$32.00
1711	08/17/25	EG25-22725	CE-RENREG-14141	CAO QIQI	431-0048-042-00	653 DEAN ST	$132.00
1712	08/17/25	EG25-19500	CE-RENREG-21728	CARPO MARIVIC B & ARNEDO P	078G-2962-001-01	30813 FAIRCLIFF ST	$32.00
1713	08/17/25	EG25-22573	CE-RENREG-16809	CARR DAVID & BRITNEY	445-0060-051-00	1438 HIGHLAND BLVD	$132.00
1714	08/17/25	EG25-21890	CE-RENREG-18027	CARRANCHO LINDA D & TONY M	078C-0643-010-00	837 KELLOGG AVE	$32.00
1715	08/17/25	EG25-21626	CE-RENREG-16342	CASTILLO JOSE R & PAREDES YOLANDA ETAL	414-0086-076-08	1262 GROVE WAY	$66.00
1716	08/17/25	EG25-20610	CE-RENREG-16525	CASTILLO PABLO & ALMA	428-0036-107-00	22257 MONTGOMERY ST	$132.00
1717	08/17/25	EG25-20943	CE-RENREG-14592	CASTILLOLOPEZ ANGIE T & VALLECILLO CELINA D	455-0084-113-00	27886 ORLANDO AVE	$32.00
1718	08/17/25	EG25-22891	CE-RENREG-18919	CASTRO ELEANOR M & JOSE J JR TRS	432-0048-094-00	23480 NEVADA RD	$32.00
1719	08/17/25	EG25-19270	CE-RENREG-15616	CASTRO LAW TR	444-0021-001-00	261 JACKSON ST	$32.00
1720	08/17/25	EG25-17883	CE-RENREG-20682	CATON HAROLD R JR & BEVERLY J TRS	078G-2699-008-00	30381 SAINT ANNES PL	$32.00
1721	08/17/25	EG25-19987	CE-RENREG-22010	CEDAR JOSHUA C & ALVART S TRS	085A-6423-019-00	28827 BAY HEIGHTS RD	$32.00
1722	08/17/25	EG25-18250	CE-RENREG-16979	CELLES ADRIANO A & EMMA M TRS	427-0036-062-00	22619 6TH ST	$198.00
1723	08/17/25	EG25-18663	CE-RENREG-17433	CEREMELLO MICHAEL J JR	427-0006-039-00	22863 2ND ST	$660.00
1724	08/17/25	EG25-20761	CE-RENREG-18195	CHAMBERS TEECE TR	078G-2938-011-00	31593 HUGH WAY	$32.00
1725	08/17/25	EG25-18200	CE-RENREG-14419	CHAN DARREN	428-0082-039-00	710 CITY WALK PL 3	$32.00
1726	08/17/25	EG25-18378	CE-RENREG-14164	CHAN MAURESE C TR	445-0220-043-00	25290 DELMAR AVE	$32.00
1727	08/17/25	EG25-19618	CE-RENREG-14170	CHANA HARDEV S & KAUR GURBAKSH	452-0052-036-00	320 MURRAY DR	$32.00
1728	08/17/25	EG25-18448	CE-RENREG-18234	CHAND DENISE	081D-1615-090-00	26953 HAYWARD BLVD 307	$32.00
1729	08/17/25	EG25-18335	CE-RENREG-16802	CHAND PRAVIN & AVINESH A	444-0075-061-00	25750 DONALD AVE	$132.00
1730	08/17/25	EG25-17804	CE-RENREG-16480	CHAND SURAS	427-0061-037-00	22669 7TH ST	$132.00
1731	08/17/25	EG25-19709	CE-RENREG-16792	CHANDEL RENU & VAISH GAURAV	444-0069-051-02	138 LUND AVE	$132.00
1732	08/17/25	EG25-21715	CE-RENREG-21128	CHANDRA JAGDISH & PREM	461-0103-015-00	2841 SEADRIFT CIR	$32.00
1733	08/17/25	EG25-17783	CE-RENREG-14368	CHANDRA PRABHA W & CHAND NALINI J PERS REP	455-0016-110-00	26772 PETERMAN AVE	$32.00
1734	08/17/25	EG25-21740	CE-RENREG-16596	CHANDRA RAVINESH & JOTISHNA	431-0048-061-02	618 MEEK AVE	$132.00
1735	08/17/25	EG25-21899	CE-RENREG-16235	CHANG CHON W & LOI KA M ETAL	445-0110-001-00	1487 HIGHLAND BLVD	$32.00
1736	08/17/25	EG25-18087	CE-RENREG-21746	CHANG JEFFREY S & NANCY G TRS	428-0083-006-00	22809 PASEO PL	$32.00
1737	08/17/25	EG25-21317	CE-RENREG-160552	CHANG MICHAEL K & JENNIFER C TRS	081D-1665-009-01	26841 PARKSIDE DR	$32.00
1738	08/17/25	EG25-21208	CE-RENREG-14425	CHANTLER RENEE G	428-0081-024-00	22834 ATHERTON ST	$32.00
1739	08/17/25	EG25-17868	CE-RENREG-15116	CHARAN ASHA & PRAVEEN ETAL	461-0101-164-00	2683 SPINDRIFT CIR	$32.00
1740	08/17/25	EG25-20672	CE-RENREG-22166	CHASE BANK USA N A	453-0065-045-00	27418 SUSAN PL 2	$32.00
1741	08/17/25	EG25-17959	CE-RENREG-14060	CHAVEZ CARLOS J & BUITRAGO ANASTASIA	454-0005-059-00	25816 ELDRIDGE AVE	$32.00
1742	08/17/25	EG25-19880	CE-RENREG-16789	CHAVEZ CARLOS J & COVARRUBIAS VALERIA S	444-0066-011-00	399 BERRY AVE	$132.00
1743	08/17/25	EG25-21397	CE-RENREG-21806	CHAVEZBAEZ BRENDA V	464-0055-031-00	1166 LOVELOCK WAY	$32.00
1744	08/17/25	EG25-21273	CE-RENREG-21953	CHEE SAN H & MUMING E TRS	431-0113-043-00	321 WILLIAMS WAY	$32.00
1745	08/17/25	EG25-18330	CE-RENREG-14426	CHEN ALAN	444-0063-027-00	25416 BROOKS WAY	$32.00
1746	08/17/25	EG25-20447	CE-RENREG-20032	CHEN ALAN	454-0020-015-00	26147 UNDERWOOD AVE	$32.00
1747	08/17/25	EG25-22804	CE-RENREG-22959	CHEN CHENG C	445-0220-104-00	25666 SPRING DR	$264.00
1748	08/17/25	EG25-22359	CE-RENREG-21495	CHEN FENG Y TR	078C-0451-122-00	29612 MOUNTAIN OAK CT 62	$32.00
1749	08/17/25	EG25-21825	CE-RENREG-16995	CHEN JIAN & QIAN HEATHER H	428-0021-026-00	1136 OAKVIEW AVE	$198.00
1750	08/17/25	EG25-22781	CE-RENREG-19480	CHEN RANDY & LI WANNA	444-0027-031-00	24432 SILVA AVE	$32.00
1751	08/17/25	EG25-21921	CE-RENREG-14429	CHEN RUOFENG & ZUO XIAN	432-0068-079-00	22010 LUCIA ST	$32.00
1752	08/17/25	EG25-20261	CE-RENREG-14216	CHEN SIMON & LI CHRISTY X	426-0080-101-00	1775 PANDA WAY 104	$32.00
1753	08/17/25	EG25-22670	CE-RENREG-16691	CHEN TED	441-0080-020-02	24524 MOHR DR	$132.00
1754	08/17/25	EG25-21639	CE-RENREG-14228	CHEN TINA C	078C-0436-133-00	260 INDUSTRIAL PKWY 24	$32.00
1755	08/17/25	EG25-19548	CE-RENREG-19506	CHEN TOM Z & HUANG YAN P ETAL	444-0039-039-00	24797 JOYCE ST	$32.00
1756	08/17/25	EG25-18620	CE-RENREG-20021	CHEN TOM Z & HUANG YAN P ETAL	454-0015-021-00	212 W HARDER RD	$32.00
1757	08/17/25	EG25-21171	CE-RENREG-14428	CHEN XUEQING & JEFFREY	415-0252-250-00	21109 GARY DR 119	$32.00
1758	08/17/25	EG25-18308	CE-RENREG-17012	CHEN YUNXIA	428-0046-008-00	22349 PERALTA ST	$198.00
1759	08/17/25	EG25-19439	CE-RENREG-18802	CHEN ZHI C & HUANG YAN P ETAL	431-0080-132-00	23687 RONALD LN	$32.00
1760	08/17/25	EG25-20246	CE-RENREG-14193	CHENG FRANK	441-0097-092-00	1158 DENTON AVE	$32.00
1761	08/17/25	EG25-22642	CE-RENREG-20044	CHENG LI L	454-0025-103-00	26294 UNDERWOOD AVE	$32.00
1762	08/17/25	EG25-22063	CE-RENREG-18966	CHENG LILI & WU TOMMY	432-0064-122-00	22764 HESPERIAN BLVD	$32.00
1763	08/17/25	EG25-22469	CE-RENREG-14435	CHEUNG CHI B	455-0080-084-00	27878 MELBOURNE AVE	$32.00
1764	08/17/25	EG25-18520	CE-RENREG-20486	CHEUNG CHUN Y	456-0038-029-00	2613 ARF AVE	$32.00
1765	08/17/25	EG25-22353	CE-RENREG-18090	CHEUNG HOEY W	078G-2732-031-00	31011 EVERETT CT 11	$32.00
1766	08/17/25	EG25-18742	CE-RENREG-18459	CHEW CYRENE	415-0252-408-00	21314 GARY DR 107	$32.00
1767	08/17/25	EG25-19560	CE-RENREG-6379	CHHADDVA VINOD L & HANSA TRS & GOGRI MAHESH	428-0066-022-00	22642 MISSION BLVD	$66.00
1768	08/17/25	EG25-21523	CE-RENREG-22626	CHHP L P	443-0085-019-02	25100 CYPRESS AVE	$1,728.00
1769	08/17/25	EG25-19436	CE-RENREG-17894	CHHP L P	453-0055-023-01	735 HARRIS CT	$736.00
1770	08/17/25	EG25-19183	CE-RENREG-17924	CHHP L P	453-0095-020-03	27901 HUNTWOOD AVE	$1,280.00
1771	08/17/25	EG25-21813	CE-RENREG-21592	CHIANG PAUL H	431-0028-075-00	329 LION ST	$32.00
1772	08/17/25	EG25-21846	CE-RENREG-18432	CHIN JENEFER	415-0252-301-00	21117 GARY DR 115	$32.00
1773	08/17/25	EG25-22173	CE-RENREG-17416	CHINAR LLC	416-0160-014-00	2141 KELLY ST	$330.00
1774	08/17/25	EG25-18763	CE-RENREG-14153	CHIU KWAN M & LAU SAUMAN TRS	442-0036-010-00	24796 PEAR ST	$32.00
1775	08/17/25	EG25-22748	CE-RENREG-17417	CHIU SHUNG S & KWAN K TRS	416-0160-033-02	22759 VERMONT ST	$660.00
1776	08/17/25	EG25-20215	CE-RENREG-19407	CHOU JUNE & LEI CHONG K	443-0055-011-00	679 DENSLOWE LN	$32.00
1777	08/17/25	EG25-18684	CE-RENREG-17097	CHOUDHURY ABHISHEK & UKIL HAIMANTI	445-0150-014-00	24552 SYBIL ST	$198.00
1778	08/17/25	EG25-21445	CE-RENREG-19157	CHOY CHI Y TR	442-0045-039-00	24713 MAGNOLIA ST	$32.00
1779	08/17/25	EG25-22181	CE-RENREG-18473	CHOY GARY F & MARIA V TRS	415-0252-505-00	21103 GARY DR 106E	$32.00
1780	08/17/25	EG25-20580	CE-RENREG-21063	CHOY WAI Y & CHENG CHONG N	455-0020-103-00	26700 WAUCHULA WAY	$32.00
1781	08/17/25	EG25-21261	CE-RENREG-21584	CHRISTIAN RETIREMENT CENTER NORTHERN CA INC	428-0046-044-00	22406 PERALTA ST	$32.00
1782	08/17/25	EG25-23214	CE-RENREG-21583	CHRISTIAN RETIREMENT CENTER OF NORTHERN CALIFORNIA	428-0046-043-00	22416 PERALTA ST	$32.00
1783	08/17/25	EG25-18962	CE-RENREG-000025-2023	CHRISTIANSEN MARC A	078C-0800-028-00	1410 Calhoun St	$230.00
1784	08/17/25	EG25-20879	CE-RENREG-14156	CHRISTIANSEN MARC A	078C-0800-028-00	1410 CALHOUN ST	$32.00
1785	08/17/25	EG25-18059	CE-RENREG-14117	CHRISTIANSEN MARC A & CHRISTIANSEN ELINOR R TR	081D-2082-039-00	28023 DOBBEL AVE	$132.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1786	08/17/25	EG25-20600	CE-RENREG-16866	CHU HELINA H TR	453-0030-021-14	26867 TYRRELL AVE	$132.00
1787	08/17/25	EG25-21900	CE-RENREG-17301	CHUAN LINDA	453-0025-014-00	26540 CHISHOLM CT	$264.00
1788	08/17/25	EG25-19252	CE-RENREG-20356	CHURCH IN HAYWARD	456-0014-041-00	2226 SLEEPY HOLLOW AVE	$32.00
1789	08/17/25	EG25-20725	CE-RENREG-14264	CLEWIS LOLA M TR	083-0466-017-00	715 HEATH CT 187	$32.00
1790	08/17/25	EG25-21430	CE-RENREG-18763	COBOS JOSE M & SUSAN O TRS	431-0052-093-00	24020 PARK ST	$32.00
1791	08/17/25	EG25-22576	CE-RENREG-20943	COCROFT ANGELA	443-0050-110-00	24685 DIAMOND RIDGE DR	$32.00
1792	08/17/25	EG25-18691	CE-RENREG-21763	COLLIER DERRICK L	441-0098-084-00	1986 BARTON WAY	$32.00
1793	08/17/25	EG25-20629	CE-RENREG-18297	COMMON AREA OF TR 2252 113 & 114	083-0220-115-00	29991 VANDERBILT ST	$32.00
1794	08/17/25	EG25-22068	CE-RENREG-21190	CONTRERAS PAULA	464-0010-026-00	28011 ORMOND AVE	$32.00
1795	08/17/25	EG25-19884	CE-RENREG-16520	CONTRERAS RAMON & SANDOVAL ADELAIDA C ETAL	428-0036-089-00	22256 MONTGOMERY ST	$66.00
1796	08/17/25	EG25-20480	CE-RENREG-21471	COON DONALD E & MAY F ETAL	078C-0418-013-00	28333 ROCHELLE AVE	$32.00
1797	08/17/25	EG25-17965	CE-RENREG-17643	CORAL GARDENS APARTMENTS LLC	452-0056-014-00	605 SORENSON RD	$5,940.00
1798	08/17/25	EG25-20245	CE-RENREG-17644	CORAL GARDENS APARTMENTS LLC	452-0056-015-00	26825 COLETTE ST	$858.00
1799	08/17/25	EG25-19811	CE-RENREG-18736	CORRAL CARLOS & CARMEN TRS	431-0036-025-00	22866 MYRTLE ST	$32.00
1800	08/17/25	EG25-20199	CE-RENREG-18737	CORRAL CARLOS & CARMEN TRS	431-0036-026-00	22860 MYRTLE ST	$32.00
1801	08/17/25	EG25-19312	CE-RENREG-16774	CORRAL ESPERANZA & BALGAS DIANA M	444-0048-016-00	25016 LUCIEN WAY	$132.00
1802	08/17/25	EG25-19328	CE-RENREG-20939	CORRAL SALINA N	443-0050-061-00	67 TRESTLE DR	$32.00
1803	08/17/25	EG25-17865	CE-RENREG-18416	CORRINNE JEANNE R TR	415-0252-242-00	21109 GARY DR 111	$32.00
1804	08/17/25	EG25-20014	CE-RENREG-14875	COSTA MARIE J TR	464-0030-044-00	27938 ORMOND AVE	$32.00
1805	08/17/25	EG25-19343	CE-RENREG-20370	CRESTVIEW INVESTMENTS LLC	456-0023-087-00	2707 LEEWARD ST	$32.00
1806	08/17/25	EG25-18074	CE-RENREG-16968	CRL LLC	427-0006-017-02	1128 D ST	$198.00
1807	08/17/25	EG25-23229	CE-RENREG-16950	CRUZ GLORIA A & HERBERT GLORIA J	078C-0434-004-02	231 VALLE VISTA AVE	$198.00
1808	08/17/25	EG25-20279	CE-RENREG-14442	CRUZ JEROME S	453-0050-060-00	921 CHERYL ANN CIR 2	$32.00
1809	08/17/25	EG25-18975	CE-RENREG-18155	CRUZ VANESSA V & CARLOS A	078G-2775-005-00	337 TIPPECANOE AVE	$32.00
1810	08/17/25	EG25-19230	CE-RENREG-18160	CUNNINGHAM MELLISSA TR	078G-2777-016-00	32565 DEARBORN ST	$32.00
1811	08/17/25	EG25-23208	CE-RENREG-22304	CURIEL OLEGARIO & ROSALVA	453-0060-049-00	27222 TYRRELL AVE	$66.00
1812	08/17/25	EG25-20604	CE-RENREG-18078	DABNEY JOHN A & KELLY M TRS	078G-2728-001-00	175 ROUSSEAU ST	$32.00
1813	08/17/25	EG25-23247	CE-RENREG-19700	DANG LINH D & VU KIM L TRS	452-0008-055-00	26171 MOCINE AVE	$32.00
1814	08/17/25	EG25-19728	CE-RENREG-16351	DANIELS DWIGHT D JR	078C-0434-006-04	249 VALLE VISTA AVE	$132.00
1815	08/17/25	EG25-19438	CE-RENREG-20293	DANIELS KENT D	455-0076-041-00	27853 CORONADO WAY	$32.00
1816	08/17/25	EG25-21060	CE-RENREG-22415	DEANDA ANITA H & AUGUSTIN P	431-0056-031-01	389 MEEK AVE	$198.00
1817	08/17/25	EG25-21504	CE-RENREG-000066-2023	DEANDA JOSE & KATHERINE R	464-0045-039-00	28218 THACKERAY AVE	$32.00
1818	08/17/25	EG25-20334	CE-RENREG-16255	DEBBS LORI Y	456-0036-021-00	27495 PONDEROSA CT	$32.00
1819	08/17/25	EG25-18853	CE-RENREG-21923	DECASTRO SARAH Y & RAFAEL V	431-0108-255-00	2306 MORROW ST	$32.00
1820	08/17/25	EG25-21796	CE-RENREG-17268	DEGUZMAN REYNALDO & DANTE ETAL	444-0075-120-04	25801 WHITMAN ST	$264.00
1821	08/17/25	EG25-17816	CE-RENREG-20276	DELCASTILLO VIVIAN P & EVELINDA P	455-0068-092-00	27569 GAINESVILLE AVE	$32.00
1822	08/21/25	EG25-23574	RHP-000038	DELEON MIGUELA & BALINGIT ANDY	453-0040-009-06	462 SCHAFER RD	$32.00
1823	08/17/25	EG25-20730	CE-RENREG-18178	DELEON VICTOR & IMELDA	078G-2784-017-00	32295 ITHACA ST	$32.00
1824	08/17/25	EG25-20426	CE-RENREG-14233	DEMELLO RAYMOND L & SHARON A TRS	441-0012-044-00	24728 STONE CT	$32.00
1825	08/17/25	EG25-22396	CE-RENREG-21286	DEO VIMAL C & SINGH ABHINESH E	464-0055-106-00	27901 THORNTON CT 5B	$32.00
1826	08/17/25	EG25-22815	CE-RENREG-20419	DEUTSCHE BANK TRUST CO AMERICAS TR	456-0036-087-00	2459 OLIVER DR	$32.00
1827	08/17/25	EG25-20658	CE-RENREG-14547	DEVI SARITA & CHAND RAJESHWAR	464-0001-043-00	27654 MANDARIN AVE	$32.00
1828	08/17/25	EG25-18193	CE-RENREG-18242	DH 1977 LLC	081D-1660-008-01	2629 HOME AVE	$32.00
1829	08/17/25	EG25-18447	CE-RENREG-18849	DH 1979 LLC	431-0096-018-00	22364 HAPPYLAND AVE	$32.00
1830	08/17/25	EG25-20622	CE-RENREG-19615	DH 1979 LLC	445-0020-022-00	1210 ACACIA DR	$32.00
1831	08/17/25	EG25-20449	CE-RENREG-19616	DH 1979 LLC	445-0020-024-00	1224 ACACIA DR	$32.00
1832	08/17/25	EG25-19071	CE-RENREG-16606	DHA ONKAR & DOSANJH NARINDER	431-0052-067-00	320 WINTON AVE	$132.00
1833	08/17/25	EG25-18507	CE-RENREG-18629	DHALIWAL GROUP LLC	427-0051-064-00	1510 E ST 28	$32.00
1834	08/17/25	EG25-22077	CE-RENREG-22320	DHANJAL AMANDEEP TR	081D-2084-041-00	2743 GAMBLE CT	$32.00
1835	08/17/25	EG25-21018	CE-RENREG-18419	DHILION AJAYPAUL	415-0252-253-00	21109 GARY DR 122	$32.00
1836	08/17/25	EG25-19919	CE-RENREG-21723	DHILLON MOHINDER S	415-0170-027-00	1434 GROVE WAY	$32.00
1837	08/17/25	EG25-19533	CE-RENREG-22385	DIAZ LUIS HEIRS OF EST ETAL	431-0088-030-01	22871 MONO ST	$66.00
1838	08/17/25	EG25-22349	CE-RENREG-21283	DING NING & LIOU YIH S	464-0055-101-00	27915 THORNTON CT	$32.00
1839	08/17/25	EG25-21084	CE-RENREG-18867	DIONISIO ANGELO A & TORRES THERESE	431-0104-019-00	697 CHASE AVE	$32.00
1840	10/23/25	EG25-25414	RHP-000048	DO THUONG T & HO LUONG V	432-0028-041-00	22052 Thelma St	$32.00
1841	08/17/25	EG25-18191	CE-RENREG-22163	DOAN MICHAEL & VOONG HOLLY	453-0050-120-00	1021 CHERYL ANN CIR 62	$32.00
1842	08/17/25	EG25-18809	CE-RENREG-20671	DODEJA PRAKASH & NAMRATA TRS	464-0005-042-00	27756 SEMINOLE WAY	$32.00
1843	08/17/25	EG25-22115	CE-RENREG-16755	DOLIVO GEORGE III	444-0036-008-00	24631 ONEIL AVE	$132.00
1844	08/17/25	EG25-20838	CE-RENREG-14452	DOMINGUEZ SUSAN D & CHRIS	445-0010-034-00	24020 JANSSEN CT	$32.00
1845	08/17/25	EG25-20568	CE-RENREG-18808	DONG XINZE	431-0080-151-00	23455 AMADOR ST	$32.00
1846	08/17/25	EG25-21382	CE-RENREG-21170	DORADOR REGINA C & REYNA MARCOS C	415-0252-091-00	21095 GARY DR 205	$32.00
1847	08/17/25	EG25-20353	CE-RENREG-19023	DORRIS HOWARD P & CHERYL M TRS & HOWARD P	441-0026-059-00	2035 TRAFALGAR AVE	$32.00
1848	08/17/25	EG25-21760	CE-RENREG-20047	DUAN ZHANGUO & LIU SHARON	454-0030-007-00	26289 STANWOOD AVE	$32.00
1849	08/17/25	EG25-21620	CE-RENREG-18496	DUBNEY LINDA K TR	416-0150-029-00	22643 LINDEN ST	$32.00
1850	08/17/25	EG25-21305	CE-RENREG-17422	DUBNEY LINDA K TR	426-0200-004-00	1279 E ST	$528.00
1851	08/17/25	EG25-22893	CE-RENREG-21129	DUNCAN TERESA D	461-0103-049-00	29237 ALBION CT	$32.00
1852	08/17/25	EG25-20367	CE-RENREG-19103	DUNGCA VICTORIANO P & GLORIA Y TRS	441-0096-063-00	1373 YOSEMITE WAY	$32.00
1853	08/17/25	EG25-17820	CE-RENREG-20165	DUONG DU	455-0004-121-00	1298 LINFIELD LN	$32.00
1854	08/17/25	EG25-20332	CE-RENREG-19779	DURAZO ARTHUR V & REBECCA M TRS	452-0076-049-00	27924 INGRAM PL	$32.00
1855	08/17/25	EG25-21617	CE-RENREG-19074	DURNING BRENT	441-0071-057-00	25322 IRONWOOD CT	$32.00
1856	08/17/25	EG25-22991	CE-RENREG-18573	DUTTA RAHUL & SHAILAJA TRS & SUKHIJA SANDEEP ETAL	426-0080-134-00	1775 PANDA WAY 337	$32.00
1857	08/17/25	EG25-19032	CE-RENREG-15590	EAGLESTON YOLANDA P	081D-1907-016-00	28641 HAYWARD BLVD	$32.00
1858	08/17/25	EG25-19075	CE-RENREG-19001	EGUSA JERRY R & COTEEGUSA SUZANNE M	432-0135-136-00	1090 AZALEA CT	$32.00
1859	08/17/25	EG25-22093	CE-RENREG-17920	EHP EC MAGNOLIA L P	428-0081-064-02	22880 WATKINS ST	$672.00
1860	08/17/25	EG25-21270	CE-RENREG-17921	EHP OLIVE TREE PLAZA L P	432-0016-034-02	671 W A ST	$832.00
1861	08/17/25	EG25-18459	CE-RENREG-22443	ELDRIDGE DOUGLAS S	425-0340-003-00	2876 OAKES DR	$32.00
1862	08/17/25	EG25-22911	CE-RENREG-22446	ELEPHANT BAY LLC TR	425-0310-041-00	26854 PELHAM PL	$32.00
1863	08/17/25	EG25-19593	CE-RENREG-20842	ELLSWORTH LISA A TR	454-0015-113-00	26169 HICKORY AVE	$32.00
1864	08/17/25	EG25-19832	CE-RENREG-000010-2025	EMRAN SAYED N & GHEZAL TRS	444-0057-006-00	24997 Oneil Ave	$288.00
1865	08/17/25	EG25-18259	CE-RENREG-20318	ENOS RICHARD M & DEBORAH M	455-0080-114-00	1932 FLORIDA ST	$32.00
1866	08/17/25	EG25-22907	CE-RENREG-22345	EPPERSON LODEMA D TR	081D-1660-003-00	2750 HILLCREST AVE	$66.00
1867	08/17/25	EG25-18869	CE-RENREG-19092	ESCUETA MILANETTE C TR	441-0087-032-00	1889 WEST ST	$32.00
1868	08/17/25	EG25-23004	CE-RENREG-21608	ESCUETA MILANETTE C TR & ESCUETA MILANETTE C	431-0080-129-00	23571 RONALD LN	$32.00
1869	08/17/25	EG25-19307	CE-RENREG-17143	ESPINOSA ANTONIO L TR	083-0251-092-00	29869 VANDERBILT ST	$264.00
1870	08/17/25	EG25-20221	CE-RENREG-19133	ESPINOZA JAVIER & LAURA	442-0005-053-00	945 NEIL WAY	$32.00
1871	08/17/25	EG25-21670	CE-RENREG-14955	ESQUIVEL JOSEPH & ZAMMIT NICOLE	465-0010-153-00	28549 COLERIDGE AVE	$32.00
1872	08/17/25	EG25-19336	CE-RENREG-22395	ESTABROOK GAYLE L	444-0039-049-00	24704 THOMAS AVE	$66.00
1873	08/17/25	EG25-21633	CE-RENREG-20323	ESTRADA ISMAEL	455-0084-028-00	27844 MIAMI AVE	$32.00
1874	08/17/25	EG25-18226	CE-RENREG-16677	ESTUNNING INC	432-0044-050-00	839 LONGWOOD AVE	$132.00
1875	08/17/25	EG25-22261	CE-RENREG-20335	EZENEKWE EMEKA & ADAOBI	455-0084-115-00	27936 CANDLEWOOD PL	$32.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1876	08/17/25	EG25-20774	CE-RENREG-21733	FABIONAR JOSELITO C & JOCELYN V	083-0223-003-00	730 GLENEAGLE AVE	$32.00
1877	08/17/25	EG25-19099	CE-RENREG-15875	FEDENA JOYCE M TR	427-0006-037-00	22843 2ND ST	$32.00
1878	08/17/25	EG25-18551	CE-RENREG-14460	FENG CHANGYI & XIE YU	441-0031-003-00	26151 FOUNT WAY	$32.00
1879	08/17/25	EG25-18814	CE-RENREG-16271	FENG WEN Z & GUAN WAN C TRS & WONG JOSE & MARY TRS	428-0036-055-00	22211 MISSION BLVD	$66.00
1880	08/17/25	EG25-20535	CE-RENREG-18405	FERNSTEN DONNA R TR	415-0252-151-00	21062 GARY DR 217	$32.00
1881	08/17/25	EG25-21010	CE-RENREG-18936	FERREIRA MANUEL G & CONNIE M TRS	432-0056-079-00	789 BLUEFIELD LN	$32.00
1882	08/17/25	EG25-18934	CE-RENREG-19036	FERREIRA MANUEL G & CONNNIE M TRS	441-0029-090-00	26243 DODGE AVE	$32.00
1883	08/17/25	EG25-22999	CE-RENREG-16898	FERREIRA NICANDRA ETAL	453-0060-036-02	27410 TYRRELL AVE	$132.00
1884	08/17/25	EG25-21485	CE-RENREG-18759	FIELDS KIM	431-0052-030-00	568 MEEK AVE	$32.00
1885	08/17/25	EG25-22850	CE-RENREG-20894	FIGUEROA SONIA E & WILMER J	464-0122-109-00	1511 WELFORD CIR	$32.00
1886	08/17/25	EG25-20134	CE-RENREG-12053	FIHAKI EFALAME L & MOHUTALA	456-0066-050-00	27376 CAPRI AVE	$32.00
1887	08/17/25	EG25-22640	CE-RENREG-17194	FLEMMING THOMAS L & MARY A TRS	428-0036-051-00	22130 MONTGOMERY ST	$264.00
1888	08/17/25	EG25-21428	CE-RENREG-000085-2024	FLORES JOSEPH R & COSTALES MARC ETAL	444-0009-024-02	215 Winton Ave	$32.00
1889	08/17/25	EG25-20117	CE-RENREG-17297	FNR REAL ESTATE INVESTMENTS LLC	453-0025-010-00	26547 CHISHOLM CT	$264.00
1890	08/17/25	EG25-21098	CE-RENREG-16575	FOHL LESLIE W TR & HERNANDEZ BRENDA TR	431-0028-054-00	250 MEEK AVE	$132.00
1891	08/17/25	EG25-17991	CE-RENREG-16416	FORTE FRANK & MCNEAL GAYNELL	416-0150-020-00	22770 TEMPLETON ST	$66.00
1892	08/17/25	EG25-22226	CE-RENREG-18252	FOX FRANK TR	081D-1901-066-00	3232 ROUND HILL DR	$32.00
1893	10/31/25	EG25-25633	CE-RENREG-22391	FRAGOSO GLORIA TR	427-0006-046-00	22852 1ST ST	$32.00
1894	08/17/25	EG25-22418	CE-RENREG-17483	FRANK A DEMIGUEL LLC	428-0051-087-00	722 B ST	$858.00
1895	08/17/25	EG25-20976	CE-RENREG-21586	FUENTES EULALIO R III TR	428-0081-066-00	22838 FRANCISCO ST	$32.00
1896	08/17/25	EG25-20400	CE-RENREG-14169	FUNG ERIC K & SONG FEILI	428-0082-038-00	710 CITY WALK PL 2	$32.00
1897	08/17/25	EG25-21797	CE-RENREG-22639	FUNG LOUISE Y TR & FUNG ELIZABETH M TR ETAL	444-0060-012-05	711 BERRY AVE	$2,044.00
1898	08/17/25	EG25-21479	CE-RENREG-18627	FURMANOV YURY	427-0051-059-00	1510 E ST 23	$32.00
1899	08/17/25	EG25-18702	CE-RENREG-20985	FURNISH MADELINE	442-0071-274-00	1256 STANHOPE LN 153	$32.00
1900	08/17/25	EG25-21152	CE-RENREG-17764	GADING LP	454-0060-019-04	26609 GADING RD	$100.00
1901	08/17/25	EG25-21388	CE-RENREG-15132	GALLEGOS GARY & MICHELLE	439-0016-015-00	2139 DUNN RD	$32.00
1902	08/17/25	EG25-18302	CE-RENREG-15136	GAO YUPENG	431-0108-106-00	3179 MADSEN ST	$32.00
1903	08/17/25	EG25-21511	CE-RENREG-22105	GAO ZHENG	083-0470-003-00	695 BRISTOL DR 280	$32.00
1904	08/17/25	EG25-19297	CE-RENREG-22112	GAO ZHENG	083-0471-005-00	661 ROYSTON LN 237	$32.00
1905	08/17/25	EG25-19255	CE-RENREG-22131	GAO ZHENG	083-0474-002-00	695 BRISTOL DR 379	$32.00
1906	08/17/25	EG25-21128	CE-RENREG-22142	GAO ZHENG	083-0475-019-00	699 DARTMOOR LN 368	$32.00
1907	08/17/25	EG25-23352	CE-RENREG-18771	GARCIA CLEOFAS N TR	431-0056-036-00	429 MEEK AVE	$32.00
1908	08/17/25	EG25-23216	CE-RENREG-18772	GARCIA CLEOFAS N TR	431-0056-037-00	24007 PARK ST	$32.00
1909	08/17/25	EG25-19800	CE-RENREG-14036	GARCIA JESUS	453-0090-001-04	630 HARRIS RD	$66.00
1910	08/17/25	EG25-22054	CE-RENREG-20205	GARCIA JOSE & MARGARITA	455-0032-002-00	26806 PETERMAN AVE	$32.00
1911	08/17/25	EG25-22645	CE-RENREG-17119	GARCIA MARCELINA I & ROSARIO ETAL	453-0065-001-05	354 SHEPHERD AVE	$198.00
1912	08/17/25	EG25-17779	CE-RENREG-20846	GARCIA ROBERT A	454-0030-067-00	26409 CASCADE ST	$32.00
1913	08/17/25	EG25-18108	CE-RENREG-17687	GARDINER JOANNE L TR	453-0040-021-02	517 SHEPHERD AVE	$396.00
1914	08/17/25	EG25-22712	CE-RENREG-16611	GARG SHAILY TR	431-0052-073-00	24065 DOTSON CT	$132.00
1915	08/17/25	EG25-22743	CE-RENREG-19737	GARIBAY JOSE L & MORALESVAZQUEZ ANA C	452-0052-018-00	344 HYDE DR	$32.00
1916	08/17/25	EG25-18238	CE-RENREG-19612	GARIBAY MOSES M & AIMEE A	445-0001-034-00	945 FLETCHER LN A311	$32.00
1917	08/17/25	EG25-22569	CE-RENREG-17084	GARSKE STEVEN T & HEIDI M TRS	444-0063-012-09	25391 WHITMAN ST	$198.00
1918	08/17/25	EG25-19558	CE-RENREG-19888	GAUBA DINESH & DOBEE SHEILA	453-0050-134-00	27162 TAMPA AVE 76	$32.00
1919	08/17/25	EG25-18882	CE-RENREG-17208	GAVILANEZ AURELIO E & ESPINOZA MARCIA L	431-0036-001-00	405 B ST	$264.00
1920	08/17/25	EG25-19128	CE-RENREG-17923	GBGEH L P	431-0004-083-04	561 A ST	$1,152.00
1921	08/17/25	EG25-18315	CE-RENREG-17919	GBGEH L P	444-0060-003-02	661 BERRY AVE	$960.00
1922	08/17/25	EG25-20929	CE-RENREG-17918	GBGEH L P	444-0060-027-05	625 BERRY AVE	$640.00
1923	08/17/25	EG25-21212	CE-RENREG-21342	GHUMMAN TEJPAUL & GHUMMAN TEJPAUL S ETAL	464-0080-044-01	976 FOLSOM AVE	$32.00
1924	08/17/25	EG25-19223	CE-RENREG-21094	GIANG HUNG V & DU NGA A	456-0017-018-00	2398 BERMUDA LN	$32.00
1925	08/17/25	EG25-22047	CE-RENREG-17996	GILL BALJINDER K TR	078C-0438-069-00	29300 DIXON ST 316	$32.00
1926	08/17/25	EG25-22190	CE-RENREG-14909	GILL GULJIT S & GAGANDEEP K TRS	464-0075-010-00	965 COLLINS CT	$32.00
1927	08/17/25	EG25-19597	CE-RENREG-22049	GILL INDERJIT & SARUP SURESH	445-0120-022-23	1307 HIGHLAND BLVD	$32.00
1928	08/17/25	EG25-19031	CE-RENREG-14054	GIRON FRANCISCO A & AYALA JUANA M	453-0090-107-00	27872 ANDREA ST	$32.00
1929	08/17/25	EG25-21016	CE-RENREG-19966	GLAD TIDINGS COMMUNITY DEVELOPMENT CORPORATION	453-0080-008-02	943 W TENNYSON RD	$32.00
1930	08/17/25	EG25-18375	CE-RENREG-17785	GLEN OAKS LLC	456-0035-010-41	27475 HESPERIAN BLVD	$21,780.00
1931	08/17/25	EG25-23302	CE-RENREG-17810	GONZALES GERARDO & TOMASETTI CARMEN D ETAL	427-0001-006-01	22755 1ST ST	$96.00
1932	08/17/25	EG25-18146	CE-RENREG-17603	GONZALEZ JOSE	444-0051-128-01	432 BERRY AVE	$462.00
1933	08/17/25	EG25-19289	CE-RENREG-18714	GONZALEZ JOSE TR	431-0004-007-00	555 LAUREL AVE	$32.00
1934	08/17/25	EG25-22835	CE-RENREG-17489	GONZALEZ JOSE TR	431-0004-008-00	563 LAUREL AVE	$330.00
1935	08/17/25	EG25-18328	CE-RENREG-16593	GONZALEZ PABLO M & MARTINEZ GABIS G	431-0040-052-00	22773 GRAND ST	$132.00
1936	08/17/25	EG25-21432	CE-RENREG-5225	GONZALEZ PEDRO & MARISOL	431-0092-006-00	22503 SONOMA ST	$32.00
1937	08/17/25	EG25-23297	CE-RENREG-15173	GONZALEZ PEDRO G & IGNACIA TRS	443-0020-040-00	9 CRYSTAL GATE CMN	$32.00
1938	08/17/25	EG25-19611	CE-RENREG-000035-2023	GOPAL SRIPRIYA & MAMIDIPUDI PARTHASARATHY	444-0051-012-00	24927 Muir St	$132.00
1939	08/17/25	EG25-19356	CE-RENREG-22624	GOTTA HAVE FAITH L P	453-0055-013-06	987 FORSELLES WAY	$1,120.00
1940	08/17/25	EG25-17764	CE-RENREG-17904	GOTTA HAVE FAITH L P	453-0080-010-10	975 W TENNYSON RD	$3,072.00
1941	08/17/25	EG25-22962	CE-RENREG-22625	GOTTA HAVE FAITH LP	453-0080-001-02	27597 TYRRELL AVE	$864.00
1942	08/17/25	EG25-21170	CE-RENREG-17926	GRAND C LP	431-0040-067-00	22645 GRAND ST 2	$1,920.00
1943	08/17/25	EG25-19023	CE-RENREG-17256	GREAT EAGLE VENTURES LLC	444-0024-005-00	24107 SILVA AVE	$264.00
1944	08/17/25	EG25-23179	CE-RENREG-15181	GREEN BAY CAPITAL LLC	426-0200-002-00	1349 E ST	$32.00
1945	08/17/25	EG25-23314	CE-RENREG-21041	GREEN TARA	442-0045-026-00	24814 MAGNOLIA ST	$32.00
1946	08/17/25	EG25-18906	CE-RENREG-17476	GREEN VERMON L & SUHR WAYNE B	428-0041-072-01	22230 WESTERN BLVD	$792.00
1947	08/17/25	EG25-19423	CE-RENREG-17716	GREENLEAF MANON LLC	453-0060-021-02	27495 MANON AVE	$1,452.00
1948	08/17/25	EG25-22434	CE-RENREG-16025	GREENWOOD TAMIKA L TR	456-0038-054-00	27808 HUMMINGBIRD CT	$32.00
1949	08/17/25	EG25-21997	CE-RENREG-18895	GRIFFTHS JEANNIE F TR	432-0032-033-00	22202 VICTORY DR	$32.00
1950	08/17/25	EG25-22413	CE-RENREG-21709	GUO KAINING	431-0108-280-00	577 STALEY AVE	$32.00
1951	08/17/25	EG25-22628	CE-RENREG-21710	GUO KAINING	431-0118-069-00	1289 M L KING DR	$32.00
1952	08/17/25	EG25-22351	CE-RENREG-15197	GUPTA NITIN K & GAZALA TRS	441-0040-006-00	26039 GETTYSBURG AVE	$32.00
1953	08/17/25	EG25-18861	CE-RENREG-21575	GUZMAN BENITO & EMMA TRS	428-0011-043-00	994 ROSE ST	$32.00
1954	08/17/25	EG25-21179	CE-RENREG-20061	HADEED BRANDON	454-0040-037-00	1131 BISHOP AVE	$32.00
1955	08/17/25	EG25-19011	CE-RENREG-21602	HADEED JOHN & BRITTANY	431-0076-050-00	414 REDBUD LN	$32.00
1956	08/17/25	EG25-19382	CE-RENREG-22409	HAMPTON KEVIN	428-0021-046-01	1118 REX RD	$132.00
1957	08/17/25	EG25-21296	CE-RENREG-16374	HARARAH ZAYED & LIMHARARAH SONA D	083-0220-107-00	30101 VANDERBILT ST	$132.00
1958	08/17/25	EG25-18646	CE-RENREG-000029-2023	HARRIS ANTHONY R & TRACY H	445-0070-017-00	24813 Canyon View Ct	$32.00
1959	08/17/25	EG25-18102	CE-RENREG-19065	HARRIS GENAE N & TONGA AFUHAAMANGO	441-0040-054-00	2796 CRYER ST	$32.00
1960	08/17/25	EG25-19777	CE-RENREG-18934	HARRISON TORRENCE V & DEBORAH A TRS	432-0056-056-00	691 LEBANON ST	$32.00
1961	08/17/25	EG25-23381	CE-RENREG-21169	HARTNETT CATHERINE M	415-0252-088-00	21095 GARY DR 202	$32.00
1962	08/17/25	EG25-22993	CE-RENREG-20503	HASSAS SIELY & SAFI SHAFIQ A	456-0038-120-00	27422 LEMON TREE CT	$32.00
1963	08/17/25	EG25-18770	CE-RENREG-14116	HAYWARD HOLDINGS INC	445-0060-047-06	1372 HIGHLAND BLVD	$198.00
1964	08/17/25	EG25-21404	CE-RENREG-000003-2024	HAYWARD MISSION META L P	078C-0438-015-03	29501 Mission Blvd	$4,736.00
1965	08/17/25	EG25-18434	CE-RENREG-17899	HAYWARD VILLA	453-0075-001-04	27300 CREEK RD	$1,056.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
1966	08/17/25	EG25-20439	CE-RENREG-17901	HAYWARD VILLA	453-0075-004-06	27463 CREEK RD	$1,440.00
1967	08/17/25	EG25-18255	CE-RENREG-21911	HE WENBIN & LIN MIN TRS	431-0108-167-00	600 STALEY AVE	$32.00
1968	08/17/25	EG25-17879	CE-RENREG-15217	HENDRIX LYNDA & BULJAN ANAMARIE TRS	443-0055-041-00	662 DENSLOWE LN	$32.00
1969	08/17/25	EG25-18283	CE-RENREG-21594	HERNANDEZ ANGELICA M & ARNOLDO JR	431-0036-082-00	22859 ARNOLD CT	$32.00
1970	08/17/25	EG25-20506	CE-RENREG-19703	HERNANDEZ EDUARDO & HERNANDEZ JOSE U & DEHERN ETAL	452-0012-041-00	26094 EASTMAN CT	$32.00
1971	08/17/25	EG25-21850	CE-RENREG-16297	HERNANDEZ ELIASER B & LAURA	443-0055-078-00	24901 WILLIMET WAY	$66.00
1972	08/17/25	EG25-21281	CE-RENREG-17623	HERNANDEZ GUADALUPE	444-0069-014-03	25227 SOTO RD	$462.00
1973	08/17/25	EG25-22491	CE-RENREG-18745	HERRERA VIOLETA & JOSE A	431-0040-019-00	523 C ST	$32.00
1974	08/17/25	EG25-17778	CE-RENREG-19378	HIDALGO JOHN	443-0035-102-00	24814 BROADMORE AVE	$32.00
1975	08/17/25	EG25-21521	CE-RENREG-16584	HILMER ANDREW & ZHANG JINGQING	431-0036-023-02	22670 MYRTLE ST	$132.00
1976	08/17/25	EG25-19939	CE-RENREG-16940	HINDLEY IAN	445-0130-011-00	24530 LEONA DR	$66.00
1977	08/17/25	EG25-20172	CE-RENREG-17991	HODTWALKER ANNETTE L	078C-0438-058-00	29300 DIXON ST 113	$32.00
1978	08/17/25	EG25-19917	CE-RENREG-21163	HOLLOWAY PAMELA J TR	415-0252-042-00	21083 GARY DR 104	$32.00
1979	08/17/25	EG25-22322	CE-RENREG-19855	HOM ELAINE K TR	453-0040-076-00	630 FOSTER CT 3	$32.00
1980	08/17/25	EG25-21705	CE-RENREG-19899	HOM ELAINE TR	453-0055-044-00	27325 TYRRELL AVE	$32.00
1981	08/17/25	EG25-20868	CE-RENREG-22432	HOM HENRY H TR	428-0056-038-00	934 A ST	$726.00
1982	08/17/25	EG25-20260	CE-RENREG-22436	HOM HENRY H TR	428-0056-039-00	918 A ST	$396.00
1983	08/17/25	EG25-21204	CE-RENREG-14356	HOM HENRY H TR	455-0016-031-00	1657 EASTORI PL	$32.00
1984	08/17/25	EG25-20072	CE-RENREG-16465	HOPKINS CRYSTAL L & GILBERT W	427-0041-024-00	1560 D ST	$132.00
1985	08/17/25	EG25-22368	CE-RENREG-15819	HOTAKI HIMAYATULLAH	461-0103-076-00	29237 ALBATROSS RD	$32.00
1986	08/17/25	EG25-22958	CE-RENREG-20821	HSU CHIA H & LIN HSIANG W	453-0010-034-00	26300 VENTURA AVE	$32.00
1987	08/17/25	EG25-20432	CE-RENREG-14046	HSUEH ANGELA TR	078C-0432-006-06	29061 DIXON ST	$264.00
1988	08/17/25	EG25-19600	CE-RENREG-21732	HTUTT HAROLD Z & CHEN CINTI X TRS	083-0222-004-00	30416 TREEVIEW ST	$32.00
1989	08/17/25	EG25-21041	CE-RENREG-21943	HU ANDREW Z & HAN JOAN C	431-0112-115-00	277 SULLIVAN WAY	$32.00
1990	08/17/25	EG25-21421	CE-RENREG-20956	HU CHRIS & CATHLEEN	444-0057-088-00	25126 ANGELINA LN 9	$32.00
1991	08/17/25	EG25-21548	CE-RENREG-16654	HUANG CONGHUA	432-0028-026-00	22273 VICTORY DR	$132.00
1992	08/17/25	EG25-19885	CE-RENREG-17351	HUANG JOHNNY & MAI TIFFANY A	453-0055-025-00	718 HARRIS CT	$264.00
1993	08/17/25	EG25-21497	CE-RENREG-20364	HUEY KENNETH & WONGHUEY YOLANDA M TRS	456-0023-045-00	2653 BAL HARBOR LN	$32.00
1994	08/17/25	EG25-23062	CE-RENREG-18626	HUNT TERESA L & HINKLEY KEVIN L	427-0051-057-00	1510 E ST 21	$32.00
1995	08/17/25	EG25-19417	CE-RENREG-17506	HURTADO SAUL & MAURICIO ETAL	431-0040-003-01	527 B ST	$66.00
1996	08/17/25	EG25-17913	CE-RENREG-20539	HUSSAIN ALI	456-0042-019-00	28386 CUBBERLEY CT	$32.00
1997	08/17/25	EG25-20194	CE-RENREG-20273	HUSSAIN MOHAMMED & DEVI LALESHNI	455-0068-070-00	27524 LOYOLA AVE	$32.00
1998	08/17/25	EG25-18019	CE-RENREG-15278	HUYNH HONG T TR	453-0020-090-00	149 ORCHARD PARK PL	$32.00
1999	08/17/25	EG25-19625	CE-RENREG-16975	HYDER JUDY A TR	427-0026-005-01	1335 C ST	$198.00
2000	08/17/25	EG25-19525	CE-RENREG-163652	IBARRA ALMA R & PERA MICHAEL G TRS	444-0051-056-00	306 AMBROSE CT	$32.00
2001	08/17/25	EG25-22681	CE-RENREG-14050	IBARRA ELISA E & VELAZQUEZ DAVID	453-0090-077-00	27894 BRUNO ST	$32.00
2002	08/17/25	EG25-22618	CE-RENREG-20455	INFINITE ASSETS LLC	456-0037-150-00	27578 STROMBERG CT	$32.00
2003	08/17/25	EG25-23273	CE-RENREG-17651	INFINITY INVESTMENTS LLC	453-0005-068-01	28 W HARDER RD	$528.00
2004	08/17/25	EG25-18417	CE-RENREG-18240	INGLESBY PATRICK & LEHMAN KAREN	081D-1655-002-06	2576 HILLCREST AVE	$32.00
2005	08/17/25	EG25-21556	CE-RENREG-17599	IQBAL & ASSOCIATES LLC	444-0048-056-02	25157 SOTO RD	$330.00
2006	08/17/25	EG25-18344	CE-RENREG-19279	IYER RAM H & NEHA S TRS	442-0071-144-00	1280 STANHOPE LN 140	$32.00
2007	08/17/25	EG25-20177	CE-RENREG-19293	IYER RAM H & NEHA S TRS	442-0071-188-00	25850 KAY AVE 224	$32.00
2008	08/17/25	EG25-18279	CE-RENREG-18682	IZARA LLC	428-0041-017-00	22133 PERALTA ST	$32.00
2009	08/17/25	EG25-22362	CE-RENREG-22099	JACKSON CANDILARIA & ANTHONY	083-0469-012-00	29583 VANDERBILT ST 212	$32.00
2010	08/17/25	EG25-21455	CE-RENREG-18942	JACOBOWITZ MICHAEL & KLEEBAUER SUSAN K	432-0060-077-00	947 PHILLIPS WAY	$32.00
2011	08/17/25	EG25-20071	CE-RENREG-14885	JACQUES LORENA & CALGARO THOMAS J	464-0050-002-00	27747 DICKENS AVE	$32.00
2012	08/17/25	EG25-22567	CE-RENREG-17563	JANG COREY L & ANDREW T TRS ETAL	443-0045-001-08	24661 AMADOR ST	$4,488.00
2013	08/17/25	EG25-22018	CE-RENREG-21663	JAYANATHAN DOROTHY	426-0080-078-00	1800 PANDA WAY	$32.00
2014	08/17/25	EG25-21946	CE-RENREG-18194	JAYARAMAN ASWIN & BALASUBRAMANIAN PRIYA	078G-2937-007-00	534 ERICA PL	$32.00
2015	08/17/25	EG25-19816	CE-RENREG-17447	JD4TH LLC	427-0041-039-00	22774 FOURTH ST	$330.00
2016	08/17/25	EG25-18073	CE-RENREG-17647	JEFFERSON STREET PROPERTIES LLC	452-0068-005-02	556 JEFFERSON ST	$330.00
2017	08/17/25	EG25-23290	CE-RENREG-22965	JEUNG HARRY K	427-0016-021-00	1209 RICHARD PL	$32.00
2018	08/20/25	EG25-23522	RHP-000034	JIANG HENG & ZHANG YAN	444-0045-021-02	308 Orchard Ave	$32.00
2019	08/17/25	EG25-19835	CE-RENREG-15312	JIANG LUN YAO TR	456-0047-030-00	2411 CONSTELLATION DR	$32.00
2020	08/17/25	EG25-21080	CE-RENREG-18735	JIN LIANG S ETAL	431-0028-083-00	22845 MYRTLE ST	$32.00
2021	08/17/25	EG25-18158	CE-RENREG-15316	JING YI F & FAN DANJIE	456-0098-104-00	2696 NORTHERN CROSS RD	$32.00
2022	08/17/25	EG25-22637	CE-RENREG-17881	JOHL MANDIP & REENA	453-0040-050-00	442 RANKER PL	$128.00
2023	08/17/25	EG25-22858	CE-RENREG-15321	JOHN ALLEN J JR & MARY ISABELLA ETAL	452-0080-028-04	28087 E 12TH ST	$32.00
2024	08/17/25	EG25-20787	CE-RENREG-18030	JOHN PRAMOD C & ELLIS G TRS	078G-2652-006-00	254 ARROWHEAD WAY	$32.00
2025	08/17/25	EG25-23267	CE-RENREG-21718	JOHNSTON PRAPAKARN S & STEPHEN J	428-0082-057-00	722 CITY WALK PL 7	$32.00
2026	08/17/25	EG25-22971	CE-RENREG-18277	JORDAN RICHARD T	081D-2082-031-00	28082 DOBBEL AVE	$32.00
2027	08/17/25	EG25-19334	CE-RENREG-17929	JOSEPHINE LUM LODGE LP	456-0035-010-36	2747 OLIVER DR	$4,800.00
2028	08/17/25	EG25-18971	CE-RENREG-16505	JOZINOVIC JOZO & RUZA	428-0026-027-01	22224 MAIN ST	$132.00
2029	08/17/25	EG25-21113	CE-RENREG-16773	JUE DIDI X & XU FANGFANG	444-0045-019-00	326 ORCHARD AVE	$132.00
2030	08/17/25	EG25-18811	CE-RENREG-17348	JUNG ADRIAN & LILLIAN	453-0055-011-20	27451 TYRRELL AVE	$264.00
2031	08/17/25	EG25-23002	CE-RENREG-17244	K & K APARTMENT INC	432-0044-029-01	708 MARIN AVE	$264.00
2032	08/17/25	EG25-21402	CE-RENREG-17247	K & K APARTMENT INC	432-0044-030-03	718 MARIN AVE	$264.00
2033	08/17/25	EG25-18822	CE-RENREG-17558	K & K APARTMENT INC	432-0044-030-06	710 MARIN AVE A-D	$528.00
2034	08/17/25	EG25-17862	CE-RENREG-19329	KAKADIA DEEPAK TR	442-0071-327-00	1234 STANHOPE LN 270	$32.00
2035	08/17/25	EG25-22635	CE-RENREG-22192	KANG PETER	454-0060-153-00	26856 LAKEWOOD WAY	$32.00
2036	08/17/25	EG25-18104	CE-RENREG-14973	KARAN KAVITA & SINGH PRITESH	465-0020-132-00	29024 VAGABOND LN	$32.00
2037	08/17/25	EG25-20459	CE-RENREG-17345	KARIM AMEER A	453-0045-055-00	27104 BELVEDERE CT	$264.00
2038	08/17/25	EG25-18806	CE-RENREG-22291	KARIM NAZIA & RASIKUL	456-0036-036-00	27423 PONDEROSA CT	$32.00
2039	08/17/25	EG25-23226	CE-RENREG-17613	KARIM SOHAIL	444-0057-033-00	692 BERRY AVE	$330.00
2040	08/17/25	EG25-17811	CE-RENREG-17305	KASANITSKY CHABA & DESIPIDA PRESCILLA TRS	453-0025-018-00	26572 CHISHOLM CT	$264.00
2041	08/17/25	EG25-19531	CE-RENREG-22349	KAUR HARMANJIT	465-0060-015-06	740 FOLSOM AVE	$66.00
2042	08/17/25	EG25-19994	CE-RENREG-15957	KAUR JASVIR & SANDHU PARAMJIT ETAL	443-0005-066-00	24276 BROADMORE AVE	$32.00
2043	08/17/25	EG25-22383	CE-RENREG-21480	KAUR MANDEEP	078C-0436-124-00	260 INDUSTRIAL PKWY 15	$32.00
2044	08/17/25	EG25-18044	CE-RENREG-14066	KAUR NIRMAL & KUMAR SURINDER	454-0015-006-00	536 BISHOP AVE	$32.00
2045	08/17/25	EG25-19857	CE-RENREG-21826	KAUR SARJEET & SINGH SURNA K	428-0083-036-00	629 ARTISTIC PL	$32.00
2046	08/17/25	EG25-20243	CE-RENREG-18339	KAUR SURLEEN & NIRMAL	083-0473-004-00	29588 VANDERBILT ST 316	$32.00
2047	08/17/25	EG25-20630	CE-RENREG-20120	KAWAKAMI ELAINE F	454-0065-042-00	1378 THAIS LN	$32.00
2048	08/17/25	EG25-22626	CE-RENREG-20954	KEATING MERLE P	444-0057-072-00	834 VOYAGER WAY	$32.00
2049	08/17/25	EG25-17994	CE-RENREG-14403	KELIIAA CAITLIN & ADOLPH DONALD	427-0061-038-00	22677 7TH ST	$32.00
2050	08/17/25	EG25-21596	CE-RENREG-16892	KELLER ADDIE K & ASHLEY SHEILA K TRS	453-0060-029-00	593 HARRIS RD	$132.00
2051	08/17/25	EG25-20259	CE-RENREG-16893	KELLER ADDIE K & ASHLEY SHEILA K TRS	453-0060-030-02	597 HARRIS RD	$132.00
2052	08/17/25	EG25-21884	CE-RENREG-16493	KELLER ADDIE K AND ASHLEY SHEILA K TRS	428-0016-019-00	1264 COTTER WAY	$132.00
2053	08/17/25	EG25-19931	CE-RENREG-18268	KENT E G & BEVERLY C TRS	081D-1907-025-00	3671 SKYLINE DR	$32.00
2054	08/17/25	EG25-17842	CE-RENREG-18282	KENT E G & BEVERLY C TRS	081D-2084-039-00	2731 GAMBLE CT	$32.00
2055	08/17/25	EG25-21263	CE-RENREG-22319	KENT E G & BEVERLY C TRS	081D-2084-040-00	2735 GAMBLE CT	$32.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
2056	08/17/25	EG25-18160	CE-RENREG-18330	KHAN ANEES I	083-0469-032-00	681 ROYSTON LN 232	$32.00
2057	08/17/25	EG25-18889	CE-RENREG-18384	KHAN RANDA TR	415-0252-055-00	21083 GARY DR 203	$32.00
2058	08/17/25	EG25-20099	CE-RENREG-000046-2024	KHAN TASNEEM N	453-0090-119-00	27691 Manon Ave	$32.00
2059	08/17/25	EG25-22248	CE-RENREG-18669	KHAN WAQAR & NAYYAR S	428-0031-014-00	22195 PROSPECT ST	$32.00
2060	08/17/25	EG25-22395	CE-RENREG-17532	KHAN ZULKI & REBECCA TRS	432-0028-144-00	21825 THELMA ST	$396.00
2061	08/17/25	EG25-20257	CE-RENREG-17740	KHAN ZULKI & REBECCA TRS	453-0095-007-06	27673 LEIDIG CT	$924.00
2062	08/17/25	EG25-22233	CE-RENREG-17552	KHAN ZULQARNAIN	432-0036-034-00	22192 S GARDEN AVE	$792.00
2063	08/17/25	EG25-18547	CE-RENREG-20363	KHATCHIKIAN SETA TR	456-0023-007-00	2733 DARWIN ST	$32.00
2064	08/17/25	EG25-21844	CE-RENREG-18372	KIM GRACE	415-0250-099-00	22140 CASTILLE LN 73	$32.00
2065	08/17/25	EG25-21302	CE-RENREG-17823	KIMBALL AVENUE HOLDINGS LLC & 1105 KIMBALL AV ETAL	428-0021-014-03	1105 KIMBALL AVE	$192.00
2066	08/17/25	EG25-20874	CE-RENREG-19552	KING CHARLES M TR	444-0051-130-00	25134 SOTO RD	$32.00
2067	08/17/25	EG25-18630	CE-RENREG-17474	KING JAMES B JR TR	428-0041-069-00	22242 WESTERN BLVD	$528.00
2068	08/17/25	EG25-21914	CE-RENREG-20136	KINOSHITA H & SHARON A TRS & KAWAKAMI ELAINE F	454-0070-062-00	26967 UNDERWOOD AVE	$32.00
2069	08/17/25	EG25-20556	CE-RENREG-21034	KLEMZ CATHY L TR	442-0040-024-00	24947 KAY AVE	$32.00
2070	08/17/25	EG25-18063	CE-RENREG-7349	KLINGENBECK THOMAS E & YI SUMI	415-0252-539-00	21103 GARY DR 305A	$32.00
2071	08/17/25	EG25-21096	CE-RENREG-17116	KODE USHASREE & KONERU NARENDRA	453-0060-008-03	486 SHEPHERD AVE	$198.00
2072	08/17/25	EG25-19089	CE-RENREG-20470	KOHZAD FRAIDUN	456-0037-211-00	2441 ARF AVE	$32.00
2073	08/17/25	EG25-19187	CE-RENREG-15215	KOR HENRI & SHAMELA P	425-0490-116-00	28720 FOX HOLLOW DR	$32.00
2074	08/17/25	EG25-18751	CE-RENREG-20078	KRISHAN KEWAL & GUPTA RAMA ETAL	454-0050-084-00	1390 HENDERSON LN	$32.00
2075	08/17/25	EG25-18416	CE-RENREG-20234	KRISHAN KEWAL & GUPTA RAMA ETAL	455-0056-008-00	27480 CALAROGA AVE	$32.00
2076	08/17/25	EG25-21940	CE-RENREG-16599	KUAN MAN W	431-0052-020-00	22903 GRAND ST	$132.00
2077	08/17/25	EG25-20880	CE-RENREG-000007-2025	KUANG JIALI	428-0077-042-00	643 Atherton Pl	$32.00
2078	08/17/25	EG25-20146	CE-RENREG-14291	KUMAR ARBIN TR	081D-2081-077-00	3390 OTTER CT	$32.00
2079	08/17/25	EG25-19817	CE-RENREG-20321	KUMAR ASHOK	455-0084-013-00	27789 LA PORTE AVE	$32.00
2080	08/17/25	EG25-19883	CE-RENREG-17856	KUMAR SATISH & KESHNI TRS	432-0044-027-00	668 MARIN AVE	$224.00
2081	08/17/25	EG25-22536	CE-RENREG-21581	KUMAR SUNDEEP & GINA ETAL	428-0036-018-00	22184 PERALTA ST	$32.00
2082	08/17/25	EG25-19916	CE-RENREG-22090	KUMAR VINAY & GULATI ASHIMA	083-0468-004-00	675 NEWBURY LN 144	$32.00
2083	08/17/25	EG25-18908	CE-RENREG-15384	KUTTYJONES NILIMA ETAL	426-0080-136-00	1775 PANDA WAY 339	$32.00
2084	08/17/25	EG25-19951	CE-RENREG-19520	KWAN ANSEN A	444-0045-025-00	24776 SOTO RD	$32.00
2085	08/17/25	EG25-19416	CE-RENREG-20283	LACCAY RAYMOND R & JOSEPHINE T TRS	455-0072-047-00	27868 GAINESVILLE AVE	$32.00
2086	08/17/25	EG25-20055	CE-RENREG-21134	LAI GIANG D & WONG SUSAN ETAL	463-0006-078-00	1852 OSAGE AVE	$32.00
2087	08/17/25	EG25-21284	CE-RENREG-17337	LAI HOK M	453-0045-035-00	27133 BELVEDERE CT	$264.00
2088	08/17/25	EG25-22750	CE-RENREG-14905	LAIN ADAM & DIANE ETAL	456-0005-013-00	2793 COOK PL	$32.00
2089	08/17/25	EG25-19204	CE-RENREG-17832	LAL BOB & ANITA D	431-0004-069-02	537 A ST	$128.00
2090	08/17/25	EG25-20104	CE-RENREG-21619	LAL ELVIN A	432-0044-009-00	22493 VICTORY DR	$32.00
2091	08/17/25	EG25-22918	CE-RENREG-000024-2024	LAM GINO C & MOSANA M ETAL	431-0112-088-00	107 Burbank St	$32.00
2092	08/17/25	EG25-17841	CE-RENREG-000030-2023	LAM HARRISON	456-0102-054-00	2604 Admiral Cir	$32.00
2093	08/17/25	EG25-19025	CE-RENREG-19849	LANDAVERDE WILFREDO & LISSETTE	453-0040-044-00	402 RANKER PL	$32.00
2094	08/17/25	EG25-19046	CE-RENREG-14088	LANE RAELENE TR	454-0035-062-00	26196 REGAL AVE	$32.00
2095	08/17/25	EG25-20080	CE-RENREG-15406	LARA MERCEDITA T TR & LARA GERALDINE T	456-0014-006-00	26768 LAUDERDALE AVE	$32.00
2096	08/17/25	EG25-21643	CE-RENREG-17038	LARSEN JOHANNE M TR	431-0052-104-00	24049 GRAND ST	$198.00
2097	08/17/25	EG25-21376	CE-RENREG-20938	LAY MINTON T & LEANOLAY EMERLY G	443-0020-044-00	7 CRYSTAL GATE CT	$32.00
2098	08/17/25	EG25-22171	CE-RENREG-17279	LDW PROPERTIES LLC	445-0220-063-00	960 TORRANO AVE	$264.00
2099	08/17/25	EG25-22766	CE-RENREG-18718	LE DONNIE & MARIA T	431-0004-035-00	511 SMALLEY AVE	$32.00
2100	08/17/25	EG25-22922	CE-RENREG-16899	LE MINH C	453-0060-037-02	27406 TYRRELL AVE	$132.00
2101	08/17/25	EG25-22213	CE-RENREG-16554	LE NHUT	431-0004-084-00	538 B ST	$132.00
2102	08/17/25	EG25-20509	CE-RENREG-17263	LEAL JUNE D TR	444-0057-034-03	676 BERRY AVE	$264.00
2103	08/17/25	EG25-21597	CE-RENREG-17075	LEAL JUNE D TR	444-0057-035-02	664 BERRY AVE	$198.00
2104	08/17/25	EG25-18132	CE-RENREG-17264	LEAL JUNE D TR SURVIVORS TRUST ETAL	444-0057-035-04	656 BERRY AVE	$264.00
2105	08/17/25	EG25-19491	CE-RENREG-15430	LEE DEREK W & HOANG TUYETMINH N	461-0037-006-00	2863 DUNE CIR	$32.00
2106	08/17/25	EG25-21278	CE-RENREG-22854	LEE JAE W & EUN H ETAL	443-0092-045-00	1109 SPEROS LOOP	$64.00
2107	08/17/25	EG25-18427	CE-RENREG-20978	LEE JASON T	442-0071-133-00	25938 KAY AVE 318	$32.00
2108	08/17/25	EG25-23211	CE-RENREG-000016-2025	LEE LOUISA W & ERIC C ETAL	442-0040-071-00	24850 Papaya St	$32.00
2109	08/17/25	EG25-22454	CE-RENREG-21785	LEE NANCY TR	453-0030-027-00	865 SAINT BEDE LN	$32.00
2110	08/17/25	EG25-19414	CE-RENREG-20987	LEE NORMAN L & LIN MICHELLE	442-0071-301-00	1256 STANHOPE LN 356	$32.00
2111	08/17/25	EG25-19303	CE-RENREG-17228	LEE RYAN J	432-0028-131-00	797 MEMORIAL WAY	$264.00
2112	08/17/25	EG25-21996	CE-RENREG-17871	LEE SANGGEON & YOON ILMI TRS	444-0069-081-00	115 LUND AVE	$128.00
2113	08/17/25	EG25-19154	CE-RENREG-15446	LEE SONG W TR	428-0083-060-00	622 PLAZA PL	$32.00
2114	08/17/25	EG25-17880	CE-RENREG-21951	LEE WENCHUAN TR	431-0113-030-00	318 WILLIAMS WAY	$32.00
2115	08/17/25	EG25-21345	CE-RENREG-17004	LEE WILLIAM K & LU HONG	428-0031-052-00	937 SIMON ST	$198.00
2116	08/17/25	EG25-22347	CE-RENREG-15344	LEELADHAR RAJESH & SRINIVASAN SUCHITHA	456-0017-040-00	2333 DARWIN ST	$32.00
2117	08/17/25	EG25-22509	CE-RENREG-17917	LEIDIG COURT LLC	453-0095-010-00	27751 LEIDIG CT	$512.00
2118	08/17/25	EG25-23108	CE-RENREG-22050	LEUNG THOMAS & FANNY	445-0220-029-00	25417 DELMAR AVE	$32.00
2119	08/17/25	EG25-20195	CE-RENREG-14183	LEWIS MARISELA R	083-0473-023-00	29581 HIGH GATE DR 319	$32.00
2120	08/17/25	EG25-19968	CE-RENREG-17612	LF SLAT SFFLP LLC & LF 2009 SFFLP LLC ETAL	444-0057-019-02	825 ORCHARD AVE	$3,300.00
2121	08/17/25	EG25-18944	CE-RENREG-17675	LF SLAT TOWN COURT LLC & LF BYPASS TOWN COURT ETAL	453-0030-017-04	750 SCHAFER RD	$1,584.00
2122	08/17/25	EG25-22152	CE-RENREG-21131	LI CHANGLI	463-0003-052-00	1820 CATALPA WAY	$32.00
2123	08/17/25	EG25-20554	CE-RENREG-15458	LI LINDA Y	428-0016-047-00	21619 FOOTHILL BLVD	$32.00
2124	08/17/25	EG25-19199	CE-RENREG-17096	LI SHU X & SHU X	445-0140-018-00	24376 MARGARET DR	$198.00
2125	08/17/25	EG25-22247	CE-RENREG-18014	LI ZHIGUO & GAO DONGHUA	078C-0451-126-00	29612 MOUNTAIN OAK CT 66	$32.00
2126	08/17/25	EG25-23109	CE-RENREG-18015	LI ZHIGUO & GAO DONGHUA	078C-0451-128-00	29612 MOUNTAIN OAK CT 68	$32.00
2127	08/17/25	EG25-22650	CE-RENREG-17270	LI ZHIGUO & GAO DONGHUA	444-0075-120-06	25705 WHITMAN ST	$264.00
2128	08/17/25	EG25-18065	CE-RENREG-21576	LIANG GUANG JI & YANHUA ETAL	428-0011-067-00	21863 MAIN ST	$32.00
2129	08/17/25	EG25-19134	CE-RENREG-14352	LIANG KIANG W & NGUYEN NGOAN T TRS & LUONG TUAN T	455-0008-061-00	26298 PETERMAN AVE	$32.00
2130	08/17/25	EG25-18358	CE-RENREG-14983	LIANG SHARON M & RONG K	465-0025-085-00	26 RAINTREE CT 28	$32.00
2131	08/17/25	EG25-21716	CE-RENREG-20697	LIM RAYMOND Y & TANG KIM	078G-2744-026-00	50 HERMITAGE LN	$32.00
2132	08/17/25	EG25-19693	CE-RENREG-16559	LIMACO ISIDRO B & CARMELITA F TRS	431-0008-031-01	423 SMALLEY AVE	$132.00
2133	08/17/25	EG25-20875	CE-RENREG-17333	LIN XIAO	453-0040-049-00	451 RANKER PL	$264.00
2134	08/17/25	EG25-21806	CE-RENREG-14176	LIN ZHENG	078G-2773-006-00	393 LAFAYETTE AVE	$32.00
2135	08/17/25	EG25-21514	CE-RENREG-21625	LIN ZHENG	432-0056-044-00	23667 NEVADA RD	$32.00
2136	08/17/25	EG25-18450	CE-RENREG-14177	LIN ZHENG	441-0014-051-00	1343 SANGAMORE ST	$32.00
2137	08/17/25	EG25-18106	CE-RENREG-162782	LIN ZHENG	441-0040-041-00	2725 CRYER ST	$132.00
2138	08/17/25	EG25-21442	CE-RENREG-19356	LINARES ADRIAN A & HERNANDEZ FRANCISCO A	443-0025-113-00	24598 BROADMORE AVE	$32.00
2139	08/17/25	EG25-19290	CE-RENREG-20727	LITTLEJOHN EDWARD C	083-0220-042-00	620 CHEVY CHASE WAY	$32.00
2140	08/17/25	EG25-21426	CE-RENREG-16507	LIU ZONG Y & HUANG CONGHUA	428-0031-032-00	22125 MAIN ST	$132.00
2141	08/17/25	EG25-17898	CE-RENREG-18779	LOPEZ ANDRES & MARIA	431-0068-029-00	24030 EDLOE DR	$32.00
2142	08/17/25	EG25-18431	CE-RENREG-14446	LOPEZ DIEGO A & REINA IRMA G	415-0252-343-00	21228 GARY DR 102	$32.00
2143	08/17/25	EG25-21318	CE-RENREG-15512	LOPEZ GERARDO A	078C-0440-012-00	339 COPPERFIELD AVE	$32.00
2144	08/17/25	EG25-20780	CE-RENREG-15867	LOPEZ JORGE B & CHRISTIAN	442-0040-007-00	24723 KAY AVE	$32.00
2145	08/17/25	EG25-21607	CE-RENREG-20119	LOPEZ JOSE D & PICOS OFELIA G	454-0065-039-00	1387 THAIS LN	$32.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
2146	08/17/25	EG25-19379	CE-RENREG-18362	LOTZ JAMES M & MELANIE S TRS & DUGGAN DANIEL ETAL	415-0250-045-00	22103 VISTA DEL PLAZA LN 19	$32.00
2147	08/17/25	EG25-18910	CE-RENREG-18367	LOTZ JAMES M & MELANIE S TRS & DUGGAN DANIEL ETAL	415-0250-061-00	22135 SEVILLA RD 35	$32.00
2148	08/17/25	EG25-18595	CE-RENREG-16978	LOW JONATHON	427-0036-017-00	22580 CHESTNUT ST	$198.00
2149	08/17/25	EG25-19642	CE-RENREG-19007	LOYA MIGUEL A & JULISSA	441-0012-036-00	1311 SANGAMORE ST	$32.00
2150	08/17/25	EG25-17845	CE-RENREG-15528	LU SIMON M & TONG CARMEN H TRS	416-0140-016-00	22734 ZABALLOS CT	$32.00
2151	08/17/25	EG25-19465	CE-RENREG-19900	LUGO ROBERTSON & ROSADO ANNETTE L	453-0060-031-02	615 HARRIS RD	$32.00
2152	08/17/25	EG25-21717	CE-RENREG-19901	LUGO ROBERTSON & ROSADO ANNETTE L	453-0060-031-03	611 HARRIS RD	$32.00
2153	08/17/25	EG25-21017	CE-RENREG-20659	LUGO ROBERTSON & ROSADO ANNETTE L	464-0001-057-00	27668 SEBASTIAN WAY	$32.00
2154	08/17/25	EG25-21199	CE-RENREG-20043	LUNA JOSE & ANNA M	454-0025-102-00	26280 UNDERWOOD AVE	$32.00
2155	08/17/25	EG25-20778	CE-RENREG-21137	LUO LI F	456-0036-014-00	27467 PONDEROSA CT	$32.00
2156	08/17/25	EG25-19453	CE-RENREG-17320	LUONG DIEM H & PHUONG D	453-0035-027-00	743 SHEPHERD AVE	$264.00
2157	08/17/25	EG25-18642	CE-RENREG-17772	LUSTIG MF PARTNERS LLC	465-0025-002-00	28222 LUSTIG CT	$1,584.00
2158	08/17/25	EG25-22923	CE-RENREG-20611	LY HOA & TRINH ANH	463-0003-059-00	1899 TULIP AVE	$32.00
2159	08/17/25	EG25-23147	CE-RENREG-20925	MA SHARON	452-0061-035-00	27716 MEDLAR DR	$32.00
2160	08/17/25	EG25-22519	CE-RENREG-16526	MA YUEN M	428-0036-122-00	22250 PERALTA ST	$66.00
2161	08/17/25	EG25-22793	CE-RENREG-14919	MACARIO GABRIEL	464-0095-019-00	29255 RUUS RD	$32.00
2162	08/17/25	EG25-20371	CE-RENREG-19749	MACEDO ANDRES & CONSUELO	452-0061-080-00	165 BRIARWOOD DR	$32.00
2163	08/17/25	EG25-20457	CE-RENREG-19766	MACK 6 INVESTMENTS LLC	452-0068-007-01	574 JEFFERSON ST	$32.00
2164	08/17/25	EG25-22807	CE-RENREG-16406	MADANAT NABEEL & EMAN	416-0120-015-00	22596 NORWOOD DR	$132.00
2165	08/17/25	EG25-21877	CE-RENREG-17130	MADDI GOVARDHAN & SWETHA	427-0031-043-00	22645 4TH ST	$198.00
2166	08/17/25	EG25-22473	CE-RENREG-21208	MADERA WILSON L & LUGO JOHNNY	464-0015-064-00	27862 POMPANO AVE	$32.00
2167	08/17/25	EG25-22845	CE-RENREG-165447	MADSEN LEONARD C & JOAN L TRS	456-0008-064-00	26654 JAMAICA LN	$32.00
2168	08/17/25	EG25-19196	CE-RENREG-16278	MAGALLANES JESUS & MARIA A TRS	431-0004-053-00	572 A ST	$66.00
2169	08/17/25	EG25-18911	CE-RENREG-20666	MAGALLANES JESUS & MARIA A TRS	464-0005-007-00	27797 MANDARIN AVE	$32.00
2170	08/17/25	EG25-23176	CE-RENREG-17134	MAGALLANES JESUS & MARIA TRS	078C-0436-004-02	29683 DIXON ST	$264.00
2171	08/17/25	EG25-18805	CE-RENREG-17375	MAHARAJ ANIL & SURYA ETAL	455-0026-021-00	2036 ALDENGATE WAY	$264.00
2172	08/17/25	EG25-19259	CE-RENREG-20967	MAI NHUNG T & HUU X	442-0051-046-00	25001 COPA DEL ORO DR 104	$32.00
2173	08/17/25	EG25-18337	CE-RENREG-19438	MANAGAD CHOLLY J	443-0090-062-00	173 SOUTHWICK DR 43	$32.00
2174	08/17/25	EG25-20742	CE-RENREG-16345	MANANSALA MARLON T	444-0057-011-04	25153 ONEIL AVE	$66.00
2175	08/17/25	EG25-22903	CE-RENREG-17733	MANON VILLAGE LLC	453-0065-024-06	27436 MANON AVE	$396.00
2176	08/17/25	EG25-18600	CE-RENREG-16905	MANON VILLAGE LLC	453-0065-024-07	27448 MANON AVE	$132.00
2177	08/17/25	EG25-22638	CE-RENREG-16906	MANON VILLAGE LLC	453-0065-024-08	27456 MANON AVE	$132.00
2178	08/17/25	EG25-22896	CE-RENREG-16907	MANON VILLAGE LLC	453-0065-024-09	27464 MANON AVE	$132.00
2179	08/17/25	EG25-20896	CE-RENREG-22327	MARCHAND DANIEL W & LINDA C	425-0370-026-00	2526 OAKES DR	$32.00
2180	08/17/25	EG25-20250	CE-RENREG-18790	MARIANO RICARDO A & GLECIA V	431-0076-039-00	469 REDBUD LN	$32.00
2181	08/17/25	EG25-18237	CE-RENREG-18296	MARQUEZ ANASTACIO	083-0220-080-00	662 AUDUBON CT	$32.00
2182	08/17/25	EG25-22391	CE-RENREG-17046	MARQUEZ JOSEPH M & RAYLIN TRS & MARQUEZ ROBER ETAL	432-0032-020-02	22357 S GARDEN AVE	$198.00
2183	08/17/25	EG25-23277	CE-RENREG-17699	MARQUEZ JOSEPH M & RAYLIN TRS & MARQUEZ ROBER ETAL	453-0045-031-07	26932 MANON AVE	$396.00
2184	08/17/25	EG25-21228	CE-RENREG-18183	MARQUEZ ROSE TR ETAL	078G-2925-002-00	31912 CHICOINE AVE	$32.00
2185	08/17/25	EG25-20018	CE-RENREG-17037	MARTINEZ DULCE M & MURILLO JOSE A	431-0052-092-00	24024 PARK ST	$198.00
2186	08/17/25	EG25-22451	CE-RENREG-20627	MARTINEZ ERNEST E & ERNEST J	463-0005-034-00	1973 OSAGE AVE	$32.00
2187	08/17/25	EG25-21002	CE-RENREG-17024	MARTINEZ OSCAR C	431-0004-027-00	506 SMALLEY AVE	$198.00
2188	08/17/25	EG25-20409	CE-RENREG-16736	MATT PLUMBING LLC	444-0012-002-00	319 WINTON AVE	$132.00
2189	08/17/25	EG25-22290	CE-RENREG-21426	MAYAR ANISA	465-0035-120-00	29348 CHANCE ST	$32.00
2190	08/17/25	EG25-18263	CE-RENREG-17006	MCAFEEMASKINS ANGELA & MCAFEE CHARLOTTE B TR	428-0036-008-00	22131 MONTGOMERY ST	$198.00
2191	08/17/25	EG25-19413	CE-RENREG-16733	MCBRIDE JASON & GARCIA BARBARA TRS	444-0009-063-05	24271 PARK ST	$132.00
2192	08/17/25	EG25-22430	CE-RENREG-18902	MCENTIRE ROBERT L & WREATHA A TRS	432-0040-039-00	22642 NEVADA RD	$32.00
2193	08/17/25	EG25-20814	CE-RENREG-15837	MEDINA MONICA M & CARLOS R ETAL	442-0051-096-00	25113 COPA DEL ORO DR 103	$32.00
2194	08/17/25	EG25-18118	CE-RENREG-19136	MEDINAS ROSEMARIE TR	442-0005-068-00	927 POPE WAY	$32.00
2195	08/17/25	EG25-21071	CE-RENREG-16511	MEGALLAA MINA TR	428-0036-009-00	22137 MONTGOMERY ST	$66.00
2196	08/17/25	EG25-19143	CE-RENREG-22962	MEHDAVI ARZO	465-0015-011-02	691 Folsom Ave	$32.00
2197	08/17/25	EG25-19535	CE-RENREG-16638	MENDES ROBERT L	431-0092-015-00	22695 SONOMA ST	$132.00
2198	08/17/25	EG25-21674	CE-RENREG-16598	MENDOZA ALEJANDRO	431-0052-016-00	545 DEAN ST	$132.00
2199	08/17/25	EG25-22164	CE-RENREG-21084	MENDOZA ANNIE R	455-0080-107-00	1992 FLORIDA ST	$32.00
2200	08/17/25	EG25-23098	CE-RENREG-19733	MENDOZA DANIEL A & JODY L	452-0036-076-00	656 COLETTE PL	$32.00
2201	08/17/25	EG25-19450	CE-RENREG-16445	MENDOZA MELVIN & JOSIELY TRS	427-0026-004-00	1327 C ST	$132.00
2202	08/17/25	EG25-23187	CE-RENREG-15604	MENEZES ROBERT G TR	453-0005-051-00	26210 VENTURA AVE	$32.00
2203	08/17/25	EG25-20233	CE-RENREG-16814	MERWIN ARDIS D TR	445-0110-022-00	1516 HIGHLAND BLVD	$132.00
2204	08/17/25	EG25-19607	CE-RENREG-21992	MIRANDA RACHEL & HENRY	425-0390-048-00	25700 UNIVERSITY CT 323	$32.00
2205	08/17/25	EG25-21861	CE-RENREG-19487	MIRANDA RAFAEL	444-0033-042-01	730 LILLY AVE	$32.00
2206	08/17/25	EG25-17840	CE-RENREG-16265	MISHRA HARISH C & SUJLA	427-0006-049-00	1126 ARMSTRONG ST	$66.00
2207	08/19/25	EG25-23460	RHP-000028	MISSION PARADISE L P	078C-0626-009-02	28000 Mission Blvd	$2,432.00
2208	08/17/25	EG25-23084	CE-RENREG-17581	MITAS COVE HUNTWOOD LLC	443-0090-001-06	25155 HUNTWOOD AVE	$462.00
2209	08/17/25	EG25-20454	CE-RENREG-16956	MNMA LLC	078G-2765-008-04	32207 SENECA ST	$198.00
2210	08/17/25	EG25-19054	CE-RENREG-19426	MOBLEY JOANNE & GRAHAM MARY J	443-0075-021-00	25496 TARMAN AVE	$32.00
2211	08/17/25	EG25-21642	CE-RENREG-20423	MOGRI YUSUF K & RASHIDA Y TRS	456-0036-096-00	2537 OLIVER DR	$32.00
2212	08/17/25	EG25-19731	CE-RENREG-20251	MOHR WILLIAM & JANIE L TRS	455-0056-129-00	27561 DECATUR WAY	$32.00
2213	08/17/25	EG25-20202	CE-RENREG-18335	MOKTAN PRABIN R & LAMA MALA B TRS	083-0471-008-00	661 ROYSTON LN 240	$32.00
2214	08/17/25	EG25-20508	CE-RENREG-18967	MOLINA HECTOR & LUCERO	432-0064-125-00	22640 HESPERIAN BLVD	$32.00
2215	08/17/25	EG25-22101	CE-RENREG-16999	MONROY VICTOR	428-0021-058-00	1122 HAZEL AVE	$198.00
2216	08/17/25	EG25-18325	CE-RENREG-22641	MONTELONGO PROPERTIES LLC	432-0028-156-01	683 MEMORIAL WAY	$358.00
2217	08/17/25	EG25-20042	CE-RENREG-17925	MONTGOMERY PLAZA L P	428-0006-117-00	21659 MONTGOMERY ST	$1,600.00
2218	08/17/25	EG25-19539	CE-RENREG-16927	MOORE SHERMAN	427-0031-006-00	1345 A ST	$132.00
2219	08/21/25	EG25-23531	RHP-000036	MORALES DESIREE	078G-2769-005-00	368 Cornell Ave	$32.00
2220	08/17/25	EG25-19162	CE-RENREG-18260	MOREY MARIA & MOREY HIGH COUNTRY DRIVE LLC	081D-1904-068-00	27953 HIGH COUNTRY DR	$32.00
2221	08/17/25	EG25-23005	CE-RENREG-16294	MORRIS DEBORAH T & DANIEL P TRS	441-0065-014-02	2661 DEPOT RD	$66.00
2222	08/17/25	EG25-20557	CE-RENREG-20591	MT EDEN HOLDINGS LLC	461-0045-012-00	3590 BAUMBERG AVE	$32.00
2223	08/17/25	EG25-21874	CE-RENREG-22062	MUHLEMAN TRACY	445-0001-017-00	945 FLETCHER LN C110	$32.00
2224	08/17/25	EG25-20034	CE-RENREG-000028-2024	MULL LISA & LITTLEJOHN STACY TRS	464-0080-012-01	29077 Ruus Rd	$32.00
2225	08/17/25	EG25-22979	CE-RENREG-18063	MUNOZ BLANCA F	078G-2721-024-00	407 RIVERCREST LN	$32.00
2226	08/17/25	EG25-20157	CE-RENREG-18671	MUNOZ BLANCA F	428-0036-006-00	22115 MONTGOMERY ST	$32.00
2227	08/17/25	EG25-22010	CE-RENREG-18962	MUQTADAR MOHAMMED W	432-0064-093-00	912 COTTONWOOD AVE	$32.00
2228	08/17/25	EG25-20884	CE-RENREG-21931	MUSICO JOSEPH & TULABOT PAMELA A	431-0112-058-00	258 SULLIVAN WAY	$32.00
2229	08/17/25	EG25-18396	CE-RENREG-19929	MYERS LUANA J TR	453-0070-032-00	27474 PATRICK AVE	$32.00
2230	08/17/25	EG25-20974	CE-RENREG-18067	MYERS LUANA J TRUST	078G-2724-011-00	356 ROUSSEAU ST	$32.00
2231	08/17/25	EG25-23344	CE-RENREG-18654	NAKAHARA DANIEL N & MARY M TRS	428-0011-031-00	21669 PROSPECT CT	$32.00
2232	08/17/25	EG25-19165	CE-RENREG-21925	NANDABALAN BHUVANALAKSHMI K	431-0108-260-00	1202 M L KING DR	$32.00
2233	08/17/25	EG25-19503	CE-RENREG-20862	NAVARRO MIGUEL A JR & NAVARRO MIGUEL A & AMAL ETAL	454-0065-119-00	27182 GADING RD	$32.00
2234	08/17/25	EG25-20889	CE-RENREG-15665	NELSON ADELINE F	416-0160-025-00	22735 WOODRIDGE DR	$32.00
2235	08/17/25	EG25-20662	CE-RENREG-14344	NELSON PAULINE TR	455-0004-020-02	25960 PETERMAN AVE	$32.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
2236	08/17/25	EG25-22442	CE-RENREG-19564	NGIAM KEE J & WON MEI H	444-0063-023-00	25474 BROOKS WAY	$32.00
2237	08/17/25	EG25-20572	CE-RENREG-16945	NGOR KENNETH & JENNILEE TRS	465-0015-059-00	651 FOLSOM AVE	$132.00
2238	08/17/25	EG25-18842	CE-RENREG-20818	NGUYEN ANDY C & LY ANNIE K TRS	452-0086-104-00	134 SIERRAWOOD AVE	$32.00
2239	08/17/25	EG25-20684	CE-RENREG-15693	NGUYEN DONG	427-0061-072-00	1632 WARD ST	$32.00
2240	08/17/25	EG25-20249	CE-RENREG-20583	NGUYEN JAMES & TRAN LINDA	456-0063-003-00	27419 PORTSMOUTH AVE	$32.00
2241	08/17/25	EG25-21661	CE-RENREG-15703	NGUYEN LOI T TR	456-0020-014-00	2583 OCALA ST	$32.00
2242	08/17/25	EG25-18195	CE-RENREG-15714	NGUYEN TIN T & TAM T	416-0130-024-00	1761 DAHILL LN	$32.00
2243	08/17/25	EG25-23165	CE-RENREG-20344	NGUYEN TRI D & PHUONG T TRS	456-0008-107-00	2594 SLEEPY HOLLOW AVE	$32.00
2244	08/17/25	EG25-19519	CE-RENREG-000053-2024	NGUYEN TRUNG V	431-0080-070-00	23552 Santa Clara St	$32.00
2245	08/17/25	EG25-23083	CE-RENREG-21025	NI 2265 LLC	441-0095-004-02	23413 EDEN AVE	$32.00
2246	08/17/25	EG25-19559	CE-RENREG-22005	NICHOLS STEVE	445-0303-001-00	2431 CREEKSIDE CT	$32.00
2247	08/17/25	EG25-19190	CE-RENREG-16839	NIELSEN MARY L & CLARK CECELIA	445-0200-005-00	24953 CARLOS BEE BLVD	$132.00
2248	08/17/25	EG25-20438	CE-RENREG-16960	NOAH CONSTRUCTION & INVESTMENT LLC	415-0190-046-00	21913 ROCKFORD RD	$198.00
2249	08/17/25	EG25-19206	CE-RENREG-20280	NOBLE RICHARD J TR	455-0072-021-00	27845 GAINESVILLE AVE	$32.00
2250	08/17/25	EG25-22831	CE-RENREG-17702	NYRO LLC	453-0045-045-00	27086 MANON AVE	$396.00
2251	08/17/25	EG25-22671	CE-RENREG-22977	OCHOA RAFAEL O TR	431-0096-048-00	22409 FULLER AVE	$66.00
2252	08/17/25	EG25-22921	CE-RENREG-21168	OEI ALEXANDER & LEE MARGARET Y TRS	415-0252-084-00	21095 GARY DR 112	$32.00
2253	08/17/25	EG25-21110	CE-RENREG-21807	OH DONG	464-0095-002-04	29181 RUUS RD	$32.00
2254	08/17/25	EG25-18643	CE-RENREG-22321	OHARA DAVID A	081D-2084-042-00	2757 GAMBLE CT	$32.00
2255	08/17/25	EG25-22184	CE-RENREG-17604	OKWUEGBE KENNETH	444-0051-128-02	25198 MUIR ST	$462.00
2256	08/17/25	EG25-22852	CE-RENREG-15516	OLDS MONICA M & LANE GEOFFREY W	456-0037-068-00	27706 DEL NORTE CT	$32.00
2257	08/17/25	EG25-21230	CE-RENREG-16543	OLIVA PEDRO	428-0051-022-00	22314 MONTGOMERY ST	$132.00
2258	08/17/25	EG25-19172	CE-RENREG-19024	OLIVEROS CRUZ & BRENDA B TRS	441-0029-004-00	2112 TRAFALGAR AVE	$32.00
2259	08/17/25	EG25-19490	CE-RENREG-21356	ONG JAMES M & JANE Y TRS	465-0005-014-00	28477 TRITON ST	$32.00
2260	08/17/25	EG25-22611	CE-RENREG-18241	ONO YUKA	081D-1660-005-02	2686 HILLCREST AVE	$32.00
2261	08/17/25	EG25-18457	CE-RENREG-15751	ONO YUKA	445-0130-021-00	24527 MARIE DR	$32.00
2262	08/17/25	EG25-20979	CE-RENREG-20190	ONO YUKA	455-0020-090-00	26729 CONTESSA ST	$32.00
2263	08/17/25	EG25-21089	CE-RENREG-22424	OROZCO GONZALO & EDUARDO & MAURICIO & FRANCISCO J	453-0045-003-15	202 SCHAFER RD	$264.00
2264	08/17/25	EG25-22901	CE-RENREG-15757	ORTEGA ROBERTO C	431-0004-012-00	22355 WESTERN BLVD	$32.00
2265	08/17/25	EG25-19787	CE-RENREG-15761	OVERTON CHRISTOPHER & KIMBERLY	081D-1595-028-00	27475 DOBBEL AVE	$32.00
2266	08/17/25	EG25-22141	CE-RENREG-14318	OVSIANNIKOV STANISLAV & KURDENKOVA TATIANA	454-0055-062-00	1158 INGLEWOOD ST	$32.00
2267	08/17/25	EG25-21081	CE-RENREG-15765	PADILLA ROBERTO J	444-0009-055-00	295 WINTON AVE	$32.00
2268	08/17/25	EG25-22652	CE-RENREG-20970	PADOJINO ALLAN B & AMYROSE T	442-0051-131-00	24982 COPA DEL ORO DR 204	$32.00
2269	08/17/25	EG25-20827	CE-RENREG-22067	PAGE ZETTIE III	083-0474-001-00	695 BRISTOL DR 378	$32.00
2270	08/17/25	EG25-19595	CE-RENREG-17890	PAL RAKESH & JYOTIKA R	453-0045-038-00	27158 BELVEDERE CT	$96.00
2271	08/17/25	EG25-20997	CE-RENREG-20476	PALGON ROBERT A & MIRIAM	456-0037-225-00	2351 ARF AVE	$32.00
2272	08/17/25	EG25-20521	CE-RENREG-20988	PAN XINMIAN	442-0071-304-00	1256 STANHOPE LN 359	$32.00
2273	08/17/25	EG25-19682	CE-RENREG-14921	PANNU AMANDEEP	464-0122-007-00	1788 RUUS LN	$32.00
2274	08/17/25	EG25-18165	CE-RENREG-17903	PARAISO APARTMENTS LLC	453-0080-009-02	963 W TENNYSON RD	$2,048.00
2275	08/17/25	EG25-21701	CE-RENREG-20863	PASTRAN JENNIFER B	454-0075-040-00	1460 LYTELLE ST	$32.00
2276	08/17/25	EG25-21470	CE-RENREG-18548	PATEL SANJAY & PARAGI	425-0400-048-00	25912 HAYWARD BLVD 314	$32.00
2277	08/17/25	EG25-22502	CE-RENREG-17361	PATEL TUSHAR & PANCHAL MITA H	453-0095-027-02	27712 MANON AVE	$264.00
2278	08/17/25	EG25-21745	CE-RENREG-17332	PATEL TUSHAR R & PANCHAL MITA H	453-0040-048-00	459 RANKER PL	$264.00
2279	08/17/25	EG25-23294	CE-RENREG-21551	PEDAPUDI VASAVI & RAGHAVAN SRI	428-0031-007-00	22119 PROSPECT ST	$32.00
2280	08/17/25	EG25-18546	CE-RENREG-15783	PEREZ JESUS C & MARTA P TRS	444-0039-092-00	24748 JOYCE ST	$32.00
2281	08/17/25	EG25-17956	CE-RENREG-18951	PEREZ JOSE A & SALGADO ANGELICA	432-0064-020-00	897 LONGWOOD AVE	$32.00
2282	08/17/25	EG25-17795	CE-RENREG-20804	PERKINS LOWELL S & LINDA R TRS & GRISSOM SAND ETAL	452-0012-141-00	269 VIRGINIA ST	$32.00
2283	08/17/25	EG25-21065	CE-RENREG-16643	PETERSON DIANE E TR	431-0092-075-01	22428 SONOMA ST	$66.00
2284	08/17/25	EG25-19748	CE-RENREG-15787	PHAM CHRISTINE N & CHRISTINE N	083-0464-007-00	29974 BELLO VIEW PL	$32.00
2285	08/17/25	EG25-20100	CE-RENREG-16746	PHAM HUNG M	444-0024-047-00	24219 SILVA AVE	$132.00
2286	08/17/25	EG25-17906	CE-RENREG-000064-2023	PHATCHARAPLENGSI CHENCHIT & BANJOBPORNCHAI CH ETAL	083-0435-040-00	28860 Rochelle Ave	$32.00
2287	08/17/25	EG25-18430	CE-RENREG-21605	PHUNG PATRICK	431-0080-067-00	23776 SANTA CLARA ST	$32.00
2288	08/17/25	EG25-23135	CE-RENREG-21379	PHUNG PATRICK	465-0015-021-00	829 CINNAMON CT	$32.00
2289	08/17/25	EG25-23340	CE-RENREG-14249	PINE VALLEY PROPERTY MANAGEMENT	081D-1905-046-00	3508 PINEWOOD DR	$32.00
2290	08/17/25	EG25-18028	CE-RENREG-18828	PINEDA JOSE R & OLGA C TRS	431-0088-040-01	22640 YOLO ST	$32.00
2291	08/17/25	EG25-22458	CE-RENREG-22001	PLANKENSTEINER FRIEDRICH	445-0302-003-00	2425 CREEKSIDE CT	$32.00
2292	08/17/25	EG25-20088	CE-RENREG-14260	POLANI TYLER D	081D-1615-021-00	26937 HAYWARD BLVD 105	$32.00
2293	08/17/25	EG25-20978	CE-RENREG-22029	POTTS GREGORY & KAREN M	085A-6423-029-00	28818 BAILEY RANCH RD	$32.00
2294	08/17/25	EG25-22222	CE-RENREG-20017	PRASAD AJESHNI & SUNIL ETAL	454-0010-071-00	748 BLAINE WAY	$32.00
2295	08/17/25	EG25-21644	CE-RENREG-19117	PRASAD ALVIN & KANTA SHRISTI	441-0098-012-00	1929 BARTON WAY	$32.00
2296	08/17/25	EG25-20059	CE-RENREG-19802	PRASAD ARBIND K & VEENA K ETAL	452-0084-109-02	28442 E 12TH ST	$32.00
2297	08/17/25	EG25-20567	CE-RENREG-14123	PRASAD ARUNESH & PRATAP ANESHNI	427-0036-055-28	1428 C ST	$198.00
2298	08/17/25	EG25-22981	CE-RENREG-17340	PRASAD GOMTA TR ETAL	453-0045-040-00	211 SHEPHERD AVE	$264.00
2299	08/17/25	EG25-19978	CE-RENREG-163906	PRASAD JANEL & GEETIKA	445-0100-002-00	25268 MORSE CT	$32.00
2300	08/17/25	EG25-19209	CE-RENREG-21498	PRASAD NEELESH & SNEH	078C-0643-003-00	838 BROADWAY ST	$32.00
2301	08/17/25	EG25-22601	CE-RENREG-17019	PRASAD VIMAL C	428-0051-034-00	783 SMALLEY AVE	$198.00
2302	08/17/25	EG25-22488	CE-RENREG-20254	PRATER ROBERT TR	455-0060-020-00	27560 LA PORTE AVE	$32.00
2303	08/20/25	EG25-23516	RHP-000031	PREMAKUMARI RAHUL & ASOK ANJANA	078G-2697-012-00	30548 Hoylake St	$32.00
2304	08/17/25	EG25-17825	CE-RENREG-000004-2025	QOBTI FARID	456-0046-065-00	2475 Constellation Dr	$32.00
2305	08/17/25	EG25-22245	CE-RENREG-18805	RAGHAVAN SRINIVASAN V & PEDAPUDI VASAVI TRS	431-0080-146-00	258 REDBUD LN	$32.00
2306	08/17/25	EG25-22341	CE-RENREG-20397	RAJ YASH	456-0036-024-00	27427 PONDEROSA CT	$32.00
2307	08/17/25	EG25-19115	CE-RENREG-15823	RAJ YASH & SACHNA	427-0006-058-00	1131 C ST	$32.00
2308	08/17/25	EG25-23153	CE-RENREG-15825	RAJAGOPALAN JAYASEKAR & SIVANESAN SHANTHI TRS	452-0084-066-02	28379 E 13TH ST	$32.00
2309	08/17/25	EG25-18592	CE-RENREG-21541	RAJI MAHMOUD A	431-0048-117-00	22949 SUTRO ST	$32.00
2310	08/17/25	EG25-21656	CE-RENREG-17197	RAMASAMY VENKAT TR	428-0041-051-00	22221 PERALTA ST	$264.00
2311	08/17/25	EG25-22117	CE-RENREG-21533	RAMIREZ ADALBERTO & LETICIA	427-0031-122-00	1318 B ST 108	$32.00
2312	08/17/25	EG25-18617	CE-RENREG-22423	RAMIREZ MARIELA & GARCIA CATHERINE ETAL	444-0015-015-00	170 ORCHARD AVE	$264.00
2313	08/17/25	EG25-19935	CE-RENREG-20979	RANGEL BAOLINH Q & ARMANDO JR	442-0071-147-00	1280 STANHOPE LN 143	$32.00
2314	08/17/25	EG25-22593	CE-RENREG-22401	RANGEL JAVIER R & RAFAEL K ETAL	431-0056-014-00	22967 ALICE ST	$132.00
2315	08/17/25	EG25-18285	CE-RENREG-17200	RAPP MELANIE A	431-0004-042-00	565 SMALLEY AVE	$264.00
2316	08/17/25	EG25-19523	CE-RENREG-17289	RAVINDHRAN SAMPATH & PRATHIMA TRS	453-0010-058-00	26232 GAMBOA ST	$264.00
2317	08/17/25	EG25-21418	CE-RENREG-17306	RAVINDHRAN SAMPATH & PRATHIMA TRS	453-0025-019-00	26580 CHISHOLM CT	$264.00
2318	08/17/25	EG25-18406	CE-RENREG-19879	RECTO LYDIA M	453-0050-119-00	1021 CHERYL ANN CIR	$32.00
2319	08/17/25	EG25-20348	CE-RENREG-15284	REINVENT4FUTURE LLC	456-0036-112-00	2557 OLIVER DR	$32.00
2320	08/17/25	EG25-20901	CE-RENREG-20300	RELAYO REA	455-0076-069-00	2059 EVERGLADE ST	$32.00
2321	08/17/25	EG25-22325	CE-RENREG-15849	RENSINKJONES KAREN A & JONES ROBERT G	428-0083-002-00	22801 PASEO PL	$32.00
2322	08/17/25	EG25-21901	CE-RENREG-16911	REYES RAMIRO T	453-0090-001-02	642 HARRIS RD	$132.00
2323	08/17/25	EG25-19473	CE-RENREG-20305	RIBAYA CRISTETA R TR	455-0080-021-00	1950 EVERGLADE ST	$32.00
2324	08/17/25	EG25-19125	CE-RENREG-19142	RIVERA JOSE M & PATRICIA E	442-0036-003-00	24779 MULBERRY ST	$32.00
2325	08/17/25	EG25-19803	CE-RENREG-17912	RIVERA ROSE M	431-0052-116-00	24052 ALICE ST	$64.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
2326	08/17/25	EG25-22995	CE-RENREG-15899	RIVEROS CLAUDIA P & HUANUCO JOSEPH P	428-0016-029-00	1170 COTTER WAY	$32.00
2327	08/17/25	EG25-22343	CE-RENREG-164250	ROBILLO NELLY	452-0076-124-00	366 TENNYSON RD	$128.00
2328	08/17/25	EG25-21194	CE-RENREG-22151	ROBLEDO RAQUEL TR	445-0001-020-00	947 FLETCHER LN 220	$32.00
2329	08/17/25	EG25-20930	CE-RENREG-14119	ROCKAWAY APARTMENTS LLC	415-0230-075-00	22400 ROCKAWAY LN	$1,980.00
2330	08/17/25	EG25-20527	CE-RENREG-19630	RODEZNO RENE & ANGELA D TRS	445-0100-021-00	1858 HIGHLAND BLVD	$32.00
2331	08/17/25	EG25-23263	CE-RENREG-19653	RODEZNO RENE & ANGELA D TRS	445-0220-030-00	25445 DELMAR AVE	$32.00
2332	08/17/25	EG25-22304	CE-RENREG-19481	RODRIGUEZ RAMON S & SANCHEZ MARIA J	444-0027-040-00	24326 ALVES ST	$32.00
2333	08/17/25	EG25-20993	CE-RENREG-17150	ROGERS JOHN J & MARLENE R TRS	415-0230-047-00	1369 RUSSELL WAY	$264.00
2334	08/17/25	EG25-18506	CE-RENREG-18001	ROJAS ROMEO S & CARMENCITA S TRS	078C-0451-045-00	29652 PERIWINKLE RD	$32.00
2335	08/17/25	EG25-18848	CE-RENREG-22375	ROMERO LEOPOLDO & PATRICIA	431-0092-123-01	22560 SANTA CLARA ST	$66.00
2336	08/17/25	EG25-22432	CE-RENREG-17677	ROSALES LUZ A TR	453-0035-004-00	26945 TYRRELL AVE	$396.00
2337	08/17/25	EG25-17769	CE-RENREG-17678	ROSALES LUZ A TR	453-0035-005-00	26963 TYRRELL AVE	$396.00
2338	08/17/25	EG25-20306	CE-RENREG-18780	ROSALES SYLVIA P	431-0068-031-00	24018 EDLOE DR	$32.00
2339	08/17/25	EG25-17887	CE-RENREG-16711	RUIZ ALFREDO & ROSA & BEQUETTE CINDY TRS	444-0009-032-00	24223 MAGNA AVE	$132.00
2340	08/17/25	EG25-22091	CE-RENREG-20287	RUIZ RAFAEL & HERMINIA	455-0076-014-00	27767 CORONADO WAY	$32.00
2341	08/17/25	EG25-18466	CE-RENREG-16917	RUIZ SERGIO & LINDA	456-0054-004-00	2837 BAUMBERG AVE	$132.00
2342	08/17/25	EG25-20575	CE-RENREG-21140	RYDHAN ABDUL R & AISHA P TRS	456-0036-114-00	2549 OLIVER DR	$32.00
2343	08/17/25	EG25-20507	CE-RENREG-20521	RYDHAN ABDUL R & AISHA P TRS	456-0039-046-00	2662 OLIVER DR	$32.00
2344	08/17/25	EG25-17785	CE-RENREG-161882	RYNDA CAROLINA	431-0004-059-00	526 A ST	$32.00
2345	08/17/25	EG25-23008	CE-RENREG-20654	SABIN DON	464-0001-018-00	27625 MANDARIN AVE	$32.00
2346	08/17/25	EG25-22878	CE-RENREG-16702	SACA JALIL E & SACAKIRBIYIK YELILE M	444-0009-006-00	24215 CLARENDALE ST	$132.00
2347	08/17/25	EG25-18601	CE-RENREG-22942	SAKLAN AVENUE LP	441-0003-018-01	1401 NORTH LN	$2,464.00
2348	08/17/25	EG25-18032	CE-RENREG-17192	SAKURAI RONALD A & WANG YAN	428-0031-033-02	22143 MAIN ST	$264.00
2349	08/17/25	EG25-19237	CE-RENREG-19102	SALEH KAYED	441-0096-057-00	24123 CLINTON CT	$32.00
2350	08/17/25	EG25-18923	CE-RENREG-17444	SALLY JAMES F TR & TEMPLE THEODOR S TR ETAL	427-0031-056-00	1306 C ST	$330.00
2351	08/17/25	EG25-18166	CE-RENREG-17734	SALWAN DHARAM & VIJAY TRS & GUPTA ROHAN & ROH ETAL	453-0065-030-00	27284 MANON AVE 4	$1,452.00
2352	08/17/25	EG25-21093	CE-RENREG-20528	SAM PATRICIA P TR	456-0039-082-00	27398 MARIGOLD CT	$32.00
2353	08/17/25	EG25-22854	CE-RENREG-20929	SAMAH CONSTRUCTION INC	452-0084-118-00	582 Tennyson Rd	$32.00
2354	08/17/25	EG25-18758	CE-RENREG-19804	SAMAH CONSTRUCTION INC	452-0084-118-00	578 Tennyson Rd	$32.00
2355	08/17/25	EG25-20429	CE-RENREG-20928	SAMAH CONSTRUCTION INC	452-0084-118-00	570 Tennyson Rd	$32.00
2356	08/17/25	EG25-18639	CE-RENREG-19803	SAMAH CONSTRUCTION INC	452-0084-118-00	566 Tennyson Rd	$32.00
2357	08/17/25	EG25-18820	CE-RENREG-15659	SAMI BLAYDAN	445-0210-025-09	25111 DELMAR AVE	$32.00
2358	08/17/25	EG25-20871	CE-RENREG-14895	SAMRA JASDEEP K	464-0055-086-00	803 ISLAND PINE CT	$32.00
2359	08/17/25	EG25-20860	CE-RENREG-17834	SAN BRUNO CARE HOME	431-0016-097-00	126 B ST	$96.00
2360	08/17/25	EG25-19574	CE-RENREG-19412	SANDOVAL CLEMENTINA TR & GUILLERMO	443-0055-054-00	628 LINDHURST LN	$32.00
2361	08/17/25	EG25-21469	CE-RENREG-21091	SANDOVAL JUAN A & CONSUELO G TRS	456-0011-013-00	2317 TALLAHASSEE ST	$32.00
2362	08/17/25	EG25-21982	CE-RENREG-000074-2024	SANEZ MARY & RUDDY	083-0472-001-00	675 Newbury 241 Ln	$32.00
2363	08/17/25	EG25-21553	CE-RENREG-21479	SANGER AZIZA	078C-0436-122-00	260 INDUSTRIAL PKWY 13	$32.00
2364	08/17/25	EG25-19138	CE-RENREG-18959	SANLORENZO1 LLC	432-0064-060-00	887 HOHENER AVE	$32.00
2365	08/17/25	EG25-23090	CE-RENREG-16573	SANTIAGO RUBEN & BELINDA TRS	431-0028-018-00	391 C ST	$132.00
2366	08/17/25	EG25-22440	CE-RENREG-22061	SANTISTEBAN KARL A	083-0475-017-00	685 DARTMOOR LN 366	$32.00
2367	08/17/25	EG25-20040	CE-RENREG-21430	SANTOS JACQUELINE M TR	465-0040-023-00	29884 BALTIC CT	$32.00
2368	08/17/25	EG25-19514	CE-RENREG-15897	SANTOS RAMON & ROSA	432-0060-072-00	23634 WRIGHT DR	$32.00
2369	08/17/25	EG25-22558	CE-RENREG-20288	SANTOS ROLAND R & VIRGINIA V TRS	455-0076-016-00	27743 CORONADO WAY	$32.00
2370	08/17/25	EG25-19058	CE-RENREG-17370	SARWARY PARWIN W & MOHAMMED T	455-0026-011-09	2019 ALDENGATE WAY	$264.00
2371	08/17/25	EG25-20995	CE-RENREG-17371	SARWARY PARWIN W & MOHAMMED T	455-0026-011-10	2001 ALDENGATE WAY	$264.00
2372	08/17/25	EG25-17830	CE-RENREG-18524	SC HOMES 321 LLC	417-0060-045-00	2551 HERMOSA TER	$32.00
2373	08/17/25	EG25-17798	CE-RENREG-17669	SCHAFER MF PARTNERS LLC	453-0020-065-02	399 SCHAFER RD	$1,980.00
2374	08/17/25	EG25-20955	CE-RENREG-21720	SCHAFFER DANIEL W	415-0252-397-00	21228 GARY DR 419	$32.00
2375	08/17/25	EG25-19092	CE-RENREG-19868	SCHRECKENGOST RAYMOND	453-0050-071-00	957 CHERYL ANN CIR	$32.00
2376	08/17/25	EG25-18267	CE-RENREG-18704	SCHWARTZ STEVEN L	428-0082-050-00	716 CITY WALK PL 6	$32.00
2377	08/17/25	EG25-21173	CE-RENREG-22665	SEBIAN ANDREW T ETAL	432-0135-134-00	17996 AZALEA RD	$32.00
2378	08/17/25	EG25-19285	CE-RENREG-20802	SEDIQI QAIS & NAZANEEN	452-0012-075-00	284 NEWTON ST	$32.00
2379	08/17/25	EG25-20090	CE-RENREG-18043	SEKHON KULJINDER S	078G-2710-017-00	30516 CARROLL AVE	$32.00
2380	08/17/25	EG25-19435	CE-RENREG-20692	SEKHON KULJINDER S	078G-2739-023-00	31774 MEDINAH ST	$32.00
2381	08/17/25	EG25-20905	CE-RENREG-163484	SELVA PETRONA	444-0024-071-03	469 URBANO AVE	$132.00
2382	08/17/25	EG25-20593	CE-RENREG-17837	SEO INHWAN & JEONGHYUN TRS	431-0036-041-00	22730 MYRTLE ST	$32.00
2383	08/17/25	EG25-20821	CE-RENREG-19479	SERMENO NELLY Y	444-0027-026-00	636 SYCAMORE AVE	$32.00
2384	08/17/25	EG25-18726	CE-RENREG-15911	SERVILLON SHERWIN R & LUDEL	456-0066-053-00	27324 CAPRI AVE	$32.00
2385	08/17/25	EG25-20315	CE-RENREG-22051	SHAHBAZ DANIAL & JABBAR AYESHA	445-0220-048-00	25396 DELMAR AVE	$32.00
2386	08/17/25	EG25-21737	CE-RENREG-18019	SHAHEEN SABEEHA	078C-0451-146-00	620 RIVER OAK WAY 86	$32.00
2387	08/17/25	EG25-20903	CE-RENREG-6241	SHAHRI SANJAY & SANGEETA	083-0464-010-00	29950 BELLO VIEW PL	$32.00
2388	08/17/25	EG25-21353	CE-RENREG-15917	SHAIKH MOHAMED S & NAZIA H	452-0052-071-00	26845 FREITAS DR	$32.00
2389	08/17/25	EG25-23101	CE-RENREG-19774	SHANE JACK A JR TR	452-0068-080-04	27664 E 10TH ST	$32.00
2390	08/17/25	EG25-18194	CE-RENREG-21310	SHANGARAN RAMESH & RENUKA D TRS	464-0065-039-00	28214 MONTJOY CT	$32.00
2391	08/17/25	EG25-21487	CE-RENREG-000036-2024	SHARMA AMIT & SANJESHNI	442-0040-057-00	24815 Calaroqa Ave	$32.00
2392	08/17/25	EG25-20045	CE-RENREG-000035-2024	SHARMA AMIT & SANJESHNI	442-0060-015-00	25128 Lindenwood Way	$32.00
2393	08/17/25	EG25-18008	CE-RENREG-18191	SHARMA ARUN & DARSHANA V TRS	078G-2937-003-00	31677 TREVOR AVE	$32.00
2394	08/17/25	EG25-23152	CE-RENREG-16567	SHARMA BHAVISHYA	431-0012-084-01	256 B ST	$132.00
2395	08/17/25	EG25-17960	CE-RENREG-17712	SHARMA HARI N & PUSHPA W	453-0060-007-09	550 SHEPHERD AVE	$462.00
2396	08/17/25	EG25-18179	CE-RENREG-20279	SHARMA RAJNESH & SHUSHMA S	455-0072-012-00	2346 MARIPOSA ST	$32.00
2397	08/17/25	EG25-21198	CE-RENREG-16863	SHAUGHNESSY JOHN	453-0030-020-18	26775 TYRRELL AVE	$132.00
2398	08/17/25	EG25-21721	CE-RENREG-14939	SHAW CHONG Y	465-0010-028-00	28481 ETTA AVE	$32.00
2399	08/17/25	EG25-18354	CE-RENREG-15923	SHEN CHIH T & CHUNG H ETAL	431-0120-131-00	502 LAPIN PL	$32.00
2400	08/17/25	EG25-22089	CE-RENREG-18529	SHEN HUMPHREY TR	425-0140-040-00	25104 VISTA GREENS CT	$32.00
2401	08/17/25	EG25-19714	CE-RENREG-21706	SHEN WU Y	431-0112-137-00	1040 M L KING DR	$32.00
2402	08/17/25	EG25-17784	CE-RENREG-19892	SHEN YANG TR	453-0055-037-00	27311 TYRRELL AVE	$32.00
2403	08/17/25	EG25-23118	CE-RENREG-15927	SHEN ZHILIANG TR	431-0108-104-00	3187 MADSEN ST	$32.00
2404	08/17/25	EG25-20922	CE-RENREG-18328	SHERRILL DANIEL E	083-0468-014-00	669 DARTMOOR LN 152	$32.00
2405	08/17/25	EG25-21046	CE-RENREG-20743	SHERWOOD ROBERT M & KAY L TRS & DONIGAN RALPH ETAL	443-0040-005-00	394 LARCHMONT ST	$32.00
2406	08/17/25	EG25-22106	CE-RENREG-22137	SHERZAD MOHAMMAD	083-0474-018-00	715 HEATH CT 391	$32.00
2407	08/17/25	EG25-23318	CE-RENREG-14091	SHEYMAN IGOR	454-0040-008-00	26097 ELDRIDGE AVE	$32.00
2408	08/17/25	EG25-17916	CE-RENREG-20204	SHIELLS ROBERT M & JOHN S TRS	455-0024-090-00	26827 HOLLY HILL AVE	$32.00
2409	08/17/25	EG25-19055	CE-RENREG-17487	SHIM AUN T & LEE MI R	428-0056-013-00	992 WARREN ST	$330.00
2410	08/17/25	EG25-22747	CE-RENREG-19620	SHIMOGA VINAY J	445-0070-054-00	1875 MARCUS CT	$32.00
2411	08/17/25	EG25-19397	CE-RENREG-16451	SHORT PETER & TERESA TRS	427-0026-026-00	1352 D ST	$132.00
2412	08/17/25	EG25-23077	CE-RENREG-15931	SHRESTHA SRIJITA & BIMAL	078G-2942-011-00	612 TINA WAY	$32.00
2413	08/17/25	EG25-22812	CE-RENREG-14879	SIDHU VARINDER ETAL	464-0040-008-00	28294 DICKENS AVE	$32.00
2414	08/17/25	EG25-22448	CE-RENREG-17155	SIDIK JOHN J	416-0160-001-00	22798 VERMONT ST	$264.00
2415	08/17/25	EG25-20276	CE-RENREG-14101	SIERRA ABRAM & SIERRA FERMIN V & GUADALUPE M TRS	441-0095-027-02	23124 SAKLAN RD	$132.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
2416	08/17/25	EG25-23279	CE-RENREG-16464	SIGNO MARIVIC	427-0041-014-00	1596 WARD ST	$66.00
2417	08/17/25	EG25-19576	CE-RENREG-15935	SILVA ANDREW A	078C-0418-029-00	28745 ROCHELLE AVE	$32.00
2418	08/17/25	EG25-18401	CE-RENREG-15412	SILVA JAMES P JR & DEVORE SHANA ETAL	456-0047-064-00	2383 CABRILLO DR	$32.00
2419	08/17/25	EG25-18212	CE-RENREG-19003	SILVAS COMMERCIAL PROPERTIES LLC	439-0013-018-02	2515 DUNN RD	$32.00
2420	08/17/25	EG25-20366	CE-RENREG-17635	SILVEIRA MARIE & PAULA C TRS	445-0020-029-00	1220 WALPERT ST	$498.00
2421	08/17/25	EG25-18384	CE-RENREG-21127	SIMKONIS POVILAS	461-0103-005-00	2850 SEA HAVEN CT	$32.00
2422	08/17/25	EG25-23212	CE-RENREG-20924	SIMS VIRGINIA E TR	452-0061-020-00	27679 MEDLAR DR	$32.00
2423	08/17/25	EG25-19016	CE-RENREG-15941	SINGAPURI SHASHIKANT PRANLAL TR	427-0051-035-02	1556 E ST	$32.00
2424	08/17/25	EG25-19542	CE-RENREG-15943	SINGH AVTAR & RANI MEERA	427-0046-038-03	1419 CLAY ST	$32.00
2425	08/17/25	EG25-22193	CE-RENREG-18489	SINGH BIKRAMJIT & BAKHTARI ZARMELAN	416-0140-044-00	22782 7TH ST	$32.00
2426	08/17/25	EG25-18206	CE-RENREG-15128	SINGH GURLAL & KAUR JAGJIWAN	456-0046-122-00	2440 CONSTELLATION DR	$32.00
2427	08/17/25	EG25-18933	CE-RENREG-15685	SINGH HARINDERJIT	461-0045-033-02	3160 ARDEN RD	$66.00
2428	08/17/25	EG25-21136	CE-RENREG-21334	SINGH JARNAIL & KAUR GURPREET	464-0080-001-02	1010 FOLSOM AVE	$32.00
2429	08/17/25	EG25-19943	CE-RENREG-19054	SINGH MANJIT & KAUR MANDEEP ETAL	441-0035-042-00	25917 MADELINE LN	$32.00
2430	08/17/25	EG25-22737	CE-RENREG-15955	SINGH RAJINDER	078G-2724-008-00	392 ROUSSEAU ST	$32.00
2431	08/17/25	EG25-22877	CE-RENREG-19559	SINGH SHAVILA	444-0057-060-00	823 CHALLENGER WAY	$32.00
2432	08/17/25	EG25-18221	CE-RENREG-20289	SINGH VARINDER & KAUR PARDHAN MAYA	455-0076-019-00	27707 CORONADO WAY	$32.00
2433	08/17/25	EG25-21530	CE-RENREG-18792	SINGH YOGENDRA	431-0076-051-00	406 REDBUD LN	$32.00
2434	08/17/25	EG25-22591	CE-RENREG-21604	SINGH YOGENDRA & SANDHU PREETI	431-0080-029-00	293 REDBUD LN	$32.00
2435	08/17/25	EG25-20408	CE-RENREG-21101	SINGH YOGENDRA & SANDHU PREETI	456-0023-123-00	2729 NAPLES ST	$32.00
2436	08/17/25	EG25-19879	CE-RENREG-18196	SINGHAA YOGENDRA ETAL	078G-2938-017-00	548 ELEANOR PL	$32.00
2437	08/17/25	EG25-19871	CE-RENREG-22130	SIRAMDAS SHRAVAN K & CHANDRAKALA TRS	083-0473-031-00	681 ROYSTON LN 331	$32.00
2438	08/17/25	EG25-20569	CE-RENREG-15967	SLIMICK DARRELL B	453-0020-015-00	26490 MONTANA WAY	$32.00
2439	08/17/25	EG25-21029	CE-RENREG-16429	SMITH ROGER ETAL	426-0190-008-02	24460 2ND ST	$132.00
2440	08/17/25	EG25-23339	CE-RENREG-000005-2025	SMOTHERMAN ANGELA & HAMILTON KARMYN TRS	442-0005-036-00	951 Jean Way	$32.00
2441	08/17/25	EG25-20705	CE-RENREG-21662	SNYDER VANCE D & MICHELLE G TRS	432-0135-109-00	17988 SUNOL RD	$32.00
2442	08/17/25	EG25-20799	CE-RENREG-20559	SO YINTO	456-0046-120-00	2456 CONSTELLATION DR	$32.00
2443	08/17/25	EG25-18331	CE-RENREG-17741	SOARES MARIA F TR	453-0095-011-01	27827 LEIDIG CT	$528.00
2444	08/17/25	EG25-20479	CE-RENREG-17742	SOARES MARIA F TR	453-0095-011-02	27813 LEIDIG CT	$528.00
2445	08/17/25	EG25-20407	CE-RENREG-17748	SOARES MARIA F TR & SOARES MARIA F TR	453-0095-028-00	27808 HUNTWOOD AVE	$1,188.00
2446	08/17/25	EG25-23329	CE-RENREG-21777	SODHI JAGTEJ TR	445-0070-058-00	24735 GARWOOD GLEN DR	$32.00
2447	08/17/25	EG25-18234	CE-RENREG-18705	SONG FEILI & FUNG ERIC K	428-0082-071-00	734 CITY WALK PL 1	$32.00
2448	08/17/25	EG25-22571	CE-RENREG-22818	SORIANO JOHNATHAN E & JANINE	431-0107-032-00	800 OLD OAK LN 3	$32.00
2449	08/17/25	EG25-21037	CE-RENREG-18413	SPIELVOGEL GAIL & JAMES ETAL	415-0252-226-00	21100 GARY DR 308	$32.00
2450	08/17/25	EG25-19474	CE-RENREG-17284	SPRING LOCUST WESTERN LLC	445-0220-101-00	25738 SPRING DR	$264.00
2451	08/17/25	EG25-21748	CE-RENREG-22307	SQ TRAVEL LLC	453-0090-017-02	27938 BALDWIN ST	$128.00
2452	08/17/25	EG25-22083	CE-RENREG-18835	SRINIVAS SATISH P & JAYYAVARAPU SPANDANA	431-0092-013-00	22651 SONOMA ST	$32.00
2453	08/17/25	EG25-19395	CE-RENREG-19618	SRPS LP	445-0060-025-00	1457 HIGHLAND BLVD	$32.00
2454	08/17/25	EG25-21616	CE-RENREG-17821	STANDARD SUMMERWOOD LLC & JMWM KENNERLY LLC ETAL	428-0016-049-00	21701 FOOTHILL BLVD	$5,184.00
2455	08/17/25	EG25-17867	CE-RENREG-19911	STRICKLAND ELLEN L TR	453-0065-043-00	27418 SUSAN PL 4	$32.00
2456	08/17/25	EG25-21326	CE-RENREG-20333	SUBIDA EVELYN D & MARCIANO R	455-0084-101-00	27786 ORLANDO AVE	$32.00
2457	08/17/25	EG25-21609	CE-RENREG-20604	SUEN YUEN H TR	463-0003-021-00	28133 HESSE DR	$32.00
2458	08/17/25	EG25-18776	CE-RENREG-16514	SUHAIL ALBINA & PATEL SHAILESH	428-0036-021-00	22156 PERALTA ST	$132.00
2459	08/17/25	EG25-18079	CE-RENREG-20111	SUN YANG M TR	454-0060-117-00	26849 LAKEWOOD WAY	$32.00
2460	08/17/25	EG25-21873	CE-RENREG-17763	SURDEZ STEVEN P & CATHY L TRS	454-0060-018-01	26655 GADING RD	$2,178.00
2461	08/17/25	EG25-18060	CE-RENREG-19827	SWAMINATHAN JOSEPH & XAVIER SELVI TRS	452-0086-005-00	27521 WHITMAN ST	$32.00
2462	08/17/25	EG25-23316	CE-RENREG-20945	SWESEL DAVID A TR	443-0090-043-00	25505 COMPTON CT 111	$32.00
2463	08/17/25	EG25-20560	CE-RENREG-17793	SYCAMORE SQUARE HOUSING CORPORATION	078C-0438-004-02	363 VALLE VISTA AVE	$384.00
2464	08/17/25	EG25-22024	CE-RENREG-17838	SYCAMORE SQUARE HOUSING CORPORATION	431-0040-016-00	502 C ST	$448.00
2465	08/17/25	EG25-18568	CE-RENREG-20700	TABION ROGELIO M & REYLITA M TRS	078G-2757-021-00	31832 KENNET ST	$32.00
2466	08/17/25	EG25-17925	CE-RENREG-21523	TAKAHASHI CLYDE K TR	426-0080-141-00	1775 PANDA WAY 344	$32.00
2467	08/17/25	EG25-22275	CE-RENREG-19131	TALKEN KENNETH TR	442-0005-002-02	966 W WINTON AVE	$32.00
2468	08/17/25	EG25-20123	CE-RENREG-18545	TALLAPANENI SREEDHAR & PRASANTHI TRS	425-0400-030-00	25912 HAYWARD BLVD 203	$32.00
2469	08/17/25	EG25-20220	CE-RENREG-17280	TALNIKAR ANIL K & DAS PREM S TRS	445-0220-064-00	968 TORRANO AVE	$264.00
2470	08/17/25	EG25-20985	CE-RENREG-16005	TAM SUSAN F TR	444-0051-074-00	387 FREDERIC AVE	$32.00
2471	08/17/25	EG25-19844	CE-RENREG-20462	TAM YUKCHING & TSANG SAU H ETAL	456-0037-194-00	2515 ARF AVE	$32.00
2472	08/17/25	EG25-20545	CE-RENREG-20841	TANG SIBO & AILAN	454-0015-018-00	236 W HARDER RD	$32.00
2473	08/17/25	EG25-22702	CE-RENREG-20270	TANG XIULI & ZENG KECAI	455-0068-056-00	27582 DREXEL WAY	$32.00
2474	08/17/25	EG25-21547	CE-RENREG-19719	TANGSOMBATVISIT STEVE B & MAY TRS	452-0028-075-00	278 GOODWIN ST	$32.00
2475	08/17/25	EG25-19288	CE-RENREG-19050	TAYLOR KENNETH	441-0035-008-00	2116 DEPOT RD	$32.00
2476	08/17/25	EG25-20431	CE-RENREG-15676	TECHNICON CONSTRUCTION CO	461-0045-031-01	3452 BRIDGE RD	$132.00
2477	08/17/25	EG25-23203	CE-RENREG-21405	TEIXEIRAMURCHISON DIANE M & MURCHISON DONALD G	465-0030-002-00	29020 HUNTWOOD AVE	$32.00
2478	08/17/25	EG25-19411	CE-RENREG-21406	TEIXEIRAMURCHISON DIANE M & MURCHISON DONALD G	465-0030-003-00	29034 HUNTWOOD AVE	$32.00
2479	08/17/25	EG25-22425	CE-RENREG-21407	TEIXEIRAMURCHISON DIANE M & MURCHISON DONALD G	465-0030-004-00	29048 HUNTWOOD AVE	$32.00
2480	08/17/25	EG25-22108	CE-RENREG-14124	TEJEDA JOSE L ETAL	431-0056-018-00	470 MEEK AVE	$132.00
2481	08/17/25	EG25-19418	CE-RENREG-5299	TEMPLE THEODOR S TR & SALLY MICHAEL TR ETAL	428-0066-008-00	963 B ST	$66.00
2482	08/17/25	EG25-22162	CE-RENREG-18479	THAKKAR SEJAL	415-0252-548-00	21103 GARY DR 314A	$32.00
2483	08/17/25	EG25-18725	CE-RENREG-18079	THOMAS ANDREW P	078G-2728-008-00	31142 OAKHILL WAY	$32.00
2484	08/17/25	EG25-20073	CE-RENREG-16718	THOMAS RICK J TR	444-0009-041-00	24278 MAGNA AVE	$132.00
2485	08/17/25	EG25-18885	CE-RENREG-19372	THORNBURGH GARY & TONYA	443-0035-067-00	24836 WOODACRE AVE	$32.00
2486	08/17/25	EG25-22530	CE-RENREG-16029	TIAN YUAN & HU BING	428-0051-088-00	714 B ST	$32.00
2487	08/17/25	EG25-21253	CE-RENREG-20320	TLATELPA ROMAN & PIAS ASHLEY	455-0084-009-00	27765 LA PORTE AVE	$32.00
2488	08/17/25	EG25-19786	CE-RENREG-22398	TRAN DHEVIN	431-0048-071-00	663 MEEK AVE	$132.00
2489	08/17/25	EG25-18143	CE-RENREG-18230	TRAN THANG T & XU BILING TRS	081D-1615-074-00	26953 HAYWARD BLVD 202	$32.00
2490	08/17/25	EG25-17818	CE-RENREG-21236	TRAN TRINH & LA KHOA ETAL	464-0025-090-00	27779 ORMOND AVE	$32.00
2491	08/17/25	EG25-18956	CE-RENREG-16549	TRAYLOR DEBORAH E TRS	431-0004-004-04	531 LAUREL AVE	$132.00
2492	08/17/25	EG25-22367	CE-RENREG-17652	TRIAS SHENELL K	453-0005-073-00	25873 HUNTWOOD AVE	$528.00
2493	08/17/25	EG25-20519	CE-RENREG-18506	TRIMBAKE AJIT & NITI	416-0170-002-00	2241 KELLY ST	$32.00
2494	08/17/25	EG25-22860	CE-RENREG-21133	TRINH HUAN Q	463-0004-024-00	1762 EUGENIA AVE	$32.00
2495	08/17/25	EG25-19719	CE-RENREG-16870	TRUJILLO FRANK	453-0040-020-11	471 SHEPHERD AVE	$132.00
2496	08/17/25	EG25-21417	CE-RENREG-21601	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0076-005-00	22795 FULLER AVE	$32.00
2497	08/17/25	EG25-18622	CE-RENREG-18840	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0092-046-03	22544 FULLER AVE	$32.00
2498	08/17/25	EG25-21753	CE-RENREG-16051	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0096-040-02	22575 FULLER AVE	$32.00
2499	08/17/25	EG25-22588	CE-RENREG-20730	TRUONG AI H & LIM RAFAEL M	083-0223-004-00	722 GLENEAGLE AVE	$32.00
2500	08/17/25	EG25-18451	CE-RENREG-16053	TRUONG ROBERT & NGUYEN MARY H	078G-2774-012-00	346 TIPPECANOE AVE	$32.00
2501	08/17/25	EG25-22356	CE-RENREG-16337	TSE LORRAINE K TR	431-0004-054-00	558 A ST	$66.00
2502	08/17/25	EG25-20075	CE-RENREG-22827	TSENG YU C & KU RAY S	441-0096-060-00	24147 CLINTON CT	$32.00
2503	08/17/25	EG25-22397	CE-RENREG-19165	TUAVAO FAKATOUMAFI	442-0051-018-00	1535 SEAVER CT	$32.00
2504	08/17/25	EG25-21852	CE-RENREG-19473	TUCKER CHARLOTTE R	444-0024-072-00	464 URBANO AVE	$32.00
2505	08/17/25	EG25-20211	CE-RENREG-16909	TUCKER JAMES	453-0085-003-04	27572 TYRRELL AVE	$132.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
2506	08/17/25	EG25-20791	CE-RENREG-17066	TUCKETT MATTHEW	444-0024-051-00	24375 SILVA AVE	$198.00
2507	08/17/25	EG25-21336	CE-RENREG-17469	TUPOU PAULA F	428-0041-026-00	554 SIMON ST	$330.00
2508	08/17/25	EG25-21091	CE-RENREG-20060	TURNERHILL MICHELE TR	454-0040-035-00	26181 CASCADE ST	$32.00
2509	08/17/25	EG25-21280	CE-RENREG-17722	TYRRELL HOMES LLC	453-0060-038-03	27380 TYRRELL AVE	$660.00
2510	08/17/25	EG25-21348	CE-RENREG-17533	UATW PROPERTIES LLC	432-0028-145-00	21857 THELMA ST	$396.00
2511	08/17/25	EG25-18320	CE-RENREG-17534	UATW PROPERTIES LLC	432-0028-146-00	21889 THELMA ST	$396.00
2512	08/17/25	EG25-23014	CE-RENREG-18513	URSUA CRISTINA P TR	416-0170-075-00	22774 MOURA CT	$32.00
2513	08/17/25	EG25-23163	CE-RENREG-18907	USHER THEODORE R TR	432-0044-080-00	22506 COLTON CT	$32.00
2514	08/17/25	EG25-20356	CE-RENREG-17743	VALDIVIA MARTIN	453-0095-011-03	27799 LEIDIG CT	$462.00
2515	08/17/25	EG25-20564	CE-RENREG-16068	VALLE VISTA PARTNERS LLC	078C-0438-003-02	349 VALLE VISTA AVE	$32.00
2516	08/17/25	EG25-17933	CE-RENREG-17708	VALVERDE OSCAR H TR	453-0055-006-02	27353 TYRRELL AVE	$330.00
2517	08/17/25	EG25-18649	CE-RENREG-20833	VAZQUEZ JOSE I & MARLU G TRS	453-0085-029-00	754 BERYL PL	$32.00
2518	08/17/25	EG25-19508	CE-RENREG-16753	VAZQUEZ SALVADOR	444-0024-102-00	24462 THOMAS AVE	$132.00
2519	08/17/25	EG25-20647	CE-RENREG-160077	VECHERINA VICTORIA	078C-0436-132-00	260 INDUSTRIAL PKWY 23	$66.00
2520	08/17/25	EG25-18377	CE-RENREG-21223	VEGA DYLAN	464-0020-077-00	27704 HAVANA AVE	$32.00
2521	08/17/25	EG25-21220	CE-RENREG-16782	VEGA OSCAR & VIANNEY	444-0057-015-00	25050 ONEIL AVE	$132.00
2522	08/17/25	EG25-22832	CE-RENREG-18237	VELLA PIUS & KAMINI	081D-1630-025-00	3223 GUILLERMO PL	$32.00
2523	08/17/25	EG25-18294	CE-RENREG-20977	VELO GLORIA G & PUNO NELIA V	442-0051-192-00	25129 COPA DEL ORO DR 103	$32.00
2524	08/17/25	EG25-22559	CE-RENREG-16669	VENEGAS JUAN M & ALICIA TRS	432-0044-032-08	22718 BLACKWOOD AVE	$132.00
2525	08/17/25	EG25-20739	CE-RENREG-16799	VENTURE 90 HOLDINGS II LLC & YEE JIMMIE M ETAL	444-0072-064-00	25684 FRANKLIN AVE	$132.00
2526	08/17/25	EG25-21895	CE-RENREG-22633	VERGARA EDUARDO TR	452-0084-104-00	28537 E 13TH ST	$260.00
2527	08/17/25	EG25-19679	CE-RENREG-20768	VIAM CAPITAL LLC	444-0036-063-00	24538 ONEIL AVE	$32.00
2528	08/17/25	EG25-20379	CE-RENREG-22939	VILLA SPRINGS APARTMENTS LP	432-0036-012-02	22328 S GARDEN AVE	$768.00
2529	08/17/25	EG25-22828	CE-RENREG-22940	VILLA SPRINGS APARTMENTS LP	432-0036-014-03	22330 S GARDEN AVE	$1,344.00
2530	08/17/25	EG25-21444	CE-RENREG-21748	VILLACORTA RICARDO E	431-0052-023-00	22945 GRAND ST	$32.00
2531	08/17/25	EG25-21970	CE-RENREG-16088	VILLARREAL ANTONIO TR	444-0021-032-00	461 SYCAMORE AVE	$32.00
2532	08/17/25	EG25-22876	CE-RENREG-21209	VILLEGAS ENRIQUE & SONIA	464-0020-004-00	1385 MANTILLA AVE	$32.00
2533	08/17/25	EG25-21154	CE-RENREG-20838	VILLIADOS LENNIE J & GORDEAN W	454-0005-012-00	25767 BOOKER WAY	$32.00
2534	08/17/25	EG25-18754	CE-RENREG-22469	VIPANI MALINI & RAJIV	085A-6432-037-00	115 BENMORE DR	$32.00
2535	08/17/25	EG25-22389	CE-RENREG-21069	WALIA PARMINDER & SURENDERPAL S	455-0056-036-00	27469 ORLANDO AVE	$32.00
2536	08/17/25	EG25-22470	CE-RENREG-22659	WANDERING STAR CAPITAL LLC	453-0020-064-02	335 SCHAFER RD	$678.00
2537	08/17/25	EG25-22886	CE-RENREG-16339	WANG AARON & WONG TONY	427-0041-046-09	1451 C ST	$66.00
2538	08/17/25	EG25-22927	CE-RENREG-21767	WANG JIAN	442-0071-152-00	1280 STANHOPE LN 236	$32.00
2539	08/17/25	EG25-22665	CE-RENREG-19854	WANG SIMON & DENG LILY L	453-0040-075-00	630 FOSTER CT 1	$32.00
2540	08/17/25	EG25-20471	CE-RENREG-20989	WANG XIANG Q	442-0071-331-00	1234 STANHOPE LN 362	$32.00
2541	08/17/25	EG25-21321	CE-RENREG-18264	WARD WILLIAM H & GAIL D TRS	081D-1906-025-00	3620 SKYLINE DR	$32.00
2542	08/17/25	EG25-21838	CE-RENREG-16125	WARREN KEVIN J	432-0048-023-00	23046 KLAMATH RD	$32.00
2543	08/17/25	EG25-22505	CE-RENREG-20568	WASHINGTON DOWARD	456-0047-001-00	28003 SANDLEWOOD DR	$32.00
2544	08/17/25	EG25-19570	CE-RENREG-19317	WEBBER ANDREW & EDNA	442-0071-281-00	1256 STANHOPE LN 248	$32.00
2545	08/17/25	EG25-20114	CE-RENREG-21768	WEIDNER LINDA C TR	443-0025-011-00	24657 WILLIMET WAY	$32.00
2546	08/17/25	EG25-20043	CE-RENREG-16139	WIEMKEN BIRDIE L TR	083-0464-025-00	1200 GARIN AVE	$32.00
2547	08/17/25	EG25-22273	CE-RENREG-20066	WILKERSONNOBLE JOYCE A TR	454-0045-028-00	26405 FLAMINGO AVE	$32.00
2548	08/17/25	EG25-20529	CE-RENREG-19970	WIN THAN H & NWE P	453-0085-022-02	27874 HALDANE CT	$32.00
2549	08/17/25	EG25-19955	CE-RENREG-000069-2023	WONG ANDREW B & ANNA L TRS	081D-2081-040-00	28163 DOBBEL AVE	$32.00
2550	08/17/25	EG25-22603	CE-RENREG-19083	WONG JONATHAN S & LINDA S ETAL	441-0074-076-00	24906 YOSHIDA DR	$32.00
2551	08/17/25	EG25-19443	CE-RENREG-14262	WONG LAI S	081D-1615-055-00	26937 HAYWARD BLVD 339	$32.00
2552	08/17/25	EG25-23322	CE-RENREG-16558	WONG PARKSON & WU YIWEN	431-0008-030-00	407 SMALLEY AVE	$132.00
2553	08/17/25	EG25-19401	CE-RENREG-22629	WOODYARD CAROL L TR	427-0041-009-00	1581 C ST	$128.00
2554	08/17/25	EG25-18631	CE-RENREG-19264	WU DANIEL H & CHEN HELEN L TRS	442-0071-084-00	25930 KAY AVE 205	$32.00
2555	08/17/25	EG25-18832	CE-RENREG-16167	WU GUAN H & WONG LAI S	441-0103-084-00	23524 SAKLAN RD	$32.00
2556	08/17/25	EG25-19331	CE-RENREG-16304	WU JIN V & HE CELINE X	445-0150-004-00	24557 SYBIL ST	$66.00
2557	08/17/25	EG25-21739	CE-RENREG-21740	WU LINA	417-0040-040-00	22745 BAYVIEW AVE	$32.00
2558	08/17/25	EG25-19932	CE-RENREG-20667	WU RAYMOND	464-0005-015-00	27865 MANDARIN AVE	$32.00
2559	08/17/25	EG25-20552	CE-RENREG-18877	WU SHENGTAI	431-0115-024-00	506 STALEY AVE	$32.00
2560	08/17/25	EG25-19109	CE-RENREG-19982	WU SHUAI	453-0085-092-00	725 AUBURN PL 102	$32.00
2561	08/17/25	EG25-21218	CE-RENREG-20869	XIE HUI	464-0015-007-00	27754 PENSACOLA WAY	$32.00
2562	08/17/25	EG25-18155	CE-RENREG-21279	XU FAN	464-0055-093-00	27939 THORNTON CT	$32.00
2563	08/17/25	EG25-21184	CE-RENREG-21182	XU GUANNAN & CHU SIN Y	464-0005-057-00	27886 MANDARIN AVE	$32.00
2564	11/07/25	EG25-25934	RHP-000051	XU LEI & LEI	415-0240-011-00	1299 Russell Way	$32.00
2565	08/17/25	EG25-22189	CE-RENREG-15743	XU LIQING & LI JING	432-0068-105-00	856 LESTER AVE	$32.00
2566	08/17/25	EG25-20499	CE-RENREG-16187	XU NA & LIU JINGZHOU	431-0108-128-00	635 STALEY AVE	$32.00
2567	08/17/25	EG25-20360	CE-RENREG-19783	XU SHANG L & MEI Z	452-0076-078-00	382 OHARRON DR	$32.00
2568	08/17/25	EG25-18445	CE-RENREG-17352	XU XINSHI & FENG YUEQIN	453-0060-005-03	630 SHEPHERD AVE	$264.00
2569	08/17/25	EG25-19234	CE-RENREG-163599	YAMAMOTO RAY R TR	444-0045-013-00	24853 TIOGA RD	$32.00
2570	08/17/25	EG25-21948	CE-RENREG-17993	YAN WERA Y	078C-0438-063-00	29300 DIXON ST 314	$32.00
2571	08/17/25	EG25-20688	CE-RENREG-20601	YANG INPHING & HUYNH LINH C	463-0002-033-01	28091 BUNTING ST	$32.00
2572	08/17/25	EG25-21770	CE-RENREG-19698	YANG JUDITH C TR	452-0008-042-00	124 GOODRICH ST	$32.00
2573	08/17/25	EG25-23024	CE-RENREG-14181	YANG YE	083-0474-003-00	695 BRISTOL DR 380	$32.00
2574	08/17/25	EG25-19073	CE-RENREG-16904	YAO CHIACHI & LILING T TRS	453-0065-021-02	347 HARRIS RD	$132.00
2575	08/17/25	EG25-18544	CE-RENREG-16706	YBOA CARLOS & ISELA	444-0009-027-00	24145 MAGNA AVE	$132.00
2576	08/17/25	EG25-20542	CE-RENREG-21926	YE WEIJIE & LI ZHEN TRS	431-0108-266-00	1214 M L KING DR	$32.00
2577	08/17/25	EG25-21425	CE-RENREG-21272	YEE JEAN TR & YEE GOOD Y TR ETAL	464-0055-056-00	28166 KARN DR	$32.00
2578	08/17/25	EG25-22934	CE-RENREG-21028	YEE JEFFREY S & JOYCE R	441-0097-071-00	24445 CALAVERAS RD	$32.00
2579	08/17/25	EG25-18490	CE-RENREG-20375	YEE KEITH S	456-0026-010-00	2710 OCALA ST	$32.00
2580	08/17/25	EG25-18469	CE-RENREG-19355	YEE LUCILLE TR	443-0025-111-00	24614 BROADMORE AVE	$32.00
2581	08/17/25	EG25-23144	CE-RENREG-20986	YEH YUCHEN	442-0071-291-00	1256 STANHOPE LN 258	$32.00
2582	08/17/25	EG25-20772	CE-RENREG-16947	YOUNG DAVID	441-0080-004-00	24519 MOHR DR	$132.00
2583	08/17/25	EG25-20317	CE-RENREG-16476	YOUNG EILEEN A	427-0061-012-00	22615 7TH ST	$132.00
2584	08/17/25	EG25-23335	CE-RENREG-000010-2024	YOUNG GERARD A & ANITA O TRS	427-0051-008-00	1575 D St	$132.00
2585	08/17/25	EG25-23025	CE-RENREG-21416	YOUNG WARREN M TR	465-0035-039-00	29402 CHANCE ST	$32.00
2586	08/17/25	EG25-20475	CE-RENREG-21185	YOUNG WILLIAM L & KELLY TRS	464-0005-078-00	27831 LANAI CT	$32.00
2587	08/17/25	EG25-22751	CE-RENREG-16219	YU RONG B & ELAINE Q TRS	443-0025-054-00	24613 BROADMORE AVE	$32.00
2588	08/17/25	EG25-22547	CE-RENREG-165142	YUAN MINGYU & BALCOMB ROBERT M	455-0008-017-00	26275 PETERMAN AVE	$32.00
2589	08/17/25	EG25-22333	CE-RENREG-16307	ZEPEDA CESAR TR	452-0064-092-00	339 SPARLING DR	$66.00
2590	08/17/25	EG25-21586	CE-RENREG-22140	ZEYA KYAW & LEUNG JANICE	083-0475-005-00	661 ROYSTON LN 337	$32.00
2591	08/17/25	EG25-22765	CE-RENREG-21978	ZHANG DEVIN	445-0301-012-00	2477 CREEKSIDE CT	$32.00
2592	08/17/25	EG25-21255	CE-RENREG-21506	ZHANG HAOLU TR	078G-2652-127-00	220 BRIDGEHEAD LN	$32.00
2593	08/17/25	EG25-18697	CE-RENREG-22000	ZHANG MING & YU LU	445-0302-001-00	2421 CREEKSIDE CT	$32.00
2594	08/17/25	EG25-20664	CE-RENREG-000047-2024	ZHANG SHANQIU & LIU YANZHEN	456-0037-204-00	2469 Arf Ave	$32.00
2595	08/17/25	EG25-18972	CE-RENREG-21313	ZHANG WUXING & YANG JIAYI	464-0065-072-00	797 SAGELEAF CT	$32.00

Line	Invoice Date	Invoice Number	Case Number	Property Owner Name	APN	Address	Amount Due
2596	08/17/25	EG25-20383	CE-RENREG-22314	ZHANG ZHI J & LOK FION L	428-0066-003-00	921 B ST	$330.00
2597	08/17/25	EG25-19068	CE-RENREG-18440	ZHENG DANDAN	415-0252-334-00	21117 GARY DR 306	$32.00
2598	08/17/25	EG25-20372	CE-RENREG-21971	ZHENG JUN	431-0118-121-00	2333 GIBBONS ST	$32.00
2599	08/20/25	EG25-23518	RHP-000032	ZHU CAN H & DENG LAN Q	453-0030-024-00	815 Saint Bede Ln	$32.00
2600	08/17/25	EG25-20441	CE-RENREG-20990	ZHU FEN & LIU XIAOJING	441-0099-058-00	352 TOSCANA WAY	$32.00
2601	08/17/25	EG25-20957	CE-RENREG-162348	ZHUANG MABEL Y & LILY Y	431-0103-024-00	607 ARCADIA DR	$32.00
2602	08/17/25	EG25-18573	CE-RENREG-18050	ZULETA EDUARDO A & REGINA K TRS	078G-2715-014-00	30562 FLOSSMOOR WAY	$32.00
2603	08/17/25	EG25-19065	CE-RENREG-16257	ZULETA EDUARDO A & REGINA K TRS	078G-2719-010-00	345 NASSAU LN	$32.00
2604	08/17/25	EG25-22706	CE-RENREG-20339	ZUNIGA DAVID & ZUNIGA HECTOR TR	456-0008-001-00	2671 HAWTHORNE AVE	$32.00
2605	**RESIDENTIAL RENT STABILIZATION ANNUAL FEE**				**1003**		**$208,858.00**

	PROGRAMS	INV COUNTS	AMOUNTS DUE
2606			
2607	COMMUNITY PRESERVATION	241	$358,600.60
2608	BUILDING CODE STANDARDS	81	$144,279.00
2609	ENCAMPMENTS	10	$10,472.00
2610	VACANT PROPERTY STANDARDS	84	$308,993.79
2611	VACANT PROPERTY ANNUAL REGISTRATION	44	$113,454.00
2612	FIREWORKS	7	$10,500.00
2613	CANNABIS STANDARDS	10	$20,306,368.00
2614	RENTAL HOUSING STANDARDS	95	$99,033.00
2615	**CODE ENFORCEMENT PROGRAM TOTALS**	**572**	**$21,351,700.39**
2616			
2617			
2618	CODE ENFORCEMENT - RESIDENTIAL RENTAL INSPECTION PROGRAM ANNUAL FEE	1018	$237,241.00
2619	HOUSING - RESIDENTIAL RENT STABILIZATION ANNUAL FEE	1003	$208,858.00
2620	**RENTAL HOUSING PROGRAM ANNUAL FEE TOTALS**	**2021**	**$446,099.00**
2621			
2622	**COMBINED TOTALS**		**$21,797,799.39**
2623			
2624			
2625			

File #: CONS 26-253

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Approving Plans and Specifications and Calling for Bids for the Tennyson Park Streetlight Project, Project No. 06973

RECOMMENDATION

That the City Council adopts the attached Resolution (Attachment II) approving the plans and specifications and call for bids for the Tennyson Park Streetlight Project.

SUMMARY

The Tennyson Park Streetlight Project calls for installation of eight streetlights around Tennyson Park, four on Panjon Street and four on Huntwood Avenue as part of the agreement with Hayward Area Recreation District (HARD) to install streetlights for the renovation of Tennyson Park Phase 2.

The total project budget of $225,000 is funded by a $140,625 contribution from HARD and the City's share of $84,375 from Gas Tax Fund 210.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	HARD Staff Report

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Approving Plans and Specifications and Calling for Bids for the Tennyson Park Streetlight Project, Project No. 06973

RECOMMENDATION

That the City Council adopts the attached Resolution (Attachment II) approving the plans and specifications and call for bids for the Tennyson Park Streetlight Project.

SUMMARY

The Tennyson Park Streetlight Project calls for installation of eight streetlights around Tennyson Park, four on Panjon Street and four on Huntwood Avenue as part of the agreement with Hayward Area Recreation District (HARD) to install streetlights for the renovation of Tennyson Park Phase 2.

The total project budget of $225,000 is funded by a $140,625 contribution from HARD and the City's share of $84,375 from Gas Tax Fund 210.

FISCAL IMPACT

This item will not impact the City's General Fund or Measure C.

The estimated project cost for the Tennyson Park Streetlight Project is $225,000, including a $140,625 contribution from HARD and the City's share of $84,375 from Gas Tax Fund 210 detailed in the table below.

	HARD Contribution	**City's Share**
Fund 405 – Capital Projects (Governmental)	$140,625	$0
Fund 210 – Gas Tax Fund	$0	$84,375

Once the bids are received and a more accurate project cost is available, staff will return to City Council for the award of contract and request budget appropriation in August 2026. HARD will reimburse up to $140,625 in project costs after project completion.

BACKGROUND

In 2023, HARD and City staff agreed to share the cost of installing streetlights around Tennyson Park, with HARD reimbursing the City for five streetlights at an amount not-to-exceed $140,625. The remaining three streetlights will serve City streets.

On September 5, 2023, the HARD Board approved funding for additional streetlights along Tennyson Park (Attachment III).

In June 2024, HARD began construction on the Tennyson Park Renovation project. The project consisted of the renovation of nine acres of parkland, including: renovation of a sports field, a new pump track, modifications to the skate park, new basketball and bankshot courts, new picnic areas, new site furnishings, lighting, a prefabricated maintenance building, pedestrian walkways, a new parking lot, new bioretention basins, and landscaping.

On September 19, 2025, HARD held a grand reopening for Tennyson Park.

DISCUSSION

The Tennyson Park area currently lacks streetlights along the eastern portion of Panjon Street (near Mia's Dream Come True Playground) and the frontage of Huntwood Avenue. The City required HARD to install new streetlights on the park side of Panjon Street and Huntwood Avenue. An agreement was made between the City and HARD, that HARD would provide funding for five streetlights adjacent to Tennyson Park.

New street lights will help illuminate the sidewalks in the neighborhood, complementing recent improvements in the area, including:

- Hayward Firehouse Clinic located across the street from Tennyson Park (2015)
- Mia's Dream Come True Playground (2021)
- Tennyson Park improvements (2025)
- Nearby Stack Center Phase I (2025).

This project is categorically exempt from environmental review pursuant to the California Environmental Quality Act (CEQA) Guidelines Section 15303(d), which exempts the construction and installation of limited numbers of new, small facilities or structures, including utility extensions and street improvements.

On November 15, 2016[1], Council adopted a resolution authorizing a Community Workforce Agreement (CWA) with the Alameda County Building Trades Council (BTC), which applies to City projects with construction costs of $1,000,000 or more. The construction cost estimate for this project is less than $1,000,000; therefore, the CWA agreement does not apply to this project.

[1] https://hayward.legistar.com/LegislationDetail.aspx?ID=2882111&GUID=118B2EF9-1D2C-471F-999E-4BE0929706A0&Options=&Search=

The plans and specifications are completed and staff is requesting that Council authorize the call for construction bids to be received by July 21, 2026.

ECONOMIC IMPACT

The project will generate economic benefits by:

- **Enhanced Public Safety** - Improved lighting will deter vandalism and criminal activity, creating a safer environment for all park users and surrounding residents.
- **Reduction in Pedestrian Hazards** - Illuminated sidewalk will significantly reduce the risk of trip-and-fall incidents for pedestrians.
- **Improved Traffic and Crosswalk Safety** - Lighting will enhance visibility for at crosswalks on Panjon St and Aradon Ave and Panjon St and Huntwood Ave, reducing the likelihood of vehicle-pedestrian conflicts.

STRATEGIC ROADMAP

This agenda item supports the FY25 Strategic Roadmap priority relating to Cultivate Vibrant Neighborhoods:

- Objective 1: Invest in Cleanliness and Blight Reduction
- Objective 3: Beautify and Activate Public Spaces

SUSTAINABILITY FEATURES

The project requires the contractor to recycle all construction and demolition debris generated from the project.

The project satisfies the following 2040 General Plan policies:

- M-3.1 Serving All Users
- M-5.1 Pedestrian Needs
- M-5.6 Safe Pedestrian Crossings

PUBLIC CONTACT

After the construction contract is awarded, a preliminary notice explaining the project will be posted and distributed to all residents and businesses along the affected streets. After the construction work has been scheduled, signs on barricades will be posted seventy-two hours prior to commencement of work indicating the date and time of work for each street. Residents will be advised to park their vehicles on side streets outside of the work area during the period when the streets are being treated.

NEXT STEPS

July 2026	Bid Opening
September 2026	Award of Contract
October 2026	Start of Construction
January 2027	End of Construction

Prepared by: Yama Farouqi, Senior Civil Engineer

Reviewed by: Dave Hung, Acting Deputy Director of Public Works

Recommended by: Alex Ameri, Director of Public Works

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING PLANS AND SPECIFICATIONS FOR THE TENNSYON PARK STREETLIGHT PROJECT NO. 06973 AND CALL FOR BIDS

WHEREAS, the City of Hayward and Hayward Area Recreation District (HARD) agreed on cost share to install 8 streetlights around Tennyson Park; and

WHEREAS, HARD will reimburse the City for the installation of 5 streetlights at an amount not to exceed $140,625; and

WHEREAS, those certain plans and specifications for the Tennyson Park Streetlight Project, Project No. 06973, on file in the office of the City Clerk, are hereby adopted as the plans and specifications for the project; and

WHEREAS, the City Clerk is hereby directed to cause a notice calling for bids for the required work and material to be made in the form and manner provided by law; and

WHEREAS, sealed bids therefor will be received by the City Clerk's office at City Hall, 777 B Street, City Hall Rotunda, Hayward, California 94541, up to the hour of 2:00 p.m. on Tuesday, July 21, 2026, and immediately thereafter publicly opened and declared by the City Clerk in the Hayward City Hall Rotunda, located on the 1st Floor of City Hall, Hayward, California.

NOW, THEREFORE, BE IT RESOLVED, that the City Council will consider a report on the bids at a regular meeting following the aforesaid opening and declaration of same.

BE IT FURTHER RESOLVED, that the project is categorically exempt under section 15301(c) of the California Environmental Quality Act Guidelines for the operation, repair, maintenance, or minor alteration of existing facilities.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

HAYWARD AREA RECREATION & PARK DISTRICT

Meeting Date: September 5, 2023
Agenda Item:6.1
Created By: J. Wheeler

Approval of Funding for Additional Streetlights along Tennyson Park

Executive Summary:
The Board of Directors will consider approval of funding for the installation of streetlights required by the City of Hayward in conjunction with the development of Tennyson Park Phase 2.

Financial Impact:
With Board of Directors approval, $140,625 would be allocated to the City of Hayward for project construction management. Approval of this project will increase appropriations in the (non-bond) Capital Projects Fund by $140,625.

Staff Recommendation:
Staff recommends the Board of Directors, by motion, approve funding for the installation of streetlights associated with Tennyson Park Phase 2.

Description of Item:
The District has developed renovation plans for Tennyson Park Phase 2 and intends to solicit bids this fall from the Board-approved, pre-qualified general contractors for construction of the improvements.

The City of Hayward is reviewing the plans for permit approval and is requiring the District to conduct a photometric analysis and to install new streetlights on the park side of Panjon St. and Huntwood Ave. where needed as part of the improvements. Streetlights are not included in the District's renovation plans and are not eligible for Bond funding. An agreement has been reached with City staff whereby the District will provide funding to the City to install streetlights as a separate project that will be implemented by the City's Public Works Department.

Total estimated costs for the project is $225,000. HARD would fund 5 lights and the City would fund three lights, locations are noted in Attachment A. The cost would be split proportionally.

The total project cost is estimated at $225,000 for eight (8) streetlights, as follows: 5 streetlights adjacent to Tennyson Park (2 along Panjon St & 3 along Huntwood Ave); and 3 streetlights across from the park (2 along Panjon St & 1 along Huntwood Ave).

Correspondingly, sharing cost as follows:

$225,000* / 8 = $28,125 per streetlight		
HARD's share:	$28,125 x 5 =	$140,625
City:	$28,125 x 3 =	$ 84,375
	Total	$225,000

ATTACHMENTS:

Description	Upload Date	Type
Project Budget and Site Map	8/31/2023	Cover Memo

File #: CONS 26-256

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Approving a Request to the Metropolitan Transportation Commission for an Allocation of Transportation Development Act Article 3 Pedestrian and Bicycle Project Funding for Fiscal Year 2027

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) approving a request to the Metropolitan Transportation Commission (MTC) for an allocation of Transportation Development Act (TDA) Article 3 pedestrian and bicycle project funding for Fiscal Year 2027 (FY27).

SUMMARY

This resolution allows the City to request TDA Article 3 funding from MTC. This is noncompetitive grant funding; Hayward is intended to receive a set amount of funding. However, the City must apply for the funds to be allocated, and a City Council resolution is required as part of the application. The City's application form is provided as Attachment A to the resolution (Attachment III to this report).

The City plans to apply for TDA Article 3 funds for three types of projects:

- Quick-build crossing improvements at the City's highest-ranked intersections in the Local Road Safety Plan (LRSP), including high-visibility crosswalks, intersection daylighting, and Rectangular Rapid Flashing Beacons.
- Concrete islands that separate existing bike lanes from traffic and that provide median refuges at crosswalks.
- Ongoing replacement of materials such as safe-hit posts that currently provide separated bike lanes and painted bulb-outs at intersections.

The City's total request is $600,000, all supporting the construction phases of projects. Funds are expected to be used within one year of receipt.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Project Application Form

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Approving a Request to the Metropolitan Transportation Commission for an Allocation of Transportation Development Act Article 3 Pedestrian and Bicycle Project Funding for Fiscal Year 2027

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) approving a request to the Metropolitan Transportation Commission (MTC) for an allocation of Transportation Development Act (TDA) Article 3 pedestrian and bicycle project funding for Fiscal Year 2027 (FY27).

SUMMARY

This resolution allows the City to request TDA Article 3 funding from MTC. This is noncompetitive grant funding; Hayward is intended to receive a set amount of funding. However, the City must apply for the funds to be allocated, and a City Council resolution is required as part of the application. The City's application form is provided as Attachment A to the resolution (Attachment III to this report).

The City plans to apply for TDA Article 3 funds for three types of projects:

- Quick-build crossing improvements at the City's highest-ranked intersections in the Local Road Safety Plan (LRSP), including high-visibility crosswalks, intersection daylighting, and Rectangular Rapid Flashing Beacons.
- Concrete islands that separate existing bike lanes from traffic and that provide median refuges at crosswalks.
- Ongoing replacement of materials such as safe-hit posts that currently provide separated bike lanes and painted bulb-outs at intersections.

The City's total request is $600,000, all supporting the construction phases of projects. Funds are expected to be used within one year of receipt.

FISCAL IMPACT

This item has no impact on the City's General Fund or Measure C.

This provides outside funding for the City to address several priorities without using local revenue sources. TDA Article 3 funding is inflexible; it must be spent specifically for the benefit of pedestrians and bicyclists.

BACKGROUND

TDA Article 3 sets aside approximately 2 percent of statewide Local Transportation Fund revenues for bicycle and pedestrian projects. MTC administers these funds, and Alameda County distributes funding to jurisdictions based on population. Eligible projects include bike lanes, multi-use paths, sidewalks, ADA upgrades, pedestrian crossings, bicycle parking, and related safety improvements.

The City seeks TDA Article 3 funding to address three priorities:

- **Quick-build intersection improvements**: The 2023 Local Road Safety Plan identified a list of priority intersections where severe and fatal injuries disproportionately occur. TDA Article 3 provides a good funding source for crossing improvements like high-visibility crosswalks, improved signage, yield lines, intersection daylighting, and rectangular rapid flashing beacons.

- **Concrete islands for protected bike lanes and pedestrian refuge islands**: In the last cycle of the Pavement Improvement Program, the City established locations for pedestrian refuge islands and for bus boarding islands that separate bicycles from motor vehicle traffic on D Street, Winton Avenue, and Gading Rd. TDA article 3 provides a funding source to construct these pedestrian and bicycle safety elements.

- **Maintenance of existing quick-build pedestrian and bicycle improvements:** Last, the City has installed several painted bulb-outs and protected bike lanes in recent years, quick-build projects that separate people walking and biking from motor vehicle traffic. While these measures are effective, elements like safe-hit posts do get damaged over time. This item allows for TDA Article 3 funding to provide ongoing maintenance for these quick-build elements.

DISCUSSION

TDA Article 3 funding allows the City to advance priority projects for pedestrian and bicyclist safety without committing a local match of more flexible General Fund revenues or Measure BB Direct Local Distributions. The City must apply to MTC for this funding to be allocated, and a resolution from City Council is required. A tentative list of quick build locations is shown below.

- Tennyson Rd and Baldwin St
- Foothill Bl, Mission Bl, and Jackson St
- Tennyson Rd and Calaroga Ave
- A St and Victory Dr
- Huntwood Ave and Montana Way
- Hesperian Blvd and Sleepy Hollow Ave
- Hesperian Blvd and Turner Ct
- A St and Foothill Blvd
- Tennyson Rd and Huntwood Ave
- Industrial Pkwy and Ruus Rd

Staff has determined that this project is categorically exempt from environmental review under Section 15301(c) of the California Environmental Quality Act (CEQA) Guidelines for operation, repair, maintenance, or minor alteration of existing facilities.

ECONOMIC IMPACT

This item is not expected to have any direct economic impact. However, safer, more robust active transportation networks can improve the City's desirability for residents and businesses.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Invest in Infrastructure. Specifically, this item relates to the implementation of the following project:

Project N1: Continue to implement major corridor traffic calming initiatives

SUSTAINABILITY FEATURES

The project supports the City's sustainability goals by providing alternatives to auto travel, while improving safety through traffic calming, separated bikeways, and crossing improvements at high priority locations.

PUBLIC CONTACT

Staff presented a plan for using TDA Article 3 funding at the April 30th meeting of the Alameda County Bicycle and Pedestrian Advisory Committee (BPAC). Committee members were supportive of the proposed projects, were interested in learning more about the City's experience using quick-build treatments, and made some suggestions for future efforts.

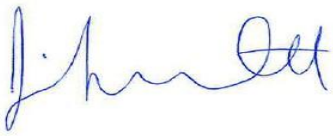
NEXT STEPS

If Council approves this item, staff will request $600,000 in TDA Article 3 Funding from the Metropolitan Transportation Commission. Once funds are released, staff will proceed to advance the recommended bicycle and pedestrian projects.

Prepared by: Lucas Woodward, Senior Transportation Engineer

Recommended by: Alex Ameri, Director of Public Works

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING A REQUEST TO THE METROPOLITAN TRANSPORTATION COMMISSION FOR AN ALLOCATION OF TRANSPORTATION DEVELOPMENT ACT ARTICLE 3 PEDESTRIAN AND BICYCLE PROJECT FUNDING FOR FISCAL YEAR 2026-27

WHEREAS, Article 3 of the Transportation Development Act (TDA), Public Utilities Code (PUC) Section 99200 et seq., authorizes the submission of claims to a regional transportation planning agency for the funding of projects exclusively for the benefit and/or use of pedestrians and bicyclists; and

WHEREAS, the Metropolitan Transportation Commission (MTC), as the regional transportation planning agency for the San Francisco Bay region, has adopted MTC Resolution No. 4108, Revised, entitled "Transportation Development Act, Article 3, Pedestrian/Bicycle Projects," which delineates procedures and criteria for submission of requests for the allocation of "TDA Article 3" funding; and

WHEREAS, MTC Resolution No. 4108, Revised requires that requests for the allocation of TDA Article 3 funding be submitted as part of a single, countywide coordinated claim from each county in the San Francisco Bay region; and

WHEREAS, the City of Hayward desires to submit a request to MTC for the allocation of TDA Article 3 funds to support the projects described in Attachment III to this resolution, which are for the exclusive benefit and/or use of pedestrians and/or bicyclists.

NOW, THEREFORE, BE IT RESOLVED, that the City of Hayward declares it is eligible to request an allocation of TDA Article 3 funds pursuant to Section 99234 of the Public Utilities Code.

BE IT FURTHER RESOLVED, that there is no pending or threatened litigation that might adversely affect the project or projects described in Attachment III to this resolution, or that might impair the ability of the City of Hayward to carry out the project.

BE IT FURTHER RESOLVED, that the City of Hayward attests to the accuracy of and approves the statements in the findings of this resolution.

BE IT FURTHER RESOLVED, that a certified copy of this resolution and its attachments, and any accompanying supporting materials shall be forwarded to the congestion management agency, countywide transportation planning agency, or county association of governments, as the case may be, of Alameda County for submission to MTC as part of the countywide coordinated TDA Article 3 claim.

BE IT FURTHER RESOLVED that the City Council hereby finds and determines as follows:

1. That the City of Hayward is not legally impeded from submitting a request to the Metropolitan Transportation Commission for the allocation of Transportation Development Act (TDA) Article 3 funds, nor is the City of Hayward legally impeded from undertaking the project(s) described in "Attachment III" of this resolution.
2. That the City of Hayward has committed adequate staffing resources to complete the project(s) described in Attachment III.
3. A review of the project(s) described in Attachment III has resulted in the consideration of all pertinent matters, including those related to environmental and right-of-way permits and clearances, attendant to the successful completion of the project(s).
4. Issues attendant to securing environmental and right-of-way permits and clearances for the projects described in Attachment III have been reviewed and will be concluded in a manner and on a schedule that will not jeopardize the deadline for the use of the TDA funds being requested.
5. That the project(s) described in Attachment III comply with the requirements of the California Environmental Quality Act (CEQA, Public Resources Code Sections 21000 et seq.).
6. That as portrayed in the budgetary description(s) of the project(s) in Attachment III, the sources of funding other than TDA are assured and adequate for completion of the project(s).
7. That the project(s) described in Attachment III are for capital construction and/or final design and engineering or quick build project; and/or for the maintenance of a Class I bikeway which is closed to motorized traffic and/or Class IV separated bikeway; and/or for the purposes of restriping Class II bicycle lanes; and/or for the development or support of a bicycle safety education program; and/or for the development of a comprehensive bicycle and/or pedestrian facilities plan, and an allocation of TDA Article 3 funding for such a plan has not been received by the City of Hayward within the prior five fiscal years.
8. That the project(s) described in Attachment III which are bicycle projects have been included in a detailed bicycle circulation element included in an adopted general plan, or included in an adopted comprehensive bikeway plan (such as outlined in Section 2377 of the California Bikeways Act, Streets and Highways Code section 2370 et seq.) or responds to an immediate community need, such as a quick-build project.

9. That any project described in Attachment III bicycle project meets the mandatory minimum safety design criteria published in the California Highway Design Manual or is in a National Association of City and Transportation Officials (NACTO) guidance or similar best practices document.
10. That the project(s) described in Attachment III will be completed in the allocated time (fiscal year of allocation plus two additional fiscal years).
11. That the City of Hayward agrees to maintain, or provide for the maintenance of, the project(s) and facilities described in Attachment III, for the benefit of and use by the public.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

TDA Article 3 Project Application Form

1. **Agency**	City of Hayward		
2. **Primary Contact**	Lucas Woodward		
3. **Mailing Address**	777 B Street, 4th Floor		
4. **Email Address**	Lucas.Woodward@Hayward-CA.gov	5. **Phone Number**	510-583-4783
6. **Secondary Contact** (in the event primary is not available)	Byron Tang		
7. **Mailing address** (if different) N/A☒			
8. **Email Address**	Byron.Tang@Hayward-CA.gov	9. **Phone Number**	510-583-4784
10. **Send allocation instructions to** (if different from above):			
11. **Project Title**			
12. **Amount requested**	$600,000	13. **Fiscal Year of Claim**	2027

14. **Description of Overall Project:**

- Quick-build crossing improvements at the City's highest-ranked intersections in the Local Road Safety Plan (LRSP), including high-visibility crosswalks, intersection daylighting, and Rectangular Rapid Flashing Beacons
- Concrete islands that separate existing bike lanes from traffic and that provide median refuges at crosswalks.
- Ongoing replacement of materials such as safe-hit posts that currently provide separated bike lanes and painted bulb-outs at intersections.

15. **Project Scope Proposed for Funding:** (Project level environmental, preliminary planning, and ROW are ineligible uses of TDA funds.)

TDA Article 3 Funds will be used for construction phase, including labor and materials.

16. **Project Location:** A map of the project location is attached or a link to a online map of the project location is provided below:

https://www.google.com/maps/d/edit?mid=1o8NPBvjVYpTrOZwrMos3nXqd04LIbGo&usp=sharing

Project Relation to Regional Policies (for information only)

17. Is the project in an Equity Priority Community? Partially

Yes☐ No☐

18. Is this project in a Priority Development Area or a Transit-Oriented Community?Partially

Yes☐ No☐

19. **Project Budget and Schedule**

Project Phase	**TDA 3**	**Other Funds**	**Total Cost**	**Estimated Completion** (month/year)
Bike/Ped Plan				
ENV				
PA&ED				
PS&E				
ROW				
CON	$600,000		$600,000	June 2027
Total Cost	$600,000		$600,000	June 2027

Project Eligibility

A. Has the project been reviewed by the Bicycle and Pedestrian Advisory Committee?

Yes☒ No☐

April 30, 2026

https://alamedactc.granicus.com/AgendaViewer.php?view_id=1&clip_id=916

B. Has the project been approved by the claimant's governing body?

Yes☐ No☒

If "NO," provide expected date:_June 16, 2026

C. Has this project previously received TDA Article 3 funding?

Yes☐ No☒

(If "YES," provide an explanation on a separate page)

D. For "bikeways," does the project meet Caltrans minimum safety design criteria pursuant to Chapter 1000 of the California Highway Design Manual?

Yes☒ No☐

1. Is the project categorically exempt from CEQA, pursuant to CCR Section 15301(c), Existing Facility?

Yes☒ No☐

2. If "NO" above, is the project is exempt from CEQA for another reason?

Yes☐ No☐

Cite the basis for the exemption. _____ N/A☒

If the project is not exempt, please check "NO," and provide environmental documentation, as appropriate.

E. Estimated Completion Date of project (month and year): June 2027

F. Have provisions been made by the claimant to maintain the project or facility, or has the claimant arranged for such maintenance by another agency? (If an agency other than the Claimant is to maintain the facility, please identify below and provide the agreement.

Yes☒ No☐

G. Is a Complete Streets Checklist required for this project ?

Yes☒ No☐

If the amount requested is over $250,000 or if the total project phase or construction phase is over $250,000, a Complete Streets checklist is likely required. Please attach the Complete Streets checklist or record of review, as applicable. More information and the form may be found here: https://mtc.ca.gov/planning/transportation/complete-streets

File #: CONS 26-262

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Manager

SUBJECT

Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Purchase and Sales Agreement with Link Logistics Real Estate LLC for the Transfer of the Former Whitesell Street Right-of-Way (with Reservation of Utility Easements) Located at Whitesell St and Bay Center Place (APN 439-99-77-1) and Finding the Action Exempt from CEQA Review

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to negotiate and execute a Purchase and Sales Agreement with Link Logistics Real Estate LLC for the transfer of the Former Whitesell Street Right-of-Way (with Reservation of Utility Easements) located at Whitesell St and Bay Center Place (APN 439-99-77-1).

SUMMARY

Staff recommends proceeding with the sale of approximately 0.8 acres of City-owned land at the former right-of-way at Whitesell Street and Breakwater Avenue. City Council previously approved the vacation of this right-of-way and declared the property Exempt Surplus Land on October 7, 2025. The site, which includes a remnant parcel and former street right-of-way, is now ready for sale to the adjoining property owner, Link Logistics Real Estate LLC, owner of 3832 Bay Center Place. This sale will allow consolidation with their existing industrial site and support the productive reuse of underutilized land.

This report requests City Council authorization for the City Manager to negotiate and execute a Purchase and Sale Agreement with Link Logistics Real Estate LLC for the transfer of the former right-of-way at Whitesell Street and Breakwater Avenue. The purchase price will be the appraised Fair Market Value of $840,000, to be paid in full at closing.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Legal Description

DATE: 6/16/2026

TO: Mayor and City Council

FROM: City Manager

SUBJECT: Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Purchase and Sales Agreement with Link Logistics Real Estate LLC for the Transfer of the Former Whitesell Street Right-of-Way (with Reservation of Utility Easements) Located at Whitesell St and Bay Center Place (APN 439-99-77-1) and Finding the Action Exempt from CEQA Review

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to negotiate and execute a Purchase and Sales Agreement with Link Logistics Real Estate LLC for the transfer of the Former Whitesell Street Right-of-Way (with Reservation of Utility Easements) located at Whitesell St and Bay Center Place (APN 439-99-77-1).

SUMMARY

Staff recommends proceeding with the sale of approximately 0.8 acres of City-owned land at the former right-of-way at Whitesell Street and Breakwater Avenue. City Council previously approved the vacation of this right-of-way and declared the property Exempt Surplus Land on October 7, 2025. The site, which includes a remnant parcel and former street right-of-way, is now ready for sale to the adjoining property owner, Link Logistics Real Estate LLC, owner of 3832 Bay Center Place. This sale will allow consolidation with their existing industrial site and support the productive reuse of underutilized land.

This report requests City Council authorization for the City Manager to negotiate and execute a Purchase and Sale Agreement with Link Logistics Real Estate LLC for the transfer of the former right-of-way at Whitesell Street and Breakwater Avenue. The purchase price will be the appraised Fair Market Value of $840,000, to be paid in full at closing.

FISCAL IMPACT

Proceeds from the parcel sales will be directed to the City's General Fund reserves. The sale price is $840,000, reflecting fair market value based on the City's appraisal. The City is not aware of any other parties interested in purchasing the former right-of-way.

A larger, consolidated parcel will support higher-value improvements, expand the City's property tax base, and generate increased development impact fees and utility connection revenues. Once operational, the new building will attract businesses that create jobs, increase sales tax revenues, and stimulate broader economic activity within the City.

BACKGROUND & DISCUSSION

In 2013, the City acquired property from Rohm and Haas Company in support of the I-880/SR-92 Reliever Route and the realignment of Whitesell Street. As part of that transaction, the City obtained a remnant parcel that was not needed for the roadway project, along with fee ownership of a portion of the former Whitesell Street right-of-way. These City-owned properties, consisting of a 0.48-acre remnant parcel and approximately 0.32 acres of former right-of-way, total roughly 0.8 acres and have remained underutilized since completion of the project.

Pursuant to the Surplus Land Act, the City is required to declare property as either "Surplus" or "Exempt Surplus" prior to disposition, with Exempt Surplus Land not subject to affordable housing offering requirements. On October 7, 2025, the City Council approved vacation of the former Whitesell Street right-of-way and declared the property as Exempt Surplus Land, allowing the City to proceed with potential sale. Following that action, the adjoining property owner, Link Logistics Real Estate LLC (owner of 3832 Bay Center Place), expressed interest in acquiring and consolidating the City-owned land into its existing industrial site. The property contains existing City utilities, including a storm drain and water line, which would require relocation at the developer's expense as part of any future development.

On May 26, 2026, the City received a non-binding Letter of Intent from Link Logistics Real Estate LLC to purchase approximately 0.8-acre property for $840,000, consistent with the appraised value. Proposed terms include an all-cash purchase, a 30-day due diligence period with the right to terminate, and a $50,000 refundable earnest money deposit. The transaction is subject to negotiation of a mutually acceptable Purchase and Sale Agreement.

ECONOMIC IMPACT

Merging the City-owned parcel with the adjacent industrial property at 3832 Bay Center Place would allow the applicant to expand their proposed development. The developer has submitted a Conceptual Development Review application for demolishing existing structures and constructing a new 132,000 square foot industrial building approximately. Including the City's remnant parcel and the vacated old Whitesell Street right-of-way will support a more efficient site layout, improved circulation, and greater building coverage. This project reflects further private investment in modernizing industrial facilities within Hayward's Industrial Park district.

By consolidating the remnant parcel into the planned development, the City will support a more viable project that strengthens the economic vitality of the Bay Center Place area and returns underutilized City-owned land to productive use.

STRATEGIC ROADMAP

This agenda item supports the City's Strategic Roadmap priorities to Grow the Economy and Invest in City-Owned Property. The roadmap emphasizes that "Hayward attracts new, higher-paying jobs, allowing existing and new residents to live and work in the same community" and calls for investment in City-owned facilities and property. Selling the parcel to the adjoining developer aligns with these goals by returning underutilized public land to productive use, strengthening the local tax base, and supporting economic growth.

ENVIRONMENTAL REVIEW

As previously noted, the vacation of the right of way, designation of the 0.32 vacated street right-of-way and 0.48 remainder parcel as exempt surplus land, and contemplated disposition of the surplus land does not have the potential for creating a significant effect on the environment and is therefore exempt from further review under CEQA pursuant to State CEQA Guidelines Section 15060(c)(3) because it is not a project as defined by the CEQA Guidelines Section 15378. Any proposed development of the site will undergo separate CEQA review as part of the land use entitlement process.

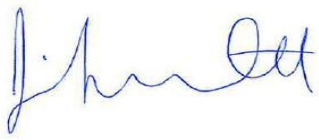
NEXT STEPS

If Council adopts the resolution, staff will complete negotiations with Link Logistics Real Estate LLC and the City Manager will execute a Purchase and Sales Agreement with Link Logistics Real Estate LLC using the terms listed above and transfer title of the property to Link Logistics Real Estate LLC.

Prepared by: Tracy Irvin, Real Property Manager

Recommended by: Mary Thomas, Assistant City Manager

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE A PURCHASE AND SALES AGREEMENT WITH LINK LOGISTICS REAL ESTATE LLC FOR THE TRANSFER OF THE FORMER WHITESELL STREET RIGHT-OF-WAY (WITH RESERVATION OF UTILITY EASEMENTS) LOCATED AT WHITESELL ST AND BAY CENTER PLACE (APN 439-99-77-1); AND FINDING THE ACTION EXEMPT FROM ENVIRONMENTAL REVIEW

WHEREAS, California Streets and Highways Code section 8330(a) authorizes summary vacation of a street or highway that has been superseded by relocation; and

WHEREAS, Streets and Highways Code section 8340 authorizes a public entity to reserve from vacation of a street or highway easements for sanitary sewers and storm drains, and pipe, conduit and other structures for the conveyance of water; and

WHEREAS, California Government Code section 54221(f)(1)(E) specifies that surplus land that is a former street, right-of-way, or easement, and is conveyed to an owner of an adjacent property is exempt from the requirements of the Surplus Land Act; and

WHEREAS, Government Code section 54221(f)(1)(B) specifies that surplus land that is less than one-half acre in area and is not contiguous to land owned by a state or local agency that is used for open-space or low- and moderate-income housing purposes is exempt from the requirements of the Surplus Land Act; and

WHEREAS, in 2013 the City of Hayward acquired a portion of the property at 25500 Whitesell Street from Rohm and Haas Company to facilitate the I-880/SR-92 Reliever Route and the realignment of Whitesell Street; and

WHEREAS, as part of that transaction the City obtained a remnant parcel, approximately 0.48 acres in size, located northeast of Breakwater Avenue and west of the current alignment of Whitesell Street, which remains under City ownership; and

WHEREAS, the City also acquired fee title to the easterly half (approximately 0.32 acres) of the former Whitesell Street right-of-way, resulting in total City ownership of approximately 0.8 acres; and

WHEREAS, Link Logistics Real Estate LLC, the adjoining property owner of 3832 Bay Center Place, has expressed interest in acquiring the City-owned properties for consolidation with its existing industrial holdings; and

WHEREAS, on May 26, 2026, Link Logistics Real Estate LLC submitted a Letter of Intent to purchase the property for $840,000, reflecting fair market value; and

WHEREAS, the former Whitesell Street right-of-way and remnant parcel are no longer needed for City purposes and are considered surplus; and

WHEREAS, the subject properties qualify as Exempt Surplus Land pursuant to Government Code section 54221(f); and

WHEREAS, the sale of the surplus land to the purchaser does not have the potential for creating a significant effect on the environment and is therefore exempt from further review under CEQA pursuant to State CEQA Guidelines Section 15060(c)(3) because it is not a project as defined by the CEQA Guidelines Section 15378. Any proposed development of the site will undergo separate CEQA review as part of the land use entitlement process.

NOW, THEREFORE, BE IT RESOLVED, that the City Council hereby authorizes the sale of the City-owned properties, totaling approximately 0.8 acres, to Link Logistics Real Estate LLC, the adjoining property owner of 3832 Bay Center Place, for a purchase price of $840,000, subject to the terms and conditions of a Purchase and Sale Agreement and that the proceeds of such sale are to be directed toward General Fund Reserves.

BE IT FURTHER RESOLVED that the City Manager is authorized to negotiate and execute the Purchase and Sale Agreement and all related documents, in a form approved by the City Attorney, and to take all actions necessary to complete the transaction.

BE IT FURTHER RESOVLED that sale of the surplus land to the purchaser does not have the potential for creating a significant effect on the environment and is therefore exempt from further review under CEQA pursuant to State CEQA Guidelines Section 15060(c)(3) because it is not a project as defined by the CEQA Guidelines Section 15378. Any proposed development of the site will undergo separate CEQA review as part of the land use entitlement process.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

LEGAL DESCRIPTION
EXHIBIT "A"

BEGIN DESCRIPTION

All that certain property situated in the City of Hayward, County of Alameda, State of California, described as follows:

Being a portion of Whitesell Street as shown on Tract Map 3213 filed June 28 1971 in book 70 of maps pages 28-33 in the Office of the Recorder of Alameda County, State of California along with a portion of that certain parcel of land described in the Grant Deed from Rohm & Haas to the City of Hayward recorded July 1, 2013 under Recorder's Series Number 2013227415, Official Records of said County more particularly described as follows;

COMMENCING at a point at the northwest corner of Parcel 4 of Parcel Map 4610 filed January 3, 1986, in the Office of the Recorder of Alameda County, State of California in Book 159 of Maps at pages 23-34, this point also being a point of reverse curve on the southeastern right of way line of Bay Center Place as shown on said Parcel Map 4610,

Thence along a curve to the right having a radius of 29.00', with a radial line through said point bearing North 47°56'09' West, a distance of 18.51 feet through a central angle of 36°33'59" to a point on a non tangent curve to the left with a radius of 286.00 feet, with a radial line though said point bearing South 51°18'45" East;

Thence 39.97 feet along said curve through a central angle of 8°00'28" to a reverse curve to the right with a radius of 23.00 feet;

Thence 2.14 feet along said curve through a central angle of 5°19'25" to the centerline of Whitesell Street as shown on said Tract Map 3213 this point also being the **POINT OF BEGINNING,**

Thence continuing along said curve to the right with a radius of 23.00 feet a distance of 22.30 feet through a central angle of 55°33'32" to a compound curve to the right with a Radius of 40.00 feet;

Thence along said curve 19.60 feet and through a central angle of 28°04'19 to a point on the realignment of Whitesell Street;

Thence along the southerly realignment of Whitesell Street South 59° 54' 23" East 283.01 feet to a tangent curve to the left and having a Radius of 679.00 feet;

Thence along said curve 80.70 feet through a central angle of 6°48'36" to a reverse curve to the right having a radius of 30.00 feet;

Thence along said curve 35.92 feet through a central angle of 68°36'37" to the point of a compound curve to the right with a radius of 210.00 feet;

Thence along said compound curve 170.93 feet through a central angel of 46°38'11" to a point on the centerline of Whitesell Street as shown on said Tract Map 3213;

Thence along said centerline North 23° 35' 42." West a distance of 58.62 feet to a point of a tangent curve to the left having a radius of 400.00 feet;

Thence along said curve 169.93 feet through a central angle of 24°20'27";

Thence along a line North 47° 56' 09"West 242.67 feet to the **POINT OF BEGINNING**

Containing 34,911.32 Square Feet, 0.80 Acre more or less

As shown on Drawing No. 25-0022 attached and made a part of.

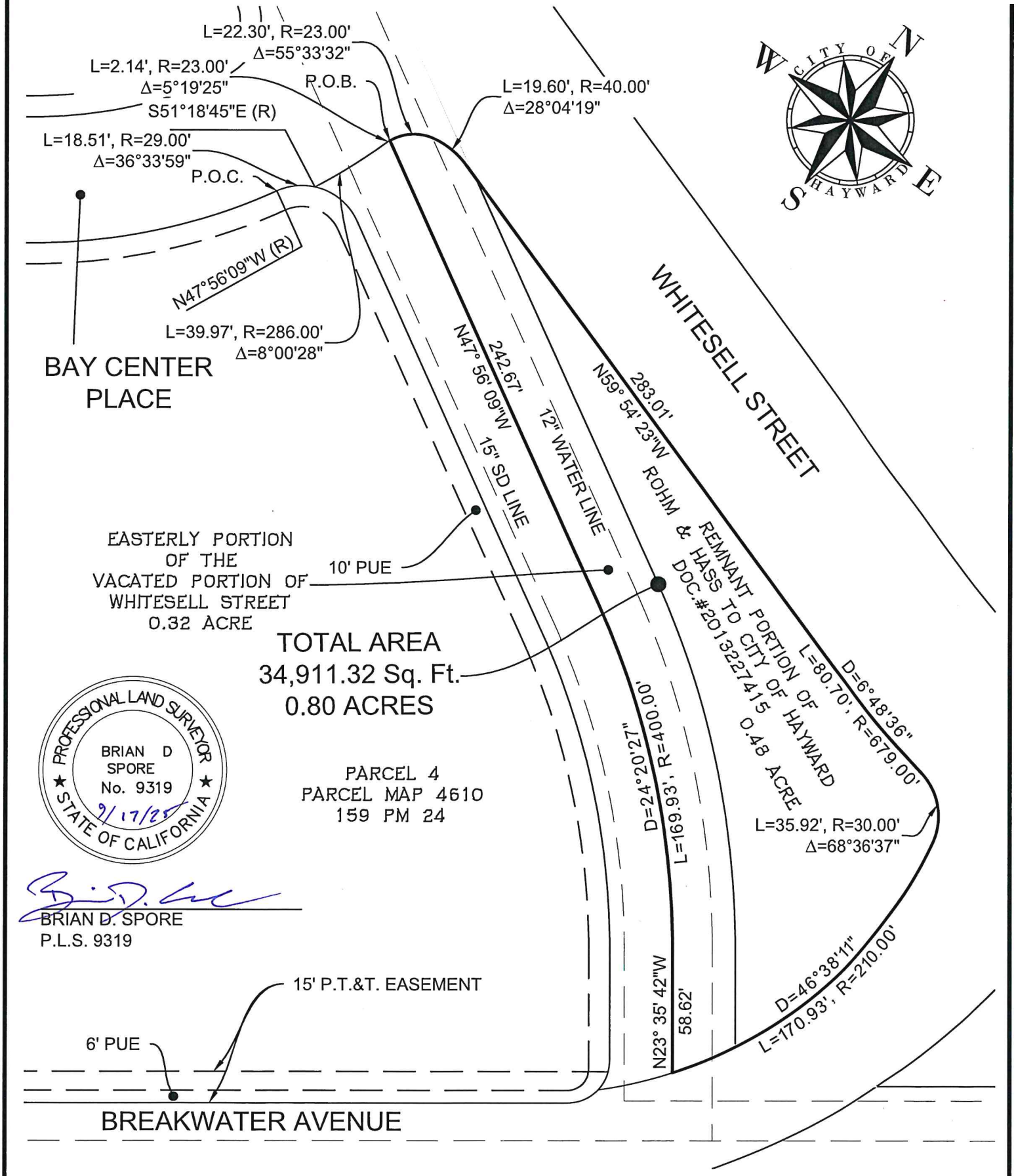
END DESCRIPTION

This real property description has been prepared by me or under my direction, in conformance with the Professional Land Surveyor's Act.

9/17/2025

Brian D. Spore, PLS 9319





REV	DATE	BY	CITY OF HAYWARD ENGINEERING DIVISION		SURPLUS PROPERTY AT WHITESELL STREET AND BREAKWATER AVENUE	DWG. NO. 25-0022
			DRAWN BY: BDS	DATE: 8/21/2025		3
			CHECKED BY: RAK	SCALE: 1" = 60'		
			APPD. BY	APPROVED		SHEET 1 OF 1
			CITY SURVEYOR	DIR. PUBLIC WORKS		

File #: CONS 26-265

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Clerk

SUBJECT

Adopt a Resolution Extending the Terms of Current Hayward Youth Commission Voting Members through June 30, 2027, and Promoting Alternates to Voting Member Status with Terms Expiring June 30, 2027

RECOMMENDATION

That the City Council adopt a resolution (Attachment II) extending terms of six (6) Hayward Youth Commission members through June 30, 2027, as well as promoting nine (9) alternates to voting member status with terms expiring June 30, 2027.

SUMMARY

The City of Hayward traditionally conducts its annual recruitment for the Hayward Youth Commission (HYC) between March to May of each year.

The HYC consists of twenty-one (21) members and eleven (11) alternates. Six voting members whose terms expire in June 2026 have been determined to be eligible and in good standing to continue their service. In addition, nine alternates have been identified as being in good standing and eligible to continue serving on the Commission.

Due to current staffing reductions, the prioritization of the City's Passport Program, and the significant staff resources required to conduct the annual recruitment process, including outreach, application review, interviews, onboarding, and ongoing coordination, staff was unable to conduct the 2026 Hayward Youth Commission recruitment.

To assess future participation, staff surveyed all current commissioners regarding their willingness to continue serving. Based on the response received, four voting members will not continue serving due to attending college in the fall, one voting member will age out and no longer be eligible to serve, and two alternates will not continue serving due to attending college in the fall.

Considering these anticipated vacancies and current operational priorities, staff recommends extending the terms of eligible voting members by one year to preserve continuity and institutional knowledge within the Commission. Staff further recommend filling the seven upcoming member vacancies by promoting alternates who have demonstrated solid attendance and participation. The alternate positions would remain temporarily vacant, as alternates do not count toward quorum and a temporary reduction in alternate membership will not impact the Commission's ability to conduct business.

This approach will allow the Commission to continue operating effectively with twenty-five (25) active members, maintaining quorum, operational continuity, and active youth representation during a period of limited staffing resources. Because the terms of six current voting members are recommended to be extended and nine alternates are recommended for promotion to voting member status, the Commission will temporarily operate with twenty-five voting members rather than its standard twenty-one voting members. This temporary adjustment will ensure continued participation by engaged youth leaders while maintaining operational continuity until the next recruitment cycle is conducted in 2027.

Although this approach results in no alternate members serving during the upcoming year, it provides an opportunity for engaged alternates to assume voting roles while ensuring the Commission remains functional and productive.

An Informational Report was presented to the City Council on March 13, 2026, to inform the City Council of staff's decision to suspend the 2026 recruitment process, extend the terms of eligible members through June 30, 2027, and promote alternates to voting member status. This information was also shared with the Hayward Youth Commission. Additionally, this approach creates an opportunity to engage current commissioners in the 2027 recruitment effort by partnering with the City Clerk's Office to conduct outreach at local schools. This outreach will allow students to learn about the Commission's accomplishments, future goals, and service opportunities while promoting representation from schools throughout Hayward.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Clerk

SUBJECT: Adopt a Resolution Extending the Terms of Current Hayward Youth Commission Voting Members through June 30, 2027, and Promoting Alternates to Voting Member Status with Terms Expiring June 30, 2027

RECOMMENDATION

That the City Council adopt a resolution (Attachment II) extending terms of six (6) Hayward Youth Commission members through June 30, 2027, as well as promoting nine (9) alternates to voting member status with terms expiring June 30, 2027.

SUMMARY

The City of Hayward traditionally conducts its annual recruitment for the Hayward Youth Commission (HYC) between March to May of each year.

The HYC consists of twenty-one (21) members and eleven (11) alternates. Six voting members whose terms expire in June 2026 have been determined to be eligible and in good standing to continue their service. In addition, nine alternates have been identified as being in good standing and eligible to continue serving on the Commission.

Due to current staffing reductions, the prioritization of the City's Passport Program, and the significant staff resources required to conduct the annual recruitment process, including outreach, application review, interviews, onboarding, and ongoing coordination, staff was unable to conduct the 2026 Hayward Youth Commission recruitment.

To assess future participation, staff surveyed all current commissioners regarding their willingness to continue serving. Based on the response received, four voting members will not continue serving due to attending college in the fall, one voting member will age out and no longer be eligible to serve, and two alternates will not continue serving due to attending college in the fall.

Considering these anticipated vacancies and current operational priorities, staff recommend extending the terms of eligible voting members by one year to preserve continuity and institutional knowledge within the Commission. Staff further recommend filling the seven upcoming member vacancies by promoting alternates who have demonstrated solid attendance and participation. The alternate positions would remain temporarily vacant, as

alternates do not count toward quorum and a temporary reduction in alternate membership will not impact the Commission's ability to conduct business.

This approach will allow the Commission to continue operating effectively with twenty-five (25) active members, maintaining quorum, operational continuity, and active youth representation during a period of limited staffing resources. Because the terms of six current voting members are recommended to be extended and nine alternates are recommended for promotion to voting member status, the Commission will temporarily operate with twenty-five voting members rather than its standard twenty-one voting members. This temporary adjustment will ensure continued participation by engaged youth leaders while maintaining operational continuity until the next recruitment cycle is conducted in 2027.

Although this approach results in no alternate members serving during the upcoming year, it provides an opportunity for engaged alternates to assume voting roles while ensuring the Commission remains functional and productive.

An Informational Report was presented to the City Council on March 13, 2026, to inform the City Council of staff's decision to suspend the 2026 recruitment process, extend the terms of eligible members through June 30, 2027, and promote alternates to voting member status. This information was also shared with the Hayward Youth Commission. Additionally, this approach creates an opportunity to engage current commissioners in the 2027 recruitment effort by partnering with the City Clerk's Office to conduct outreach at local schools. This outreach will allow students to learn about the Commission's accomplishments, future goals, and service opportunities while promoting representation from schools throughout Hayward.

FISCAL IMPACT

There is no fiscal impact as a result of this item.

BACKGROUND AND DISCUSSION

All thirty-two (32) current members were contacted to confirm their commitment to continue serving through June 30, 2027, and, where applicable, through June 30, 2028.

Table 1 identifies the voting members whose terms are recommended to be extended through June 30, 2027, as well as members who intend to complete their current terms as scheduled. Table 2 identifies the alternate members recommended for promotion to voting member status. Table 3 identifies the seven (7) members who will be attending college in the fall or who have other extracurricular activities that prevent them from continuing their service beyond June 30, 2026. As a result, the Commission will have (11) alternate member vacancies, which staff recommend through the 2027 recruitment process.

TABLE 1

CONTINUING VOTING MEMBERS

#	VOTING MEMBER	SCHOOL	DATE APPOINTED	TERM EXPIRES	EXTENDED TERM EXPIRES
1	Florencio Babasa	Mt. Eden High School	6/24/2025	6/30/2027	-
2	Mateo E Barajas	Mt. Eden High School	6/20/2023	6/30/2027	-
3	Elisabet N Barrera	Mt. Eden High School	6/20/2024	6/30/2026	6/30/2027
4	Josue S Barrera	Mt. Eden High School	6/20/2023	6/30/2027	-
5	Arianna M Cervantez	Castro Valley High School	6/24/2025	6/30/2027	-
6	Alex (a) N Cervantes Fernandez	Hayward High School	6/20/2023	6/30/2027	-
7	Peter Gikanga	Mt. Eden High School	6/24/2025	6/30/2027	-
8	Jacob J Jones	Moreau Catholic High School	6/18/2024	6/30/2026	6/30/2027
9	Zoe N Kyama	Mt. Eden High School	6/20/2023	6/30/2027	-
10	Remy Martin	Hayward High School	6/20/2025	6/30/2027	-
11	Julia Patel	Tennyson High School	6/18/2024	6/30/2026	6/30/2027
12	Shreya K Rathaur	Chabot College	6/21/2022	6/30/2026	6/30/2027
13	Isla A Salgado	College	6/24/2025	6/30/2027	-
14	Leilani A Sandoval	Tennyson High School	6/18/2024	6/30/2026	6/30/2027
15	Nishant Singh	Hayward High School	6/18/2024	6/30/2026	6/30/2027
16	Michelle Villalobos	Mt. Eden High School	6/20/2023	6/30/2027	-

TABLE 2

PROMOTING ALTERNATES TO VOTING MEMBERS

#	ALTERNATE MEMBER	SCHOOL	DATE APPOINTED	TERM EXPIRED	EXTENDED TERM EXPIRES
1	Amera Banuelos	Hayward High School	6/24/2025	6/30/2026	6/30/2027
2	Cesar A Cordoba	Mt. Eden High School	6/24/2025	6/30/2026	6/30/2027
3	Lydia L Dedrick	Undecided	6/24/2025	6/30/2026	6/30/2027
4	Amelie L Hernandez	Mt. Eden High School	6/24/2025	6/30/2026	6/30/2027
5	Rachel M Fuentes	Hayward High School	6/24/2025	6/30/2026	6/30/2027
6	Ezekiel Nii Mensah	Bret Harte Middle School	6/24/2025	6/30/2026	6/30/2027
7	Teresa Ramirez	Hayward High School	6/24/2025	6/30/2026	6/30/2027
8	Shyla V Reddy	Moreau Catholic High School	6/24/2025	6/30/2026	6/30/2027
9	Ivan R Munoz	Hayward High School	6/24/2025	6/30/2026	6/30/2027

TABLE 3

NOT CONTINUING MEMBERS					
#	**MEMBERS**	**SCHOOL**	**MEMBER STATUS**	**DATE APPOINTED**	**TERM WOULD HAVE EXPIRED**
1	Eliam K Ghirmay	Freshman in College	Voting	6/24/2025	6/30/2027
2	Israel J Mendez	Chabot College	Voting	6/18/2024	6/30/2026
3	Temiloluwa Ogunkanmi	UCL	Voting	6/20/2023	6/30/2027
4	Ananya Suresh	Tennyson High School	Voting	6/21/2022	6/30/2026
5	Jeremiah S Wong	Mt. Eden High School	Voting	6/20/2023	6/30/2027
6	Erik D Alba	California Crosspoint Academy	Alternate	6/24/2025	6/30/2026
7	Alaia S Smith	Cesar Chavez Middle School	Alternate	6/24/2025	6/30/2026

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to the six priorities outlined in the Council's Strategic Roadmap.

PUBLIC CONTACT

The agenda was posted according to the Brown Act and Hayward Youth Commission members were notified about staff's recommendation to the City Council.

NEXT STEPS

Hayward Youth Commission members and advisors will be notified of City Council's action and the City's webpage dedicated to the Hayward Youth Commission will be updated accordingly.

Prepared and Recommended by: Miriam Lens, City Clerk

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION EXTENDING THE TERMS OF CURRENT HAYWARD YOUTH COMMISSION VOTING MEMBERS THROUGH JUNE 30, 2027, AND PROMOTING ALTERNATES TO VOTING MEMBER STATUS WITH TERMS EXPIRING JUNE 30, 2027

WHEREAS, it is the City of Hayward's practice to conduct the annual recruitment for the Hayward Youth Commission between March to May of every year; and

WHEREAS, the Hayward Youth Commission comprises twenty-one voting members and eleven alternates; and

WHEREAS, due to current staffing reductions, the prioritization of the City's Passport Program, and the significant staff resources required to conduct the annual recruitment process, including outreach, application review, interviews, onboarding, and ongoing coordination, staff were unable to conduct the 2026 Hayward Youth Commission recruitment.

THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward does hereby confirm term extensions of the below-named persons as members of the Hayward Youth Commission, for terms as designated.

#	VOTING MEMBER	SCHOOL	DATE APPOINTED	TERM EXPIRES	EXTENDED TERM EXPIRES
1	Florencio Babasa	Mt. Eden High School	6/24/2025	6/30/2027	-
2	Mateo E Barajas	Mt. Eden High School	6/20/2023	6/30/2027	-
3	Elisabet N Barrera	Mt. Eden High School	6/20/2024	6/30/2026	6/30/2027
4	Josue S Barrera	Mt. Eden High School	6/20/2023	6/30/2027	-
5	Arianna M Cervantes	Castro Valley High School	6/24/2025	6/30/2027	-
6	Alex (a) N Cervantes Fernandez	Hayward High School	6/20/2023	6/30/2027	-
7	Peter Gikanga	Mt. Eden High School	6/24/2025	6/30/2027	-

8	Jacob J Jones	Moreau Catholic High School	6/18/2024	6/30/2026	6/30/2027
9	Zoe N Kyama	Mt. Eden High School	6/20/2023	6/30/2027	-
10	Remy Martin	Hayward High School	6/20/2025	6/30/2027	-
11	Julia Patel	Tennyson High School	6/18/2024	6/30/2026	6/30/2027
12	Shreya K Rathaur	Chabot College	6/21/2022	6/30/2026	6/30/2027
13	Isla A Salgado	College	6/24/2025	6/30/2027	-
14	Leilani A Sandoval	Tennyson High School	6/18/2024	6/30/2026	6/30/2027
15	Nishant Singh	Hayward High School	6/18/2024	6/30/2026	6/30/2027
16	Michelle Villalobos	Mt. Eden High School	6/20/2023	6/30/2027	-

BE IT FURTHER RESOLVED that the City Council of the City of Hayward does hereby confirm the promotion of the below-named alternates as voting members of the Hayward Youth Commission, for terms as designated.

#	ALTERNATE MEMBER	SCHOOL	DATE APPOINTED	TERM EXPIRED	EXTENDED TERM EXPIRES
1	Amera Banuelos	Hayward High School	6/24/2025	6/30/2026	6/30/2027
2	Cesar A Cordoba	Mt. Eden High School	6/24/2025	6/30/2026	6/30/2027
3	Lydia L Dedrick	Undecided	6/24/2025	6/30/2026	6/30/2027
4	Amelie L Hernandez	Mt. Eden High School	6/24/2025	6/30/2026	6/30/2027
5	Rachel M Fuentes	Hayward High School	6/24/2025	6/30/2026	6/30/2027
6	Ezekiel Nii Mensah	Bret Harte Middle School	6/24/2025	6/30/2026	6/30/2027
7	Teresa Ramirez	Hayward High School	6/24/2025	6/30/2026	6/30/2027
8	Shyla V Reddy	Moreau Catholic High School	6/24/2025	6/30/2026	6/30/2027
9	Ivan R Munoz	Hayward High School	6/24/2025	6/30/2026	6/30/2027

BE IT FURTHER RESOLVED that the City Council of the City of Hayward does hereby confirm vacancies of the below-named persons as they do not seek to continue serving on the Hayward Youth Commission.

#	MEMBERS	SCHOOL	MEMBER STATUS	DATE APPOINTED	TERM WOULD HAVE EXPIRED
1	Eliam K Ghirmay	Freshman in College	Voting	6/24/2025	6/30/2027
2	Israel J Mendez	Chabot College	Voting	6/18/2024	6/30/2026
3	Temiloluwa Ogunkanmi	University of California of Los Angeles	Voting	6/20/2023	6/30/2027
4	Ananya Suresh	Tennyson High School	Voting	6/21/2022	6/30/2026
5	Jeremiah S Wong	Mt. Eden High School	Voting	6/20/2023	6/30/2027
6	Erik D Alba	California Crosspoint Academy	Alternate	6/24/2025	6/30/2026
7	Alaia S Smith	Cesar Chavez Middle School	Alternate	6/24/2025	6/30/2026

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-267

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Manager

SUBJECT

Adopt a Resolution Designating City-Owned Properties at Oak Street (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00), AT Overlook Avenue (APNs 445-0170-020-06 and 445-0180-001-00), AT Harder Road (APNs 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00) AT Carlos Bee Blvd. (APN 445-0200-012-04), as Surplus Land, Authorizing Notices of Availability, and Finding the Action Exempt from California Environmental Quality Act Review

RECOMMENDATION

That the City Council adopt a resolution declaring four groupings of City-owned properties as surplus land pursuant to the California Surplus Land Act (Government Code Section 54220 et seq.) and authorizing the City Manager to issue Notices of Availability consistent with the requirements of the California Surplus Land Act. The properties include Oak Street (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00), Overlook Avenue (APNs 445-0170-020-06 and 445-0180-001-00), Harder Road (APNs 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00), and Carlos Bee Blvd. (APN 445-0200-012-04). Adoption of the resolution will allow the City to initiate the Surplus Land Act notification process prior to any potential future disposition or redevelopment of the properties. Staff further recommends that this action is found exempt from the California Environmental Quality Act (CEQA) because it does not constitute a project under CEQA.

SUMMARY

The Surplus Land Act (SLA), Government Code section 54220, et seq., requires a local agency to follow specific procedural steps before disposing of land or negotiating to dispose of land that is no longer needed for the agency's use. The steps generally involve (1) adopting a resolution declaring the property surplus or exempt surplus, (2) sending notices of availability to entities designated in the SLA, primarily

affordable housing developers/sponsors, and (3) negotiating in good faith for ninety (90) days with any entity that submits a notice of interest within sixty (60) days of the issuance of the notice of availability.

This item involves approximately 79.46 acres located along Harder Road, identified as Assessor's Parcel Numbers (APNs) 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00, 078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00 (collectively, "Parcel Group 4 Properties"); approximately 29.80 acres located at Overlook Avenue, identified as APNs 445-0170-020-06 and 445-0180-001-00 ("Parcel Group 6 Properties"); approximately 4.87 acres located at Carlos Bee Boulevard, identified as APN 445-0200-012-04 ("Parcel Group 7 Property"); and approximately 4.53 acres located along Oak Street, identified as APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00 (collectively, "Parcel Group 9 Properties"). The Parcel Group 4 Properties, Parcel Group 6 Properties, Parcel Group 7 Property, and Parcel Group 9 Properties (collectively, the "Properties").

Staff recommends that the City Council adopt a resolution declaring these parcels as surplus pursuant to the SLA. Staff also recommend that the Council authorizes the City Manager or their designee to begin the surplus property notice of availability process consistent with the Surplus Land Act. If the City receives notices of interest in the parcels, staff will return to Council for further direction.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Manager

SUBJECT: Adopt a Resolution Designating City-Owned Properties at Oak Street (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00), AT Overlook Avenue (APNs 445-0170-020-06 and 445-0180-001-00), AT Harder Road (APNs 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00) AT Carlos Bee Blvd. (APN 445-0200-012-04), as Surplus Land, Authorizing Notices of Availability, and Finding the Action Exempt from California Environmental Quality Act Review

RECOMMENDATION

That the City Council adopt a resolution declaring four groupings of City-owned properties as surplus land pursuant to the California Surplus Land Act (Government Code Section 54220 et seq.) and authorizing the City Manager to issue Notices of Availability consistent with the requirements of the California Surplus Land Act. The properties include Oak Street (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00), AT Overlook Avenue (APNs 445-0170-020-06 and 445-0180-001-00), AT Harder Road (APNs 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00) AT Carlos Bee Blvd. (APN 445-0200-012-04). Adoption of the resolution will allow the City to initiate the Surplus Land Act notification process prior to any potential future disposition or redevelopment of the properties. Staff further recommends that this action is found exempt from the California Environmental Quality Act (CEQA) because it does not constitute a project under CEQA.

SUMMARY

The Surplus Land Act (SLA), Government Code section 54220, et seq., requires a local agency to follow specific procedural steps before disposing of land or negotiating to dispose of land that is no longer needed for the agency's use. The steps generally involve (1) adopting a resolution declaring the property surplus or exempt surplus, (2) sending notices of availability to

entities designated in the SLA, primarily affordable housing developers/sponsors, and (3) negotiating in good faith for ninety (90) days with any entity that submits a notice of interest within sixty (60) days of the issuance of the notice of availability.

This item involves the including approximately 79.46 acres located along Harder Road, identified as Assessor's Parcel Numbers (APNs) 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00, 078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00 (collectively, "Parcel Group 4 Properties"); approximately 29.80 acres located at Overlook Avenue, identified as APNs 445-0170-020-06 and 445-0180-001-00 ("Parcel Group 6 Properties"); approximately 4.87 acres located at Carlos Bee Boulevard, identified as APN 445-0200-012-04 ("Parcel Group 7 Property"); and approximately 4.53 acres located along Oak Street, identified as APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00 (collectively, "Parcel Group 9 Properties"). The Parcel Group 4 Properties, Parcel Group 6 Properties, Parcel Group 7 Property, and Parcel Group 9 Properties (collectively, the "Properties").

Staff recommends that the City Council adopt a resolution declaring these parcels as surplus pursuant to the SLA. Staff also recommend that the Council authorizes the City Manager or their designee to begin the surplus property notice of availability process consistent with the Surplus Land Act. If the City receives notices of interest in the parcels, staff will return to Council for further direction.

FISCAL IMPACT

The sale of these properties will reduce the City's annual maintenance cost, resulting in a positive impact to the City's General Fund. In addition, if these properties are sold to private owners, the City will receive corresponding annual property tax.

The sale of these parcels may result in net revenue for the City to help restore the City's General Fund reserves. The base price for the properties has been determined by State of California, Department of Transportation (State) within the purchase and sales agreement between the City and State. If the sale price is greater than the base price, the net proceeds will go to the City's General Fund.

BACKGROUND

The City of Hayward entered into a Purchase and Sales Agreement (PSA) with Caltrans in January 2016 to acquire 10 parcel groups comprised of properties acquired by Caltrans for the State Route 238 expansion project. Caltrans has transferred those properties to the City subject to the City managing the disposition and development of these parcel groups with the goals of removing blight, enhancing community involvement in the development process, and creating economic and public benefits, such as job generating uses and trails and parks. As the City sells or transfers particular parcels, the City is obligated to repay Caltrans the negotiated purchase prices for the various parcel groups under the PSA. Table 1 provides the current status of the disposition of the parcel groups.

TABLE 1: STATUS OF 238 PARCEL GROUPS

PARCEL GROUP	STATUS	ENTITY	EST. DISPOSITION TIMELINE	ESTIMATED UNIT COUNTS	AFFORDABLE UNIT COUNT
1 AND 10	Sold / Construction Complete	William Lyon Homes (SOHAY)	2018 - transferred	472 (approved)	48 (approved)
2	Sold / Under Construction	The True Life Companies (Mirza)	2021 - transferred	189 (approved)	20 (approved)
3	Sold / Under Construction	Eden Housing and The Pacific Companies	2022 - transferred	176 (approved)	176 (approved)
4	In Process to Surplus	City of Hayward	2029	3	0
5	Entitlements and DDA Approved (now expired)	Trumark Properties, LLC	2027	92 (under review by Developer)	18 (under review by Developer)
6	In Process to Surplus	City of Hayward	2029	300	30
7	Lower lot – Sold and operating	One Subaru of Hayward	2020 - transferred	0	0
7	Upper lot– In Process to Surplus	City of Hayward	2029	0	0
8	Affordable Housing: Execution of DDA approved Open Space: Under negotiations Market Rate: Developer solicitation in future	AH: Resources for Community Development OS: HARD MR: City of Hayward	2027 2026 2029	89 (approved) 100	89 (approved)
9	In Process to Surplus	City of Hayward	2029	TBD	TBD
			TOTAL	***1,403***	***381[1]***

[1] Staff estimates 27% of total Route 238 Corridor Lands Development residential units will be affordable.

As a result, the City has determined that the subject properties are surplus to its needs and is now pursuing their disposition to return the sites to productive use consistent with City goals and applicable regulations.

DISCUSSION

Before disposing of, or negotiating disposition of surplus land, the SLA requires the City to follow specific procedural steps. First, the City Council must declare the land to be surplus or

exempt surplus at a public meeting. Next, the City must send Notices of Availability (NOA) of the property to (1) the California Department of Housing and Community Development (HCD), (2) specified public entities within whose jurisdiction the surplus land is located, and (3) any housing sponsors certified by California Housing Finance Agency (CalHFA) that have provided notice to HCD of their interest in receiving SLA notices. Thirdly, the City must negotiate in good faith for no less than ninety (90) days with any entity that submits a notice of interest within sixty (60) days of the issuance of NOA.

If no notices of interest are received in a timely manner, or good faith negotiations do not result in an agreement on disposition within the ninety (90) day negotiating period, the City may dispose of the property without further regard to the SLA, subject only to the requirement that a covenant is recorded against the property imposing affordability conditions on any development involving construction of ten (10) or more residential units on the property. At least 15% of the total units must be sold or rented at affordable housing cost to lower income households as defined by state law and must remain affordable for at least 55 years for rental housing and 45 years for ownership housing.

HCD and the Attorney General have authority to enforce the SLA. A local agency that is found to be in violation of the SLA for the first time faces monetary penalties of 30% of the property's disposition value, which is the greater of the fair market value and the actual sale price. Subsequent violations result in penalties of 50% of disposition value. The penalty is required to be deposited in a local housing trust fund and used within five (5) years, otherwise the funds will revert to the State. Staff have determined that properties are no longer necessary for the City's use and may be declared surplus.

ENVIRONMENTAL REVIEW

The designation of the parcels as surplus is exempt from review under CEQA pursuant to CEQA Guidelines Section 15378(b)(5) and 15061(b)(3). The action is an organizational or administrative activity that will not result in direct or indirect physical changes to the environment and does not have the potential for causing a significant effect on the environment. If the parcels are subsequently conveyed, any development applications related to the parcels will be subject to environmental review as required by law.

ECONOMIC IMPACT

The proposed disposition of these parcel groups has the potential for positive economic benefits. A goal of disposition is to encourage development of currently vacant sites that may results in new residential units, which would beautify the sites and increase surrounding property values. While the City will continue take steps to encourage development, actual development will rely on market conditions, which the City does not control.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the six priorities outlined in the Council's Strategic Roadmap.

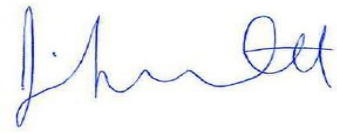
PUBLIC CONTACT AND NEXT STEPS

Upon adoption of the attached resolution, the City Manager and staff will send a NOA to all entities required to receive notice under the SLA and HCD's Surplus Land Act Guidelines. If notices of interest are received within the 60-day NOA timeframe, staff will return to Council for further direction prior to commencing negotiations.

Prepared by: Tracy Irvin, Real Property Manager

Recommended by: Mary Thomas, Assistant City Manager
Michael Lawson, City Attorney

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-____

Introduced by Council Member _____

RESOLUTION DESIGNATING CERTAIN CITY-OWNED PROPERTIES LOCATED AT OAK STREET (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, AND 415-0170-037-00), AT OVERLOOK AVENUE (APNs 445-0170-020-06 AND 445-0180-001-00), AT HARDER ROAD (APNs 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, AND 078C-0800-043-00) AT CARLOS BEE BLVD (APN 445-0200-012-04), AT HAYWARD, CALIFORNIA AS SURPLUS LAND PURSUANT TO GOVERNMENT CODE SECTION 54221; AUTHORIZING THE CITY MANAGER TO ISSUE NOTICES OF AVAILABILITY AS REQUIRED BY THE SURPLUS LAND ACT; AND FINDING THAT THE ACTION IS EXEMPT FROM ENVIRONMENTAL REVIEW

WHEREAS, the Surplus Land Act (Government Code section 54220, et seq.) imposes procedural steps that a local agency must follow before disposing of, or negotiating disposition of surplus land; and

WHEREAS, Government Code section 54221(b)(1) requires a local agency to declare property as surplus and not necessary for the agency's use during a regular public meeting prior to taking any action to dispose of the property; and

WHEREAS, after declaration of property as surplus, Government Code section 54222 requires a public agency to issue a Notice of Availability ("NOA") of the surplus property to entities identified in the statute, including the California Department of Housing and Community Development (HCD), local public entities, and affordable housing developers; and

WHEREAS, the City of Hayward owns in fee simple approximately 79.46 acres located along HARDER ROAD, identified as Assessor's Parcel Numbers ("APNs") 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00, 078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00 (hereafter "Parcel Group 4 Properties"); and

WHEREAS, the City of Hayward owns in fee simple approximately 29.80 acres located at Overlook Avenue, identified as APNs 445-0170-020-06 and 445-0180-001-00 (hereafter "Parcel Group 6 Properties"); and

WHEREAS, the City of Hayward owns in fee simple approximately 4.87 acres located at Carlos Bee Blvd, identified as APNs 445-0200-012-04 (hereafter "Parcel Group 7 Property"); and

WHEREAS, the City of Hayward owns in fee simple approximately 4.53 acres located along Oak Street, identified as Assessor's Parcel Numbers ("APNs") 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00 (hereafter "Parcel Group 9 Properties"); and

WHEREAS, the Parcel Group 4 Properties, Parcel Group 6 Properties, Parcel Group 7 Properties, and Parcel Group 9 Properties (collectively, the "Properties") were acquired by the City from the State of California, Department of Transportation to help further the development for these parcels; and

WHEREAS, the City has determined that the Properties are not necessary for the City's use and may be declared surplus.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward finds and declares as follows:

1. The Parcel Group 4 Properties, consisting of approximately 79.46 acres, more or less, across 17 parcels (APNs 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00, 078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00), as more particularly described in Exhibit A attached hereto and incorporated herein, are owned in fee simple by the City of Hayward, are not necessary for the City's use, and are hereby declared surplus.
2. The Parcel Group 6 Properties, consisting of approximately 29.80 acres, more or less, across 2 parcels (APNs 445-0170-020-06 and 445-0180-001-00), as more particularly described in Exhibit B attached hereto and incorporated herein, are owned in fee simple by the City of Hayward, are not necessary for the City's use, and are hereby declared surplus.
3. The Parcel Group 7 Property, consisting of approximately 4.87 acres, more or less, across one parcel (APN 445-0200-012-04), as more particularly described in Exhibit C attached hereto and incorporated herein, are owned in fee simple by the City of Hayward, are not necessary for the City's use, and are hereby declared surplus.
4. The Parcel Group 9 Properties, consisting of approximately 4.53 acres, more or less, across 5 parcels (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00), as more particularly described in Exhibit D attached hereto and incorporated herein, are owned in fee simple by the City of Hayward, are not necessary for the City's use, and are hereby declared surplus.

BE IT FURTHER RESOLVED that the City Manager or their designee is authorized and directed to issue Notices of Availability for the Properties to the entities identified in Government Code section 54222 and in accordance with the Surplus Land Act Guidelines issued by HCD.

BE IT FURTHER RESOLVED that the City Manager or their designee is authorized to take any further actions necessary to comply with the Surplus Land Act and applicable guidelines.

BE IT FURTHER RESOLVED that the designation of the Properties as surplus is exempt from review under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5) and 15061(b)(3). The action is an organizational or administrative activity that will not result in direct or indirect physical changes to the environment and does not have the potential for causing a significant effect on the environment. If the Properties are subsequently conveyed, any development applications related to the Properties will be subject to environmental review as required by law.

IN COUNCIL, HAYWARD, CALIFORNIA ___, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

EXHIBIT A

THE PARCEL GROUP 4 PROPERTIES PARCEL MAP
(APNS 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00, 078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, AND 078C-0800-043-00)

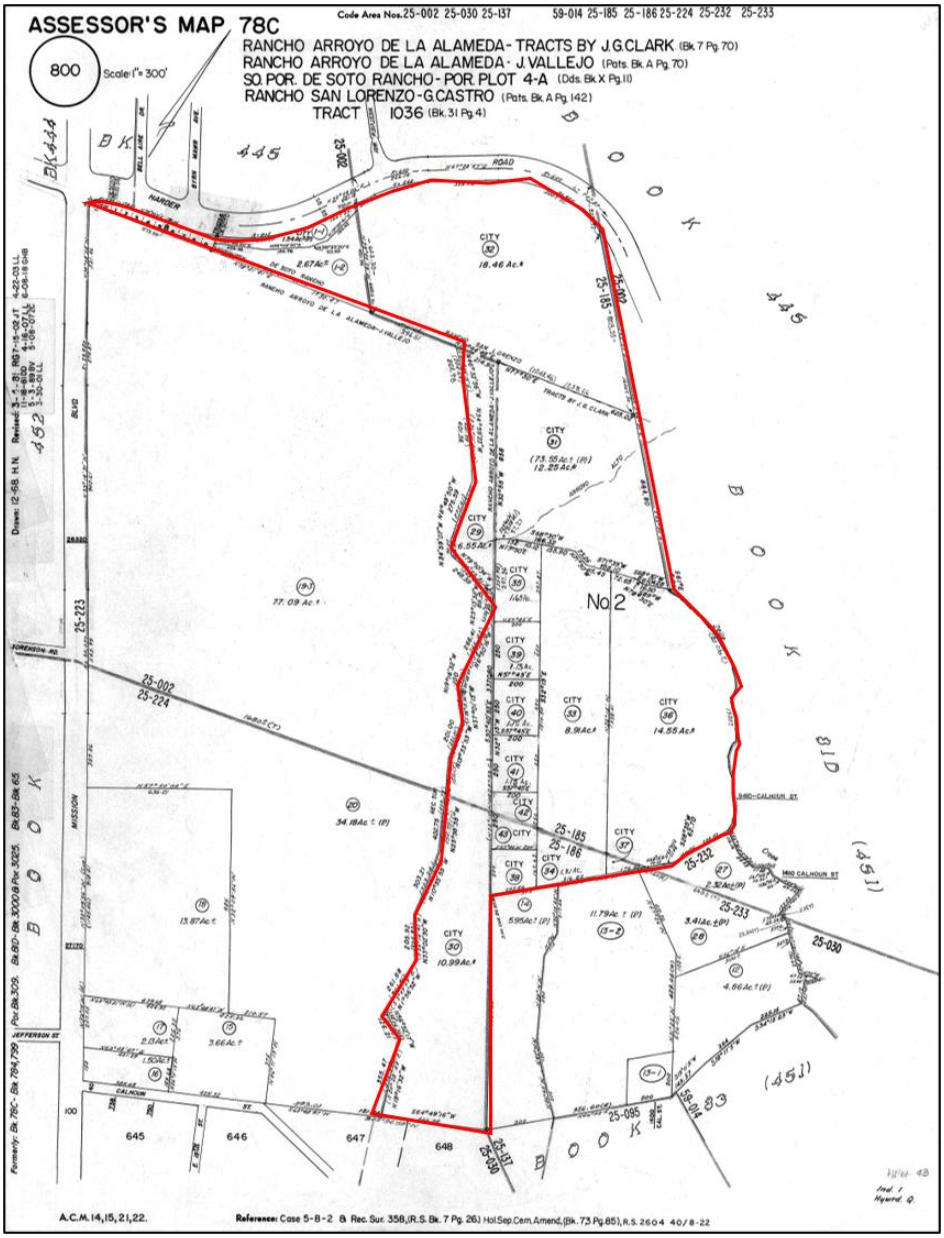


EXHIBIT B

PARCEL GROUP 6 PROPERTIES PARCEL MAP
(APNS 445-0170-020-06 AND 445-0180-001-00)



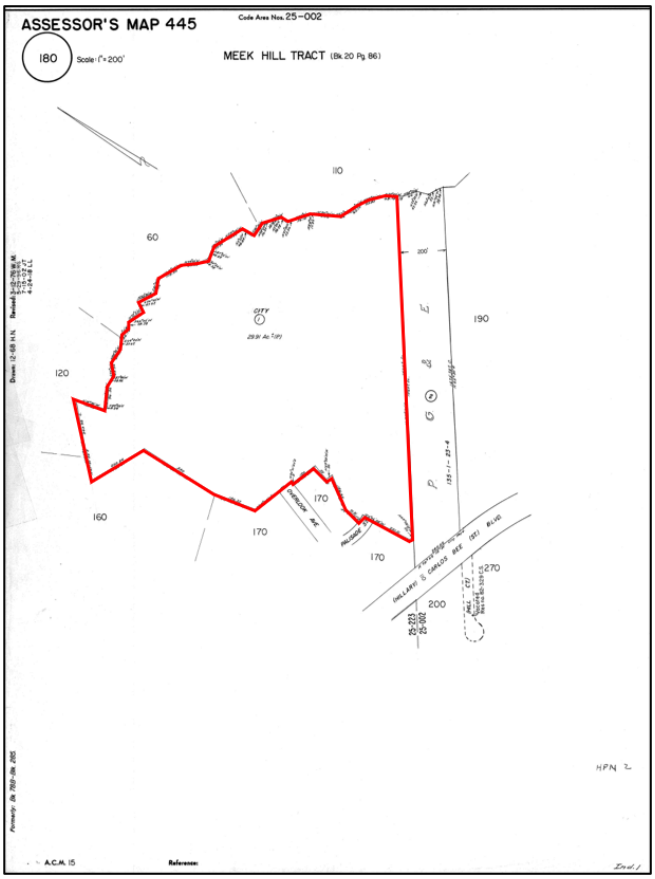


EXHIBIT C

PARCEL GROUP 7 PROPERTY PARCEL MAP
(APN 445-0200-012-04)

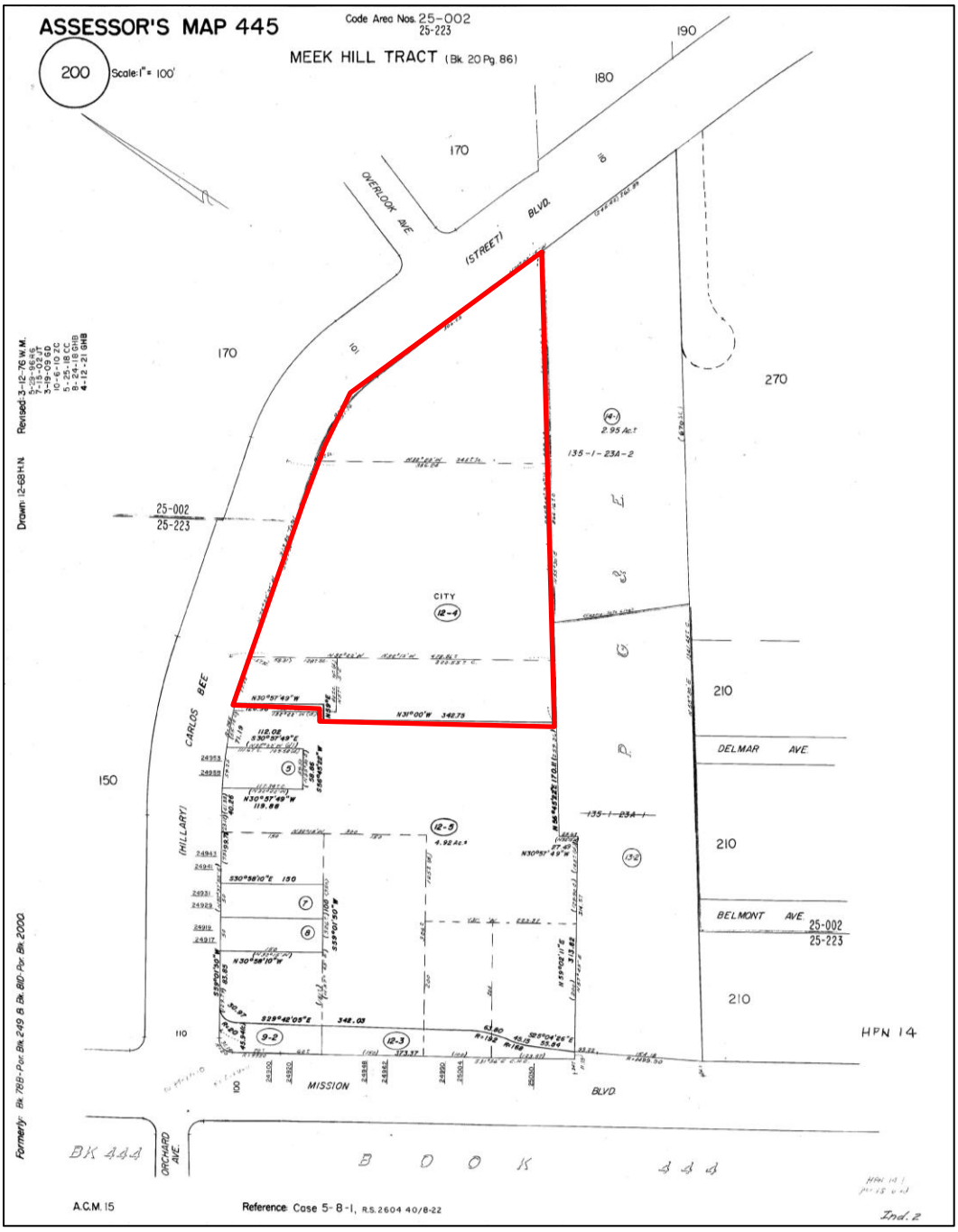
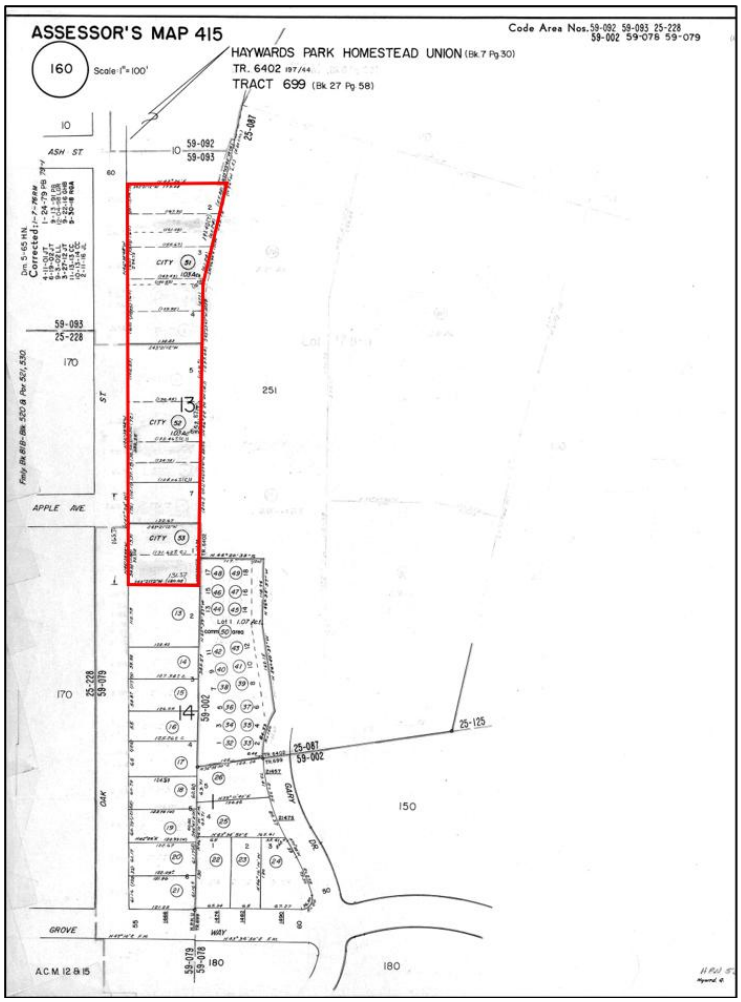
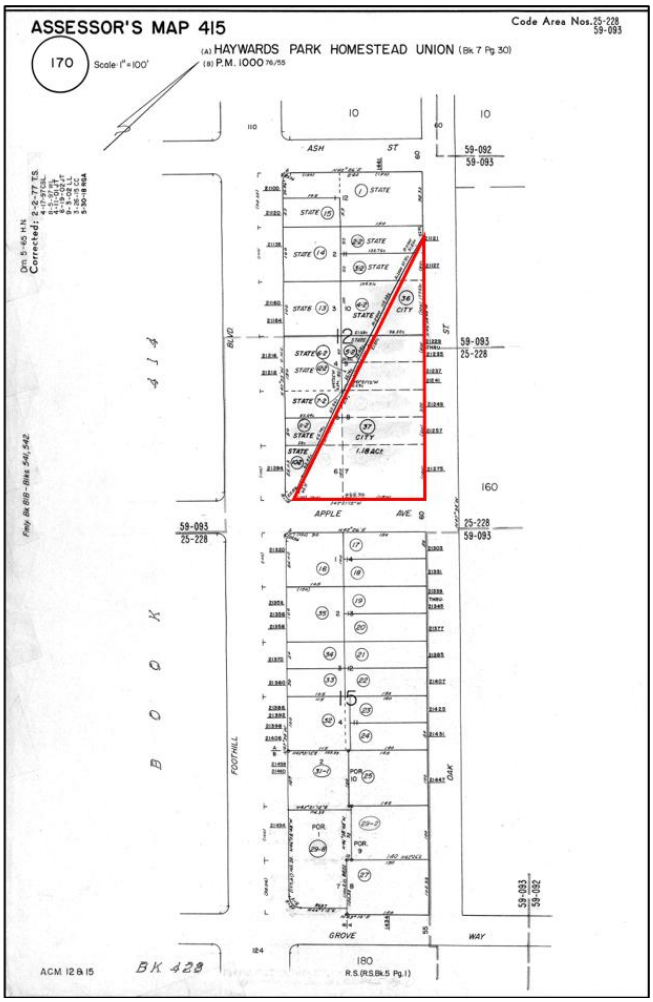


EXHIBIT D
PARCEL GROUP 9 PROPERTIES PARCEL MAP
(APNS 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, AND 415-0170-037-00)





File #: CONS 26-270

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Finance

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute an Amendment (or Amendments) to the Agreement with JP Morgan Chase, N.A. for Banking and Cash Management Services to Extend the Term for Up to an Additional Three Years

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to execute an amendment (or amendments) to the agreement with JP Morgan Chase, N.A. (Chase) for banking and cash management services extending the term for up to an additional three years. The agreement would be effective from July 1, 2026, through June 30, 2029.

SUMMARY

In January 2018, after a request for proposal (RFP) process, Council authorized the City Manager to execute an agreement with Chase for banking and cash management services. That agreement included a five-year term with an option to continue banking and cash management services for an additional three years. In June 2023, the Council authorized the City Manager to execute an amendment to extend the term for three additional years ending on June 30, 2026. Staff is requesting Council authorize the City Manager to execute an amendment (or amendments) to extend in the term for up to three additional years for Chase to provide banking and cash management services.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Finance

SUBJECT Adopt a Resolution Authorizing the City Manager to Execute an Amendment (or Amendments) to the Agreement with JP Morgan Chase, N.A. for Banking and Cash Management Services Extending the Term for Up to an Additional Three Years

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) authorizing the City Manager to execute an amendment (or amendments) to the agreement with JP Morgan Chase, N.A. (Chase) for banking and cash management services extending the term for up to an additional three years. The agreement would be effective from July 1, 2026, through June 30, 2029.

SUMMARY

In January 2018, after a request for proposal (RFP) process, Council authorized the City Manager to execute an agreement with Chase for banking and cash management services. That agreement included a five-year term with an option to continue banking and cash management services for an additional three years. In June 2023, the Council authorized the City Manager to execute an amendment to extend the term for three additional years ending on June 30, 2026. Staff is requesting Council authorize the City Manager to execute an amendment (or amendments) to extend in the term for up to three additional years for Chase to provide banking and cash management services.

BACKGROUND AND DISCUSSION

In January 2017, the City issued an RFP for banking and cash management services for a term of five years, with an option to amend the contract for an additional three-year term. The City received responses from five financial institutions; each institution was considered qualified based on their responses. In January 2018, JP Morgan Chase, N.A. was selected to provide banking and cash management services. The original contract with JP Morgan Chase, N.A. included a five-year term to provide banking and cash management services and included an option to amend the agreement for an additional three years. In June 2023, the Council authorized the City Manager to execute an amendment to extend the term for three additional years ending on June 30, 2026.

At this time, staff does not recommend issuing a new RFP or changing banking service providers while the City focuses on higher priority items such as the City's significant budget deficit and stabilization after leadership turnover. The City's primary operating accounts, including payments for payroll, are held at Chase. Staff have been satisfied with the services provided by Chase and recognizes the high level of services provided by Chase during the cyber incident in 2023.

Staff anticipate issuing an RFP in the next eighteen months and also anticipate some overlap between an existing provider and potential new provider of banking services. Therefore, staff recommends that the City Manager is authorized to execute an amendment or amendments to the agreement with Chase to extend the agreement for banking and cash management for up to three additional years through June 30, 2029. This term may be within a single amendment or broken into separate amendments to address the unknown portion of the timeline. This will provide sufficient time to issue and evaluate responses to an RFP and take actions necessary to transition providers if an alternate vendor is selected.

STRATEGIC ROADMAP

This agenda item is a routine operational item.

FISCAL IMPACT

There is sufficient funding in the adopted budget to cover the amendment with JP Morgan Chase, N.A. for the next fiscal year. Funds for future years will be incorporated into the proposed budgets for the appliable year. The cost for banking and cash management services is estimated at $33,000 annually and determined based on historical banking service activity levels and reduced by interest earnings on bank account balances.

NEXT STEPS

If Council approves the amendment, staff will prepare the contract amendment for execution.

Prepared & Recommended by: DeAnna Hilbrants, Director of Finance

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-____

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AMENDMENT (OR AMENDMENTS) TO THE PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF HAYWARD AND JP MORGAN CHASE, N.A. TO PROVIDE BANKING AND CASH MANAGEMENT SERVICES FOR UP TO AN ADDITIONAL THREE YEARS

WHEREAS, in January 2018, the City Council authorized the City Manager to enter into an agreement with JP Morgan Chase, N.A for banking and cash management services and that agreement was amended to extend the term through June 30, 2026; and

WHEREAS, due to the City's higher priority issues such as the significant budget deficit and stabilization after leadership turnover, a request for proposal (RFP) has not been completed; and

WHEREAS, staff recommends amending the agreement with JP Morgan Chase, N.A to extend the term for up to an additional three years to give staff sufficient time to issue and evaluate responses to said RFP and include any transition period between providers.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to negotiate and execute an amendment (or amendments) to the agreement with JP Morgan Chase, N.A. for banking and cash management services, in a form approved by the City Attorney, to extend the term for up to an additional three years through June 30, 2029.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: CONS 26-268

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Manager

SUBJECT

Adopt a Resolution: (1) Declaring a City Council Recess from July 1, 2026 through August 14, 2026; (2) Cancelling the Regular City Council Meetings Scheduled for July 7 and 21, and August 4, 2026; and (3) Authorizing the City Manager, or her Designee, to Take Action on Administrative Matters as Necessary During the Recess

RECOMMENDATION

That the City Council adopts a resolution (Attachment II): (1) Declaring a City Council recess from July 1, 2026 through August 14, 2026 ("summer recess"); (2) Cancelling the regular City Council Meetings scheduled for July 7 and 21 and August 4, 2026; and (3) Authorizing the City Manager, or her Designee, to take action on administrative matters as necessary during the recess.

SUMMARY

Each year, the Hayward City Council takes a summer recess which provides the members' time to rejuvenate and spend time with family and loved ones. This year, the City Council will recess from July 1 through August 14, 2026. The regular City Council meetings that would have occurred on July 7 and 21 and August 4, 2026 will be cancelled. Cancellation of these meetings does not preclude the Mayor from calling a special or emergency meeting during the recess if necessary. Any meetings scheduled during the recess will comply with Brown Act noticing requirements.

Although the City Council will be taking a summer recess, there may still be matters that require administrative action in a timely manner, which cannot be deferred until after the summer recess. Staff requests that the City Council authorize the City Manager, or her designee, to take action on administrative matters as necessary during the recess. This would involve authority to execute documents, such as contracts, and authority to submit or file documents, that would normally require City Council action. Following the summer recess, the Acting City Manager or her designee will report to the City Council any administrative approvals made during the recess.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Manager

SUBJECT: Adopt a Resolution: (1) Declaring a City Council Recess from July 1, 2026 through August 14, 2026; (2) Cancelling the Regular City Council Meetings Scheduled for July 7 and 21, and August 4, 2026; and (3) Authorizing the City Manager, or her Designee, to Take Action on Administrative Matters as Necessary During the Recess

RECOMMENDATION

That the City Council adopts a resolution (Attachment II): (1) Declaring a City Council recess from July 1, 2026 through August 14, 2026 ("summer recess"); (2) Cancelling the regular City Council Meetings scheduled for July 7 and 21 and August 4, 2026; and (3) Authorizing the City Manager, or her Designee, to take action on administrative matters as necessary during the recess.

BACKGROUND/DISCUSSION

Each year, the Hayward City Council takes a summer recess which provides the members' time to rejuvenate and spend time with family and loved ones. This year, the City Council will recess from July 1 through August 14, 2026. The regular City Council meetings that would have occurred on July 7 and 21 and August 4, 2026 will be cancelled. Cancellation of these meetings does not preclude the Mayor from calling a special or emergency meeting during the recess if necessary. Any meetings scheduled during the recess will comply with Brown Act noticing requirements.

Although the City Council will be taking a summer recess, there may still be matters that require administrative action in a timely manner, which cannot be deferred until after the summer recess. Staff requests that the City Council authorize the City Manager, or her designee, to take action on administrative matters as necessary during the recess. This would involve authority to execute documents, such as contracts, and authority to submit or file documents, that would normally require City Council action. Following the summer recess, the City Manager or her designee will report to the City Council any administrative approvals made during the recess.

FISCAL IMPACT

The recommendations provided herein will have no fiscal impact.

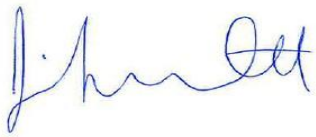
NEXT STEPS

Upon adoption of the Resolution, the City Council will recess from July 1 through August 14, 2026. The City Manager or her designee will have the authority to take action on administrative matters during the summer recess and will report back to the City Council when it reconvenes on August 18, 2026.

Prepared by: Michael Lawson, City Attorney

Recommended by: Jennifer Ott, City Manager

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAYWARD DECLARING A CITY COUNCIL RECESS FROM JULY 1, 2026 THROUGH AUGUST 14, 2026; CANCELLING THE REGULAR CITY COUNCIL MEETINGS SCHEDULED FOR JULY 7 AND 21 AND AUGUST 4, 2026; AND AUTHORIZING THE CITY MANAGER, OR HER DESIGNEE, TO TAKE ACTION ON ADMINISTRATIVE MATTERS AS NECESSARY DURING THE RECESS

WHEREAS, each year the City Council takes a summer recess which provides councilmembers time to rejuvenate and spend time with family and loved ones; and

WHEREAS, the City Council typically holds regular meetings on the first, and third Tuesdays of each month; and

WHEREAS, this year, the City Council will recess from July 1, 2026 through August 14, 2026 ("2026 Summer Recess"); and

WHEREAS, in order to facilitate the 2026 Summer Recess, the regular Hayward City Council meetings currently scheduled for July 7 and 21, and August 4, 2026 must be cancelled; and

WHEREAS, during the 2026 Summer Recess, certain administrative matters that typically require City Council approval may require action which cannot be deferred until after the Summer Recess; and

WHEREAS, the City Manager or her designee may be authorized by the City Council to take action on administrative matters involving execution, submission, or filing of documents, as necessary during the Summer Recess.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Hayward, California, that the City Council hereby declares that it shall be on recess from July 1, 2026 through August 14, 2026.

BE IT FURTHER RESOLVED, that the regular City Council meetings currently scheduled for July 7 and 21, and August 4, 2026 are hereby cancelled.

BE IT FURTHER RESOLVED, that the City Council hereby authorizes the City Manager or her designee, to take action on administrative matters requiring execution, submission, or filing of documents during the City Council's 2026 Summer Recess which cannot be deferred until the next regularly scheduled City Council meeting.

BE IT FURTHER RESOLVED, that all actions taken by the City Manager or her designee pursuant to this resolution shall be reported to the City Council at the first regular City Council meeting following the 2026 Summer Recess.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: PH 26-029

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT

LLAD 96-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18, for Fiscal Year 2026-27

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II, III):

1. Approving the Final Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessments,
4. Confirming the Assessment Diagrams,
5. Ordering the Levy and Collection of Fiscal Assessments,
6. Approving the Funding Recommendations, and
7. Appropriating Revenue and Expenditure budgets for Consolidated Landscape and Lighting Assessment District (LLAD) No. 96-1, Zones 1 through 18 for Fiscal Year 2026-27.

SUMMARY

The Landscaping and Lighting Act of 1972 requires an annual review and update of the engineer's report to set the annual assessment rate for each benefit zone. Assessment rate recommendations are made based on annual expenses, required cash flow, and future capital repair and replacement requirements. Recommended annual assessment rates cannot exceed the Maximum Base Assessment (MBA) established when each zone was originally formed. The annual engineer's report (Attachment IV) includes a detailed summary and budget for each of the eighteen benefit zones.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Resolution
Attachment IV	Final Engineer's Report
Attachment V	Assessment Roll

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT: LLAD 96-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18, for Fiscal Year 2027

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II, III):

1. Approving the Final Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessments,
4. Confirming the Assessment Diagrams,
5. Ordering the Levy and Collection of Fiscal Assessments,
6. Approving the Funding Recommendations, and
7. Appropriating Revenue and Expenditure budgets for Consolidated Landscape and Lighting Assessment District (LLAD) No. 96-1, Zones 1 through 18 for Fiscal Year 2027.

SUMMARY

The Landscaping and Lighting Act of 1972 requires an annual review and update of the engineer's report to set the annual assessment rate for each benefit zone. Assessment rate recommendations are made based on annual expenses, required cash flow, and future capital repair and replacement requirements. Recommended annual assessment rates cannot exceed the Maximum Base Assessment (MBA) established when each zone was originally formed. The annual engineer's report (Attachment IV) includes a detailed summary and budget for each of the eighteen benefit zones.

FISCAL IMPACT

There is no impact to the General Fund (100) as monies related to these LLADs are preserved in dedicated special revenue funds. LLAD assessment revenue is collected, and expenditures are paid directly from their dedicated special revenue funds. All zones have adequate cash balances for annual expenses, cash flow, and capital replacement, as shown in Table 3.

TABLE 3: ESTIMATED CASH BALANCE CHANGES PER BENEFIT ZONE

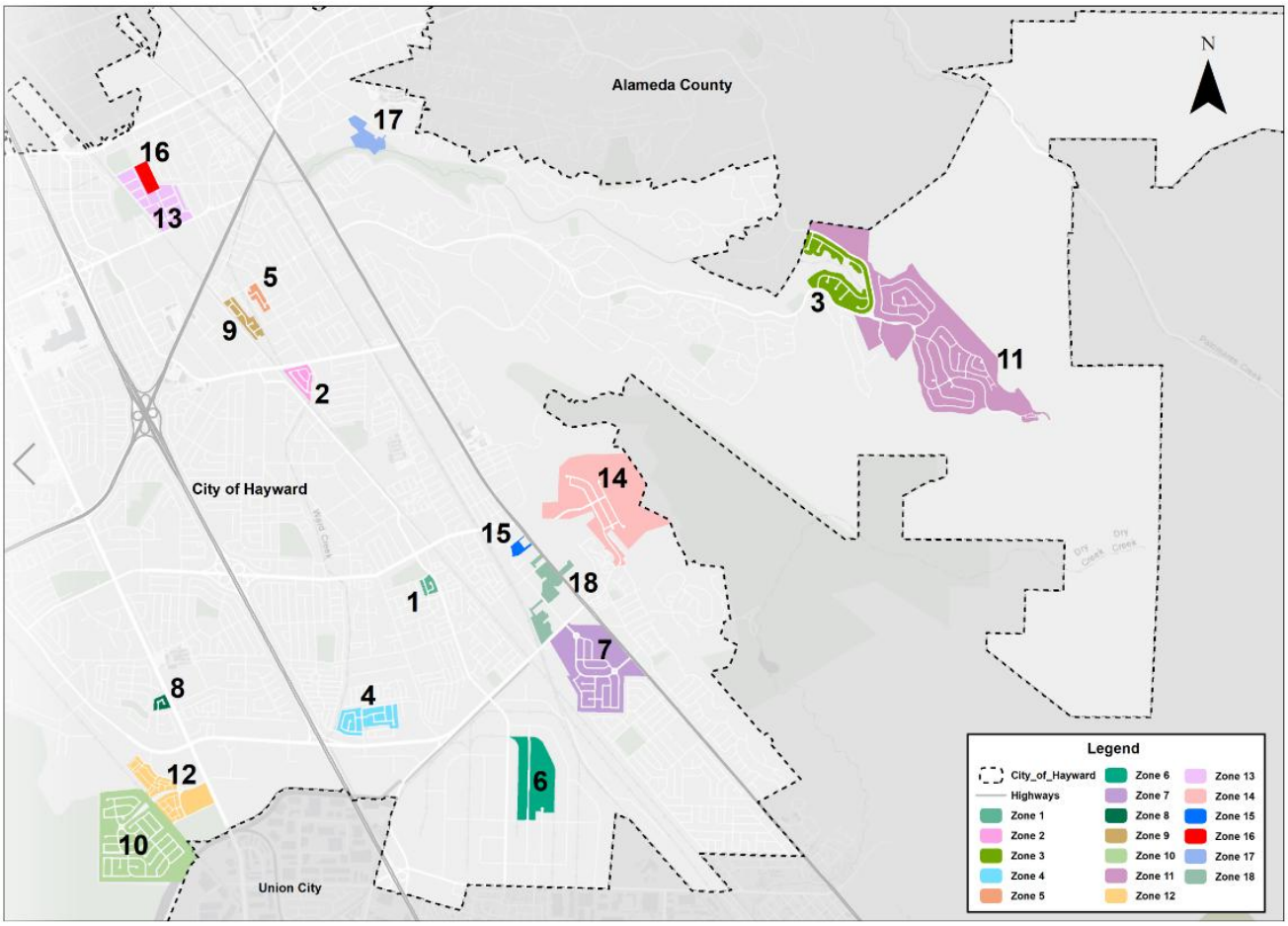
Zone	Name/Location	Est FY 2026 Ending Cash Balance	FY 2027 Revenue	FY 2027 Expenditures	*Change*	Est FY 2027 Ending Cash Balance
1	Huntwood Ave. and Panjon St.	12,809	9,086	8,876	*211*	13,019
2	Harder Rd. and Mocine Ave.	18,159	13,931	16,607	*(2,676)*	15,484
3	Prominence	332,904	196,365	272,052	*(75,687)*	257,217
4	Stratford Village	84,475	29,750	37,083	*(7,334)*	77,142
5	Soto Rd. and Plum Tree St.	25,534	11,339	11,611	*(273)*	25,261
6	Pepper Tree Park	108,137	13,188	13,499	*(311)*	107,826
7	Twin Bridges	903,693	242,459	292,922	*(50,464)*	853,229
8	Capitola St.	46,130	5,750	7,993	*(2,243)*	43,887
9	Orchard Ave.	10,351	3,150	3,213	*(63)*	10,288
10	Eden Shores	103,432	211,729	228,054	*(16,325)*	87,107
11	Stonebrae	511,074	298,862	369,358	*(70,497)*	440,577
12	Eden Shores East (Spindrift)	61,813	37,406	28,297	*9,109*	70,922
13	Cannery Place	954,005	278,897	375,587	*(96,690)*	857,314
14	La Vista	280,663	127,968	130,149	*(2,181)*	278,482
15	Cadence	-	-	-	-	-
16	Blackstone	282,691	84,488	114,053	*(29,565)*	253,126
17	Parkside Heights	281,097	59,241	21,673	*37,568*	318,665
18	SoHay	417,070	125,256	85,806	*39,450*	456,519
Cash Balance:		4,434,036	1,748,864	2,016,834	*(267,970)*	4,166,066

Self-Maintained.

BACKGROUND

The Landscaping and Lighting Act of 1972 (Streets and Highways Code §22500) is a flexible tool used by local government agencies to form LLADs. These districts are formed to finance the cost of operating, maintaining, and servicing landscaping (including parks), and lighting improvements in public areas. In 1996, six separate LLAD benefit zones (1-6) were consolidated into one district by the adoption of Resolution No. 96-63. The new district was subsequently renamed, Consolidated Landscaping and Lighting Assessment District No. 96-1, and is known as the "District." In subsequent years, zones 7-18 were individually created and annexed into the District.

This staff report and the attached engineer's report provide assessment, benefit, and budget details for each of the established eighteen zones. The eighteen benefit zones are located throughout the City as shown on the following map.



The following table (Table 1) provides a summary of the LLAD benefit zones, including the year in which each zone was formed and the number of assessable parcels within each zone.

TABLE 1: DESCRIPTION OF BENEFIT ZONES				
A	*B*	*C*	*D*	*E*
Zone	**Name/Location**	**Year Formed**	**Type of Development**	**Number of Assessed Parcels/SFE**
1	Huntwood Ave. and Panjon St.	1990	Residential	30
2	Harder Rd. and Mocine Ave.	1991	Residential	85
3	Prominence	1992	Residential	155
4	Stratford Village	1995	Residential	174
5	Soto Rd. and Plum Tree St.	1995	Residential	38
6	Pepper Tree Park	1982	Industrial	11
7	Twin Bridges	1998	Residential	348
8	Capitola St.	1999	Residential	24
9	Orchard Ave.	2000	Residential	74
10	Eden Shores	2003	Residential	534
11	Stonebrae	2006, 2018, 2020	Residential	644
12	Eden Shores East (Spindrift)	2007, 2016	Residential	379
13	Cannery Place	2008	Residential	599
14	La Vista	2016	Residential	179
15	Cadence	2017	Residential	206
16	Blackstone	2016	Residential	157
17	Parkside Heights	2019	Residential	97
18	SoHay	2019	Residential	433
Total Assessed Parcels:				**4,167**

Self-Maintained.

DISCUSSION

Recommended changes to a zone's annual assessment rate are based on annual expenses, required cash flow, and capital replacement requirements. When determining the annual assessment rate, staff looks at two things:

(1) **Maximum Base Assessment** – The MBA is the maximum assessment rate that a parcel can be charged annually. This is established during the original formation of the zone. The annual MBA can only be increased if an inflation factor was included in the original formation document.

(2) **Assessment Revenue** – The assessment revenue is the annual amount of revenue collected by charging each parcel an assessment rate. The assessment rate recommendation depends on review of the following three items:

a. **Annual Expenses** – Annual operating and maintenance expenses are estimated based on past years' experience and future years' estimates. Expenses include staff administration, noticing, and annual reporting.

b. **Cash Flow** – This is the amount of "cash" needed to pay monthly invoices when revenue is not received monthly (assessment rates are received through property tax revenues collected by Alameda County, which are transmitted to the City three times a year (January, May, and June).
c. **Capital Replacement** – This is the "savings account" where funds are collected and reserved each year to fund future capital replacement items. Future capital expenses are estimated based on an inventory of capital items, their useful life, and future replacement cost.

Table 2 on the following page summarizes assessment information by zone. The table provides assessment details for each zone by describing the number of parcels, if there is an annual inflation adjustment calculation included, lists the MBA rate, the FY 2027 assessment rate, and the change between last year's adopted assessment and this year's recommended assessment. For FY 2027, staff recommends no change to five Zones (5, 6, 15, 17, and 18), twelve increases (1, 2, 3, 4, 7, 8, 9, 10, 11, 13, 14, and 16), one decrease (12) and based on annual expenses, required cash flow, and future capital repair and replacement.

TABLE 2: ASSESSMENT AMOUNTS BY BENEFIT ZONE

A	B	C	D	E	F	G	H	I	J
Zone	Name/Location	# Parcels	CPI Adj	FY 2027 Max Base Assessment	**FY 2027 Rate**	FY 2026 Assessment	*Change from last year*		
1	Huntwood Ave. and Panjon St.	30	No	295.83	**270.03**	247.73	Incr	22.30	9%
2	Harder Rd. and Mocine Ave.	85	No	193.39	**152.08**	139.52	Incr	12.56	9%
3	Prominence	155	Yes	1,204.78	**1,167.45**	1,101.36	Incr	66.09	6%
4	Stratford Village	174	No	180.00	**137.27**	133.27	Incr	4.00	3%
5	Soto Rd. and Plum Tree St.	38	No	258.67	**258.67**	258.67	None	-	0%
6	Pepper Tree Park	11	No	2.61	**2.61**	2.61	None	-	0%
7	Twin Bridges	348	Yes	1,260.16	**700.00**	698.08	Incr	1.92	0%
8	Capitola St.	24	Yes	901.26	**226.77**	215.97	Incr	10.80	5%
9	Orchard Ave.	74	Yes	240.64	**42.76**	40.34	Incr	2.42	6%
10	Eden Shores	534	Yes	1,434.96	**398.02**	365.16	Incr	32.86	9%
11a	Stonebrae (Developed)	617	Yes	2,035.28	**471.45**	449.00	Incr	22.45	5%
11b	Stonebrae (Undeveloped)	27	Yes	249.87	**249.87**	237.97	Incr	11.90	5%
12a	Eden Shores - East	261	Yes	269.68	**100.00**	110.41	Dcr	(10.41)	-9%
12b	Eden Shores East (Spindrift)	118	Yes	262.02	**100.00**	110.41	Dcr	(10.41)	-9%
13	Cannery Place	599	Yes	1,530.46	**469.41**	442.84	Incr	26.57	6%
14	La Vista	179	Yes	792.54	**725.28**	704.16	Incr	21.12	3%
15	Cadence	206	Yes	768.56	**N/A**	N/A	N/A	N/A	N/A
16a	Blackstone (Zone A)	133	Yes	548.12	**542.49**	516.66	Incr	25.83	5%
16b	Blackstone (Zone B)	24	Yes	558.76	**569.60**	542.48	Incr	27.12	5%
17	Parkside Heights	97	Yes	640.72	**600.37**	600.37	None	0.00	0%
18a	SoHay Zone A (Developed)	192	Yes	488.68	**300.00**	300.00	None	-	0%
18b	SoHay Zone B (Developed)	79	Yes	464.26	**285.00**	285.00	None	-	0%

Proposition 218 Compliance

For FY 2027, all fiscal assessments are proposed to be levied in compliance with Proposition 218 and do not require the noticing and balloting of property owners to obtain their approval. Any future increases in fiscal assessment amounts that exceed the MBA would require the noticing and balloting of property owners.

STRATEGIC ROADMAP

This agenda item is not directly related to the Council's Strategic Roadmap.

PUBLIC CONTACT

City staff: 1) mailed a postcard to all affected property owners to provide details of their recommended FY 2027 assessment rate and to alert them to two Council meetings where they could provide input (June 2 and June 16); 2) held a virtual meeting on June 10 via Zoom; and 3) published a printed legal notice in the East Bay Times on or before June 6, 2026.

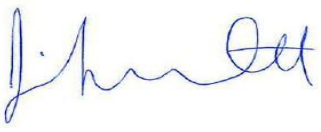
NEXT STEPS

Following If the City Council adopts the two attached resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2027 tax roll. The draft assessment rolls are included (Attachment V) but are under review and will be updated in July to allow up-to-date information to be included for developing zones. Once updated in July, a copy will be provided to the City Clerk and County Assessor.

Prepared by: Manny Grewal, Management Analyst

Recommended by: Todd Rullman, Director of Maintenance Services

Approved by:



Jennifer Ott , City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING THE FINAL ENGINEER'S REPORT, RECONFIRMING MAXIMUM BASE ASSESSMENTS, CONFIRMING THE ASSESSMENT DIAGRAMS AND FISCAL ASSESSMENTS, AND ORDERING LEVY AND COLLECTION OF FISCAL ASSESSMENTS FOR FISCAL YEAR 2027 FOR THE LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1, ZONES 1-18

WHEREAS, by adopting Resolution No. 26-095 on June 2, 2026, the City Council reviewed the preliminary Engineer's Report and declared its intention to levy assessments for Fiscal Year (FY) 2027 in accordance with and pursuant to the Landscaping and Lighting Act of 1972; and

WHEREAS, the Preliminary Engineer's Report was duly considered by the City Council and found to be sufficient in every particular; and

WHEREAS, a date of June 16, 2026, at the hour of 7:00 p.m. was appointed as the date and time for a public hearing before the City Council on the question of the levy of the proposed assessments, a notice of which proceedings was duly published; and

WHEREAS, a public notice of the proposed assessment and of the City Council public hearing was published once in East Bay Times newspaper (June 5, 2026) and a postcard mailed to each property owner of record for each parcel in LLAD 96-1, zones 1-18; and

WHEREAS, at the appointed date and time, said hearing was duly and regularly held, and all interested persons desiring to be heard were given an opportunity to be heard, and all matters and things pertaining to said levy were fully heard and considered by the City Council; and

WHEREAS, the City Council thereby confirms the maximum base assessments, assessment diagrams, and fiscal assessments for LLAD No. 96-1, zones 1-18, prepared by and made a part of the Final Engineer's Report to pay the costs and expenses thereof, and acquired the ability to order said levies for LLAD 96-1, zones 1-18.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward, as follows:

1. SCI The public interest, convenience, and necessity require that the levies be assessed for LLAD No. 96-1, zones 1-18.
2. The properties benefitted by the improvements are to be assessed in order to reimburse the costs and expenses thereof, and the exterior boundaries thereof, are shown on the LLAD No. 96-1 assessment diagrams for zones 1-18, included in the Final Engineer's Report.

3. Said Final Engineer's Report, as a whole and each part thereof, is hereby approved, confirmed, and incorporated herein, including, but not limited, to the following:

   (a) The Engineer's estimate of the itemized and total costs and expenses of maintaining said improvements and of the incidental expenses in connection therewith; and

   (b) The diagram showing the zones of the assessment district, plans and specifications for the improvements to be maintained, and the boundaries and dimensions of the respective lots and parcels of land within the District; and

   (c) The assessment of the total amount of the cost and expenses of the proposed maintenance of said improvements upon the lots or parcels in said zone of the district be made in proportion to the estimated benefits to be received by such lot or parcel, respectively, from said maintenance and of the expenses incidental thereto, is approved and confirmed and incorporated herein.

4. Based on the oral and documentary evidence offered and received, including the Final Engineer's Report, the City Council expressly finds and determines:

   (a) That each of the parcels in the district will be specially benefitted by the improvements at least in the amount, if not more than the amount, of the assessment apportioned against the parcel; and

   (b) That there is substantial evidence to support this finding and determination as to special benefit; and

   (c) Any public property owned by any public agency and in use in the performance of a public function within the district shall not be assessed.

5. The public interest, convenience, and necessity require that a levy on each lot of parcels in LLAD No. 96-1, zones 1-18, be no more than the annually calculated Maximum Base Assessments (MBA) rates. FY 2027, MBA rates are summarized below:

Fund	Zone	FY 2027 MBA
Fund 266	LLAD Zone 1	$295.83
Fund 267	LLAD Zone 2	$193.39
Fund 268	LLAD Zone 3	$1,204.78
Fund 269	LLAD Zone 4	$180.00
Fund 272	LLAD Zone 5	$258.67
Fund 273	LLAD Zone 6	$2.61
Fund 274	LLAD Zone 7	$1,260.16
Fund 275	LLAD Zone 8	$901.26
Fund 276	LLAD Zone 9	$240.64
Fund 277	LLAD Zone 10	$1,434.96
Fund 279	LLAD Zone 11	$2,035.28
Fund 278	LLAD Zone 12	$269.68 (Eden Shores East)
Fund 278	LLAD Zone 12	$262.02 (Spindrift)
Fund 281	LLAD Zone 13	$1,530.46
Fund 282	LLAD Zone 14	$792.54
Fund 283	LLAD Zone 15	$768.56
Fund 284	LLAD Zone 16	$548.12 (Zone A)
Fund 284	LLAD Zone 16	$575.52 (Zone B)
Fund 290	LLAD Zone 17	$640.72
Fund 291	LLAD Zone 18	$488.68 (Zone A)
Fund 291	LLAD Zone 18	$464.26 (Zone B)

6. The increases in the MBA rates for benefit zones 3 and 7 thru 18 include an annual inflation factor in their calculation and are in compliance with the provisions of Proposition 218 because the assessments do not exceed the established assessment formula when these benefit zones were formed or amended.

7. The fiscal assessments to pay the costs and expenses of the maintenance of said improvements in LLAD No. 96-1, zones 1-18 for FY 2027 are hereby levied. The following fiscal assessment amounts are hereby ordered to be collected for FY 2027:

Fund	Zone	FY 2027 Assessment
Fund 266	LLAD Zone 1	$270.03
Fund 267	LLAD Zone 2	$152.08
Fund 268	LLAD Zone 3	$1,167.45
Fund 269	LLAD Zone 4	$137.27
Fund 272	LLAD Zone 5	$258.67
Fund 273	LLAD Zone 6	$2.61

Fund 274	LLAD Zone 7	$700.00
Fund 275	LLAD Zone 8	$226.77
Fund 276	LLAD Zone 9	$42.76
Fund 277	LLAD Zone 10	$398.02
Fund 279	LLAD Zone 11	$471.45 (Developed)
Fund 279	LLAD Zone 11	$249.87 (Undeveloped)
Fund 278	LLAD Zone 12	$100.00 (Eden Shores East)
Fund 278	LLAD Zone 12	$100.00 (Spindrift - Developed)
Fund 281	LLAD Zone 13	$469.41
Fund 282	LLAD Zone 14	$725.28
Fund 283	LLAD Zone 15	$0.00
Fund 284	LLAD Zone 16	$542.49 (Zone A)
Fund 284	LLAD Zone 16	$569.60 (Zone B)
Fund 290	LLAD Zone 17	$600.37
Fund 291	LLAD Zone 18	$300.00(Zone A)
Fund 291	LLAD Zone 18	$285.00 (Zone B)

8. The proposed assessments for Zones 5, 6, 15, 17 and 18 are unchanged from the previous year's assessments.

9. The proposed assessments for Zones 1, 2, 3, 4, 7, 8, 9, 10, 11, 13, 14, and 16 are more than the previous year's assessments.

10. The proposed assessments for Zone 12 is less than the previous year's assessments.

11. The proposed assessment for Zones 15 is zero and is the same as previous year's assessment. The assessment for this zone is not charged, in so long as the property owner submits an annual maintenance plan and maintenance is performed as described in the plan.

12. The increases in fiscal collection amounts in benefit zones (1, 2, 3, 4, 7, 8, 9, 10, 11, 13, 14, and 16) from the previous fiscal year are in compliance with the provisions of Proposition 218 because the assessments do not exceed the established assessment formula when these benefit zones were formed or amended.

13. Adoption of the Final Engineer's Report as a whole, estimate of the costs and expenses, the diagram and the assessments, as contained in said report, as hereinabove determined and ordered, is intended to and shall refer and apply to said report, or any portion thereof, as amended, modified, or revised or corrected by, or pursuant to and in accordance with, any resolution or order, if any, heretofore duly adopted or made by the City Council.

14. The City of Hayward Director of Finance is hereby directed to expend said money for the maintenance of the improvements set forth in this resolution and described in the Final Engineer's Report, and it is hereby determined to order the collection of the fiscal assessments stated in item No. 7 above.

15. Immediately upon the adoption of this resolution, but in no event later than the third Monday in August following such adoption, SCI Consulting Group shall file a certified copy of this resolution, the diagram, and the assessment with the Auditor of the County of Alameda. Upon such filing, the County Auditor shall enter on the county assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The assessments shall be collected at the same time and in the same manner as county taxes are collected, and all laws providing for the collection and enforcement of county taxes shall apply to the collection and enforcement of the assessments. After collection by the County of Alameda, the net amount of the assessments, after deduction of any compensation due to the County, shall be paid to the City of Hayward.

16. Upon receipt of monies representing assessments collected by the County, the Director of Finance of the City of Hayward shall deposit the monies in the City Treasury to the credit of the individual zone improvement funds. Monies in said improvement fund shall be expended only for said maintenance of the improvements set forth in the Final Engineer's Report, referenced in this resolution.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING FUNDING RECOMMENDATIONS AND APPROPRIATING SPECIAL REVENUE FUNDS FOR CONSOLIDATED LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1, ZONES 1 THROUGH 18 FOR FISCAL YEAR 2027

BE IT RESOLVED, that the City Council of the City of Hayward hereby approves and adopts the Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18 expenditure funding recommendations for FY 2027 in the attached Exhibit A, in a total amount not to exceed $2,016,834 which is incorporated by reference herein.

BE IT FURTHER RESOLVED, that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18 budgets are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

Exhibit A

FY 2026-27 Adopted Budgets - LLAD Special Revenue Funds

Fund	Zone	Description	Assessment Revenue	Expense Budget	Contribution to /(Use of) of Fund Balance
266	LLAD Zone 1	Huntwood Ave. and Panjon St.	$ 9,086	$ 8,876	$ 211
267	LLAD Zone 2	Harder Rd. and Mocine Ave	$ 13,931	$ 16,607	$ (2,676)
268	LLAD Zone 3	Prominence	$ 196,365	$ 272,052	$ (75,687)
269	LLAD Zone 4	Stratford Village	$ 29,750	$ 37,083	$ (7,333)
272	LLAD Zone 5	Soto Rd. and Plum Tree St.	$ 11,339	$ 11,611	$ (272)
273	LLAD Zone 6	Pepper Tree Park	$ 13,188	$ 13,499	$ (311)
274	LLAD Zone 7	Twin Bridges	$ 242,459	$ 292,922	$ (50,463)
275	LLAD Zone 8	Capitola St.	$ 5,750	$ 7,993	$ (2,243)
276	LLAD Zone 9	Orchard Ave.	$ 3,150	$ 3,213	$ (63)
277	LLAD Zone 10	Eden Shores	$ 211,729	$ 228,054	$ (16,325)
279	LLAD Zone 11	Stonebrae	$ 298,862	$ 369,358	$ (70,496)
278	LLAD Zone 12	Eden Shores East (Spindrift)	$ 37,406	$ 28,297	$ 9,109
281	LLAD Zone 13	Cannery Place	$ 278,897	$ 375,587	$ (96,690)
282	LLAD Zone 14	La Vista	$ 127,968	$ 130,149	$ (2,181)
284	LLAD Zone 16	Blackstone	$ 84,488	$ 114,053	$ (29,565)
290	LLAD Zone 17	Parkside Heights	$ 30,105	$ 21,673	$ 8,432
291	LLAD Zone 18	SoHay	$ 125,256	$ 85,806	$ 39,450
Special Revenue Fund Totals			***$ 1,719,729***	***$ 2,016,833***	***$ (297,103)***

Fiscal Year 2027

ENGINEER'S REPORT

City of Hayward

Landscaping and Lighting Assessment District 96-1

June 2026
Final Report

Engineer of Work:

SCIConsultingGroup
Public Finance Consulting Services

4745 Mangels Boulevard
Fairfield, California 94534
707.430.4300
www.sci-cg.com

City of Hayward

City Council

Mark Salinas, Mayor
George Syrop, Mayor Pro Tempore
Angela Andrews, Council Member
Ray Bonilla Jr., Council Member
Dan Goldstein, Council Member
Julie Roche, Council Member
Francisco Zermeño, Council Member

Clerk of the Council

Miriam Lens

City Manager

Jennifer Ott

Maintenance Service Director

Todd Rullman

City Attorney

Michael Lawson

Engineer of Work

SCI Consulting Group

Table of Contents

Introduction **1**

Overview 1
Background 1
Method of Apportionment 4
Zone Classification 5
Assessment Roll 6
Estimate of Costs 6
Legislative Analysis 7
Inflation Factor Allowance Overview 7
Noticing, Public Comment, and Public Hearing 8

Plans and Specifications **9**

Introduction 9
Description of District 9
Description of Improvements 9
Zone 1 (Huntwood Ave.& Panjon St.) 11
Zone 2 (Harder Rd. & Mocine Ave.) 14
Zone 3 (Prominence) 17
Zone 4 (Stratford Village) 21
Zone 5 (Soto Rd. & Plum Tree St.) 25
Zone 6 (Peppertree Park) 28
Zone 7 (Twin Bridges) 31
Zone 8 (Capitola Street) 34
Zone 9 (Orchard Ave.) 37
Zone 10 (Eden Shores Residential) 40
Zone 11 (Stonebrae Country Club) 43
Zone 12 (Spindrift - Eden Shore East) 47
Zone 13 (Cannery Place) 51
Zone 14 (La Vista) 54
Zone 15 (Cadence) 57
Zone 16 (Blackstone) 59
Zone 17 (Parkside Heights) 62
Zone 18 (SoHay) 65

Assessment **69**
Vicinity Map **71**
Assessment Diagram **72**

List of Tables

Table 1- Description Of Benefit Zones 2
Table 2- Assessment Amounts By Benefit Zone 3
Table 3: Estimated Cash Balance Changes Per Benefit Zone 4

Introduction

Overview

Each fiscal year an Engineer's Report (the "Report") is prepared and presented to the City of Hayward City Council (the "Council") describing the City's Landscaping and Lighting Assessment District No. 96-1 (the "District"). The Report details changes to the District or improvements, an estimate of the costs of the maintenance, operations, and servicing of the improvements, and the proposed budget and assessments for that fiscal year.

Through a professional service agreement with SCI Consulting Group (the "Consultant"), the City of Hayward (the "City") has requested the Consultant prepare and file the Report for the referenced fiscal year. This is the detailed Report for Fiscal Year ("FY") 2027 regarding the District and the proposed assessments to be levied on the properties therein to provide ongoing funding for the costs and expenses required to service and maintain landscape and lighting improvements associated with and resulting from development of properties within the District, in accordance with the proportional special benefits the properties receive from the improvements.

Following the preparation of the annual Report, a public hearing is held before the Council to allow the public an opportunity to hear and be heard regarding the District. Following consideration of all public comments and written protests at the noticed public hearing, and review of the Report, the Council may order amendments to the Report or confirm the Report as submitted. Following final approval of the Report, and confirmation of the assessments, the Council shall order the levy and collection of assessments for FY 2027. In such case, the levy information will be submitted to the Alameda County Auditor/Controller and included as assessments on the property tax roll for the various services provided in FY 2027.

Background

In November 1996, the voters of California adopted Proposition 218 (the "Right to Vote on Taxes Act"), which has been codified as Articles XIII C and XIII D of the California Constitution. The 1972 Act permits the creation of benefit zones within any individual assessment district if "by reasons or variations in the nature, location, and extent of the improvements, the various areas will receive different degrees of benefit from the improvement" (Sec. 22547). If, in any year, the proposed annual assessments for the District exceed the maximum assessments previously approved in a Proposition 218 proceeding (or grandfathered under Proposition 218), such an assessment would be considered a new or increased assessment and be confirmed through a mailed property owner protest ballot proceeding before that new or increased assessment could be imposed.

The District originally contained six benefit zones when initially formed in 1996, however, now totals eighteen benefit zones which are presented in this Report. This Report and the information contained herein reflect the proposed budget for each of the various services provided by the District and the rates and assessments applicable to those, as required by Proposition 218.

Table 1 - Description Of Benefit Zones

TABLE 1: DESCRIPTION OF BENEFIT ZONES				
A	*B*	*C*	*D*	*E*
Zone	**Name/Location**	**Year Formed**	**Type of Development**	**Number of Assessed Parcels/SFE**
1	Huntwood Ave. and Panjon St.	1990	Residential	30
2	Harder Rd. and Mocine Ave.	1991	Residential	85
3	Prominence	1992	Residential	155
4	Stratford Village	1995	Residential	174
5	Soto Rd. and Plum Tree St.	1995	Residential	38
6	Pepper Tree Park	1982	Industrial	11
7	Twin Bridges	1998	Residential	348
8	Capitola St.	1999	Residential	24
9	Orchard Ave.	2000	Residential	74
10	Eden Shores	2003	Residential	534
11	Stonebrae	2006, 2018, 2020	Residential	644
12	Eden Shores East (Spindrift)	2007, 2016	Residential	379
13	Cannery Place	2008	Residential	599
14	La Vista	2016	Residential	179
15	Cadence	2017	Residential	206
16	Blackstone	2016	Residential	157
17	Parkside Heights	2019	Residential	97
18	SoHay	2019	Residential	433
			Total Assessed Parcels:	**4,167**

Self-Maintained.

The following table summarizes the FY 2027 assessment rates per benefit zone.

Table 2 - Assessment Amounts By Benefit Zone

TABLE 2: ASSESSMENT AMOUNTS BY BENEFIT ZONE									
A	B	C	D	E	F	G	H	I	J
Zone	Name/Location	# Parcels	CPI Adj	FY 2027 Max Base Assessment	**FY 2027 Rate**	FY 2026 Assessment	*Change from last year*		
1	Huntwood Ave. and Panjon St.	30	No	295.83	**270.03**	247.73	Incr	22.30	9%
2	Harder Rd. and Mocine Ave.	85	No	193.39	**152.08**	139.52	Incr	12.56	9%
3	Prominence	155	Yes	1,204.78	**1,167.45**	1,101.36	Incr	66.09	6%
4	Stratford Village	174	No	180.00	**137.27**	133.27	Incr	4.00	3%
5	Soto Rd. and Plum Tree St.	38	No	258.67	**258.67**	258.67	None	-	0%
6	Pepper Tree Park	11	No	2.61	**2.61**	2.61	None	-	0%
7	Twin Bridges	348	Yes	1,260.16	**700.00**	698.08	Incr	1.92	0%
8	Capitola St.	24	Yes	901.26	**226.77**	215.97	Incr	10.80	5%
9	Orchard Ave.	74	Yes	240.64	**42.76**	40.34	Incr	2.42	6%
10	Eden Shores	534	Yes	1,434.96	**398.02**	365.16	Incr	32.86	9%
11a	Stonebrae (Developed)	617	Yes	2,035.28	**471.45**	449.00	Incr	22.45	5%
11b	Stonebrae (Undeveloped)	27	Yes	249.87	**249.87**	237.97	Incr	11.90	5%
12a	Eden Shores - East	261	Yes	269.68	**100.00**	110.41	Dcr	(10.41)	-9%
12b	Eden Shores East (Spindrift)	118	Yes	262.02	**100.00**	110.41	Dcr	(10.41)	-9%
13	Cannery Place	599	Yes	1,530.46	**469.41**	442.84	Incr	26.57	6%
14	La Vista	179	Yes	792.54	**725.28**	704.16	Incr	21.12	3%
15	Cadence	206	Yes	768.56	**N/A**	N/A	N/A	N/A	N/A
16a	Blackstone (Zone A)	133	Yes	548.12	**542.49**	516.66	Incr	25.83	5%
16b	Blackstone (Zone B)	24	Yes	558.76	**569.60**	542.48	Incr	27.12	5%
17	Parkside Heights	97	Yes	640.72	**600.37**	600.37	None	0.00	0%
18a	SoHay Zone A (Developed)	192	Yes	488.68	**300.00**	300.00	None	-	0%
18b	SoHay Zone B (Developed)	79	Yes	464.26	**285.00**	285.00	None	-	0%

The following table summarizes the revenue, expenditures, and account balance by benefit zone.

Table 3 - Estimated Cash Balance Changes Per Benefit Zone

TABLE 3: ESTIMATED CASH BALANCE CHANGES PER BENEFIT ZONE						
Zone	**Name/Location**	Est FY 2026 Ending Cash Balance	FY 2027 Revenue	FY 2027 Expenditures	*Change*	Est FY 2027 Ending Cash Balance
1	Huntwood Ave. and Panjon St.	12,809	9,086	8,876	*211*	13,019
2	Harder Rd. and Mocine Ave.	18,159	13,931	16,607	*(2,676)*	15,484
3	Prominence	332,904	196,365	272,052	*(75,687)*	257,217
4	Stratford Village	84,475	29,750	37,083	*(7,334)*	77,142
5	Soto Rd. and Plum Tree St.	25,534	11,339	11,611	*(273)*	25,261
6	Pepper Tree Park	108,137	13,188	13,499	*(311)*	107,826
7	Twin Bridges	903,693	242,459	292,922	*(50,464)*	853,229
8	Capitola St.	46,130	5,750	7,993	*(2,243)*	43,887
9	Orchard Ave.	10,351	3,150	3,213	*(63)*	10,288
10	Eden Shores	103,432	211,729	228,054	*(16,325)*	87,107
11	Stonebrae	511,074	298,862	369,358	*(70,497)*	440,577
12	Eden Shores East (Spindrift)	61,813	37,406	28,297	*9,109*	70,922
13	Cannery Place	954,005	278,897	375,587	*(96,690)*	857,314
14	La Vista	280,663	127,968	130,149	*(2,181)*	278,482
15	Cadence	-	-	-	-	-
16	Blackstone	282,691	84,488	114,053	*(29,565)*	253,126
17	Parkside Heights	281,097	59,241	21,673	*37,568*	318,665
18	SoHay	417,070	125,256	85,806	*39,450*	456,519
Cash Balance:		4,434,036	1,748,864	2,016,834	*(267,970)*	4,166,066
Self-Maintained.						

Method of Apportionment

Part 2 of Division 15 of the Streets and Highways Code, the Landscaping and Lighting Act of 1972, permits the establishment of assessment districts by agencies for the purpose of providing certain public improvements which include the operation, maintenance and servicing of landscaping and street lighting improvements.

Section 22573 of the Landscaping and Lighting Act of 1972 requires that maintenance assessments must be levied according to benefit rather than according to assessed value. This Section states:

> *"The net amount to be assessed upon lands within an assessment district may be apportioned by any formula or method which fairly distributes the net amount among all assessable lots or parcels in proportion to the estimated benefit to be received by each such lot or parcel from the improvements."*

The determination of whether or not a lot or parcel will benefit from the improvements shall be made pursuant to the Improvement Act of 1911 (Division 7 (commencing with Section 5000)) [of the Streets and Highways Code, State of California]."

Proposition 218 also requires that maintenance assessments must be levied according to benefit rather than according to assessed value. In addition, Article XIIID, Section 4(a) of the California Constitution limits the amount of any assessment to the proportional special benefit conferred on the property. Because assessments are levied based on benefit, they are not considered a tax, and, therefore, are not governed by Article XIIIA of the California Constitution.

The 1972 Act permits the designation of zones of benefit within any individual assessment district if "by reasons or variations in the nature, location, and extent of the improvements, the various areas will receive different degrees of benefit from the improvement" (Sec. 22547). Thus, the 1972 Act requires the levy of a true "assessment" rather than a "special tax."

Article XIIID of the California Constitution provides that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment. Exempted from the assessment would be the areas of public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, public easements, and rights-of-ways.

Zone Classification

Each benefit zone is unique and distinguishable from other benefit zones located within the District. Each benefit zone is evaluated to determine which improvements are of a specific and direct benefit to the parcels in that benefit zone. Once the improvements have been identified, a method of spreading those costs to the benefiting parcels was developed.

As certain subdivisions develop throughout the City of Hayward, they may be annexed into an existing zone or there may be a new zone formed. Each new subdivision is evaluated to determine which improvements are of a specific and direct benefit to the parcels within the subdivision and then a determination is made whether to annex them into an existing zone or whether to form a new zone. The parcels, which benefit from the improvements, are identified and a benefit assessment spread methodology is developed to spread the costs of the improvements to the benefiting parcels.

Details of the various zones in the District, their corresponding number of parcels in each benefit zone, and the method of apportioning the costs of the improvements are in the zone description section.

Assessment Roll

A list of names and addresses of the owners of all parcels, and the description of each lot or parcel within the City's Landscaping & Lighting Assessment District No. 96-1 is shown on the last equalized Property Tax Roll of the Assessor of the County of Alameda, which by reference is hereby made a part of this report.

This list is keyed to the Assessor's Parcel Numbers as shown on the Assessment Roll, which includes the proposed assessment amount for FY 2027 apportioned to each lot or parcel. The Assessment Roll is on file in the Office of the City Clerk of the City of Hayward.

Estimate of Costs

The 1972 Act provides that the total cost of construction, operation, maintenance and servicing of the public landscaping, street lighting, open space facilities, parks, trails, etc. can be recovered by the District. Incidental expenses including administration of the district, engineering fees, legal fees and all other costs associated with the construction, operation, maintenance, and servicing of the district can also be included.

The 1972 Act requires that a special fund be set up for the revenues and expenditures for the District. Funds raised by the assessments shall be used only for the purposes as stated herein. Any balance remaining on July 1 at the end of the fiscal year must be carried over to the next fiscal year.

The estimated FY 2027 revenues and expenditures for the proposed District are itemized by zone below. For a detailed breakdown of the operation, maintenance, and servicing costs for each benefit zone, please refer to the budget page following each zone's description.

Legislative Analysis

Proposition 218 Compliance[1]

On November 5, 1996, California voters approved Proposition 218 entitled "Right to Vote on Taxes Act," which added Articles XIIIC and XIIID to the California Constitution. While its title refers only to taxes, Proposition 218 establishes new procedural requirements for the formation and administration of assessment districts. These new procedures stipulate that even if assessments are initially exempt from Proposition 218, future increases in assessments must comply with the provisions of Proposition 218. However, if an increase in the assessment was anticipated in the assessment formula (for example, to reflect the CPI or an assessment cap) then the City would be following the provisions of Proposition 218 if the assessments did not exceed the assessment formula.

All the assessments proposed within the FY 2027 Engineer's Report are equal to or less than the Maximum Base Assessment Rate authorized; therefore, Article XIIID, Section 4 vote requirements do not apply to these proceedings.

Inflation Factor Allowance Overview

No Allowance - Five of the eighteen benefit zones (1, 2, 4, 5, 6) do not have an inflation factor allowance within their respective assessment formula to increase their Maximum Base Assessment.

Allowance - Thirteen of eighteen benefit zones (3, 7-18) have an inflation factor allowance within their respective assessment formula to increase their Maximum Base Assessment Rate annually based upon the change in the prior year's CPI. Their inflation factor is described below.

Benefit zones 3, 7-13, 17-18 apply the February CPI-U for the San Francisco-Oakland-Hayward, CA MSA[2] inflation factor. The CPI-U increase from February 2025 to February 2026 was 2.477%; therefore, a 2.477% increase was applied to the FY 2027 Maximum Base Assessment Rate for zones 3, 7-13, 17-18.

Benefit zones 12 annexation, 14-16 apply the December CPI-U for the San Francisco-Oakland-Hayward, CA MSA[3] inflation factor, capped at 3.00% per fiscal year. Any change in the CPI in excess of 3.00% shall be cumulatively reserved as the "Unused CPI" and shall be used to increase the maximum authorized assessment rate in years in which the CPI is less than 3%.

[1] http://www.lao.ca.gov/1996/120196_prop_218/understanding_prop218_1296.html
[2] https://data.bls.gov/cgi-bin/surveymost (Feb 2025 to Feb 2026)
[3] https://data.bls.gov/timeseries/CUURS49BSA0

The CPI-U increase from December 2024 to December 2025 was 3.037% and the unused CPI from previous years varies by zone; therefore, the Maximum Base Assessment Rate for zones 12 annexation, 14-16 have been increased by 3.00%.

Noticing, Public Comment, and Public Hearing

Noticing and information regarding this report were provided via the following methods: 1) mailed a notice to all affected property owners to provide detail of their recommended FY 2027 assessment rate and to alert them to three public meetings where they could provide input (June 2, June 10, June 16), and published a legal notice in the East Bay Times on or before June 5, 2026.

On June 16, 2026, the City is proposing to hold a public hearing to provide an opportunity for any interested person to be heard. After the public hearing, the Council may adopt a resolution setting the annual assessment amounts as originally proposed or as modified. Following the adoption of this resolution, the final assessor's roll will be prepared and filed with the Alameda County Auditor's Office to be included on the FY 2027 tax roll. Payment of the assessment for each parcel will be made in the same manner and at the same time as payments are made for property taxes. All funds collected through the assessment must be placed in a special fund and can only be used for the purposes stated within this report.

Plans and Specifications

Introduction

As required by the Landscaping and Lighting Act of 1972, the annual Engineer's Report includes: (1) a listing of the proposed assessment amount for each assessable lot or parcel; (2) a description of the improvements to be operated, maintained, and serviced; and (3) an estimated budget.

Description of District

The territory within the District consists of all lots and APNs of land that receive special benefits from the landscape and lighting improvements funded by the District assessments. The boundaries of the District are comprised of eighteen benefit Zones. APNs within the District are identified and grouped into one of the eighteen designated Zones based on the special benefits properties receive from the District improvements and the authorized Maximum Base Assessments established. The eighteen Zones within the District and the benefits associated with the properties therein are described in more detail in the following pages of this Report. In addition, the individual zone diagrams (maps) are presented in the Assessment Diagram Section of the Report and provide a visual representation of the District showing the boundaries of each benefit zone.

Description of Improvements

The facilities which have been constructed within the District and those which may be subsequently constructed, will be operated, maintained, and serviced as generally described as follows:

The improvements consist of the construction, operation, maintenance, rehabilitation, and servicing of landscaping, street lighting, open space facilities, parks, trails, and appurtenant (pertaining to something that attaches) facilities including but not limited to; personnel, electrical energy, utilities such as water, materials, contractual services, and other items necessary for the satisfactory operation of these services and facilities as described below:

Landscaping Facilities

Landscaping facilities consist of, but are not limited to operation, maintenance and servicing of landscaping, irrigation, planting, shrubbery, ground cover, trees, pathways, hardscapes, decorative masonry and concrete walls, fountains, bus shelters, entry gate structures, graffiti removal, fences, and other appurtenant facilities required to provide landscaping within the public rights-of-way and easements within the boundaries of the Assessment District.

Street Lighting Facilities

Street lighting facilities consist of, but are not limited to operation, maintenance and servicing of poles, fixtures, bulbs, conduits, equipment including guys, anchors, posts and pedestals, metering devices and other appurtenant facilities within the public rights-of-way and easements within the boundaries of the Assessment District.

Open Space Facilities

Open space facilities consist of, but are not limited to operation, maintenance and servicing of drainage areas, creeks, ponds, etc. including the removal of trash and debris, sediment, natural and planted vegetation and other appurtenant facilities within the public rights-of-way and easements within the boundaries of the Assessment District.

Park/Trail Facilities

Park/Trail facilities consist of, but are not limited to: operation, maintenance and servicing of landscaping, irrigation systems, pedestrian access, asphalt bike pathways, parkways, and the removal of trash and debris, rodent control, used for the support of recreational programs and other appurtenant facilities within the public rights-of-way and easements within the boundaries of the Assessment Districts.

Maintenance

Maintenance means the furnishing of services and materials for the ordinary and usual operation, maintenance and servicing of the landscaping, public lighting facilities and appurtenant facilities, including repair, removal or replacement of all or part of any of the landscaping, public lighting facilities or appurtenant facilities; providing for the life, growth, health and beauty of the landscaping improvements, including cultivation, irrigation, trimming, spraying, fertilizing and treating for disease or injury; and the removal of trimmings, rubbish, debris and other solid waste; the cleaning, sandblasting, and painting of street lights and other improvements to remove graffiti.

Zone 1 (Huntwood Ave.& Panjon St.)

Tract No. 06041
Formed: November 13, 1990
Resolution Number: 90-256
FY 2027

Maximum Base Assessment Rate: **$295.83**
Assessment Amount per Parcel: **$270.03**
Number of Parcels: **30**
Assessment Income: **$8,101**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1990**.
- **Is at the maximum**, unchanged from the previous year at **$295.83** per parcel.
- Includes an annual inflation increase: **No**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will **increase** from the previous year from $247.73 to **$270.03.**
- The total annual assessment income will equal **$8,101.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation:** Including an 8-foot-wide landscaped strip along Huntwood Ave. within a landscape easement; and
- **Surface maintenance of the street side:** Including a 600-foot masonry wall along Huntwood Ave. The maintenance includes painting, cleaning, graffiti removal, and minor surface repair.
- **One-time maintenance:** A budget of **$1,000** is allocated for additional maintenance, as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
LLAD 1 - Huntwood Ave. & Panjon St.
Fund 266, Project 03740
Established 1990 - 30 Parcels

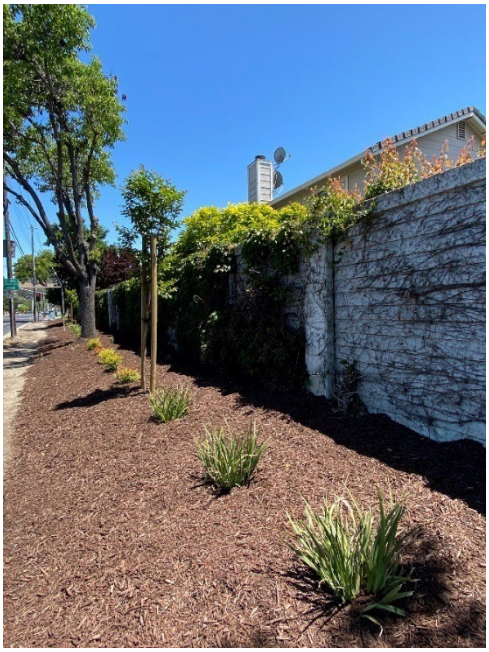
	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	295.83	295.83	295.83	295.83
Annual Per Parcel Assessment	**235.94**	**247.73**	**270.03**	**295.83**
# of Parcels	30	30	30	30
Total Assessment	**7,078**	**7,432**	**8,101**	**8,875**
Revenue				
41210 - Annual Assessment Revenue	6,986	7,432	8,101	8,875
County Tax Collection Fee (1.7%)	*(120)*	*(126)*	*(138)*	*(151)*
44110 - Other (Interest)	1,123	1,123	1,123	1,123
Total Revenue	**7,989**	**8,429**	**9,086**	**9,847**
Expenditure				
61160 - One-Time Project/Maintenance	-	2,000	1,000	1,000
61170 - Landscape Maintenance	3,996	4,244	4,371	4,502
61510 - Utilities: PGE	304	429	472	486
61530 - Utilites: Water	895	950	1,064	1,096
62210 - Property Owner Noticing	310	3	20	20
62242 - Annual Reporting	1,112	1,699	140	140
City Administration	2,251	2,319	1,809	1,809
Total Expenditure	**8,869**	**11,643**	**8,876**	**9,053**
Account Balance				
Beginning Account Balance	16,904	16,023	12,809	13,019
Net Change (Revenue - Expenditures)	*(880)*	*(3,214)*	*211*	*794*
Ending Account Balance	**16,023**	**12,809**	**13,019**	**13,813**

Zone 2 (Harder Rd. & Mocine Ave.)

Tract No. 6042
Formed: July 25, 1991
Resolution Number: 91-137
FY 2027

Maximum Base Assessment Rate: **$193.39**
Assessment Amount per Parcel: **$152.08**
Number of Parcels: **85**
Assessment Income: **$12,927**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1991**.
- **Is at the maximum**, unchanged from the previous year at **$193.39** per parcel.
- Includes an annual inflation increase: **No**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will **increase** from the previous year from $139.52 to **$152.08.**
- The total annual assessment income will equal **$12,927**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation**: Including the area between the sidewalk and wall along Harder Road and Mocine Ave. within a landscape easement.
- **Surface maintenance of the street side**: Including maintenance of a 1,000-foot-long masonry wall along Harder Road, Mocine Ave., and a segment of Sunburst Drive. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **Surface maintenance of wall**: Includes maintenance of an 800-foot-long masonry wall adjacent to the railroad tracks located on the southwest side of Tract No. 6042. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair.
- **One-time maintenance:** A budget of **$2,000** is allocated for additional maintenance, as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
LLAD 2 - Harder Rd. & Mocine Ave.
Fund 267, Project 03741
Established 1991 - 85 Parcels

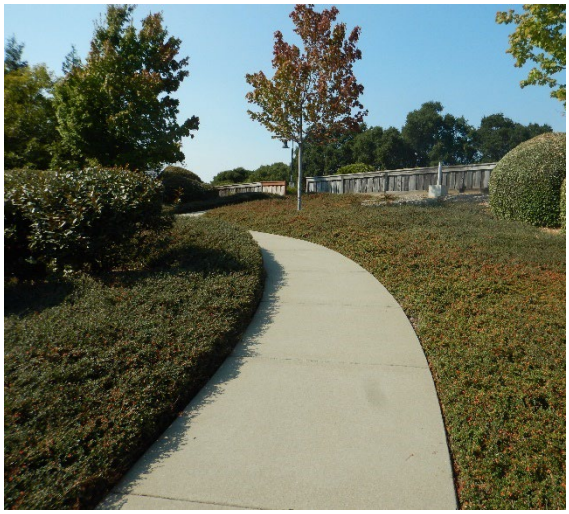
	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	193.39	193.39	193.39	193.39
Annual Per Parcel Assessment	**135.45**	**139.52**	**152.08**	**165.76**
# of Parcels	85	85	85	85
Total Assessment	**11,514**	**11,859**	**12,927**	**14,090**
Revenue				
41210 - Annual Assessment Revenue	11,337	11,859	12,927	14,090
County Tax Collection Fee (1.7%)	*(196)*	*(202)*	*(220)*	*(240)*
44110 - Other (Interest)	1,154	1,189	1,224	1,261
Total Revenue	**12,296**	**12,846**	**13,931**	**15,111**
Expenditure				
61160 - One-Time Project/Maintenance	-	2,000	2,000	2,000
61170 - Landscape Maintenance	7,044	8,487	8,742	9,004
61510 - Utilities: PGE	134	164	200	200
61530 - Utilites: Water	1,779	2,981	3,339	3,439
62210 - Property Owner Noticing	310	7	55	55
62242 - Annual Reporting	1,152	1,659	400	400
City Administration	2,251	2,319	1,871	1,871
Total Expenditure	**12,670**	**17,618**	**16,607**	**16,969**
Account Balance				
Beginning Account Balance	23,305	22,931	18,159	15,483
Net Change (Revenue - Expenditures)	*(374)*	*(4,772)*	*(2,676)*	*(1,858)*
Ending Account Balance	**22,931**	**18,159**	**15,484**	**13,625**

Zone 3 (Prominence)

Tract No. 4007
Formed: June 23, 1992
Resolution Number: 92-174

FY 2027

Maximum Base Assessment Rate: **$1,204.78**
Assessment Amount per Parcel: **$1,167.45**
Number of Parcels: **155**
Assessment Income: **$180,955**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1992**.
- **Increased** from the previous year from $1,175.66 to **$1,204.78** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes the February CPI-U for the San Francisco-Oakland-Hayward MSA (2.477% for the period February 2025 to February 2026).

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will **increase** from the previous year from $**1,101.36** to **$1,167.45.**
- The total annual assessment income will equal **$180,955.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation**: Include approximately one mile of landscaped frontage along Hayward Blvd. and Fairview Ave., with significant slope areas along the street;
- **Surface maintenance of the sound wall** (street side): of a mile-long masonry wall along Hayward Blvd. and Fairview Ave. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **Maintenance of several open space areas:** many are maintained within the tract; however, there are no funds budgeted for maintenance of the non-irrigated, non-landscaped open space areas.
- **One-time projects:** A budget of **$90,000** is included for additional maintenance, as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

Notes:

- In FY 2004, a group of property owners within Zone 3 formed a Landscape Committee.
- In FY 2006, a Proposition 218 Election was held to increase the base assessment amount from $328.82 to $1,023.56 per parcel for the first three years to fund the cost of a comprehensive landscape plan (capital plan). The $694.74 increase was made up of two parts. One, an increase of $365.70 per year for maintenance; and two, an increase of $329.04 per year for capital. The three-year capital plan included 1) Bus Stop and Open Area Across Street on Fox Hollow Drive; 2) Open Area South of 28525 Fox Hollow Drive; 3) Hayward Blvd., Fairview Drive, and Barn Rock Drive.
- In FY 2009, the rate returned to $694.52 per year, which may be increased each year by inflation

City of Hayward
LLAD 3 - Prominence
Fund 268, Project 03742
Established 1992 - 155 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	1,144.88	1,175.66	1,204.78	1,232.08
Annual Per Parcel Assessment	**1,069.29**	**1,101.36**	**1,167.45**	**1,232.08**
# of Parcels	155	155	155	155
Total Assessment	**165,739**	**170,711**	**180,955**	**190,973**
Revenue				
41210 - Annual Assessment Revenue	163,244	170,711	180,955	190,973
County Tax Collection Fee (1.7%)	*(2,818)*	*(2,902)*	*(3,076)*	*(3,247)*
44110 - Other (Interest)	17,425	17,948	18,486	19,041
Total Revenue	**177,851**	**185,757**	**196,365**	**206,767**
Expenditure				
61160 - One-Time Project/Maintenance	19,464	85,490	90,000	90,000
61170 - Landscape Maintenance	99,554	115,617	119,085	122,658
61510 - Utilities: PGE	2,234	2,493	2,742	2,824
61530 - Utilites: Water	43,969	40,607	45,480	46,844
62210 - Property Owner Noticing	1,370	13	100	100
62242 - Annual Reporting	310	603	720	720
City Administration	4,727	4,869	13,925	14,326
Total Expenditure	**171,628**	**249,691**	**272,052**	**277,472**
Account Balance				
Beginning Account Balance	390,614	396,838	332,904	257,216
Net Change (Revenue - Expenditures)	*6,223*	*(63,934)*	*(75,687)*	*(70,705)*
Ending Account Balance	**396,838**	**332,904**	**257,217**	**186,511**

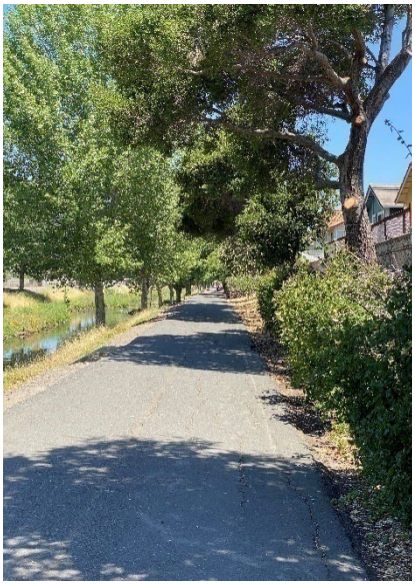
Zone 4 (Stratford Village)

Tract Nos. 6472, 6560, 6682 & 6683
Formed: May 23, 1995
Resolution Number: 95-96
Annexed Tract No. 6682: January 23, 1996

FY 2027

Maximum Base Assessment Rate: **$180.00**
Assessment Amount per Parcel: **$137.27**
Number of Parcels: **174**
Assessment Income: **$23,885**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1995**.
- **Is at the maximum,** unchanged from the previous year at **$180.00** per parcel.
- Includes an annual inflation increase: **No**
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The per parcel charge will increase from the previous year from $133.27 to **$137.27.**
- The total annual assessment income will equal **$23,885.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment rate.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation**: Include approximately 21,000 square feet adjacent to the Ward Creek Bike Pathway, including an irrigation system with electrical controllers;
- **Median landscaping:** Includes approximately 2,100 square feet along Stratford Rd. and Ruus Lane;
- **Landscaping**: Includes approximately 7,500 square feet along Pacheco Way;
- **Landscaping, irrigation, and appurtenances**: on the median island on Ruus Lane;
- **Surface maintenance** of the street side of a masonry wall along Pacheco Way and along the southern and eastern property boundaries. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Asphalt bike pathway**: Includes approximately 2,100 linear feet adjacent to Ward Creek between Pacheco Way and Folsom Ave., and bike path striping on pathway;
- **Chain link fencing**: Includes approximately 50 linear feet of 4-foot-high black vinyl clad fencing at two locations between Ward Creek and the asphalt pathway;

- **Gate**: Includes a 14-foot-wide entry gate structure, an 8-foot-wide swing gate, and a 12-foot-wide swing gate;

- **Bridge**: Includes 32 linear feet of 8-foot-wide prefabricated steel bridge with wood deck; and

- **Pedestrian access**: Between Rosecliff Lane and Ward Creek Pathway.

- **One-time maintenance:** A budget of **$3,000** is allocated for additional maintenance, as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
LLAD 4 - Stratford Village
Fund 269, Project 03743
Established 1995 - 174 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	180.00	180.00	180.00	180.00
Annual Per Parcel Assessment	**126.93**	**133.27**	**137.27**	**144.13**
# of Parcels	174	174	174	174
Total Assessment	**22,085**	**23,189**	**23,885**	**25,079**
Revenue				
41210 - Annual Assessment Revenue	21,932	23,189	23,885	25,079
County Tax Collection Fee (1.7%)	*(375)*	*(394)*	*(406)*	*(426)*
44110 - Other (Interest)	5,911	6,088	6,271	6,459
Total Revenue	**27,467**	**28,883**	**29,750**	**31,111**
Expenditure				
61160 - One-Time Project/Maintenance	-	3,000	3,000	3,000
61170 - Landscape Maintenance	11,928	13,261	13,659	14,069
61510 - Utilities: PGE	1,403	1,980	2,178	2,243
61530 - Utilites: Water	5,499	13,552	15,178	15,634
62210 - Property Owner Noticing	310	8	115	115
62242 - Annual Reporting	1,153	524	810	810
City Administration	2,251	2,319	2,143	2,167
Total Expenditure	**22,545**	**34,644**	**37,083**	**38,037**
Account Balance				
Beginning Account Balance	85,314	90,236	84,475	77,142
Net Change (Revenue - Expenditures)	*4,922*	*(5,761)*	*(7,334)*	*(6,483)*
Ending Account Balance	**90,236**	**84,475**	**77,142**	**63,733**

Zone 5 (Soto Rd. & Plum Tree St.)

Tract Nos. 6641 & 6754
Formed: May 23, 1995
Resolution Number: 95-97
Annexed Tract No. 6754: October 17, 1995

FY 2027

Maximum Base Assessment Rate: **$258.67**
Assessment Amount per Parcel: **$258.67**
Number of Parcels: **38**
Assessment Income: **$9,829**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1995**.
- **Is at the maximum**, unchanged from the previous year at **$258.67** per parcel.
- Includes an annual inflation increase : **No**
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will remain the same as the previous year at **$258.67**.
- The total annual assessment income will equal **$9,829.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is at the Maximum Base Assessment.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping**: within the 10-foot-wide setback area between the masonry wall and the sidewalk (approximately 360 lineal feet);
- **Landscaping and appurtenances**: within the 5.5-foot-wide planter strip between the sidewalk and the curb return areas across the frontage of Tract 6641; located within the 10-foot-wide setback area between the masonry wall and the sidewalk (approximately 440 lineal feet); and within the 5.5-foot-wide planter strip between the sidewalk and the curb across the Soto Road frontage of Final Map Tract 6754.
- **Surface maintenance of the masonry wall** (street side): of a masonry wall along Soto Road. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **The curb return areas**: at the intersection of Soto Road and Plum Tree Street.
- **One-time maintenance**: A budget of $**2,500** is allocated for additional maintenance, as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
LLAD 5 - Plum Tree St. & Soto Rd.
Fund 272, Project 03744
Established 1995 - 38 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	258.67	258.67	258.67	258.67
Annual Per Parcel Assessment	**258.67**	**258.67**	**258.67**	**258.67**
# of Parcels	38	38	38	38
Total Assessment	**9,829**	**9,829**	**9,829**	**9,829**
Revenue				
41210 - Annual Assessment Revenue	9,878	9,829	9,829	9,829
County Tax Collection Fee (1.7%)	*(167)*	*(167)*	*(167)*	*(167)*
44110 - Other (Interest)	1,676	1,676	1,676	1,676
Total Revenue	**11,388**	**11,339**	**11,339**	**11,339**
Expenditure				
61160 - One-Time Project/Maintenance	-	2,500	2,500	2,500
61170 - Landscape Maintenance	4,884	5,305	5,464	5,628
61510 - Utilities: PGE	304	396	436	449
61530 - Utilites: Water	900	1,084	1,214	1,251
62210 - Property Owner Noticing	310	127	25	25
62242 - Annual Reporting	573	637	175	175
City Administration	1,739	1,739	1,798	1,798
Total Expenditure	**8,710**	**11,788**	**11,611**	**11,825**
Account Balance				
Beginning Account Balance	23,305	25,983	25,534	25,261
Net Change (Revenue - Expenditures)	*2,678*	*(449)*	*(273)*	*(486)*
Ending Account Balance	**25,983**	**25,534**	**25,261**	**24,775**

Zone 6 (Peppertree Park)

Tract Nos. 4420 & 3337 (Lot 2)
Formed: May 11, 1982
Resolution Number: 82-160

FY 2027

Maximum Base Assessment Rate: **$2.61** per linear foot
Assessment Amount per Parcel: **$2.61** per linear foot
Number of Parcels: **11**
Assessment Income: **$13,034**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1982.**
- **Is at the maximum**, unchanged from the previous year at **$2.61** per linear foot.
- Includes an annual inflation increase : **No**
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per linear foot charge **will remain the same** from the previous year at **$2.61.**
- The total annual assessment income will equal **$13,034.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is at the Maximum Base Assessment.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping and decorative paving:** within the median islands in San Clemente Street between Zephyr Avenue and San Antonio Street;
- **Landscaping:** in the fountain area; and
- **Various**: the identification sign, lighting, and landscaping in the main entrance median at San Clemente Street and San Antonio Street.
- **One-time maintenance**: A budget of **$4,000** is allocated for additional maintenance, as required.

City of Hayward
LLAD 6 - Peppertree Business Park
Fund 273, Project 03730
Established 1982 - 11 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	2.61	2.61	2.61	2.61
Annual Per Parcel Assessment	**2.61**	**2.61**	**2.61**	**2.61**
# of Parcels	11	11	11	11
Length of Assessable Street Frontage	4,994	4,994	4,994	4,994
Total Assessment	**13,034**	**13,034**	**13,034**	**13,034**
Revenue				
41210 - Annual Assessment Revenue	13,038	13,034	13,034	13,034
County Tax Collection Fee (1.7%)	*(222)*	*(222)*	*(222)*	*(222)*
44110 - Other (Interest)	7,152	375	375	375
Total Revenue	**19,968**	**13,188**	**13,188**	**13,188**
Expenditure				
61160 - One-Time Project/Maintenance	-	4,500	4,000	4,000
61170 - Landscape Maintenance	4,188	4,188	4,188	4,188
61510 - Utilities: PGE	121	264	290	300
61530 - Utilites: Water	5,171	3,388	3,795	3,908
62210 - Property Owner Noticing	310	1	7	7
62242 - Annual Reporting	1,097	524	50	50
City Administration	2,251	2,319	1,169	1,169
Total Expenditure	**13,138**	**15,184**	**13,499**	**13,622**
Account Balance				
Beginning Account Balance	103,303	110,133	108,137	107,826
Net Change (Revenue - Expenditures)	*6,830*	*(1,996)*	*(311)*	*(435)*
Ending Account Balance	**110,133**	**108,137**	**107,826**	**107,392**

Zone 7 (Twin Bridges)

Tract Nos. 7015
Formed: July 28, 1998
Resolution Number: 98-153

FY 2027

Maximum Base Assessment Rate: **$1,260.16**
Assessment Amount per Parcel: **$700.00**
Number of Parcels: **348**
Assessment Income: **$243,600**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1998**.
- Increased from the previous year from $1,229.68 to **$1,260.16** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA 2.477% for the period February 2025 to February 2026).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will increase from the previous year from $698.08 to **$700.00**.
- The total annual assessment income will equal **$243,600.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2027 Services

Services for this assessment zone include:

- **Park:** Includes a two-acre neighborhood park, maintained by the Hayward Area Recreation District through a Memorandum of Understanding with the City;
- **Landscaping**: Includes: planting, irrigation, the multi-use pathway, landscape lighting and other associated improvements located within the landscape easements and street right-of-way along Mission Boulevard and Industrial Parkway;
- **Medians**: Includes medians and abutting landscaping along the Arrowhead Way entrance roads and traffic circles, including the bridge structure, signs, and decorative entry paving;
- **Bus shelters**;
- **Walls and fences** that face Mission Blvd., Industrial Parkway, the Arrowhead Way entrance roads, the golf course and along the Line N drainage channel (including graffiti removal);
- **Specialty street lighting**; and
- **One-time maintenance:** A budget of **$15,000** is allocated for additional maintenance, as required.

City of Hayward
LLAD 7 - Twin Bridges
Fund 274, Project 03746
Established 1998 - 348 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	1,144.27	1,229.68	1,260.16	1,304.57
Annual Per Parcel Assessment	**664.83**	**698.08**	**700.00**	**700.00**
# of Parcels	348	348	348	348
Total Assessment	**231,362**	**242,930**	**243,600**	**243,600**
Revenue				
41210 - Annual Assessment Revenue	229,430	242,930	243,600	243,600
County Tax Collection Fee (1.7%)	(3,933)	(4,130)	(4,141)	(4,141)
44110 - Other (Interest)	44,702	3,000	3,000	3,000
Total Revenue	**270,199**	**241,801**	**242,459**	**242,459**
Expenditure				
61160 - One-Time Project/Maintenance	300,599	17,000	15,000	15,000
61170 - Landscape Maintenance	36,000	50,000	67,000	69,010
61510 - Utilities: PGE	232	2,640	2,904	2,991
61530 - Utilites: Water	57,271	94,864	106,248	109,435
61560 - HARD: Park Maintenance Utilities	18,240	33,990	35,010	36,060
62210 - Property Owner Noticing		30	225	225
62242 - Annual Reporting	1,501	603	1,610	1,610
62260 - HARD: Park Maintenance	76,500	51,000	52,530	52,530
City Administration	4,727	4,869	12,396	12,396
Total Expenditure	**194,471**	**237,996**	**292,922**	**284,257**
Account Balance				
Beginning Account Balance	824,160	899,888	903,693	868,229
Net Change (Revenue - Expenditures)	*75,728*	*3,805*	*(50,464)*	*(41,798)*
Ending Account Balance	**899,888**	**903,693**	**853,229**	**826,229**

Zone 8 (Capitola Street)

Tract Nos. 7033
Formed: March 2, 1999
Resolution Number: 99-030

FY 2027

Maximum Base Assessment Rate: **$901.26**
Assessment Amount per Parcel: **$226.77**
Number of Parcels: **24**
Assessment Income: **$5,442**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1999**.
- Increased from the previous year from $879.48 to **$901.26** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA 2.477% for the period February 2025 to February 2026).

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will increase from the previous year from $215.97 to **$226.77.**
- The total annual assessment income will equal **$5,442.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.
- Can be increased later: Future increases above the Maximum Base Assessment would require the noticing and balloting of property owners per the requirements of Proposition 218.

FY 2027 Services

Services for this assessment zone include:

- **Landscaping**: a 10-foot-wide landscaped area, between the wall and the Hesperian Blvd. frontage, to be improved with landscaping, irrigation, and other associated improvements located within the landscaped area.
- **Surface maintenance:** of the 8-foot-high decorative concrete wall along the tract's Hesperian Blvd. frontage. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **One-time maintenance:** A budget of **$2,500** is allocated for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
LLAD 8 - Capitola St.
Fund 275, Project 03748
Established 1999 - 24 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	818.38	879.48	901.26	933.04
Annual Per Parcel Assessment	**205.68**	**215.97**	**226.77**	**238.11**
# of Parcels	24	24	24	24
Total Assessment	**4,936**	**5,183**	**5,442**	**5,715**
Revenue				
41210 - Annual Assessment Revenue	4,938	5,183	5,442	5,715
County Tax Collection Fee (1.7%)	*(84)*	*(88)*	*(93)*	*(97)*
44110 - Other (Interest)	3,198	400	400	400
Total Revenue	**8,052**	**5,495**	**5,750**	**6,017**
Expenditure				
61160 - One-Time Project/Maintenance			2,500	2,500
61170 - Landscape Maintenance	3,996	4,000	4,000	4,000
61530 - Utilites: Water	495	678	759	800
62210 - Property Owner Noticing	310	81	15	15
62242 - Annual Reporting	563	858	111	111
City Administration	2,144	2,144	608	608
Total Expenditure	**7,508**	**7,761**	**7,993**	**8,034**
Account Balance				
Beginning Account Balance	47,852	48,396	46,130	43,887
Net Change (Revenue - Expenditures)	*544*	*(2,266)*	*(2,243)*	*(2,017)*
Ending Account Balance	**48,396**	**46,130**	**43,887**	**41,870**

Zone 9 (Orchard Ave.)

Tract Nos. 7063
Formed: April 25, 2000
Resolution Number: 00-050

FY 2027

Maximum Base Assessment Rate: **$240.64**
Assessment Amount per Parcel: **$42.76**
Number of Parcels: **74**
Assessment Income: **$3,164**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2000**.
- Increased from the previous year from $234.82 to **$240.64** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.477% for the period February 2025 to February 2026).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will increase from the previous year from $40.34 to **$42.76.**
- The total annual assessment income will equal **$3,164.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2027 Services

Services for this assessment zone include:

- **Surface maintenance**: of the 10-foot-high decorative concrete wall along the railroad and along the south property line abutting Lot 40. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair. To minimize this maintenance work, Boston Ivy is planted and maintained along most of the surface of the wall.
- **One-time maintenance:** A budget of **$2,500** is included for additional maintenance, as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
LLAD 9 - Orchard Ave.
Fund 276, Project 03749
Established 2000 - 74 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	212.14	234.82	240.64	246.60
Annual Per Parcel Assessment	**38.41**	**40.34**	**42.76**	**44.90**
# of Parcels	74	74	74	74
Total Assessment	**2,843**	**2,985**	**3,164**	**3,322**
Revenue				
41210 - Annual Assessment Revenue	2,843	2,985	3,164	3,322
County Tax Collection Fee (1.7%)	*(48)*	*(51)*	*(54)*	*(56)*
44110 - Other (Interest)	40	40	40	40
Total Revenue	**2,834**	**2,974**	**3,150**	**3,306**
Expenditure				
61160 - One-Time Project/Maintenance	310	2,500	2,500	2,500
62210 - Property Owner Noticing	-	-	50	50
62242 - Annual Reporting	598	648	340	340
City Administration	1,402	1,444	323	323
Total Expenditure	**2,311**	**4,593**	**3,213**	**3,213**
Account Balance				
Beginning Account Balance	11,445	11,969	10,351	10,288
Net Change (Revenue - Expenditures)	*524*	*(1,618)*	*(63)*	*93*
Ending Account Balance	**11,969**	**10,351**	**10,288**	**10,381**

Zone 10 (Eden Shores Residential)

Tract Nos. 7317, 7360 & 7361
Formed: June 24, 2003
Resolution Number: 03-083

FY 2027

Maximum Base Assessment Rate: **$1,434.96**
Assessment Amount per Parcel: **$398.02**
Number of Parcels: **534**
Assessment Income: **$212,543**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2003**.
- Increased from the previous year from $1,400.28 to **$1,434.96** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.477% for the period February 2025 to February 2026).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will **increase** from the previous year from $365.16 to **$398.02.**
- The total annual assessment income will equal **$212,543.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2027 Services

The Eden Shores Homeowners Association (HOA) administers the landscape maintenance contract for the zone. The HOA invoices the City quarterly for reimbursement of expenses authorized through the assessment zone budget. The City manages the park maintenance contract, through a Memorandum of Understanding with the Hayward Area Recreation District.

Services for this assessment zone include:

- **Park**: A 5.58-acre park within the development which includes landscaping and irrigation and playground equipment. The City of Hayward has a Memorandum of Understanding with the Hayward Area Recreation Department (HARD) to maintain the park;
- **Landscaping and irrigation**: of medians, park strips, and parkway within the development; and
- **Surface maintenance:** of the decorative concrete and masonry walls along the perimeter and within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair.
- **One-time maintenance:** A budget of $**16,000** is allocated for additional maintenance, as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
LLAD 10 - Eden Shores
Fund 277, Project 03750
Established 2003 - 534 Parcels

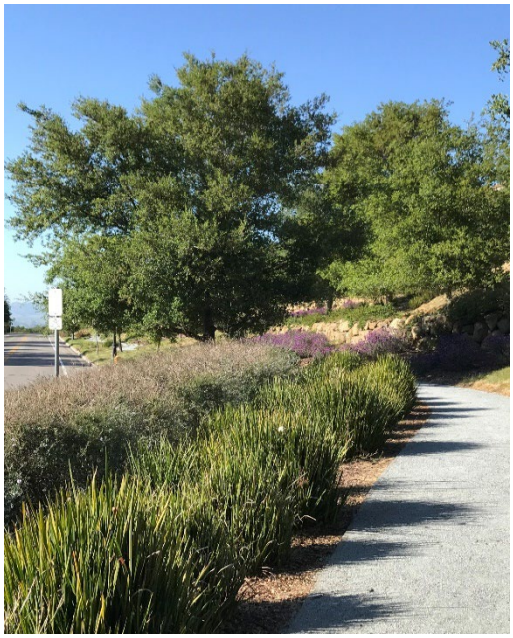
	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	1,265.04	1,400.28	1,434.96	1,470.50
Annual Per Parcel Assessment	**344.49**	**365.16**	**398.02**	**433.85**
# of Parcels	534	534	534	534
Total Assessment	**183,960**	**194,995**	**212,543**	**231,674**
Revenue				
41210 - Annual Assessment Revenue	182,926	194,995	212,543	231,674
County Tax Collection Fee (1.7%)	*(3,127)*	*(3,315)*	*(3,613)*	*(3,938)*
44110 - Other (Interest)	9,394	2,800	2,800	2,800
Total Revenue	**189,193**	**194,481**	**211,729**	**230,536**
Expenditure				
61160 - One-Time Project/Maintenance	463,281	6,000	16,000	6,000
61170 - ES HOA: Landscape Maintenance	30,680	33,525	34,531	35,567
61510 - Utilities: PGE	326	660	726	410
61530 - Utilites: Water	56,117	51,856	58,079	59,821
61560 - HARD: Park Maintenance Utilities	28,367	46,350	47,741	49,173
62210 - Property Owner Noticing		23	345	345
62242 - Annual Reporting	1,447	603	2,470	2,470
62260 - HARD: Park Maintenance	121,214	56,652	58,352	58,352
City Administration	4,727	4,869	9,812	10,290
Total Expenditure	**706,160**	**200,538**	**228,054**	**222,426**
Account Balance				
Beginning Account Balance	626,456	109,489	103,432	87,109
Net Change (Revenue - Expenditures)	*(516,967)*	*(6,057)*	*(16,325)*	*8,109*
Ending Account Balance	**109,489**	**103,432**	**87,107**	**95,219**

Zone 11 (Stonebrae Country Club)

Tract Nos. 5354, 8356
Formed: July 18, 2006
Resolution Number: 06-096

FY 2027

Maximum Base Assessment Rate: **$2,035.28**
Assessment Amount per Parcel (Developed): **$471.45**
Assessment Amount per Parcel (Future Development): **$249.87**
Number of Parcels: **644**
Assessment Income: **$300,512**





Note: Ten new parcels were added in FY 2022. Fourteen parcels of the Stonebrae Country Club development are scheduled for future development. Future development parcels are assessed at 53% of the developed parcel rate.

FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2006**.
- Increased from the previous year from $1,986.08 to **$2,035.28** per parcel by CPI.

- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.477% for the period February 2025 to February 2026).

- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to be **increased** based on the City's analysis of the financial stability of the zone.

- The per parcel charge for **Developed** parcels will **increase** from the previous year from $449.00 to **$471.45**.

- The per parcel charge for **Future Developed** parcels will **increase** from the previous year from $237.97 to **$249.87**.

- In FY 2017, the assessment rate was reduced 58% from $379 to $156, as expenses were stable, and the account balance was healthy. However, since that time, expenses have increased, to include water, general maintenance, and ongoing upkeep of the district. The increase in costs, along with use of the account balance has necessitated the need to increase rates annually since the initial decrease in FY 2017.

- The total annual assessment income will equal **$300,512.**

- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.

- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.

- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.

- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2027 Services

The Stonebrae Homeowners Association (HOA) administers the landscape maintenance contract for the zone. The HOA invoices the City quarterly for reimbursement of expenses authorized in the benefit district zone budget.

Services for this assessment zone include:

- **Landscaping and irrigation**: of median, park strips, parkway improvements, and multi-use pathway improvements along Fairview Ave., Carden Lane, Hayward Blvd., Stonebrae Country Club Dr., and the access road to the City water tank;

- **Slope maintenance:** along Carden Lane, Fairview Ave., Hayward Blvd., and Stone Country Club Dr.;

- **Wall maintenance**: of decorative walls facing Fairview Ave. and Hayward Blvd. but not including the view fence of the lots along Fairview Ave. This maintenance includes painting, cleaning, graffiti removal, and replacement of the improvements if needed;

- **Street and landscape lighting**: along Fairview Ave., Carden Lane, Hayward Blvd.; and along the frontage of the school at the intersection of Hayward Blvd./Stonebrae Country;

- **Club Drive and Carden Lane**: this maintenance includes electrical costs, and replacement of the improvements if needed;

- **One-time maintenance:** A budget of $110,000 is allocated to finish the streetlight replacement/repair initiative.

Note: The Stonebrae Project is proposed to be developed in multiple phases (Villages A-E). Pursuant to the original 2002 Vesting Tentative Map for Stonebrae, Village C was anticipated to have 71 single-family lots. On July 5, 2017, the Final Map for Village C was recorded, which updated the number of single-family lots to 96. It should be noted that the Stonebrae development was originally approved for 650 total units. A total of 538 lots have been previously created. With the addition of the 96 Village C lots and the existing 538 lots in the other Villages, the total number of lots increased to **634.** On October 6, 2020, City Council approved a Final Map of Tract 8518, subdividing a 20-acre site into 10 single family lots, increasing the total number of lots to **644**. The current development phase consists of ***630*** single-family parcels (increased from 617 in FY 2022). The future development phases will consist of the remaining ***13*** single-family parcels (decreased from 15 in FY 2023).

City of Hayward
LLAD 11 - Stonebrae Country Club
Fund 279, Project 03731
Established 2006 - 644 Parcels (10 Parcels added in 2021)

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	1,794.28	1,986.08	2,035.28	2,085.69
Annual Per Parcel Assessment (Developed)	**408.18**	**449.00**	**471.45**	**495.02**
# of Developed Parcels	630	630	630	641
Annual Per Parcel Assessment (Future - 53% Developed Rate)	**216.34**	**237.97**	**249.87**	**262.36**
# of Future Parcels	14	14	14	3
Total Assessment	**260,184**	**286,202**	**300,512**	**318,097**
Revenue				
41210 - Annual Assessment Revenue	259,737	286,202	300,512	318,097
County Tax Collection Fee (1.7%)	*(4,423)*	*(4,865)*	*(5,150)*	*(5,408)*
44110 - Other (Interest)	34,453	3,500	3,500	3,500
Total Revenue	**289,768**	**284,836**	**298,862**	**316,189**
Expenditure				
61530 - Utilites: Water	153,780	149,072	170,000	175,000
61510 - Utilities: PGE	9,064	12,323	14,000	14,000
61170 - Landscape Maintenance	69,229	59,949	61,747	63,600
61160 - One-Time Project/Maintenance	43,092	76,915	110,000	80,000
62210 - Property Owner Noticing		56	415	415
62242 - Annual Reporting	1,372	524	2,980	2,980
City Administration	3,377	3,478	10,216	10,519
Total Expenditure	**279,913**	**302,317**	**369,358**	**342,357**
Account Balance				
Beginning Account Balance	518,700	528,554	511,074	473,014
Net Change (Revenue - Expenditures)	*9,855*	*(17,481)*	*(70,497)*	*(30,325)*
Ending Account Balance	**528,554**	**511,074**	**440,577**	**442,689**

Zone 12 (Spindrift - Eden Shore East)

Tract Nos. 7489, 7708 & 8148
Formed: May 15, 2007
Annexed Tract No. 8148: June 21, 2016
Resolution Number: 07-031 & 16-065

FY 2027

Maximum Base Assessment Rate: **$269.68**
Assessment Amount per Parcel: **$100.00**
Number of Parcels: **379**
Assessment Income: **$37,900**





Annexation to Zone 12 – Spindrift at Eden Shores (Tract 8148)

On June 21, 2016, the City Council approved the annexation of the Spindrift at Eden Shores Project into existing Zone 12 of LLAD 96-1. A total of 118 new lots were created and added to existing Zone 12. The new additions to Zone 12 will be assessed in a manner similar to the existing 261 lots in Zone 12 once developed, which currently pay for the maintenance of improvements at the Alden E. Oliver Sports Park.

FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

Eden Shores East:

- Originally set when the zone was created in **2007**.
- Increased from the previous year from $263.16 to **$269.68** per parcel by CPI.
- Includes an annual inflation increase: **Yes,** includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.477% for the period February 2025 to February 2026).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

Spindrift Annexation:

- Originally set when the zone was created in **2016**.
- Increased from the previous year from $254.40 to **$262.02** per parcel by CPI.
- Includes an annual inflation increase: **Yes,** includes CPI-U for the San Francisco-Oakland-Hayward MSA, (3.036% for the period December 2024 to December 2025) and the unused CPI carried over from previous fiscal years is 2.53%. Therefore, the Maximum Base Assessment Rate has been increased by **3.00%.**
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to be **decreased** based on the City's analysis of the financial stability of the zone.
- The per parcel charge for Developed parcels will **decrease** from the previous year from $110.41 to **$100.00**.
- The total annual assessment income will equal **$37,900.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2027 Services

Services for this assessment zone include:

Minor Portion of Sports Park: The City of Hayward has an agreement with the Hayward Area Recreation and Park District (HARD) to maintain the Alden E. Oliver Sports Park which benefits parcels within this benefit zone. The annual assessment pays for a minor portion of the Sports Park maintenance expense and City administrative costs associated with managing the benefit assessment program for this benefit zone. Maintenance of the neighborhood serving features of the Alden E. Oliver Sports Park include picnic tables, basketball courts, barbeque areas, soccer fields, etc. HARD is responsible for capital replacement of the park's capital items.

City of Hayward
LLAD 12 - Spindrift (Eden Shores East)
Fund 278, Project 03732
Established 2007, 2016 - 379 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	256.16	263.16	269.68	242.81
Annual Per Parcel Assessment (Original)	**104.16**	**110.41**	**100.00**	**100.00**
# of Parcels (Original)	261	261	261	261
Maximum Base Assessment	246.98	254.40	262.02	262.04
Annual Per Parcel Assessment (Annexation)	**104.16**	**110.41**	**100.00**	**100.00**
# of Parcels (Annexation)	118	118	118	118
Total Assessment	**39,476**	**41,845**	**37,900**	**37,900**
Revenue				
41210 - Annual Assessment Revenue	39,560	41,845	37,900	37,900
County Tax Collection Fee (1.7%)	(671)	(711)	(644)	(644)
44110 - Other (Interest)	3,039	150	150	150
Total Revenue	**41,928**	**41,284**	**37,406**	**37,406**
Expenditure				
62210 - Property Owner Noticing		33	245	245
62242 - Annual Reporting	1,709	603	1,750	1,750
62260 - HARD: Contribution to Park Maintenance	46,333	24,666	25,406	25,406
City Administration	1,351	1,391	896	896
Total Expenditure	**49,393**	**26,693**	**28,297**	**28,297**
Account Balance				
Beginning Account Balance	54,687	47,222	61,813	70,922
Net Change (Revenue - Expenditures)	*(7,465)*	*14,591*	*9,109*	*9,109*
Ending Account Balance	**47,222**	**61,813**	**70,922**	**80,031**

Zone 13 (Cannery Place)

Tract Nos. 7613, 7625, 7748 & 7749
Formed: June 17, 2008
Resolution Number: 08-0901

FY 2027

Maximum Base Assessment Rate: **$1,530.46**
Assessment Amount per Parcel: **$469.41**
582 Condominium Style Units**,** ***16*** Duets**,** and ***One*** Commercial Retail Parcel
Assessment Income: **$281,177**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2008**.
- Increased from the previous year from $1,493.46 to **$1,530.46** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.477% for the period February 2025 to February 2026).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge for Developed parcels will **increase** from the previous year from $442.84 to **$469.41**.
- The total annual assessment income will equal **$281,177.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2027 Services

Services for this assessment zone include:

- **Park Maintenance**: includes approximately five (5) acres of park area encompassing landscaping and irrigation, and playground equipment, and maintenance of a historic water tower within the development;
- **Landscaping and irrigation**: includes park strips and parkway within the development;
- **Surface maintenance**: of the decorative concrete walls within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **Maintenance:** of street trees;
- **Maintenance:** of paved walkways;
- **One-time maintenance:** A budget of **$100,000** is allocated for additional maintenance to update bioretention, tree trimming, and pest control for box elderbug and to finish the streetlight replacement/repair initiative
- Additionally, the City is preparing to replace four play structures, two sand-based pits, a volleyball court, and picnic tables from FY28-FY30.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
LLAD 13 - Cannery Place
Fund 281, Project 03733
Established 2008 - 599 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	1,454.34	1,493.46	1,530.46	1,568.36
Annual Per Parcel Assessment	**417.78**	**442.84**	**469.41**	**483.49**
# of Parcels	599	599	599	599
Total Assessment	250,248	265,261	281,177	289,612
Revenue				
41210 - Annual Assessment Revenue	250,953	265,261	281,177	289,612
County Tax Collection Fee (1.7%)	*(4,254)*	*(4,509)*	*(4,780)*	*(4,923)*
44110 - Other (Interest)	44,000	2,500	2,500	2,500
Total Revenue	**290,699**	**263,252**	**278,897**	**287,189**
Expenditure				
61160 - One-Time Project/Maintenance	3,970	6,000	100,000	506,000
61160 - CalSense			50,000	
61170 - Landscape Maintenance	73,440	46,102	88,784	91,448
61510 - Utilities: PGE	10,703	12,540	13,794	4,289
61530 - Utilites: Water	83,875	98,560	110,000	110,000
62210 - Property Owner Noticing	51	53	385	385
62242 - Annual Reporting	1,512	524	2,770	2,770
City Administration	4,727	4,869	9,854	9,980
Total Expenditure	**178,278**	**168,647**	**375,587**	**724,871**
Account Balance				
Beginning Account Balance	746,980	859,400	954,005	886,315
Net Change (Revenue - Expenditures)	*112,421*	*94,604*	*(96,690)*	*(437,683)*
Ending Account Balance	**859,400**	**954,005**	**857,314**	**448,632**

Zone 14 (La Vista)

Tract Nos. 7620
Formed: June 14, 2016
Resolution Number: 16-044

FY 2027

Maximum Base Assessment Rate: **$792.54**
Assessment Amount per Developed Parcel: **$725.28**
Number of Parcels: **179**
Assessment Income: **$129,825**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2016**.
- Increased from the previous year from $769.46 to **$792.54** per parcel by CPI-U.
- Includes an annual inflation increase: **Yes,** includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.037% for the period December 2024 to December 2025) and the unused CPI carried over from previous fiscal years is 2.53%. Therefore, the Maximum Base Assessment Rate has been increased by **3.00%**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per parcel charge will **increase** from $704.16 to **$725.28**.
- The total annual assessment income will equal **$129,825.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be increased up to the Maximum Base Assessment Rate.

FY 2027 Services

Services for this assessment zone include:

- **Landscaping and irrigation**: of the public right of ways of Tennyson Rd., Vista Grande Dr., Cantera Dr., Mountain View Dr., Fortuna Way, and Alquire Pkwy, and firebreak landscaping along the perimeter of the backside of the development. Such landscaping consists of the care for groundcover, shrubs, trees, weed abatement in planted areas, upkeep and servicing of the irrigation system, and utility costs to service the landscaping;
- **Surface maintenance**: of the decorative concrete walls within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Maintenance:** of street trees;
- **Maintenance:** of bioswales and tree filters;
- **Maintenance:** of street lighting;
- **Maintenance:** of private paved trails east of Alquire Parkway.

City of Hayward
LLAD 14 - La Vista
Fund 282, Project 03751
Established 2016 - 179 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	747.04	769.46	792.54	816.32
Annual Per Parcel Assessment	**683.65**	**704.16**	**725.28**	**747.04**
# of Parcels	179	179	179	179
Total Assessment	**122,373**	**126,045**	**129,825**	**133,721**
Revenue				
41210 - Annual Assessment Revenue	121,632	126,045	129,825	133,721
County Tax Collection Fee (1.7%)	*(2,080)*	*(2,143)*	*(2,207)*	*(2,273)*
44110 - Other (Interest)	20,158	350	350	350
Total Revenue	**139,709**	**124,252**	**127,968**	**131,798**
Expenditure				
61160 - One-Time Project/Maintenance	39,074	30,000	30,000	30,000
61170 - Landscape Maintenance	42,240	75,353	58,387	60,139
61510 - Utilities: PGE	1,609	3,850	4,235	4,362
61530 - Utilites: Water	52,404	26,351	29,513	30,398
62210 - Property Owner Noticing	-	115	115	115
62242 - Annual Reporting	1,220	830	830	830
City Administration	4,727	4,869	7,069	7,186
Total Expenditure	**141,274**	**141,367**	**130,149**	**133,029**
Account Balance				
Beginning Account Balance	299,343	297,779	280,663	278,484
Net Change (Revenue - Expenditures)	*(1,564)*	*(17,116)*	*(2,181)*	*(1,232)*
Ending Account Balance	**297,779**	**280,663**	**278,482**	**277,252**

Zone 15 (Cadence)

Tract No. 8032
Formed: January 17, 2017
Resolution Number: 17-001

FY 2027

Maximum Base Assessment Rate: **$768.56**
Assessment Amount per Parcel: **$0.00**
Number of Parcels: **206**
Assessment Income: **$0.00**





This benefit zone is self-maintained by the property owner. If the park is maintained, no assessment amount will be charged.

FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2017**.
- **Increased** from the previous year from $746.18 to **$768.56** per parcel by CPI-U.
- Includes an annual inflation increase: **Yes,** includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.037% for the period December 2024 to December 2025) and the unused CPI carried over from previous fiscal years is 2.12%. Therefore, the Maximum Base Assessment Rate has been increased by **3.00%**.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to **remain the same** based on the City's analysis of the financial stability of the zone.

- The per parcel charge will remain the same at **zero.** AMCAL has entered in contract with Bella Vista Landscape Services, Inc. (CCL # 805462) to maintain the Park in good repair and working order, and in a neat, clean, and orderly condition. AMCAL is responsible for the annual payment of the District Management cost and reimbursement to the City for the Engineer's Report. Thus, each of the 206 parcels will be assessed at $0.00 per parcel. The Assessment District ensures adequate funding is available for the maintenance of the Park should the Developer default, not meet the maintenance standards, or if the property is sold, and the City assumes maintenance of the park

- The total annual assessment income will equal **zero** pursuant to the Owners Participation Agreement (OPA) for the Cadence Development. Per the OPA, AMCAL Hayward LLC (AMCAL) is responsible for the maintenance Cadence Public Park in perpetuity or for the life of the agreement. As required in Section 8.12 of the OPA, AMCAL submitted their annual Park Maintenance Plan to the City for review and approval.

- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.

- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

- Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Services

Services provided to this assessment zone include:

- **Maintenance:** of the Park in good repair and working order; and in a neat, clean, and orderly condition.

Zone 16 (Blackstone)

Tract Nos. 7894
Formed: May 17, 2016
Resolution Number: 16-044

FY 2027

Maximum Base Assessment Rate: Zone A: **$548.12,** Zone B: **$575.52**
Assessment Amount per Parcel – Zone A: **$542.49** Zone B: **$569.60**
Number of Parcels: **157**
Assessment Income: **$85,822**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2016**.
- Zone A: Increased from the previous year from $532.16 to **$548.12** per parcel by CPI.
- Zone B: Increased from the previous year from $558.76 to **$575.52** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.037% for the period December 2024 to December 2025) and the unused CPI carried over from previous fiscal years is 2.53%. Therefore, the Maximum Base Assessment Rate has been increased by **3.00%**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

- The per parcel rate (Zone A) will **increase** from $516.66 to **542.49**.
- The per parcel rate (Zone B) will **increase** from $542.48 to **569.60**.
- The total annual assessment income will equal $**85,822.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is below the Maximum Base Assessment.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation**: of park strips and setback landscaping along frontages of Burbank Street and Palmer Avenue;
- **Surface maintenance**: of the decorative concrete walls within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Park Maintenance**: approximately two (2) acres of park area which includes landscaping and irrigation, exercise equipment, bocce ball courts, faux bridge, storm water basins and all other park amenities.
- **Maintenance:** of street trees, streetlights, paved walkways, and cobblestone pathways
- **One-time maintenance:** A budget of **$65,000** has been allocated for the replacement of the shaded canopies. In addition, the City's capital plan for this district includes a broader initiative to replace park amenities throughout the district.

City of Hayward
LLAD 16 - Blackstone
Fund 284, Project 03753
Established 2016, 157 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	516.66	532.16	548.12	564.57
Annual Per Parcel Assessment (Zone A)	**516.66**	**516.66**	**542.49**	**564.19**
# of Parcels (Zone A)	133	133	133	133
Maximum Base Assessment	542.48	558.76	575.52	592.79
Annual Per Parcel Assessment (Zone B)	**542.48**	**542.48**	**569.60**	**592.39**
# of Parcels (Zone B)	24	24	24	24
Total Assessment	**81,735**	**81,735**	**85,822**	**89,255**
Revenue				
41210 - Annual Assessment Revenue	81,477	81,735	85,822	89,255
County Tax Collection Fee (1.7%)	*(1,390)*	*(1,390)*	*(1,459)*	*(1,517)*
44110 - Other (Interest)	15,832	125	125	125
Total Revenue	**95,920**	**80,471**	**84,488**	**87,863**
Expenditure				
61160 - One-Time Project/Maintenance	-	10,000	65,000	-
61170 - Landscape Maintenance	24,000	26,225	27,012	27,823
61510 - Utilities: PGE	2,676	3,708	4,078	4,201
61530 - Utilites: Water	12,338	11,654	13,052	13,444
62210 - Property Owner Noticing		122	100	100
62242 - Annual Reporting	1,204	1,333	730	730
City Administration	3,377	3,478	4,080	4,149
Total Expenditure	**43,595**	**56,519**	**114,053**	**50,446**
Account Balance				
Beginning Account Balance	206,415	258,740	282,691	253,126
Net Change (Revenue - Expenditures)	*52,325*	*23,951*	*(29,565)*	*37,416*
Ending Account Balance	**258,740**	**282,691**	**253,126**	**290,543**

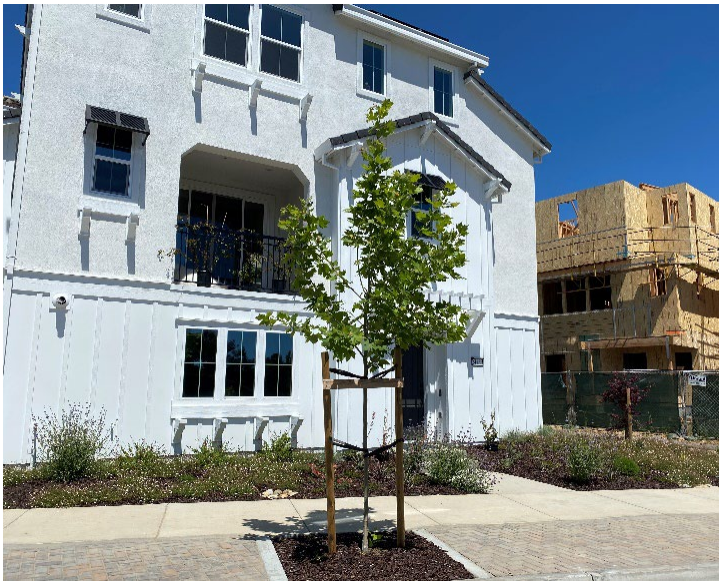
Zone 17 (Parkside Heights)

Tract Nos. 8233
Formed: June 11, 2019
Resolution Number: 19-128

FY 2027

Maximum Base Assessment Rate: **$640.72**
Assessment Amount per Parcel (Developed): **$600.37**
Number of Parcels: **97**
Assessment Income: **$58,236**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2019**.
- Increased from the previous year from $625.24 to **$640.72** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes February CPI-U for the San Francisco-Oakland-Hayward MSA 2.477% for the period February 2025 to February 2026).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to **decrease** based on the City's analysis of the financial stability of the zone.
- The per parcel charge will **remain the same** as the previous year at **$600.37**.
- The total annual assessment income will equal **$58,236.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation**: of groundcover, trees, and other landscaped areas along the public trail and undeveloped public open space along Ward Creek.
- **Surface maintenance**: This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Maintenance:** of public trail trees;
- **Maintenance:** of trail signage;
- **Maintenance:** of paved public trail and permeable pavers;
- **One-time maintenance:** A budget of **$2,500** is allocated for additional maintenance, as required.

City of Hayward
LLAD 17 - Parkside Heights
Fund 290, Project 03754
Established 2019 - 97 Parcels

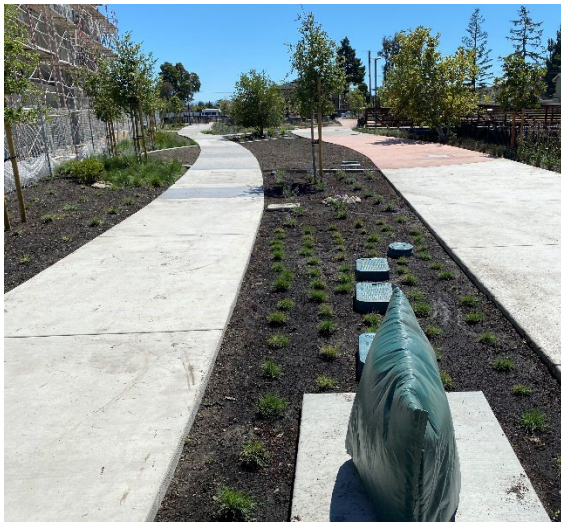
	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment	608.86	625.24	640.72	656.60
Annual Per Parcel Assessment	**582.88**	**600.37**	**300.00**	**300.00**
# of Parcels	97	97	97	97
Total Assessment	**56,539**	**58,236**	**29,100**	**29,100**
Revenue				
41210 - Annual Assessment Revenue	56,539	58,236	29,100	29,100
County Tax Collection Fee (1.7%)	*(961)*	*(990)*	*(495)*	*(495)*
44110 - Other (Interest)	12,996	3,000	1,500	1,500
Total Revenue	**68,574**	**60,246**	**30,105**	**30,105**
Expenditure				
61160 - One-Time Project/Maintenance		2,500	2,500	2,500
61170 - Landscape Maintenance	4,600	17,000	17,510	18,035
62210 - Property Owner Noticing		9	63	63
62242 - Annual Reporting	1,161	524	450	450
City Administration	3,377	3,478	1,150	1,150
Total Expenditure	**9,137**	**23,510**	**21,673**	**22,198**
Account Balance				
Beginning Account Balance	184,925	244,362	281,097	289,530
Net Change (Revenue - Expenditures)	*59,437*	*36,735*	*8,432*	*7,907*
Ending Account Balance	**244,362**	**281,097**	**289,530**	**297,437**

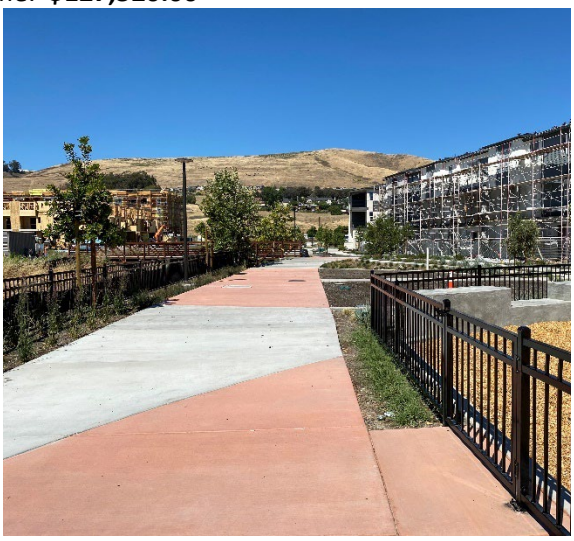
Zone 18 (SoHay)

Tract Nos. 8428, 8444, 8445, 8446, 8447
Formed: June 11, 2019
Resolution Number: 19-130

FY 2027

Maximum Base Assessment Rate: Zone A: **$488.68,** Zone B: **$464.26**
Assessment Amount per SFE (Developed): Zone A: **$300.00,** Zone B: **$285.00**
Number of SFEs: **433 SFE**
Assessment Income: **$127,320.00**





FY 2027 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2019**.
- Zone A: Increased from the previous year from $476.88 **to $488.68** per parcel by CPI.
- Zone B: Increased from the previous year from $453.04 **to $464.26** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes February CPI-U for the San Francisco-Oakland-Hayward MSA (2.477% for the period February 2025 to February 2026).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2027 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The rate per SFE (Zone A - Developed) **will remain the same** as the previous year at $300.00.
- The rate per SFE (Zone A - Undeveloped) **will remain the same** as the previous year at $90.00.
- The rate per SFE (Zone B - Developed) **will remain the same** as the previous year at $285.00.
- The rate per SFE (Zone B - Undeveloped) **will remain the same** as the previous year at $85.50.
- The total annual assessment income will equal **$127,320.**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- The assessments are apportioned among all lots and parcels within the Assessment Area based on Single-Family Equivalent (SFE). Townhomes are assigned 1.0 SFE, apartments are assigned 0.43 SFE per apartment unit, and commercial is assigned 0.50 SFE per 0.20 acres.
- The current assessment rate is below the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.

FY 2027 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation**: of park groundcover, trees, and other landscaped areas;
- **Surface maintenance**: of the masonry walls within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Park Maintenance**: approximately two (2) acres of park area which includes landscaping and irrigation, play structures, basketball court, bike racks, fencing and all other park amenities. The City of Hayward has a Memorandum of Understanding with the Hayward Area Recreation Department (HARD) to maintain the park;
- **Maintenance:** of park lighting and signage;
- **Maintenance:** of concrete sidewalks and other paved or concrete surface within the park;
- One-time Maintenance: A budget of **$5,000** has been allocated for additional maintenance, as needed. In addition, the City's capital plan for this district includes a broader initiative to replace park amenities throughout the area.

City of Hayward
LLAD 18 - SoHay
Fund 291, Project 03755
Established 2019 - 433 SFE (Incl 2 Commercial parcels and 1 apt complex)

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment				
Maximum Base Assessment (Zone A)	464.38	476.88	488.68	505.92
Annual Assessment per SFE	**300.00**	**300.00**	**300.00**	**300.00**
# of SFE	261	261	261	261
Maximum Base Assessment (Zone B - 95% of A)	441.16	453.04	464.26	480.63
Annual Assessment per SFE	**285.00**	**285.00**	**285.00**	**285.00**
# of SFE	172	172	172	172
Total Assessment	**127,320**	**127,320**	**127,320**	**127,320**
Revenue				
41210 - Annual Assessment Revenue	127,029	127,320	127,320	127,320
County Tax Collection Fee (1.7%)	(2,164)	(2,164)	(2,164)	(2,164)
44110 - Other (Interest)	24,239	100	100	100
Total Revenue	**149,104**	**125,256**	**125,256**	**125,256**
Expenditure				
61160 - One-Time Project/Maintenance		5,000	5,000	5,000
61510 - Utilities: PGE		5,150	5,000	5,000
61530 - Utilites: Water	743	41,200	20,000	20,000
61560 - HARD: Park Maintenance Utilities		2,060	3,000	3,000
62210 - Property Owner Noticing		31	280	280
62242 - Annual Reporting	1,380	1,427	2,000	2,000
62260 - HARD: Park Maintenance	98,500	47,000	48,410	48,410
City Administration	1,748	1,870	2,116	2,116
Total Expenditure	**102,371**	**103,738**	**85,806**	**85,806**
Account Balance				
Beginning Account Balance	348,819	395,552	417,070	458,135
Net Change (Revenue - Expenditures)	*46,733*	*21,518*	*39,450*	*39,450*
Ending Account Balance	**395,552**	**417,070**	**456,519**	**495,969**

Assessment

WHEREAS, the City Council of the City of Hayward, County of Alameda, California, pursuant to the provisions of the Landscaping and Lighting Act of 1972 and Article XIIID of the California Constitution (collectively "the Act"), and in accordance with the Resolution of Intention, being Resolution **No. 26-XXX,** preliminarily approving the Engineer's Report, as adopted by the City Council of the City of Hayward, on **June 2, 2026**.

WHEREAS, said Resolution directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the Assessment District, and an assessment of the estimated costs of the improvements upon all assessable parcels within the Assessment District, to which Resolution and the description of said proposed improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me under said Act and the order of the City Council of the City of Hayward, hereby make the following assessments to cover the portion of the estimated cost of Improvements, and the costs and expenses incidental thereto to be paid by the Assessment District.

As required by the Act, an Assessment Diagram is hereto attached and made a part hereof showing the exterior boundaries of the Assessment District. The distinctive number of each parcel or lot of land in the Assessment District is its Assessor Parcel Number appearing on the Assessment Roll.

I do hereby assess and apportion said net amount of the cost and expenses of the Improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within said Assessment District, in accordance with the special benefits to be received by each parcel or lot from the improvements, and more particularly set forth in the Estimate of Costs and Method of Assessment hereto attached and by reference made a part hereof.

The assessments are made upon the parcels or lots of land within Assessment District, in proportion to the special benefits to be received by the parcels or lots of land, from the Improvements.

Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Alameda for FY 2027. For a more particular description of said property, reference is hereby made to the deeds and maps on file and of record in the Alameda County Recorder Office.

I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for the FY 2027 for each parcel or lot of land within said Landscaping and Lighting Assessment District No. 96-1.

Dated: June 4, 2026

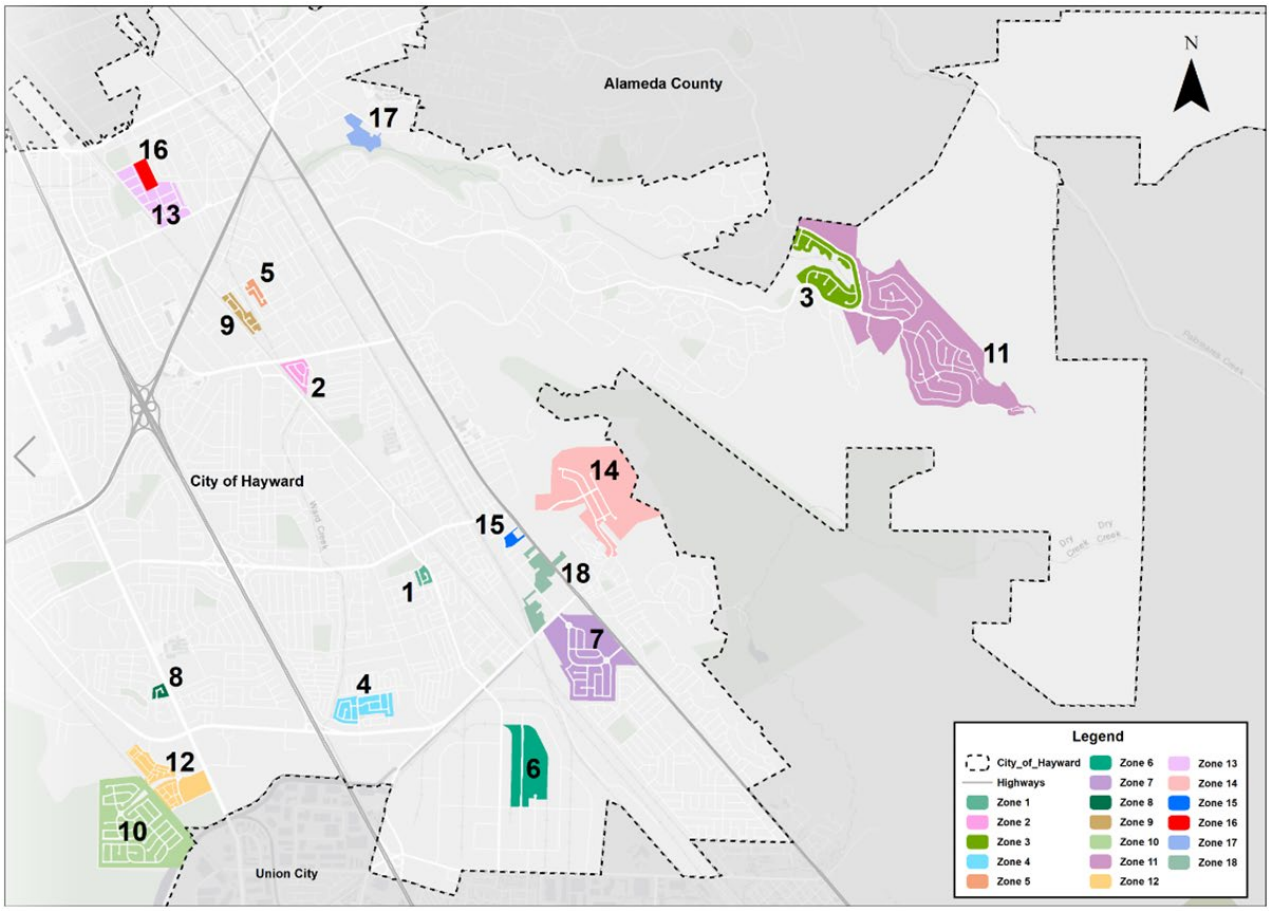


Engineer of Work

By _____

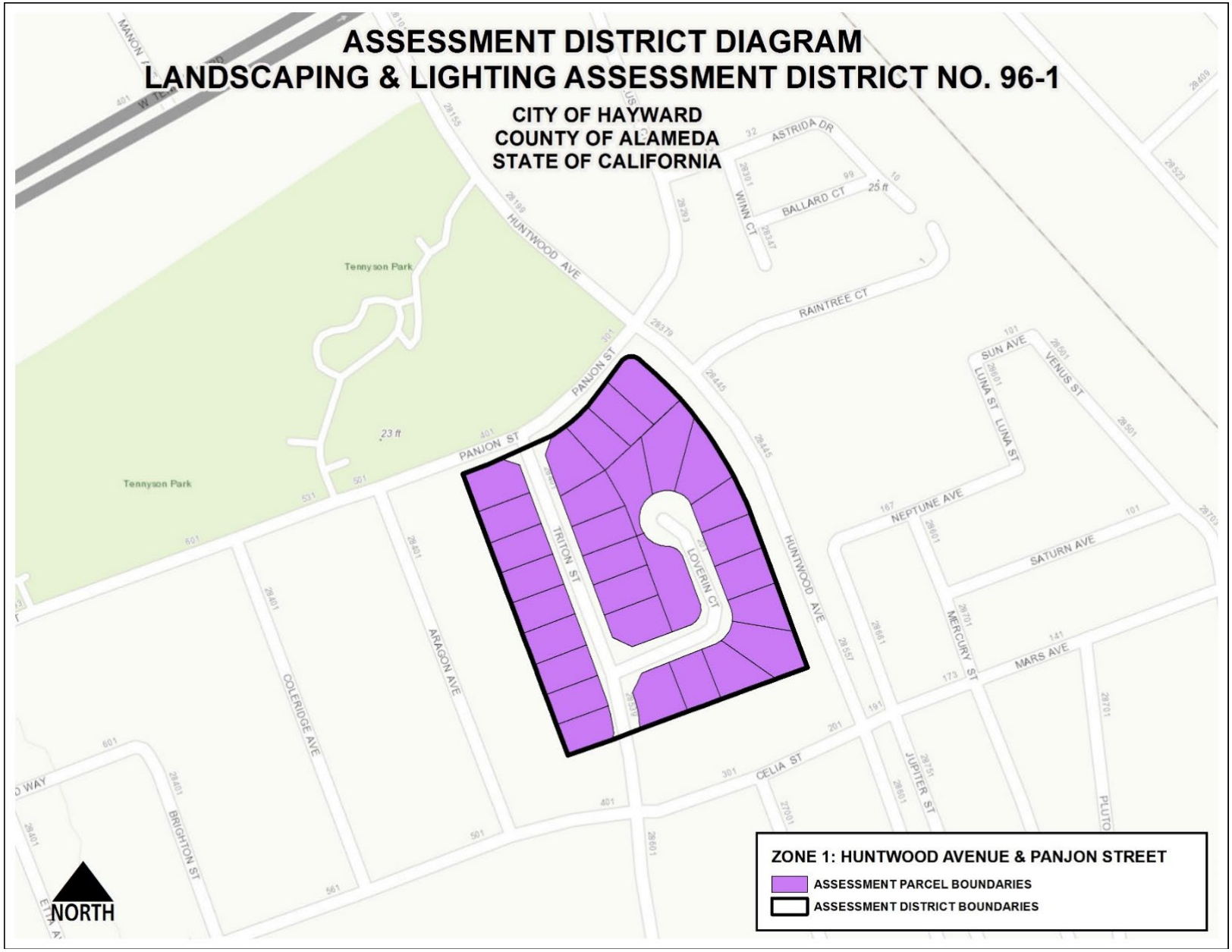
John W. Bliss, License No. C52091

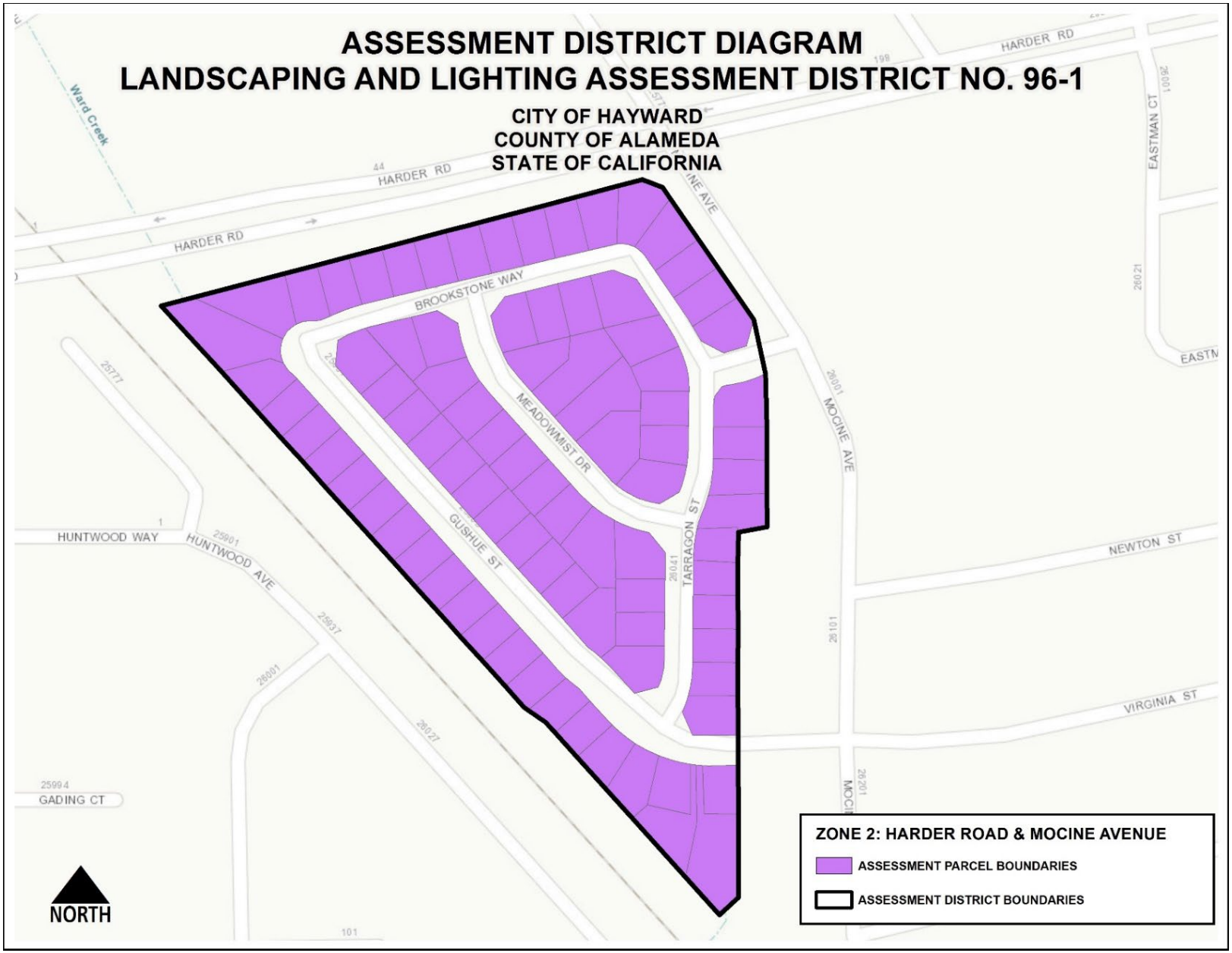
Vicinity Map

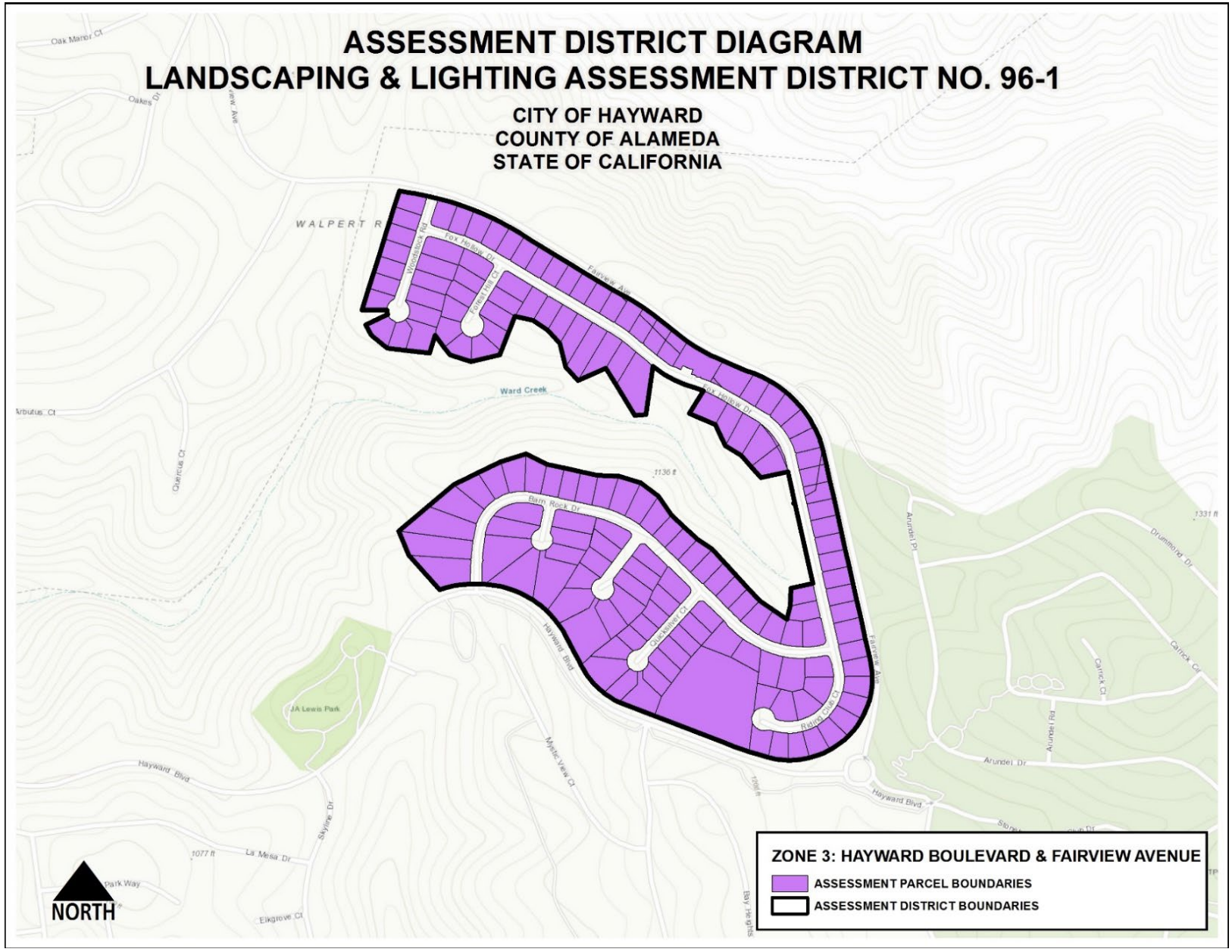


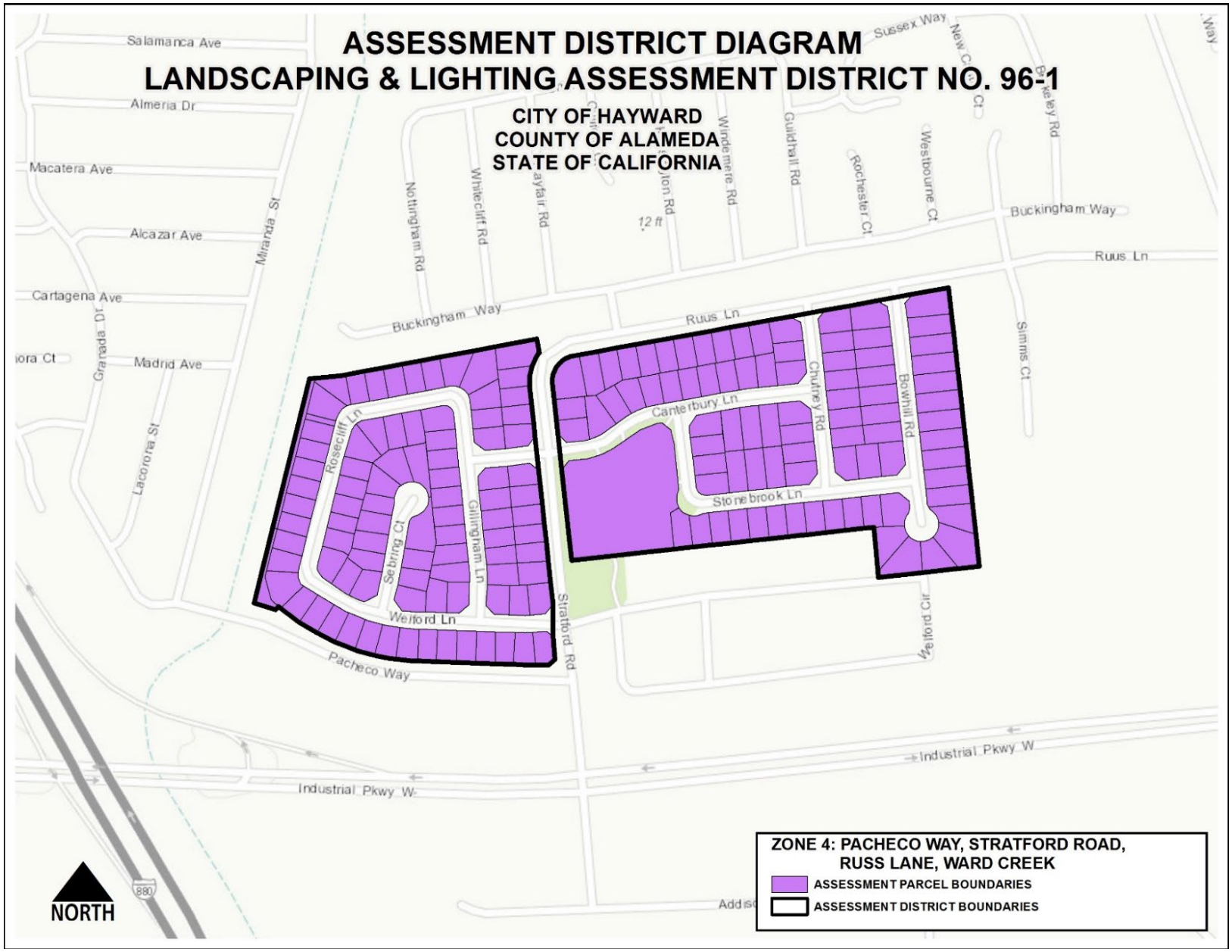
Assessment Diagram

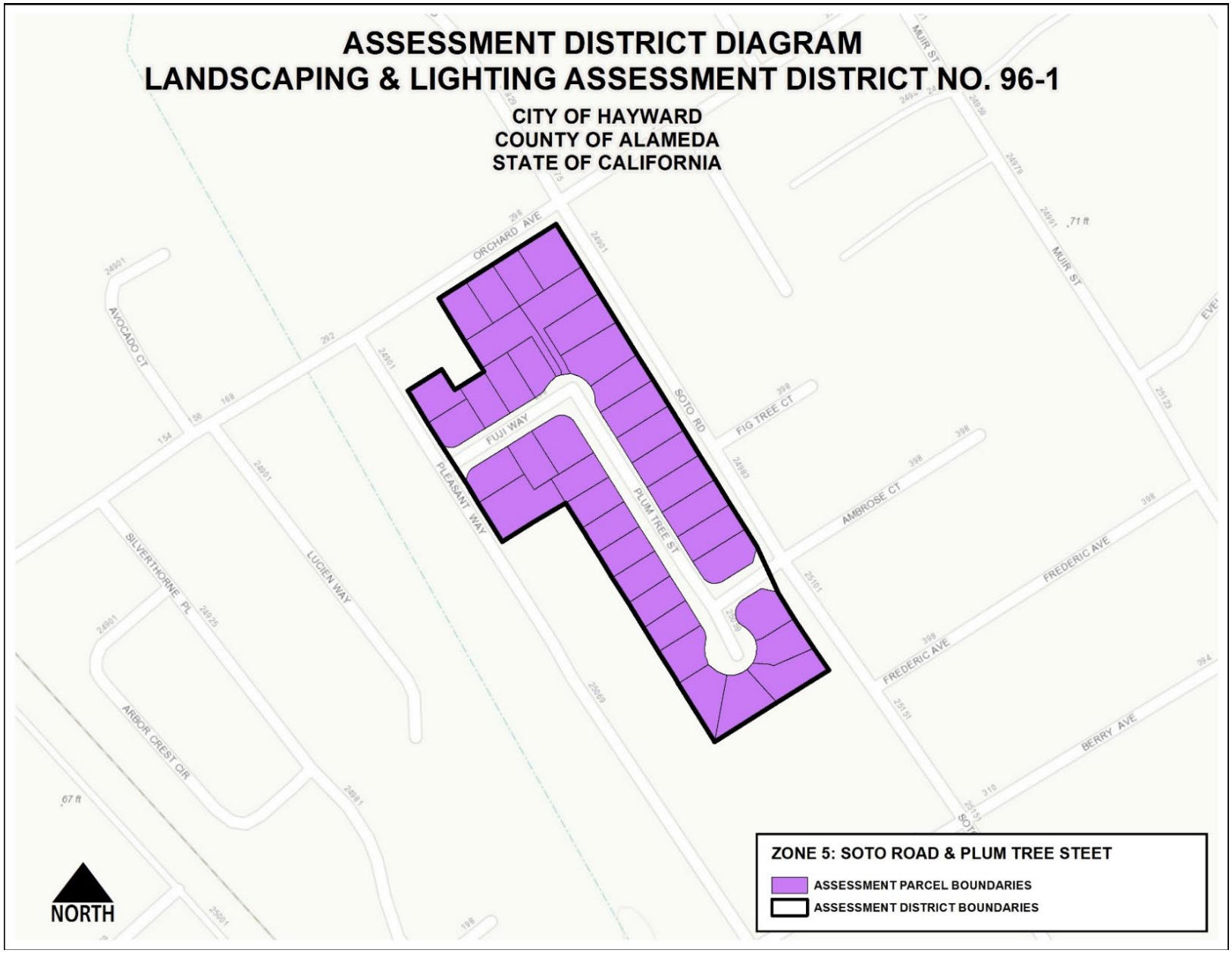
The boundary of the City of Hayward's Landscaping & Lighting Assessment District No. 96-1 is completely within the boundaries of the City of Hayward. The Assessment Diagram which shows the eighteen (18) zones is on file in the Office of the City Clerk of the City of Hayward. The lines and dimensions of each lot or parcel within the District are those lines and dimensions shown on the maps of the Assessor of the County of Alameda, for the year when this report was prepared, and are incorporated by reference herein and made part of this report.

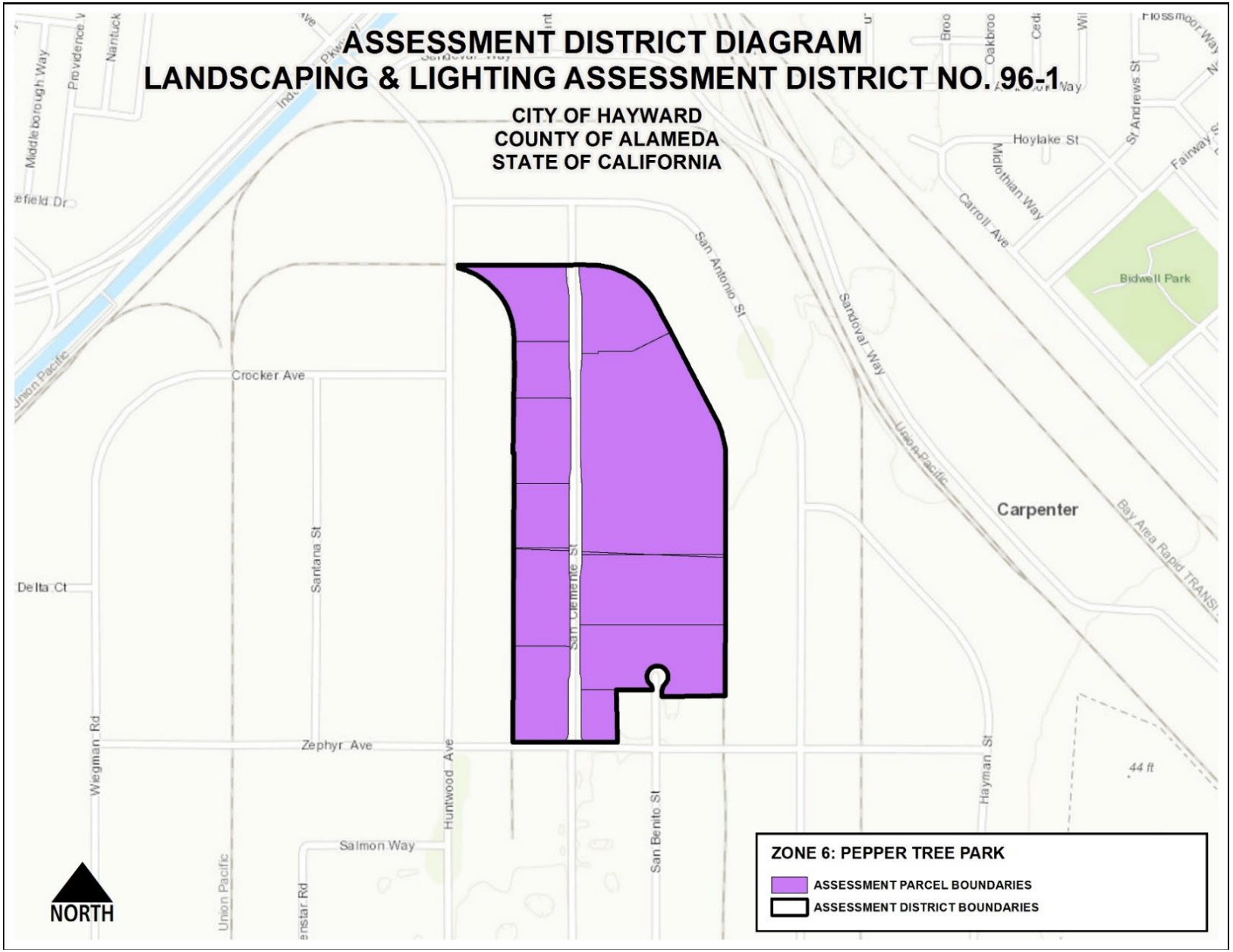

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
HUNTWOOD AVE
PANJON ST
ASTRIDA DR
BALLARD CT
WINN CT
RAINTREE CT
SUN AVE
LUNA ST
VENUS ST
NEPTUNE AVE
SATURN AVE
MERCURY ST
MARS AVE
CELIA ST
JUPITER ST
TRITON ST
LOVERIN CT
ARAGON AVE
COLERIDGE AVE
BRIGHTON ST
Tennyson Park
Tennyson Park
NORTH
ZONE 1: HUNTWOOD AVENUE & PANJON STREET
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

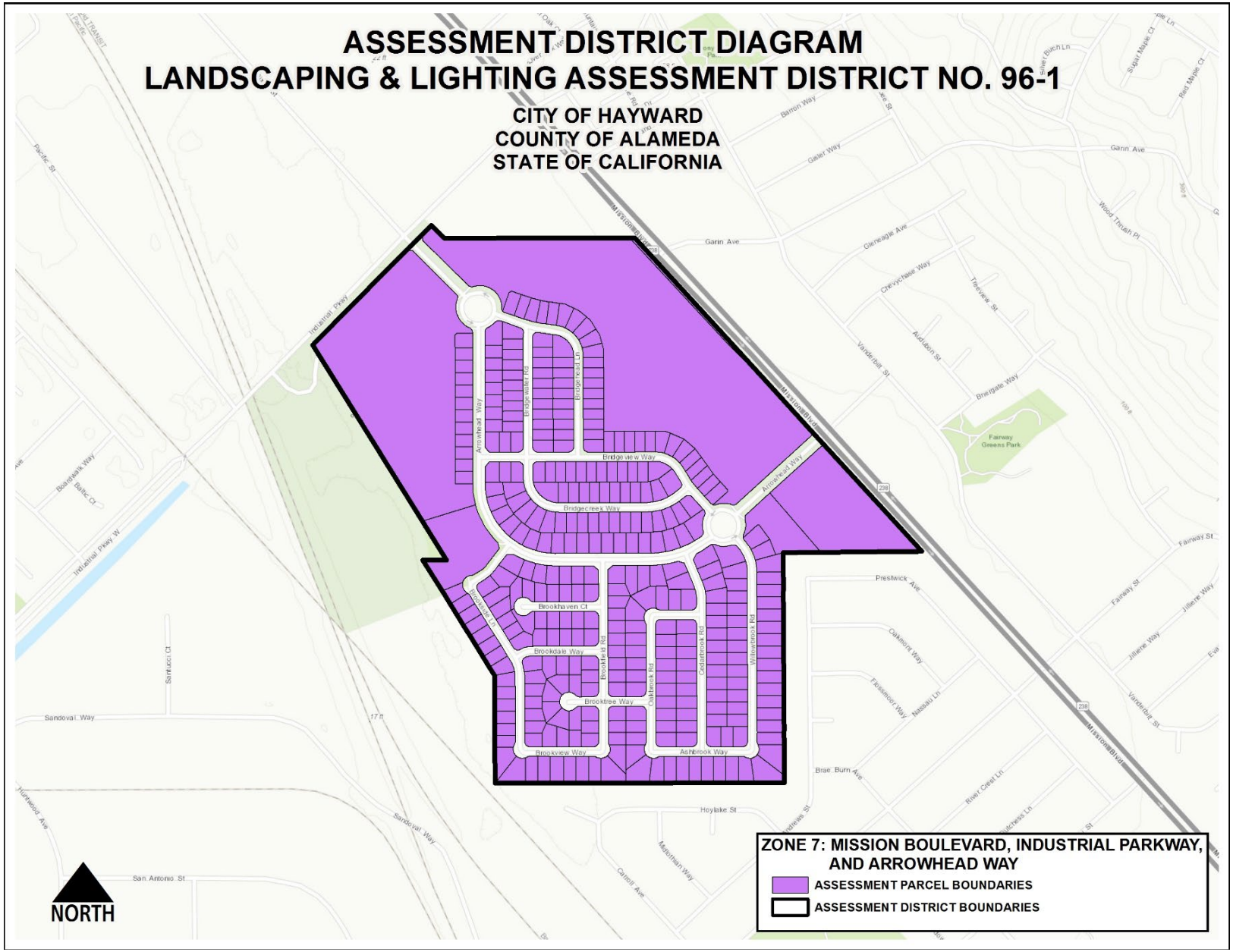

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
HARDER RD
HARDER RD
HARDER RD
Ward Creek
BROOKSTONE WAY
MEADOWMIST DR
GUSHUE ST
TARRAGON ST
MOCINE AVE
MOCINE AVE
EASTMAN CT
NEWTON ST
VIRGINIA ST
HUNTWOOD WAY
HUNTWOOD AVE
GADING CT
NORTH
ZONE 2: HARDER ROAD & MOCINE AVENUE
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

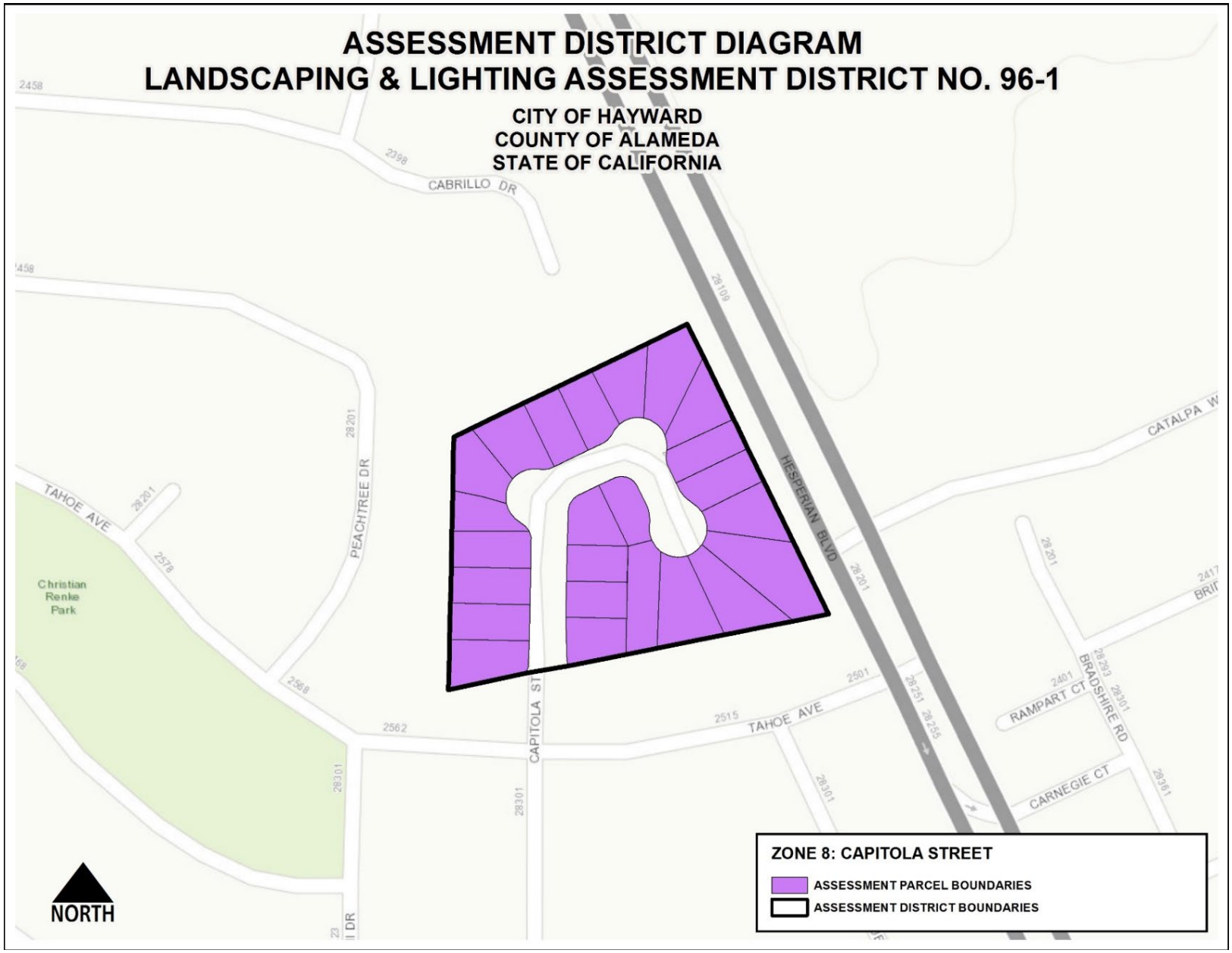

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
WALPERT R
Ward Creek
Hayward Blvd
Fairview Ave
Barn Rock Dr
Fox Hollow Dr
Arundel Dr
JA Lewis Park
NORTH
ZONE 3: HAYWARD BOULEVARD & FAIRVIEW AVENUE
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

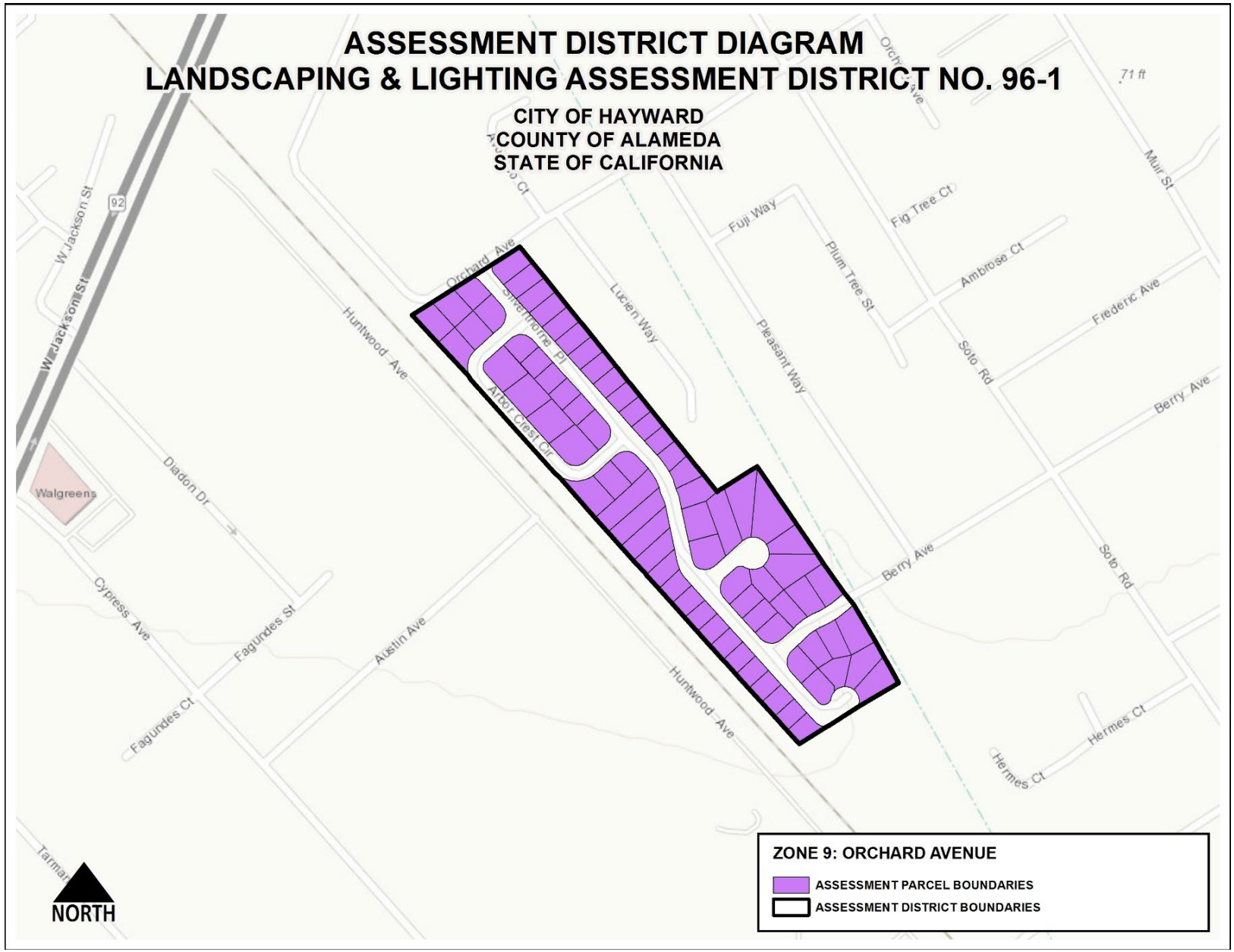

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Salamanca Ave
Almeria Dr
Macatera Ave
Alcazar Ave
Cartagena Ave
Madrid Ave
Granada Dr
Lacorona St
Miranda St
Nottingham Rd
Whitecliff Rd
Fayfair Rd
Windemere Rd
Guildhall Rd
Rochester Ct
Westbourne Ct
Sussex Way
New Ct
Berkeley Rd
Buckingham Way
Ruus Ln
Simms Ct
Canterbury Ln
Chutney Rd
Bowhill Rd
Stonebrook Ln
Rosecliff Ln
Sebring Ct
Gillingham Ln
Welford Ln
Stratford Rd
Pacheco Way
Industrial Pkwy W
NORTH
880
ZONE 4: PACHECO WAY, STRATFORD ROAD, RUSS LANE, WARD CREEK
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

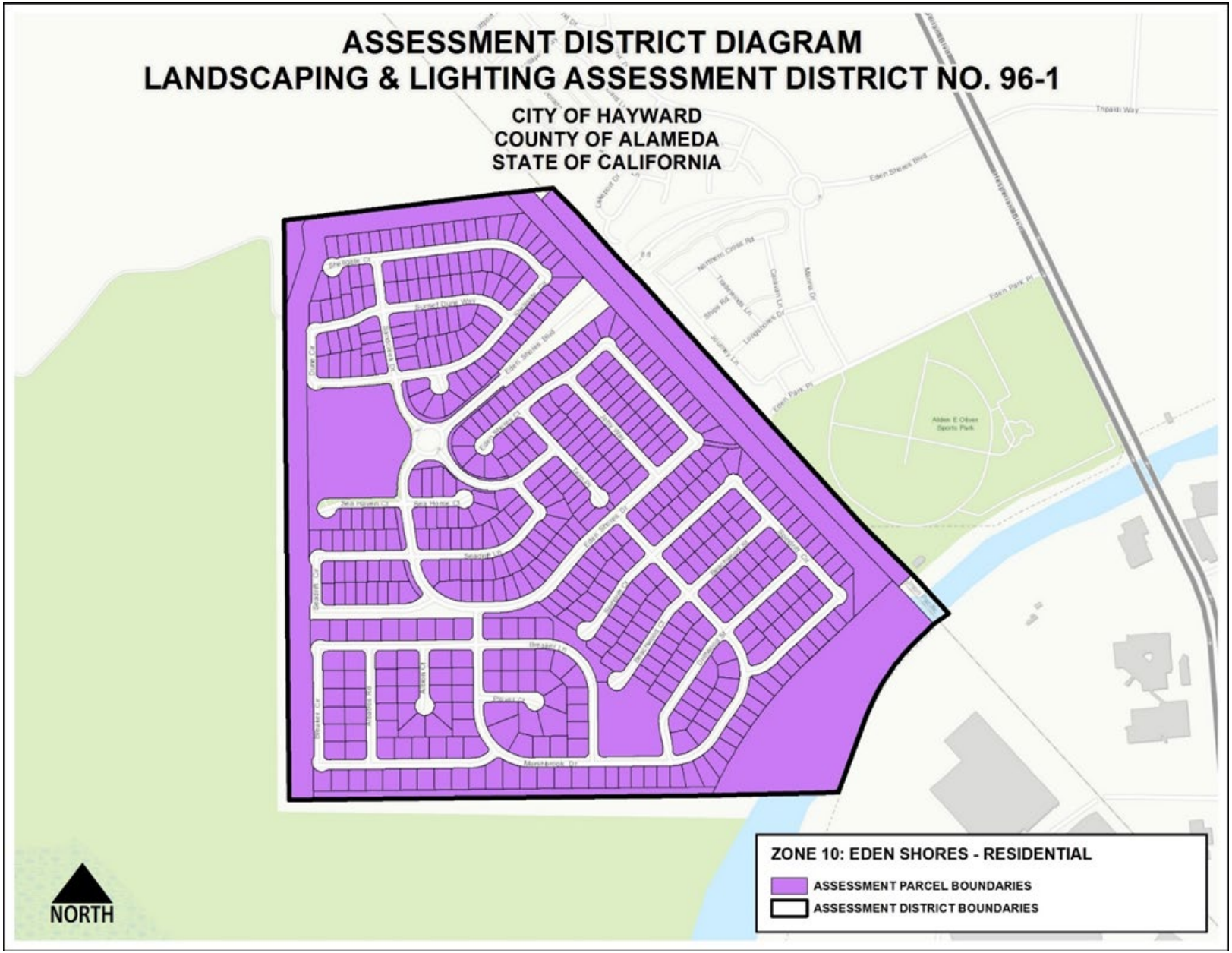

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
ORCHARD AVE
MUIR ST
SOTO RD
FUJI WAY
PLEASANT WAY
PLUM TREE ST
FIG TREE CT
AMBROSE CT
FREDERIC AVE
BERRY AVE
AVOCADO CT
LUCIEN WAY
SILVERTHORNE PL
ARBOR CREST CIR
NORTH
ZONE 5: SOTO ROAD & PLUM TREE STEET
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

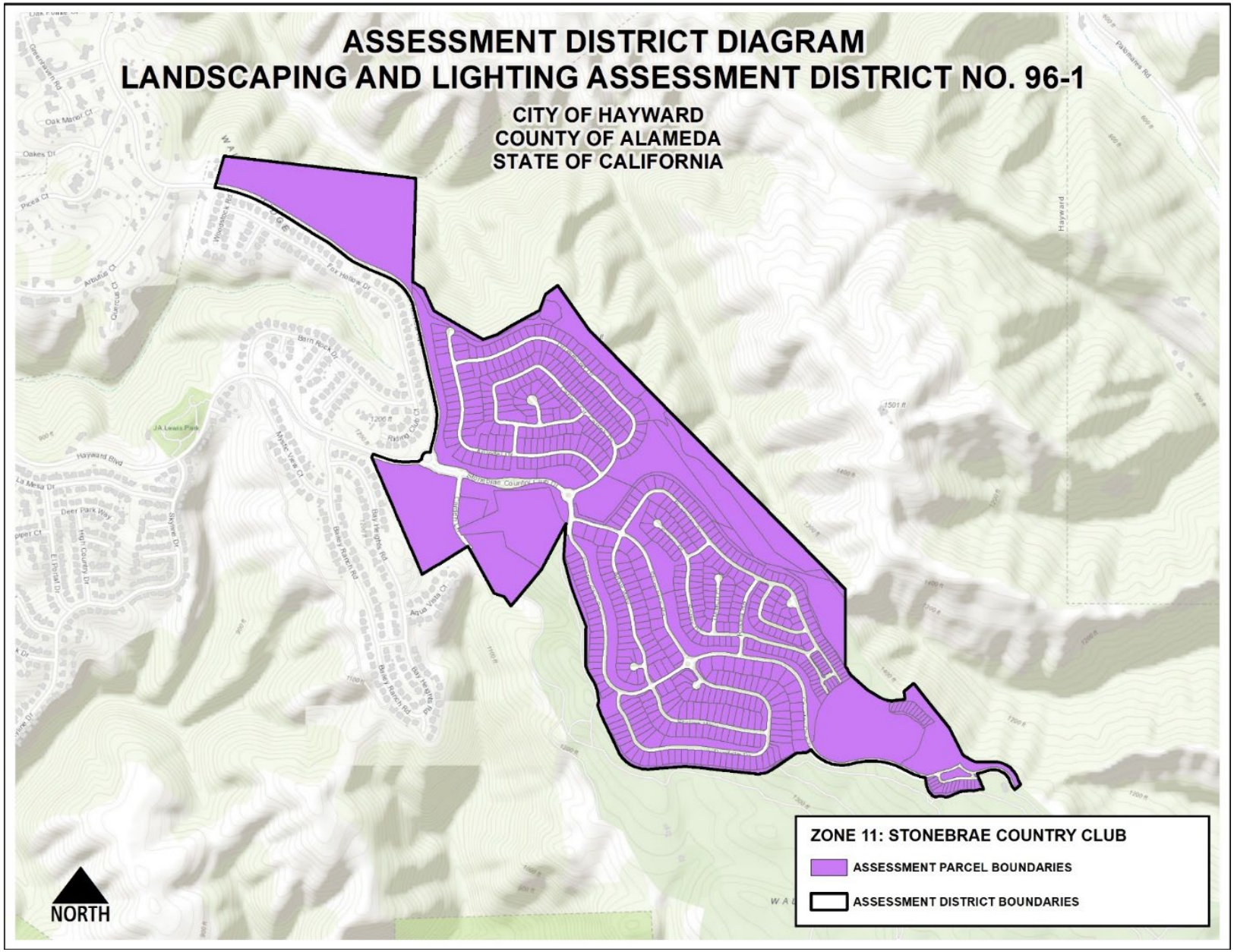

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Middleborough Way
Providence
Nantucket
Hoylake St
Carroll Ave
Bidwell Park
San Antonio St
Sandoval Way
Union Pacific
Crocker Ave
Carpenter
Bay Area Rapid Transit
Santana St
San Clemente St
Delta Ct
Wiegman Rd
Zephyr Ave
Huntwood Ave
Hayman St
San Benito St
Salmon Way
44 ft
NORTH
ZONE 6: PEPPER TREE PARK
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

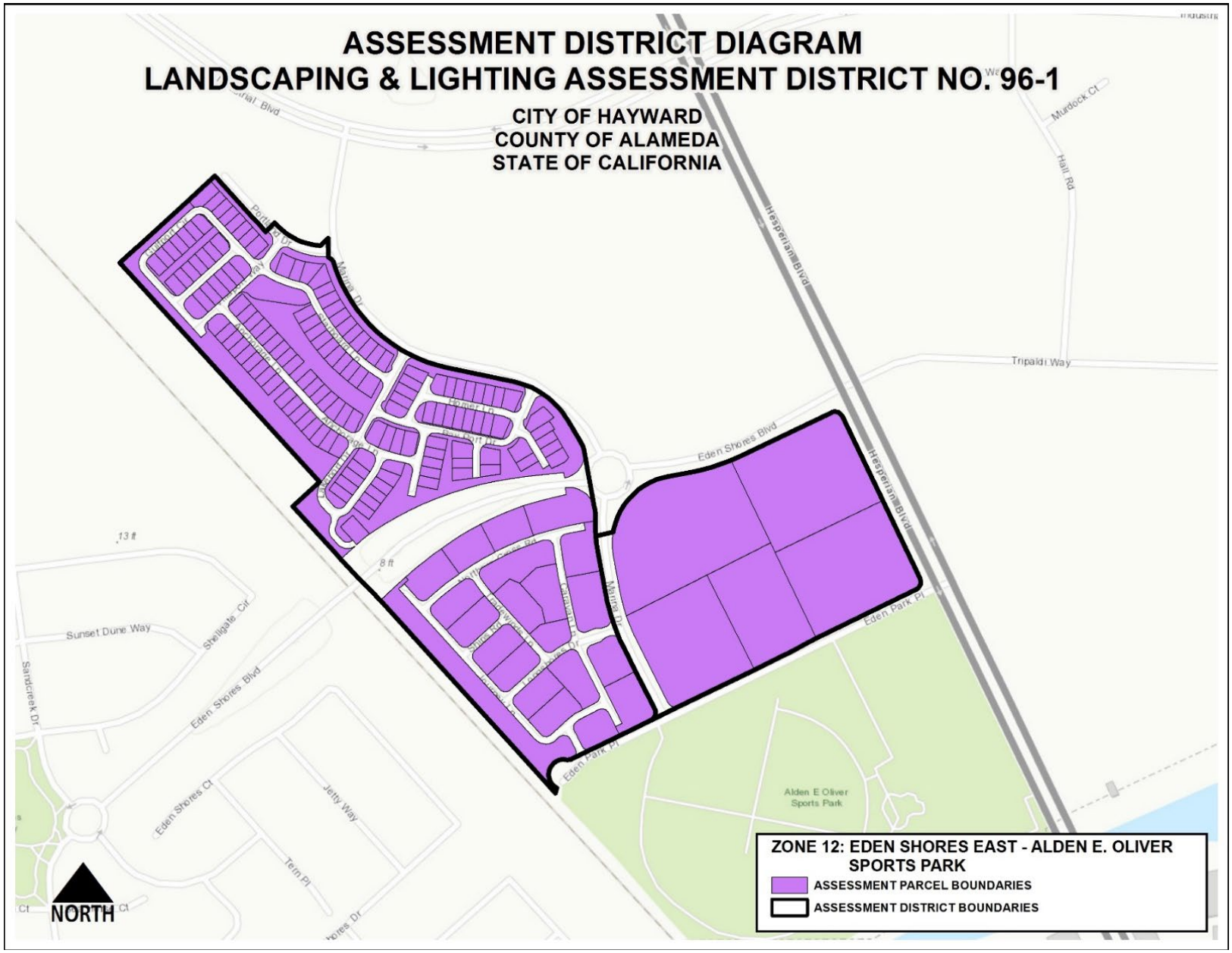

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Garin Ave
Industrial Pkwy
Mission Blvd
Bridgeview Way
Bridgecreek Way
Brookhaven Ct
Brookdale Way
Brooktree Way
Brookview Way
Ashbrook Way
Arrowhead Way
Bridgewater Rd
Bridgecreek Ln
Brookfield Rd
Oakbrook Rd
Cedarbrook Rd
Willowbrook Rd
Arrowhead Pkwy
Prestwick Ave
Fairway St
Jillene Way
Vanderbilt St
Bridgate Way
Fairway Greens Park
Sandoval Way
Hoylake St
Brae Burn Ave
Oakmont Way
Natalia Ln
Santucci Ct
Boardwalk Way
Baltic Ct
Industrial Pkwy W
Hunwood Ave
San Antonio St
Carroll Ave
Mohican Way
NORTH
ZONE 7: MISSION BOULEVARD, INDUSTRIAL PARKWAY, AND ARROWHEAD WAY
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

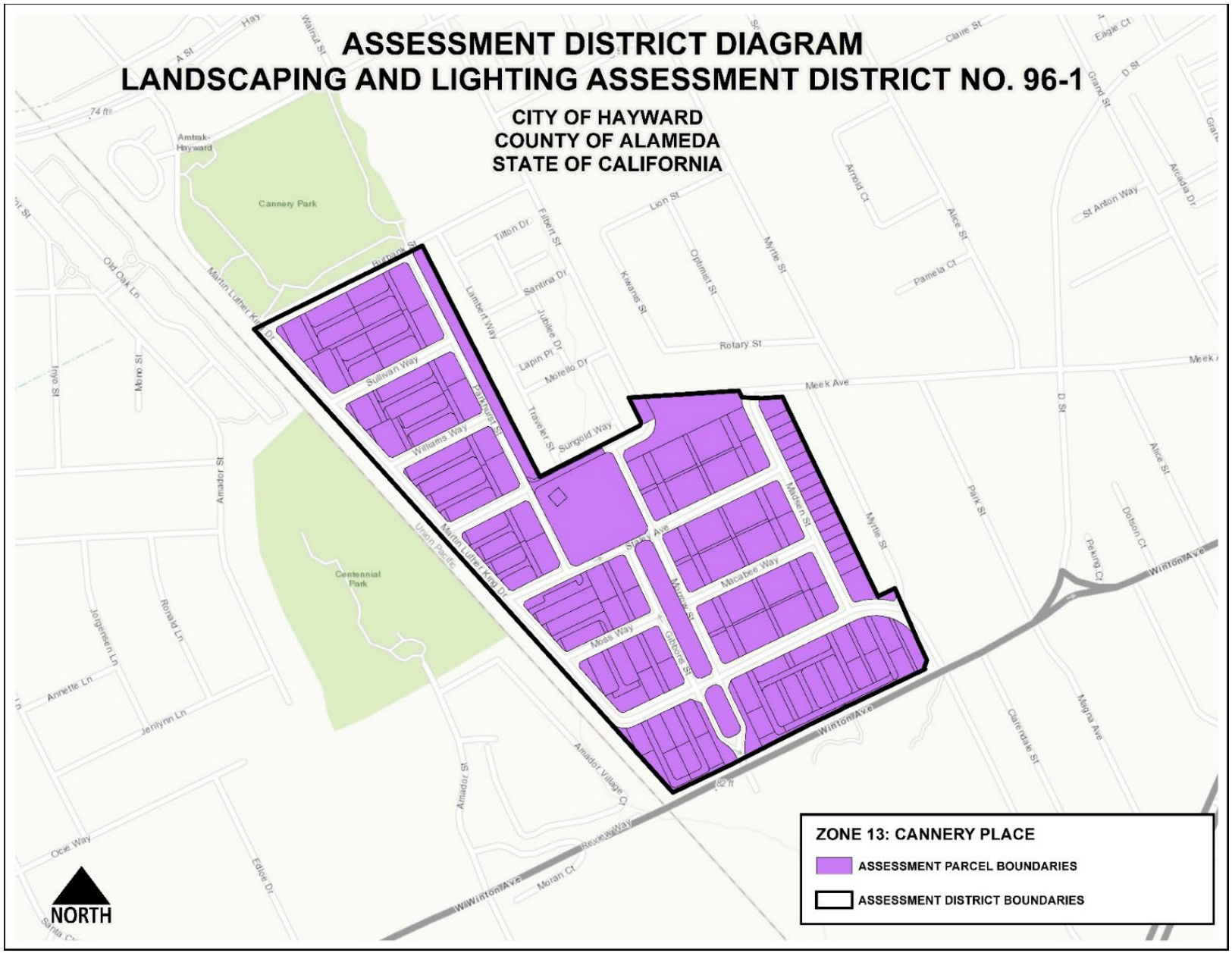

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
CABRILLO DR
TAHOE AVE
PEACHTREE DR
HESPERIAN BLVD
CAPITOLA ST
CATALPA W
RAMPART CT
BRADSHIRE RD
CARNEGIE CT
Christian Renke Park
NORTH
ZONE 8: CAPITOLA STREET
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

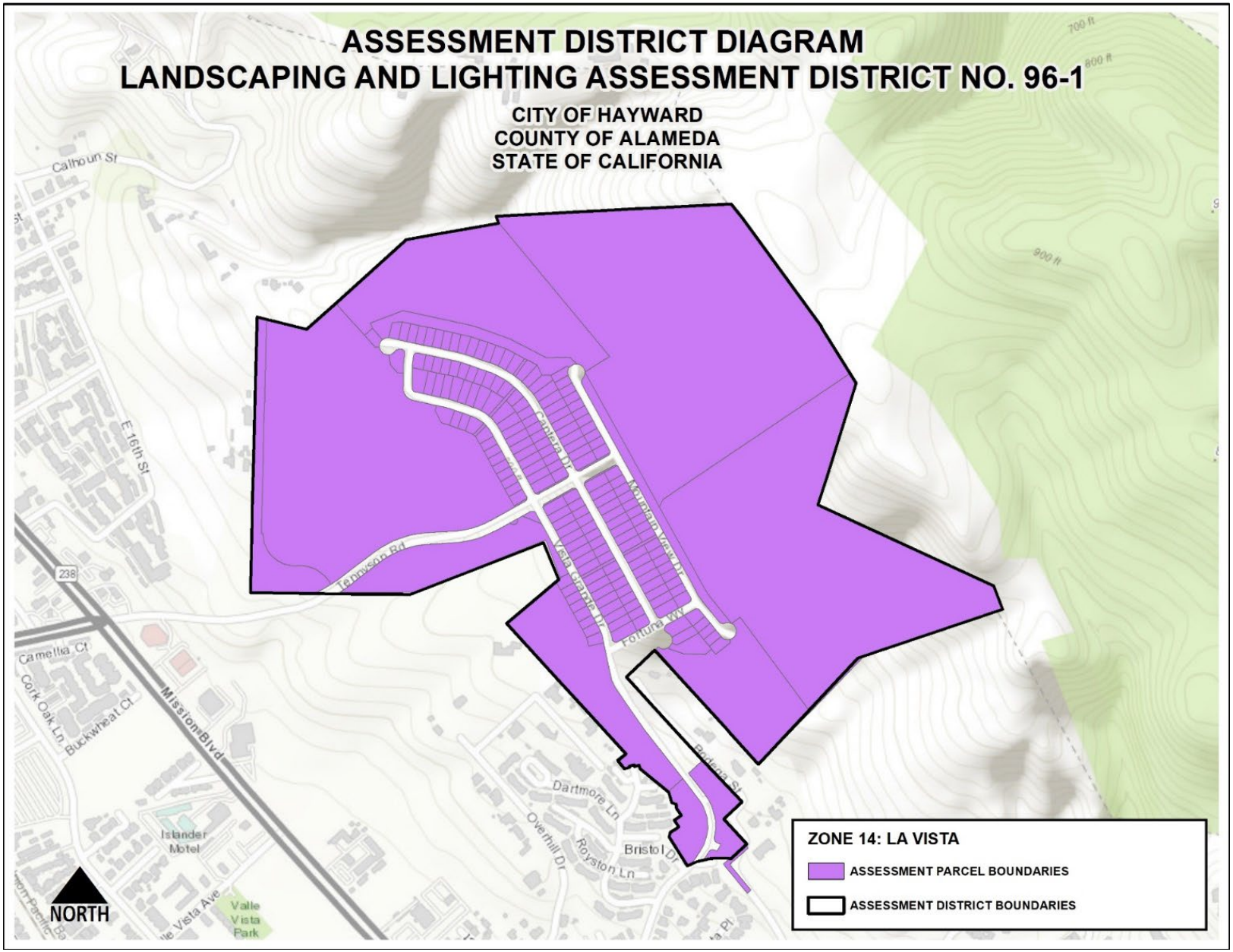

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Orchard Ave
Fuji Way
Fig Tree Ct
Muir St
Plum Tree St
Ambrose Ct
Frederic Ave
Lucien Way
Huntwood Ave
Pleasant Way
Solo Rd
Berry Ave
Walgreens
Diadon Dr
Cypress Ave
Fagundes St
Austin Ave
Fagundes Ct
Hermes Ct
NORTH
ZONE 9: ORCHARD AVENUE
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

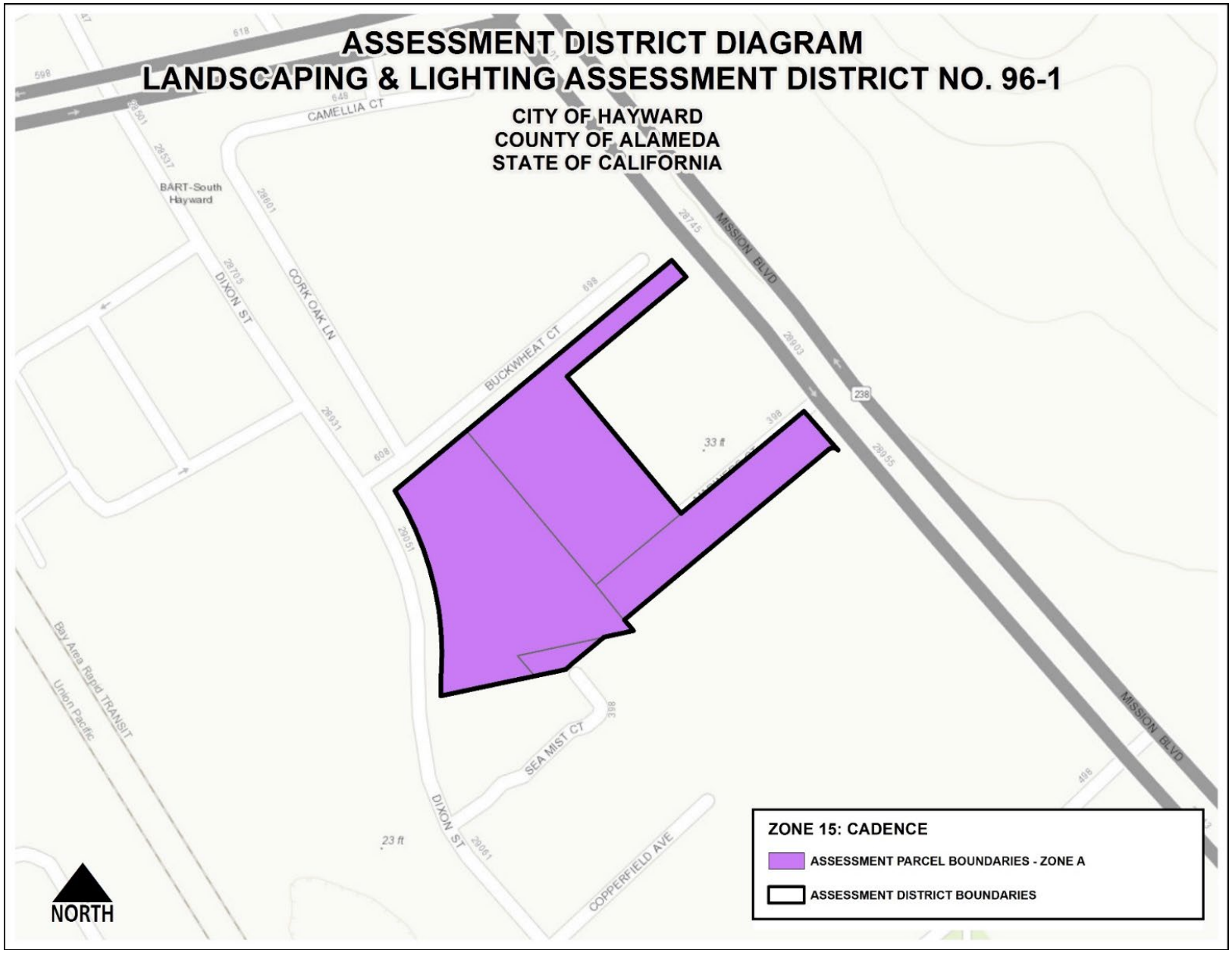

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
NORTH
ZONE 10: EDEN SHORES - RESIDENTIAL
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

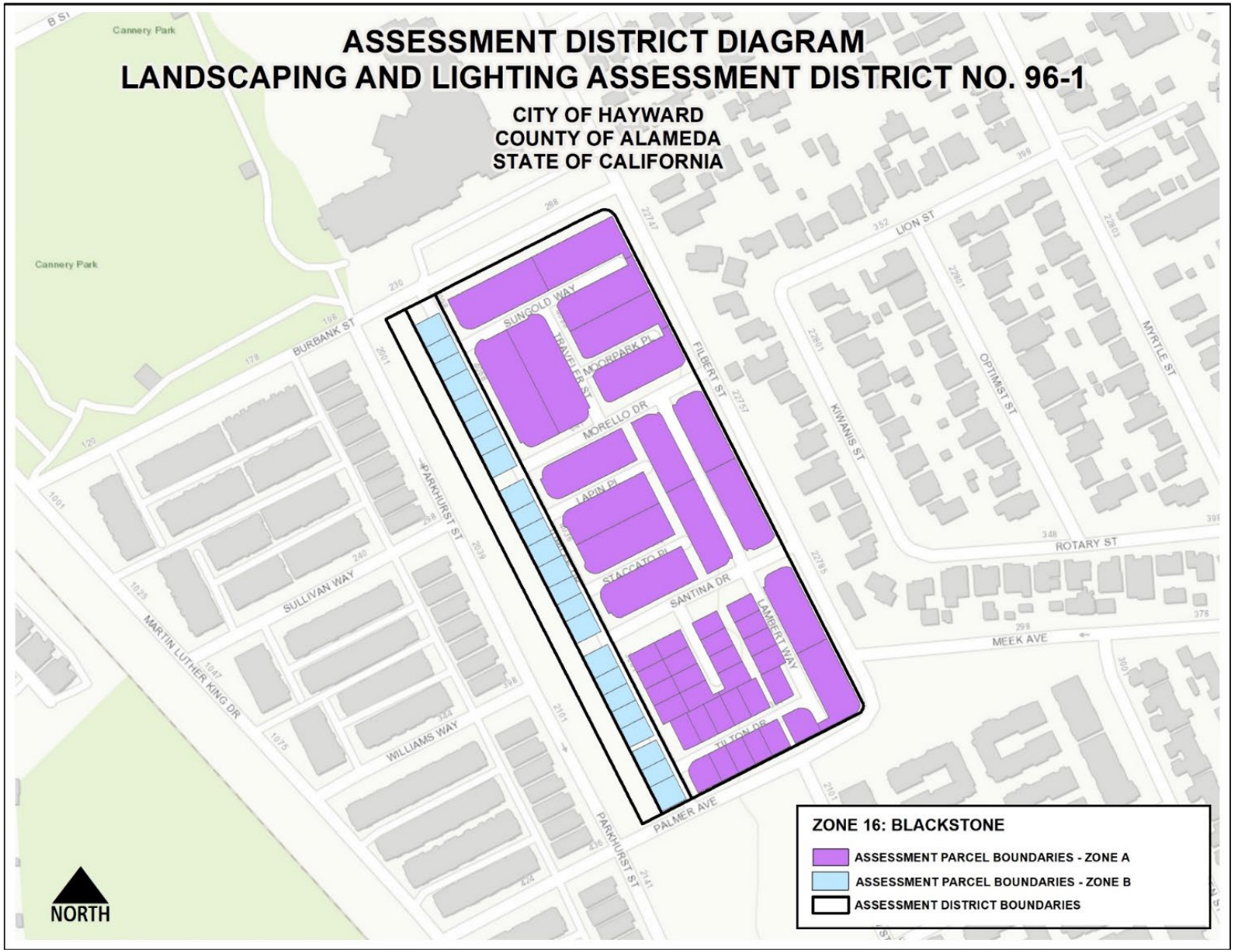

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
ZONE 11: STONEBRAE COUNTRY CLUB
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES
NORTH

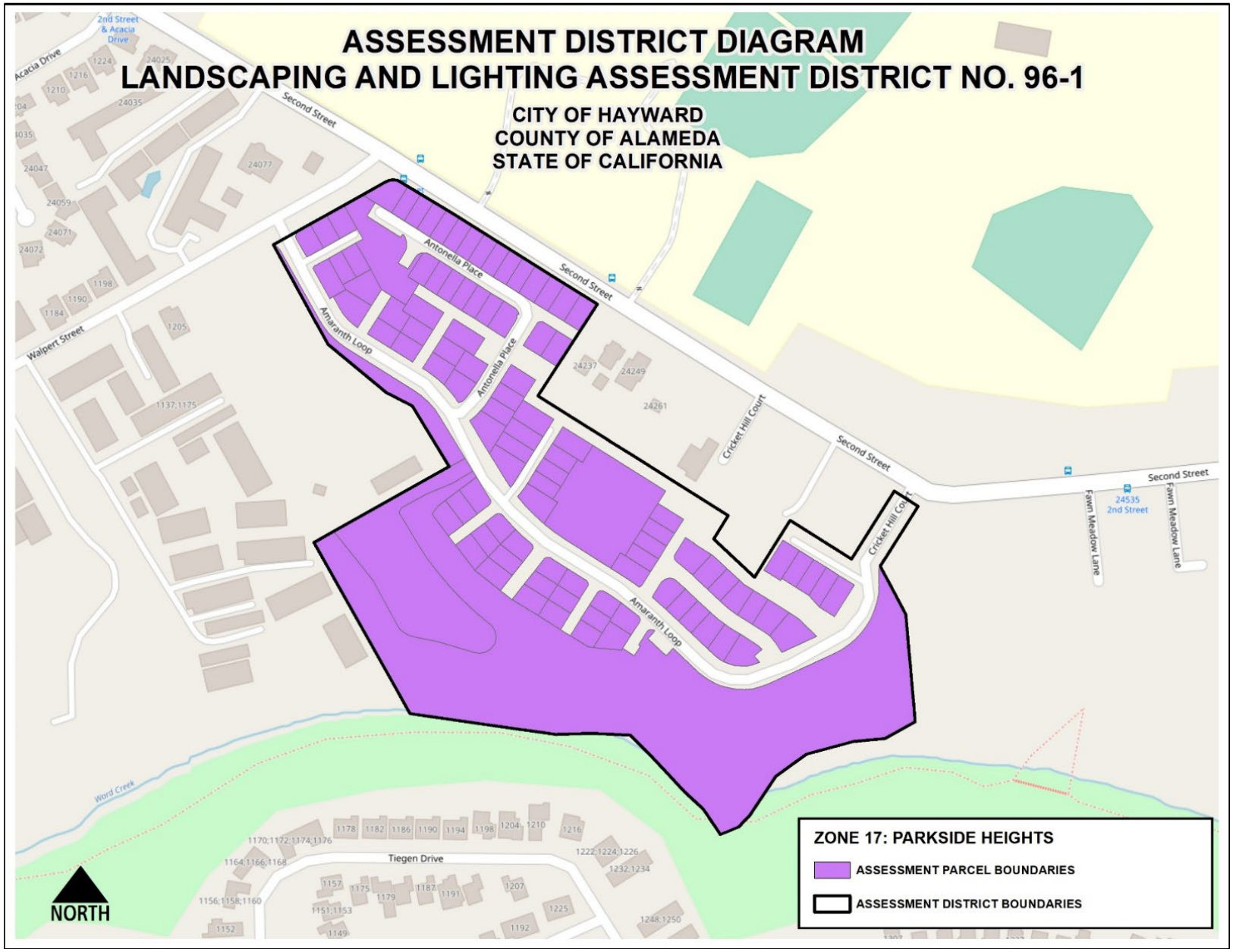

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Hesperian Blvd
Murdock Ct
Hall Rd
Tripaldi Way
Eden Shores Blvd
Eden Park Pl
Sunset Dune Way
Shelligate Cir
Sandcreek Dr
Jetty Way
Tern Pl
Alden E Oliver Sports Park
NORTH
ZONE 12: EDEN SHORES EAST - ALDEN E. OLIVER SPORTS PARK
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

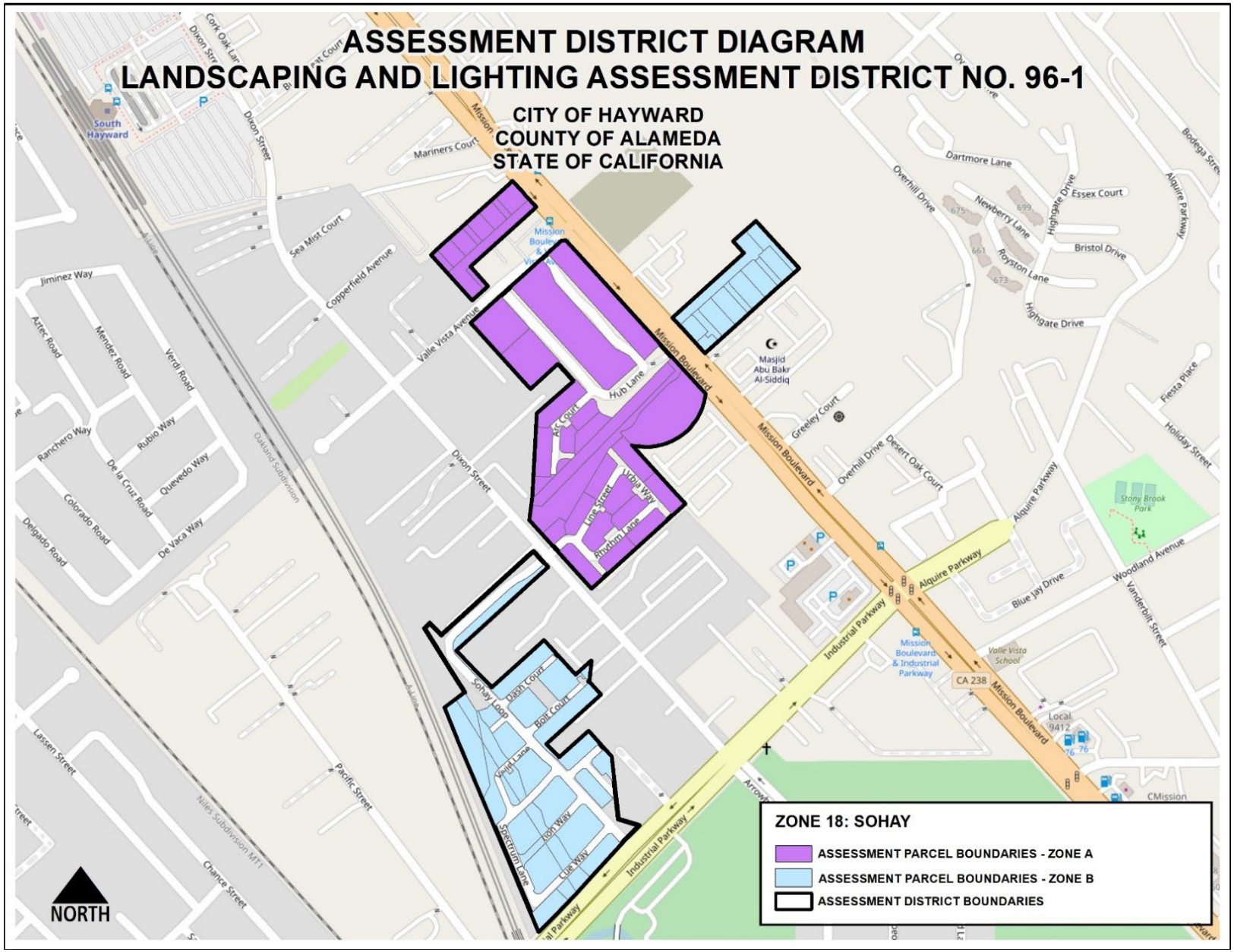

ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Cannery Park
Centennial Park
Amtrak-Hayward
Meek Ave
Rotary St
Lion St
Sunglow Way
Williams Way
Sullivan Way
Moss Way
Macabee Way
Wilton Ave
Amador St
Myrtle St
Alice St
Park St
D St
Grand St
Arcadia Dr
St Anton Way
Pamela Ct
Arnold Ct
Claire St
Eagle Ct
Tilton Dr
Filbert St
Santina Dr
Jubilee Dr
Lapin Pl
Morello Dr
Traveler St
Kiwanis St
Optimist St
Lambert Way
Burbank St
Old Oak Ln
Martin Luther King Dr
Tryo St
Mono St
Union Pacific
Jorgensen Ln
Ronald Ln
Annette Ln
Jenlynn Ln
Ocie Way
Edloe Dr
Santa Cruz
Amador Village Cir
Moran Ct
Review Way
Claremont St
Magna Ave
Dobson Ct
Peking Ct
Matsen St
Gilmore St
Mercado St
Sunset Ave
ZONE 13: CANNERY PLACE
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES
NORTH


ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Calhoun St
E 16th St
238
Mission Blvd
Camellia Ct
Cork Oak Ln
Buckwheat Ct
Islander Motel
Vista Ave
Valle Vista Park
Dartmore Ln
Overhill Dr
Royston Ln
Bristol Dr
Fortuna Way
NORTH
ZONE 14: LA VISTA
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES


ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING & LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
CAMELLIA CT
BART-South Hayward
DIXON ST
CORK OAK LN
BUCKWHEAT CT
MISSION BLVD
SEA MIST CT
COPPERFIELD AVE
Bay Area Rapid TRANSIT
Union Pacific
.33 ft
.23 ft
NORTH
ZONE 15: CADENCE
ASSESSMENT PARCEL BOUNDARIES - ZONE A
ASSESSMENT DISTRICT BOUNDARIES


ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Cannery Park
Cannery Park
B St
BURBANK ST
SUNGOLD WAY
TRAVELER ST
MOORPARK PL
MORELLO DR
LAPIN PL
STACCATO PL
SANTINA DR
FILBERT ST
PARKHURST ST
LION ST
KIWANIS ST
OPTIMIST ST
MYRTLE ST
ROTARY ST
MEEK AVE
LAMBERT WAY
TILTON DR
SULLIVAN WAY
WILLIAMS WAY
MARTIN LUTHER KING DR
PALMER AVE
NORTH
ZONE 16: BLACKSTONE
ASSESSMENT PARCEL BOUNDARIES - ZONE A
ASSESSMENT PARCEL BOUNDARIES - ZONE B
ASSESSMENT DISTRICT BOUNDARIES


ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Second Street
Antonella Place
Amaranth Loop
Cricket Hill Court
Fawn Meadow Lane
Walpert Street
Acacia Drive
Tiegen Drive
Ward Creek
NORTH
ZONE 17: PARKSIDE HEIGHTS
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES


ASSESSMENT DISTRICT DIAGRAM
LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
ZONE 18: SOHAY
ASSESSMENT PARCEL BOUNDARIES - ZONE A
ASSESSMENT PARCEL BOUNDARIES - ZONE B
ASSESSMENT DISTRICT BOUNDARIES
NORTH
Mission Boulevard
Industrial Parkway
Alquire Parkway
Dixon Street
Hub Lane
Sohay Loop
Dash Court
Volt Court
Venti Lane
Ion Way
Cue Way
Spectrum Lane
Mariners Court
Sea Mist Court
Copperfield Avenue
Valle Vista Avenue
Jiminez Way
Aztec Road
Mendez Road
Verdi Road
Rancherio Way
Rubio Way
De la Cruz Road
Quevedo Way
Colorado Road
De Vaca Way
Delgado Road
Lassen Street
Pacific Street
Chance Street
Greeley Court
Overhill Drive
Desert Oak Court
Dartmore Lane
Newberry Lane
Essex Court
Highgate Drive
Bristol Drive
Royston Lane
Bodega Street
Fiesta Place
Holiday Street
Woodland Avenue
Blue Jay Drive
Vanderbilt Street
Stony Brook Park
Valle Vista School
Masjid Abu Bakr Al-Siddiq
Mission Boulevard & Industrial Parkway
South Hayward
CA 238

FY 2027 Assessment Roll

Zone 1 (Huntwood Ave. & Panjon Street

30 Parcels **Total Assessment: $8,100.90**

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
465 -0005-011-00	$270.03	465 -0005-026-00	$270.03
465 -0005-012-00	$270.03	465 -0005-027-00	$270.03
465 -0005-013-00	$270.03	465 -0005-028-00	$270.03
465 -0005-014-00	$270.03	465 -0005-029-00	$270.03
465 -0005-015-00	$270.03	465 -0005-030-00	$270.03
465 -0005-016-00	$270.03	465 -0005-031-00	$270.03
465 -0005-017-00	$270.03	465 -0005-032-00	$270.03
465 -0005-018-00	$270.03	465 -0005-033-00	$270.03
465 -0005-019-00	$270.03	465 -0005-034-00	$270.03
465 -0005-020-00	$270.03	465 -0005-035-00	$270.03
465 -0005-021-00	$270.03	465 -0005-036-00	$270.03
465 -0005-022-00	$270.03	465 -0005-037-00	$270.03
465 -0005-023-00	$270.03	465 -0005-038-00	$270.03
465 -0005-024-00	$270.03	465 -0005-039-00	$270.03
465 -0005-025-00	$270.03	465 -0005-040-00	$270.03

FY 2027 Assessment Roll

Zone 2 (Harder Road & Mocine Ave)

85 Parcels Total Assessment: $12,926.80

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
452 -0004-006-00	$152.08	452 -0004-046-00	$152.08
452 -0004-007-00	$152.08	452 -0004-047-00	$152.08
452 -0004-008-00	$152.08	452 -0004-048-00	$152.08
452 -0004-009-00	$152.08	452 -0004-049-00	$152.08
452 -0004-010-00	$152.08	452 -0004-050-00	$152.08
452 -0004-011-00	$152.08	452 -0004-051-00	$152.08
452 -0004-012-00	$152.08	452 -0004-052-00	$152.08
452 -0004-013-00	$152.08	452 -0004-053-00	$152.08
452 -0004-014-00	$152.08	452 -0004-054-00	$152.08
452 -0004-015-00	$152.08	452 -0004-055-00	$152.08
452 -0004-016-00	$152.08	452 -0004-056-00	$152.08
452 -0004-017-00	$152.08	452 -0004-057-00	$152.08
452 -0004-018-00	$152.08	452 -0004-058-00	$152.08
452 -0004-019-00	$152.08	452 -0004-059-00	$152.08
452 -0004-020-00	$152.08	452 -0004-060-00	$152.08
452 -0004-021-00	$152.08	452 -0004-061-00	$152.08
452 -0004-022-00	$152.08	452 -0004-062-00	$152.08
452 -0004-023-00	$152.08	452 -0004-063-00	$152.08
452 -0004-024-00	$152.08	452 -0004-064-00	$152.08
452 -0004-025-00	$152.08	452 -0004-065-00	$152.08
452 -0004-026-00	$152.08	452 -0004-066-00	$152.08
452 -0004-027-00	$152.08	452 -0004-067-00	$152.08
452 -0004-028-00	$152.08	452 -0004-068-00	$152.08
452 -0004-029-00	$152.08	452 -0004-069-00	$152.08
452 -0004-030-00	$152.08	452 -0004-070-00	$152.08
452 -0004-031-00	$152.08	452 -0004-071-00	$152.08
452 -0004-032-00	$152.08	452 -0004-072-00	$152.08
452 -0004-033-00	$152.08	452 -0004-073-00	$152.08
452 -0004-034-00	$152.08	452 -0004-074-00	$152.08
452 -0004-035-00	$152.08	452 -0004-075-00	$152.08
452 -0004-036-00	$152.08	452 -0004-076-00	$152.08
452 -0004-037-00	$152.08	452 -0004-077-00	$152.08
452 -0004-038-00	$152.08	452 -0004-078-00	$152.08
452 -0004-039-00	$152.08	452 -0004-079-00	$152.08
452 -0004-040-00	$152.08	452 -0004-080-00	$152.08
452 -0004-041-00	$152.08	452 -0004-081-00	$152.08
452 -0004-042-00	$152.08	452 -0004-082-00	$152.08
452 -0004-043-00	$152.08	452 -0004-083-00	$152.08
452 -0004-045-00	$152.08	452 -0004-084-00	$152.08

FY 2027 Assessment Roll

Zone 2 (Harder Road & Mocine Ave)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
452 -0004-085-00	$152.08	452 -0004-089-00	$152.08
452 -0004-086-00	$152.08	452 -0004-090-00	$152.08
452 -0004-087-00	$152.08	452 -0004-091-00	$152.08
452 -0004-088-00	$152.08		

FY 2027 Assessment Roll

Zone 3 (Prominence - Hayward Blvd. & Fairview Avenue

155 Parcels Total Assessment: $180,954.75

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
425 -0490-008-00	$1,167.45	425 -0490-049-00	$1,167.45
425 -0490-009-00	$1,167.45	425 -0490-050-00	$1,167.45
425 -0490-010-00	$1,167.45	425 -0490-051-00	$1,167.45
425 -0490-011-00	$1,167.45	425 -0490-052-00	$1,167.45
425 -0490-012-00	$1,167.45	425 -0490-053-00	$1,167.45
425 -0490-013-00	$1,167.45	425 -0490-054-00	$1,167.45
425 -0490-014-00	$1,167.45	425 -0490-055-00	$1,167.45
425 -0490-015-00	$1,167.45	425 -0490-056-00	$1,167.45
425 -0490-016-00	$1,167.45	425 -0490-057-00	$1,167.45
425 -0490-017-00	$1,167.45	425 -0490-058-00	$1,167.45
425 -0490-018-00	$1,167.45	425 -0490-059-00	$1,167.45
425 -0490-019-00	$1,167.45	425 -0490-060-02	$1,167.45
425 -0490-020-00	$1,167.45	425 -0490-061-01	$1,167.45
425 -0490-021-00	$1,167.45	425 -0490-062-00	$1,167.45
425 -0490-022-00	$1,167.45	425 -0490-063-00	$1,167.45
425 -0490-023-00	$1,167.45	425 -0490-064-00	$1,167.45
425 -0490-024-00	$1,167.45	425 -0490-065-00	$1,167.45
425 -0490-025-00	$1,167.45	425 -0490-066-00	$1,167.45
425 -0490-026-00	$1,167.45	425 -0490-067-00	$1,167.45
425 -0490-027-00	$1,167.45	425 -0490-068-00	$1,167.45
425 -0490-028-00	$1,167.45	425 -0490-069-00	$1,167.45
425 -0490-029-00	$1,167.45	425 -0490-070-00	$1,167.45
425 -0490-030-00	$1,167.45	425 -0490-071-00	$1,167.45
425 -0490-031-00	$1,167.45	425 -0490-072-00	$1,167.45
425 -0490-032-00	$1,167.45	425 -0490-073-00	$1,167.45
425 -0490-033-00	$1,167.45	425 -0490-074-00	$1,167.45
425 -0490-034-00	$1,167.45	425 -0490-075-00	$1,167.45
425 -0490-035-00	$1,167.45	425 -0490-076-00	$1,167.45
425 -0490-037-00	$1,167.45	425 -0490-077-00	$1,167.45
425 -0490-039-00	$1,167.45	425 -0490-078-00	$1,167.45
425 -0490-040-00	$1,167.45	425 -0490-079-00	$1,167.45
425 -0490-041-00	$1,167.45	425 -0490-080-00	$1,167.45
425 -0490-042-00	$1,167.45	425 -0490-081-00	$1,167.45
425 -0490-043-00	$1,167.45	425 -0490-082-00	$1,167.45
425 -0490-044-00	$1,167.45	425 -0490-083-00	$1,167.45
425 -0490-045-00	$1,167.45	425 -0490-084-00	$1,167.45
425 -0490-046-00	$1,167.45	425 -0490-085-00	$1,167.45
425 -0490-047-00	$1,167.45	425 -0490-086-00	$1,167.45
425 -0490-048-00	$1,167.45	425 -0490-087-00	$1,167.45

FY 2027 Assessment Roll

Zone 3 (Prominence - Hayward Blvd. & Fairview Avenue

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
425 -0490-088-00	$1,167.45	425 -0490-137-00	$1,167.45
425 -0490-091-01	$1,167.45	425 -0490-138-00	$1,167.45
425 -0490-093-00	$1,167.45	425 -0490-139-00	$1,167.45
425 -0490-095-00	$1,167.45	425 -0490-140-00	$1,167.45
425 -0490-097-00	$1,167.45	425 -0490-141-00	$1,167.45
425 -0490-098-00	$1,167.45	425 -0490-142-00	$1,167.45
425 -0490-099-00	$1,167.45	425 -0490-143-00	$1,167.45
425 -0490-101-00	$1,167.45	425 -0490-144-00	$1,167.45
425 -0490-102-00	$1,167.45	425 -0490-145-00	$1,167.45
425 -0490-103-00	$1,167.45	425 -0490-146-00	$1,167.45
425 -0490-104-00	$1,167.45	425 -0490-147-00	$1,167.45
425 -0490-105-00	$1,167.45	425 -0490-148-00	$1,167.45
425 -0490-106-00	$1,167.45	425 -0490-149-00	$1,167.45
425 -0490-109-00	$1,167.45	425 -0490-150-00	$1,167.45
425 -0490-111-00	$1,167.45	425 -0490-151-00	$1,167.45
425 -0490-112-00	$1,167.45	425 -0490-152-00	$1,167.45
425 -0490-113-00	$1,167.45	425 -0490-153-00	$1,167.45
425 -0490-114-00	$1,167.45	425 -0490-154-00	$1,167.45
425 -0490-115-00	$1,167.45	425 -0490-155-00	$1,167.45
425 -0490-116-00	$1,167.45	425 -0490-156-00	$1,167.45
425 -0490-117-00	$1,167.45	425 -0490-157-00	$1,167.45
425 -0490-118-00	$1,167.45	425 -0490-158-00	$1,167.45
425 -0490-119-00	$1,167.45	425 -0490-159-00	$1,167.45
425 -0490-120-00	$1,167.45	425 -0490-160-00	$1,167.45
425 -0490-121-00	$1,167.45	425 -0490-161-00	$1,167.45
425 -0490-122-00	$1,167.45	425 -0490-162-00	$1,167.45
425 -0490-123-00	$1,167.45	425 -0490-163-00	$1,167.45
425 -0490-124-00	$1,167.45	425 -0490-164-00	$1,167.45
425 -0490-125-00	$1,167.45	425 -0490-165-00	$1,167.45
425 -0490-127-00	$1,167.45	425 -0490-166-00	$1,167.45
425 -0490-128-00	$1,167.45	425 -0490-167-00	$1,167.45
425 -0490-129-00	$1,167.45	425 -0490-168-00	$1,167.45
425 -0490-130-00	$1,167.45	425 -0490-169-00	$1,167.45
425 -0490-131-00	$1,167.45	425 -0490-170-00	$1,167.45
425 -0490-132-00	$1,167.45	425 -0490-171-00	$1,167.45
425 -0490-133-00	$1,167.45	425 -0490-175-00	$1,167.45
425 -0490-134-00	$1,167.45	425 -0490-177-00	$1,167.45
425 -0490-135-00	$1,167.45	425 -0490-178-01	$1,167.45
425 -0490-136-00	$1,167.45		

FY 2027 Assessment Roll

Zone 4 (Stratford Village - Pacheco Way, Stratford Rd, Ruus Ln, Ward Creek)

174 Parcels **Total Assessment: $23,884.98**

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
464 -0121-001-00	$137.27	464 -0121-040-00	$137.27
464 -0121-002-00	$137.27	464 -0121-041-00	$137.27
464 -0121-003-00	$137.27	464 -0121-042-00	$137.27
464 -0121-004-00	$137.27	464 -0121-049-00	$137.27
464 -0121-005-00	$137.27	464 -0121-050-00	$137.27
464 -0121-006-00	$137.27	464 -0121-051-00	$137.27
464 -0121-007-00	$137.27	464 -0121-052-00	$137.27
464 -0121-008-00	$137.27	464 -0121-053-00	$137.27
464 -0121-009-00	$137.27	464 -0121-054-00	$137.27
464 -0121-010-00	$137.27	464 -0121-055-00	$137.27
464 -0121-011-00	$137.27	464 -0121-056-00	$137.27
464 -0121-012-00	$137.27	464 -0121-057-00	$137.27
464 -0121-013-00	$137.27	464 -0121-058-00	$137.27
464 -0121-014-00	$137.27	464 -0121-059-00	$137.27
464 -0121-015-00	$137.27	464 -0121-060-00	$137.27
464 -0121-016-00	$137.27	464 -0121-061-00	$137.27
464 -0121-017-00	$137.27	464 -0121-062-00	$137.27
464 -0121-018-00	$137.27	464 -0121-063-00	$137.27
464 -0121-019-00	$137.27	464 -0121-064-00	$137.27
464 -0121-020-00	$137.27	464 -0121-065-00	$137.27
464 -0121-021-00	$137.27	464 -0121-066-00	$137.27
464 -0121-022-00	$137.27	464 -0121-067-00	$137.27
464 -0121-023-00	$137.27	464 -0121-068-00	$137.27
464 -0121-024-00	$137.27	464 -0121-069-00	$137.27
464 -0121-025-00	$137.27	464 -0121-070-00	$137.27
464 -0121-026-00	$137.27	464 -0121-071-00	$137.27
464 -0121-027-00	$137.27	464 -0121-072-00	$137.27
464 -0121-028-00	$137.27	464 -0121-073-00	$137.27
464 -0121-029-00	$137.27	464 -0121-074-00	$137.27
464 -0121-030-00	$137.27	464 -0121-075-00	$137.27
464 -0121-031-00	$137.27	464 -0121-076-00	$137.27
464 -0121-032-00	$137.27	464 -0121-077-00	$137.27
464 -0121-033-00	$137.27	464 -0121-078-00	$137.27
464 -0121-034-00	$137.27	464 -0121-080-00	$137.27
464 -0121-035-00	$137.27	464 -0121-081-00	$137.27
464 -0121-036-00	$137.27	464 -0121-082-00	$137.27
464 -0121-037-00	$137.27	464 -0121-083-00	$137.27
464 -0121-038-00	$137.27	464 -0121-084-00	$137.27
464 -0121-039-00	$137.27	464 -0121-085-00	$137.27

FY 2027 Assessment Roll

Zone 4 (Stratford Village - Pacheco Way, Stratford Rd, Ruus Ln, Ward Creek)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
464 -0121-086-00	$137.27	464 -0122-031-00	$137.27
464 -0121-087-00	$137.27	464 -0122-032-00	$137.27
464 -0121-088-00	$137.27	464 -0122-033-00	$137.27
464 -0121-089-00	$137.27	464 -0122-034-00	$137.27
464 -0121-090-00	$137.27	464 -0122-035-00	$137.27
464 -0121-091-00	$137.27	464 -0122-036-00	$137.27
464 -0121-092-00	$137.27	464 -0122-037-00	$137.27
464 -0121-093-00	$137.27	464 -0122-038-00	$137.27
464 -0121-094-00	$137.27	464 -0122-039-00	$137.27
464 -0121-095-00	$137.27	464 -0122-040-00	$137.27
464 -0121-096-00	$137.27	464 -0122-041-00	$137.27
464 -0122-003-00	$137.27	464 -0122-042-00	$137.27
464 -0122-004-00	$137.27	464 -0122-043-00	$137.27
464 -0122-005-00	$137.27	464 -0122-044-00	$137.27
464 -0122-006-00	$137.27	464 -0122-045-00	$137.27
464 -0122-007-00	$137.27	464 -0122-046-00	$137.27
464 -0122-008-00	$137.27	464 -0122-047-00	$137.27
464 -0122-009-00	$137.27	464 -0122-048-00	$137.27
464 -0122-010-00	$137.27	464 -0122-049-00	$137.27
464 -0122-011-00	$137.27	464 -0122-050-00	$137.27
464 -0122-012-00	$137.27	464 -0122-051-00	$137.27
464 -0122-013-00	$137.27	464 -0122-052-00	$137.27
464 -0122-014-00	$137.27	464 -0122-053-00	$137.27
464 -0122-015-00	$137.27	464 -0122-054-00	$137.27
464 -0122-016-00	$137.27	464 -0122-055-00	$137.27
464 -0122-017-00	$137.27	464 -0122-056-00	$137.27
464 -0122-018-00	$137.27	464 -0122-057-00	$137.27
464 -0122-019-00	$137.27	464 -0122-058-00	$137.27
464 -0122-020-00	$137.27	464 -0122-059-00	$137.27
464 -0122-021-00	$137.27	464 -0122-060-00	$137.27
464 -0122-022-00	$137.27	464 -0122-061-00	$137.27
464 -0122-023-00	$137.27	464 -0122-062-00	$137.27
464 -0122-024-00	$137.27	464 -0122-063-00	$137.27
464 -0122-025-00	$137.27	464 -0122-064-00	$137.27
464 -0122-026-00	$137.27	464 -0122-065-00	$137.27
464 -0122-027-00	$137.27	464 -0122-066-00	$137.27
464 -0122-028-00	$137.27	464 -0122-067-00	$137.27
464 -0122-029-00	$137.27	464 -0122-068-00	$137.27
464 -0122-030-00	$137.27	464 -0122-069-00	$137.27

FY 2027 Assessment Roll

Zone 4 (Stratford Village - Pacheco Way, Stratford Rd, Ruus Ln, Ward Creek)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
464 -0122-070-00	$137.27	464 -0122-079-00	$137.27
464 -0122-071-00	$137.27	464 -0122-080-00	$137.27
464 -0122-072-00	$137.27	464 -0122-081-00	$137.27
464 -0122-073-00	$137.27	464 -0122-082-00	$137.27
464 -0122-074-00	$137.27	464 -0122-083-00	$137.27
464 -0122-075-00	$137.27	464 -0122-084-00	$137.27
464 -0122-076-00	$137.27	464 -0122-085-00	$137.27
464 -0122-077-00	$137.27	464 -0122-086-00	$137.27
464 -0122-078-00	$137.27	464 -0122-087-00	$137.27

FY 2027 Assessment Roll

Zone 5 (Soto Road & Plum Tree Street)

38 Parcels Total Assessment: $9,829.46

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
444 -0048-078-00	$258.67	444 -0048-101-00	$258.67
444 -0048-079-00	$258.67	444 -0048-102-00	$258.67
444 -0048-080-00	$258.67	444 -0048-103-00	$258.67
444 -0048-081-00	$258.67	444 -0048-104-00	$258.67
444 -0048-082-00	$258.67	444 -0048-105-00	$258.67
444 -0048-083-00	$258.67	444 -0048-106-00	$258.67
444 -0048-084-00	$258.67	444 -0048-107-00	$258.67
444 -0048-085-00	$258.67	444 -0048-108-00	$258.67
444 -0048-086-00	$258.67	444 -0048-109-00	$258.67
444 -0048-087-00	$258.67	444 -0048-110-00	$258.67
444 -0048-088-00	$258.67	444 -0048-111-00	$258.67
444 -0048-089-00	$258.67	444 -0048-112-00	$258.67
444 -0048-090-00	$258.67	444 -0048-113-00	$258.67
444 -0048-091-00	$258.67	444 -0048-114-00	$258.67
444 -0048-092-00	$258.67	444 -0048-115-00	$258.67
444 -0048-097-00	$258.67	444 -0048-116-00	$258.67
444 -0048-098-00	$258.67	444 -0048-117-00	$258.67
444 -0048-099-00	$258.67	444 -0048-118-00	$258.67
444 -0048-100-00	$258.67	444 -0048-119-00	$258.67

FY 2027 Assessment Roll

Zone 6 (Peppertree Park)

11 Parcels 4,994 Linear Feet of Street Frontage Total Assessment: $13,034.34

Assessor's Parcel Number	Street Frontage (Linear Feet)	Assessment Amount
475 -0174-011-05	477.22	$1,245.54
475 -0174-014-01	464.34	$1,211.94
475 -0174-017-01	391.79	$1,022.56
475 -0174-019-02	455.60	$1,189.12
475 -0174-022-01	302.29	$788.98
475 -0174-025-01	405.59	$1,058.58
475 -0174-027-01	244.73	$638.74
475 -0174-033-00	322.24	$841.04
475 -0174-034-00	329.29	$859.44
475 -0174-042-00	437.35	$1,141.48
475 -0174-043-00	1,163.55	$3,036.86

FY 2027 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

348 Parcels **Total Assessment: $243,600.00**

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078G-2651-016-00	$700.00	078G-2652-036-00	$700.00
078G-2651-017-02	$700.00	078G-2652-037-00	$700.00
078G-2651-018-01	$700.00	078G-2652-038-00	$700.00
078G-2651-018-02	$700.00	078G-2652-039-00	$700.00
078G-2651-019-00	$700.00	078G-2652-040-00	$700.00
078G-2652-002-00	$700.00	078G-2652-041-00	$700.00
078G-2652-003-00	$700.00	078G-2652-042-00	$700.00
078G-2652-004-00	$700.00	078G-2652-043-00	$700.00
078G-2652-005-00	$700.00	078G-2652-044-00	$700.00
078G-2652-006-00	$700.00	078G-2652-045-00	$700.00
078G-2652-007-00	$700.00	078G-2652-046-00	$700.00
078G-2652-008-00	$700.00	078G-2652-047-00	$700.00
078G-2652-009-00	$700.00	078G-2652-048-00	$700.00
078G-2652-010-00	$700.00	078G-2652-049-00	$700.00
078G-2652-011-00	$700.00	078G-2652-050-00	$700.00
078G-2652-012-00	$700.00	078G-2652-051-00	$700.00
078G-2652-013-00	$700.00	078G-2652-052-00	$700.00
078G-2652-014-00	$700.00	078G-2652-053-00	$700.00
078G-2652-015-00	$700.00	078G-2652-054-00	$700.00
078G-2652-016-00	$700.00	078G-2652-055-00	$700.00
078G-2652-017-00	$700.00	078G-2652-056-00	$700.00
078G-2652-018-00	$700.00	078G-2652-057-00	$700.00
078G-2652-019-00	$700.00	078G-2652-058-00	$700.00
078G-2652-020-00	$700.00	078G-2652-059-00	$700.00
078G-2652-021-00	$700.00	078G-2652-060-00	$700.00
078G-2652-022-00	$700.00	078G-2652-061-00	$700.00
078G-2652-023-00	$700.00	078G-2652-062-00	$700.00
078G-2652-024-00	$700.00	078G-2652-063-00	$700.00
078G-2652-025-00	$700.00	078G-2652-064-00	$700.00
078G-2652-026-00	$700.00	078G-2652-065-00	$700.00
078G-2652-027-00	$700.00	078G-2652-066-00	$700.00
078G-2652-028-00	$700.00	078G-2652-067-00	$700.00
078G-2652-029-00	$700.00	078G-2652-068-00	$700.00
078G-2652-030-00	$700.00	078G-2652-069-00	$700.00
078G-2652-031-00	$700.00	078G-2652-070-00	$700.00
078G-2652-032-00	$700.00	078G-2652-071-00	$700.00
078G-2652-033-00	$700.00	078G-2652-072-00	$700.00
078G-2652-034-00	$700.00	078G-2652-073-00	$700.00
078G-2652-035-00	$700.00	078G-2652-074-00	$700.00

FY 2027 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078G-2652-075-00	$700.00	078G-2652-114-00	$700.00
078G-2652-076-00	$700.00	078G-2652-115-00	$700.00
078G-2652-077-00	$700.00	078G-2652-116-00	$700.00
078G-2652-078-00	$700.00	078G-2652-117-00	$700.00
078G-2652-079-00	$700.00	078G-2652-118-00	$700.00
078G-2652-080-00	$700.00	078G-2652-119-00	$700.00
078G-2652-081-00	$700.00	078G-2652-120-00	$700.00
078G-2652-082-00	$700.00	078G-2652-121-00	$700.00
078G-2652-083-00	$700.00	078G-2652-122-00	$700.00
078G-2652-084-00	$700.00	078G-2652-123-00	$700.00
078G-2652-085-00	$700.00	078G-2652-124-00	$700.00
078G-2652-086-00	$700.00	078G-2652-125-00	$700.00
078G-2652-087-00	$700.00	078G-2652-126-00	$700.00
078G-2652-088-00	$700.00	078G-2652-127-00	$700.00
078G-2652-089-00	$700.00	078G-2652-128-00	$700.00
078G-2652-090-00	$700.00	078G-2652-129-00	$700.00
078G-2652-091-00	$700.00	078G-2652-130-00	$700.00
078G-2652-092-00	$700.00	078G-2652-131-00	$700.00
078G-2652-093-00	$700.00	078G-2652-132-00	$700.00
078G-2652-094-00	$700.00	078G-2652-133-00	$700.00
078G-2652-095-00	$700.00	078G-2652-134-00	$700.00
078G-2652-096-00	$700.00	078G-2652-135-00	$700.00
078G-2652-097-00	$700.00	078G-2652-136-00	$700.00
078G-2652-098-00	$700.00	078G-2652-137-00	$700.00
078G-2652-099-00	$700.00	078G-2652-138-00	$700.00
078G-2652-100-00	$700.00	078G-2652-139-00	$700.00
078G-2652-101-00	$700.00	078G-2652-140-00	$700.00
078G-2652-102-00	$700.00	078G-2652-141-00	$700.00
078G-2652-103-00	$700.00	078G-2652-142-00	$700.00
078G-2652-104-00	$700.00	078G-2652-143-00	$700.00
078G-2652-105-00	$700.00	078G-2652-144-00	$700.00
078G-2652-106-00	$700.00	078G-2652-145-00	$700.00
078G-2652-107-00	$700.00	078G-2652-146-00	$700.00
078G-2652-108-00	$700.00	078G-2652-147-00	$700.00
078G-2652-109-00	$700.00	078G-2652-148-00	$700.00
078G-2652-110-00	$700.00	078G-2652-149-00	$700.00
078G-2652-111-00	$700.00	078G-2652-150-00	$700.00
078G-2652-112-00	$700.00	078G-2652-151-00	$700.00
078G-2652-113-00	$700.00	078G-2652-152-00	$700.00

FY 2027 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078G-2652-153-00	$700.00	078G-2653-031-00	$700.00
078G-2652-154-00	$700.00	078G-2653-032-00	$700.00
078G-2652-155-00	$700.00	078G-2653-033-00	$700.00
078G-2652-156-00	$700.00	078G-2653-034-00	$700.00
078G-2652-157-00	$700.00	078G-2653-035-00	$700.00
078G-2652-158-00	$700.00	078G-2653-036-00	$700.00
078G-2652-159-00	$700.00	078G-2653-037-00	$700.00
078G-2652-160-00	$700.00	078G-2653-038-00	$700.00
078G-2652-161-00	$700.00	078G-2653-039-00	$700.00
078G-2653-001-00	$700.00	078G-2653-040-00	$700.00
078G-2653-002-00	$700.00	078G-2653-041-00	$700.00
078G-2653-003-00	$700.00	078G-2653-042-00	$700.00
078G-2653-004-00	$700.00	078G-2653-043-00	$700.00
078G-2653-005-00	$700.00	078G-2653-044-00	$700.00
078G-2653-006-00	$700.00	078G-2653-045-00	$700.00
078G-2653-007-00	$700.00	078G-2653-046-00	$700.00
078G-2653-008-00	$700.00	078G-2653-047-00	$700.00
078G-2653-009-00	$700.00	078G-2653-048-00	$700.00
078G-2653-010-00	$700.00	078G-2653-049-00	$700.00
078G-2653-011-00	$700.00	078G-2653-050-00	$700.00
078G-2653-012-00	$700.00	078G-2653-051-00	$700.00
078G-2653-013-00	$700.00	078G-2653-052-00	$700.00
078G-2653-014-00	$700.00	078G-2653-053-00	$700.00
078G-2653-015-00	$700.00	078G-2653-054-00	$700.00
078G-2653-016-00	$700.00	078G-2653-055-00	$700.00
078G-2653-017-00	$700.00	078G-2653-056-00	$700.00
078G-2653-018-00	$700.00	078G-2653-057-00	$700.00
078G-2653-019-00	$700.00	078G-2653-058-00	$700.00
078G-2653-020-00	$700.00	078G-2653-059-00	$700.00
078G-2653-021-00	$700.00	078G-2653-060-00	$700.00
078G-2653-022-00	$700.00	078G-2653-061-00	$700.00
078G-2653-023-00	$700.00	078G-2653-062-00	$700.00
078G-2653-024-00	$700.00	078G-2653-063-00	$700.00
078G-2653-025-00	$700.00	078G-2653-064-00	$700.00
078G-2653-026-00	$700.00	078G-2653-065-00	$700.00
078G-2653-027-00	$700.00	078G-2653-066-00	$700.00
078G-2653-028-00	$700.00	078G-2653-067-00	$700.00
078G-2653-029-00	$700.00	078G-2653-068-00	$700.00
078G-2653-030-00	$700.00	078G-2653-069-00	$700.00

FY 2027 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078G-2653-070-00	$700.00	078G-2654-022-00	$700.00
078G-2653-071-00	$700.00	078G-2654-023-00	$700.00
078G-2653-072-00	$700.00	078G-2654-024-00	$700.00
078G-2653-073-00	$700.00	078G-2654-025-00	$700.00
078G-2653-074-00	$700.00	078G-2654-026-00	$700.00
078G-2653-075-00	$700.00	078G-2654-027-00	$700.00
078G-2653-076-00	$700.00	078G-2654-028-00	$700.00
078G-2653-077-00	$700.00	078G-2654-029-00	$700.00
078G-2653-078-00	$700.00	078G-2654-030-00	$700.00
078G-2653-079-00	$700.00	078G-2654-031-00	$700.00
078G-2653-080-00	$700.00	078G-2654-032-00	$700.00
078G-2653-081-00	$700.00	078G-2654-033-00	$700.00
078G-2653-082-00	$700.00	078G-2654-034-00	$700.00
078G-2653-083-00	$700.00	078G-2654-035-00	$700.00
078G-2653-084-00	$700.00	078G-2654-036-00	$700.00
078G-2653-085-00	$700.00	078G-2654-037-00	$700.00
078G-2653-086-00	$700.00	078G-2654-038-00	$700.00
078G-2653-087-00	$700.00	078G-2654-039-00	$700.00
078G-2654-001-00	$700.00	078G-2654-040-00	$700.00
078G-2654-002-00	$700.00	078G-2654-041-00	$700.00
078G-2654-003-00	$700.00	078G-2654-042-00	$700.00
078G-2654-004-00	$700.00	078G-2654-043-00	$700.00
078G-2654-005-00	$700.00	078G-2654-044-00	$700.00
078G-2654-006-00	$700.00	078G-2654-045-00	$700.00
078G-2654-007-00	$700.00	078G-2654-046-00	$700.00
078G-2654-008-00	$700.00	078G-2654-047-00	$700.00
078G-2654-009-00	$700.00	078G-2654-048-00	$700.00
078G-2654-010-00	$700.00	078G-2654-049-00	$700.00
078G-2654-011-00	$700.00	078G-2654-050-00	$700.00
078G-2654-012-00	$700.00	078G-2654-051-00	$700.00
078G-2654-013-00	$700.00	078G-2654-052-00	$700.00
078G-2654-014-00	$700.00	078G-2654-053-00	$700.00
078G-2654-015-00	$700.00	078G-2654-054-00	$700.00
078G-2654-016-00	$700.00	078G-2654-055-00	$700.00
078G-2654-017-00	$700.00	078G-2654-056-00	$700.00
078G-2654-018-00	$700.00	078G-2654-057-00	$700.00
078G-2654-019-00	$700.00	078G-2654-058-00	$700.00
078G-2654-020-00	$700.00	078G-2654-059-00	$700.00
078G-2654-021-00	$700.00	078G-2654-060-00	$700.00

FY 2027 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078G-2654-061-00	$700.00	078G-2654-079-00	$700.00
078G-2654-062-00	$700.00	078G-2654-080-00	$700.00
078G-2654-063-00	$700.00	078G-2654-081-00	$700.00
078G-2654-064-00	$700.00	078G-2654-082-00	$700.00
078G-2654-065-00	$700.00	078G-2654-083-00	$700.00
078G-2654-066-00	$700.00	078G-2654-084-00	$700.00
078G-2654-067-00	$700.00	078G-2654-085-00	$700.00
078G-2654-068-00	$700.00	078G-2654-086-00	$700.00
078G-2654-069-00	$700.00	078G-2654-087-00	$700.00
078G-2654-070-00	$700.00	078G-2654-088-00	$700.00
078G-2654-071-00	$700.00	078G-2654-089-00	$700.00
078G-2654-072-00	$700.00	078G-2654-090-00	$700.00
078G-2654-073-00	$700.00	078G-2654-091-00	$700.00
078G-2654-074-00	$700.00	078G-2654-092-00	$700.00
078G-2654-075-00	$700.00	078G-2654-093-00	$700.00
078G-2654-076-00	$700.00	078G-2654-094-03	$700.00
078G-2654-077-00	$700.00	078G-2654-095-03	$700.00
078G-2654-078-00	$700.00	078G-2654-096-00	$700.00

FY 2027 Assessment Roll

Zone 8 (Capitola Street)

24 Parcels Total Assessment: $5,442.48

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
456 -0096-002-00	$226.77	456 -0096-014-00	$226.77
456 -0096-003-00	$226.77	456 -0096-015-00	$226.77
456 -0096-004-00	$226.77	456 -0096-016-00	$226.77
456 -0096-005-00	$226.77	456 -0096-017-00	$226.77
456 -0096-006-00	$226.77	456 -0096-018-00	$226.77
456 -0096-007-00	$226.77	456 -0096-019-00	$226.77
456 -0096-008-00	$226.77	456 -0096-020-00	$226.77
456 -0096-009-00	$226.77	456 -0096-021-00	$226.77
456 -0096-010-00	$226.77	456 -0096-022-00	$226.77
456 -0096-011-00	$226.77	456 -0096-023-00	$226.77
456 -0096-012-00	$226.77	456 -0096-024-00	$226.77
456 -0096-013-00	$226.77	456 -0096-025-00	$226.77

FY 2027 Assessment Roll

Zone 9 (Orchard Avenue)

74 Parcels Total Assessment: $3,164.24

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
444 -0049-001-00	$42.76	444 -0049-038-00	$42.76
444 -0049-002-00	$42.76	444 -0049-039-00	$42.76
444 -0049-003-00	$42.76	444 -0049-040-00	$42.76
444 -0049-004-00	$42.76	444 -0049-041-00	$42.76
444 -0049-005-00	$42.76	444 -0049-042-00	$42.76
444 -0049-006-00	$42.76	444 -0049-043-00	$42.76
444 -0049-007-00	$42.76	444 -0049-044-00	$42.76
444 -0049-008-00	$42.76	444 -0049-045-00	$42.76
444 -0049-009-00	$42.76	444 -0049-046-00	$42.76
444 -0049-010-00	$42.76	444 -0049-047-00	$42.76
444 -0049-011-00	$42.76	444 -0049-048-00	$42.76
444 -0049-012-00	$42.76	444 -0049-049-00	$42.76
444 -0049-013-00	$42.76	444 -0049-050-00	$42.76
444 -0049-014-00	$42.76	444 -0049-051-00	$42.76
444 -0049-015-00	$42.76	444 -0049-052-00	$42.76
444 -0049-016-00	$42.76	444 -0049-053-00	$42.76
444 -0049-017-00	$42.76	444 -0049-054-00	$42.76
444 -0049-018-00	$42.76	444 -0049-055-00	$42.76
444 -0049-019-00	$42.76	444 -0049-056-00	$42.76
444 -0049-020-00	$42.76	444 -0049-057-00	$42.76
444 -0049-021-00	$42.76	444 -0049-058-00	$42.76
444 -0049-022-00	$42.76	444 -0049-059-00	$42.76
444 -0049-023-00	$42.76	444 -0049-060-00	$42.76
444 -0049-024-00	$42.76	444 -0049-061-00	$42.76
444 -0049-025-00	$42.76	444 -0049-062-00	$42.76
444 -0049-026-00	$42.76	444 -0049-063-00	$42.76
444 -0049-027-00	$42.76	444 -0049-064-00	$42.76
444 -0049-028-00	$42.76	444 -0049-065-00	$42.76
444 -0049-029-00	$42.76	444 -0049-066-00	$42.76
444 -0049-030-00	$42.76	444 -0049-067-00	$42.76
444 -0049-031-00	$42.76	444 -0049-068-00	$42.76
444 -0049-032-00	$42.76	444 -0049-069-00	$42.76
444 -0049-033-00	$42.76	444 -0049-070-00	$42.76
444 -0049-034-00	$42.76	444 -0049-071-00	$42.76
444 -0049-035-00	$42.76	444 -0049-072-00	$42.76
444 -0049-036-00	$42.76	444 -0049-073-00	$42.76
444 -0049-037-00	$42.76	444 -0049-074-00	$42.76

FY 2027 Assessment Roll

Zone 10 (Eden Shores Residential)

534 Parcels **Total Assessment: $212,542.68**

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0037-002-00	$398.02	461 -0037-041-00	$398.02
461 -0037-003-00	$398.02	461 -0037-042-00	$398.02
461 -0037-004-00	$398.02	461 -0037-043-00	$398.02
461 -0037-005-00	$398.02	461 -0037-044-00	$398.02
461 -0037-006-00	$398.02	461 -0037-045-00	$398.02
461 -0037-007-00	$398.02	461 -0037-046-00	$398.02
461 -0037-008-00	$398.02	461 -0037-047-00	$398.02
461 -0037-009-00	$398.02	461 -0037-048-00	$398.02
461 -0037-010-00	$398.02	461 -0037-049-00	$398.02
461 -0037-011-00	$398.02	461 -0037-050-00	$398.02
461 -0037-012-00	$398.02	461 -0037-051-00	$398.02
461 -0037-013-00	$398.02	461 -0037-052-00	$398.02
461 -0037-014-00	$398.02	461 -0037-053-00	$398.02
461 -0037-015-00	$398.02	461 -0037-054-00	$398.02
461 -0037-016-00	$398.02	461 -0037-055-00	$398.02
461 -0037-017-00	$398.02	461 -0037-056-00	$398.02
461 -0037-018-00	$398.02	461 -0037-057-00	$398.02
461 -0037-019-00	$398.02	461 -0037-058-00	$398.02
461 -0037-020-00	$398.02	461 -0037-059-00	$398.02
461 -0037-021-00	$398.02	461 -0037-060-00	$398.02
461 -0037-022-00	$398.02	461 -0037-061-00	$398.02
461 -0037-023-00	$398.02	461 -0037-062-00	$398.02
461 -0037-024-00	$398.02	461 -0037-063-00	$398.02
461 -0037-025-00	$398.02	461 -0037-064-00	$398.02
461 -0037-026-00	$398.02	461 -0037-065-00	$398.02
461 -0037-027-00	$398.02	461 -0037-066-00	$398.02
461 -0037-028-00	$398.02	461 -0037-067-00	$398.02
461 -0037-029-00	$398.02	461 -0037-068-00	$398.02
461 -0037-030-00	$398.02	461 -0037-069-00	$398.02
461 -0037-031-00	$398.02	461 -0037-070-00	$398.02
461 -0037-032-00	$398.02	461 -0037-071-00	$398.02
461 -0037-033-00	$398.02	461 -0037-072-00	$398.02
461 -0037-034-00	$398.02	461 -0037-073-00	$398.02
461 -0037-035-00	$398.02	461 -0037-074-00	$398.02
461 -0037-036-00	$398.02	461 -0037-075-00	$398.02
461 -0037-037-00	$398.02	461 -0037-076-00	$398.02
461 -0037-038-00	$398.02	461 -0037-077-00	$398.02
461 -0037-039-00	$398.02	461 -0037-078-00	$398.02
461 -0037-040-00	$398.02	461 -0037-079-00	$398.02

FY 2027 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0037-080-00	$398.02	461 -0100-011-00	$398.02
461 -0037-081-00	$398.02	461 -0100-012-00	$398.02
461 -0037-082-00	$398.02	461 -0100-013-00	$398.02
461 -0037-083-00	$398.02	461 -0100-014-00	$398.02
461 -0037-084-00	$398.02	461 -0100-015-00	$398.02
461 -0037-085-00	$398.02	461 -0100-016-00	$398.02
461 -0037-086-00	$398.02	461 -0100-017-00	$398.02
461 -0037-087-00	$398.02	461 -0100-018-00	$398.02
461 -0037-088-00	$398.02	461 -0100-019-00	$398.02
461 -0037-089-00	$398.02	461 -0100-020-00	$398.02
461 -0037-090-00	$398.02	461 -0100-021-00	$398.02
461 -0037-091-00	$398.02	461 -0100-022-00	$398.02
461 -0037-092-00	$398.02	461 -0100-023-00	$398.02
461 -0037-093-00	$398.02	461 -0100-024-00	$398.02
461 -0037-094-00	$398.02	461 -0100-025-00	$398.02
461 -0037-095-00	$398.02	461 -0100-026-00	$398.02
461 -0037-096-00	$398.02	461 -0100-027-00	$398.02
461 -0037-097-00	$398.02	461 -0100-028-00	$398.02
461 -0037-098-00	$398.02	461 -0100-029-00	$398.02
461 -0037-099-00	$398.02	461 -0100-030-00	$398.02
461 -0037-100-00	$398.02	461 -0100-031-00	$398.02
461 -0037-101-00	$398.02	461 -0100-032-00	$398.02
461 -0037-102-00	$398.02	461 -0100-033-00	$398.02
461 -0037-103-00	$398.02	461 -0100-034-00	$398.02
461 -0037-104-00	$398.02	461 -0100-035-00	$398.02
461 -0037-105-00	$398.02	461 -0100-036-00	$398.02
461 -0037-106-00	$398.02	461 -0100-037-00	$398.02
461 -0037-107-00	$398.02	461 -0100-038-00	$398.02
461 -0037-108-00	$398.02	461 -0100-039-00	$398.02
461 -0037-109-00	$398.02	461 -0100-040-00	$398.02
461 -0037-110-00	$398.02	461 -0100-041-00	$398.02
461 -0100-003-00	$398.02	461 -0100-042-00	$398.02
461 -0100-004-00	$398.02	461 -0100-043-00	$398.02
461 -0100-005-00	$398.02	461 -0100-044-00	$398.02
461 -0100-006-00	$398.02	461 -0100-045-00	$398.02
461 -0100-007-00	$398.02	461 -0100-046-00	$398.02
461 -0100-008-00	$398.02	461 -0100-047-00	$398.02
461 -0100-009-00	$398.02	461 -0100-048-00	$398.02
461 -0100-010-00	$398.02	461 -0100-049-00	$398.02

FY 2027 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0100-050-00	$398.02	461 -0100-089-00	$398.02
461 -0100-051-00	$398.02	461 -0100-090-00	$398.02
461 -0100-052-00	$398.02	461 -0100-091-00	$398.02
461 -0100-053-00	$398.02	461 -0100-092-00	$398.02
461 -0100-054-00	$398.02	461 -0100-093-00	$398.02
461 -0100-055-00	$398.02	461 -0100-094-00	$398.02
461 -0100-056-00	$398.02	461 -0100-095-00	$398.02
461 -0100-057-00	$398.02	461 -0100-096-00	$398.02
461 -0100-058-00	$398.02	461 -0100-097-00	$398.02
461 -0100-059-00	$398.02	461 -0100-098-00	$398.02
461 -0100-060-00	$398.02	461 -0100-099-00	$398.02
461 -0100-061-00	$398.02	461 -0100-100-00	$398.02
461 -0100-062-00	$398.02	461 -0100-101-00	$398.02
461 -0100-063-00	$398.02	461 -0100-102-00	$398.02
461 -0100-064-00	$398.02	461 -0100-103-00	$398.02
461 -0100-065-00	$398.02	461 -0100-104-00	$398.02
461 -0100-066-00	$398.02	461 -0100-105-00	$398.02
461 -0100-067-00	$398.02	461 -0100-106-00	$398.02
461 -0100-068-00	$398.02	461 -0100-107-00	$398.02
461 -0100-069-00	$398.02	461 -0100-108-00	$398.02
461 -0100-070-00	$398.02	461 -0100-109-00	$398.02
461 -0100-071-00	$398.02	461 -0100-110-00	$398.02
461 -0100-072-00	$398.02	461 -0100-111-00	$398.02
461 -0100-073-00	$398.02	461 -0100-112-00	$398.02
461 -0100-074-00	$398.02	461 -0100-113-00	$398.02
461 -0100-075-00	$398.02	461 -0100-114-00	$398.02
461 -0100-076-00	$398.02	461 -0100-115-00	$398.02
461 -0100-077-00	$398.02	461 -0100-116-00	$398.02
461 -0100-078-00	$398.02	461 -0100-117-00	$398.02
461 -0100-079-00	$398.02	461 -0100-118-00	$398.02
461 -0100-080-00	$398.02	461 -0101-005-00	$398.02
461 -0100-081-00	$398.02	461 -0101-006-00	$398.02
461 -0100-082-00	$398.02	461 -0101-007-00	$398.02
461 -0100-083-00	$398.02	461 -0101-008-00	$398.02
461 -0100-084-00	$398.02	461 -0101-009-00	$398.02
461 -0100-085-00	$398.02	461 -0101-010-00	$398.02
461 -0100-086-00	$398.02	461 -0101-011-00	$398.02
461 -0100-087-00	$398.02	461 -0101-012-00	$398.02
461 -0100-088-00	$398.02	461 -0101-013-00	$398.02

FY 2027 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0101-014-00	$398.02	461 -0101-053-00	$398.02
461 -0101-015-00	$398.02	461 -0101-054-00	$398.02
461 -0101-016-00	$398.02	461 -0101-055-00	$398.02
461 -0101-017-00	$398.02	461 -0101-056-00	$398.02
461 -0101-018-00	$398.02	461 -0101-057-00	$398.02
461 -0101-019-00	$398.02	461 -0101-058-00	$398.02
461 -0101-020-00	$398.02	461 -0101-059-00	$398.02
461 -0101-021-00	$398.02	461 -0101-060-00	$398.02
461 -0101-022-00	$398.02	461 -0101-061-00	$398.02
461 -0101-023-00	$398.02	461 -0101-062-00	$398.02
461 -0101-024-00	$398.02	461 -0101-063-00	$398.02
461 -0101-025-00	$398.02	461 -0101-064-00	$398.02
461 -0101-026-00	$398.02	461 -0101-065-00	$398.02
461 -0101-027-00	$398.02	461 -0101-066-00	$398.02
461 -0101-028-00	$398.02	461 -0101-067-00	$398.02
461 -0101-029-00	$398.02	461 -0101-068-00	$398.02
461 -0101-030-00	$398.02	461 -0101-069-00	$398.02
461 -0101-031-00	$398.02	461 -0101-070-00	$398.02
461 -0101-032-00	$398.02	461 -0101-071-00	$398.02
461 -0101-033-00	$398.02	461 -0101-072-00	$398.02
461 -0101-034-00	$398.02	461 -0101-073-00	$398.02
461 -0101-035-00	$398.02	461 -0101-074-00	$398.02
461 -0101-036-00	$398.02	461 -0101-075-00	$398.02
461 -0101-037-00	$398.02	461 -0101-076-00	$398.02
461 -0101-038-00	$398.02	461 -0101-077-00	$398.02
461 -0101-039-00	$398.02	461 -0101-078-00	$398.02
461 -0101-040-00	$398.02	461 -0101-079-00	$398.02
461 -0101-041-00	$398.02	461 -0101-080-00	$398.02
461 -0101-042-00	$398.02	461 -0101-081-00	$398.02
461 -0101-043-00	$398.02	461 -0101-082-00	$398.02
461 -0101-044-00	$398.02	461 -0101-083-00	$398.02
461 -0101-045-00	$398.02	461 -0101-084-00	$398.02
461 -0101-046-00	$398.02	461 -0101-085-00	$398.02
461 -0101-047-00	$398.02	461 -0101-086-00	$398.02
461 -0101-048-00	$398.02	461 -0101-087-00	$398.02
461 -0101-049-00	$398.02	461 -0101-088-00	$398.02
461 -0101-050-00	$398.02	461 -0101-089-00	$398.02
461 -0101-051-00	$398.02	461 -0101-090-00	$398.02
461 -0101-052-00	$398.02	461 -0101-091-00	$398.02

FY 2027 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0101-092-00	$398.02	461 -0101-131-00	$398.02
461 -0101-093-00	$398.02	461 -0101-132-00	$398.02
461 -0101-094-00	$398.02	461 -0101-133-00	$398.02
461 -0101-095-00	$398.02	461 -0101-134-00	$398.02
461 -0101-096-00	$398.02	461 -0101-135-00	$398.02
461 -0101-097-00	$398.02	461 -0101-136-00	$398.02
461 -0101-098-00	$398.02	461 -0101-137-00	$398.02
461 -0101-099-00	$398.02	461 -0101-138-00	$398.02
461 -0101-100-00	$398.02	461 -0101-139-00	$398.02
461 -0101-101-00	$398.02	461 -0101-140-00	$398.02
461 -0101-102-00	$398.02	461 -0101-141-00	$398.02
461 -0101-103-00	$398.02	461 -0101-142-00	$398.02
461 -0101-104-00	$398.02	461 -0101-143-00	$398.02
461 -0101-105-00	$398.02	461 -0101-144-00	$398.02
461 -0101-106-00	$398.02	461 -0101-145-00	$398.02
461 -0101-107-00	$398.02	461 -0101-146-00	$398.02
461 -0101-108-00	$398.02	461 -0101-147-00	$398.02
461 -0101-109-00	$398.02	461 -0101-148-00	$398.02
461 -0101-110-00	$398.02	461 -0101-149-00	$398.02
461 -0101-111-00	$398.02	461 -0101-150-00	$398.02
461 -0101-112-00	$398.02	461 -0101-151-00	$398.02
461 -0101-113-00	$398.02	461 -0101-152-00	$398.02
461 -0101-114-00	$398.02	461 -0101-153-00	$398.02
461 -0101-115-00	$398.02	461 -0101-154-00	$398.02
461 -0101-116-00	$398.02	461 -0101-155-00	$398.02
461 -0101-117-00	$398.02	461 -0101-156-00	$398.02
461 -0101-118-00	$398.02	461 -0101-157-00	$398.02
461 -0101-119-00	$398.02	461 -0101-158-00	$398.02
461 -0101-120-00	$398.02	461 -0101-159-00	$398.02
461 -0101-121-00	$398.02	461 -0101-160-00	$398.02
461 -0101-122-00	$398.02	461 -0101-161-00	$398.02
461 -0101-123-00	$398.02	461 -0101-162-00	$398.02
461 -0101-124-00	$398.02	461 -0101-163-00	$398.02
461 -0101-125-00	$398.02	461 -0101-164-00	$398.02
461 -0101-126-00	$398.02	461 -0101-165-00	$398.02
461 -0101-127-00	$398.02	461 -0101-166-00	$398.02
461 -0101-128-00	$398.02	461 -0101-167-00	$398.02
461 -0101-129-00	$398.02	461 -0101-168-00	$398.02
461 -0101-130-00	$398.02	461 -0101-169-00	$398.02

FY 2027 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0101-170-00	$398.02	461 -0102-039-00	$398.02
461 -0101-171-00	$398.02	461 -0102-040-00	$398.02
461 -0102-002-00	$398.02	461 -0102-041-00	$398.02
461 -0102-003-00	$398.02	461 -0102-042-00	$398.02
461 -0102-004-00	$398.02	461 -0102-043-00	$398.02
461 -0102-005-00	$398.02	461 -0102-044-00	$398.02
461 -0102-006-00	$398.02	461 -0102-045-00	$398.02
461 -0102-007-00	$398.02	461 -0102-046-00	$398.02
461 -0102-008-00	$398.02	461 -0102-047-00	$398.02
461 -0102-009-00	$398.02	461 -0102-048-00	$398.02
461 -0102-010-00	$398.02	461 -0102-049-00	$398.02
461 -0102-011-00	$398.02	461 -0102-050-00	$398.02
461 -0102-012-00	$398.02	461 -0102-051-00	$398.02
461 -0102-013-00	$398.02	461 -0102-052-00	$398.02
461 -0102-014-00	$398.02	461 -0102-053-00	$398.02
461 -0102-015-00	$398.02	461 -0102-054-00	$398.02
461 -0102-016-00	$398.02	461 -0102-055-00	$398.02
461 -0102-017-00	$398.02	461 -0102-056-00	$398.02
461 -0102-018-00	$398.02	461 -0102-057-00	$398.02
461 -0102-019-00	$398.02	461 -0102-058-00	$398.02
461 -0102-020-00	$398.02	461 -0102-059-00	$398.02
461 -0102-021-00	$398.02	461 -0102-060-00	$398.02
461 -0102-022-00	$398.02	461 -0102-061-00	$398.02
461 -0102-023-00	$398.02	461 -0102-062-00	$398.02
461 -0102-024-00	$398.02	461 -0102-063-00	$398.02
461 -0102-025-00	$398.02	461 -0102-064-00	$398.02
461 -0102-026-00	$398.02	461 -0102-065-00	$398.02
461 -0102-027-00	$398.02	461 -0103-004-00	$398.02
461 -0102-028-00	$398.02	461 -0103-005-00	$398.02
461 -0102-029-00	$398.02	461 -0103-006-00	$398.02
461 -0102-030-00	$398.02	461 -0103-007-00	$398.02
461 -0102-031-00	$398.02	461 -0103-008-00	$398.02
461 -0102-032-00	$398.02	461 -0103-009-00	$398.02
461 -0102-033-00	$398.02	461 -0103-010-00	$398.02
461 -0102-034-00	$398.02	461 -0103-011-00	$398.02
461 -0102-035-00	$398.02	461 -0103-012-00	$398.02
461 -0102-036-00	$398.02	461 -0103-013-00	$398.02
461 -0102-037-00	$398.02	461 -0103-014-00	$398.02
461 -0102-038-00	$398.02	461 -0103-015-00	$398.02

FY 2027 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0103-016-00	$398.02	461 -0103-049-00	$398.02
461 -0103-017-00	$398.02	461 -0103-050-00	$398.02
461 -0103-018-00	$398.02	461 -0103-051-00	$398.02
461 -0103-019-00	$398.02	461 -0103-052-00	$398.02
461 -0103-020-00	$398.02	461 -0103-053-00	$398.02
461 -0103-021-00	$398.02	461 -0103-054-00	$398.02
461 -0103-022-00	$398.02	461 -0103-055-00	$398.02
461 -0103-023-00	$398.02	461 -0103-056-00	$398.02
461 -0103-024-00	$398.02	461 -0103-057-00	$398.02
461 -0103-025-00	$398.02	461 -0103-058-00	$398.02
461 -0103-026-00	$398.02	461 -0103-059-00	$398.02
461 -0103-027-00	$398.02	461 -0103-060-00	$398.02
461 -0103-028-00	$398.02	461 -0103-061-00	$398.02
461 -0103-029-00	$398.02	461 -0103-062-00	$398.02
461 -0103-030-00	$398.02	461 -0103-063-00	$398.02
461 -0103-031-00	$398.02	461 -0103-064-00	$398.02
461 -0103-032-00	$398.02	461 -0103-065-00	$398.02
461 -0103-033-00	$398.02	461 -0103-066-00	$398.02
461 -0103-034-00	$398.02	461 -0103-067-00	$398.02
461 -0103-035-00	$398.02	461 -0103-068-00	$398.02
461 -0103-036-00	$398.02	461 -0103-069-00	$398.02
461 -0103-037-00	$398.02	461 -0103-070-00	$398.02
461 -0103-038-00	$398.02	461 -0103-071-00	$398.02
461 -0103-039-00	$398.02	461 -0103-072-00	$398.02
461 -0103-040-00	$398.02	461 -0103-073-00	$398.02
461 -0103-041-00	$398.02	461 -0103-074-00	$398.02
461 -0103-042-00	$398.02	461 -0103-075-00	$398.02
461 -0103-043-00	$398.02	461 -0103-076-00	$398.02
461 -0103-044-00	$398.02	461 -0103-077-00	$398.02
461 -0103-045-00	$398.02	461 -0103-078-00	$398.02
461 -0103-046-00	$398.02	461 -0103-079-00	$398.02
461 -0103-047-00	$398.02	461 -0103-080-00	$398.02
461 -0103-048-00	$398.02	461 -0103-081-00	$398.02

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

634 Parcels Total Assessment: $300,511.68

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6428-030-00	$471.45	085A-6430-043-00	$471.45
085A-6430-005-00	$471.45	085A-6430-044-00	$471.45
085A-6430-006-00	$471.45	085A-6430-045-00	$471.45
085A-6430-007-00	$471.45	085A-6430-046-00	$471.45
085A-6430-008-00	$471.45	085A-6430-047-00	$471.45
085A-6430-009-00	$471.45	085A-6430-048-00	$471.45
085A-6430-010-00	$471.45	085A-6430-049-00	$471.45
085A-6430-011-00	$471.45	085A-6430-050-00	$471.45
085A-6430-012-00	$471.45	085A-6430-051-00	$471.45
085A-6430-013-00	$471.45	085A-6430-052-00	$471.45
085A-6430-014-00	$471.45	085A-6430-053-00	$471.45
085A-6430-015-00	$471.45	085A-6430-054-00	$471.45
085A-6430-016-00	$471.45	085A-6430-055-00	$471.45
085A-6430-017-00	$471.45	085A-6430-056-00	$471.45
085A-6430-018-00	$471.45	085A-6430-057-00	$471.45
085A-6430-019-00	$471.45	085A-6430-058-00	$471.45
085A-6430-020-00	$471.45	085A-6430-059-00	$471.45
085A-6430-021-00	$471.45	085A-6430-060-00	$471.45
085A-6430-022-00	$471.45	085A-6430-061-00	$471.45
085A-6430-023-00	$471.45	085A-6430-062-00	$471.45
085A-6430-024-00	$471.45	085A-6430-063-00	$471.45
085A-6430-025-00	$471.45	085A-6430-064-00	$471.45
085A-6430-026-00	$471.45	085A-6430-065-00	$471.45
085A-6430-027-00	$471.45	085A-6430-066-00	$471.45
085A-6430-028-00	$471.45	085A-6430-067-00	$471.45
085A-6430-029-00	$471.45	085A-6430-068-00	$471.45
085A-6430-030-00	$471.45	085A-6430-069-00	$471.45
085A-6430-031-00	$471.45	085A-6430-070-00	$471.45
085A-6430-032-00	$471.45	085A-6430-071-00	$471.45
085A-6430-033-00	$471.45	085A-6430-072-00	$471.45
085A-6430-034-00	$471.45	085A-6430-073-00	$471.45
085A-6430-035-00	$471.45	085A-6430-074-00	$471.45
085A-6430-036-00	$471.45	085A-6430-075-00	$471.45
085A-6430-037-00	$471.45	085A-6430-076-00	$471.45
085A-6430-038-00	$471.45	085A-6430-077-00	$471.45
085A-6430-039-00	$471.45	085A-6430-078-00	$471.45
085A-6430-040-00	$471.45	085A-6430-079-00	$471.45
085A-6430-041-00	$471.45	085A-6430-080-00	$471.45
085A-6430-042-00	$471.45	085A-6430-081-00	$471.45

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6430-082-00	$471.45	085A-6431-008-00	$471.45
085A-6430-083-00	$471.45	085A-6431-009-00	$471.45
085A-6430-084-00	$471.45	085A-6431-010-00	$471.45
085A-6430-085-00	$471.45	085A-6431-011-00	$471.45
085A-6430-086-00	$471.45	085A-6431-012-00	$471.45
085A-6430-087-00	$471.45	085A-6431-013-00	$471.45
085A-6430-088-00	$471.45	085A-6431-014-00	$471.45
085A-6430-089-00	$471.45	085A-6431-015-00	$471.45
085A-6430-090-00	$471.45	085A-6431-016-00	$471.45
085A-6430-091-00	$471.45	085A-6431-017-00	$471.45
085A-6430-092-00	$471.45	085A-6431-018-00	$471.45
085A-6430-093-00	$471.45	085A-6431-019-00	$471.45
085A-6430-094-00	$471.45	085A-6431-020-00	$471.45
085A-6430-095-00	$471.45	085A-6431-021-00	$471.45
085A-6430-096-00	$471.45	085A-6431-022-00	$471.45
085A-6430-097-00	$471.45	085A-6431-023-00	$471.45
085A-6430-098-00	$471.45	085A-6431-024-00	$471.45
085A-6430-099-00	$471.45	085A-6431-025-00	$471.45
085A-6430-100-00	$471.45	085A-6431-026-00	$471.45
085A-6430-101-00	$471.45	085A-6431-027-00	$471.45
085A-6430-102-00	$471.45	085A-6431-028-00	$471.45
085A-6430-103-00	$471.45	085A-6431-029-00	$471.45
085A-6430-104-00	$471.45	085A-6431-030-00	$471.45
085A-6430-105-00	$471.45	085A-6431-031-00	$471.45
085A-6430-106-00	$471.45	085A-6431-032-00	$471.45
085A-6430-107-00	$471.45	085A-6431-033-00	$471.45
085A-6430-108-00	$471.45	085A-6431-034-00	$471.45
085A-6430-109-00	$471.45	085A-6431-035-00	$471.45
085A-6430-110-00	$471.45	085A-6431-036-00	$471.45
085A-6430-111-00	$471.45	085A-6431-037-00	$471.45
085A-6430-112-00	$471.45	085A-6431-038-00	$471.45
085A-6430-113-00	$471.45	085A-6431-039-00	$471.45
085A-6430-114-00	$471.45	085A-6431-040-00	$471.45
085A-6430-115-00	$471.45	085A-6431-041-00	$471.45
085A-6430-116-00	$471.45	085A-6431-042-00	$471.45
085A-6431-004-00	$471.45	085A-6431-043-00	$471.45
085A-6431-005-00	$471.45	085A-6431-044-00	$471.45
085A-6431-006-00	$471.45	085A-6431-045-00	$471.45
085A-6431-007-00	$471.45	085A-6431-046-00	$471.45

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6431-047-00	$471.45	085A-6431-086-00	$471.45
085A-6431-048-00	$471.45	085A-6431-087-00	$471.45
085A-6431-049-00	$471.45	085A-6431-088-00	$471.45
085A-6431-050-00	$471.45	085A-6431-089-00	$471.45
085A-6431-051-00	$471.45	085A-6431-090-00	$471.45
085A-6431-052-00	$471.45	085A-6431-091-00	$471.45
085A-6431-053-00	$471.45	085A-6431-092-00	$471.45
085A-6431-054-00	$471.45	085A-6431-093-00	$471.45
085A-6431-055-00	$471.45	085A-6431-094-00	$471.45
085A-6431-056-00	$471.45	085A-6431-095-00	$471.45
085A-6431-057-00	$471.45	085A-6431-096-00	$471.45
085A-6431-058-00	$471.45	085A-6431-097-00	$471.45
085A-6431-059-00	$471.45	085A-6431-098-00	$471.45
085A-6431-060-00	$471.45	085A-6431-099-00	$471.45
085A-6431-061-00	$471.45	085A-6431-100-00	$471.45
085A-6431-062-00	$471.45	085A-6431-101-00	$471.45
085A-6431-063-00	$471.45	085A-6431-102-00	$471.45
085A-6431-064-00	$471.45	085A-6431-103-00	$471.45
085A-6431-065-00	$471.45	085A-6431-104-00	$471.45
085A-6431-066-00	$471.45	085A-6431-105-00	$471.45
085A-6431-067-00	$471.45	085A-6432-006-00	$471.45
085A-6431-068-00	$471.45	085A-6432-007-00	$471.45
085A-6431-069-00	$471.45	085A-6432-008-00	$471.45
085A-6431-070-00	$471.45	085A-6432-009-00	$471.45
085A-6431-071-00	$471.45	085A-6432-010-00	$471.45
085A-6431-072-00	$471.45	085A-6432-011-00	$471.45
085A-6431-073-00	$471.45	085A-6432-012-00	$471.45
085A-6431-074-00	$471.45	085A-6432-013-00	$471.45
085A-6431-075-00	$471.45	085A-6432-014-00	$471.45
085A-6431-076-00	$471.45	085A-6432-015-00	$471.45
085A-6431-077-00	$471.45	085A-6432-016-00	$471.45
085A-6431-078-00	$471.45	085A-6432-017-00	$471.45
085A-6431-079-00	$471.45	085A-6432-018-00	$471.45
085A-6431-080-00	$471.45	085A-6432-019-00	$471.45
085A-6431-081-00	$471.45	085A-6432-020-00	$471.45
085A-6431-082-00	$471.45	085A-6432-021-00	$471.45
085A-6431-083-00	$471.45	085A-6432-022-00	$471.45
085A-6431-084-00	$471.45	085A-6432-023-00	$471.45
085A-6431-085-00	$471.45	085A-6432-024-00	$471.45

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6432-025-00	$471.45	085A-6432-064-00	$471.45
085A-6432-026-00	$471.45	085A-6432-065-00	$471.45
085A-6432-027-00	$471.45	085A-6432-066-00	$471.45
085A-6432-028-00	$471.45	085A-6432-067-00	$471.45
085A-6432-029-00	$471.45	085A-6432-068-00	$471.45
085A-6432-030-00	$471.45	085A-6432-069-00	$471.45
085A-6432-031-00	$471.45	085A-6432-070-00	$471.45
085A-6432-032-00	$471.45	085A-6432-071-00	$471.45
085A-6432-033-00	$471.45	085A-6432-072-00	$471.45
085A-6432-034-00	$471.45	085A-6432-073-01	$471.45
085A-6432-035-00	$471.45	085A-6432-074-02	$471.45
085A-6432-036-00	$471.45	085A-6432-075-00	$471.45
085A-6432-037-00	$471.45	085A-6432-076-00	$471.45
085A-6432-038-00	$471.45	085A-6432-077-00	$471.45
085A-6432-039-00	$471.45	085A-6432-078-00	$471.45
085A-6432-040-00	$471.45	085A-6432-079-00	$471.45
085A-6432-041-00	$471.45	085A-6432-080-00	$471.45
085A-6432-042-00	$471.45	085A-6432-081-00	$471.45
085A-6432-043-00	$471.45	085A-6432-082-00	$471.45
085A-6432-044-00	$471.45	085A-6432-083-00	$471.45
085A-6432-045-00	$471.45	085A-6432-084-00	$471.45
085A-6432-046-00	$471.45	085A-6432-085-00	$471.45
085A-6432-047-00	$471.45	085A-6432-086-00	$471.45
085A-6432-048-00	$471.45	085A-6432-087-00	$471.45
085A-6432-049-00	$471.45	085A-6432-088-00	$471.45
085A-6432-050-00	$471.45	085A-6432-089-00	$471.45
085A-6432-051-00	$471.45	085A-6432-090-00	$471.45
085A-6432-052-00	$471.45	085A-6433-002-00	$471.45
085A-6432-053-00	$471.45	085A-6433-003-00	$471.45
085A-6432-054-00	$471.45	085A-6433-004-00	$471.45
085A-6432-055-00	$471.45	085A-6433-005-00	$471.45
085A-6432-056-00	$471.45	085A-6433-006-00	$471.45
085A-6432-057-00	$471.45	085A-6433-007-00	$471.45
085A-6432-058-00	$471.45	085A-6433-008-00	$471.45
085A-6432-059-00	$471.45	085A-6433-009-00	$471.45
085A-6432-060-00	$471.45	085A-6433-010-00	$471.45
085A-6432-061-00	$471.45	085A-6433-011-00	$471.45
085A-6432-062-00	$471.45	085A-6433-012-00	$471.45
085A-6432-063-00	$471.45	085A-6433-013-00	$471.45

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6433-014-00	$471.45	085A-6434-002-00	$471.45
085A-6433-015-00	$471.45	085A-6434-003-00	$471.45
085A-6433-016-00	$471.45	085A-6434-004-00	$471.45
085A-6433-017-00	$471.45	085A-6434-005-00	$471.45
085A-6433-018-00	$471.45	085A-6434-006-00	$471.45
085A-6433-019-00	$471.45	085A-6434-007-00	$471.45
085A-6433-020-00	$471.45	085A-6434-008-00	$471.45
085A-6433-021-00	$471.45	085A-6434-009-00	$471.45
085A-6433-022-00	$471.45	085A-6434-010-00	$471.45
085A-6433-023-00	$471.45	085A-6434-011-00	$471.45
085A-6433-024-00	$471.45	085A-6434-012-00	$471.45
085A-6433-025-00	$471.45	085A-6434-013-00	$471.45
085A-6433-026-00	$471.45	085A-6434-014-00	$471.45
085A-6433-027-00	$471.45	085A-6434-024-00	$471.45
085A-6433-028-00	$471.45	085A-6434-025-00	$471.45
085A-6433-029-00	$471.45	085A-6434-026-00	$471.45
085A-6433-030-00	$471.45	085A-6434-027-00	$471.45
085A-6433-031-00	$471.45	085A-6434-028-00	$471.45
085A-6433-032-00	$471.45	085A-6434-029-00	$471.45
085A-6433-033-00	$471.45	085A-6434-030-00	$471.45
085A-6433-034-00	$471.45	085A-6434-031-00	$471.45
085A-6433-035-00	$471.45	085A-6434-032-00	$471.45
085A-6433-036-00	$471.45	085A-6434-033-00	$471.45
085A-6433-037-00	$471.45	085A-6434-034-00	$471.45
085A-6433-038-00	$471.45	085A-6434-035-00	$471.45
085A-6433-039-00	$471.45	085A-6434-036-00	$471.45
085A-6433-040-00	$471.45	085A-6434-037-00	$471.45
085A-6433-041-00	$471.45	085A-6434-038-00	$471.45
085A-6433-042-00	$471.45	085A-6434-039-00	$471.45
085A-6433-043-00	$471.45	085A-6434-040-00	$471.45
085A-6433-044-00	$471.45	085A-6434-041-00	$471.45
085A-6433-045-00	$471.45	085A-6434-042-00	$471.45
085A-6433-046-00	$471.45	085A-6434-043-00	$471.45
085A-6433-047-00	$471.45	085A-6434-044-00	$471.45
085A-6433-048-00	$471.45	085A-6434-045-00	$471.45
085A-6433-049-00	$471.45	085A-6434-046-00	$471.45
085A-6433-050-00	$471.45	085A-6434-047-00	$471.45
085A-6433-051-00	$471.45	085A-6434-048-00	$471.45
085A-6433-052-00	$471.45	085A-6434-049-00	$471.45

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6434-050-00	$471.45	085A-6441-011-00	$471.45
085A-6434-051-00	$471.45	085A-6441-012-00	$471.45
085A-6434-052-00	$471.45	085A-6441-013-00	$471.45
085A-6434-053-00	$471.45	085A-6441-014-00	$471.45
085A-6434-054-00	$471.45	085A-6441-015-00	$471.45
085A-6434-055-00	$471.45	085A-6441-016-00	$471.45
085A-6434-056-00	$471.45	085A-6441-017-00	$471.45
085A-6434-057-00	$471.45	085A-6441-018-00	$471.45
085A-6434-058-00	$471.45	085A-6441-019-00	$471.45
085A-6434-059-00	$471.45	085A-6441-020-00	$471.45
085A-6434-060-00	$471.45	085A-6441-021-00	$471.45
085A-6434-061-00	$471.45	085A-6441-022-00	$471.45
085A-6434-062-00	$471.45	085A-6441-023-00	$471.45
085A-6434-063-00	$471.45	085A-6441-024-00	$471.45
085A-6434-064-00	$471.45	085A-6441-025-00	$471.45
085A-6434-065-00	$471.45	085A-6441-026-00	$471.45
085A-6434-066-00	$471.45	085A-6441-027-00	$471.45
085A-6434-067-00	$471.45	085A-6441-028-00	$471.45
085A-6434-068-00	$471.45	085A-6441-029-00	$471.45
085A-6434-069-00	$471.45	085A-6441-030-00	$471.45
085A-6434-070-00	$471.45	085A-6441-031-00	$471.45
085A-6434-071-00	$471.45	085A-6441-032-00	$471.45
085A-6434-072-00	$471.45	085A-6441-033-00	$471.45
085A-6434-073-00	$471.45	085A-6441-034-00	$471.45
085A-6434-074-00	$471.45	085A-6441-035-00	$471.45
085A-6434-075-00	$471.45	085A-6441-036-00	$471.45
085A-6434-076-00	$471.45	085A-6441-037-00	$471.45
085A-6434-077-00	$471.45	085A-6441-038-00	$471.45
085A-6434-078-00	$471.45	085A-6441-039-00	$471.45
085A-6434-079-00	$471.45	085A-6441-040-00	$471.45
085A-6434-080-00	$471.45	085A-6441-041-00	$471.45
085A-6434-081-00	$471.45	085A-6441-042-00	$471.45
085A-6434-082-00	$471.45	085A-6441-043-00	$471.45
085A-6434-083-00	$471.45	085A-6441-044-00	$471.45
085A-6434-084-00	$471.45	085A-6441-045-00	$471.45
085A-6434-085-00	$471.45	085A-6441-046-00	$471.45
085A-6434-086-00	$471.45	085A-6441-047-00	$471.45
085A-6434-087-00	$471.45	085A-6441-048-00	$471.45
085A-6434-088-00	$471.45	085A-6441-049-00	$471.45

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6441-050-00	$471.45	085A-6441-089-00	$471.45
085A-6441-051-00	$471.45	085A-6441-090-00	$471.45
085A-6441-052-00	$471.45	085A-6441-091-00	$471.45
085A-6441-053-00	$471.45	085A-6441-092-00	$471.45
085A-6441-054-00	$471.45	085A-6441-093-00	$471.45
085A-6441-055-00	$471.45	085A-6441-094-00	$471.45
085A-6441-056-00	$471.45	085A-6441-095-00	$471.45
085A-6441-057-00	$471.45	085A-6441-096-00	$471.45
085A-6441-058-00	$471.45	085A-6441-097-00	$471.45
085A-6441-059-00	$471.45	085A-6441-098-00	$471.45
085A-6441-060-00	$471.45	085A-6441-099-00	$471.45
085A-6441-061-00	$471.45	085A-6441-100-00	$471.45
085A-6441-062-00	$471.45	085A-6441-101-00	$471.45
085A-6441-063-00	$471.45	085A-6441-102-00	$471.45
085A-6441-064-00	$471.45	085A-6441-103-00	$471.45
085A-6441-065-00	$471.45	085A-6441-104-00	$471.45
085A-6441-066-00	$471.45	085A-6441-105-00	$471.45
085A-6441-067-00	$471.45	085A-6441-106-00	$471.45
085A-6441-068-00	$471.45	085A-6441-107-00	$471.45
085A-6441-069-00	$471.45	085A-6441-108-00	$471.45
085A-6441-070-00	$471.45	085A-6441-109-00	$471.45
085A-6441-071-00	$471.45	085A-6441-110-00	$471.45
085A-6441-072-00	$471.45	085A-6441-111-00	$471.45
085A-6441-073-00	$471.45	085A-6441-112-00	$471.45
085A-6441-074-00	$471.45	085A-6441-113-00	$471.45
085A-6441-075-00	$471.45	085A-6441-114-00	$471.45
085A-6441-076-00	$471.45	085A-6441-115-00	$471.45
085A-6441-077-00	$471.45	085A-6441-116-00	$471.45
085A-6441-078-00	$471.45	085A-6441-117-00	$471.45
085A-6441-079-00	$471.45	085A-6441-118-00	$471.45
085A-6441-080-00	$471.45	085A-6441-119-00	$471.45
085A-6441-081-00	$471.45	085A-6442-011-00	$471.45
085A-6441-082-00	$471.45	085A-6442-012-00	$471.45
085A-6441-083-00	$471.45	085A-6442-013-00	$471.45
085A-6441-084-00	$471.45	085A-6442-014-00	$471.45
085A-6441-085-00	$471.45	085A-6442-015-00	$471.45
085A-6441-086-00	$471.45	085A-6442-016-00	$471.45
085A-6441-087-00	$471.45	085A-6442-017-00	$471.45
085A-6441-088-00	$471.45	085A-6442-018-00	$471.45

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6442-019-00	$471.45	085A-6442-058-00	$471.45
085A-6442-020-00	$471.45	085A-6442-059-00	$471.45
085A-6442-021-00	$471.45	085A-6442-060-00	$471.45
085A-6442-022-00	$471.45	085A-6442-061-00	$471.45
085A-6442-023-00	$471.45	085A-6442-062-00	$471.45
085A-6442-024-00	$471.45	085A-6442-063-00	$471.45
085A-6442-025-00	$471.45	085A-6442-064-00	$471.45
085A-6442-026-00	$471.45	085A-6442-065-00	$471.45
085A-6442-027-00	$471.45	085A-6442-066-00	$471.45
085A-6442-028-00	$471.45	085A-6442-067-00	$471.45
085A-6442-029-00	$471.45	085A-6442-068-00	$471.45
085A-6442-030-00	$471.45	085A-6442-069-00	$471.45
085A-6442-031-00	$471.45	085A-6442-070-00	$471.45
085A-6442-032-00	$471.45	085A-6442-071-00	$471.45
085A-6442-033-00	$471.45	085A-6442-072-00	$471.45
085A-6442-034-00	$471.45	085A-6442-073-00	$471.45
085A-6442-035-00	$471.45	085A-6442-074-00	$471.45
085A-6442-036-00	$471.45	085A-6442-075-00	$471.45
085A-6442-037-00	$471.45	085A-6442-076-00	$471.45
085A-6442-038-00	$471.45	085A-6442-077-00	$471.45
085A-6442-039-00	$471.45	085A-6442-078-00	$471.45
085A-6442-040-00	$471.45	085A-6442-079-00	$471.45
085A-6442-041-00	$471.45	085A-6442-080-00	$471.45
085A-6442-042-00	$471.45	085A-6442-081-00	$471.45
085A-6442-043-00	$471.45	085A-6442-082-00	$471.45
085A-6442-044-00	$471.45	085A-6442-083-00	$471.45
085A-6442-045-00	$471.45	085A-6442-084-00	$471.45
085A-6442-046-00	$471.45	085A-6442-085-00	$471.45
085A-6442-047-00	$471.45	085A-6442-086-00	$471.45
085A-6442-048-00	$471.45	085A-6442-087-00	$471.45
085A-6442-049-00	$471.45	085A-6442-088-00	$471.45
085A-6442-050-00	$471.45	085A-6442-089-00	$471.45
085A-6442-051-00	$471.45	085A-6442-090-00	$471.45
085A-6442-052-00	$471.45	085A-6442-091-00	$471.45
085A-6442-053-00	$471.45	085A-6442-092-00	$471.45
085A-6442-054-00	$471.45	085A-6442-093-00	$471.45
085A-6442-055-00	$471.45	085A-6443-007-00	$471.45
085A-6442-056-00	$471.45	085A-6443-008-00	$471.45
085A-6442-057-00	$471.45	085A-6443-009-00	$471.45

FY 2027 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
085A-6443-010-00	$449.00	085A-6446-005-00	$249.87
085A-6443-011-00	$449.00	085A-6446-006-00	$249.87
085A-6443-012-00	$449.00	085A-6446-007-00	$249.87
085A-6443-013-00	$449.00	085A-6446-008-00	$249.87
085A-6443-014-00	$449.00	085A-6446-009-00	$249.87
085A-6443-015-00	$449.00	085A-6446-010-00	$249.87
085A-6443-016-00	$449.00	085A-6446-011-00	$249.87
085A-6443-017-00	$449.00	085A-6446-012-00	$249.87
085A-6443-018-00	$449.00	085A-6446-013-00	$249.87
085A-6443-019-00	$449.00	085A-6446-014-00	$249.87

FY 2027 Assessment Roll

Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)

379 Parcels Total Assessment: $379,900

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
456 -0098-023-00	$100.00	456 -0098-067-00	$100.00
456 -0098-024-00	$100.00	456 -0098-068-00	$100.00
456 -0098-025-00	$100.00	456 -0098-069-00	$100.00
456 -0098-026-00	$100.00	456 -0098-071-00	$100.00
456 -0098-027-00	$100.00	456 -0098-072-00	$100.00
456 -0098-028-00	$100.00	456 -0098-073-00	$100.00
456 -0098-030-00	$100.00	456 -0098-074-00	$100.00
456 -0098-031-00	$100.00	456 -0098-075-00	$100.00
456 -0098-032-00	$100.00	456 -0098-076-00	$100.00
456 -0098-033-00	$100.00	456 -0098-077-00	$100.00
456 -0098-034-00	$100.00	456 -0098-078-00	$100.00
456 -0098-035-00	$100.00	456 -0098-080-00	$100.00
456 -0098-036-00	$100.00	456 -0098-081-00	$100.00
456 -0098-037-00	$100.00	456 -0098-082-00	$100.00
456 -0098-039-00	$100.00	456 -0098-083-00	$100.00
456 -0098-040-00	$100.00	456 -0098-084-00	$100.00
456 -0098-041-00	$100.00	456 -0098-085-00	$100.00
456 -0098-042-00	$100.00	456 -0098-086-00	$100.00
456 -0098-043-00	$100.00	456 -0098-087-00	$100.00
456 -0098-044-00	$100.00	456 -0098-089-00	$100.00
456 -0098-045-00	$100.00	456 -0098-090-00	$100.00
456 -0098-046-00	$100.00	456 -0098-091-00	$100.00
456 -0098-048-00	$100.00	456 -0098-092-00	$100.00
456 -0098-049-00	$100.00	456 -0098-093-00	$100.00
456 -0098-050-00	$100.00	456 -0098-094-00	$100.00
456 -0098-051-00	$100.00	456 -0098-096-00	$100.00
456 -0098-052-00	$100.00	456 -0098-097-00	$100.00
456 -0098-053-00	$100.00	456 -0098-098-00	$100.00
456 -0098-054-00	$100.00	456 -0098-099-00	$100.00
456 -0098-055-00	$100.00	456 -0098-100-00	$100.00
456 -0098-057-00	$100.00	456 -0098-101-00	$100.00
456 -0098-058-00	$100.00	456 -0098-103-00	$100.00
456 -0098-059-00	$100.00	456 -0098-104-00	$100.00
456 -0098-060-00	$100.00	456 -0098-105-00	$100.00
456 -0098-061-00	$100.00	456 -0098-106-00	$100.00
456 -0098-062-00	$100.00	456 -0098-107-00	$100.00
456 -0098-064-00	$100.00	456 -0098-108-00	$100.00
456 -0098-065-00	$100.00	456 -0098-110-00	$100.00
456 -0098-066-00	$100.00	456 -0098-111-00	$100.00

FY 2027 Assessment Roll

Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
456 -0098-112-00	$100.00	456 -0098-158-00	$100.00
456 -0098-113-00	$100.00	456 -0098-159-00	$100.00
456 -0098-114-00	$100.00	456 -0098-160-00	$100.00
456 -0098-115-00	$100.00	456 -0098-161-00	$100.00
456 -0098-117-00	$100.00	456 -0098-162-00	$100.00
456 -0098-118-00	$100.00	456 -0099-007-00	$100.00
456 -0098-119-00	$100.00	456 -0099-008-00	$100.00
456 -0098-120-00	$100.00	456 -0099-009-00	$100.00
456 -0098-121-00	$100.00	456 -0099-010-00	$100.00
456 -0098-122-00	$100.00	456 -0099-011-00	$100.00
456 -0098-124-00	$100.00	456 -0099-012-00	$100.00
456 -0098-125-00	$100.00	456 -0099-013-00	$100.00
456 -0098-126-00	$100.00	456 -0099-014-00	$100.00
456 -0098-127-00	$100.00	456 -0099-015-00	$100.00
456 -0098-128-00	$100.00	456 -0099-016-00	$100.00
456 -0098-129-00	$100.00	456 -0099-017-00	$100.00
456 -0098-131-00	$100.00	456 -0099-018-00	$100.00
456 -0098-132-00	$100.00	456 -0099-019-00	$100.00
456 -0098-133-00	$100.00	456 -0099-020-00	$100.00
456 -0098-134-00	$100.00	456 -0099-021-00	$100.00
456 -0098-135-00	$100.00	456 -0099-022-00	$100.00
456 -0098-136-00	$100.00	456 -0099-023-00	$100.00
456 -0098-138-00	$100.00	456 -0099-024-00	$100.00
456 -0098-139-00	$100.00	456 -0099-025-00	$100.00
456 -0098-140-00	$100.00	456 -0099-026-00	$100.00
456 -0098-141-00	$100.00	456 -0099-027-00	$100.00
456 -0098-143-00	$100.00	456 -0099-028-00	$100.00
456 -0098-144-00	$100.00	456 -0099-029-00	$100.00
456 -0098-145-00	$100.00	456 -0099-030-00	$100.00
456 -0098-146-00	$100.00	456 -0099-031-00	$100.00
456 -0098-147-00	$100.00	456 -0099-032-00	$100.00
456 -0098-148-00	$100.00	456 -0099-033-00	$100.00
456 -0098-150-00	$100.00	456 -0099-034-00	$100.00
456 -0098-151-00	$100.00	456 -0099-035-00	$100.00
456 -0098-152-00	$100.00	456 -0099-036-00	$100.00
456 -0098-153-00	$100.00	456 -0099-037-00	$100.00
456 -0098-154-00	$100.00	456 -0099-038-00	$100.00
456 -0098-155-00	$100.00	456 -0099-039-00	$100.00
456 -0098-157-00	$100.00	456 -0099-040-00	$100.00

FY 2027 Assessment Roll

Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
456 -0099-041-00	$100.00	456 -0099-080-00	$100.00
456 -0099-042-00	$100.00	456 -0099-081-00	$100.00
456 -0099-043-00	$100.00	456 -0099-082-00	$100.00
456 -0099-044-00	$100.00	456 -0099-083-00	$100.00
456 -0099-045-00	$100.00	456 -0099-084-00	$100.00
456 -0099-046-00	$100.00	456 -0099-085-00	$100.00
456 -0099-047-00	$100.00	456 -0099-086-00	$100.00
456 -0099-048-00	$100.00	456 -0099-087-00	$100.00
456 -0099-049-00	$100.00	456 -0099-088-00	$100.00
456 -0099-050-00	$100.00	456 -0099-089-00	$100.00
456 -0099-051-00	$100.00	456 -0099-090-00	$100.00
456 -0099-052-00	$100.00	456 -0099-091-00	$100.00
456 -0099-053-00	$100.00	456 -0099-092-00	$100.00
456 -0099-054-00	$100.00	456 -0100-007-00	$100.00
456 -0099-055-00	$100.00	456 -0100-008-00	$100.00
456 -0099-056-00	$100.00	456 -0100-009-00	$100.00
456 -0099-057-00	$100.00	456 -0100-010-00	$100.00
456 -0099-058-00	$100.00	456 -0100-011-00	$100.00
456 -0099-059-00	$100.00	456 -0100-012-00	$100.00
456 -0099-060-00	$100.00	456 -0100-013-00	$100.00
456 -0099-061-00	$100.00	456 -0100-014-00	$100.00
456 -0099-062-00	$100.00	456 -0100-015-00	$100.00
456 -0099-063-00	$100.00	456 -0100-016-00	$100.00
456 -0099-064-00	$100.00	456 -0100-017-00	$100.00
456 -0099-065-00	$100.00	456 -0100-018-00	$100.00
456 -0099-066-00	$100.00	456 -0100-019-00	$100.00
456 -0099-067-00	$100.00	456 -0100-020-00	$100.00
456 -0099-068-00	$100.00	456 -0100-021-00	$100.00
456 -0099-069-00	$100.00	456 -0100-022-00	$100.00
456 -0099-070-00	$100.00	456 -0100-023-00	$100.00
456 -0099-071-00	$100.00	456 -0100-024-00	$100.00
456 -0099-072-00	$100.00	456 -0100-025-00	$100.00
456 -0099-073-00	$100.00	456 -0100-026-00	$100.00
456 -0099-074-00	$100.00	456 -0100-027-00	$100.00
456 -0099-075-00	$100.00	456 -0100-028-00	$100.00
456 -0099-076-00	$100.00	456 -0100-029-00	$100.00
456 -0099-077-00	$100.00	456 -0100-030-00	$100.00
456 -0099-078-00	$100.00	456 -0100-031-00	$100.00
456 -0099-079-00	$100.00	456 -0100-032-00	$100.00

FY 2027 Assessment Roll

Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
456 -0100-033-00	$100.00	456 -0102-043-00	$100.00
456 -0100-034-00	$100.00	456 -0102-044-00	$100.00
456 -0100-035-00	$100.00	456 -0102-045-00	$100.00
456 -0100-036-00	$100.00	456 -0102-046-00	$100.00
456 -0100-037-00	$100.00	456 -0102-047-00	$100.00
456 -0100-038-00	$100.00	456 -0102-048-00	$100.00
456 -0100-039-00	$100.00	456 -0102-049-00	$100.00
456 -0100-040-00	$100.00	456 -0102-050-00	$100.00
456 -0100-041-00	$100.00	456 -0102-051-00	$100.00
456 -0100-042-00	$100.00	456 -0102-052-00	$100.00
456 -0100-043-00	$100.00	456 -0102-053-00	$100.00
456 -0100-044-01	$100.00	456 -0102-054-00	$100.00
456 -0100-045-00	$100.00	456 -0102-055-00	$100.00
456 -0100-046-00	$100.00	456 -0102-056-00	$100.00
456 -0100-047-00	$100.00	456 -0102-057-00	$100.00
456 -0100-048-00	$100.00	456 -0102-058-00	$100.00
456 -0100-049-00	$100.00	456 -0102-059-00	$100.00
456 -0100-050-00	$100.00	456 -0102-060-00	$100.00
456 -0100-051-00	$100.00	456 -0102-061-00	$100.00
456 -0100-052-00	$100.00	456 -0102-062-00	$100.00
456 -0100-053-00	$100.00	456 -0102-063-00	$100.00
456 -0100-054-00	$100.00	456 -0102-064-00	$100.00
456 -0100-055-00	$100.00	456 -0102-065-00	$100.00
456 -0100-056-00	$100.00	456 -0102-066-00	$100.00
456 -0100-057-00	$100.00	456 -0102-067-00	$100.00
456 -0100-058-00	$100.00	456 -0102-068-00	$100.00
456 -0100-059-00	$100.00	456 -0102-069-00	$100.00
456 -0102-031-00	$100.00	456 -0102-070-00	$100.00
456 -0102-032-00	$100.00	456 -0102-071-00	$100.00
456 -0102-033-00	$100.00	456 -0102-072-00	$100.00
456 -0102-034-00	$100.00	456 -0102-073-00	$100.00
456 -0102-035-00	$100.00	456 -0102-074-00	$100.00
456 -0102-036-00	$100.00	456 -0102-075-00	$100.00
456 -0102-037-00	$100.00	456 -0102-076-00	$100.00
456 -0102-038-00	$100.00	456 -0102-077-00	$100.00
456 -0102-039-00	$100.00	456 -0102-078-00	$100.00
456 -0102-040-00	$100.00	456 -0102-079-00	$100.00
456 -0102-041-00	$100.00	456 -0102-080-00	$100.00
456 -0102-042-00	$100.00	456 -0102-081-00	$100.00

FY 2027 Assessment Roll

Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
456 -0102-082-00	$100.00	456 -0102-137-00	$100.00
456 -0102-083-00	$100.00	456 -0102-138-00	$100.00
456 -0102-084-00	$100.00	456 -0102-139-00	$100.00
456 -0102-085-00	$100.00	456 -0102-140-00	$100.00
456 -0102-086-00	$100.00	456 -0102-141-00	$100.00
456 -0102-087-00	$100.00	456 -0102-142-00	$100.00
456 -0102-088-00	$100.00	456 -0102-143-00	$100.00
456 -0102-089-00	$100.00	456 -0102-144-00	$100.00
456 -0102-090-00	$100.00	456 -0102-145-00	$100.00
456 -0102-091-00	$100.00	456 -0102-146-00	$100.00
456 -0102-092-00	$100.00	456 -0102-147-00	$100.00
456 -0102-093-00	$100.00	456 -0102-148-00	$100.00
456 -0102-094-00	$100.00	456 -0102-149-00	$100.00
456 -0102-095-00	$100.00	456 -0102-150-00	$100.00
456 -0102-096-00	$100.00	456 -0102-151-00	$100.00
456 -0102-118-00	$100.00	456 -0102-152-00	$100.00
456 -0102-119-00	$100.00	456 -0102-153-00	$100.00
456 -0102-120-00	$100.00	456 -0102-154-00	$100.00
456 -0102-121-00	$100.00	456 -0102-155-00	$100.00
456 -0102-122-00	$100.00	456 -0102-156-00	$100.00
456 -0102-123-00	$100.00	456 -0102-157-00	$100.00
456 -0102-124-00	$100.00	456 -0102-158-00	$100.00
456 -0102-125-00	$100.00	456 -0102-159-00	$100.00
456 -0102-126-00	$100.00	456 -0102-160-00	$100.00
456 -0102-127-00	$100.00	456 -0102-161-00	$100.00
456 -0102-128-00	$100.00	456 -0102-162-00	$100.00
456 -0102-129-00	$100.00	456 -0102-163-00	$100.00
456 -0102-130-00	$100.00	456 -0102-164-00	$100.00
456 -0102-131-00	$100.00	456 -0102-165-00	$100.00
456 -0102-132-00	$100.00	456 -0102-166-00	$100.00
456 -0102-133-00	$100.00	456 -0102-167-00	$100.00
456 -0102-134-00	$100.00	456 -0102-168-00	$100.00
456 -0102-135-00	$100.00	456 -0102-169-00	$100.00
456 -0102-136-00	$100.00		

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

599 Parcels Total Assessment: $281,176.59

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0108-003-00	$469.41	431 -0108-098-00	$469.41
431 -0108-058-00	$469.41	431 -0108-099-00	$469.41
431 -0108-059-00	$469.41	431 -0108-100-00	$469.41
431 -0108-060-00	$469.41	431 -0108-102-00	$469.41
431 -0108-061-00	$469.41	431 -0108-103-00	$469.41
431 -0108-062-00	$469.41	431 -0108-104-00	$469.41
431 -0108-063-00	$469.41	431 -0108-105-00	$469.41
431 -0108-064-00	$469.41	431 -0108-106-00	$469.41
431 -0108-065-00	$469.41	431 -0108-107-00	$469.41
431 -0108-066-00	$469.41	431 -0108-108-00	$469.41
431 -0108-067-00	$469.41	431 -0108-110-00	$469.41
431 -0108-068-00	$469.41	431 -0108-111-00	$469.41
431 -0108-069-00	$469.41	431 -0108-112-00	$469.41
431 -0108-070-00	$469.41	431 -0108-113-00	$469.41
431 -0108-071-00	$469.41	431 -0108-114-00	$469.41
431 -0108-072-00	$469.41	431 -0108-115-00	$469.41
431 -0108-073-00	$469.41	431 -0108-116-00	$469.41
431 -0108-074-00	$469.41	431 -0108-117-00	$469.41
431 -0108-075-00	$469.41	431 -0108-118-00	$469.41
431 -0108-076-00	$469.41	431 -0108-119-00	$469.41
431 -0108-077-00	$469.41	431 -0108-121-00	$469.41
431 -0108-078-00	$469.41	431 -0108-122-00	$469.41
431 -0108-079-00	$469.41	431 -0108-123-00	$469.41
431 -0108-080-00	$469.41	431 -0108-124-00	$469.41
431 -0108-081-00	$469.41	431 -0108-125-00	$469.41
431 -0108-082-00	$469.41	431 -0108-126-00	$469.41
431 -0108-083-00	$469.41	431 -0108-128-00	$469.41
431 -0108-085-00	$469.41	431 -0108-129-00	$469.41
431 -0108-086-00	$469.41	431 -0108-130-00	$469.41
431 -0108-087-00	$469.41	431 -0108-131-00	$469.41
431 -0108-088-00	$469.41	431 -0108-132-00	$469.41
431 -0108-089-00	$469.41	431 -0108-133-00	$469.41
431 -0108-091-00	$469.41	431 -0108-134-00	$469.41
431 -0108-092-00	$469.41	431 -0108-135-00	$469.41
431 -0108-093-00	$469.41	431 -0108-136-00	$469.41
431 -0108-094-00	$469.41	431 -0108-137-00	$469.41
431 -0108-095-00	$469.41	431 -0108-139-00	$469.41
431 -0108-096-00	$469.41	431 -0108-140-00	$469.41
431 -0108-097-00	$469.41	431 -0108-141-00	$469.41

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0108-142-00	$469.41	431 -0108-186-00	$469.41
431 -0108-143-00	$469.41	431 -0108-187-00	$469.41
431 -0108-144-00	$469.41	431 -0108-188-00	$469.41
431 -0108-145-00	$469.41	431 -0108-189-00	$469.41
431 -0108-147-00	$469.41	431 -0108-190-00	$469.41
431 -0108-148-00	$469.41	431 -0108-191-00	$469.41
431 -0108-149-00	$469.41	431 -0108-192-00	$469.41
431 -0108-150-00	$469.41	431 -0108-194-00	$469.41
431 -0108-151-00	$469.41	431 -0108-195-00	$469.41
431 -0108-152-00	$469.41	431 -0108-196-00	$469.41
431 -0108-153-00	$469.41	431 -0108-197-00	$469.41
431 -0108-154-00	$469.41	431 -0108-198-00	$469.41
431 -0108-155-00	$469.41	431 -0108-200-00	$469.41
431 -0108-156-00	$469.41	431 -0108-201-00	$469.41
431 -0108-158-00	$469.41	431 -0108-202-00	$469.41
431 -0108-159-00	$469.41	431 -0108-203-00	$469.41
431 -0108-160-00	$469.41	431 -0108-204-00	$469.41
431 -0108-161-00	$469.41	431 -0108-205-00	$469.41
431 -0108-162-00	$469.41	431 -0108-206-00	$469.41
431 -0108-163-00	$469.41	431 -0108-207-00	$469.41
431 -0108-164-00	$469.41	431 -0108-208-00	$469.41
431 -0108-166-00	$469.41	431 -0108-209-00	$469.41
431 -0108-167-00	$469.41	431 -0108-211-00	$469.41
431 -0108-168-00	$469.41	431 -0108-212-00	$469.41
431 -0108-169-00	$469.41	431 -0108-213-00	$469.41
431 -0108-170-00	$469.41	431 -0108-214-00	$469.41
431 -0108-171-00	$469.41	431 -0108-215-00	$469.41
431 -0108-172-00	$469.41	431 -0108-216-00	$469.41
431 -0108-173-00	$469.41	431 -0108-218-00	$469.41
431 -0108-174-00	$469.41	431 -0108-219-00	$469.41
431 -0108-175-00	$469.41	431 -0108-220-00	$469.41
431 -0108-177-00	$469.41	431 -0108-221-00	$469.41
431 -0108-178-00	$469.41	431 -0108-222-00	$469.41
431 -0108-179-00	$469.41	431 -0108-223-00	$469.41
431 -0108-180-00	$469.41	431 -0108-224-00	$469.41
431 -0108-181-00	$469.41	431 -0108-225-00	$469.41
431 -0108-183-00	$469.41	431 -0108-226-00	$469.41
431 -0108-184-00	$469.41	431 -0108-227-00	$469.41
431 -0108-185-00	$469.41	431 -0108-229-00	$469.41

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0108-230-00	$469.41	431 -0108-274-00	$469.41
431 -0108-231-00	$469.41	431 -0108-275-00	$469.41
431 -0108-232-00	$469.41	431 -0108-276-00	$469.41
431 -0108-233-00	$469.41	431 -0108-277-00	$469.41
431 -0108-234-00	$469.41	431 -0108-278-00	$469.41
431 -0108-236-00	$469.41	431 -0108-279-00	$469.41
431 -0108-237-00	$469.41	431 -0108-280-00	$469.41
431 -0108-238-00	$469.41	431 -0108-282-00	$469.41
431 -0108-239-00	$469.41	431 -0108-283-00	$469.41
431 -0108-240-00	$469.41	431 -0108-284-00	$469.41
431 -0108-241-00	$469.41	431 -0108-285-00	$469.41
431 -0108-242-00	$469.41	431 -0108-286-00	$469.41
431 -0108-243-00	$469.41	431 -0108-287-00	$469.41
431 -0108-244-00	$469.41	431 -0112-031-00	$469.41
431 -0108-245-00	$469.41	431 -0112-032-00	$469.41
431 -0108-247-00	$469.41	431 -0112-033-00	$469.41
431 -0108-248-00	$469.41	431 -0112-034-00	$469.41
431 -0108-249-00	$469.41	431 -0112-035-00	$469.41
431 -0108-250-00	$469.41	431 -0112-036-00	$469.41
431 -0108-251-00	$469.41	431 -0112-037-00	$469.41
431 -0108-252-00	$469.41	431 -0112-038-00	$469.41
431 -0108-254-00	$469.41	431 -0112-040-00	$469.41
431 -0108-255-00	$469.41	431 -0112-041-00	$469.41
431 -0108-256-00	$469.41	431 -0112-042-00	$469.41
431 -0108-257-00	$469.41	431 -0112-043-00	$469.41
431 -0108-258-00	$469.41	431 -0112-044-00	$469.41
431 -0108-260-00	$469.41	431 -0112-045-00	$469.41
431 -0108-261-00	$469.41	431 -0112-047-00	$469.41
431 -0108-262-00	$469.41	431 -0112-048-00	$469.41
431 -0108-263-00	$469.41	431 -0112-049-00	$469.41
431 -0108-264-00	$469.41	431 -0112-050-00	$469.41
431 -0108-265-00	$469.41	431 -0112-051-00	$469.41
431 -0108-266-00	$469.41	431 -0112-052-00	$469.41
431 -0108-267-00	$469.41	431 -0112-054-00	$469.41
431 -0108-268-00	$469.41	431 -0112-055-00	$469.41
431 -0108-269-00	$469.41	431 -0112-056-00	$469.41
431 -0108-271-00	$469.41	431 -0112-057-00	$469.41
431 -0108-272-00	$469.41	431 -0112-058-00	$469.41
431 -0108-273-00	$469.41	431 -0112-059-00	$469.41

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0112-060-00	$469.41	431 -0112-104-00	$469.41
431 -0112-061-00	$469.41	431 -0112-105-00	$469.41
431 -0112-063-00	$469.41	431 -0112-106-00	$469.41
431 -0112-064-00	$469.41	431 -0112-107-00	$469.41
431 -0112-065-00	$469.41	431 -0112-108-00	$469.41
431 -0112-066-00	$469.41	431 -0112-109-00	$469.41
431 -0112-067-00	$469.41	431 -0112-111-00	$469.41
431 -0112-068-00	$469.41	431 -0112-112-00	$469.41
431 -0112-069-00	$469.41	431 -0112-113-00	$469.41
431 -0112-070-00	$469.41	431 -0112-114-00	$469.41
431 -0112-072-00	$469.41	431 -0112-115-00	$469.41
431 -0112-073-00	$469.41	431 -0112-116-00	$469.41
431 -0112-074-00	$469.41	431 -0112-117-00	$469.41
431 -0112-075-00	$469.41	431 -0112-118-00	$469.41
431 -0112-076-00	$469.41	431 -0112-119-00	$469.41
431 -0112-077-00	$469.41	431 -0112-121-00	$469.41
431 -0112-078-00	$469.41	431 -0112-122-00	$469.41
431 -0112-079-00	$469.41	431 -0112-123-00	$469.41
431 -0112-080-00	$469.41	431 -0112-124-00	$469.41
431 -0112-082-00	$469.41	431 -0112-125-00	$469.41
431 -0112-083-00	$469.41	431 -0112-126-00	$469.41
431 -0112-084-00	$469.41	431 -0112-127-00	$469.41
431 -0112-085-00	$469.41	431 -0112-128-00	$469.41
431 -0112-086-00	$469.41	431 -0112-130-00	$469.41
431 -0112-087-00	$469.41	431 -0112-131-00	$469.41
431 -0112-088-00	$469.41	431 -0112-132-00	$469.41
431 -0112-089-00	$469.41	431 -0112-133-00	$469.41
431 -0112-090-00	$469.41	431 -0112-134-00	$469.41
431 -0112-092-00	$469.41	431 -0112-135-00	$469.41
431 -0112-093-00	$469.41	431 -0112-136-00	$469.41
431 -0112-094-00	$469.41	431 -0112-137-00	$469.41
431 -0112-095-00	$469.41	431 -0112-139-00	$469.41
431 -0112-096-00	$469.41	431 -0112-140-00	$469.41
431 -0112-097-00	$469.41	431 -0112-141-00	$469.41
431 -0112-098-00	$469.41	431 -0112-142-00	$469.41
431 -0112-099-00	$469.41	431 -0112-143-00	$469.41
431 -0112-101-00	$469.41	431 -0112-144-00	$469.41
431 -0112-102-00	$469.41	431 -0113-022-00	$469.41
431 -0112-103-00	$469.41	431 -0113-023-00	$469.41

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0113-024-00	$469.41	431 -0113-067-00	$469.41
431 -0113-025-00	$469.41	431 -0113-068-00	$469.41
431 -0113-026-00	$469.41	431 -0113-069-00	$469.41
431 -0113-027-00	$469.41	431 -0113-071-00	$469.41
431 -0113-028-00	$469.41	431 -0113-072-00	$469.41
431 -0113-030-00	$469.41	431 -0113-073-00	$469.41
431 -0113-031-00	$469.41	431 -0113-074-00	$469.41
431 -0113-032-00	$469.41	431 -0113-075-00	$469.41
431 -0113-033-00	$469.41	431 -0113-076-00	$469.41
431 -0113-034-00	$469.41	431 -0113-077-00	$469.41
431 -0113-035-00	$469.41	431 -0113-078-00	$469.41
431 -0113-036-00	$469.41	431 -0113-080-00	$469.41
431 -0113-038-00	$469.41	431 -0113-081-00	$469.41
431 -0113-039-00	$469.41	431 -0113-082-00	$469.41
431 -0113-040-00	$469.41	431 -0113-083-00	$469.41
431 -0113-041-00	$469.41	431 -0113-084-00	$469.41
431 -0113-042-00	$469.41	431 -0113-085-00	$469.41
431 -0113-043-00	$469.41	431 -0114-035-00	$469.41
431 -0113-044-00	$469.41	431 -0114-036-00	$469.41
431 -0113-045-00	$469.41	431 -0114-037-00	$469.41
431 -0113-046-00	$469.41	431 -0114-039-00	$469.41
431 -0113-047-00	$469.41	431 -0114-040-00	$469.41
431 -0113-048-00	$469.41	431 -0114-041-00	$469.41
431 -0113-050-00	$469.41	431 -0114-042-00	$469.41
431 -0113-051-00	$469.41	431 -0114-044-00	$469.41
431 -0113-052-00	$469.41	431 -0114-045-00	$469.41
431 -0113-053-00	$469.41	431 -0114-046-00	$469.41
431 -0113-054-00	$469.41	431 -0114-048-00	$469.41
431 -0113-055-00	$469.41	431 -0114-049-00	$469.41
431 -0113-056-00	$469.41	431 -0114-050-00	$469.41
431 -0113-057-00	$469.41	431 -0114-051-00	$469.41
431 -0113-058-00	$469.41	431 -0114-053-00	$469.41
431 -0113-059-00	$469.41	431 -0114-054-00	$469.41
431 -0113-061-00	$469.41	431 -0114-055-00	$469.41
431 -0113-062-00	$469.41	431 -0114-056-00	$469.41
431 -0113-063-00	$469.41	431 -0114-058-00	$469.41
431 -0113-064-00	$469.41	431 -0114-059-00	$469.41
431 -0113-065-00	$469.41	431 -0114-060-00	$469.41
431 -0113-066-00	$469.41	431 -0114-061-00	$469.41

FY 2026 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0114-063-00	$442.84	431 -0117-019-00	$442.84
431 -0114-064-00	$442.84	431 -0117-020-00	$442.84
431 -0114-065-00	$442.84	431 -0117-021-00	$442.84
431 -0114-066-00	$442.84	431 -0117-022-00	$442.84
431 -0114-067-00	$442.84	431 -0117-023-00	$442.84
431 -0114-069-00	$442.84	431 -0117-024-00	$442.84
431 -0114-070-00	$442.84	431 -0117-025-00	$442.84
431 -0114-071-00	$442.84	431 -0117-026-00	$442.84
431 -0114-072-00	$442.84	431 -0117-027-00	$442.84
431 -0115-009-00	$442.84	431 -0117-029-00	$442.84
431 -0115-010-00	$442.84	431 -0117-030-00	$442.84
431 -0115-011-00	$442.84	431 -0117-031-00	$442.84
431 -0115-012-00	$442.84	431 -0117-032-00	$442.84
431 -0115-013-00	$442.84	431 -0117-033-00	$442.84
431 -0115-014-00	$442.84	431 -0117-034-00	$442.84
431 -0115-016-00	$442.84	431 -0118-056-00	$442.84
431 -0115-017-00	$442.84	431 -0118-057-00	$442.84
431 -0115-018-00	$442.84	431 -0118-058-00	$442.84
431 -0115-019-00	$442.84	431 -0118-059-00	$442.84
431 -0115-020-00	$442.84	431 -0118-060-00	$442.84
431 -0115-022-00	$442.84	431 -0118-062-00	$442.84
431 -0115-023-00	$442.84	431 -0118-063-00	$442.84
431 -0115-024-00	$442.84	431 -0118-064-00	$442.84
431 -0115-025-00	$442.84	431 -0118-065-00	$442.84
431 -0115-026-00	$442.84	431 -0118-066-00	$442.84
431 -0115-028-00	$442.84	431 -0118-068-00	$442.84
431 -0115-029-00	$442.84	431 -0118-069-00	$442.84
431 -0115-030-00	$442.84	431 -0118-070-00	$442.84
431 -0115-031-00	$442.84	431 -0118-071-00	$442.84
431 -0117-008-00	$442.84	431 -0118-072-00	$442.84
431 -0117-009-00	$442.84	431 -0118-074-00	$442.84
431 -0117-010-00	$442.84	431 -0118-075-00	$442.84
431 -0117-011-00	$442.84	431 -0118-076-00	$442.84
431 -0117-012-00	$442.84	431 -0118-077-00	$442.84
431 -0117-013-00	$442.84	431 -0118-078-00	$442.84
431 -0117-014-00	$442.84	431 -0118-079-00	$442.84
431 -0117-015-00	$442.84	431 -0118-081-00	$442.84
431 -0117-016-00	$442.84	431 -0118-082-00	$442.84
431 -0117-017-00	$442.84	431 -0118-083-00	$442.84

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0113-024-00	$469.41	431 -0113-067-00	$469.41
431 -0113-025-00	$469.41	431 -0113-068-00	$469.41
431 -0113-026-00	$469.41	431 -0113-069-00	$469.41
431 -0113-027-00	$469.41	431 -0113-071-00	$469.41
431 -0113-028-00	$469.41	431 -0113-072-00	$469.41
431 -0113-030-00	$469.41	431 -0113-073-00	$469.41
431 -0113-031-00	$469.41	431 -0113-074-00	$469.41
431 -0113-032-00	$469.41	431 -0113-075-00	$469.41
431 -0113-033-00	$469.41	431 -0113-076-00	$469.41
431 -0113-034-00	$469.41	431 -0113-077-00	$469.41
431 -0113-035-00	$469.41	431 -0113-078-00	$469.41
431 -0113-036-00	$469.41	431 -0113-080-00	$469.41
431 -0113-038-00	$469.41	431 -0113-081-00	$469.41
431 -0113-039-00	$469.41	431 -0113-082-00	$469.41
431 -0113-040-00	$469.41	431 -0113-083-00	$469.41
431 -0113-041-00	$469.41	431 -0113-084-00	$469.41
431 -0113-042-00	$469.41	431 -0113-085-00	$469.41
431 -0113-043-00	$469.41	431 -0114-035-00	$469.41
431 -0113-044-00	$469.41	431 -0114-036-00	$469.41
431 -0113-045-00	$469.41	431 -0114-037-00	$469.41
431 -0113-046-00	$469.41	431 -0114-039-00	$469.41
431 -0113-047-00	$469.41	431 -0114-040-00	$469.41
431 -0113-048-00	$469.41	431 -0114-041-00	$469.41
431 -0113-050-00	$469.41	431 -0114-042-00	$469.41
431 -0113-051-00	$469.41	431 -0114-044-00	$469.41
431 -0113-052-00	$469.41	431 -0114-045-00	$469.41
431 -0113-053-00	$469.41	431 -0114-046-00	$469.41
431 -0113-054-00	$469.41	431 -0114-048-00	$469.41
431 -0113-055-00	$469.41	431 -0114-049-00	$469.41
431 -0113-056-00	$469.41	431 -0114-050-00	$469.41
431 -0113-057-00	$469.41	431 -0114-051-00	$469.41
431 -0113-058-00	$469.41	431 -0114-053-00	$469.41
431 -0113-059-00	$469.41	431 -0114-054-00	$469.41
431 -0113-061-00	$469.41	431 -0114-055-00	$469.41
431 -0113-062-00	$469.41	431 -0114-056-00	$469.41
431 -0113-063-00	$469.41	431 -0114-058-00	$469.41
431 -0113-064-00	$469.41	431 -0114-059-00	$469.41
431 -0113-065-00	$469.41	431 -0114-060-00	$469.41
431 -0113-066-00	$469.41	431 -0114-061-00	$469.41

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0114-063-00	$469.41	431 -0117-019-00	$469.41
431 -0114-064-00	$469.41	431 -0117-020-00	$469.41
431 -0114-065-00	$469.41	431 -0117-021-00	$469.41
431 -0114-066-00	$469.41	431 -0117-022-00	$469.41
431 -0114-067-00	$469.41	431 -0117-023-00	$469.41
431 -0114-069-00	$469.41	431 -0117-024-00	$469.41
431 -0114-070-00	$469.41	431 -0117-025-00	$469.41
431 -0114-071-00	$469.41	431 -0117-026-00	$469.41
431 -0114-072-00	$469.41	431 -0117-027-00	$469.41
431 -0115-009-00	$469.41	431 -0117-029-00	$469.41
431 -0115-010-00	$469.41	431 -0117-030-00	$469.41
431 -0115-011-00	$469.41	431 -0117-031-00	$469.41
431 -0115-012-00	$469.41	431 -0117-032-00	$469.41
431 -0115-013-00	$469.41	431 -0117-033-00	$469.41
431 -0115-014-00	$469.41	431 -0117-034-00	$469.41
431 -0115-016-00	$469.41	431 -0118-056-00	$469.41
431 -0115-017-00	$469.41	431 -0118-057-00	$469.41
431 -0115-018-00	$469.41	431 -0118-058-00	$469.41
431 -0115-019-00	$469.41	431 -0118-059-00	$469.41
431 -0115-020-00	$469.41	431 -0118-060-00	$469.41
431 -0115-022-00	$469.41	431 -0118-062-00	$469.41
431 -0115-023-00	$469.41	431 -0118-063-00	$469.41
431 -0115-024-00	$469.41	431 -0118-064-00	$469.41
431 -0115-025-00	$469.41	431 -0118-065-00	$469.41
431 -0115-026-00	$469.41	431 -0118-066-00	$469.41
431 -0115-028-00	$469.41	431 -0118-068-00	$469.41
431 -0115-029-00	$469.41	431 -0118-069-00	$469.41
431 -0115-030-00	$469.41	431 -0118-070-00	$469.41
431 -0115-031-00	$469.41	431 -0118-071-00	$469.41
431 -0117-008-00	$469.41	431 -0118-072-00	$469.41
431 -0117-009-00	$469.41	431 -0118-074-00	$469.41
431 -0117-010-00	$469.41	431 -0118-075-00	$469.41
431 -0117-011-00	$469.41	431 -0118-076-00	$469.41
431 -0117-012-00	$469.41	431 -0118-077-00	$469.41
431 -0117-013-00	$469.41	431 -0118-078-00	$469.41
431 -0117-014-00	$469.41	431 -0118-079-00	$469.41
431 -0117-015-00	$469.41	431 -0118-081-00	$469.41
431 -0117-016-00	$469.41	431 -0118-082-00	$469.41
431 -0117-017-00	$469.41	431 -0118-083-00	$469.41

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0118-084-00	$469.41	431 -0118-131-00	$469.41
431 -0118-085-00	$469.41	431 -0118-132-00	$469.41
431 -0118-086-00	$469.41	431 -0118-133-00	$469.41
431 -0118-088-00	$469.41	431 -0118-134-00	$469.41
431 -0118-089-00	$469.41	431 -0118-135-00	$469.41
431 -0118-090-00	$469.41	431 -0118-137-00	$469.41
431 -0118-091-00	$469.41	431 -0118-138-00	$469.41
431 -0118-092-00	$469.41	431 -0118-139-00	$469.41
431 -0118-093-00	$469.41	431 -0118-140-00	$469.41
431 -0118-095-00	$469.41	431 -0118-142-00	$469.41
431 -0118-096-00	$469.41	431 -0118-143-00	$469.41
431 -0118-097-00	$469.41	431 -0118-144-00	$469.41
431 -0118-098-00	$469.41	431 -0118-145-00	$469.41
431 -0118-099-00	$469.41	431 -0118-147-00	$469.41
431 -0118-101-00	$469.41	431 -0118-148-00	$469.41
431 -0118-102-00	$469.41	431 -0118-149-00	$469.41
431 -0118-103-00	$469.41	431 -0118-150-00	$469.41
431 -0118-104-00	$469.41	431 -0118-151-00	$469.41
431 -0118-105-00	$469.41	431 -0118-153-00	$469.41
431 -0118-106-00	$469.41	431 -0118-154-00	$469.41
431 -0118-108-00	$469.41	431 -0118-155-00	$469.41
431 -0118-109-00	$469.41	431 -0118-156-00	$469.41
431 -0118-110-00	$469.41	431 -0118-158-00	$469.41
431 -0118-111-00	$469.41	431 -0118-159-00	$469.41
431 -0118-113-00	$469.41	431 -0118-160-00	$469.41
431 -0118-114-00	$469.41	431 -0118-161-00	$469.41
431 -0118-115-00	$469.41	431 -0118-162-00	$469.41
431 -0118-116-00	$469.41	431 -0118-164-00	$469.41
431 -0118-117-00	$469.41	431 -0118-165-00	$469.41
431 -0118-119-00	$469.41	431 -0118-166-00	$469.41
431 -0118-120-00	$469.41	431 -0118-167-00	$469.41
431 -0118-121-00	$469.41	431 -0118-168-00	$469.41
431 -0118-122-00	$469.41	431 -0118-170-00	$469.41
431 -0118-123-00	$469.41	431 -0118-171-00	$469.41
431 -0118-125-00	$469.41	431 -0118-172-00	$469.41
431 -0118-126-00	$469.41	431 -0118-173-00	$469.41
431 -0118-127-00	$469.41	431 -0118-175-00	$469.41
431 -0118-128-00	$469.41	431 -0118-176-00	$469.41
431 -0118-129-00	$469.41	431 -0118-177-00	$469.41

FY 2027 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0118-178-00	$469.41	431 -0118-211-00	$469.41
431 -0118-180-00	$469.41	431 -0118-212-00	$469.41
431 -0118-181-00	$469.41	431 -0118-214-00	$469.41
431 -0118-182-00	$469.41	431 -0118-215-00	$469.41
431 -0118-183-00	$469.41	431 -0118-216-00	$469.41
431 -0118-185-00	$469.41	431 -0118-217-00	$469.41
431 -0118-186-00	$469.41	431 -0118-218-00	$469.41
431 -0118-187-00	$469.41	431 -0118-219-00	$469.41
431 -0118-188-00	$469.41	431 -0118-221-00	$469.41
431 -0118-190-00	$469.41	431 -0118-222-00	$469.41
431 -0118-191-00	$469.41	431 -0118-223-00	$469.41
431 -0118-192-00	$469.41	431 -0118-224-00	$469.41
431 -0118-193-00	$469.41	431 -0118-226-00	$469.41
431 -0118-194-00	$469.41	431 -0118-227-00	$469.41
431 -0118-196-00	$469.41	431 -0118-228-00	$469.41
431 -0118-197-00	$469.41	431 -0118-229-00	$469.41
431 -0118-198-00	$469.41	431 -0118-230-00	$469.41
431 -0118-199-00	$469.41	431 -0118-231-00	$469.41
431 -0118-200-00	$469.41	431 -0118-233-00	$469.41
431 -0118-202-00	$469.41	431 -0118-234-00	$469.41
431 -0118-203-00	$469.41	431 -0118-235-00	$469.41
431 -0118-204-00	$469.41	431 -0118-236-00	$469.41
431 -0118-205-00	$469.41	431 -0118-238-00	$469.41
431 -0118-207-00	$469.41	431 -0118-239-00	$469.41
431 -0118-208-00	$469.41	431 -0118-240-00	$469.41
431 -0118-209-00	$469.41	431 -0118-241-00	$469.41
431 -0118-210-00	$469.41		

FY 2027 Assessment Roll

Zone 14 (La Vista)

179 Parcels Total Assessment: $129,825.12

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
083 -0478-008-00	$725.28	083 -0478-047-00	$725.28
083 -0478-009-00	$725.28	083 -0478-048-00	$725.28
083 -0478-010-00	$725.28	083 -0478-049-00	$725.28
083 -0478-011-00	$725.28	083 -0478-050-00	$725.28
083 -0478-012-00	$725.28	083 -0478-051-00	$725.28
083 -0478-013-00	$725.28	083 -0478-052-00	$725.28
083 -0478-014-00	$725.28	083 -0478-053-00	$725.28
083 -0478-015-00	$725.28	083 -0478-054-00	$725.28
083 -0478-016-00	$725.28	083 -0478-055-00	$725.28
083 -0478-017-00	$725.28	083 -0478-056-00	$725.28
083 -0478-018-00	$725.28	083 -0478-057-00	$725.28
083 -0478-019-00	$725.28	083 -0478-058-00	$725.28
083 -0478-020-00	$725.28	083 -0478-059-00	$725.28
083 -0478-021-00	$725.28	083 -0478-060-00	$725.28
083 -0478-022-00	$725.28	083 -0478-061-00	$725.28
083 -0478-023-00	$725.28	083 -0478-062-00	$725.28
083 -0478-024-00	$725.28	083 -0478-063-00	$725.28
083 -0478-025-00	$725.28	083 -0478-064-00	$725.28
083 -0478-026-00	$725.28	083 -0478-065-00	$725.28
083 -0478-027-00	$725.28	083 -0478-066-00	$725.28
083 -0478-028-00	$725.28	083 -0478-067-00	$725.28
083 -0478-029-00	$725.28	083 -0478-068-00	$725.28
083 -0478-030-00	$725.28	083 -0478-069-00	$725.28
083 -0478-031-00	$725.28	083 -0478-070-00	$725.28
083 -0478-032-00	$725.28	083 -0478-071-00	$725.28
083 -0478-033-00	$725.28	083 -0478-072-00	$725.28
083 -0478-034-00	$725.28	083 -0478-073-00	$725.28
083 -0478-035-00	$725.28	083 -0478-074-00	$725.28
083 -0478-036-00	$725.28	083 -0478-075-00	$725.28
083 -0478-037-00	$725.28	083 -0478-076-00	$725.28
083 -0478-038-00	$725.28	083 -0478-077-00	$725.28
083 -0478-039-00	$725.28	083 -0478-078-00	$725.28
083 -0478-040-00	$725.28	083 -0478-079-00	$725.28
083 -0478-041-00	$725.28	083 -0478-080-00	$725.28
083 -0478-042-00	$725.28	083 -0478-081-00	$725.28
083 -0478-043-00	$725.28	083 -0478-082-00	$725.28
083 -0478-044-00	$725.28	083 -0478-083-00	$725.28
083 -0478-045-00	$725.28	083 -0478-084-00	$725.28
083 -0478-046-00	$725.28	083 -0478-085-00	$725.28

FY 2027 Assessment Roll

Zone 14 (La Vista)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
083 -0478-086-00	$725.28	083 -0479-027-00	$725.28
083 -0478-087-00	$725.28	083 -0479-028-00	$725.28
083 -0478-088-00	$725.28	083 -0479-029-00	$725.28
083 -0478-089-00	$725.28	083 -0479-030-00	$725.28
083 -0478-090-00	$725.28	083 -0479-031-00	$725.28
083 -0478-091-00	$725.28	083 -0479-032-00	$725.28
083 -0478-092-00	$725.28	083 -0479-033-00	$725.28
083 -0478-093-00	$725.28	083 -0479-034-00	$725.28
083 -0478-094-00	$725.28	083 -0479-035-00	$725.28
083 -0478-095-00	$725.28	083 -0479-036-00	$725.28
083 -0478-096-00	$725.28	083 -0479-037-00	$725.28
083 -0478-097-00	$725.28	083 -0479-038-00	$725.28
083 -0478-098-00	$725.28	083 -0479-039-00	$725.28
083 -0478-099-00	$725.28	083 -0479-040-00	$725.28
083 -0478-100-00	$725.28	083 -0479-041-00	$725.28
083 -0478-101-00	$725.28	083 -0479-042-00	$725.28
083 -0478-102-00	$725.28	083 -0479-043-00	$725.28
083 -0479-005-00	$725.28	083 -0479-044-00	$725.28
083 -0479-006-00	$725.28	083 -0479-045-00	$725.28
083 -0479-007-00	$725.28	083 -0479-046-00	$725.28
083 -0479-008-00	$725.28	083 -0479-047-00	$725.28
083 -0479-009-00	$725.28	083 -0479-048-00	$725.28
083 -0479-010-00	$725.28	083 -0479-049-00	$725.28
083 -0479-011-00	$725.28	083 -0479-050-00	$725.28
083 -0479-012-00	$725.28	083 -0479-051-00	$725.28
083 -0479-013-00	$725.28	083 -0479-052-00	$725.28
083 -0479-014-00	$725.28	083 -0479-053-00	$725.28
083 -0479-015-00	$725.28	083 -0479-054-00	$725.28
083 -0479-016-00	$725.28	083 -0479-055-00	$725.28
083 -0479-017-00	$725.28	083 -0479-056-00	$725.28
083 -0479-018-00	$725.28	083 -0479-057-00	$725.28
083 -0479-019-00	$725.28	083 -0479-058-00	$725.28
083 -0479-020-00	$725.28	083 -0479-059-00	$725.28
083 -0479-021-00	$725.28	083 -0479-060-00	$725.28
083 -0479-022-00	$725.28	083 -0479-061-00	$725.28
083 -0479-023-00	$725.28	083 -0479-062-00	$725.28
083 -0479-024-00	$725.28	083 -0479-063-00	$725.28
083 -0479-025-00	$725.28	083 -0479-064-00	$725.28
083 -0479-026-00	$725.28	083 -0479-065-00	$725.28

FY 2027 Assessment Roll

Zone 14 (La Vista)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
083 -0479-066-00	$725.28	083 -0479-078-00	$725.28
083 -0479-067-00	$725.28	083 -0479-079-00	$725.28
083 -0479-068-00	$725.28	083 -0479-080-00	$725.28
083 -0479-069-00	$725.28	083 -0480-005-00	$725.28
083 -0479-070-00	$725.28	083 -0480-006-00	$725.28
083 -0479-071-00	$725.28	083 -0480-007-00	$725.28
083 -0479-072-00	$725.28	083 -0480-008-00	$725.28
083 -0479-073-00	$725.28	083 -0480-009-00	$725.28
083 -0479-074-00	$725.28	083 -0480-010-00	$725.28
083 -0479-075-00	$725.28	083 -0480-011-00	$725.28
083 -0479-076-00	$725.28	083 -0480-012-00	$725.28
083 -0479-077-00	$725.28		

FY 2027 Assessment Roll

Zone 16 (Blackstone at Cannery Place)

157 Parcels Total Assessment: $85,821.57

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0120-031-00	$569.60	431 -0120-070-00	$542.49
431 -0120-032-00	$569.60	431 -0120-071-00	$542.49
431 -0120-033-00	$569.60	431 -0120-072-00	$542.49
431 -0120-034-00	$569.60	431 -0120-073-00	$542.49
431 -0120-035-00	$569.60	431 -0120-074-00	$542.49
431 -0120-036-00	$569.60	431 -0120-075-00	$542.49
431 -0120-037-00	$569.60	431 -0120-076-00	$542.49
431 -0120-038-00	$569.60	431 -0120-077-00	$542.49
431 -0120-039-00	$569.60	431 -0120-078-00	$542.49
431 -0120-040-00	$569.60	431 -0120-079-00	$542.49
431 -0120-041-00	$569.60	431 -0120-080-00	$542.49
431 -0120-042-00	$569.60	431 -0120-081-00	$542.49
431 -0120-043-00	$569.60	431 -0120-082-00	$542.49
431 -0120-044-00	$569.60	431 -0120-100-00	$542.49
431 -0120-045-00	$569.60	431 -0120-101-00	$542.49
431 -0120-046-00	$569.60	431 -0120-102-00	$542.49
431 -0120-047-00	$569.60	431 -0120-103-00	$542.49
431 -0120-048-00	$569.60	431 -0120-104-00	$542.49
431 -0120-049-00	$569.60	431 -0120-106-00	$542.49
431 -0120-050-00	$569.60	431 -0120-107-00	$542.49
431 -0120-051-00	$569.60	431 -0120-108-00	$542.49
431 -0120-052-00	$569.60	431 -0120-109-00	$542.49
431 -0120-053-00	$569.60	431 -0120-110-00	$542.49
431 -0120-054-00	$569.60	431 -0120-112-00	$542.49
431 -0120-055-00	$542.49	431 -0120-113-00	$542.49
431 -0120-056-00	$542.49	431 -0120-114-00	$542.49
431 -0120-057-00	$542.49	431 -0120-115-00	$542.49
431 -0120-058-00	$542.49	431 -0120-116-00	$542.49
431 -0120-059-00	$542.49	431 -0120-117-00	$542.49
431 -0120-060-00	$542.49	431 -0120-118-00	$542.49
431 -0120-061-00	$542.49	431 -0120-120-00	$542.49
431 -0120-062-00	$542.49	431 -0120-121-00	$542.49
431 -0120-063-00	$542.49	431 -0120-122-00	$542.49
431 -0120-064-00	$542.49	431 -0120-123-00	$542.49
431 -0120-065-00	$542.49	431 -0120-124-00	$542.49
431 -0120-066-00	$542.49	431 -0120-125-00	$542.49
431 -0120-067-00	$542.49	431 -0120-126-00	$542.49
431 -0120-068-00	$542.49	431 -0120-128-00	$542.49
431 -0120-069-00	$542.49	431 -0120-129-00	$542.49

FY 2027 Assessment Roll

Zone 16 (Blackstone at Cannery Place)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
431 -0120-130-00	$542.49	431 -0120-176-00	$542.49
431 -0120-131-00	$542.49	431 -0120-177-00	$542.49
431 -0120-132-00	$542.49	431 -0120-179-00	$542.49
431 -0120-133-00	$542.49	431 -0120-180-00	$542.49
431 -0120-135-00	$542.49	431 -0120-181-00	$542.49
431 -0120-136-00	$542.49	431 -0120-182-00	$542.49
431 -0120-137-00	$542.49	431 -0120-183-00	$542.49
431 -0120-138-00	$542.49	431 -0120-184-00	$542.49
431 -0120-139-00	$542.49	431 -0120-185-00	$542.49
431 -0120-140-00	$542.49	431 -0120-186-00	$542.49
431 -0120-141-00	$542.49	431 -0120-187-00	$542.49
431 -0120-143-00	$542.49	431 -0120-189-00	$542.49
431 -0120-144-00	$542.49	431 -0120-190-00	$542.49
431 -0120-145-00	$542.49	431 -0120-191-00	$542.49
431 -0120-146-00	$542.49	431 -0120-192-00	$542.49
431 -0120-147-00	$542.49	431 -0120-193-00	$542.49
431 -0120-148-00	$542.49	431 -0120-194-00	$542.49
431 -0120-150-00	$542.49	431 -0120-196-00	$542.49
431 -0120-151-00	$542.49	431 -0120-197-00	$542.49
431 -0120-152-00	$542.49	431 -0120-198-00	$542.49
431 -0120-153-00	$542.49	431 -0120-199-00	$542.49
431 -0120-154-00	$542.49	431 -0120-200-00	$542.49
431 -0120-155-00	$542.49	431 -0120-202-00	$542.49
431 -0120-157-00	$542.49	431 -0120-203-00	$542.49
431 -0120-158-00	$542.49	431 -0120-204-00	$542.49
431 -0120-159-00	$542.49	431 -0120-205-00	$542.49
431 -0120-160-00	$542.49	431 -0120-206-00	$542.49
431 -0120-161-00	$542.49	431 -0120-207-00	$542.49
431 -0120-163-00	$542.49	431 -0120-209-00	$542.49
431 -0120-164-00	$542.49	431 -0120-210-00	$542.49
431 -0120-165-00	$542.49	431 -0120-211-00	$542.49
431 -0120-166-00	$542.49	431 -0120-212-00	$542.49
431 -0120-167-00	$542.49	431 -0120-213-00	$542.49
431 -0120-169-00	$542.49	431 -0120-214-00	$542.49
431 -0120-170-00	$542.49	431 -0120-216-00	$542.49
431 -0120-171-00	$542.49	431 -0120-217-00	$542.49
431 -0120-172-00	$542.49	431 -0120-218-00	$542.49
431 -0120-173-00	$542.49	431 -0120-219-00	$542.49
431 -0120-174-00	$542.49	431 -0120-220-00	$542.49
431 -0120-175-00	$542.49		

FY 2027 Assessment Roll

Zone 17 (Parkside Heights)

97 Parcels Total Assessment: $58,235.89

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
445 -0304-016-00	$600.37	445 -0305-016-00	$600.37
445 -0304-017-00	$600.37	445 -0305-017-00	$600.37
445 -0304-018-00	$600.37	445 -0305-018-00	$600.37
445 -0304-019-00	$600.37	445 -0305-019-00	$600.37
445 -0304-020-00	$600.37	445 -0305-020-00	$600.37
445 -0304-021-00	$600.37	445 -0305-021-00	$600.37
445 -0304-038-00	$600.37	445 -0305-022-00	$600.37
445 -0304-039-00	$600.37	445 -0305-023-00	$600.37
445 -0304-040-00	$600.37	445 -0305-024-00	$600.37
445 -0304-041-00	$600.37	445 -0305-025-00	$600.37
445 -0304-042-00	$600.37	445 -0305-026-00	$600.37
445 -0304-043-00	$600.37	445 -0305-027-00	$600.37
445 -0304-044-00	$600.37	445 -0305-028-00	$600.37
445 -0304-045-00	$600.37	445 -0305-029-00	$600.37
445 -0304-046-00	$600.37	445 -0305-030-00	$600.37
445 -0304-047-00	$600.37	445 -0305-031-00	$600.37
445 -0304-048-00	$600.37	445 -0305-032-00	$600.37
445 -0304-051-00	$600.37	445 -0305-033-00	$600.37
445 -0304-061-00	$600.37	445 -0305-034-00	$600.37
445 -0304-062-00	$600.37	445 -0305-035-00	$600.37
445 -0304-063-00	$600.37	445 -0305-036-00	$600.37
445 -0304-064-00	$600.37	445 -0305-037-00	$600.37
445 -0304-065-00	$600.37	445 -0305-038-00	$600.37
445 -0304-066-00	$600.37	445 -0305-039-00	$600.37
445 -0304-067-00	$600.37	445 -0305-040-00	$600.37
445 -0304-068-00	$600.37	445 -0305-041-00	$600.37
445 -0304-069-00	$600.37	445 -0305-042-00	$600.37
445 -0304-070-00	$600.37	445 -0305-043-00	$600.37
445 -0304-071-00	$600.37	445 -0305-044-00	$600.37
445 -0304-072-00	$600.37	445 -0305-045-00	$600.37
445 -0304-073-00	$600.37	445 -0305-046-00	$600.37
445 -0304-074-00	$600.37	445 -0304-022-00	$600.37
445 -0304-075-00	$600.37	445 -0304-023-00	$600.37
445 -0304-076-00	$600.37	445 -0304-024-00	$600.37
445 -0304-077-00	$600.37	445 -0304-025-00	$600.37
445 -0304-078-00	$600.37	445 -0304-026-00	$600.37
445 -0305-013-00	$600.37	445 -0304-027-00	$600.37
445 -0305-014-00	$600.37	445 -0304-028-00	$600.37
445 -0305-015-00	$600.37	445 -0304-029-00	$600.37

FY 2027 Assessment Roll

Zone 17 (Parkside Heights)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
445 -0304-030-00	$600.37	445 -0304-052-00	$600.37
445 -0304-031-00	$600.37	445 -0304-053-00	$600.37
445 -0304-032-00	$600.37	445 -0304-054-00	$600.37
445 -0304-033-00	$600.37	445 -0304-055-00	$600.37
445 -0304-034-00	$600.37	445 -0304-056-00	$600.37
445 -0304-035-00	$600.37	445 -0304-057-00	$600.37
445 -0304-036-00	$600.37	445 -0304-058-00	$600.37
445 -0304-037-00	$600.37	445 -0304-059-00	$600.37
445 -0304-049-00	$600.37	445 -0304-060-00	$600.37
445 -0304-050-00	$600.37		

FY 2027 Assessment Roll

Zone 18 (SoHay)

433 SFE Total Assessment: $120,724.50

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078C-0447-018-00	$300.00	078C-0802-025-00	$300.00
078C-0447-019-00	$300.00	078C-0802-026-00	$300.00
078C-0447-020-00	$300.00	078C-0802-027-00	$300.00
078C-0447-021-00	$300.00	078C-0802-028-00	$300.00
078C-0447-022-00	$300.00	078C-0802-029-00	$300.00
078C-0447-023-00	$300.00	078C-0802-031-00	$300.00
078C-0447-025-00	$300.00	078C-0802-032-00	$300.00
078C-0447-026-00	$300.00	078C-0802-033-00	$300.00
078C-0447-027-00	$300.00	078C-0802-034-00	$300.00
078C-0447-028-00	$300.00	078C-0802-035-00	$300.00
078C-0447-029-00	$300.00	078C-0802-036-00	$300.00
078C-0447-030-00	$300.00	078C-0802-037-00	$300.00
078C-0447-032-00	$300.00	078C-0802-038-00	$300.00
078C-0447-033-00	$300.00	078C-0802-039-00	$300.00
078C-0447-034-00	$300.00	078C-0802-040-00	$300.00
078C-0447-035-00	$300.00	078C-0802-041-00	$300.00
078C-0447-036-00	$300.00	078C-0802-042-00	$300.00
078C-0447-037-00	$300.00	078C-0802-043-00	$300.00
078C-0447-039-00	$300.00	078C-0802-044-00	$300.00
078C-0447-040-00	$300.00	078C-0802-046-00	$300.00
078C-0447-041-00	$300.00	078C-0802-047-00	$300.00
078C-0447-042-00	$300.00	078C-0802-048-00	$300.00
078C-0447-043-00	$300.00	078C-0802-049-00	$300.00
078C-0447-044-00	$300.00	078C-0802-050-00	$300.00
078C-0447-046-00	$300.00	078C-0802-051-00	$300.00
078C-0447-047-00	$300.00	078C-0802-052-00	$300.00
078C-0447-048-00	$300.00	078C-0802-053-00	$300.00
078C-0447-049-00	$300.00	078C-0802-054-00	$300.00
078C-0447-050-00	$300.00	078C-0802-055-00	$300.00
078C-0447-051-00	$300.00	078C-0802-056-00	$300.00
078C-0802-001-00	$9,888.00	078C-0802-057-00	$300.00
078C-0802-017-00	$300.00	078C-0802-058-00	$300.00
078C-0802-018-00	$300.00	078C-0802-059-00	$300.00
078C-0802-019-00	$300.00	078C-0802-061-00	$300.00
078C-0802-020-00	$300.00	078C-0802-062-00	$300.00
078C-0802-021-00	$300.00	078C-0802-063-00	$300.00
078C-0802-022-00	$300.00	078C-0802-064-00	$300.00
078C-0802-023-00	$300.00	078C-0802-065-00	$300.00
078C-0802-024-00	$300.00	078C-0802-066-00	$300.00

FY 2027 Assessment Roll

Zone 18 (SoHay)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078C-0802-067-00	$300.00	078C-0803-039-00	$300.00
078C-0802-068-00	$300.00	078C-0803-040-00	$300.00
078C-0802-069-00	$300.00	078C-0803-041-00	$300.00
078C-0802-070-00	$300.00	078C-0803-042-00	$300.00
078C-0802-071-00	$300.00	078C-0803-043-00	$300.00
078C-0802-073-00	$300.00	078C-0803-044-00	$300.00
078C-0802-074-00	$300.00	078C-0803-045-00	$300.00
078C-0802-075-00	$300.00	078C-0803-046-00	$300.00
078C-0802-076-00	$300.00	078C-0803-048-00	$300.00
078C-0802-077-00	$300.00	078C-0803-049-00	$300.00
078C-0802-078-00	$300.00	078C-0803-050-00	$300.00
078C-0802-079-00	$300.00	078C-0803-051-00	$300.00
078C-0802-080-00	$300.00	078C-0803-052-00	$300.00
078C-0802-081-00	$300.00	078C-0803-053-00	$300.00
078C-0802-082-00	$300.00	078C-0803-054-00	$300.00
078C-0802-083-00	$300.00	078C-0803-055-00	$300.00
078C-0802-085-00	$300.00	078C-0803-056-00	$300.00
078C-0802-086-00	$300.00	078C-0803-058-00	$300.00
078C-0802-087-00	$300.00	078C-0803-059-00	$300.00
078C-0802-088-00	$300.00	078C-0803-060-00	$300.00
078C-0802-089-00	$300.00	078C-0803-061-00	$300.00
078C-0802-090-00	$300.00	078C-0803-062-00	$300.00
078C-0802-091-00	$300.00	078C-0803-063-00	$300.00
078C-0802-092-00	$300.00	078C-0803-064-00	$300.00
078C-0802-093-00	$300.00	078C-0803-065-00	$300.00
078C-0802-094-00	$300.00	078C-0803-066-00	$300.00
078C-0802-095-00	$300.00	078C-0803-068-00	$300.00
078C-0802-096-00	$300.00	078C-0803-069-00	$300.00
078C-0802-097-00	$300.00	078C-0803-070-00	$300.00
078C-0803-028-00	$300.00	078C-0803-071-00	$300.00
078C-0803-029-00	$300.00	078C-0803-072-00	$300.00
078C-0803-030-00	$300.00	078C-0803-073-00	$300.00
078C-0803-031-00	$300.00	078C-0803-074-00	$300.00
078C-0803-032-00	$300.00	078C-0803-075-00	$300.00
078C-0803-033-00	$300.00	078C-0803-076-00	$300.00
078C-0803-034-00	$300.00	078C-0803-077-00	$300.00
078C-0803-035-00	$300.00	078C-0803-079-00	$300.00
078C-0803-036-00	$300.00	078C-0803-080-00	$300.00
078C-0803-037-00	$300.00	078C-0803-081-00	$300.00

FY 2027 Assessment Roll

Zone 18 (SoHay)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078C-0803-082-00	$300.00	078C-0803-126-00	$300.00
078C-0803-083-00	$300.00	078C-0803-127-00	$300.00
078C-0803-084-00	$300.00	078C-0803-128-00	$300.00
078C-0803-085-00	$300.00	078C-0803-129-00	$300.00
078C-0803-086-00	$300.00	078C-0803-130-00	$300.00
078C-0803-088-00	$300.00	078C-0803-131-00	$300.00
078C-0803-089-00	$300.00	078C-0803-132-00	$300.00
078C-0803-090-00	$300.00	078C-0803-133-00	$300.00
078C-0803-091-00	$300.00	078C-0803-134-00	$300.00
078C-0803-092-00	$300.00	078C-0803-135-00	$300.00
078C-0803-093-00	$300.00	078C-0803-137-00	$300.00
078C-0803-094-00	$300.00	078C-0803-138-00	$300.00
078C-0803-095-00	$300.00	078C-0803-139-00	$300.00
078C-0803-097-00	$300.00	078C-0803-140-00	$300.00
078C-0803-098-00	$300.00	078C-0803-141-00	$300.00
078C-0803-099-00	$300.00	078C-0803-142-00	$300.00
078C-0803-100-00	$300.00	078C-0803-144-00	$300.00
078C-0803-101-00	$300.00	078C-0803-145-00	$300.00
078C-0803-102-00	$300.00	078C-0803-146-00	$300.00
078C-0803-103-00	$300.00	078C-0803-147-00	$300.00
078C-0803-104-00	$300.00	078C-0803-148-00	$300.00
078C-0803-106-00	$300.00	078C-0803-149-00	$300.00
078C-0803-107-00	$300.00	078C-0803-150-00	$300.00
078C-0803-108-00	$300.00	078C-0803-151-00	$300.00
078C-0803-109-00	$300.00	078C-0803-152-00	$300.00
078C-0803-110-00	$300.00	078C-0803-153-00	$300.00
078C-0803-111-00	$300.00	078C-0803-154-00	$300.00
078C-0803-112-00	$300.00	078C-0803-156-00	$300.00
078C-0803-113-00	$300.00	078C-0803-157-00	$300.00
078C-0803-114-00	$300.00	078C-0803-158-00	$300.00
078C-0803-116-00	$300.00	078C-0803-159-00	$300.00
078C-0803-117-00	$300.00	078C-0803-160-00	$300.00
078C-0803-118-00	$300.00	078C-0803-161-00	$300.00
078C-0803-119-00	$300.00	078C-0803-162-00	$300.00
078C-0803-120-00	$300.00	078C-0804-013-00	$285.00
078C-0803-121-00	$300.00	078C-0804-014-00	$285.00
078C-0803-122-00	$300.00	078C-0804-015-00	$285.00
078C-0803-123-00	$300.00	078C-0804-016-00	$285.00
078C-0803-124-00	$300.00	078C-0804-017-00	$285.00

FY 2027 Assessment Roll

Zone 18 (SoHay)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
078C-0804-018-00	$285.00	078C-0804-062-00	$285.00
078C-0804-020-00	$285.00	078C-0804-063-00	$285.00
078C-0804-021-00	$285.00	083 -0481-021-00	$285.00
078C-0804-022-00	$285.00	083 -0481-022-00	$285.00
078C-0804-023-00	$285.00	083 -0481-023-00	$285.00
078C-0804-024-00	$285.00	083 -0481-024-00	$285.00
078C-0804-025-00	$285.00	083 -0481-025-00	$285.00
078C-0804-026-00	$285.00	083 -0481-027-00	$285.00
078C-0804-027-00	$285.00	083 -0481-028-00	$285.00
078C-0804-029-00	$285.00	083 -0481-029-00	$285.00
078C-0804-030-00	$285.00	083 -0481-030-00	$285.00
078C-0804-031-00	$285.00	083 -0481-032-00	$285.00
078C-0804-032-00	$285.00	083 -0481-033-00	$285.00
078C-0804-033-00	$285.00	083 -0481-034-00	$285.00
078C-0804-034-00	$285.00	083 -0481-035-00	$285.00
078C-0804-035-00	$285.00	083 -0481-036-00	$285.00
078C-0804-036-00	$285.00	083 -0481-037-00	$285.00
078C-0804-038-00	$285.00	083 -0481-039-00	$285.00
078C-0804-039-00	$285.00	083 -0481-040-00	$285.00
078C-0804-040-00	$285.00	083 -0481-041-00	$285.00
078C-0804-041-00	$285.00	083 -0481-042-00	$285.00
078C-0804-042-00	$285.00	083 -0481-044-00	$285.00
078C-0804-043-00	$285.00	083 -0481-045-00	$285.00
078C-0804-044-00	$285.00	083 -0481-046-00	$285.00
078C-0804-045-00	$285.00	083 -0481-047-00	$285.00
078C-0804-047-00	$285.00	083 -0481-048-00	$285.00
078C-0804-048-00	$285.00	083 -0481-049-00	$285.00
078C-0804-049-00	$285.00	083 -0481-051-00	$285.00
078C-0804-050-00	$285.00	083 -0481-052-00	$285.00
078C-0804-051-00	$285.00	083 -0481-053-00	$285.00
078C-0804-052-00	$285.00	083 -0481-054-00	$285.00
078C-0804-053-00	$285.00	083 -0481-056-00	$285.00
078C-0804-054-00	$285.00	083 -0481-057-00	$285.00
078C-0804-056-00	$285.00	083 -0481-058-00	$285.00
078C-0804-057-00	$285.00	083 -0481-059-00	$285.00
078C-0804-058-00	$285.00	083 -0481-061-00	$285.00
078C-0804-059-00	$285.00	083 -0481-062-00	$285.00
078C-0804-060-00	$285.00	083 -0481-063-00	$285.00
078C-0804-061-00	$285.00	083 -0481-064-00	$285.00

FY 2027 Assessment Roll

Zone 18 (SoHay)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
083 -0481-066-00	$285.00	083 -0482-049-00	$285.00
083 -0481-067-00	$285.00	083 -0482-050-00	$285.00
083 -0481-068-00	$285.00	083 -0482-051-00	$285.00
083 -0481-069-00	$285.00	083 -0482-052-00	$285.00
083 -0481-070-00	$285.00	083 -0482-053-00	$285.00
083 -0481-071-00	$285.00	083 -0482-054-00	$285.00
083 -0481-072-00	$285.00	083 -0482-055-00	$285.00
083 -0481-074-00	$285.00	083 -0482-056-00	$285.00
083 -0481-075-00	$285.00	083 -0482-057-00	$285.00
083 -0481-077-00	$285.00	083 -0482-059-00	$285.00
083 -0481-078-00	$285.00	083 -0482-060-00	$285.00
083 -0481-079-00	$285.00	083 -0482-061-00	$285.00
083 -0481-080-00	$285.00	083 -0482-062-00	$285.00
083 -0481-081-00	$285.00	083 -0482-063-00	$285.00
083 -0481-083-00	$285.00	083 -0482-064-00	$285.00
083 -0481-084-00	$285.00	083 -0482-065-00	$285.00
083 -0481-085-00	$285.00	083 -0482-066-00	$285.00
083 -0481-086-00	$285.00	083 -0482-067-00	$285.00
083 -0482-024-00	$285.00	083 -0482-068-00	$285.00
083 -0482-025-00	$285.00	083 -0482-069-00	$285.00
083 -0482-026-00	$285.00	083 -0482-070-00	$285.00
083 -0482-027-00	$285.00	083 -0482-072-00	$285.00
083 -0482-028-00	$285.00	083 -0482-073-00	$285.00
083 -0482-029-00	$285.00	083 -0482-074-00	$285.00
083 -0482-031-00	$285.00	083 -0482-077-00	$285.00
083 -0482-032-00	$285.00	083 -0482-078-00	$285.00
083 -0482-033-00	$285.00	083 -0482-079-00	$285.00
083 -0482-034-00	$285.00	083 -0482-080-00	$285.00
083 -0482-035-00	$285.00	083 -0482-082-00	$285.00
083 -0482-036-00	$285.00	083 -0482-083-00	$285.00
083 -0482-038-00	$285.00	083 -0482-084-00	$285.00
083 -0482-039-00	$285.00	083 -0482-085-00	$285.00
083 -0482-041-00	$285.00	083 -0482-086-00	$285.00
083 -0482-042-00	$285.00	083 -0482-087-00	$285.00
083 -0482-043-00	$285.00	083 -0482-088-00	$285.00
083 -0482-044-00	$285.00	083 -0482-089-00	$285.00
083 -0482-045-00	$285.00	083 -0482-090-00	$285.00
083 -0482-046-00	$285.00	083 -0482-091-00	$285.00
083 -0482-048-00	$285.00	083 -0482-094-00	$285.00

FY 2027 Assessment Roll

Zone 18 (SoHay)

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
083 -0482-095-00	$285.00	083 -0482-101-00	$285.00
083 -0482-096-00	$285.00	083 -0482-102-00	$285.00
083 -0482-097-00	$285.00	083 -0482-103-00	$285.00
083 -0482-098-00	$285.00	083 -0482-104-00	$285.00
083 -0482-099-00	$285.00	083 -0482-105-00	$285.00
083 -0482-100-00	$285.00		

File #: PH 26-030

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT

MD-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2026-27

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II and III):

1. Approving the Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessment Rate,
4. Confirming the Assessment Diagram,
5. Ordering the Levy and Collection of the Fiscal Assessment,
6. Approving the Funding Recommendation, and
7. Appropriating Revenue and Expenditure budgets for Maintenance District No. 2 for Fiscal Year 2026-27.

SUMMARY

This annual report is being provided, as required by the Hayward Municipal Code, to approve the annual assessment rate and expenditure budget. If the City Council adopts the attached resolutions, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2027 tax roll.

MD 1 was formed in 1995 as a financial funding mechanism to fund the ongoing operation, maintenance, repair, and replacement of a Storm Water Lift Station (SWLS) in perpetuity. The SWLS was built by the developer as a condition of development for construction of the Stratford Village neighborhood. The SWLS is the only privately built SWLS in the City, built only to service the Stratford Village neighborhood.

Following construction of the facility, the Alameda County Flood Control District (County) was asked to take over ownership and maintenance of the facility since the County operated similar facilities within the City and the County. The agreement signed by both parties calls for the City to act as an intermediary, using District funds to reimburse the County for annual expenses and supply District funds annually for a capital replacement fund.

For Fiscal Year 2026-27, the proposed combined assessment is $341.74 per parcel. This amount consists of the original Maintenance District No. 1 assessment of $243.92 per parcel and the supplemental MD1-2026 assessment of $97.82 per parcel. The combined assessment applies equally to the 174 parcels within the district and is projected to generate approximately $59,463 in assessment revenue.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Resolution
Attachment IV	Final Engineer's Report
Attachment V	Assessment Roll

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT: MD-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2026-27

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II and III):

1. Approving the Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessment Rate,
4. Confirming the Assessment Diagram,
5. Ordering the Levy and Collection of the Fiscal Assessment,
6. Approving the Funding Recommendation, and
7. Appropriating Revenue and Expenditure budgets for Maintenance District No. 2 for Fiscal Year 2026-27.

SUMMARY

This annual report is being provided, as required by the Hayward Municipal Code, to approve the annual assessment rate and expenditure budget. If the City Council adopts the attached resolutions, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2027 tax roll.

MD 1 was formed in 1995 as a financial funding mechanism to fund the ongoing operation, maintenance, repair, and replacement of a Storm Water Lift Station (SWLS) in perpetuity. The SWLS was built by the developer as a condition of development for construction of the Stratford Village neighborhood. The SWLS is the only privately built SWLS in the City, built only to service the

Stratford Village neighborhood. Following construction of the facility, the Alameda County Flood Control District (County) was asked to take over ownership and maintenance of the facility since the County operated similar facilities within the City and the County. The agreement signed by both parties calls for the City to act as an intermediary, using District funds to reimburse the County for annual expenses and supply District funds annually for a capital replacement fund.

For Fiscal Year 2026-27, the proposed combined assessment is $341.74 per parcel. This amount consists of the original Maintenance District No. 1 assessment of $243.92 per parcel and the supplemental MD1-2026 assessment of $97.82 per parcel. The combined assessment applies equally to the 174 parcels within the district and is projected to generate approximately $59,463 in assessment revenue.

FISCAL IMPACT

There is no anticipated fiscal impact to the City's General Fund associated with this action. All expenses will be paid using assessment revenue from FY 2026-27. Staff has evaluated the District's fund balance and has determined that funds are adequate for FY 2026-27.

BACKGROUND

On January 5, 1993, the City Council approved the vesting tentative map for Tract 6472, which authorized the subdivision of land on both sides of Stratford Road. Conditions of approval for the development included storm drainage improvements and construction of an approved stormwater pumping facility. The drainage basin includes approximately 29.1 acres, consisting of residential lots, parkland, and collector streets associated with Stratford Road and Ruus Lane.

On June 6, 1995, the City Council adopted Resolution No. 95-103 ordering the formation of Maintenance District No. 1. The district was established to fund the operation and maintenance of storm drainage improvements and the stormwater pumping facility serving the drainage basin. The Stratford Village Storm Water Lift Station was constructed to pump stormwater runoff from the developed area into the Alameda County Flood Control and Water Conservation District's Line B, Zone No. 3A.

Ownership of the lift station was transferred to the Alameda County Flood Control and Water Conservation District under an agreement requiring the City to provide funding for operation, maintenance, capital equipment replacement, and necessary modifications for the optimal performance of the facility. Each year, the City evaluates the funding needs of the district to ensure that sufficient funds are available for continued operation, maintenance, and capital replacement.

The facilities that operate this SWLS are approximately 30 years old. Recent evaluation of the flood control facilities by the County identified and recommended a combination of repair, replacement, and rehabilitation needs over the next five to ten years. Findings included evaluation and design, possibly additional SCADA upgrades, pump rehabilitation, and other improvements. The total estimated capital improvement need identified in the Engineer's Report is $379,049.

On April 21, 2026, the City Council adopted Resolution No. 26-057 ordering the formation of the Stratford Village Flood Control Facilities Improvement Assessment District, referred to as MD1-2026, following a successful property-owner ballot proceeding conducted pursuant to Article XIIID of the California Constitution. MD1-2026 levies a supplemental assessment on the same 174 parcels within Maintenance District No. 1 to fund an annual operations budget augmentation and a dedicated 2030 Pump Replacement capital fund. Beginning in Fiscal Year 2026-27, the original 1995 Maintenance District No. 1 assessment and the MD1-2026 supplemental assessment are administered together as a combined annual levy.

DISCUSSION

The Fiscal Year 2027 Engineer's Report includes the required description of improvements, estimated costs, assessment methodology, assessment diagram, and assessment roll. Examples of funded improvements include the Stratford Village Storm Water Lift Station and related facilities, including pumps, generator, SCADA system, masonry building, and related storm drainage infrastructure.

The operation and servicing of the facilities include personnel, electricity, materials, diesel fuel and oil, hazardous materials cleanup, and other appurtenant facilities necessary to provide adequate stormwater runoff capacity. Maintenance includes the ordinary and usual operations, maintenance, repair, removal, and replacement of all or part of the stormwater lift station.

The original Maintenance District No. 1 assessment remains fixed at $243.92 per parcel and does not include a CPI adjustment mechanism. The MD1-2026 component includes an annual CPI-U adjustment based on the San Francisco-Oakland-Hayward, CA Metropolitan Statistical Area, capped at 3 percent per year. The Engineer's Report states that the February-to-February CPI is used, any CPI above 3 percent may be banked for future years when CPI is below 3 percent, and a negative CPI is treated as 0.0 percent.

The Engineer's Report concludes that the annual Fiscal Year 2026-27 operating expenses are estimated at $5,758. The remaining assessment revenue ($44,228.53) will fund operating reserves and an annual contribution of $9,476.23 to the 2030 Pump Replacement dedicated capital fund.

PUBLIC CONTACT

City staff: 1) mailed a postcard notice to property owners to let them know of the recommended FY 2026-27 assessment rate, and to alert them to three Public meetings where they could provide input (June 2, June 10, and June 16); 2) held a virtual community meeting via Zoom on June 10; and 3) published a legal notice in the East Bay Times on or before June 6, 2026.

NEXT STEPS

If the City Council adopts the two attached resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll (Attachment V) will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2027 tax roll.

Prepared by: Manny Grewal, Management Analyst

Recommended by: Todd Rullman, Director of Maintenance Services

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING THE ENGINEER'S REPORT, RECONFIRMING MAXIMUM BASE ASSESSEMENT RATE, CONFIRMING THE ASSESSMENT DIAGRAM AND FISCAL ASSESSMENT, AND ORDERING LEVY AND COLLECTION OF FISCAL ASSESSMENTS FOR FISCAL YEAR 2027 FOR MAINTENANCE DISTRICT NO. 1: STORM DRAINAGE PUMPING STATION AND STORM DRAIN -PACHECO WAY, STRATFORD ROAD, AND RUUS LANE

WHEREAS, by adopting Resolution No. 26-096 on June 2, 2026, this City Council approved the preliminary Engineer's Report and declared intention to levy assessments for Fiscal Year 2026-27 in accordance with the provisions of Section 10-10.25 of the Hayward Municipal Code; and

WHEREAS, said report was duly made and filed, and duly considered by this City Council and found to be sufficient in every particular, whereupon it was determined that said report should stand as the Engineer's Report for all subsequent proceedings under and pursuant to the aforesaid resolution, and that June 16, 2026, at the hour of 7:00 p.m., in the regular meeting place of this Council, City Council Chambers, 777 B Street, 2nd Floor, Hayward, California, has been appointed as the time and place for a hearing by this City Council for approval of the Engineer's Report and levy of assessments; and

WHEREAS, at the appointed time and place, said hearing was duly and regularly held, and all interested persons desiring to be heard were given an opportunity to be heard, and all matters and things pertaining to said levy were fully heard and considered by this City Council; and

WHEREAS, the Maximum Base Assessment Rate is clarified to be $341.74 per parcel, based upon a review of the originally adopted district formation budget which included a Maximum Base Assessment Rate of $341.74 per parcel.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward as follows:

1. The public interest, convenience, and necessity require that the levy be assessed;

2. The properties benefitted by the improvements and to be assessed in order to reimburse the costs and expenses thereof, and the exterior boundaries thereof, are shown on the maintenance district diagram attached hereto as Exhibit "A" and included in the Engineer's Report;

3. Said Engineer's Report as a whole and each part thereof, to wit:

(a) The engineer's estimate of the itemized and total costs and expenses of the improvements and of the incidental expenses in connection therewith and the method of cost allocation and schedule of assessments;

(b) Assessment roll, identifying the property within the district and setting the base monetary obligation of each property owner;

(c) The maintenance district diagram;

(d) The map of the maintenance district showing the boundaries and the respective parcels within the district; is finally approved and confirmed and incorporated herein.

4. The public interest, convenience, and necessity require that a levy on each parcel in the District, the exterior boundaries of which are shown by a map thereof filed in the office of the City Clerk and made a part hereof by reference, which is benefitted by the Maximum Base Assessment Rate, be made at $341.74 per parcel.

5. Adoption of the Engineer's Report as a whole, estimate of the costs and expenses, the diagram, the assessment and the collection of fees as contained in said report, as hereinabove determined and ordered, is intended to and shall refer and apply to said report, or any portion thereof, as amended, modified, or revised or corrected by, or pursuant to and in accordance with, any resolution or order, if any, heretofore duly adopted by or made by this City Council.

6. The fiscal assessment in the amount of $341.74 per parcel to pay the costs and expenses of the maintenance of the improvements is hereby levied, and the remaining funds on deposit in the improvement fund are to cover the expenses for Fiscal Year 2026-27, and the City of Hayward Director of Finance is hereby directed to expend said money for the maintenance of the improvements set forth in this resolution and described in the Engineer’s Report, and it is hereby determined to order the collection of $341.74 per parcel.

7. Based on the oral and documentary evidence offered and received, including the Engineer's Report, this City Council expressly finds and determines:

(a) That each of the parcels in the district will be specially benefitted by the improvements at least in the amount, if not more than the amount, of the assessment apportioned against the parcel;

(b) That there is substantial evidence to support this finding and determination as to special benefit;

(c) Any public property owned by any public agency and in use in the performance of a public function with the district shall not be assessed.;

8. Immediately upon the adoption of this resolution, but in no event later than the third Monday in August following such adoption, SCI Consulting Group shall file a certified copy of this resolution, the diagram, and the assessment with the Auditor of the County of Alameda. Upon such filing, the County Auditor shall enter on the county assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The assessments shall be collected at the same time and in the same manner as county taxes are collected, and all laws providing for the collection and enforcement of county taxes shall apply to the collection and enforcement of the assessments. After collection by the County of Alameda, the net amount of the assessments, after deduction of any compensation due the County, shall be paid to the City of Hayward.

9. Upon receipt of monies representing assessments collected by the county, the Director of Finance of the City of Hayward shall deposit the monies in the City treasury to the credit of a Special Revenue Fund, under the distinctive designation of said Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane. Monies in said improvement fund shall be expended only for said maintenance of the improvements set forth in the Engineer's Report, referenced in this resolution.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING FUNDING RECOMMENDATIONS AND APPROPRIATING SPECIAL REVENUE FUNDS FOR MAINTENANCE DISTRICT NO.1 FOR FISCAL YEAR 2026-27

BE IT RESOLVED that the City Council of the City of Hayward hereby approves and adopts the Maintenance District No. 1 funding recommendations for Fiscal Year 2026-27, as shown in the attached Exhibit A, authorizing a total expenditure amount not-to-exceed $5,758, which is incorporated by reference herein.

BE IT FURTHER RESOLVED, that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Maintenance District No. 1 budget are hereby approved and authorized subject to budget appropriations and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

Exhibit A

FY 2027 Fund Appropriation City Operating Budget Special Revenue Fund

Revenue

270	MD 1	Assessment Revenue	
	$59,463		

Expense

270	MD 1	Operating Expenses	$5,758
270	MD 1	Contribution to Dedicated Pump Replacement Project	$9,476
270	MD 1	Contribution to Operating Reserve	
	$44,229		

Fiscal Year 2027

ENGINEER'S REPORT

City of Hayward

Maintenance District No. 1

June 2026
Final Report

Engineer of Work:

SCIConsultingGroup
Public Finance Consulting Services

4745 Mangels Boulevard
Fairfield, California 94534
707.430.4300
www.sci-cg.com

City of Hayward

City Council

Mark Salinas, Mayor
George Syrop, Mayor Pro Tempore
Angela Andrews, Council Member
Ray Bonilla Jr., Council Member
Dan Goldstein, Council Member
Julie Roche, Council Member
Francisco Zermeño, Council Member

Clerk of the Council

Miriam Lens

City Manager

Jennifer Ott

Maintenance Service Director

Todd Rullman

City Attorney

Michael Lawson

Engineer of Work

SCI Consulting Group

Table of Contents

Introduction **1**
Overview 1
Legislative Analysis 3
Plans and Specifications **4**
Introduction 4
Description of Improvements 4
Fiscal Year 2027 Estimate of Cost and Budget **6**
Estimate of Costs 6
Method of Apportionment **9**
Assessment **10**
Vicinity Map **12**
Assessment Diagram **13**
Appendix A - Assessment Roll **15**

List of Figures

Figure 1 – Capital Improvements 4
Figure 2 – 2027 Estimate of Cost 8

Introduction

Overview

On January 5, 1993, by Resolution No. 93-010, the City Council approved the vesting tentative map of Tract 6472, which authorized the subdivision of land on both sides of Stratford Road into 148 single-family home lots. Conditions of approval for Tentative Map Tract 6472, which included Final Tract Maps 6472, 6560, 6682 and 6683, included provisions for storm drainage improvements and construction of an approved stormwater pumping facility. The drainage area and the stormwater pumping facility were analyzed in documents prepared by Wilsey & Ham, Civil Engineers. These documents indicated the following: the drainage basin includes 29.1 acres, of which 24.7 acres are residential, 1.9 acres are for a park site, and 2.5 acres are for the collector streets associated with Stratford Road and Ruus Lane. Pacheco Way does not drain into this drainage basin system nor does the industrial property to the south.

In addition to the 143 lots identified above, final Tract Map 6682, with a total of 31 lots located immediately to the east of Chutney Road, was also approved. Therefore, the total number of residential lots in the drainage basin is 174. In addition to the residential lots, there is a park located on one parcel of land.

On April 18, 1995, the City Council approve the preliminary Engineer's report, and on May 23, 1995, a public meeting was held to allow affected property owners an opportunity to speak. On June 6, 1995, by Resolution No. 95-103, the City Council ordered the formation of Maintenance District No. 1 to provide for the operation and maintenance of the storm drainage improvements and the stormwater pumping facility to serve the drainage basin. The FY 1996 Engineer's Report (formation report) included a FY 1996 Engineer's Cost Estimate of $42,686.37.

A Storm Water Lift Station (SWLS) was constructed to pump storm water run-off for the developed area which is adjacent to the Alameda County Flood Control and Water Conservation District's ("Flood Control District") Line B, Zone No. 3A. The plans for the lift station were approved by the City and the Flood Control District. The SWLS was designed with capacity for only the development of the area encompassing the 174 parcels. No added capacity was constructed for run-off from other areas such as the Georgian Manor and Spanish Ranch Mobile Home Parks, which are presently served by a privately owned and operated pumping facility located within each park.

An agreement between the City and the Flood Control District transferred ownership of the SWLS to the Flood Control District. The agreement states that the Flood Control District concurred with the SWLS transfer subject to the City providing the Flood Control District with the funds to operate, maintain, and provide for capital equipment replacement and for modifications that may become necessary for the optimal performance of the SWLS.

Each year the City evaluates the need to increase the annual assessment to ensure there are adequate funds to continue to provide proper operation, maintenance, and capital replacement of the storm water pumping facilities within Maintenance District No. 1. As part of this effort, no later than December 1, the Flood Control District is required to furnish the City with an itemized estimate of the cost to operate, maintain, and supplement the capital equipment replacement fund for the fiscal year commencing on the next July 1.

Should the capital equipment replacement fund be inadequate to cover unscheduled/emergency repairs, equipment replacement or modifications that are found to be necessary for the normal and safe performance of the Storm Water Lift Station (SWLS), the Flood Control District will provide the City with written notice of the need for additional funding.

In past years, there has not been sufficient funds to replace the Maintenance District No. 1 capital facilities when they reach the end of their useful lives.

On April 21, 2026, by Resolution No. 26-057[1], the City Council ordered the formation of the Stratford Village Flood Control Facilities Improvement Assessment District (MD1-2026) following a successful property-owner ballot proceeding conducted pursuant to Article XIIID of the California Constitution. MD1-2026 levies a supplemental assessment in the amount of $97.82 on the same 174 parcels in Maintenance District No. 1 to fund an annual operations budget augmentation and the “2030 Pump Replacement” dedicated capital fund. Beginning with FY 2027, the original 1995 Maintenance District No. 1 assessment and the MD1-2026 assessment are administered together as a combined annual levy on each parcel under this Engineer’s Report. The original 1995 maximum base assessment of $243.92 per parcel remains fixed and has no CPI mechanism; the MD1-2026 component carries an annual CPI-U (San Francisco-Oakland-Hayward, CA MSA) adjustment, capped at 3% per year, applied to the sum of the two assessments. The methodology, benefit findings, and assessment apportionment for the MD1-2026 component are documented in the parallel MD1-2026 Engineer’s Report dated April 2026 and are incorporated herein by reference.

[1] https://hayward.legistar.com/LegislationDetail.aspx?ID=7987059&GUID=695376BE-CF60-4A88-8184-0DFF75ADF81A&Options=&Search=

Legislative Analysis

Proposition 218 Compliance

On November 5, 1996, California voters approved Proposition 218 entitled "Right to Vote on Taxes Act," which added Articles XIIIC and XIIID to the California Constitution. While its title refers only to taxes, Proposition 218 established new procedural requirements for the formation and administration of assessment districts.

Proposition 218 stated that any existing assessment imposed exclusively to finance the capital costs or maintenance and operation expenses for sidewalks, streets, sewers, water, flood control, drainage systems, or vector control on or before November 6, 1996, shall be exempt from the procedures and approval process of Proposition 218, unless the assessments are increased. Maintenance District No. 1 imposes an assessment exclusively for flood control and drainage improvements. Proposition 218 defines increased, when applied to an assessment, as a decision by an agency that does either of the following:

- Increases any applicable rate used to calculate the assessment.
- Revises the methodology by which the assessment is calculated, if that revision results in an increased amount being levied on any person or parcel.

The formation methodology used to calculate the MBA that could be levied in any given year allows the MBA from the prior year to be increased by the prior year's change in the Consumer Price Index. Therefore, based upon the review of the City Attorney, imposing the assessment adjustment each year based upon the prior year's increase in the Consumer Price Index does not require Proposition 218 proceedings.

Noticing, Public Comment, and Public Hearing

Noticing and information regarding this report were provided via the following methods: 1) a notice was mailed to all affected property owners to provide detail of their recommended FY 2027 assessment rate and to alert them to three community meetings where they could provide input (May 27, June 2, June 16); and 2) published a legal notice in the East Bay Times on or before June 6, 2026.

On June 16, 2026, the City is proposing to hold a public hearing to provide an opportunity for any interested person to be heard. After the public hearing, the Council may adopt a resolution setting the annual assessment amounts as originally proposed or as modified. Following the adoption of this resolution, the final assessor's roll will be prepared and filed with the Alameda County Auditor's Office to be included on the FY 2027 tax roll. Payment of the assessment for each parcel will be made in the same manner and at the same time as payments are made for property taxes. All funds collected through the assessment must be placed in a special fund and can only be used for the purposes stated within this report.

Plans and Specifications

Introduction

The annual Engineer's Report includes: (1) a description of the improvements to be operated, maintained, and serviced; (2) an estimated budget, (3) the maximum base assessment rate, and (4) a listing of the proposed collection rate to be levied upon each assessable lot or parcel.

Description of Improvements

The facilities, which have been constructed within the City of Hayward's Maintenance District No. 1 boundaries, and those which may be subsequently constructed, will be operated, maintained, and serviced and are generally described as follows:

The Stratford Village Storm Water Lift Station (SWLS):

- 2 - 15 H.P. Pumps
- 1 - 5 H.P. Pump
- 1 - 3 H.P. Dewatering Pump
- 1 - Generator
- 1 - Supervisory Control and Data Acquisition (SCADA) System
- 1 - Masonry Building to House the SCADA System and Generator

The operation and servicing of these facilities include but are not limited to personnel; electrical energy; materials, including diesel fuel and oil; hazardous materials clean up; and appurtenant facilities as required to provide sufficient run-off capacity.

These existing facilities are approximately 30 years old. A recent evaluation of the flood control facilities shows that various elements of the facility need repair, replacement, or rehabilitation. Those improvements are detailed below in Figure 1.

Figure 1 – Capital Improvements

Element	Cost Estimate
Evaluation / Design	$ 41,560.00
SCADA Upgrades	255,000.00
Pump Rehabilitation	49,248.00
Other Improvements	33,241.00
TOTAL	**$ 379,049.00**

The Improvements will include the installation and maintenance of the Stratford Village Storm Water Lift Station as referenced above, as well as financing costs and other expenses associated with the financing for the improvements, and incidental expenses. “Installation” means the construction or installation of improvements, including, but not limited to, land preparation, such as grading, leveling, cutting, and filling.

Maintenance means the furnishing of services and materials for the ordinary and usual operations, maintenance, and servicing of the SWLS, including repair, removal or replacement of all or part of any of the SWLS.

Fiscal Year 2027 Estimate of Cost and Budget

Estimate of Costs

Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code and as supplemented by the provisions of Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California provides that the total cost of operation, maintenance and servicing of the storm drainage improvements and storm water pumping station can be recovered by the District. Incidental expenses including administration of the District, engineering fees, legal fees and all other costs associated with these improvements can also be included.

MD1 Assessment
Tract No. 6472, 6560, 6682, 6683
Formed: June 6, 1995
Resolution Number: 95-103
FY 2027

MD1-2026 Assessment
Formed: April 21, 2026
Resolution Number: 26-057
FY 2027 (Base Year)

MD1 Maximum Base Assessment Rate: **$243.92**
Assessment Amount per Parcel: **$243.92**
Number of Parcels: **174**
Assessment Income: **$42,442.08**

MD1-2026 Maximum Base Assessment Rate: **$97.82**
Assessment Amount per Parcel: **$97.82**
Number of Parcels: **174**
Assessment Income: **$17,020.23**

Combined FY 2027 Levy (per parcel)
Combined Assessment per Parcel ($243.92 + $97.82): **$341.74**
Combined Assessment Income (174 parcels): **$59,462.31**

The following is an overview of the FY 2027 assessment district:

- **Maximum Base Assessment (MBA) Rate**: is unchanged from the original amount of $243.92 per parcel, set when the District was created. The supplemental MD1-2026 assessment adds a FY 2027 base-year maximum of $97.82 per parcel, bringing the combined maximum to $341.74 per parcel for FY 2027.

- **Annual CPI increase**: the maximum base assessment amount cannot be increased annually based upon the prior year's change in the CPI. However, the supplemental MD1-2026 component does carry an annual CPI-U (San Francisco-Oakland-Hayward, CA MSA) adjustment, capped at 3% per year, applied to the sum of the existing 1995 assessment and the MD1-2026 assessment. The February-to-February CPI is used, with any CPI in excess of 3% banked for application in subsequent years when CPI is below 3%. A negative CPI is treated as 0.0%.

- **Assessment revenue:** the FY 2027 amount needed to operate and maintain the facilities and contribute to the capital reserve is: $59,462.31, comprising $42,442.08 from the 1995 MD1 assessment and $17,020.23 from the MD1-2026 supplemental assessment.

- **Annual assessment charge:** each of the 174 parcels shall be apportioned an equal share of the total assessment for this zone as the special benefit derived by the individual parcels is indistinguishable from each other. The FY 2027 combined per-parcel charge is $341.74, comprising the 1995 MD1 charge of $243.92 (unchanged from the FY 2026 amount and at the maximum base assessment) and the MD1-2026 base-year charge of $97.82. Each component is at its maximum authorized rate and is sufficient for maintaining levels of service, contributing to the capital reserve, and funding the 2030 Pump Replacement program.

- **Proposition 218:** Future increases in the assessment amount above the MBA amount would require the noticing and balloting of property owners per the requirements of Proposition 218.

Figure 2 – 2027 Estimate of Cost

City of Hayward
MD1 - Stratford Pump Station (Pacheco Wy., Stratford Rd., Russ Ln., & Ward Crk.)
Fund 270, Project 03745
MD1 Established 1993 - 174 Parcels
MD1-2026 Established 2026 - 174 Parcels

	FY 2025 Actual	FY 2026 Estimated	FY 2027 Proposed	FY 2028 Projected
Assessment (MD1)				
Maximum Base Assessment	243.92	243.92	243.92	251.24
Annual Per Parcel Assessment	**243.92**	**243.92**	**243.92**	**251.24**
# of Parcels	174	174	174	174
Total MD1 Assessment	**42,442**	**42,442**	**42,442**	**43,715**
Assessment (MD1-2026)				
Maximum Base Assessment	-	-	97.82	100.75
Annual Per Parcel Assessment	**-**	**-**	**97.82**	**100.75**
# of Parcels	-	-	174	174
Total MD1-2026 Assessment	**-**	**-**	**17,021**	**17,531**
Total Combined Assessment	**-**	**-**	**59,463**	**3,050,446**
Revenue				
41210 - Annual Assessment Revenue	42,149	42,442	59,463	61,247
County Tax Collection Fee (1.7%)	*(722)*	*(722)*	*(1,011)*	*(1,041)*
44110 - Other (Interest)	3,787	3,787	3,787	3,787
Total Revenue	`	**45,508**	**62,239**	**63,993**
Expenditure				
61510 - Utilities: PGE	2,921	3,574	4,000	4,000
62210 - Property Owner Noticing	359	-	110	110
62242 - Annual Reporting	768	1,253	805	805
Pump Station O&M - ACFCD	20,923	-	-	-
Proposition 218	7,500	-	-	-
City Administration	3,658	-	843	843
Total Expenditure	**36,130**	**4,827**	**5,758**	**5,758**
Account Balance				
Beginning Account Balance	52,231	61,316	101,997	158,478
Net Change (Revenue - Expenditures)	*9,085*	*40,681*	*56,481*	*58,235*
Ending Account Balance	**61,316**	**101,997**	**158,478**	**216,712**

Method of Apportionment

Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code and as supplemented by the provisions of Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California permits the establishment of assessment districts by agencies to finance the maintenance and operation of drainage and flood control services, which include the operation, maintenance, and servicing of pump stations.

Proposition 218 requires that maintenance assessments must be levied according to benefit rather than according to assessed value. In addition, Article XIIID, Section 4(a) of the California Constitution limits the amount of any assessment to the proportional special benefit conferred on the property.

Because assessments are levied on the basis of benefit, they are not considered a tax, and, therefore, are not governed by Article XIIIA of the California Constitution.

Article XIIID of the California Constitution provides that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment. Exempted from the assessment would be the areas of public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, public easements, and rights-of-ways.

The land uses within Maintenance District No. 1 consist of 174 residential parcels and one park parcel. These parcels receive a special benefit in that the pumping station and the storm drains protect the residential parcels and park parcel from storm water flooding. Even though there are only minor structures located on the park parcel it does receive special benefit from flood control improvements and services.

It is estimated that all residential and park parcels derive similar benefits from the flood control improvements and services, therefore the method for spreading the annual costs is on a per parcel basis.

The projected Fiscal Year 2027 maintenance and operation for MD1 are estimated to be $59,463. The annual FY 2027 operating expenses are estimated to be $5,758, with an annual contribution of $9,476.23 to the 2030 Pump Replacement dedicated capital fund and remaining fund allocated to reserves. The combined collection rate for Fiscal Year 2027 will be at the maximum authorized rate for each component, totaling $341.74 per parcel ($243.92 for the 1995 MD1 component and $97.82 for the MD1-2026 component).

Assessment

WHEREAS, the City Council of the City of Hayward, County of Alameda, California, Pursuant to Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California, and Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code, and in accordance with Resolution No. 26-XXX, preliminarily approving the Engineer's Report, as adopted by the City Council of the City of Hayward, on June 2, 2026, and in connection with the proceedings for;

WHEREAS, said Resolution directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the Assessment District and an assessment of the estimated costs of the improvements upon all assessable parcels within the Assessment District, to which Resolution and the description of said proposed improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me and the order of the City Council of the City of Hayward, hereby make the following assessments to cover the portion of the estimated cost of Improvements, and the costs and expenses incidental thereto to be paid by the Assessment District.

As required, an Assessment Diagram is hereto attached and made a part hereof showing the exterior boundaries of the Assessment District. The distinctive number of each parcel or lot of land in the Assessment District is its Assessor Parcel Number appearing on the Assessment Roll.

I do hereby assess and apportion said net amount of the cost and expenses of the Improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within said Assessment District, in accordance with the special benefits to be received by each parcel or lot from the improvements, and more particularly set forth in the Estimate of Costs and Method of Assessment hereto attached and by reference made a part hereof.

The assessments are made upon the parcels or lots of land within Assessment District, in proportion to the special benefits to be received by the parcels or lots of land, from the Improvements.

Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Alameda for the fiscal year 2027. For a more particular description of said property, reference is hereby made to the deeds and maps on file and of record in the office of the County Recorder of the County.

I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for the fiscal year 2027 for each parcel or lot of land within said Maintenance District No. 1.

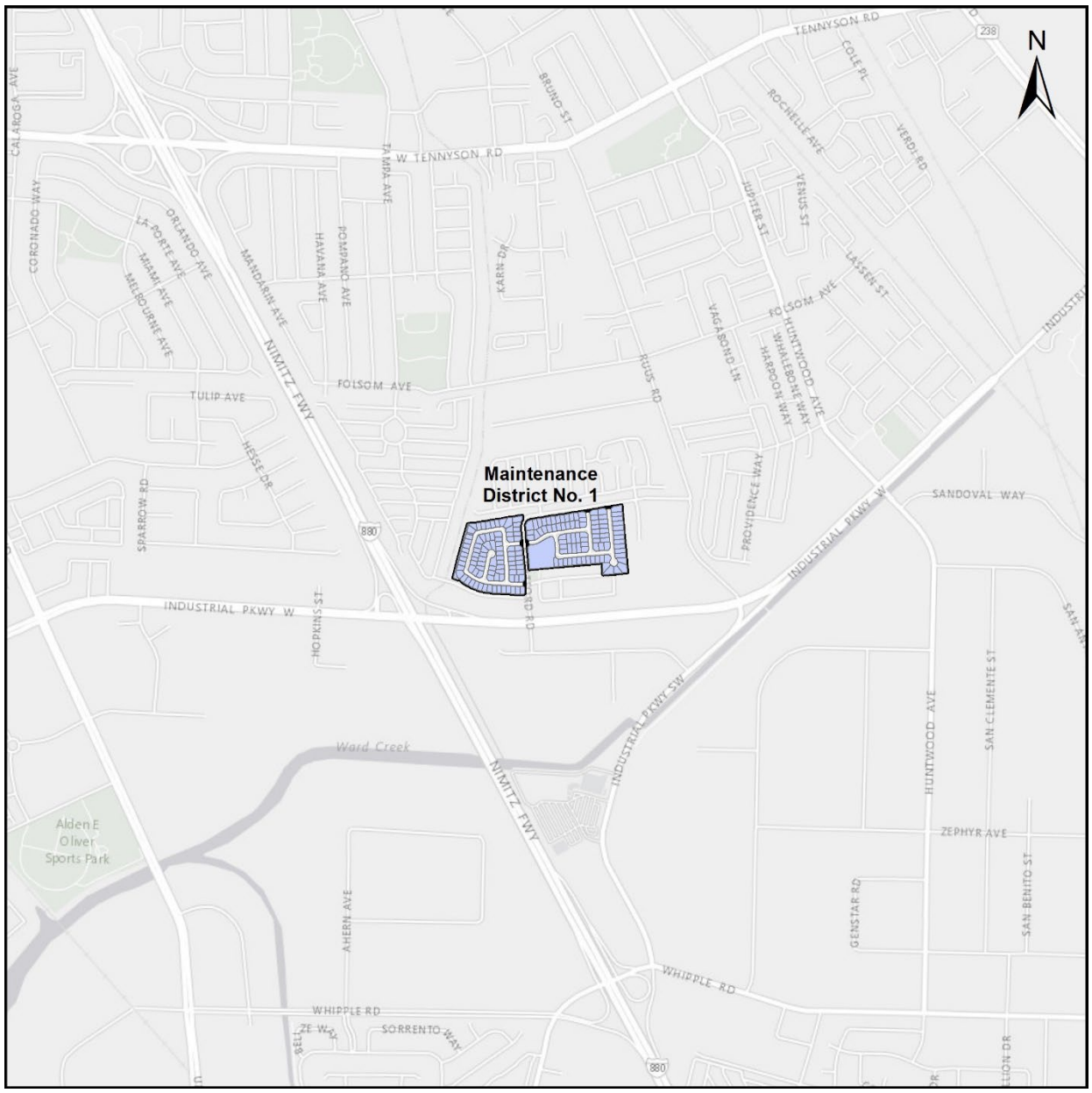
Dated: May 31, 2026



Engineer of Work

By _____
John W. Bliss, License No. C052091

Vicinity Map

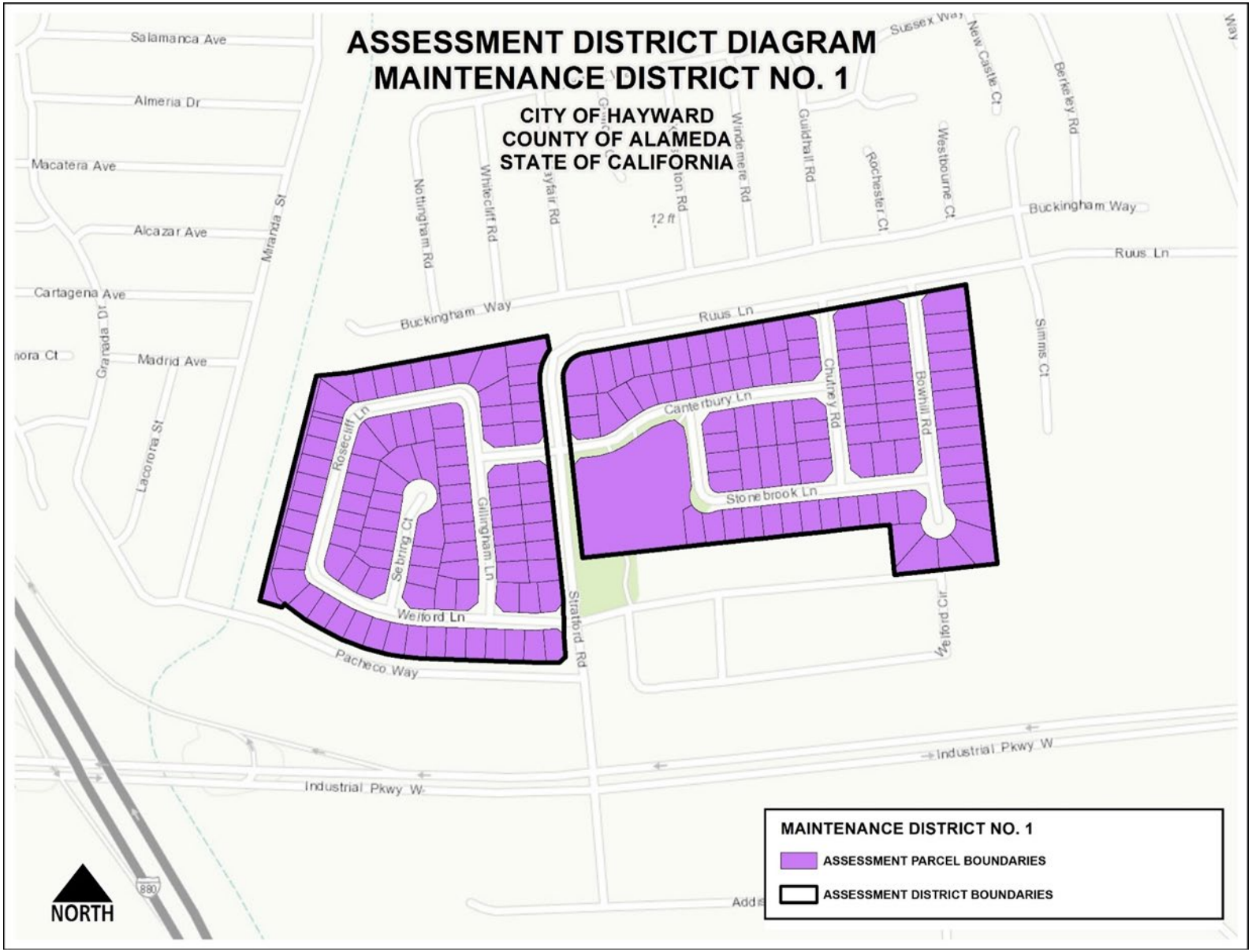


Assessment Diagram

The boundary of the City of Hayward's Maintenance District No. 1 is on file in the Office of the Hayward City Clerk and is incorporated in this report on page 13.

A detailed description of the lines and dimensions of each lot or parcel within the Assessment District are those lines and dimensions shown on the maps of the Assessor of the County of Alameda for Fiscal Year 2027.

For additional information as to the bearings, distances, monuments, easements, etc. of subject subdivisions, reference is hereby made to Final Tract Maps No. 6472, 6560, 6682 and 6683 filed in the Office of the Recorder of Alameda County.


ASSESSMENT DISTRICT DIAGRAM
MAINTENANCE DISTRICT NO. 1
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Salamanca Ave
Almeria Dr
Macatera Ave
Alcazar Ave
Cartagena Ave
Madrid Ave
Granada Dr
Lacorora St
Miranda St
Nottingham Rd
Whitecliff Rd
Fairfax Rd
Windemere Rd
Guildhall Rd
Rochester Ct
Westbourne Ct
New Castle Ct
Berkeley Rd
Buckingham Way
Ruus Ln
Simms Ct
Canterbury Ln
Chutney Rd
Bownill Rd
Stonebrook Ln
Rosecliff Ln
Sebring Ct
Gillingham Ln
Welford Ln
Pacheco Way
Stratford Rd
Industrial Pkwy W
NORTH
MAINTENANCE DISTRICT NO. 1
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES

Appendix A - Assessment Roll

A list of names and addresses of the owners of all parcels within the City of Hayward's Maintenance District No. 1 are shown on the last equalized Property Tax Roll of the Assessor of the County of Alameda. This list is keyed to the Assessor's Parcel Numbers as shown on the Assessment Roll on file in the Office of the Hayward City Clerk.

FY 2027 Assessment Roll

Maintenance District No. 1

174 Parcels Total Assessment: $59,462.76

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
464 -0121-001-00	$341.74	464 -0121-040-00	$341.74
464 -0121-002-00	$341.74	464 -0121-041-00	$341.74
464 -0121-003-00	$341.74	464 -0121-042-00	$341.74
464 -0121-004-00	$341.74	464 -0121-049-00	$341.74
464 -0121-005-00	$341.74	464 -0121-050-00	$341.74
464 -0121-006-00	$341.74	464 -0121-051-00	$341.74
464 -0121-007-00	$341.74	464 -0121-052-00	$341.74
464 -0121-008-00	$341.74	464 -0121-053-00	$341.74
464 -0121-009-00	$341.74	464 -0121-054-00	$341.74
464 -0121-010-00	$341.74	464 -0121-055-00	$341.74
464 -0121-011-00	$341.74	464 -0121-056-00	$341.74
464 -0121-012-00	$341.74	464 -0121-057-00	$341.74
464 -0121-013-00	$341.74	464 -0121-058-00	$341.74
464 -0121-014-00	$341.74	464 -0121-059-00	$341.74
464 -0121-015-00	$341.74	464 -0121-060-00	$341.74
464 -0121-016-00	$341.74	464 -0121-061-00	$341.74
464 -0121-017-00	$341.74	464 -0121-062-00	$341.74
464 -0121-018-00	$341.74	464 -0121-063-00	$341.74
464 -0121-019-00	$341.74	464 -0121-064-00	$341.74
464 -0121-020-00	$341.74	464 -0121-065-00	$341.74
464 -0121-021-00	$341.74	464 -0121-066-00	$341.74
464 -0121-022-00	$341.74	464 -0121-067-00	$341.74
464 -0121-023-00	$341.74	464 -0121-068-00	$341.74
464 -0121-024-00	$341.74	464 -0121-069-00	$341.74
464 -0121-025-00	$341.74	464 -0121-070-00	$341.74
464 -0121-026-00	$341.74	464 -0121-071-00	$341.74
464 -0121-027-00	$341.74	464 -0121-072-00	$341.74
464 -0121-028-00	$341.74	464 -0121-073-00	$341.74
464 -0121-029-00	$341.74	464 -0121-074-00	$341.74
464 -0121-030-00	$341.74	464 -0121-075-00	$341.74
464 -0121-031-00	$341.74	464 -0121-076-00	$341.74
464 -0121-032-00	$341.74	464 -0121-077-00	$341.74
464 -0121-033-00	$341.74	464 -0121-078-00	$341.74
464 -0121-034-00	$341.74	464 -0121-080-00	$341.74
464 -0121-035-00	$341.74	464 -0121-081-00	$341.74
464 -0121-036-00	$341.74	464 -0121-082-00	$341.74
464 -0121-037-00	$341.74	464 -0121-083-00	$341.74
464 -0121-038-00	$341.74	464 -0121-084-00	$341.74
464 -0121-039-00	$341.74	464 -0121-085-00	$341.74

FY 2027 Assessment Roll

Maintenance District No. 1

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
464 -0121-086-00	$341.74	464 -0122-031-00	$341.74
464 -0121-087-00	$341.74	464 -0122-032-00	$341.74
464 -0121-088-00	$341.74	464 -0122-033-00	$341.74
464 -0121-089-00	$341.74	464 -0122-034-00	$341.74
464 -0121-090-00	$341.74	464 -0122-035-00	$341.74
464 -0121-091-00	$341.74	464 -0122-036-00	$341.74
464 -0121-092-00	$341.74	464 -0122-037-00	$341.74
464 -0121-093-00	$341.74	464 -0122-038-00	$341.74
464 -0121-094-00	$341.74	464 -0122-039-00	$341.74
464 -0121-095-00	$341.74	464 -0122-040-00	$341.74
464 -0121-096-00	$341.74	464 -0122-041-00	$341.74
464 -0122-003-00	$341.74	464 -0122-042-00	$341.74
464 -0122-004-00	$341.74	464 -0122-043-00	$341.74
464 -0122-005-00	$341.74	464 -0122-044-00	$341.74
464 -0122-006-00	$341.74	464 -0122-045-00	$341.74
464 -0122-007-00	$341.74	464 -0122-046-00	$341.74
464 -0122-008-00	$341.74	464 -0122-047-00	$341.74
464 -0122-009-00	$341.74	464 -0122-048-00	$341.74
464 -0122-010-00	$341.74	464 -0122-049-00	$341.74
464 -0122-011-00	$341.74	464 -0122-050-00	$341.74
464 -0122-012-00	$341.74	464 -0122-051-00	$341.74
464 -0122-013-00	$341.74	464 -0122-052-00	$341.74
464 -0122-014-00	$341.74	464 -0122-053-00	$341.74
464 -0122-015-00	$341.74	464 -0122-054-00	$341.74
464 -0122-016-00	$341.74	464 -0122-055-00	$341.74
464 -0122-017-00	$341.74	464 -0122-056-00	$341.74
464 -0122-018-00	$341.74	464 -0122-057-00	$341.74
464 -0122-019-00	$341.74	464 -0122-058-00	$341.74
464 -0122-020-00	$341.74	464 -0122-059-00	$341.74
464 -0122-021-00	$341.74	464 -0122-060-00	$341.74
464 -0122-022-00	$341.74	464 -0122-061-00	$341.74
464 -0122-023-00	$341.74	464 -0122-062-00	$341.74
464 -0122-024-00	$341.74	464 -0122-063-00	$341.74
464 -0122-025-00	$341.74	464 -0122-064-00	$341.74
464 -0122-026-00	$341.74	464 -0122-065-00	$341.74
464 -0122-027-00	$341.74	464 -0122-066-00	$341.74
464 -0122-028-00	$341.74	464 -0122-067-00	$341.74
464 -0122-029-00	$341.74	464 -0122-068-00	$341.74
464 -0122-030-00	$341.74	464 -0122-069-00	$341.74

FY 2027 Assessment Roll

Maintenance District No. 1

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
464 -0122-070-00	$341.74	464 -0122-079-00	$341.74
464 -0122-071-00	$341.74	464 -0122-080-00	$341.74
464 -0122-072-00	$341.74	464 -0122-081-00	$341.74
464 -0122-073-00	$341.74	464 -0122-082-00	$341.74
464 -0122-074-00	$341.74	464 -0122-083-00	$341.74
464 -0122-075-00	$341.74	464 -0122-084-00	$341.74
464 -0122-076-00	$341.74	464 -0122-085-00	$341.74
464 -0122-077-00	$341.74	464 -0122-086-00	$341.74
464 -0122-078-00	$341.74	464 -0122-087-00	$341.74

File #: PH 26-031

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT

MD-2 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2027

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II, III):

1. Approving the Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessment Rate,
4. Confirming the Assessment Diagram,
5. Ordering the Levy and Collection of the Fiscal Assessment,
6. Approving the Funding Recommendation, and
7. Appropriating Revenue and Expenditure budgets for Maintenance District No. 2 for Fiscal Year 2027.

SUMMARY

Maintenance District No. 2 (MD No.2) was established in 2003 to fund the operation, maintenance, and replacement of a water buffer and storm water pre-treatment pond that borders the Eden Shores residential community. Property owners in MD No.2 are also property owners in the Landscape and Lighting Assessment District 96-1, zone 10. Based on staff's review of the district's financial position, staff is recommending an increase to the FY 2027 assessment rate from the previous year, from $280.33 to $308.36. If the City Council adopts the attached two resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2027 tax roll.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Resolution
Attachment IV	Final Engineer's Report
Attachment V	Assessment Roll

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT: MD-2 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2027

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II, III):

1. Approving the Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessment Rate,
4. Confirming the Assessment Diagram,
5. Ordering the Levy and Collection of the Fiscal Assessment,
6. Approving the Funding Recommendation, and
7. Appropriating Revenue and Expenditure budgets for Maintenance District No. 2 for Fiscal Year 2027.

SUMMARY

Maintenance District No. 2 (MD No.2) was established in 2003 to fund the operation, maintenance, and replacement of a water buffer and storm water pre-treatment pond that borders the Eden Shores residential community. Property owners in MD No.2 are also property owners in the Landscape and Lighting Assessment District 96-1, zone 10. Based on staff's review of the district's financial position, staff is recommending an increase to the FY 2027 assessment rate from the previous year, from $280.33 to $308.36. If the City Council adopts the attached two resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2027 tax roll.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund as a result of this action. Expenditures will be funded directly by assessment rates levied against each benefited property in MD No.2.

BACKGROUND AND DISCUSSION

In compliance with Section 10-10.25 of the Hayward Municipal Code, an annual Engineer's Report is required to be submitted to the City Council for MD No.2 and is included as Attachment IV.

On June 24, 2003, by way of Resolution 03-102, the City Council ordered the formation of MD No.2 to provide for the maintenance and operation of a water buffer and storm water pre-treatment facility. The water buffer consists of landscaping, recirculating pumps and filters, maintenance roads, a pedestrian bridge, and anti-predator and perimeter fencing. The benefit zone includes three residential tracts in Eden Shores (7317, 7360, 7361) totaling 534 homes. The funds collected from the property owners within MD No.2 pay for the annual operation and maintenance, along with contributing to a capital reserve fund, which will be used to repair or replace sections of fencing, pumps, or bridge components in the future.

A 2010 agreement between the City and the Alameda County Flood Control and Water Conservation District (Flood Control District) vests responsibility for the annual maintenance and operation of the pre-treatment storm water pond with the Flood Control District. The 2010 agreement states that the Flood Control District concurred with the acceptance of the pond, subject to MD No.2 providing the Flood Control District with sufficient funds to operate, maintain, and provide for capital replacement and modifications that may become necessary for the optimal performance of the pond.

Based on the staff's review of the district's financial position, staff is recommending an increase to the FY 2027 assessment rate from the previous year, from $280.33 to $308.36.

STRATEGIC ROADMAP

This is a routine operational item and does not relate to any of the three Council Strategic Initiatives.

PUBLIC CONTACT

City staff: 1) mailed a postcard notice to property owners to let them know of their recommended FY 2027 assessment rate, and to alert them to three Public meetings where they could provide input (June 2, June 10, and June 16); 2) held a virtual community meeting via Zoom on June 10; and 3) published a legal notice in the East Bay Times on or before June 6, 2026.

NEXT STEPS

If the City Council adopts the two attached resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll (Attachment V) will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2027 tax roll.

Prepared by: Manny Grewal, Management Analyst

Recommended by: Todd Rullman, Director of Maintenance Services

Approved by:



Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING THE FINAL ENGINEER'S REPORT, CONFIRMING MAXIMUM BASE ASSESSMENT AMOUNT, CONFIRMING THE FISCAL ASSESSMENT RATE, CONFIRMING THE ASSESSMENT DIAGRAM, AND ORDERING THE LEVY AND COLLECTION OF THE FISCAL ASSESSMENT FOR FISCAL YEAR 2027 FOR MAINTENANCE DISTRICT NO. 2: EDEN SHORES WATER BUFFER ZONE AND PRE-TREATMENT POND

WHEREAS, by adopting Resolution No. 26-097 on June 2, 2026, this City Council approved the Preliminary Engineer's Report and declared intention to levy assessments for FY 2027 in accordance with the provisions of Section 10-10.25 of the Hayward Municipal Code; and

WHEREAS, the Preliminary Engineer's Report was duly made and filed, and duly considered by the City Council and found to be sufficient in every particular, and

WHEREAS, a date of June 16, 2026, at the hour of 7:00 p.m. was appointed as the date and time for a public hearing before the City Council on the question of the levy of the proposed assessments, a notice of which proceedings was duly published; and

WHEREAS, a public notice of the proposed assessment and of the City Council public hearing was published once in East Bay Times newspaper and a postcard notice mailed to each property owner of record for each parcel in Maintenance District No.2; and

WHEREAS, at the appointed date and time, said hearing was duly and regularly held, and all interested persons desiring to be heard were given an opportunity to be heard, and all matters and things pertaining to said levy were fully heard and considered by the City Council; and

WHEREAS, the City Council thereby confirms the maximum base assessment, assessment diagram, and fiscal assessment for Maintenance District No.2 prepared by and made a part of the Final Engineer's Report to pay the costs and expenses thereof, and acquired the ability to order said levies for Maintenance District No.2.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward, as follows:

1. The public interest, convenience, and necessity require that a levy be assessed for Maintenance District No.2.

2. That the properties benefitted by the improvements are to be assessed in order to reimburse the costs and expenses thereof, and the exterior boundaries thereof, are shown on the maintenance district assessment diagram attached hereto as Exhibit "A" and included in the Final Engineer's Report.

3. Said Final Engineer's Report, as a whole and each part thereof, is hereby approved, confirmed, and incorporated herein, including, but not limited, to the following:

   (a) The Engineer's estimate of the itemized and total costs and expenses of maintaining said improvements and of the incidental expenses in connection therewith; and

   (b) The diagram showing the zone of the assessment district, plans and specifications for the improvements to be maintained, and the boundaries and dimensions of the respective lots and parcels of land within the District; and

   (c) The assessment of the total amount of the cost and expenses of the proposed maintenance of said improvements upon the lots or parcels in said zone of the district be made in proportion to the estimated benefits to be received by such lot or parcel, respectively, from said maintenance and of the expenses incidental thereto, is approved and confirmed and incorporated herein.

4. Based on the oral and documentary evidence offered and received, including the Final Engineer's Report, the City Council expressly finds and determines:

   (a) That each of the parcels in the district will be specially benefitted by the improvements at least in the amount, if not more than the amount, of the assessment apportioned against the parcel; and

   (b) That there is substantial evidence to support this finding and determination as to special benefit; and

   (c) That any public property owned by any public agency and in use in the performance of a public function within the district shall not be assessed.

5. The public interest, convenience, and necessity require that a levy on each lot of parcels in MD No.2 be no more than the annually calculated Maximum Base Assessment rate for FY 2027, which is $1,212.74.

6. That the fiscal assessment in the amount of $308.36 per parcel is required to pay

the costs and expenses of the maintenance of the improvements is hereby levied, and the remaining funds on deposit in the improvement fund are to cover the expenses for FY 2027.

7. Adoption of the Final Engineer's Report as a whole, the Maximum Base Assessment Rate, the fiscal assessment, the assessment diagram, the estimate of the costs and expenses, and the collection of fees as contained in said report, as hereinabove determined and ordered, is intended to and shall refer and apply to said report, or any portion thereof, as amended, modified, or revised or corrected by, or pursuant to and in accordance with, any resolution or order, if any, heretofore duly adopted by or made by the City Council.

8. The City of Hayward Director of Finance is hereby directed to expend said money for the maintenance of the improvements set forth in this resolution and described in the Final Engineer's Report, and it is hereby determined to order the collection of $308.36 per parcel.

9. Immediately upon the adoption of this resolution, but in no event later than the third Monday in August following such adoption, SCI Consulting Group shall file a certified copy of this resolution, the assessment diagram, and the fiscal assessment with the Auditor of the County of Alameda. Upon such filing, the County Auditor shall enter on the county assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The fiscal assessments shall be collected at the same time and in the same manner as county taxes are collected, and all laws providing for the collection and enforcement of county taxes shall apply to the collection and enforcement of the assessments. After collection by the County of Alameda, the net amount of the assessments, after deduction of any compensation due to the County, shall be paid to the City of Hayward.

10. Upon receipt of monies representing assessments collected by the county, the Director of Finance of the City of Hayward shall deposit the monies in the City treasury to the credit of a Special Revenue Fund 271, under the distinctive designation of said Maintenance District No.2 - Eden Shores Water Buffer Zone and Pre-treatment Pond. Monies in said improvement fund shall be expended only for said maintenance of the improvements set forth in the Engineer's Report, referenced in this resolution.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-_____

Introduced by Council Member _____

RESOLUTION APPROVING FUNDING RECOMMENDATIONS AND APPROPRIATING THE SPECIAL REVENUE FUNDS FOR MAINTENANCE DISTRICT NO. 2 FOR FISCAL YEAR 2027

BE IT RESOLVED that the City Council of the City of Hayward hereby approves and adopts the Maintenance District No. 2 funding recommendations for Fiscal Year 2027, as shown in the attached Exhibit A, in a total revenue and expenditure amount not to exceed $333,884 which is incorporated by reference herein.

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Maintenance District No. 2 budget are hereby approved and authorized subject to budget appropriations and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL, HAYWARD, CALIFORNIA, _____ 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____

City Attorney of the City of Hayward

Exhibit A

FY 2027 Fund Appropriation City Operating Budget Special Revenue Fund

271	MD 2	$333,884
Special Revenue Fund Total		$333,884

Fiscal Year 2027

ENGINEER'S REPORT

City of Hayward

Maintenance District No. 2

June 2026
Final Report

Engineer of Work:

SCIConsultingGroup
Public Finance Consulting Services

4745 Mangels Boulevard
Fairfield, California 94534
707.430.4300
www.sci-cg.com

City of Hayward

City Council

Mark Salinas, Mayor
George Syrop, Mayor Pro Tempore
Angela Andrews, Council Member
Ray Bonilla Jr., Council Member
Dan Goldstein, Council Member
Julie Roche, Council Member
Francisco Zermeño, Council Member

Clerk of the Council

Miriam Lens

City Manager

Jennifer Ott

Maintenance Service Director

Todd Rullman

City Attorney

Michael Lawson

Engineer of Work

SCI Consulting Group

Table of Contents

Introduction **1**
Overview 1
Legislative Analysis 1

Plans and Specifications **3**
Introduction 3
Description of Improvements 3

Fiscal Year 2027 Estimate of Cost and Budget **4**
Estimate of Costs 4

Method of Apportionment **6**
Assessment **7**
Vicinity Map **9**
Assessment Diagram **10**
Appendix A - Assessment Roll **12**

List of Figures

Figure 1 – 2027 Estimate of Cost 5

Introduction

Overview

On April 16, 2002, by Resolution No. 02-043, the City Council approved the Final Map of Tract 7317 for a 114-lot residential subdivision, with 109 single-family homes, located on the northerly side of Eden Shores Boulevard and westerly of the Union Pacific Railroad.

On November 26, 2002, by Resolution No. 02-171, the City Council approved the Final Map of Tract 7361 for a 120 lot residential subdivision, with 116 single-family homes, located on the southerly side of Eden Shores Boulevard and westerly of the Union Pacific Railroad.

On June 3, 2003, by Resolution No. 03-083, the City Council approved the Final Map for Tract 7360, for a 318-lot residential subdivision, with 309 single-family homes located on the southwesterly side of Eden Shores Drive and westerly of the Union Pacific Railroad. The additional lots in each subdivision, 27 in total, will be landscaped areas, parks, wetlands or buffer areas.

Conditions of approval for Tracts No. 7317, 7360 and 7361, included provisions for construction of a water buffer channel and storm-water pretreatment pond, masonry walls, anti-predator fences, and landscaping within the proposed development area. Maintenance District No. 2 provides a funding source to operate and maintain these improvements, including the furnishing of water and electrical energy along with debris removal, weeding, trimming, and pest control spraying.

On June 24, 2003, by Resolution No. 03-102, the City Council ordered the formation of Maintenance District No. 2 to provide the funding for the operation and maintenance of these facilities. The FY 2004 Final Engineer's Report (formation report) included a FY 2004 budget which proposed $343,875.00 in expenditures at buildout for an anticipated 525 assessable parcels which equated to Maximum Base Assessment (MBA) Rate of $655.00 per parcel. This MBA rate which may be levied is increased each fiscal year by the prior year's change in the Consumer Price Index.

Legislative Analysis

Proposition 218 Compliance

On November 5, 1996, California voters approved Proposition 218 entitled "Right to Vote on Taxes Act," which added Articles XIIIC and XIIID to the California Constitution. While its title

refers only to taxes, Proposition 218 established new procedural requirements for the formation and administration of assessment districts.

Proposition 218 stated that any existing assessment imposed exclusively to finance the capital costs or maintenance and operation expenses for sidewalks, streets, sewers, water, flood control, drainage systems, or vector control on or before November 6, 1996, shall be exempt from the procedures and approval process of Proposition 218, unless the assessments are increased. Proposition 218 defines increased, when applied to an assessment, as a decision by an agency that does either of the following:

- Increases any applicable rate used to calculate the assessment.
- Revises the methodology by which the assessment is calculated, if that revision results in an increased amount being levied on any person or parcel.

The formation methodology used to calculate the MBA that could be levied in any given year allows the MBA from the prior year to be increased by the prior year's change in the Consumer Price Index. Therefore, based upon the review of the City Attorney, imposing the assessment adjustment each year based upon the prior year's increase in the Consumer Price Index does not require Proposition 218 proceedings.

Noticing, Public Comment, and Public Hearing

Noticing and information regarding this report were provided via the following methods: 1) a notice was mailed to all affected property owners to provide detail of their recommended FY 2027 assessment rate and to alert them to three community meetings where they could provide input (June 2, June 10, June 16); and 2) published a legal notice in the East Bay Times on or before June 6, 2026.

On June 16, 2026, the City is proposing to hold a public hearing to provide an opportunity for any interested person to be heard. After the public hearing, the Council may adopt a resolution setting the annual assessment amounts as originally proposed or as modified. Following the adoption of this resolution, the final assessor's roll will be prepared and filed with the Alameda County Auditor's Office to be included on the FY 2027 tax roll. Payment of the assessment for each parcel will be made in the same manner and at the same time as payments are made for property taxes. All funds collected through the assessment must be placed in a special fund and can only be used for the purposes stated within this report.

Plans and Specifications

Introduction

The annual Engineer's Report includes: (1) a description of the improvements to be operated, maintained, and serviced; (2) a listing of the proposed collection rate to be levied upon each assessable lot or parcel; and (3) an estimated budget.

Description of Improvements

The facilities, which have been constructed within the City of Hayward's Maintenance District No. 2 boundaries, and those which may be subsequently constructed, will be operated, maintained, and serviced and are generally described as follows:

- Water Buffer Channel;
- Storm-water Pre-Treatment Pond;
- Masonry Walls;
- Anti-predator Fences; and
- Miscellaneous Landscaping

The operation, maintenance and servicing of these improvements include, but are not limited to personnel, water (for irrigation and buffer replenishment), electrical energy, materials (including diesel fuel and oil), debris removal, weeding, trimming, pest control spraying, etc.

Fiscal Year 2027 Estimate of Cost and Budget

Estimate of Costs

Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code and as supplemented by the provisions of Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California provides that the total cost of operation, maintenance and servicing of the water buffer channel, water treatment pond, masonry walls, anti-predator fences and landscaping can be recovered by the District. Incidental expenses including administration of the District, engineering fees, legal fees and all other costs associated with these improvements can also be included.

Tract No. 7317, 7360 & 7361
Formed: June 24, 2003
Resolution Number: 03-102
FY 2027

Maximum Base Assessment Rate: **$1,212.74**
Assessment Amount per Parcel: **$308.36**
Number of Parcels: **534**
Assessment Income: **$164,664**

The following is an overview of the FY 2027 assessment district:

- **Maximum Base Assessment (MBA) Rate:** was increased from the prior year's MBA rate of $1,183.42 to **$1,212.74** by applying CPI-U for the San Francisco-Oakland-Hayward MSA (**2.477%** for the period February 2025 to February 2026).

- **Annual CPI increase:** the MBA amount can increase annually based upon the prior year's change in the CPI.

- **Assessment revenue:** the FY 2027 amount needed to operate and maintain the facilities and contribute to the capital reserve is: **$164,664.**

- **Annual assessment charge:** each of the 534 parcels shall be apportioned an equal share of the total assessment for this zone as the special benefit derived by the individual parcels is indistinguishable from each other. The FY 2027 per parcel charge will increase from the previous year from $280.33 to **$308.36**. This amount is below the MBA and is sufficient for maintaining levels of service and for keeping a reserve balance. In future years, if there is a need for additional funds, the assessment amount may be increased up to the MBA amount.

- **Proposition 218:** Future increases in the assessment amount above the MBA amount would require the noticing and balloting of property owners per the requirements of Proposition 218.

Figure 1 – 2027 Estimate of Cost

City of Hayward
MD 2 - Eden Shores Water Buffer
Fund 271, Project 03718
Established 2003 - 534 Parcels

	FY 2025 Estimated	FY 2026 Proposed	FY 2027 Projected	FY 2028 Projected
Assessment				
Maximum Base Assessment	1,152.44	1,183.42	1,212.74	1,242.77
Annual Per Parcel Assessment	**272.17**	**280.33**	**308.36**	**370.04**
# of Parcels	534	534	534	534
Total Assessment	**145,338**	**149,696**	**164,664**	**197,599**
Revenue				
41210 - Annual Assessment Revenue	144,564	149,696	164,664	197,599
County Tax Collection Fee (1.7%)	*(2,471)*	*(2,545)*	*(2,799)*	*(3,359)*
44110 - Other (Interest)	25,143	3,700	3,700	3,700
Total Revenue	**167,237**	**150,851**	**165,565**	**197,940**
Expenditure				
61160 - One-Time Project/Maintenance	8,700	35,000	95,000	30,000
61160 - Fire Hazard Mitigation (Goats)		9,000	9,000	9,000
61170 - Landscape Maintenance	28,320	60,000	60,000	60,000
61170 - Pond Maintenance			40,000	40,000
61510 - Utilities: PGE	22,424	23,760	25,000	25,000
61530 - Utilites: Water	78,476	86,240	95,000	95,000
62210 - Property Owner Noticing		23	345	345
62242 - Annual Reporting	1,283	524	2,470	2,470
City Administration	4,592	4,730	7,069	7,398
Total Expenditure	**143,796**	**219,277**	**333,884**	**269,213**
Account Balance				
Beginning Account Balance	367,696	391,137	322,711	154,394
Net Change (Revenue - Expenditures)	*23,441*	*(68,426)*	*(168,319)*	*(71,273)*
Ending Account Balance	**391,137**	**322,711**	**154,392**	**83,121**

Method of Apportionment

Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code and as supplemented by the provisions of Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California permits the establishment of assessment districts by agencies for the purpose of providing certain public improvements which include the operation, maintenance and servicing of water buffer channels, water treatment ponds, masonry walls, predator fences and landscaping.

Proposition 218 requires that maintenance assessments must be levied according to benefit rather than according to assessed value. In addition, Article XIIID, Section 4(a) of the California Constitution limits the amount of any assessment to the proportional special benefit conferred on the property.

Because assessments are levied on the basis of benefit, they are not considered a tax, and, therefore, are not governed by Article XIIIA of the California Constitution.

Article XIIID of the California Constitution provides that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment. Exempted from the assessment would be the areas of public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, public easements, and rights-of-ways.

The properties benefiting from the operation, maintenance and servicing of water buffer channels, water treatment ponds, masonry walls, predator fences and landscaping consist of the 534 single- family residential lots located within Tracts No. 7317, 7360 and 7361.

Each of the 534 single-family residential lots receives a special benefit in that they are able to be developed because protection of the adjacent open space has been provided through the construction of these improvements. The special benefit derived by the individual parcels is indistinguishable between parcels. Therefore, all residential parcels derive the same benefit and the corresponding method of assessment for residential land uses is based on a per parcel basis.

The estimated Fiscal Year 2027 proposed assessment revenue is $164,664. The proposed assessment for the District for Fiscal Year 2027 is $308.36 per parcel, which is an increased amount compared to the previous fiscal year's assessment. The MBA amount for the District is subject to an annual adjustment equal to the change in the applying CPI-U for the San Francisco-Oakland-Hayward MSA from the previous year. The MBA amount for the District for Fiscal Year 2027 has been increased from the previous year's MBA amount of $1,183.42 by 2.477%, which is equal to the percentage increase in CPI-U from February 2025 to February 2026. The MBA amount for the District for Fiscal Year 2027 is $1,212.74.

Assessment

WHEREAS, the City Council of the City of Hayward, County of Alameda, California, Pursuant to Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California, and Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code, and in accordance with the Resolution of Intention, being Resolution No. 26-XXX, preliminarily approving the Engineer's Report, as adopted by the City Council of the City of Hayward, on June 2, 2026, and in connection with the proceedings for;

WHEREAS, said Resolution directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the Assessment District and an assessment of the estimated costs of the improvements upon all assessable parcels within the Assessment District, to which Resolution and the description of said proposed improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me and the order of the City Council of the City of Hayward, hereby make the following assessments to cover the portion of the estimated cost of Improvements, and the costs and expenses incidental thereto to be paid by the Assessment District.

As required, an Assessment Diagram is hereto attached and made a part hereof showing the exterior boundaries of the Assessment District. The distinctive number of each parcel or lot of land in the Assessment District is its Assessor Parcel Number appearing on the Assessment Roll.

I do hereby assess and apportion said net amount of the cost and expenses of the Improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within said Assessment District, in accordance with the special benefits to be received by each parcel or lot from the improvements, and more particularly set forth in the Estimate of Costs and Method of Assessment hereto attached and by reference made a part hereof.

The assessments are made upon the parcels or lots of land within Assessment District, in proportion to the special benefits to be received by the parcels or lots of land, from the Improvements.

Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Alameda for the fiscal year 2027. For a more particular description of said property, reference is hereby made to the deeds and maps on file and of record in the office of the County Recorder of the County.

I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for the fiscal year 2027 for each parcel or lot of land within said Maintenance District No. 2.

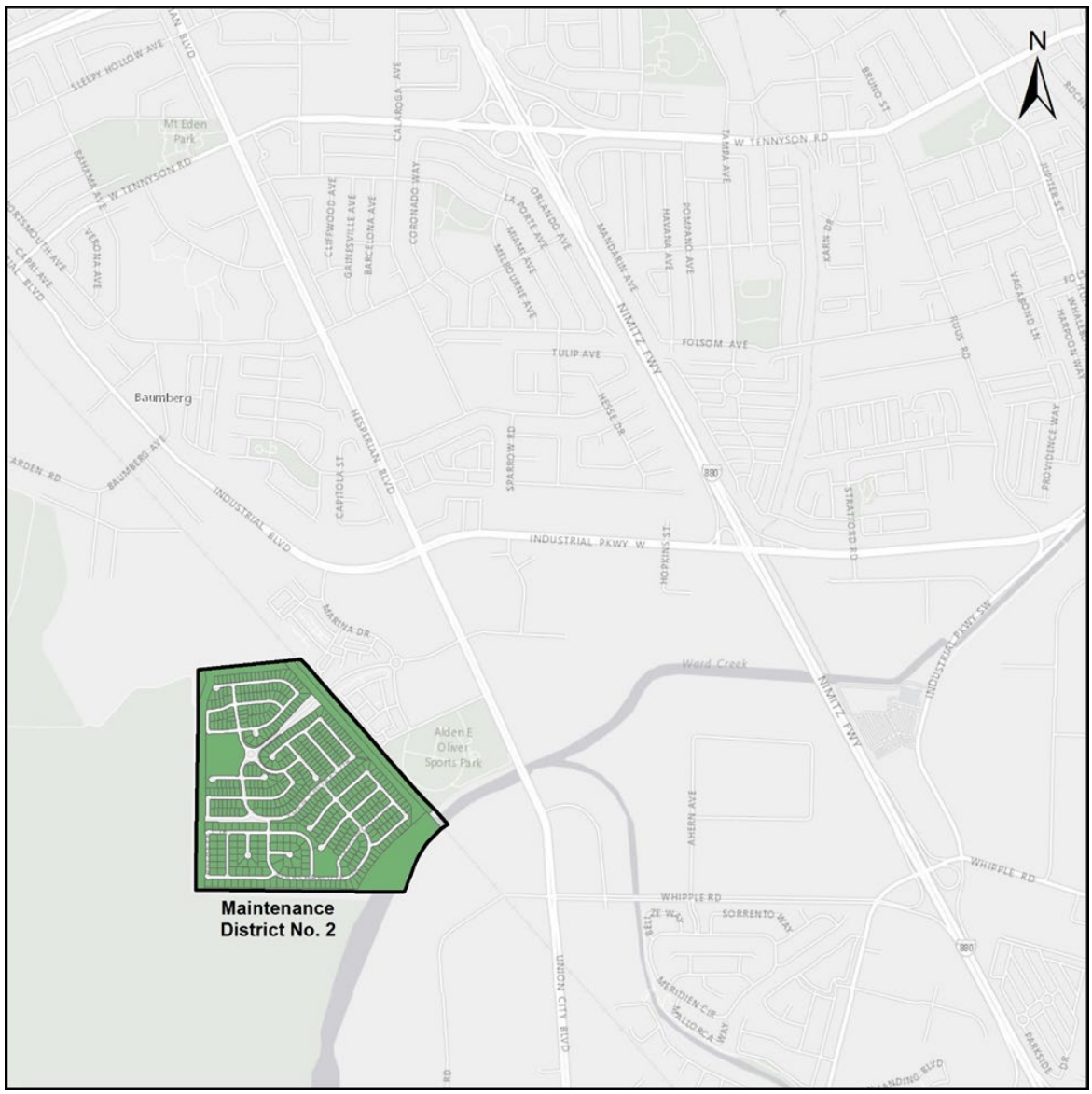
Dated: May 31, 2026



Engineer of Work

By _____
John W. Bliss, License No. C52091

Vicinity Map

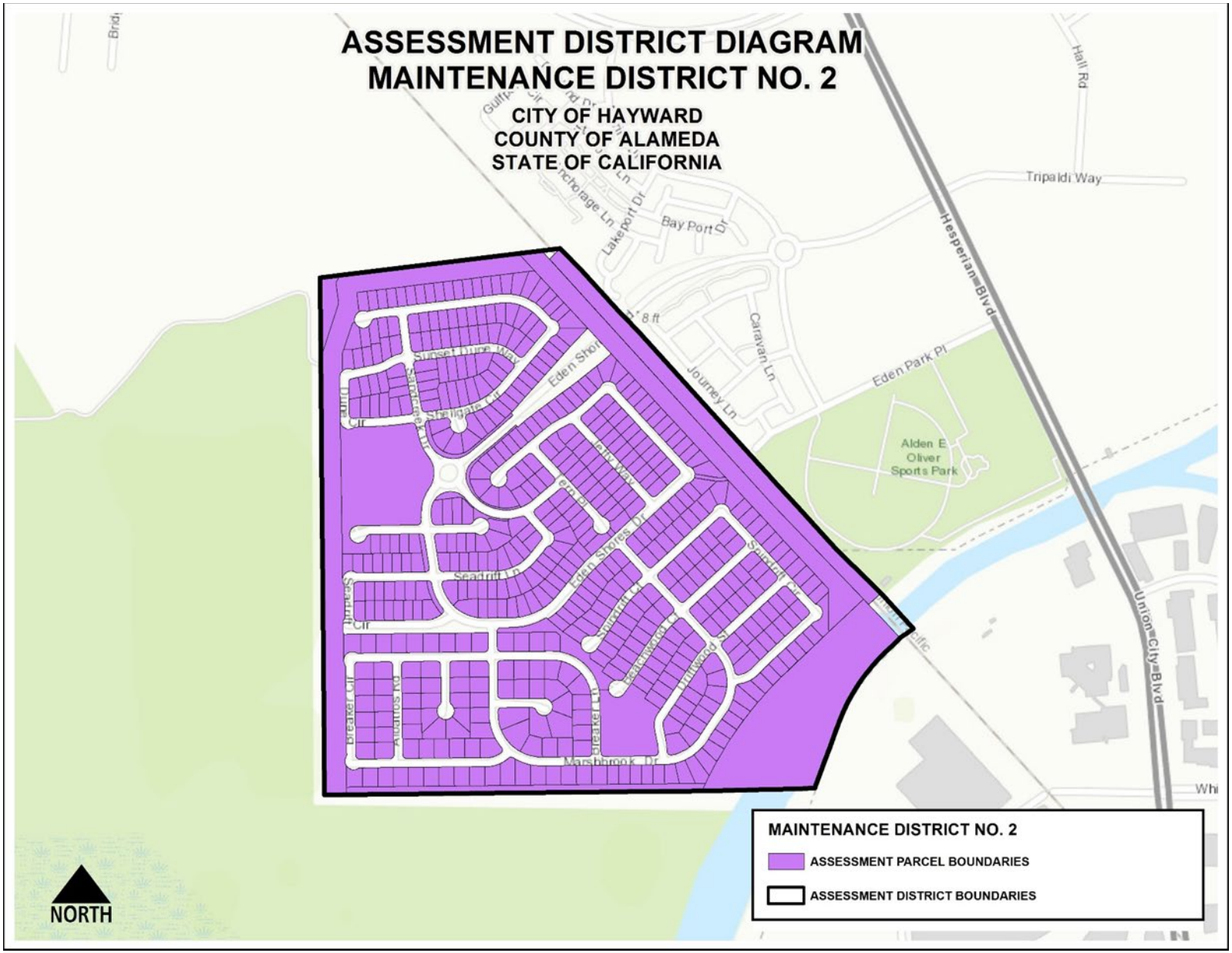


Assessment Diagram

The Assessment District Diagram for the City of Hayward's Maintenance District No. 2 (Eden Shores) is on file in the Office of the Hayward City Clerk and is incorporated in this report in Appendix “A”.

A detailed description of the lines and dimensions of each lot or parcel within the Assessment District are those lines and dimensions shown on the maps of the Assessor of the County of Alameda for Fiscal Year 2027.

For additional information as to the bearings, distances, monuments, easements, etc. of subject subdivisions, reference is hereby made to Final Tracts Maps No. 7317, 7360 and 7361 filed in the Office of the Recorder of Alameda County


ASSESSMENT DISTRICT DIAGRAM
MAINTENANCE DISTRICT NO. 2
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA
Tripaldi Way
Hesperian Blvd
Bay Port Dr
Caravan Ln
Journey Ln
Eden Park Pl
Alden E. Oliver Sports Park
Union City Blvd
Marshbrook Dr
MAINTENANCE DISTRICT NO. 2
ASSESSMENT PARCEL BOUNDARIES
ASSESSMENT DISTRICT BOUNDARIES
NORTH

Appendix A - Assessment Roll

A list of names and addresses of the owners of all parcels within the City of Hayward's Maintenance District No. 2 are shown on the last equalized Property Tax Roll of the Assessor of the County of Alameda. This list is keyed to the Assessor's Parcel Numbers as shown on the Assessment Roll on file in the Office of the Hayward City Clerk.

FY 2027 Assessment Roll

Maintenance District No. 2

534 Parcels Total Assessment: $164,664.24

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0037-002-00	$308.36	461 -0037-041-00	$308.36
461 -0037-003-00	$308.36	461 -0037-042-00	$308.36
461 -0037-004-00	$308.36	461 -0037-043-00	$308.36
461 -0037-005-00	$308.36	461 -0037-044-00	$308.36
461 -0037-006-00	$308.36	461 -0037-045-00	$308.36
461 -0037-007-00	$308.36	461 -0037-046-00	$308.36
461 -0037-008-00	$308.36	461 -0037-047-00	$308.36
461 -0037-009-00	$308.36	461 -0037-048-00	$308.36
461 -0037-010-00	$308.36	461 -0037-049-00	$308.36
461 -0037-011-00	$308.36	461 -0037-050-00	$308.36
461 -0037-012-00	$308.36	461 -0037-051-00	$308.36
461 -0037-013-00	$308.36	461 -0037-052-00	$308.36
461 -0037-014-00	$308.36	461 -0037-053-00	$308.36
461 -0037-015-00	$308.36	461 -0037-054-00	$308.36
461 -0037-016-00	$308.36	461 -0037-055-00	$308.36
461 -0037-017-00	$308.36	461 -0037-056-00	$308.36
461 -0037-018-00	$308.36	461 -0037-057-00	$308.36
461 -0037-019-00	$308.36	461 -0037-058-00	$308.36
461 -0037-020-00	$308.36	461 -0037-059-00	$308.36
461 -0037-021-00	$308.36	461 -0037-060-00	$308.36
461 -0037-022-00	$308.36	461 -0037-061-00	$308.36
461 -0037-023-00	$308.36	461 -0037-062-00	$308.36
461 -0037-024-00	$308.36	461 -0037-063-00	$308.36
461 -0037-025-00	$308.36	461 -0037-064-00	$308.36
461 -0037-026-00	$308.36	461 -0037-065-00	$308.36
461 -0037-027-00	$308.36	461 -0037-066-00	$308.36
461 -0037-028-00	$308.36	461 -0037-067-00	$308.36
461 -0037-029-00	$308.36	461 -0037-068-00	$308.36
461 -0037-030-00	$308.36	461 -0037-069-00	$308.36
461 -0037-031-00	$308.36	461 -0037-070-00	$308.36
461 -0037-032-00	$308.36	461 -0037-071-00	$308.36
461 -0037-033-00	$308.36	461 -0037-072-00	$308.36
461 -0037-034-00	$308.36	461 -0037-073-00	$308.36
461 -0037-035-00	$308.36	461 -0037-074-00	$308.36
461 -0037-036-00	$308.36	461 -0037-075-00	$308.36
461 -0037-037-00	$308.36	461 -0037-076-00	$308.36
461 -0037-038-00	$308.36	461 -0037-077-00	$308.36
461 -0037-039-00	$308.36	461 -0037-078-00	$308.36
461 -0037-040-00	$308.36	461 -0037-079-00	$308.36

FY 2027 Assessment Roll

Maintenance District No. 2

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0037-080-00	$308.36	461 -0100-011-00	$308.36
461 -0037-081-00	$308.36	461 -0100-012-00	$308.36
461 -0037-082-00	$308.36	461 -0100-013-00	$308.36
461 -0037-083-00	$308.36	461 -0100-014-00	$308.36
461 -0037-084-00	$308.36	461 -0100-015-00	$308.36
461 -0037-085-00	$308.36	461 -0100-016-00	$308.36
461 -0037-086-00	$308.36	461 -0100-017-00	$308.36
461 -0037-087-00	$308.36	461 -0100-018-00	$308.36
461 -0037-088-00	$308.36	461 -0100-019-00	$308.36
461 -0037-089-00	$308.36	461 -0100-020-00	$308.36
461 -0037-090-00	$308.36	461 -0100-021-00	$308.36
461 -0037-091-00	$308.36	461 -0100-022-00	$308.36
461 -0037-092-00	$308.36	461 -0100-023-00	$308.36
461 -0037-093-00	$308.36	461 -0100-024-00	$308.36
461 -0037-094-00	$308.36	461 -0100-025-00	$308.36
461 -0037-095-00	$308.36	461 -0100-026-00	$308.36
461 -0037-096-00	$308.36	461 -0100-027-00	$308.36
461 -0037-097-00	$308.36	461 -0100-028-00	$308.36
461 -0037-098-00	$308.36	461 -0100-029-00	$308.36
461 -0037-099-00	$308.36	461 -0100-030-00	$308.36
461 -0037-100-00	$308.36	461 -0100-031-00	$308.36
461 -0037-101-00	$308.36	461 -0100-032-00	$308.36
461 -0037-102-00	$308.36	461 -0100-033-00	$308.36
461 -0037-103-00	$308.36	461 -0100-034-00	$308.36
461 -0037-104-00	$308.36	461 -0100-035-00	$308.36
461 -0037-105-00	$308.36	461 -0100-036-00	$308.36
461 -0037-106-00	$308.36	461 -0100-037-00	$308.36
461 -0037-107-00	$308.36	461 -0100-038-00	$308.36
461 -0037-108-00	$308.36	461 -0100-039-00	$308.36
461 -0037-109-00	$308.36	461 -0100-040-00	$308.36
461 -0037-110-00	$308.36	461 -0100-041-00	$308.36
461 -0100-003-00	$308.36	461 -0100-042-00	$308.36
461 -0100-004-00	$308.36	461 -0100-043-00	$308.36
461 -0100-005-00	$308.36	461 -0100-044-00	$308.36
461 -0100-006-00	$308.36	461 -0100-045-00	$308.36
461 -0100-007-00	$308.36	461 -0100-046-00	$308.36
461 -0100-008-00	$308.36	461 -0100-047-00	$308.36
461 -0100-009-00	$308.36	461 -0100-048-00	$308.36
461 -0100-010-00	$308.36	461 -0100-049-00	$308.36

FY 2027 Assessment Roll

Maintenance District No. 2

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0100-050-00	$308.36	461 -0100-089-00	$308.36
461 -0100-051-00	$308.36	461 -0100-090-00	$308.36
461 -0100-052-00	$308.36	461 -0100-091-00	$308.36
461 -0100-053-00	$308.36	461 -0100-092-00	$308.36
461 -0100-054-00	$308.36	461 -0100-093-00	$308.36
461 -0100-055-00	$308.36	461 -0100-094-00	$308.36
461 -0100-056-00	$308.36	461 -0100-095-00	$308.36
461 -0100-057-00	$308.36	461 -0100-096-00	$308.36
461 -0100-058-00	$308.36	461 -0100-097-00	$308.36
461 -0100-059-00	$308.36	461 -0100-098-00	$308.36
461 -0100-060-00	$308.36	461 -0100-099-00	$308.36
461 -0100-061-00	$308.36	461 -0100-100-00	$308.36
461 -0100-062-00	$308.36	461 -0100-101-00	$308.36
461 -0100-063-00	$308.36	461 -0100-102-00	$308.36
461 -0100-064-00	$308.36	461 -0100-103-00	$308.36
461 -0100-065-00	$308.36	461 -0100-104-00	$308.36
461 -0100-066-00	$308.36	461 -0100-105-00	$308.36
461 -0100-067-00	$308.36	461 -0100-106-00	$308.36
461 -0100-068-00	$308.36	461 -0100-107-00	$308.36
461 -0100-069-00	$308.36	461 -0100-108-00	$308.36
461 -0100-070-00	$308.36	461 -0100-109-00	$308.36
461 -0100-071-00	$308.36	461 -0100-110-00	$308.36
461 -0100-072-00	$308.36	461 -0100-111-00	$308.36
461 -0100-073-00	$308.36	461 -0100-112-00	$308.36
461 -0100-074-00	$308.36	461 -0100-113-00	$308.36
461 -0100-075-00	$308.36	461 -0100-114-00	$308.36
461 -0100-076-00	$308.36	461 -0100-115-00	$308.36
461 -0100-077-00	$308.36	461 -0100-116-00	$308.36
461 -0100-078-00	$308.36	461 -0100-117-00	$308.36
461 -0100-079-00	$308.36	461 -0100-118-00	$308.36
461 -0100-080-00	$308.36	461 -0101-005-00	$308.36
461 -0100-081-00	$308.36	461 -0101-006-00	$308.36
461 -0100-082-00	$308.36	461 -0101-007-00	$308.36
461 -0100-083-00	$308.36	461 -0101-008-00	$308.36
461 -0100-084-00	$308.36	461 -0101-009-00	$308.36
461 -0100-085-00	$308.36	461 -0101-010-00	$308.36
461 -0100-086-00	$308.36	461 -0101-011-00	$308.36
461 -0100-087-00	$308.36	461 -0101-012-00	$308.36
461 -0100-088-00	$308.36	461 -0101-013-00	$308.36

FY 2027 Assessment Roll

Maintenance District No. 2

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0101-014-00	$308.36	461 -0101-053-00	$308.36
461 -0101-015-00	$308.36	461 -0101-054-00	$308.36
461 -0101-016-00	$308.36	461 -0101-055-00	$308.36
461 -0101-017-00	$308.36	461 -0101-056-00	$308.36
461 -0101-018-00	$308.36	461 -0101-057-00	$308.36
461 -0101-019-00	$308.36	461 -0101-058-00	$308.36
461 -0101-020-00	$308.36	461 -0101-059-00	$308.36
461 -0101-021-00	$308.36	461 -0101-060-00	$308.36
461 -0101-022-00	$308.36	461 -0101-061-00	$308.36
461 -0101-023-00	$308.36	461 -0101-062-00	$308.36
461 -0101-024-00	$308.36	461 -0101-063-00	$308.36
461 -0101-025-00	$308.36	461 -0101-064-00	$308.36
461 -0101-026-00	$308.36	461 -0101-065-00	$308.36
461 -0101-027-00	$308.36	461 -0101-066-00	$308.36
461 -0101-028-00	$308.36	461 -0101-067-00	$308.36
461 -0101-029-00	$308.36	461 -0101-068-00	$308.36
461 -0101-030-00	$308.36	461 -0101-069-00	$308.36
461 -0101-031-00	$308.36	461 -0101-070-00	$308.36
461 -0101-032-00	$308.36	461 -0101-071-00	$308.36
461 -0101-033-00	$308.36	461 -0101-072-00	$308.36
461 -0101-034-00	$308.36	461 -0101-073-00	$308.36
461 -0101-035-00	$308.36	461 -0101-074-00	$308.36
461 -0101-036-00	$308.36	461 -0101-075-00	$308.36
461 -0101-037-00	$308.36	461 -0101-076-00	$308.36
461 -0101-038-00	$308.36	461 -0101-077-00	$308.36
461 -0101-039-00	$308.36	461 -0101-078-00	$308.36
461 -0101-040-00	$308.36	461 -0101-079-00	$308.36
461 -0101-041-00	$308.36	461 -0101-080-00	$308.36
461 -0101-042-00	$308.36	461 -0101-081-00	$308.36
461 -0101-043-00	$308.36	461 -0101-082-00	$308.36
461 -0101-044-00	$308.36	461 -0101-083-00	$308.36
461 -0101-045-00	$308.36	461 -0101-084-00	$308.36
461 -0101-046-00	$308.36	461 -0101-085-00	$308.36
461 -0101-047-00	$308.36	461 -0101-086-00	$308.36
461 -0101-048-00	$308.36	461 -0101-087-00	$308.36
461 -0101-049-00	$308.36	461 -0101-088-00	$308.36
461 -0101-050-00	$308.36	461 -0101-089-00	$308.36
461 -0101-051-00	$308.36	461 -0101-090-00	$308.36
461 -0101-052-00	$308.36	461 -0101-091-00	$308.36

FY 2027 Assessment Roll

Maintenance District No. 2

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0101-092-00	$308.36	461 -0101-131-00	$308.36
461 -0101-093-00	$308.36	461 -0101-132-00	$308.36
461 -0101-094-00	$308.36	461 -0101-133-00	$308.36
461 -0101-095-00	$308.36	461 -0101-134-00	$308.36
461 -0101-096-00	$308.36	461 -0101-135-00	$308.36
461 -0101-097-00	$308.36	461 -0101-136-00	$308.36
461 -0101-098-00	$308.36	461 -0101-137-00	$308.36
461 -0101-099-00	$308.36	461 -0101-138-00	$308.36
461 -0101-100-00	$308.36	461 -0101-139-00	$308.36
461 -0101-101-00	$308.36	461 -0101-140-00	$308.36
461 -0101-102-00	$308.36	461 -0101-141-00	$308.36
461 -0101-103-00	$308.36	461 -0101-142-00	$308.36
461 -0101-104-00	$308.36	461 -0101-143-00	$308.36
461 -0101-105-00	$308.36	461 -0101-144-00	$308.36
461 -0101-106-00	$308.36	461 -0101-145-00	$308.36
461 -0101-107-00	$308.36	461 -0101-146-00	$308.36
461 -0101-108-00	$308.36	461 -0101-147-00	$308.36
461 -0101-109-00	$308.36	461 -0101-148-00	$308.36
461 -0101-110-00	$308.36	461 -0101-149-00	$308.36
461 -0101-111-00	$308.36	461 -0101-150-00	$308.36
461 -0101-112-00	$308.36	461 -0101-151-00	$308.36
461 -0101-113-00	$308.36	461 -0101-152-00	$308.36
461 -0101-114-00	$308.36	461 -0101-153-00	$308.36
461 -0101-115-00	$308.36	461 -0101-154-00	$308.36
461 -0101-116-00	$308.36	461 -0101-155-00	$308.36
461 -0101-117-00	$308.36	461 -0101-156-00	$308.36
461 -0101-118-00	$308.36	461 -0101-157-00	$308.36
461 -0101-119-00	$308.36	461 -0101-158-00	$308.36
461 -0101-120-00	$308.36	461 -0101-159-00	$308.36
461 -0101-121-00	$308.36	461 -0101-160-00	$308.36
461 -0101-122-00	$308.36	461 -0101-161-00	$308.36
461 -0101-123-00	$308.36	461 -0101-162-00	$308.36
461 -0101-124-00	$308.36	461 -0101-163-00	$308.36
461 -0101-125-00	$308.36	461 -0101-164-00	$308.36
461 -0101-126-00	$308.36	461 -0101-165-00	$308.36
461 -0101-127-00	$308.36	461 -0101-166-00	$308.36
461 -0101-128-00	$308.36	461 -0101-167-00	$308.36
461 -0101-129-00	$308.36	461 -0101-168-00	$308.36
461 -0101-130-00	$308.36	461 -0101-169-00	$308.36

FY 2027 Assessment Roll

Maintenance District No. 2

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0101-170-00	$308.36	461 -0102-039-00	$308.36
461 -0101-171-00	$308.36	461 -0102-040-00	$308.36
461 -0102-002-00	$308.36	461 -0102-041-00	$308.36
461 -0102-003-00	$308.36	461 -0102-042-00	$308.36
461 -0102-004-00	$308.36	461 -0102-043-00	$308.36
461 -0102-005-00	$308.36	461 -0102-044-00	$308.36
461 -0102-006-00	$308.36	461 -0102-045-00	$308.36
461 -0102-007-00	$308.36	461 -0102-046-00	$308.36
461 -0102-008-00	$308.36	461 -0102-047-00	$308.36
461 -0102-009-00	$308.36	461 -0102-048-00	$308.36
461 -0102-010-00	$308.36	461 -0102-049-00	$308.36
461 -0102-011-00	$308.36	461 -0102-050-00	$308.36
461 -0102-012-00	$308.36	461 -0102-051-00	$308.36
461 -0102-013-00	$308.36	461 -0102-052-00	$308.36
461 -0102-014-00	$308.36	461 -0102-053-00	$308.36
461 -0102-015-00	$308.36	461 -0102-054-00	$308.36
461 -0102-016-00	$308.36	461 -0102-055-00	$308.36
461 -0102-017-00	$308.36	461 -0102-056-00	$308.36
461 -0102-018-00	$308.36	461 -0102-057-00	$308.36
461 -0102-019-00	$308.36	461 -0102-058-00	$308.36
461 -0102-020-00	$308.36	461 -0102-059-00	$308.36
461 -0102-021-00	$308.36	461 -0102-060-00	$308.36
461 -0102-022-00	$308.36	461 -0102-061-00	$308.36
461 -0102-023-00	$308.36	461 -0102-062-00	$308.36
461 -0102-024-00	$308.36	461 -0102-063-00	$308.36
461 -0102-025-00	$308.36	461 -0102-064-00	$308.36
461 -0102-026-00	$308.36	461 -0102-065-00	$308.36
461 -0102-027-00	$308.36	461 -0103-004-00	$308.36
461 -0102-028-00	$308.36	461 -0103-005-00	$308.36
461 -0102-029-00	$308.36	461 -0103-006-00	$308.36
461 -0102-030-00	$308.36	461 -0103-007-00	$308.36
461 -0102-031-00	$308.36	461 -0103-008-00	$308.36
461 -0102-032-00	$308.36	461 -0103-009-00	$308.36
461 -0102-033-00	$308.36	461 -0103-010-00	$308.36
461 -0102-034-00	$308.36	461 -0103-011-00	$308.36
461 -0102-035-00	$308.36	461 -0103-012-00	$308.36
461 -0102-036-00	$308.36	461 -0103-013-00	$308.36
461 -0102-037-00	$308.36	461 -0103-014-00	$308.36
461 -0102-038-00	$308.36	461 -0103-015-00	$308.36

FY 2027 Assessment Roll

Maintenance District No. 2

(Continued)

Assessor's Parcel Number	Assessment Amount	Assessor's Parcel Number	Assessment Amount
461 -0103-016-00	$308.36	461 -0103-049-00	$308.36
461 -0103-017-00	$308.36	461 -0103-050-00	$308.36
461 -0103-018-00	$308.36	461 -0103-051-00	$308.36
461 -0103-019-00	$308.36	461 -0103-052-00	$308.36
461 -0103-020-00	$308.36	461 -0103-053-00	$308.36
461 -0103-021-00	$308.36	461 -0103-054-00	$308.36
461 -0103-022-00	$308.36	461 -0103-055-00	$308.36
461 -0103-023-00	$308.36	461 -0103-056-00	$308.36
461 -0103-024-00	$308.36	461 -0103-057-00	$308.36
461 -0103-025-00	$308.36	461 -0103-058-00	$308.36
461 -0103-026-00	$308.36	461 -0103-059-00	$308.36
461 -0103-027-00	$308.36	461 -0103-060-00	$308.36
461 -0103-028-00	$308.36	461 -0103-061-00	$308.36
461 -0103-029-00	$308.36	461 -0103-062-00	$308.36
461 -0103-030-00	$308.36	461 -0103-063-00	$308.36
461 -0103-031-00	$308.36	461 -0103-064-00	$308.36
461 -0103-032-00	$308.36	461 -0103-065-00	$308.36
461 -0103-033-00	$308.36	461 -0103-066-00	$308.36
461 -0103-034-00	$308.36	461 -0103-067-00	$308.36
461 -0103-035-00	$308.36	461 -0103-068-00	$308.36
461 -0103-036-00	$308.36	461 -0103-069-00	$308.36
461 -0103-037-00	$308.36	461 -0103-070-00	$308.36
461 -0103-038-00	$308.36	461 -0103-071-00	$308.36
461 -0103-039-00	$308.36	461 -0103-072-00	$308.36
461 -0103-040-00	$308.36	461 -0103-073-00	$308.36
461 -0103-041-00	$308.36	461 -0103-074-00	$308.36
461 -0103-042-00	$308.36	461 -0103-075-00	$308.36
461 -0103-043-00	$308.36	461 -0103-076-00	$308.36
461 -0103-044-00	$308.36	461 -0103-077-00	$308.36
461 -0103-045-00	$308.36	461 -0103-078-00	$308.36
461 -0103-046-00	$308.36	461 -0103-079-00	$308.36
461 -0103-047-00	$308.36	461 -0103-080-00	$308.36
461 -0103-048-00	$308.36	461 -0103-081-00	$308.36

File #: PH 26-032

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Urban Water Management Plan and Water Shortage Contingency Plan: Review and Adopt the 2025 Urban Water Management and 2025 Water Shortage Contingency Plans

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II and Attachment III) approving the 2025 Urban Water Management Plan (UWMP) and the 2025 Water Shortage Contingency Plan (WSCP).

SUMMARY

The Urban Water Management Planning Act requires all urban water suppliers, including the City of Hayward, to prepare and adopt an UWMP and WSCP, and update them every five years. UWMPs provide a framework for long-term water resource planning at the local level to ensure that adequate water supplies are available to meet current and future demands.

The WSCP is a strategic planning document that provides steps and response actions to be taken by Hayward during water shortage periods.

The 2025 UWMP and WSCP must be adopted by the City Council and submitted to the Department of Water Resources (DWR) by July 1, 2026. This report describes key elements of the 2025 UWMP and WSCP.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution, 2025 Urban Water Management Plan
Attachment III	Resolution, 2025 Water Shortage Contingency Plan

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Urban Water Management Plan and Water Shortage Contingency Plan: Review and Adopt the 2025 Urban Water Management and 2025 Water Shortage Contingency Plans

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II and Attachment III) approving the 2025 Urban Water Management Plan (UWMP) and the 2025 Water Shortage Contingency Plan (WSCP).

SUMMARY

The Urban Water Management Planning Act requires all urban water suppliers, including the City of Hayward, to prepare and adopt an UWMP and WSCP, and update them every five years. UWMPs provide a framework for long-term water resource planning at the local level to ensure that adequate water supplies are available to meet current and future demands.

The WSCP is a strategic planning document that provides steps and response actions to be taken by Hayward during water shortage periods.

The 2025 UWMP and WSCP must be adopted by the City Council and submitted to the Department of Water Resources (DWR) by July 1, 2026. This report describes key elements of the 2025 UWMP and WSCP.

FISCAL IMPACT

This item will not impact the City's General Fund or Measure C.

All costs are borne by the Water Enterprise Fund and there is no impact on the City's General Fund. The preparation of the 2025 update to the UWMP and WSCP cost approximately $175,000 in staff time and consultant fees. Future costs of implementing water conservation and water supply projects, all within the Water Enterprise Fund, would be evaluated prior to implementation.

BACKGROUND

The 1983 Urban Water Management Planning Act, and subsequent additional legislation, requires all California water agencies that supply 3,000 or more-acre feet of water per year, or have 3,000 or more service connections, to prepare an UWMP every five years. With more than 38,000 service connections and annual deliveries of over 15,000 acre-feet of water last year, Hayward is subject to the provisions of the Act. In general, UWMPs are intended to document water supply planning and management, including projected water demand, water supplies, drought reliability, and water conservation. They also connect water supplies to land use planning, as well as climate change and other relevant issues. The Council adopted the 2020 UWMP, Hayward's last UWMP, in July 2021.

The DWR convened a working group, and held workshops in late 2024 and 2025, prior to issuing an updated Urban Water Management Plan Guidebook in January 2026, to help agencies ensure that all required UWMP elements are addressed. DWR has also continued to standardize the organization of the document and data tables to provide consistency among agencies and to facilitate State-wide compilation of the data. Staff utilized the services of a consultant firm, Maddaus Water Management, to support preparation of the draft 2025 UWMP and WSCP in accordance with DWR guidance.

Minor changes have been made to the California Wate Code since Hayward's 2020 UWMP submission; primarily, several definition changes have been added. However, none of these changes affects the requirements for the 2025 UWMPs.

Hayward's 2025 UWMP incorporates the adoption by the SWRCB of the 2018 Water Quality Control Plan for the San Francisco Bay/Sacramento-San Joaquin Delta Estuary Quality (Bay-Delta Plan Amendment), which impacts the reliability of supplies from Hayward's wholesale water supplier, the San Francisco Public Utilities Commission (SFPUC). While implementation of the Bay-Delta Plan Amendment is uncertain for various reasons, impacts related to water supply limitations in dry years need to be considered, as well as by the SFPUC's other 25 wholesale customers. Staff coordinated with the SFPUC on issues related to potable water supply reliability. Staff also worked with Bay Area Water Supply and Conservation Agency (BAWSCA) staff to develop water demand projections using a consistent methodology (Demand Study Model), and on other items of common interest among the SFPUC's wholesale customers. BAWSCA represents the interests of the 26 wholesale customers of the SFPUC.

DISCUSSION

The 2025 UWMP addresses a range of issues related to water demand, supply reliability, and conservation. The following paragraphs highlight the information contained in the UWMP and related 2025 WSCP.

A note regarding units of measure: The DWR requires agencies to select a consistent unit of measure for reporting water volumes in UWMPs. Of the available options for reporting annual quantities, staff believes that million gallons (MG) is the most easily understood by readers and thus selected it for the 2025 UWMP. When appropriate, this unit is used in this

Council report to maintain consistency with the UWMP. However, in certain instances, units of million gallons per day (mgd) or gallons per day (gpd) are utilized to add clarity to the discussion. During the discussion of the Water Conservation Act of 2009 (Senate Bill X7-7) in Chapter 5, the measure used is gallons *per capita* per day (gpcd), which is a common measure of water use efficiency and utilized in the legislation.

Projected Water Demand and Water Supplies

Hayward's per-capita water use, an effective measure of a community's water use efficiency, is one of the lowest among agencies that purchase water from the SFPUC. The City's mostly downward trending water use is the result of community's conservation endeavors, as well as continued efforts to decrease usage during drought periods (2007-2009, 2014-2017, and 2021-2023). Even with the presence of a state university, community college, a major hospital, and a vibrant industrial sector, Hayward has maintained low gross per-capita usage. This section describes the basis and factors considered in developing future water use demand projections.

Water suppliers are required to project their anticipated water use over a 25-year horizon. Developing water demand projections for an extended period of time is more of an art than science, particularly looking beyond the next five to ten years. Water consumption varies from year to year, depending on precipitation, economic conditions, population, housing growth and other factors. Any one of these factors may significantly impact water use. In recent years, Hayward and the entire region have been affected by drought, economic changes (both negative and positive), and post-pandemic impacts that changed work, education and lifestyles, among other issues. Water demand projections require looking at historical records, including recovery from drought and economic downturns, current conditions, and future potential changes in demographics and development.

Demand projections were developed in 2025 using a detailed methodology that considers water usage in prior years, anticipated residential and business growth, and Council priorities. The Demand Study Model also incorporated water conservation savings, and increasingly stringent plumbing code standards and market-driven water efficient appliances. Staff reviewed the projections and assumptions used to verify their reasonableness for inclusion in the UWMP. As in past years, staff consulted with Planning Division and Economic Development Division personnel to ensure the projections developed for the 2025 UWMP captures all potential known development.

Population Estimates

It is vital that water demand projections encompass the total potential usage to plan for sufficient supplies and reliable infrastructure. Future population projections were developed for the 2025 UWMP based on the Association of Bay Area Governments' (ABAGs) and Metropolitan Transportation Commission's (MTC's) Plan Bay Area 2050 dataset. The Plan Bay Area 2050 dataset reflects a modeled projection of demographic data with three datapoints for years 2015, 2035, and 2050. Projected population from 2030 and 2050 is based on the Demand Study model along with inputs provided by City staff, such as persons per household for single and multi-family, and projected housing units that are included in

the 2040 General Plan. The Demand Study model uses the rate of change from Plan Bay Area 2050 applied to historical demographic data developed in conjunction with Hayward staff's input.

According to the City's Planning Division, it is anticipated that the City's overall service area population will increase, particularly with the rise of high-density multi-family housing developments over the next several years. By 2045, the total population within Hayward's service area is estimated to be 215,644, which represents a 1.3% annual growth rate compared to 2025. While actual population growth may or may not reach the UWMP estimates, staff deems that pertinent factors were included to derive these figures.

Water Demand Projections

While most of the water demand will be met with potable water supplies from the SFPUC, staff also factored recycled water into overall projections. As the Council is aware, Phase 1 of Hayward's Recycled Water Project began deliveries to about 30 commercial, industrial and institutional customers in 2022, for irrigation of parks, schools, roadway medians, and landscaped areas around commercial and industrial buildings within Hayward. In 2025, recycled water demand was 72 MG per year, an average of about 200,000 gpd. Staff are currently developing a Recycled Water System Plan to evaluate the feasibility of expanding the production and use of recycled water to serve additional customers within Hayward over the next 20 years. Although the quantities of recycled water in the future will not be fully known until planning has been completed, staff have conservatively estimated annual deliveries of 191 MG, which equals an average of about 520,000 gpd, in 2050.

Taking these factors into account, the City's potable water use could increase to 7,229 MG in 2050, compared to 2025 deliveries of 4,984 MG. Recycled water could account for an additional 191 MG of water use by 2050. Table 1 summarizes projected water usage in five-year increments.

Table 1 – Current and Projected Water Demand 2025 – 2050 (in MG)

Source	2025 (Actual)	2030	2035	2040	2045	2050
Potable Water	4,984	5,398	5,734	6,162	6,651	7,229
Recycled Water	72	68	78	105	141	191
Total	5,056	5,465	5,812	6,266	6,792	7,420

Notes: (1) For 2025, the totals for each category were sourced from billing customer category and align with the SFPUC billing period; (2) Source for water use projections including Non-Revenue Water is the Demand Study.

It should be noted that these projections represent the maximum potential usage, which may or may not be realized depending upon a combination of factors. Whether Hayward reaches these levels, and how closely the increases align with the five-year increments, will depend largely on economic activity, residential and industrial development, climate conditions, water pricing, and other factors over which Hayward has little control. However, City staff

have to ensure that all possible use is documented in this 2025 UWMP to account for water supplies needed to accommodate both new development and community revitalization.

As noted earlier, Hayward's per capita water use is one of the lowest amounts among the agencies that purchase water from the SFPUC, and a justifiable source of pride to the City. While it is true that the community as a whole is a good steward of water supply, it is also true that the low usage is due in part to a number of properties that have little or no landscaping. As neighborhood improvement strategies are implemented and Hayward's relatively affordable homes come under new ownership staff anticipates outdoor residential water use will increase. Even with the required use of water efficient landscaping, water will be needed to establish and maintain landscaping. Additionally, there is a potential for higher water use in renovated homes. Although new and renovated homes benefit from the installation of low-flow fixtures (plumbing code requirements) and water efficient landscaping (Landscape Ordinance), there is potential for higher water use due to the increase in water using devices, landscaping and amenities such as pools and spas. With the Council's desire to improve the overall appearance and livability of Hayward, residential water usage may reasonably be expected to increase accordingly.

The 2025 UWMP must reflect factors that distinguish Hayward from some other Bay Area communities, including the expectation that Hayward will continue to grow in population and dwelling units. There is significant pressure on Hayward to construct housing of all types, including low-income housing, and Hayward's affordable and available developable and re-developable land continues to attract developers. In addition, Hayward's Fiscal Year 2025 Strategic Roadmap includes measures that will impact overall water use, including strategies to produce housing, enhance businesses, and to become a more environmentally sustainable community, in part, by planting 1,500 trees annually.

Regarding non-residential water use, it is important to consider the types of businesses that are expected to locate in Hayward. Over the next 25 years, underutilized warehouses and distribution spaces have the potential to be converted to manufacturing, industrial, and research uses, which typically use more water. Hayward offers relatively affordable space, Class A industrial structures, access to freeways, a qualified workforce, and public transportation. Increased industrial and commercial water use projections account for expected changes to the makeup of the City's business sector.

Non-residential water use is also affected by institutional development. Hayward is home to a state university and community college, both of which have developed plans to accommodate substantial growth in student population and facilities, including, in the case of California State University, additional student housing.

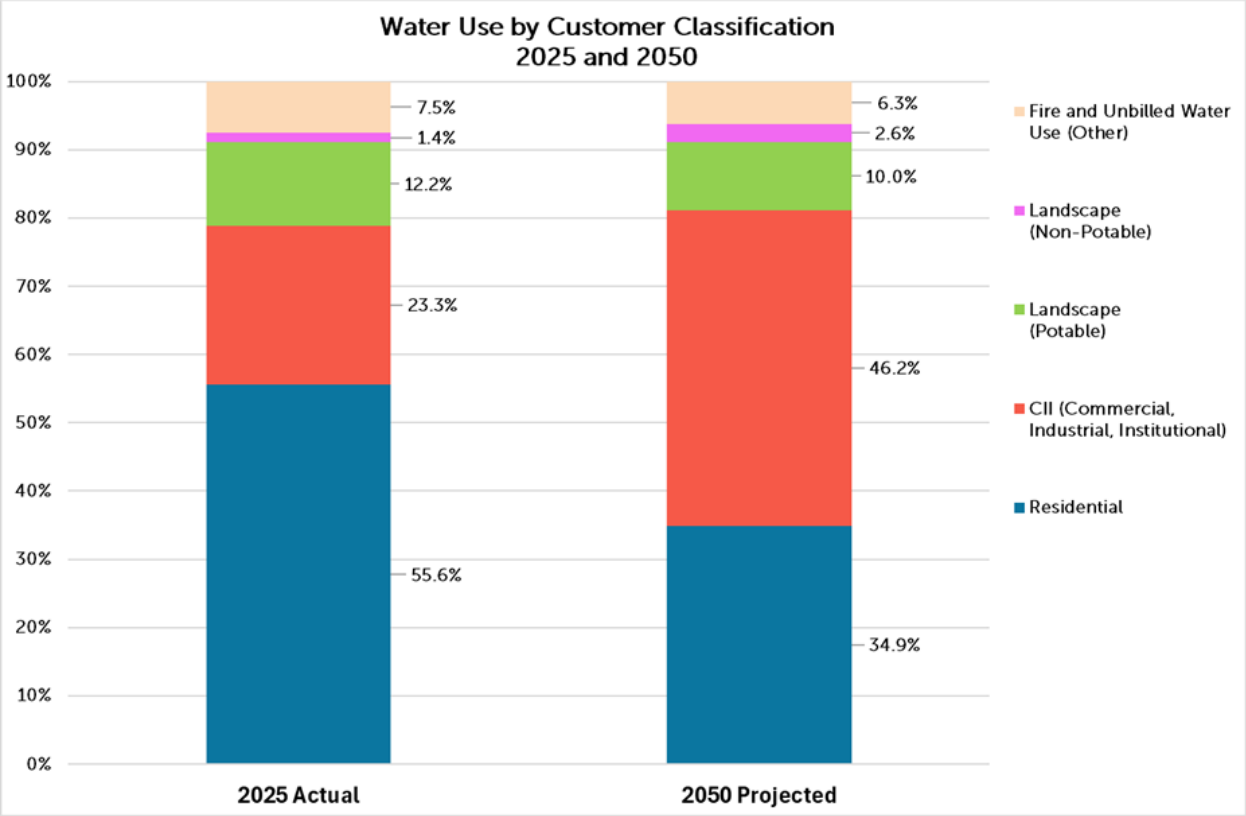
A relatively new contributing factor to water usage in Hayward is the emergence of the data centers. Data center water usage is dependent not only on their size, but where they are located. A data center in the Mediterranean climate of Hayward would use less water for cooling and humidity control than one in a warmer climate. The cooling water needs are likewise affected by the technology used. An open loop cooling system that uses the water once and disposes of it results in much higher water consumption than a closed loop system that circulates water within a closed system and is used for additional cooling cycles. A closed loop system ostensibly uses a fraction of the water used by open systems.

Available industry data indicates that a conventional open-loop system at a 50MW data center can use around 50,000 gallons per day of water, while a closed loop system would use a portion of that. For comparison, water consumption at a large industrial laundromat can be 100,000 gallons per day or more.

This UWMP does not specifically account for very large data centers or multiple data centers of moderate sizes. The City would need to evaluate their impact on the City's water system through the permitting process when they are submitted.

The left column in Figure 1 below illustrates the water use among various customer classes as a percentage of total usage in 2025. About 56% of all use is attributed to residential customers, with industrial and commercial/institutional use (including educational facilities) accounting for about 23%. Landscape irrigation accounts for about 14%, and the remainder is due to unbilled water due to system losses, firefighting, main flushing and other factors.

Figure 1 – Water Use by Customer Classification in 2025 and Projected in 2050



The right column in Figure 1 indicates that future water use among customer classes is expected to shift by 2050, with the majority of water use attributed to industrial and commercial/institutional use at about 46%. It is anticipated that residential use will decrease, and account for about 35% of the total. Landscape use is expected to decrease slightly to 13% as irrigation systems become more efficient. While unbilled water as a percentage of total SPFUC purchases is expected to increase, the City will maintain a proactive leak detection and repair program to minimize losses to the extent practicable.

Water Supply Sources

As shown in Table 1 in the previous section, projected demand is expected to be met through a combination of potable and recycled water, with all potable water demand obtained from the SFPUC.

Since 1963, the City has received its entire water supply exclusively from the SFPUC Regional Water System (RWS), based on an agreement between Hayward and the SFPUC. The provisions of the agreement provide Hayward with water to meet its demands as long as the SFPUC's water supplies are "normal". The SFPUC meets its water supply obligations with an integrated system of imported water from the Hetch Hetchy Reservoir and local watershed facilities. The City maintains the water distribution system, guided by the Water Distribution System Plan, in a manner that ensures reliable and well-maintained infrastructure.

Recycled water is a drought-resistant and reliable supply that is increasingly sought after in Hayward for irrigation and specific industrial purposes. In 2022, Phase I of the Hayward Recycled Water Project began deliveries to about 30 customers. In 2025, the project provided about 200,000 gpd of recycled water for irrigation use, offsetting the demand for potable water. Staff have initiated a Recycled Water System Plan to evaluate opportunities to expand the production and use of recycled water within Hayward over the next 20 years.

The City currently has four groundwater wells on standby that are permitted for emergency use only. Hayward is the Groundwater Sustainability Agency (GSA) for the portion of the East Bay Plain Groundwater Subbasin that underlies Hayward. In cooperation with the East Bay Municipal Utility District (EBMUD), the GSA for the remainder of the Subbasin, the agencies prepared a joint Groundwater Sustainability Plan (submitted to DWR in 2022) to manage the Subbasin in a sustainable manner. There are no plans to use groundwater as a potable supply source; however, it is in Hayward's best interest to maintain authority over its groundwater supply.

Water Supply Reliability

Water agencies are required to evaluate water supply reliability during normal years and multi-year droughts. The SFPUC has verified its intent to deliver sufficient supplies to meet projected wholesale demand through 2050 during years of normal precipitation. However, under dry-year scenarios, particularly during extended drought conditions, all purchasers of SFPUC water, including Hayward, are required to reduce usage. The extent of reductions would depend on available water supplies and seasonal usage by Hayward and other agencies.

During a drought, supplies would be allocated among wholesale customers on the basis of two agreements for system-wide shortages of up to 20%: 1) Tier 1 allocations determine the quantities available to the 26 wholesale customers in aggregate, and to the SFPUC's retail in-City customers; and 2) Tier 2 allocations determine the quantities available to each wholesale customer based on an agreed-to formula. For system-wide reductions greater

than 20%, the SFPUC and the wholesale customers will meet to discuss appropriate retail and wholesale customers' shares of available water.

Currently, a critical issue affecting supply reliability is the potential implementation of the adopted Bay-Delta Plan Amendment. The Plan was developed with the stated goal of increasing salmonid populations in three San Joaquin River tributaries (the Stanislaus, Merced, and Tuolumne Rivers) and the San Francisco Bay/San Joaquin Delta. The Bay-Delta Plan Amendment requires the release of 30-50% of the "unimpaired flow" on the three tributaries from February through June in every year type.

If fully implemented, the Bay-Delta Plan Amendment could reduce SFPUC RWS supplies by up to 43% during prolonged droughts. This would mean a supply shortage of up to 49% for the wholesale customers, including Hayward.

Table 2 illustrates the potential impacts during multiple year droughts:

Table 2 – Multiple Dry Years Supply and Demand Comparison (in MG)

		2030	2035	2040	2045	2050
First year	Supply totals	3,776	3,907	4,085	4,325	4,625
	Demand totals	5,465	5,812	6,266	6,792	7,420
	Difference	(1,690)	(1,904)	(2,181)	(2,467)	(2,795)
	Percent Shortage	31%	33%	35%	36%	38%
Second year	Supply totals	3,180	3,341	3,478	3,667	3,907
	Demand totals	5,465	5,812	6,266	6,792	7,420
	Difference	(2,285)	(2,471)	(2,789)	(3,125)	(3,513)
	Percent Shortage	42%	43%	45%	46%	47%
Third year	Supply totals	3,180	3,341	3,478	3,667	3,907
	Demand totals	5,465	5,812	6,266	6,792	7,420
	Difference	(2,285)	(2,471)	(2,789)	(3,125)	(3,513)
	Percent Shortage	42%	43%	45%	46%	47%
Fourth year	Supply totals	3,180	3,341	3,478	3,667	3,907
	Demand totals	5,465	5,812	6,266	6,792	7,420
	Difference	(2,285)	(2,471)	(2,789)	(3,125)	(3,513)
	Percent Shortage	42%	43%	45%	46%	47%
Fifth year	Supply totals	3,180	3,341	3,478	3,667	3,907
	Demand totals	5,465	5,812	6,266	6,792	7,420
	Difference	(2,282)	(2,471)	(2,789)	(3,125)	(3,513)
	Percent Shortage	42%	43%	45%	46%	47%
NOTE: (a) Supply and demand include both potable water and recycled water.						

For planning purposes, the supply shortfalls in the 2025 UWMP are based on information provided by the SFPUC. "Scenario 1", represents the worst-case situation and assumes full implementation of the Bay-Delta Plan Amendment. However, uncertainties could affect the potential supply shortfalls and amount of cutbacks including:

- Active litigation at appellate level regarding the Bay-Delta Plan Amendment implementation
- Ongoing negotiations regarding implementation of the Bay-Delta Plan Amendment and potential agreement regarding the Tuolumne River Voluntary Agreement (referred to as Tuolumne River Healthy Rivers and Landscape Program Agreement)
- Potential for increased supplies from SFPUC
- Potential changes in overall demand projections for the SFPUC RWS
- Uncertainty regarding the actual frequency and duration of cutbacks
- Development of a methodology for allocating available supplies among wholesale purchasers when cutbacks exceed 20%

Short term emergency supplies are available to the City through four groundwater wells, which can theoretically provide up to 10.6 mgd, as well as emergency interties with Alameda County Water District (ACWD) and EBMUD. In addition to interties between Hayward and its neighboring agencies, a regional intertie, jointly owned by SFPUC and EBMUD and operated and maintained by the City, is located in Hayward and substantially relies on the Hayward distribution system for water delivery. This regional facility has a capacity of 30 mgd.

WATER SHORTAGE CONTINGENCY PLAN

Hayward's proposed WSCP is designed to guide the City's response to drought conditions based on the severity of the supply shortage. Hayward's WSCP is included in Chapter 8 of the 2025 UWMP and has also been prepared as a stand-alone document. For 2025, water agencies are encouraged by DWR to adopt WSCPs as stand-alone documents so modifications that may be needed to respond to supply conditions can be accomplished without amending the UWMP. Staff recommends this approach for Hayward as it will give the Council greater flexibility in implementing the WSCP as water supply conditions change.

The WSCP provides proactive mitigation measures to assist the City during periods of water shortages. Hayward's WSCP includes the level of shortage actions needed to achieve the best response as appropriate to the conditions. WSCPs are required by the state to allow water suppliers to plan for a greater than 50% supply shortage.

Staff reviewed the City's current six levels of reduction strategies, along with the suggested actions developed by DWR, and included measures for each shortage level that would be most effective in achieving the water savings needed. Both the residential and non-residential customers would be impacted. In the most severe shortage scenarios, Levels 5 (50%) and 6 (greater than 50%), it is proposed that Hayward adopt a moratorium or net zero demand limitation on new connections. This type of action would be very rare.

The actions, summarized in Table 3, document how the City could achieve target reductions in the event of a supply shortage. The Council would have an opportunity to modify the actions when it declares a water shortage as long as the estimated water savings meet the target reductions. The WSCP also gives Council the ability to implement other measures

besides those listed in the Plan if needed to achieve water savings.

Section 11-2.47 of the Hayward Municipal Code, the Prohibition of Wasteful Water Practices Ordinance, already prohibits many wasteful-water activities, regardless of water supply conditions. The Ordinance, which was most recently updated in 2017, makes permanent many of the actions that were prohibited during the 2014-2017 and 2021-23 droughts, such as only serving water in restaurants upon request, requiring automatic shut-off nozzles on hoses, and other such common-sense measures. Since these types of activities are already prohibited, they do not appear on the list below.

Table 3 summarizes the shortage levels and the recommended reduction measures. Note that the actions are cumulative; that is, the measures that would be implemented for a specific shortage level would include all measures up to and including that shortage level.

Table 3 – Summary of Water Shortage Levels and Demand Reduction Actions

Shortage Level	Percent Shortage	Demand Reduction Actions
1	Up to 10%	• Expand public education and community messaging • Prohibit irrigation between 9 am and 6 pm • Provide rebates for turf replace (either enhance or more aggressively promote existing program) • Require leaks and broken irrigation equipment be fixed within 5 days • Require that non-residential customers properly maintain water-using equipment • Encourage covers for pools and spas • Encourage washing full loads of dishes or clothes
2	11% to 20%	• Prohibit non-essential water use for commercial and industrial purposes • Limit irrigation to 3 days per week • Require leaks and broken irrigation equipment be fixed within 4 days • Provide rebates on plumbing fixtures and devices • Prohibit refilling ornamental ponds with potable water • Decrease water line flushing • Require covers for pools and spas
3	21% to 30%	• Limit irrigation to 2 days per week • Require leaks and broken irrigation equipment to be fixed within 3 days • Decorative water features that use potable water must be emptied and kept dry • Require construction contractors to show how impacts on water use will be mitigated, e.g., for dust control

4	31% to 40%	• Limit irrigation to 1 day per week • Prohibit refilling of pools with potable water and no new pool permits to be issued
5	41% to 50%	• Moratorium or Net Zero Demand Increase on new connections • Reduce water allocations in all categories • Prohibit watering of parks, school grounds and recreation fields
6	Over 50%	• Reduce water for commercial, manufacturing and processing • Provide water use for public health and safety only, including customer rationing if necessary • Prohibit all irrigation • Authorize City to shut off non-essential water services

Demand Management

Demand management refers to the full range of efforts that an agency undertakes to control water demand, including water conservation. As mentioned previously, Hayward's per-capita water use is one of the lowest, compared to other agencies that purchase water from the SFPUC, partially because Hayward has long been committed to effective water conservation. The 2025 UWMP includes a full discussion of Hayward's water conservation programs.

The City currently implements a variety of demand management measures, including:

- Water Waste Prohibition Ordinance
- Advanced Metering infrastructure (AMI) on all meters to automatically transmit water consumption for billing purposes, and customer portal to access real-time information about water consumption, leaks, and other useful data
- Water bill information broken down by use per day, comparison of use with prior year, and use for the previous 12 billing periods in chart form
- Customer rebates for replacement of lawns with water efficient landscaping
- Rain barrel rebates
- Commercial/Industrial/Institutional irrigation hardware rebates
- Distribution of low-flow showerheads and faucet aerators at no cost to customers
- Public outreach and education, including very popular water efficient landscaping classes
- School education, including in-class curriculum and assembly programs
- Landscape water budgets and bimonthly water use reports for selected customers with large-landscaped areas
- Residential self-audit tool program for residents to participate in a self-administered home water audit
- Conservation pricing to provide financial incentives for conservation
- Water efficient landscaping of City-owned sites and active irrigation management
- Water efficient landscaping ordinances and guidelines

- Online water waste reporting
- Assessment and repair of system leaks to address distribution system losses

As demand management is a constantly evolving field, staff will continue to research and evaluate programs and technology to provide City customers with additional water use efficiency opportunities, and to assist Hayward in meeting its long-term water efficiency targets.

Compliance with Water Conservation Act of 2009 (SB X7-7)

The Water Conservation Act of 2009, also referred to as SB X7-7, was enacted in November 2009 to reduce statewide urban per capita water use by 10% in 2015 and by 20% in 2020. Retail agencies subject to the provisions of SB X7-7, including Hayward, were required to establish water use targets for 2015 and 2020, based on a selected methodology, and adopt the methodology as part of the 2010 UWMP. For the 2020 UWMP, agencies were required to verify whether they achieved their adopted water targets.

Table 4 compares Hayward's 2020 target with actual 2020 use. With gross per capita usage of 87 gpcd in 2020. It should be noted that per capita water use refers to *gross* water use by all customers: residential, commercial, institutional, and industrial. In essence, per capita use means the total water consumed in Hayward, divided by the number of residents. Hayward met its target within the required time frame and is well in compliance.

Table 4 – Comparison of 2020 Water Use Target and Actual Water Use (in gpcd)

Was Supplier part of a merger or consolidation since 2020?	Regional Alliance Target or Individual Target? Drop down list	2020 Target	Actual 2020 GPCD	Did Supplier Achieve Targeted Reduction for 2020?
No	Individual Target	124	87	Yes
Notes: Targeted reduction for 2020 information was provided in the 2020 UWMP.				

In accordance with California Water Code Section 10652, the California Environmental Quality Act (CEQA) does not apply to the preparation and adoption of the Urban Water Management Plan and the Water Shortage Contingency Plan, as they do not constitute a project(s) under CEQA.

ECONOMIC IMPACT

There are no direct economic impacts associated with the UWMP. It is a local planning document and serves to assist with state-wide water supply and reliability analysis. The UWMP documents the reliability of the City's water supplies, which can strengthen economic conditions and foster sustainable growth.

STRATEGIC ROADMAP

Although the 2025 UWMP and WSCP are not specified projects in the City's FY 2025 Strategic Roadmap, this agenda item supports measures related to housing production and preservation, efforts to enhance and protect water supplies, as well as the planting of additional trees to both combat climate change and beautify the City. Strategic Priority 2: Preserve, Protect & Produce Housing for All, Priority 3: Confront Climate Crisis, and Priority 4: Investing in Infrastructure.

SUSTAINABILITY FEATURES

The 2025 UWMP provides an opportunity for Hayward to practice sustainable water management planning through integration of water supply and demand using a methodical process to address short- and long-term conditions. An assessment of water supplies and reliability helps the City prepare for sustainable growth and challenges that may arise as climate and economic conditions change. The 2025 WSCP provides response actions to be taken should Hayward experience water shortage periods preserving water supplies.

PUBLIC CONTACT

The public review draft of the UWMP was released on June 2, 2026, to give the public an opportunity to comment prior to City Council consideration. Staff will provide Council with an update on any comments received. Staff also released an announcement to the community by email and published the public notice twice in the *Daily Review* on May 29, 2026, and June 5, 2026.

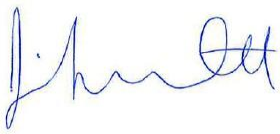
NEXT STEPS

If the Council adopts the 2025 UWMP and WSCP, staff will work with the consultant to submit them to the State in a timely manner and utilize the Plans to manage water supplies and respond to water shortages as needed.

Prepared by: Cheryl Muñoz, Water Resources Manager

Recommended by: Alex Ameri, Director of Public Works

Approved by:



_____

Jennifer Ott, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION ADOPTING THE 2025 URBAN WATER MANAGEMENT PLAN FOR THE CITY OF HAYWARD

WHEREAS, the 1983 Urban Water Management Planning Act (Act), amended through 2025, requires all California urban water agencies that supply more than 3,000 acre-feet of water annually or have more than 3,000 connections to review and update its Urban Water Management Plan every five years; and

WHEREAS, the City of Hayward Water System supplied more than 15,000 acre- feet of water in 2025 and has more than 38,000 service connections, and is therefore subject to the provisions of the Act; and

WHEREAS, the City of Hayward has prepared the 2025 Urban Water Management Plan in accordance with provisions of the Act in cooperation with the City's wholesale water supplier and other public entities to the extent practicable; and

WHEREAS, the City of Hayward has comprehensively and methodically reviewed and assessed current and historical water usage data, projected water demand, projected water supplies, water supply reliability, and water conservation; and

WHEREAS, a draft of the 2025 Urban Water Management Plan in its entirety was made available for public review on June 2, 2026; and

WHEREAS, the Director of Public Works has submitted to the City Council for review a copy of the draft 2025 Urban Water Management Plan and staff report dated June 16, 2026; and

WHEREAS, a public hearing was held on June 16, 2026, in the manner prescribed by law.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the plan entitled "2025 Urban Water Management Plan," a copy of which is on file in the office of the Department of Public Works & Utilities and Office of the City Clerk, is hereby adopted as the urban water management plan for the City of Hayward.

BE IT FURTHER RESOLVED by the City Council of the City of Hayward that, under the California Water Code Section 10652, adoption of the Urban Water Management Plan does not constitute a project under the California Environmental Quality Act (CEQA) and this action is exempt from CEQA.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION ADOPTING THE 2025 WATER SHORTAGE CONTINGENCY PLAN FOR THE CITY OF HAYWARD

WHEREAS, the 1983 Urban Water Management Planning Act, amended through 2025, requires all California urban water agencies that supply more than 3,000 acre-feet of water annually or have more than 3,000 connections to review and update its Urban Water Management Plan every five years; and

WHEREAS, the California Water Code requires urban water suppliers to prepare a Water Shortage Contingency Plan to be included in its Urban Water Management Plan; and

WHEREAS, the Water Shortage Contingency Plan must be adopted along after it is made available for public review and comment; and

WHEREAS, the City has prepared a draft Water Shortage Contingency Plan in accordance with all provisions of the Urban Water Management Planning Act; and

WHEREAS, a draft of the 2025 Water Shortage Contingency Plan in its entirety was made available for public review on June 2, 2026; and

WHEREAS, the Director of Public Works has submitted to the City Council for review a copy of the draft 2025 Water Shortage Contingency Plan and staff report dated June 16, 2026, as part of the Urban Water Management Plan staff report; and

WHEREAS, a public hearing was held on June 16, 2026, in the manner prescribed by law.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the plan entitled "2025 Water Shortage Contingency Plan," a copy of which is on file in the office of the Department of Public Works & Utilities and Office of the City Clerk, is hereby adopted as the water shortage contingency plan for the City of Hayward.

BE IT FURTHER RESOLVED by the City Council of the City of Hayward that, under the California Water Code Section 10652, adoption of the Water Shortage Contingency Plan does not constitute a project under the California Environmental Quality Act (CEQA) and this action is exempt from CEQA.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: LB 26-010

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Manager & Chief of Police

SUBJECT

Military Equipment Use: Approve the Hayward Police Department's Annual Military Equipment Use Report for April 2025 through March 2026 and Renew Ordinance 22-06 Adopting Military Equipment Use Policy No. 706 in Compliance with Assembly Bill No. 481.

RECOMMENDATION

That the City Council: (1) Review the Hayward Police Department's (HPD) Annual Military Equipment Use Report for April 2025 through March 2026 (Attachment II); and (2) Adopt a resolution (Attachment III) renewing HPD's Military Equipment Use Policy No. 706 (Attachment IV) and Ordinance 22-06 (Attachment V). The resolution authorizes the HPD to continue to use the equipment in its inventory (Attachment VI), in accordance with applicable law and policy, and to purchase additional and/or replacement equipment.

SUMMARY

Assembly Bill (AB) 481, which went into effect on January 1, 2022, requires California law enforcement agencies to obtain the approval of a Military Equipment Use Policy via the adoption of an Ordinance by their respective governing bodies before funding, acquiring, or using law enforcement equipment now defined under AB 481 as "military equipment." The City Council adopted Ordinance 22-06, approving HPD's Military Equipment Use Policy No. 706, on July 5, 2022.

Annually, HPD is required to submit a report on the use of Military Equipment for that year for approval by City Council, as well as seek Council approval to renew Ordinance 22-06. Staff has done this each June since 2022.

At this meeting, staff is requesting that Council adopt two resolutions for the following:

1. Approval of HPD's Annual Military Equipment Use Report for April 2025 - March 2026.
2. Renewal of the HPD's Military Equipment Use Policy No. 706.
3. Renewal of Ordinance 22-06, authorizing the continued use of this equipment in accordance with applicable law and policy.

4. Authorization of the purchase of additional and/or replacement equipment, including equipment that will allow the HPD to supplement its existing Unmanned Aerial Systems (UAS) Program with a Drone as a First Responder (DFR) concept.

As indicated under No. 4, the HPD intends to seek authorization to purchase additional equipment to support the implementation of a DFR concept as a part of the HPD's existing UAS Program. This supplemental concept is discussed in detail in this report, beginning on page 7, and was presented at the Council Public Safety Committee (CPSC) meeting on May 14, 2026. This purchase would be using existing funds that are included in the Fiscal Year 2026-27 adopted budget.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Annual Report
Attachment III	Resolution
Attachment IV	Policy 706 Military Equipment
Attachment V	Ordinance 22-06
Attachment VI	Military Equipment Inventory List
Attachment VII	AB 481 Background and Community Engagement
Attachment VIII	Policy 611 Unmanned Aerial System (UAS) Operations

DATE: June 16, 2026

TO: Mayor and City Council

FROM: City Manager
Chief of Police

SUBJECT: Military Equipment Use: Approve the Hayward Police Department's Annual Military Equipment Use Report for April 2025 through March 2026 and Renew Ordinance 22-06 Adopting Military Equipment Use Policy No. 706 in Compliance with Assembly Bill No. 481

RECOMMENDATION

That the City Council: (1) Review the Hayward Police Department's (HPD) Annual Military Equipment Use Report for April 2025 through March 2026 (Attachment II); and (2) Adopt a resolution (Attachment III) renewing HPD's Military Equipment Use Policy No. 706 (Attachment IV) and Ordinance 22-06 (Attachment V). The resolution authorizes the HPD to continue to use the equipment in its inventory (Attachment VI), in accordance with applicable law and policy, and to purchase additional and/or replacement equipment.

SUMMARY

Assembly Bill (AB) 481, which went into effect on January 1, 2022, requires California law enforcement agencies to obtain the approval of a Military Equipment Use Policy via the adoption of an Ordinance by their respective governing bodies before funding, acquiring, or using law enforcement equipment now defined under AB 481 as "military equipment." The City Council adopted Ordinance 22-06, approving HPD's Military Equipment Use Policy No. 706, on July 5, 2022.

Annually, HPD is required to submit a report on the use of Military Equipment for that year for approval by City Council, as well as seek Council approval to renew Ordinance 22-06. Staff has done this each June since 2022.

At this meeting, staff is requesting that Council adopt two resolutions for the following:

1. Approval of HPD's Annual Military Equipment Use Report for April 2025 – March 2026.
2. Renewal of the HPD's Military Equipment Use Policy No. 706.

3. Renewal of Ordinance 22-06, authorizing the continued use of this equipment in accordance with applicable law and policy.
4. Authorization of the purchase of additional and/or replacement equipment, including equipment that will allow the HPD to supplement its existing Unmanned Aerial Systems (UAS) Program with a Drone as a First Responder (DFR) concept.

As indicated under No. 4, the HPD intends to seek authorization to purchase additional equipment to support the implementation of a DFR concept as a part of the HPD's existing UAS Program. This supplemental concept is discussed in detail in this report, beginning on page 7, and was presented at the Council Public Safety Committee (CPSC) meeting on May 14, 2026. This purchase would be using existing funds that are included in the Fiscal Year 2026-27 adopted budget.

FISCAL IMPACT

The two items listed below are needed to replace, supplement, or upgrade an item currently in the HPD's inventory. No increases to the General Fund will be requested for these items as discussed further in this report. All purchases have been forecasted and will be funded through asset forfeiture funds, grant funds, and HPD's existing supplies and services budget.

- UAS (DFR - 8)	up to $589,000
- Energetic Breaching Tools	$8,300
TOTAL	up to $597,300

BACKGROUND

On September 30, 2021, Governor Newsom signed a series of eight (8) pieces of policing reform legislation aimed at increasing transparency around policing. AB 481 was one of those pieces of legislation. AB 481, which became effective on January 1, 2022, was created to address transparency issues in the funding, acquisition, and use of law enforcement equipment that lawmakers have deemed to be "military equipment." AB 481, codified in California Government Code section(s) 7070 through 7075, required law enforcement agencies to "commence a governing body approval process," for the adoption of a military equipment use policy by ordinance, in a public forum, by May 1, 2022, in order to continue the use of previously acquired "military equipment." The bill also required approval, by the governing body in a public forum, before a law enforcement agency could fund, acquire, or use new "military equipment."

Moreover, the bill requires annual public review and approval actions by the governing body to continue the use of "military equipment." The bill also requires the City to host an annual community meeting regarding the agency's use of "military equipment" under the bill. These requirements are more specifically outlined below.

The term "military equipment," as used in the legislation, does not necessarily indicate equipment used by the military. Items deemed to be "military equipment," include, but are not limited to equipment such as unmanned vehicles, command and control vehicles,

armored vehicles, pepper balls, less lethal shotguns, and long-range acoustic devices. These types of equipment, as well as others considered "military equipment" under AB 481, are commonly used, and employed by law enforcement agencies across the country to enhance community members' and officers' safety. Reference (Attachment VII) for additional background information related to AB 481.

Review of AB 481 Action Taken by Council in 2025

On June 24, 2025, the Council was presented with HPD's Annual Military Equipment Use Report for the period of April 2024 through March 2025, as well as Ordinance No 22-06, which approved of HPD's Military Equipment Use Policy No. 706. The Council approved the policy through the adoption of the ordinance at a regular meeting where public comment was allowed. In accordance with AB 481, the proposed policy was made available on HPD's website 30 days prior to June 24, 2025.

Action Taken by HPD in 2026 to Satisfy the Annual Requirements of AB 481

On May 11, 2026, HPD's Annual Military Equipment Use Report for the period of April 2025 through March 2026 was added to the HPD's website. On May 14, 2026, a public presentation on HPD's Annual Military Equipment Report was conducted at the Council Public Safety Committee Meeting where community members were allowed to participate through discussion and asking questions. This meeting was recorded and can be viewed by community members on the City's and HPD's website.

The HPD is requesting the Council adopt a resolution:

1. Approving HPD's Annual Military Equipment Use Report for April 2025 – March 2026.
2. Renewing the HPD's Military Equipment Use Policy No. 706,
3. Renewing Ordinance 22-06, authorizing the continued use of this equipment in accordance with applicable law and policy, and
4. Authorizing the purchase of additional and/or replacement equipment, including equipment that will allow the HPD to supplement its existing UAS Program with a DFR concept.

DISCUSSION

By its very nature, law enforcement is an increasingly difficult and dangerous job. History has shown that armed encounters between law enforcement officers in the U.S and heavily armed, violent offenders can be traced back to the prohibition era of the 1920s. During this time, communities were impacted by offenders and organized crime groups who were often armed with automatic weapons, wearing body armor, and using military style tactics to commit offenses (e.g., bank robberies, shootings, etc.). Since that time, law enforcement officers continued encountering heavily armed individuals and groups who were willing to engage in armed confrontations. Traditional methods of law enforcement response placed officers and community members at risk, so new equipment and methods of response had to be developed.

In addition to increased contacts with heavily armed, violent offenders, high-profile international, state, and local incidents contributed to the evolution of law enforcement response and equipment. While this is certainly not an exhaustive list, below are several incidents that led to changes in methods of response and equipment for law enforcement agencies in the United States, including the HPD:

- *Los Angeles, California:* In the 1960s, the first Special Weapons and Tactics (SWAT) Team was formed in response to several incidents involving snipers firing upon community members and officers during rioting.

- *Munich, Germany:* Multiple Israeli athletes were killed during a hostage taking in the Olympic Village during the 1972 Olympic Games in Munich, Germany. During a failed rescue attempt, 9 hostages were killed as the German Police were not trained or equipped to deal with such a sophisticated threat.

- *Hayward, California:* In the mid-1970s, HPD officers responded to a call for service and were fired upon by a subject armed with a high-powered rifle. A 72-hour stand-off ensued after the subject barricaded himself inside his residence and HPD officers were not trained or equipped to deal with such a sophisticated threat. Some HPD officers were sent to retrieve their personal hunting rifles as they were not able to get close enough to the residence without being fired upon. This led to the creation of the HPD's Special Response Unit (SRU).

- *Los Angeles, California:* Two subjects, armed with high-power rifles and body armor, robbed a bank in the North Hollywood neighborhood of Los Angeles. LAPD officers, armed only with pistols, revolvers, and shotguns, were considerably outmatched as the subjects were armed with AK-47 and AR-15 style rifles, which can defeat body armor. In total, nearly 2,000 rounds were fired, 12 LAPD officers were shot, eight community members were shot, and both subjects were ultimately killed after LAPD officers retrieved rifles from a nearby firearms dealer. After this incident, every law enforcement agency in the United States moved to equip officers with carbine rifles.

- *Uvalde, Texas:* A subject, armed with an AR-15 style rifle, shot his grandmother, then drove to an elementary school where he shot multiple students and school staff members in one of the deadliest school shootings in United States history. In total, 19 students and two teachers were killed, and 17 others were critically wounded. The law enforcement response is being investigated by the Department of Justice and has sparked debate regarding methods of response and "military equipment."

In addition to these historical events, recent national events have highlighted the need to continually evaluate methods of response and to maintain "military equipment" in the HPD's inventory, including the following:

- *Monterey Park, California (January 21, 2023):* A subject, in the aftermath of a Lunar New Year Celebration, entered a dance studio and shot multiple people with a "variant of a MAC-11" with an extended, high-capacity magazine. In total, 11 people died and 10 were injured.

- *Half Moon Bay, California (January 23, 2023):* A subject shot and killed 5 men and 2 women, and injured another man, at 2 separate locations before being located in his vehicle and arrested by San Mateo County Sheriff's Deputies.

- *San Diego, California (May 18, 2026):* 2 subjects opened fire at the Islamic Center of San Diego, which also houses a school. In total, 3 people were shot and killed.

According to The Gun Violence Archive, there have been 150 mass shootings in the United States this year (as of May 18, 2026), which the website describes as shooting incidents where at least four people were killed or wounded.

Additionally, the following national and local statistics further support the need to be prepared to respond and to maintain "military equipment" in the HPD's inventory:

- According to a study published by the FBI in June 2025, there were 24 active shooter events in the United States in 2024 (a 50% decrease from 2023). From 2020 to 2024, the FBI designated 223 active shooter incidents. This represented a 70% increase in active shooter incidents from the previous five-year period (2015-2019).

- HPD officers responded to 161 calls for service in 2025 where a firearm was shot, either striking a person or an object (car, residence), attempting to strike a person and missing, or reported being heard by a community member, a 23% decrease from 2024.

- HPD officers seized 326 firearms in 2025, a 44% increase from 2024.

Now, perhaps more than ever, law enforcement officers must have access to equipment that will allow them to perform their duties safely and to address sophisticated threats like those highlighted in the examples listed above. Much of the equipment listed in AB No. 481 and included in the HPD's inventory is to address some of the critical incidents our community members expect us to safely resolve, such as:

- High-risk offender apprehension
- Barricaded subjects
- Hostage rescue
- Dignitary protection
- Crowd control.
- Active shooter response

At the same time, it is critically important that a balance is struck between providing law enforcement officers with the equipment they need and the need to ensure accountability for its use. It is incumbent upon law enforcement agencies to develop appropriate policies,

procedures, and training to ensure such equipment is being used properly. The HPD's equipment inventory (Attachment VI) is governed by policies and procedures and can only be used by HPD officers who have met all training requirements. Much of the equipment listed in HPD's inventory can only be used by members of the SRU during critical incidents and only after SRU members have been trained and have shown proficiency.

It should be noted that much of the equipment listed in AB No. 481 has never been in HPD's inventory nor has HPD sought to acquire it. These categories include:

- Category 3 (Humvees, two and one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached)
- Category 4 (Tracked armored vehicles that provide ballistic protection to their occupants and utilize a tracked system instead of wheels for forward motion)
- Category 6 (Weaponized aircraft, vessels, or vehicles of any kind.)
- Category 8 (Firearms of .50 caliber or greater. Standard issue shotguns excluded.)
- Category 9 (Ammunition of .50 caliber or greater. Standard issue shotgun ammunition is excluded.)
- Category 11 (Any firearm or firearm accessory that is designed to launch explosive projectiles.)
- Category 13 (Taser Shockwave, microwave weapons, water cannons, and the Long-Range Acoustic Device (LRAD).

HPD "Military Equipment" Usage

The following data includes the uses of the items contained in the HPD equipment inventory for the period of April 1, 2025 – March 31, 2026:

- Robot **(0)**
- Unmanned Aircraft Systems **(62 deployments at 61 separate incidents)**
- Armored Personnel Carrier **(14)**
- Command and Control Vehicle **(0)**
- Breaching Shotgun **(0)**
- Carbine Rifles / Precision and Long Rifles **(0)**
- Noise and Flash Diversionary Devices **(0)**
- Chemical Agents "Tear Gas" (Oleoresin Capsicum) **(0)**
- FN 303 Less Lethal Launcher **(0)**
- 40 mm Less Lethal Launcher **(0)**
- Specialty Ammunition **(0)**

Drone as a First Responder (DFR) Concept

In 2022, the City Council authorized the HPD to operate a UAS Program, which allows for the use of UAS to assist in response to Calls for Service (CFS) and emerging incidents as outlined in HPD Policy 611 (Unmanned Aerial System (UAS) Operations) – HPD Policy 611 is attached for reference (Attachment VIII). HPD created a standalone webpage dedicated to its UAS Program which provides information on the program itself, associated policies and procedures, and a

UAS usage log which provides the date, time, location, and reason for each UAS use case. This webpage and the associated information related to the HPD's UAS Program has been available to the public since the program's inception. Since the UAS Program's inception, HPD has conducted a total of 321 UAS flights to assist with a variety of CFS and emerging incidents, including but not limited to offender apprehension, barricaded subjects, searches for missing persons, etc.. To date, the HPD has not received any complaints regarding UAS usage nor have there been any usages that have violated existing laws, policies, or procedures.

HPD intends to supplement its existing UAS Program with a DFR concept, with the goal of enhancing public safety services and the ability of the HPD and the Hayward Fire Department (HFD) to respond to emerging incidents more effectively and efficiently. This supplemental concept leverages technological advancements that will allow police officers and firefighters to improve emergency response, enhance situational awareness, and support safer outcomes for police officers, firefighters, and community members, all of which can be achieved despite ongoing fiscal and staffing challenges.

What is DFR?:

The DFR concept allows UAS, commonly referred to as drones, to be pre-positioned at strategic locations within the City for immediate deployment to CFS and emerging incidents. This supplemental concept will allow for rapid response to police and fire CFS and emerging incidents using UAS technology, which will result in UAS arriving at a scene before police officers and firefighters. Staff members can use images from UAS to provide real-time, critical information to police officers and firefighters as they respond to CFS and emergencies in a manner consistent with the use of a police or fire helicopter. **This supplemental concept is 100% reactive, meaning it will only be used in response to CFS, community complaints, or direct police officer or firefighter observations.** The following is an example of a typical workflow:

- An incident is reported to the 911 Communications Center by a community member and a UAS is launched and autonomously flown to the scene in response.

- The UAS will typically arrive on scene prior to responding police officers and firefighters (although that is not always the case as staff could be closer to a CFS or emerging incident than the actual launch site).

- Staff in the Real Time Information Center monitor live feed images from the UAS at the scene of the CFS or emerging incident, which will allow them to relay real-time observations to responding police officers and firefighters. This will provide responding staff with crucial information allowing for enhanced situational awareness to inform responses for improved incident outcomes.

Why DFR is Needed?

In evaluating this supplemental concept, the HPD identified several operational needs that DFR can support, some of which are related to ongoing staffing and financial challenges. Undeniable

public safety and operational efficiency benefits exist with this supplemental concept, which include, but are not limited to, the following:

- **DFR provides real-time situational awareness:** DFR allows police officers and firefighters to scale responses to CFS and emergencies using UAS technology based on first-hand observations, real-time threat assessments, and inter-departmental coordination.

- **DFR enhances operational efficiency:** DFR allows for rapid response to CFS and emerging incidents, improving overall response times even when staffing and financial challenges exist. Additionally, DFR allows certain CFS to be visually cleared without physically sending police officers or firefighters to scenes, which allows them to remain in service and prepared to respond to the next emergency.

- **DFR supports de-escalation strategies:** DFR supports de-escalation strategies, particularly in volatile situations, and allows police officers to assess situations and coordinate responses from a safe distance without direct confrontation with subjects. Resources can be coordinated in such a way that create time and distance, which are integral components to achieving safe outcomes, and that prevent incidents from expanding within neighborhoods (e.g., coordinating resources to localize a problem and prevent offender flight into a neighborhood, etc.).

- **DFR enhances police officer, firefighter, and community safety:** DFR allows critical safety information to be relayed to police officers and firefighters as they are responding to emergencies, which will improve safety outcomes and save lives. Examples include, but are not limited to:
    - Police officers will be able to know directions and environment in which fleeing offenders travel, to avoid ambushes, to coordinate responses to volatile situations from safe distances, to search for missing persons, etc.
    - Firefighters will be able to assess the structural integrity of buildings prior to entering, observe hazardous materials incidents from safe distances and coordinate evacuations, map the path of neighborhood or wildland fires in real-time, etc.

- **DFR contributes to offender apprehension and case solvability:** DFR will allow for improved response times, allowing police officers to increase the likelihood of offender apprehension during in-progress crimes, the likelihood of case solvability, and it will assist in achieving the goal of seeking justice for victims and their families.

DFR Trial Program:

As a part of the evaluation of this supplemental concept, HPD conducted a trial program in partnership with Axon (current provider of body worn camera, in-car camera, and digital evidence storage technologies) and Skydio (UAS company with their primary manufacturing facility in Hayward). For this trial program, Axon and Skydio provided the technology and associated equipment to the HPD at no cost. The trial program lasted a total of four (4) weeks

during which UAS were remotely launched from the rooftop of City Hall to live CFS and emerging incidents as they were reported to the 911 Communications Center. Existing HPD staff members were temporarily repurposed to support this trial program (without overtime impacts) and they provided real-time information to police officers responding in the field. Additionally, they were able to use UAS to visually clear some CFS without physically sending police officers to scenes. The trial program was primarily limited to a two-mile radius around City Hall based on the location of the launch site.

Preliminary data analysis supports operational efficiency, as highlighted by the following:

- DFR teams worked **a total of two hundred and fifteen (215) hours over twenty-two (22) days.**

- DFR teams **responded to three hundred and twenty-six (326) CFS and visually cleared one hundred and eight (108) CFS without having to physically send a police officer to the scene.**

- The DFR teams **provided operational information and support to police officers and firefighters on one hundred forty-eight (148) of these CFS**.

- The UAS **arrived on-scene first during fifty three percent (53%) of CFS** and **reduced response times by an average of two (2) minutes and thirty (30) seconds** (when the UAS was available).

DFR Concept Structure:

The HPD intends to leverage existing staff members to support this supplemental concept. UAS would be flown and monitored out of the Real Time Information Center, which will be staffed by two Community Service Officers (CSOs) during times where data shows peak call volumes for both HPD and HFD. These CSOs are current members of HPD and would be repurposed from the HPD Jail in alignment with modifications to HPD Jail operations. These CSOs would undergo certified training in UAS operations, HPD and HFD operations, and UAS laws, policies, and procedures. Additionally, they would be assigned to the HPD's Investigations Division and be supervised by an HPD Sergeant, Lieutenant, and Captain.

DFR Concept and HPD Policy 611:

Prior to City Council approval in 2022 and its inception, HPD did extensive community engagement and outreach in developing the UAS Program, associated training manuals, and associated policies and procedures. One of the primary community concerns expressed by some was regarding authorized use of UAS technology, prohibited use of UAS technology, and individual privacy. In fact, community members and City Council members were engaged in and participated in the development of HPD Policy 611, which has been effective since March 17, 2022 and is available for public consumption on the HPD's website.

The HPD acknowledges these privacy concerns and **the privacy language and associated mandates in HPD Policy 611 will remain unchanged.** HPD staff members will continue to be expressly prohibited from recording or transmitting images of any location where a person would have a reasonable expectation of privacy absent a warrant or exigent circumstances (reference HPD Policy section 611.3).

The section of HPD Policy 611 that addresses prohibited uses of UAS technology will also remain unchanged, with language added to prohibit the manual override of a DFR UAS camera while a UAS is in flight to a call for service. Specifically, HPD Policy 611 expressly prohibits UAS usage to engage in the following (reference HPD Policy section 611.8):

- To conduct random surveillance activities, including the manual override of DFR UAS cameras while a UAS is in flight before arriving in the area of a call for service.
- To target a person based solely on actual or perceived characteristics, such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity, or expression, economic status, age, cultural group, or disability.
- To harass, intimidate, or discriminate against any individual or group.
- To conduct personal business of any type.
- The UAS shall not be weaponized.
- The UAS shall not have facial recognition technology.
- To conduct routine monitoring of a mass gathering, protest, or demonstration where security concerns do not exist or where criminal activity is not occurring.

The section of HPD Policy 611 that addresses authorized uses remains largely unchanged, but for a minor addition specific to this supplemental concept. Specifically, HPD Policy 611 allows UAS usage in a variety of scenarios (reference HPD Policy section 611.6) and the following minor amendment was made related to this supplemental concept:

- A UAS specifically designated to the Drone as First Responder (DFR) program can be deployed to any call for service received by the Hayward Police Department's Dispatch requiring a staff member be dispatched, including using the UAS in lieu of dispatching a staff member.

DFR Concept Oversight:

Consistent with the existing UAS Program, this supplemental concept will continue to remain under City Council and Federal Aviation Administration (FAA) oversight. In addition to falling under the existing HPD policies, which have been approved by City Council, the City Council will continue to receive reports and updates regarding the UAS Program, including this supplemental concept, and will retain the ability to approve or disapprove UAS usage under AB 481 on an annual basis. The HPD will continue its current practice of reporting UAS usage on its website and will thoroughly investigate any allegation of misuse, violation of law, or violation of HPD policies.

DFR Concept and Estimated Budget Impacts:

The HPD acknowledges the financial challenges facing the City as they relate to the estimated costs associated with this supplemental concept. As such, **HPD will not be asking for any additional General Fund allocations or increases for this supplemental concept, and implementation will be contingent upon the HPD's ability to absorb these estimated costs with existing funding sources.**

As previously discussed, the two CSO positions intended for this supplemental concept are already funded in HPD's budget. As such, no new positions are needed. Additionally, the following are related to the estimated costs for implementation:

- **The estimated cost of this supplemental concept is $589,000 annually**, which includes eight (8) DFR UAS units, associated software, subscriptions and licensing, accessories, batteries, charging stations, etc.

- HPD anticipates funding sources to include a combination of asset forfeiture funds, grant funds, and funds in the HPD's existing adopted supplies and services budget.

- This supplemental concept can be phased and/or scaled up or down based on emerging financial realities.

- It is anticipated the HPD will achieve operational cost-effectiveness and savings over time. For example, this supplemental concept will reduce time on task for police officers and firefighters and can reduce staffing and/or resource needs for larger-scale operations (e.g. UAS can quickly cover more ground during a search and rescue operation than human resources can, etc.).

- While there are costs associated with this supplemental concept, it is significantly less costly than alternative solutions that provide the same operational benefits (e.g. a public safety helicopter program which would cost millions).

DFR Concept and Council Public Safety Committee Questions and Input:

On_May 14, 2026, during the HPD's AB 481 public meeting, this supplemental concept was presented and discussed with the members of the CPSC. The following is a summary of that discussion and some of the CPSC questions and input:

- **Cost and funding:** As described above, the DFR program will be funded from HPD's existing budget. The City Manager and HPD also confirmed that vacancy savings will not be used to fund this supplemental concept.

- **DFR concept as use for surveillance:** This supplemental concept will be used solely for responding to CFS and emerging incidents. As described above, HPD Policy 611 applies to the DFR program, which prohibits drones to conduct random surveillance activities.

- **DFR UAS and its ability to capture images during flight:** As a part of the operational design of the DFR UAS, its cameras activate and begin recording when launched and orient on the horizon while in flight. The purpose of the cameras orienting on the horizon during flight is two-fold: 1) to avoid capturing images of uninvolved areas while responding to CFS and 2) to prevent collisions with objects while the UAS is in flight. These DFR UAS possess collision avoidance technology, which means they can fly autonomously to a CFS or emerging incident and avoid colliding with obstacles or other objects (e.g. trees, power lines, other aircraft, etc.). These UAS rely on their cameras and other technologies for collision avoidance, so the cameras remain oriented on the horizon in the direction of travel until they reach the scene of the CFS. When asked, HPD advised the CPSC that a staff member would be unable to manipulate a DFR UAS camera while in flight as that was our understanding of the technology at that time. However, after following up and clarifying with Skydio, it was learned a staff member could physically manipulate a DFR UAS camera during flight. To prevent this and to address the concern raised, HPD Policy section 611.8 was updated to expressly prohibit this and staff members who violate this policy are subject to discipline, including removal from DFR activities. The updated policy language is as follows:

    - HPD Policy section 611.8 now states: "*The UAS video surveillance equipment shall not be used:*
        - *(a) To conduct random surveillance activities, including the manual override of DFR UAS cameras while a UAS is in flight before arriving at the scene of a call for service."*

- **DFR UAS being used during protests or demonstrations:** The prohibited uses for any UAS, as outlined in HPD Policy 611, will remain in place and include UAS associated with this supplemental concept. Using UAS for routine monitoring during a protest or demonstration where a security concern does not exist or criminal activity is not occurring is expressly prohibited (reference HPD Policy section 611.8).

- **Use of the DFR concept for other City departments:** This supplemental concept can be used for other City departments, including HFD, during responses to CFS, community complaints, or emerging incidents. HFD Chief Ryan Hamre discussed several scenarios in which this supplemental concept can support fire response and firefighter safety. Other possible uses may include responses to Code Enforcement violations, illegal dumping, etc.

- **Other government agencies having access to images collected by DFR UAS:** All images and videos collected using this supplemental concept would be uploaded and stored in Evidence.com consistent with other existing images and videos collected by HPD's body worn cameras, in-car cameras, etc. Evidence.com is a secure digital evidence storage platform only accessible by HPD staff members with specific clearance to do so and all searches/downloads conducted by HPD staff members are audited in detail. Other government agencies and City departments cannot access or search any digital evidence collected and maintained in this system. Requests for information

would be individually vetted based on criminal investigations, court subpoenas, evidentiary hearings, etc. and would only be provided through official law enforcement channels based on a "need to know/right to know" basis. Any images and videos collected using this supplemental concept cannot be shared with any federal agency for the purpose of immigration enforcement, including ICE consistent with HPD Policy and existing state laws (this would violate HPD Policy, SB 54, and other state laws). All images and videos collected would be retained consistent with existing HPD body worn camera retention schedules (90 days unless images and videos are connected to a current criminal investigation, court proceeding, civil lawsuit, complaint against an employee, etc.).

- **Facial recognition technology and weaponizing DFR UAS:** DFR UAS will not be weaponized nor will they have facial recognition technology as these are expressly prohibited under HPD Police 611 (reference HPD Policy 611 section 611.8).

- **DFR UAS having breaching capabilities:** None of the proposed DFR UAS will have breaching capabilities.

DFR Recommendation:

At the conclusion of the CPSC discussion, the members expressed their support for this supplemental concept and recommended it be sent to the full City Council for authorization. HPD recommends the City Council authorize the implementation of this supplemental concept to HPD's existing UAS Program as it provides significant community safety benefits.

NEXT STEPS

Upon renewal of the ordinance by the Council, HPD will continue to possess and use the authorized items in accordance with applicable policies and laws. If authorized by the City Council, HPD will also take action to implement the DFR supplemental concept, including bringing back a contract for DRF technology for City Council approval later this year.

Prepared by: Garett Wagner, Lieutenant
Dan Olsen, Captain

Recommended by: Bryan Matthews, Chief of Police

Approved by:



_____
Jennifer Ott, City Manager

Hayward Police Department
April 2025-March 2026
Annual Military Equipment Use Report



300 W. Winton Ave Hayward, CA 94544
www.hayward-ca.gov/police-department

TABLE OF CONTENTS:

·Our Mission, Vision, and Core Values 2
·Preface 3
·Equipment Overview 4
·Background: Assembly Bill No. 481 5
·Summary and Purpose of the use of the Military Equipment 6-7
·Summary of Complaints or Concerns 8
·Results of Internal Audits or Violations 8
·Annual Cost 9
·Fiscal Impact 10
·Quantity of Military Equipment 11
·Projected Acquisitions for FY 2027 12-13
·Conclusion 14

OUR MISSION, VISION, AND CORE VALUES

MISSION
To enhance partnerships and trust with our community, reduce crime and improve the quality of life for those we serve.

VISION
To have a highly trained and supported police department that helps build a safe and connected community where people can live, work, and thrive.

CORE VALUES
Our core values define us and provide a framework for how we operate. They say who we are and what we will and will not stand for as a department.

The seven core values of the Hayward Police Department include:

- Accountability
- Employee Wellness
- Humility
- Integrity
- Leadership
- Professionalism
- Trust and Respect

In addition to these seven core values, it is important to recognize that each of these core values are made up of other values and behaviors. For example, we recognize that for an officer to be professional, they must be ethical and honest. Being a team player and communicating effectively are fundamental parts of each of the seven core values.

PREFACE:

The Hayward Police Department (HPD) is committed to maintaining public trust, community partnership, transparency, accountability, best practices, and compliance with the law. As such, the Department has developed and published this Military Equipment Use Report in accordance with Assembly Bill No. 481, Government Code § 7072 and HPD Military Equipment Use Policy. Annually since July 2022, the Hayward City Council has been presented with and approved the HPD's use of the listed equipment. This document reports on information covering the period of April 2025-March 2026. The following information is included in this report (Government Code § 7072(a)):

1. A summary of how the military equipment was used and the purpose of its use;
2. A summary of any complaints or concerns received concerning the military equipment;
3. The results of any internal audits, any information about violations of the military equipment use policy, and any actions taken in response;
4. The total annual costs for each type of military equipment, including acquisitions, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the military equipment in the calendar year following submission of the annual military equipment report;
5. The quantity possessed for each type of military equipment; and
6. The additional military equipment HPD intends to acquire in the next year, and the quantity sought for each type of military equipment.

EQUIPMENT OVERVIEW:

The term “military equipment,” as used in the legislation, does not necessarily indicate equipment used by the military. Items deemed to be “military equipment,” include, but are not limited to equipment such as unmanned vehicles, command and control vehicles, armored vehicles, less lethal shotguns, and noise flash diversionary devices. These types of equipment, as well as others considered “military equipment” under AB No. 481, are commonly used, and employed by law enforcement agencies across the country to enhance community members' and officers' safety.

It is the policy of the Hayward Police Department that members of the department comply with the provisions of Government Code § 7071 with respect to qualifying "military equipment." "Military equipment" shall be used by members of the Department who have completed applicable training, including training required by the Commission on Peace Officer Standards and Training (POST).

"Military equipment," which has been approved for use by the governing body, shall be used in accordance with all other applicable department policies and laws. These policies and laws include, but are not limited to:

- Hayward Police Department Policy 300 (Use of Force)
- Hayward Police Department Policy 302 (Control Devices and Techniques)
- California Assembly Bill No. 481
- California Penal Code Section 13652 (Use of Kinetic Energy Projectiles and Chemical Agents)

The Hayward Police Department acknowledges the historical use of certain police equipment to intimidate and oppress certain communities and groups more than others, including those that are defined by a common race, ethnicity, religion, national origin, income level, sexual orientation, or political perspective. As such, this policy expressly prohibits the use of "military equipment" on individuals or groups solely based on actual or perceived characteristics, such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, economic status, age, cultural group, or disability.

BACKGROUND - ASSEMBLY BILL 481:

On September 30, 2021, Governor Newsom signed a series of eight (8) pieces of policing reform legislation aimed at increasing transparency around policing. AB No. 481, authored by Assembly Member David Chiu (D-San Francisco), was one of those pieces of legislation. AB No. 481, which became effective on January 1, 2022, was created to address transparency issues in the funding, acquisition, and use of law enforcement equipment that lawmakers have designated as "military equipment."

AB No. 481, codified in Government Code section(s) 7070 through 7075, requires law enforcement agencies to obtain approval of the applicable governing body (City Council), by adoption of a written Military Equipment Use Policy, via ordinance, at a public hearing, before law enforcement agencies may take certain actions relating to the funding, acquisition, or use of military equipment, as defined by the legislature.

Once approval is granted, AB No. 481 requires law enforcement agencies to submit an annual Military Equipment Use Report to the City Council, summarizing the use of each type of equipment, complaints received, internal audits and information about violations of the Military Equipment Use Policy, the cost of military equipment, and other similar information. This annual Military Use Report must be posted to the law enforcement agency's website and the law enforcement agency must hold at least one community engagement meeting for the general public to discuss the Report. On an annual basis, the City Council must review the Military Use Policy and ordinance as well as the Military Equipment Use Report and vote on whether to renew the ordinance.

The full text of AB No. 481 is available at:

Military Equipment Use Policy: funding, acquisition, and use I City of Hayward - Official website (hayward-ca.gov)

SUMMARY AND PURPOSE OF USE OF THE MILITARY EQUIPMENT:

This section outlines the military equipment usage for April 2025-March 2026 by Hayward Police Department. Certain items of military equipment, particularly consumables (ammunition, diversionary devices, chemical agents, etc.) are used throughout the year on a regular basis for training to maintain proficiency. This section only provides data for the OPERATIONAL USE of military equipment listed within this annual report. The mere possession of the equipment does not warrant its use for every incident. The following is the data for military equipment usage by category for this reporting period:

1. Robot:
The two Avatar tactical robots were utilized 0 times during this reporting period.

2. Unmanned Aircraft Systems (UAS) Program:
The Unmanned Aircraft Systems were utilized in 61 incidents, with a total of 62 deployments during this reporting period. These deployments include:

- Homicide
- Burglaries in progress
- Robberies in progress
- Search warrant and arrest warrant operations
- Stolen vehicles
- Search for missing persons
- Barricaded suspects
- Subjects armed with a gun

3. Armored Personnel Carrier:
The Armored Solutions Armored Rescue Vehicle (ARV) was utilized 14 times during this reporting period. These deployments include:

- SRU deployments for operations
- Patrol Division deployments during critical incidents where there is an imminent threat to life

4. Command and Control Vehicle:
The HPD Command Vehicle was utilized 0 times during this reporting period.

5. Breaching Apparatus/Shotgun Slugs:
The Breaching Apparatus/Shotgun Slugs were utilized 0 times during this reporting period.

SUMMARY AND PURPOSE OF USE OF THE MILITARY EQUIPMENT CONT'D:

6. Carbine Rifles (.223 and 5.56 caliber):
The Carbine Rifles were utilized 0 times during this reporting period.

7. H&K MP5 and H&K PDW Entry Rifle (9mm caliber):
The H&K MP5 and H&K PDW Entry Rifle were utilized 0 times during this reporting period.

8. Ruger Precision Rifle (.308 caliber):
The PWS MK216-LE Precision Rifle was utilized 0 times during this reporting period.

9. **Noise Flash Diversionary Device:**
A Noise Flash Diversionary Device (NFDD), commonly referred to as a "flashbang," was utilized 0 times during this reporting period.

10. Chemical Agents "Tear Gas" (Oleoresin Capsicum):
Chemical Agents were utilized 0 times during this reporting period.

11. Pepper Powder Less Lethal Launcher (FN 303):
The Pepper Powder Less Lethal Launcher was utilized 0 times during this reporting period.

12. Specialty Impact Munitions Systems and Munitions (40mm Less Lethal):
The Specialty Impact Munitions Systems and Munitions were utilized 0 times during this reporting period.

13. Specialty Ammunition

- Winchester .223 Ranger Power-Point 64 Grain Cartridge
- Winchester .223 Ranger Frangible 55 Grain Cartridge
- Hornady .308 Win 168 Grain Cartridge
- Speed Gold Dot .223 62 Grain Cartridge

SUMMARY OF COMPLAINTS OR CONCERNS REGARDING THE MILITARY EQUIPMENT:

The Hayward Police Department is committed to responding to complaints, concerns, and questions received through any of the below methods in a timely manner.

There were 0 formal complaints related to the use of military equipment investigated by the Hayward Police Department's Internal Affairs Unit during this reporting period.

Pursuant to California Government Code § 7070(d)(7), members of the public may register complaints or concerns or submit questions about the use of each specific type of military equipment in the policy by any of the following means:

- By visiting HPD's Internal Affairs Unit's website:
- Internal Affairs Unit I City of Hayward - Official website (hayward-ca.gov)
- By calling 510-293-7059
- By mail sent to: Hayward Police Department, 300 W. Winton Ave., Hayward, CA 94544
- In person to any supervisor or to the Internal Affairs Unit
- By visiting California's Commission on Peace Officer's Standards and Training website: Public Complaints (ca.gov)

RESULTS OF INTERNAL AUDITS, OR VIOLATIONS OF THE MILITARY EQUIPMENT USE POLICY:

The Hayward Police Department **did not have any** policy violations with the deployment or use of military equipment during this reporting period.

All uses of military equipment that fall under the Hayward Police Department's Use of Force Policy (Policy 300) undergo multiple supervisory and management reviews for law and policy compliance, including reviews by the Hayward Police Department's Internal Affairs Unit.

ANNUAL COSTS:

The following is a breakdown of the costs associated with each piece of equipment, including the cost of acquisition, training, and maintenance.

#	EQUIPMENT	Acquisition	Training	Maintenance
1.	Robot	$0	$0*	$0
2.	UAS	$0***	$0*	$254
3.	Armored Personnel Carrier	$360,000	$0*	$386
4.	Command and Control Vehicle	$0	$0*	$3,715
5.	Breaching Apparatus/Shotgun Slugs	$0	$17,460*	$0
6.	Carbine Rifles	$36,993	$0*	$0
7.	H&K MP5 and H&K PDW Entry Rifle	$0	$0*	$0
8.	PWS MK216-LE Precision Rifle	$0	$0*	$0
9.	Ruger Precision Rifle (.308 caliber)	$1,513	$0*	$0
10.	Noise Flash Diversionary Device	$755	$0*	$0
11.	Chemical Agents "Tear Gas"	$0	$0*	$0
12.	Pepper Powder Less Lethal Launcher	$0	$0*	$0
13.	Specialty Impact Munitions Systems and Munitions	$0	$0*	$0
14.	Ammunition	$2,900	$26,438	$0
	Total:	**$402,161**	**$270,744**	**$4,355**

*Total personnel costs over this period were $226,846. This total represents the personnel cost associated with training related to “Military equipment” denoted above with *.

**There were no Storage or Transportation costs associated with owning/possessing equipment defined as “Military equipment” per AB No. 481.

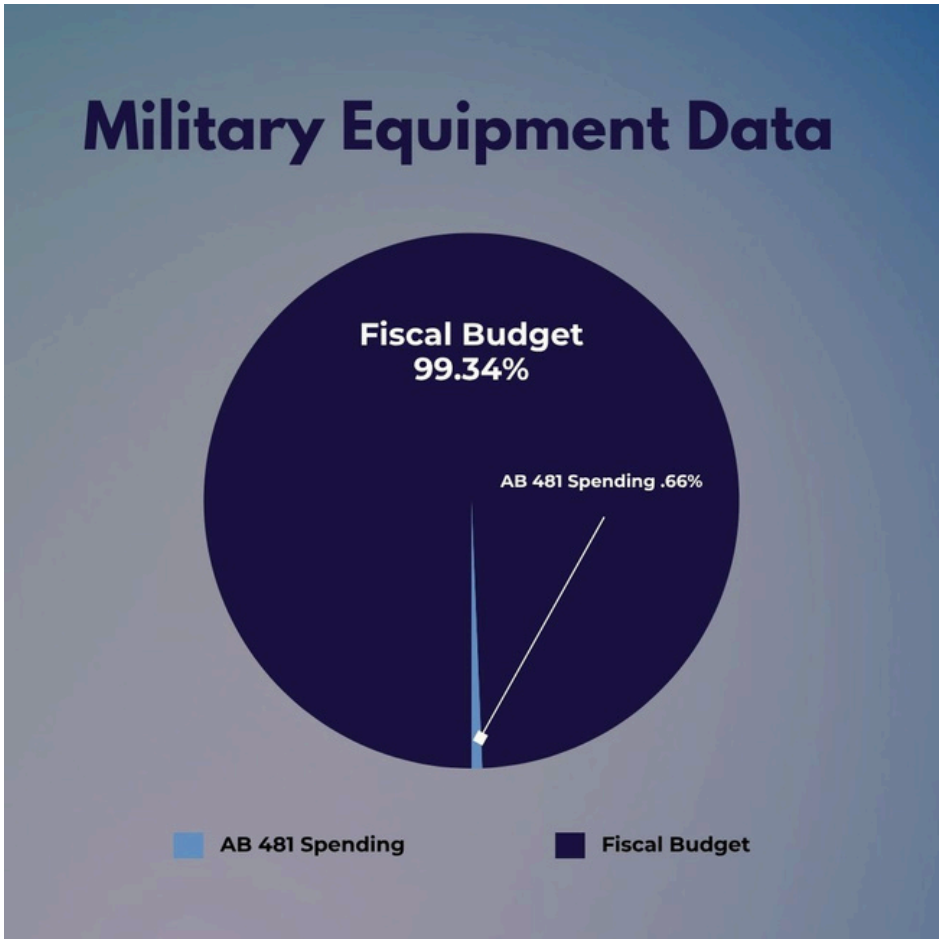
*** A replacement UAS was purchased after the original unit was destroyed during an incident. The Hayward Police Department was fully reimbursed in the amount of $13,842.64 by Bay Area Rapid Transit Police Department, as the call for service involved assisting BART PD on their property.

FISCAL IMPACT:

The Hayward Police Department is budgeted for 333.5 full time employees. The operating budget for the department for the 2025-2026 fiscal year is $103,090,230.

The City of Hayward adopts an operating budget on a fiscal year basis (beginning July 1). The equipment owned and possessed by the department was approved in July of 2025 by the City of Hayward City Council. The cost of equipment purchases and expenditures is reflected in this report for April 2025-March 2026 pursuant to Assembly Bill No. 481.

During this reporting period, the Hayward Police Department spent approximately $677,260 for equipment and training specified in AB No. 481. The total expenditure represents 0.66% of the Hayward Police Department's operational budget. No grant funding was utilized for training or equipment acquisition during this reporting period for equipment and training specified in AB No. 481.



QUANTITY OF MILITARY EQUIPMENT:

The following constitutes a list of military equipment utilized by the Department that meets the statutory definition of military equipment:

1. Robot (Current Quantity: 2)
2. Unmanned Aircraft Systems (UAS) (Current Quantity: 12)
3. Armored Personnel Carrier (Current Quantity: 2)
4. Command and Control Vehicle (Current Quantity: 1)
5. Breaching Apparatus/Shotgun Slugs (Current Quantity: 1/50)
6. Carbine Rifles (.223 or 5.56 caliber) (Current Quantity: 113)
7. H&K MP5 and H&K PDW Entry Rifle (9mm caliber) (Current Quantity: 2/2)
8. Ruger Precision Rifle (.308 caliber) (Current Quantity: 4)
10. Noise Flash Diversionary Device (Current Quantity: 28)
11. Chemical Agents “Tear Gas” (Oleoresin Capsicum) (Current Quantity: 117)
12. Pepper Powder Less Lethal Launcher (FN 303) (Current Quantity: 2)
13. Specialty Impact Munitions Systems and Munitions (40mm Less Lethal) (Current Quantity: 18/100)
14. Ammunition
    a) Winchester .223 Ranger Power-Point 64 Grain Cartridge (Current Quantity: 11,500)
    b) Winchester .223 Ranger Frangible 55 Grain Cartridge (Current Quantity: 600)
    c) Hornady .308 Win 168 Grain Cartridge (Current Quantity:1,800)
    d) Speed Gold Dot .223 62 Grain Cartridge (Current Quantity: 37,200)

It should be noted that the numerical inventory of military equipment may fluctuate based upon a variety of reasons. Factors such as operational usage, operational deterioration, training, maintenance, and expiration and replenishment guidelines or schedules may change the quantity of inventory. The Hayward Police Department is committed to providing the most accurate military equipment inventory and information at the time of the publication of this report. The current inventory list of HPD military equipment can be found at:

Military Equipment Use Policy: funding, acquisition, and use I City of Hayward - Official website (hayward-ca.gov)

PROJECTED ACQUISITIONS FOR FY 2027:

While some purchases and acquisitions can be anticipated, the unanticipated replacement of existing AB No. 481 equipment may be necessary due to damage beyond repair. Replacement of these items will be handled on a case-by-case basis dependent on operational and departmental needs. These unexpected needs-based acquisitions will be in accordance with department policy and AB No. 481.

Consumable AB No. 481 military equipment acquisitions in the next 12 months will remain consistent with current department replenishment schedules and policies. Acquisitions and purchasing of these consumables will replenish quantities previously approved by the department.

Categories of consumables are as follows:

- Ammunition- all calibers
- Diversionary Devices
- Chemical Agents
- Specialty Munitions (40mm and Less Lethal Munitions)

Non-consumables are as follows:

UAS:
Based on operational needs and functionality, (8) UAS's need to be purchased in FY2027. Below are the type of UAS needed, including their capabilities:

- Skydio X10 (6) DFR UAS's with a max flight speed of 45 MPH and approximately 40 minutes of flight time.
- Skydio X10 (2) Patrol Led UAS's with a max flight speed of 45 MPH and approximately 40 minutes of flight time.

The total cost for the additional (8) UAS's, including software, charging stations, batteries, and attachments (parachute, speaker, spotlight) is $589,000.

The funding for this purchase has been allocated through a combination of Grant Funding, Asset Forfeiture, and reallocation of funds for products, services, and subscriptions in our current CIP budget.

PROJECTED ACQUISITIONS FOR FY 2027 CONT'D:

Energetic Breaching Tools:

These items were reported in the previous report to be purchased in FY2026. Due to delays in the manufacturing of the storage container for the items, they were not purchased. The Department plans to purchase the tools during FY2027 as the storage container has been acquired. These items are used to conduct an energetic breach. Energetic breaching items have a variety of individual capabilities. The listed items will be utilized by SRU operators and can breach glass, metal doors, wood doors, deadbolts, locks, and hinges. The listed items are used by SRU operators to safely enter a structure during high-risk operations.

- NONEL MS Detonators (100ft), quantity 40 pe case, $49 ea. =$1,973.20
- Primacord 10 (50gr. Dt cord) (1,000 ft), quantity 2 stools per case = $1,620.00
- Primacord 5 (25gr. Det cord) (1,500 ft), quantity 2 spools per case = $2,370.00
- Primacord 4Y (18gr. Det cord) (1,000 ft), quantity 2 spools per case = $1,460.00
- Primasheet (flexible sheet explosive, continuous roll in varying lengths) = $409.09 per lb
- Slip-on booster (20 grams), quantity 24 boosters per case, $360.00 per case, $90.00 for shipping = $450.00

The funding for this purchase has been allocated through HPD's Operating Budget.

CONCLUSION:

This Annual Military Equipment Use Report is intended to not only adhere to the law and Hayward Police Department policy, but it also demonstrates our commitment to transparency with information provided to our community and elected officials. The equipment outlined in this report support Hayward Police Officers' efforts to protect our communities and enhance the safety of the public and officers. Our Police Department firmly believes responsible use of the equipment described in this report enhances our ability to deliver the highest level of professional, efficient, and effective service when faced with incidents requiring a thoughtful law enforcement response.

Understanding law enforcement is a partnership between the police and community, we will continue to serve and do all we can to guard against unintended or undesirable outcomes. The HPD prides itself on "Excellence and Accountability."

General Contact information:
By visiting HPD's Internal Affairs Unit's website:
Internal Affairs Unit I City of Hayward - Official website (hayward-ca.gov)
By calling 510-293-7059
By mail sent to: Hayward Police Department, 300 W. Winton Ave., Hayward, CA 94544

For more information on HPD's Military Equipment visit:

Military Equipment Use Policy: funding, acquisition, and use I City of Hayward - Official website (hayward-ca.gov)

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING THE HAYWARD POLICE DEPARTMENT'S ANNUAL MILITARY EQUIPMENT USE REPORT FOR APRIL 2025 THROUGH MARCH 2026 AND RENEWING ORDINANCE 22-06 ADOPTING MILITARY EQUIPMENT USE POLICY NO. 706 IN COMPLIANCE WITH ASSEMBLY BILL NO. 481

WHEREAS, On September 30, 2021, Governor Gavin Newsom signed into law Assembly Bill 481 (AB 481) relating to the funding, acquisition and use of "military equipment" by law enforcement agencies; and

WHEREAS, AB 481, codified at Sections 7070 through 7075 of Chapter 12.8 of Division 7 of Title 1 of the California Government Code, requires law enforcement agencies to obtain approval of the applicable governing body, by adoption of a military equipment use policy, prior to taking certain actions relating to the funding, acquisition, or use of military equipment; and

WHEREAS, the term "military equipment" is defined in California Government Code Section 7070(c); and

WHEREAS, on July 5, 2022, the Hayward City Council approved Ordinance No. 22-06, adopting Military Equipment Use Policy No. 706, which was then posted to the City's website making it publicly available in compliance with AB 481. Both Ordinance No. 22-06 and Military Equipment Use Policy No. 706 are attached as Attachments III and IV respectively, to the Council Staff Report and incorporated herein; and

WHEREAS, AB 481 also requires public agencies with military equipment use policies to prepare an annual military equipment use report within one year of approval of the military equipment use policy and annually thereafter for as long as the "military equipment" is available for use; and

WHEREAS, the City prepared an Annual Military Equipment Use Report for the period of April 2025 through March 2026, attached as Attachment II to the Council Staff Report and incorporated herein; and

WHEREAS, the Annual Military Equipment Use Report for the period of April 2025 through March 2026, was submitted to the City Council and posted on the City's website on May 11, 2026. In addition, a community engagement meeting was held on May 14, 2026, wherein the public was invited to discuss and ask questions regarding the annual military equipment report and the Police Department's funding, acquisition, and/or use of "military equipment"; and

WHEREAS, AB 481 also requires the City Council to review its military equipment use policy annually and vote on whether to renew the Ordinance.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Hayward, California, as follows:

1. The above recitals are true and correct and incorporated herein.

2. Based on the annual military equipment report submitted pursuant to Government Code Section 7072, the City Council finds that each type of military equipment identified in the report has complied with the standards of approval set forth in subdivision (d) of Section 7071, including:

    A. The military equipment is necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety; and
    B. The military equipment use policy will safeguard the public's welfare, safety, civil rights, and civil liberties; and
    C. The equipment is reasonably cost-effective compared to available alternatives that can achieve the same objective of officer and civilian safety; and
    D. Prior military equipment use complied with the policies in effect at the time.

3. The Annual Military Equipment Use Report 2025-2026 is hereby approved, including the acquisition of additional equipment.

4. Consistent with Government Code Section 7071(e)(1), the City Council hereby ratifies and renews Ordinance No. 22-06.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

Military Equipment

706.1 PURPOSE AND SCOPE

The purpose of this policy is to provide guidelines for the approval, acquisition, and reporting requirements of military equipment (Government Code § 7070; Government Code § 7071; Government Code § 7072).

Assembly Bill 481 (AB 481), signed into law on September 30, 2021, requires law enforcement agencies to create a policy establishing guidelines and requirements for the funding, acquisition, and use of "military equipment" (Government Code § 7070, 7071, and 7072), including requirements to host informational meetings with the public, generate annual "military equipment" use reports, and seek annual approval from their respective governing bodies. The purpose of this policy is to make sure that safeguards exist, including transparency, governing body oversight, and accountability measures, to ensure the funding, acquisition, and use of "military equipment" is consistent with the provisions set forth by the governing body and as outlined in AB 481. This policy will also provide the public with a transparent view of the "military equipment" utilized by the Hayward Police Department.

706.1.1 DEFINITIONS

Definitions related to this policy include (Government Code § 7070):

Governing body – The elected body that oversees the Department.

Military equipment – Includes but is not limited to the following:

- Unmanned, remotely piloted, powered aerial or ground vehicles.
- Mine-resistant ambush-protected (MRAP) vehicles or armored personnel carriers.
- High mobility multipurpose wheeled vehicles (HMMWV), two-and-one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached.
- Tracked armored vehicles that provide ballistic protection to their occupants.
- Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.
- Weaponized aircraft, vessels, or vehicles of any kind.
- Battering rams, slugs, and breaching apparatuses that are explosive in nature. This does not include a handheld, one-person ram.
- Firearms and ammunition of .50 caliber or greater, excluding standard-issue shotguns and standard-issue shotgun ammunition.
- Specialized firearms and ammunition of less than .50 caliber, including firearms and accessories identified as assault weapons in Penal Code § 30510 and Penal Code § 30515, with the exception of standard-issue firearms.
- Any firearm or firearm accessory that is designed to launch explosive projectiles.
- Noise-flash diversionary devices and explosive breaching tools.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

- Munitions containing tear gas or OC, excluding standard, service-issued handheld pepper spray.
- Area denial electroshock devices, microwave weapons, water cannons, long-range acoustic devices (LRADs), acoustic hailing devices, and sound cannons.
- Kinetic energy weapons and munitions.
- Any other equipment as determined by a governing body or a state agency to require additional oversight.

706.2 POLICY

It is the policy of the Hayward Police Department that members of the department comply with the provisions of Government Code§ 7071 with respect to qualifying "military equipment". "Military equipment" shall be used by members of the Department who have completed applicable training, including training required by the Commission on Peace Officer Standards and Training {POST}. See the Military Equipment Inventory List (see below), attached hereto as **Exhibit A** for associated "military equipment" training requirements.

"Military equipment", which has been approved for use by the governing body, shall be used in accordance with all other applicable department policies and laws. These policies and laws include, but are not limited to:

- Hayward Police Department Policy 300 (Use of Force)
- Hayward Police Department Policy 302 (Control Devices and Techniques)
- California Assembly Bill No. 48
- California Penal Code Section 13652 (Use of Kinetic Energy Projectiles and Chemical Agents)

The Hayward Police Department acknowledges the historical use of certain police equipment to intimidate and oppress certain communities and groups more than others, including those that are defined by a common race, ethnicity, religion, national origin, income level, sexual orientation, or political perspective. As such, this policy expressly prohibits the use of "military equipment" on individuals or groups solely based on actual or perceived characteristics, such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, economic status, age, cultural group, or disability.

706.3 MILITARY EQUIPMENT COORDINATOR

The Chief of Police shall designate a member of the Hayward Police Department to act as the Military Equipment Coordinator. The responsibilities of the Military Equipment Coordinator include but are not limited to:

(a)Acting as liaison to the governing body for matters related to the requirements of this policy.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

{b) Identifying Hayward Police Department equipment that qualifies as "military equipment" in the current possession of the Department, or the equipment the Department intends to acquire that requires approval by the governing body.
(c) Conducting an inventory of all "military equipment" at least annually. The inventory list shall include the following:

1. The manufacturer's description of the equipment.
2. The capabilities of the equipment.
3. The purposes and authorized uses for which the Hayward Police Department proposes to use the equipment.
4. The expected lifespan of the equipment.
5. The fiscal impact of the equipment, both initially and for ongoing maintenance.
6. The quantity of the equipment, whether maintained or sought.

(d) Collaborating with any allied agency that may use "military equipment" within the jurisdiction of Hayward Police Department (Government Code § 7071).
(e) Preparing for, scheduling, and coordinating the annual community engagement meeting to include:

1. Publicizing the details of the meeting.
2. Preparing for public questions regarding the Hayward Police Department's funding, acquisition, and use of equipment.

(f) Preparing the annual "military equipment" report for submission to the Chief of Police and ensuring that the report is made available on the Hayward Police Department's website (Government Code§ 7072).
(g) Establishing the procedure for a person to register a complaint or concern, or how that person may submit a question about the use of a type of "military equipment", and how the Hayward Police Department will respond in a timely manner.

706.4 MILITARY EQUIPMENT INVENTORY

The Hayward Police Department shall prepare a Military Equipment Inventory List, which shall include the following information:

(a) A description of each type of "military equipment", the quantity sought, its capabilities, expected lifespan, and product descriptions from the manufacturer of the "military equipment".

(b) The purpose and authorized use for which the Hayward Police Department proposes to use each type of "military equipment".

(c) The fiscal impact of each type of "military equipment", including initial costs of obtaining the equipment and estimated annual cost of maintaining the equipment.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

(d) The legal and procedural rules that govern each authorized use.

(e) The training, including any course required by POST, that must be completed before any Department member is allowed to use each specific type of "military equipment" to ensure the full protection of the public's welfare, safety, civil rights, and civil liberties and full adherence to the Military Equipment Use Policy.

The Military Equipment Inventory List shall be updated as necessary due to directives from the governing body or a change in the inventory. The Military Equipment Inventory List and associated amendment(s) shall be submitted to the governing body and the public via the Hayward Police Department's website at least 30 days prior to any public hearing concerning this policy.

The current Military Equipment Inventory List is attached in the EXHIBIT A - MILITARY EQUIPMENT INVENTORY LIST subsection below

706.4.1 MILITARY EQUIPMENT EXCLUSIONS

The Hayward Police Department acknowledges the list of "military equipment", as outlined in AB 481, is extensive and includes items that members of the department shall not seek to acquire, borrow, or use. These "military equipment" items include those that fall within the following categories:

Category 3 - High mobility multipurpose wheeled vehicles (HMMWV), two-and-one- half-ton trucks,five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached.

Category 4 - Tracked armored vehicles that provide ballistic protection to their occupants.

Category 6 - Weaponized aircraft, vessels, or vehicles of any kind.

Category 8 and 9 - Firearms and ammunition of.50 caliber or greater, excluding standard-issue shotguns and standard-issue shotgun ammunition.

Category 11 - Any firearm or firearm accessory that is designed to launch explosive projectiles.

Category 13 - TASER® Shockwave, microwave weapons, water cannons, and long-range acoustic devices (LRADs).

706.4.2 PROCUREMENT AND USE IN EXIGENT CIRCUMSTANCES

Notwithstanding the provisions of this policy, the Hayward Police Department may acquire, borrow, and/or use "military equipment" in exigent circumstances without following the requirements of this policy.

If the Hayward Police Department acquires, borrows, and/or uses "military equipment" in exigent circumstances, in accordance with this section, the following action must be taken:

(a) The Chief of Police or the authorized designee must provide written notice to the governing body within 30 days following the commencement of the exigent circumstances, unless such information is confidential or privileged under local, state, or federal law.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

(b) If it is anticipated the use will continue beyond the exigent circumstances, the Chief of Police or the authorized designee must submit a proposed amendment to the Military Equipment Use Policy to the governing body within 90 days and the Hayward Police Department may only continue use if approved, as applicable, by the governing body.

(c) The Chief of Police or the authorized designee must include the acquisition, borrowing, and/or use of the "military equipment" in the next annual Military Equipment Report.

706.5 APPROVAL

The Hayward Police Department shall obtain approval from the governing body annually prior to engaging in any of the following activities:

(a} Requesting "military equipment" made available pursuant to section 2576a of Title 1O of the United States Code.

{b} Seeking funds for military equipment including, applying for a grant, soliciting or accepting private, local, state, or federal funds, in-kind donations, or other donations or transfers.

{c) Acquiring new "military equipment", either permanently or temporarily, including by borrowing or leasing.

{d} Absent exigent circumstances, collaborating with another law enforcement agency in the deployment or other use of "military equipment" within the territorial jurisdiction of the governing body.

{e) Absent exigent circumstances, using any new or existing "military equipment" for a purpose, in a manner, or by a person not previously approved by the governing body pursuant to policy.

(f) Soliciting or responding to a proposal for, or entering into an agreement with, any other person or entity to seek funds for, apply to receive, acquire, use, or collaborate in the use of "military equipment".

The Hayward Police Department shall submit a proposed Military Equipment Use Policy (this policy}, or associated amendments, to the governing body and the public via the Hayward Police Department's website at least 30 days prior to any public hearing concerning the "military equipment" at issue.

706.6 COORDINATION WITH OTHER JURISDICTIONS

Military equipment should not be used by any other law enforcement agency or member in this jurisdiction unless the military equipment is approved for use in accordance with this policy.

706.7 ANNUAL REPORT

Upon approval of this Military Equipment Use Policy, the Chief of Police or the authorized designee shall submit an annual Military Equipment Report to the governing body for each type of "military equipment" approved and in the Hayward Police Department inventory. This report must be

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

submitted to the governing body within one year of approval, and annually thereafter for as long as the "military equipment" is available for use. Each annual report shall be made publicly available on the Hayward Police Department's website for as long as the "military equipment" is available for use.

The annual Military Equipment Report must address each type of "military equipment" approved for department use and shall, at a minimum, include the following information for the preceding year for each type of "military equipment":

(a) A summary of how the "military equipment" was used and the purpose of its use.

(b) A summary of any complaints or concerns received regarding the "military equipment".

(c) The results of any internal audits, any information about violations of the Military Equipment Use Policy, and any actions taken in response.

(d) The total annual cost for each type of "military equipment", including acquisition costs, personnel costs, training costs, maintenance costs, and other ongoing costs, and from what funding source these costs came from.

(e) The quantity possessed for each type of "military equipment".

(f) If the Hayward Police Department intends to acquire additional "military equipment" in the next year, including the nature of the items and quantity sought

706.8 POLICY COMPLIANCE AND SUBMITTING COMPLAINTS

The Chief of Police or the authorized designee will ensure that all Hayward Police Department employees comply with this policy. Suspected violations of the provisions set forth in this policy, or in other laws or policies governing the use of "military equipment", shall be referred to the Internal Affairs Unit and handled in accordance with Hayward Police Department Policy 324 (Standards of Conduct). Additionally, violations of the provisions set forth in this policy, or in other laws or policies governing the use of "military equipment", will be reported to the governing body via the annual Military Equipment Report.

Any member of the community can submit a complaint regarding the use of "military equipment" to any City Council member, the City Manager's Office, the City Attorney's Office, the Human Resources Office, via Access Hayward, or to any Hayward Police Department employee. Complaints can be submitted in any form (e.g., in person, telephone, email, etc.). Once a complaint is received, it will be referred to the Internal Affairs Unit and handled in accordance with Hayward Police Department Policy 324 (Standards of Conduct) and HPD Policy 1011 (Personnel Complaints).

706.9 COMMUNITY ENGAGEMENT

Within 30 days of submitting and publicly releasing the annual report, the Department shall hold at least one well-publicized and conveniently located community engagement meeting, at which

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

the Department should discuss the report and respond to public questions regarding the funding, acquisition, or use of military equipment.

706.9.1 APPENDIX
See attachment: HPD Military Equipment Inventory - 2026.pdf

706.9.2 REVISIONS
Adopted: July 5, 2022

Revised: May 07, 2024

Revised: May 13, 2024

Revised: May 6, 2025

Revised: May 19, 2026

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

Attachments

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

HPD Military Equipment Inventory - 2026.pdf

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

HPD Policy 706 – Exhibit A

AB481 – HPD "Military Equipment" Inventory

The following is a list of "military equipment", as defined in AB 481, which HPD currently has in its inventory. The equipment listed below are authorized for use to resolve high-risk and/or critical incidents, including but not limited to the following:

- High-risk offender apprehension
- Barricaded subjects
- Hostage rescue
- Dignitary protection
- Riot control.
- Active shooter response
- In-progress violent crimes
- Response to armed subjects or subjects wearing body armor.
- Other situations which could result in great bodily injury or death to officers or community members.

The use of the equipment items below must be proportionate to each incident officers respond to and the HPD's Risk Assessment Matrix is designed to assist in such decision making.

CURRENT EQUIPMENT:

1. Robot (Category 1)

a. **Description, quantity, capability, and purchase cost:**

Avatar Tactical Robot - Unit Cost: $30,000 (purchased under a Bay Area UASI grant). Quantity: 1. This equipment is a battery powered, remote operated device equipped with cameras and communication capabilities. This equipment is for (potential) use during high-risk incidents and use is authorized for all members of the department who have been trained in its use. Incidents that may qualify for its use include, but are not limited to, high-risk warrant services, barricaded subjects, and hostage negotiation/rescue operations. Before entering a structure, particularly in a tactically compromised and dangerous situation, knowledge of a subject's location is very important, and the robot can provide that without placing anyone at risk. Cameras can also help determine if a subject is armed and if there are other subjects inside that need assistance. The two-way speakers can be used to communicate, de-escalate, and determine resistance level.

Throwbot 2 – Unit Cost: $16,000. Quantity: 1. This equipment is a battery powered, remote operated device equipped with cameras and communication capabilities. This equipment is for (potential) use during high-risk incidents and use is authorized for all members of the department who have been trained in its use. Incidents that may qualify for its use include, but are not limited to, high-risk warrant services, barricaded subjects, and hostage negotiation/rescue operations. Before entering a structure, particularly in a tactically compromised and dangerous situation, knowledge of a subject's location is very important,

and the robot can provide that without placing anyone at risk. Cameras can also help determine if a subject is armed and if there are other subjects inside that need assistance. The two-way speakers can be used to communicate, de-escalate, and determine resistance level.

b. **Purpose:**
To be used to remotely gain visual/audio information during high-risk incidents, deliver CNT phone, open doors, and clear buildings.

c. **Authorized Use:**
Only members of the department who have been trained in the use of the robot shall be permitted to operate the robot. Use is authorized by the onscene Incident or Tactical Commander and shall comply with all associated HPD and City policies regarding privacy.

d. **Expected lifespan:**
10 years

e. **Fiscal Impact:**
No known annual maintenance cost.

f. **Training Requirements (initial and ongoing):**
Initial training on how to operate the robot is the only requirement. There is no ongoing training or POST certifications required.

2. Unmanned Aerial Systems (UAS/Drones) - (Category 1)

a. **Description, quantity, capability, and purchase cost:**

DJI Matrice 30T: UAS offering up to approximately 41 minutes of flight time, and approximately 36 minutes of hovering time. This UAS has advanced AI capabilities, and 6 directional sensing and positioning. The UAS enables transmission up to 15km away and supports triple channel 1080p video and offers real time auto switching between 2.4Ghz and 5.8Ghz for a more reliable flight near high interference environments. AES-256 encryption provides secure data transmission. Dual zoom camera with thermal and color. IP 55 waterproof rating. The smart battery pack has the following built-in safety features: Anti-Backflow, Short Circuit, Over Voltage, Over Current, and Temperature.
Quantity: 2
Cost: $ 13,000

DJI Mavic 3T: UAS that offers significantly improved imaging and performance due to its 4/3 CMOS Hasselbald camera and 24mm-equivelent lightweight lens. This UAS weighs approximately 2.02 pounds, has a color and thermal camera, and can record video with approximately 46 minutes of flight time and a hover time of 40 minutes. The tele lens of the dual-camera system supports explore mode for 28x hybrid zoom, allowing to see more of the environment with ease. The DJI Mavic 3 is equipped with an omnidirectional sensing system, which is multiple wide-angle vision sensors onboard which work together seamlessly with a high-performance vision computing engine to sense obstacles in all directions precisely and plan a safe flight route that avoids obstacles.
Quantity: 2
Cost: $7,800

DJI Mavic 3E: UAS that offers significantly improved imaging and performance due to its 4/3 CMOS camera at 20MP, wide-angle lens with a mechanical shutter with 0.7s interval shooting. This UAS weighs approximately 1.76 pounds, has a color and multispectral camera, and can record video with approximately 45 minutes of flight time and a hover time of 40 minutes. The lens of the dual-camera system supports a range of mapping and surveying functions, allowing more precision in capturing geospatial data. The DJI Mavic 3E is equipped with an omnidirectional sensing system, which is multiple wide-angle vision sensors onboard that work together seamlessly with a high-performance vision computing engine to sense obstacles in all directions precisely and plan a safe flight route that avoids obstacles.
Quantity: 1
Cost: $ 6,756.00

DJI Mavic Mini 3 Pro: The updated version of the DJI Mavic Mini 2. This UAS uses 48MP camera, up to 4K/60FPS videos and 4K/ 30fps HDR videos. It has a flight time of approximately 34 minutes and forward/backward/downward tri-directional dual-vision obstacle sensing system. The Advanced Pilot Assistance Systems detects objects in the aircraft's flight path in real-time. This allows the DJI Mini 3 PRO to avoid obstacles, even in complicated environments.
Quantity: 2
Cost: $1,800

DJI Mavic Enterprise 2 Advanced: The DJI Mavic Enterprise 2 Advanced features a 35mm format camera with 48 MP visual camera and high resolution 640 x 512 Thermal Resolution. The cameras can capture up to UHD 4K resolution video at 30fps, or thermal imaging images and temperature data. The Mavic Enterprise 2 can reach speeds of up to 44.7 mph, and the four cell LilPo battery provides approximately 31 minutes of flight time. Additionally, there are three modular accessories to include a spotlight, speaker, and beacon. The Mavic Enterprise 2 also has omnidirectional obstacle sensing.
Quantity: 2
Cost: $6,500

DJI Mavic Mini 2: Miniature UAS that weighs approximately 249 grams and is capable of audio/video recording with an approximate flight time of 30 minutes. Uses a 12MP camera along with 4K video. This UAS can resist 29-38kph winds and take off at a max altitude of 4,000 meters.

Quantity: 2

Cost: $1,400

Brinc Lemur 2: The Brinc LEMUR 2 is an advanced commercial-grade UAV specifically designed for interior use. This UAV is a battery powered, remote operated device. The controller facilitates two-way conversation between first responders and people they need to help through a set of two ultra-sensitive microphones and a small lightweight loudspeaker. The controller allows operators to control the UAV and view live feed from

UAV-mounted cameras. Flight time of approximately 30 minutes per battery, depending on weather and flight conditions. Furthermore, the Brinc is equipped with a 4k digital camera with thermal capability for better viewing and range overall but also in low light environments. It is also equipped with a LiDAR sensor which provides a 3D map of the path of the UAV as it flies which can be viewed live, as well as the camera view, within a smartphone application. A new mesh network is also installed in the UAV which allows for a stronger and more sustainable video and control signal.

Quantity: 1

Cost: $22,000

Purpose:

The UAS will only be used in situations where reasonable suspicion exists, pursuant to a warrant, or during situations where exigent circumstances exist or where public safety needs outweigh privacy expectations. This policy may not encompass every situation officers will encounter in the field and deviations may be necessary and justified. Any deviations from this policy will be reviewed on a case-by-case basis.

To be deployed when its capabilities would assist members of the Hayward Police Department with the following situations, including, but not limited to:

a. Public safety and life preservation missions including, barricaded suspects, hostage situations, active shooters, apprehension of armed and dangerous fleeing suspects, and high-risk search warrants.
b. Mass casualty events
c. Lost or missing persons,
d. Search and rescue events,
e. Disaster response and recovery,
f. Suspected explosive devices,
g. Fire suppression or investigation,
h. Hazardous material releases,
i. Post-incident crime scene preservation and documentation,
j. Pursuant to a search warrant,
k. Mass gatherings or special events where security concerns exist, or criminal activity is occurring,
l. When there is probable cause to believe that the UAS will record images of a place, thing, condition, or event, and that those images show a felony has been committed, or shows that a particular person has committed a felony,
m. Anti=UAV operations when a person is operating a UAV in a manner which impedes emergency personnel who, in the course of their duties, are coping with an emergency (refer to Penal Code 402(a)1),
n. Training missions,
o. In support of the Hayward Fire Department when the underlying mission meets the uses outlined in this policy
p. Mutual Aid support when the underlying mission meets the uses outlined in this policy,

q. A UAS specifically designated to the Drone as First Responder (DFR) program can be deployed to any call for service received by the Hayward Police Department's Dispatch requiring a staff member be dispatched, including using the UAS in lieu of dispatching a staff member.

b. **Authorized Use:**
All UAS operators are certified in the operation of UAS by successful completion of an approved training course. The pilot must meet standards required by the FEDERAL Aviation Administration (FAA) and obtain an FAA Part 107 (Remote Pilot) license.

c. Expected lifespan:
5 years

d. **Fiscal Impacts:**
Costs associated with the purchasing and replacement/repair of UAS equipment, software updates, training, and built-in overtime is approximately $80,000.

e. Training Requirements (initial and ongoing):
UAS initial training (required):

- Passing the Part 107 test required by the FAA to operate a UAS.
- HPD training on the operations manual, proper reporting forms, HPD policy, and HPD procedure
  - 8-hour flight training on how to operate the UAS properly and efficiently
  - UAS written test on the operations manual and HPD policy

UAS ongoing training (required):

- Each UAS deployment is considered ongoing training
- The UAS team meets quarterly
- Joint training with allied agency UAS teams
- Annual UAS written test on the operations manual and HPD policy

3. Armored Personnel Carrier (Category 2)

"TRV"

a. Description, quantity, capability, and purchase cost:
Armored Solutions Armored Rescue Vehicle - Unit Cost: $82,660.00. Quantity: 1. The ARV is a Ford F550 truck designed to provide ballistic protection during high-risk incidents. It is designed to withstand multiple bullet impacts and low- level explosions. The ARV is equipped with emergency lights, siren, and a public address system for communications. It is not weaponized, nor does it contain any breaching apparatuses. Common uses of the ARV include community member or officer rescues, evacuations, and it provides ballistic protection for officers during in-progress, high-risk incidents. The ARV is also a regional mutual-aid asset, which has been requested by and deployed to assist neighboring agencies in Alameda County.

b. Purpose:
To be used during responses to high-risk incidents to enhance the safety of community members and officers, improve scene containment and stabilization, and to contribute to the safe resolution of evolving critical events.

c. Authorized Use:
The use of the ARV can be requested by any Officer based on the specific circumstances of in-progress, high-risk incidents, or high-risk planned operations. The ARV shall only be used by Officers trained in its deployment and in a manner consistent with departmental training. Use shall be authorized by the Special Operations lieutenant or the on-duty Watch Commander.
d. Expected Lifespan:
20 years
e. Fiscal Impact:
Annual maintenance cost of approximately $1,050.
f. Training Requirements (initial and ongoing):
There are no POST certifications required for use of the Armored Personnel Carrier. HPD's Armored Personnel Carrier initial training requirements:

- How to operate the different functions, placement considerations, and appropriate usage of the vehicle

HPD's Armored Personnel Carrier ongoing training requirements:

- Refresher training for all officers on the different functions, placement considerations, and appropriate usage of the vehicle

“BearCat”

g. Description, quantity, capability, and purchase cost:
LENCO Industries, Inc. - Unit Cost: $360,000.00. Quantity: 1. The BearCat is a Ford F550 truck designed to provide ballistic protection during high-risk incidents. It is designed to withstand multiple bullet impacts and low- level explosions. The BearCat is equipped with emergency lights, siren, and a public address system for communications. It is not weaponized. Common uses of the BearCat include community member or officer rescues, evacuations, and it provides ballistic protection for officers during in-progress, high-risk incidents. The BearCat is also a regional mutual-aid asset, which has been requested by and deployed to assist neighboring agencies in Alameda County.
h. Purpose:
To be used during responses to high-risk incidents to enhance the safety of community members and officers, improve scene containment and stabilization, and to contribute to the safe resolution of evolving critical events.
i. Authorized Use:
The use of the BearCat can be requested by any Officer based on the specific circumstances of in-progress, high-risk incidents, or high-risk planned operations. The BearCat shall only be used by Officers trained in its deployment and in a manner consistent with departmental training. Use shall be authorized by the Special Operations lieutenant or the on-duty Watch Commander.
j. Expected Lifespan:
20 years
k. Fiscal Impact:
Annual maintenance cost of approximately $1,050.

l. Training Requirements (initial and ongoing):
There are no POST certifications required for use of the Armored Personnel Carrier. HPD's Armored Personnel Carrier initial training requirements:

- How to operate the different functions, placement considerations, and appropriate usage of the vehicle

HPD's Armored Personnel Carrier ongoing training requirements:

- Refresher training for all officers on the different functions, placement considerations, and appropriate usage of the vehicle

4. Command and Control Vehicle (Category 5)

a. Description, quantity, capability, and purchase cost:
Freightliner MT-55 L0V Model C34MCC-10- Unit Cost: $387,672.00. Quantity: 1. The Command Vehicle is a bus style vehicle with front and rear doors. It is painted white with HPD markings affixed to the front, sides, and rear of the vehicle. There are 2 separate internal office-style working spaces, most used by Dispatch or Crisis Negotiations personnel. It can be used as a field-based, mobile command center for major incidents and as a backup Communications Center for the City. The Command Vehicle is also capable of transporting equipment and personnel.
b. Purpose:
To be used as a field-based mobile command center, communications center, and crisis negotiations center during major incidents. It also serves as a backup Communications Center in the event the City's primary Communications Center experiences technical issues.
c. Authorized Use:
The Command Vehicle can be requested by any member of the department for use in the field during major incidents. Use of the Command Vehicle shall be approved by the Special Operations Lieutenant and can only be operated by members of the department specifically trained in its use.
d. Expected Lifespan:
20 years
e. Fiscal Impact:
Annual maintenance cost of approximately $840.
f. Training Requirements (initial and ongoing):
Initial training is required for employees assigned as drivers of the Command Vehicle. The training consists of overall familiarization, how to operate the vehicle's equipment, and how to safely drive the vehicle. There is no ongoing training or POST certifications required.

5. Breaching Apparatus: Shotgun Slugs (Category 7)

a. Description, quantity, capability, and purchase cost:
Royal Arms Tesar-2. Unit Cost: $4 per round. Quantity: 50. Shotgun breaching rounds are specialty shotgun shells utilized for door breaching. The Royal Arms Tesar-2 rounds contain compressed copper powder and are fired through a specialized breaching shotgun barrel. The copper powder is designed to strike and destroy the locking mechanism inside of the

door, allowing entry into the room or structure. The powder is designed to dissipate after striking the locking mechanism to minimize entry into the target space for the safety of occupants and operators. These rounds are designed to breach heavy locks, deadbolts, and hinges mounted inside of solid oak or steel doors. Royal Arms Tesar-2 rounds are good until they are expended if stored properly.

b. Purpose:
   To gain rapid entry into a structure during critical incidents.
c. Authorized Use:
   Only members of the department assigned to the SRU who have been trained in the use of a breaching shotgun shall deploy a breaching shotgun in the field. Shotgun breaching may only occur after authorization by the Incident Commander or Tactical Commander in the field and during training exercises.
d. Expected Lifespan:
   Until expended.
e. Fiscal Impact:
   Replaced as needed (estimated $0 to $200 annually).
f. Training Requirements (initial and ongoing):
   Initial and ongoing training in the safe and appropriate use of the breaching shotgun is provided by POST certified instructors. The initial and ongoing training requirements are the same and consist of an overview of the breaching shotgun, breaching slug capabilities, safe and appropriate operation of the breaching shotgun, and deployment considerations (including when not to use). Members of the department assigned to the SRU conduct annual training on breaching, including the use of the breaching shotgun, and must demonstrate proficiency through the practical application of this equipment.

6. Specialized Firearms and Ammunition (Category 10)

a. Description, quantity, capability, and purchase cost:
   1. Carbine Rifle - Unit Cost: $1,039.75. Quantity: 113. The carbine rifle is a firearm capable of stopping an armed subject at various distances. It is a light weight, air-cooled, gas operated, magazine fed, shoulder fired weapon capable of operating in semi-automatic and selective fire modes. These rifles fire a.223 or 5.56 caliber cartridge, which is capable of penetrating soft body armor worn by armed subjects.

   2. H&K MPS and H&K MPS POW entry rifle - Unit Cost: $1,200. Quantity: 4. The H&K MPS and MPS POW are firearms capable of stopping an armed subject at various distances. They are a light weight, magazine fed, shoulder fired weapon capable of operating in semi-automatic and selective fire modes. These rifles fire a 9mm caliber cartridge.

   3. Ruger Precision Rifle – Unit Cost: $1,255.00. Quantity: 4. The Ruger Precision Rifle is a long precision rifle capable of stopping an armed subject at various distances. It is a magazine fed, shoulder fired, bolt-action firearm capable of single precision shots. This rifle fires a .308 caliber cartridge, which is capable of penetrating soft

body armor worn by armed subjects and is utilized by the department's Special Response Unit during high-risk situations.

4. Winchester .223 Ranger power-point 64 grain cartridge -Unit Cost: $9.76 (per 20 rounds). Quantity: 11,500. The .223 cartridge is the primary duty ammunition for the department's carbine rifles.

5. Winchester .223 Ranger frangible 55 grain cartridge - Unit Cost: $12 (per 20 rounds). Quantity: 600. The .223 frangible cartridge is training ammunition used by the Special Response Training during live-fire exercises.

6. Hornady .308 WIN 168 grain cartridge – Unit Cost: $ 29.92 (per 20 rounds). Quantity: 1,800. The .308 cartridge is both duty and training ammunition for the PWS MK216-LE and Remington 700 rifles, which are specifically used by the department's Special Response Unit.

7. Speer Gold Dot .223 62 grain cartridge – Unit Cost: $12.69 (per 20 rounds). Quantity: 37,200. The .223 cartridge is the primary duty ammunition for the department's carbine rifles.

b. Purpose:
To be used during high-risk situations, including those where precision and distance are factors, as they are more accurate and effective than standard issued department firearms.

c. Authorized Use:
Use of the firearms listed above are governed under HPD Policy 300 (Use of Force), which defines deadly force as that which is likely to cause serious bodily injury or death. Only department members who are POST certified and who show proficiency during department training are authorized to carry a carbine rifle. The H&K MPS, H&K MPS POW, Ruger Precision Rifle, and Remington 700 are - firearms that are only authorized for use by specially trained members of the department's Special Response Unit.

d. Expected Lifespan:
(1) Carbine rifles -10 years or sooner depending on usage in training.
(2).308 rifles -10-15 years or sooner depending on usage in training.
(3) Ammunition - No expiration if stored properly.

e. Fiscal Impact:
All rifles are inspected and serviced annually by certified department armorers. They are replaced according to date of purchase and as needed depending on usage.
(1) Carbine rifles - Annual replacement and service costs between $10,000 and $20,000
(2) .308 rifles - Annual replacement and service costs between $0 and $10,000
(3) Ammunition -Annual replacement costs between $50,000 and $100,000

f. Training

Requirements (Initial and ongoing):

a. Carbine rifle initial required training (all officers):

- POST certified basic academy rifle training and qualification (provided by POST certified instructors)
- POST certified 2-day rifle course and qualification (provided by POST certified instructors)
- HPD training on policy, procedure, and safety considerations
- Safety test

Carbine rifle ongoing required training {all officers):

- Annual POST certified rifle training and qualification (provided by POST certified instructors)
- Annual HPD review of policy, procedure, and safety considerations.
- Bi-annual firearms training at an approved range (provided by POST certified instructors)

(2) H&K MPS and POW initial training (SRU members only):

- POST certified SRU firearms/rifle training and qualification (provided by POST certified instructors)
- Training on policy, procedure, and safety considerations

Safety test H&K MPS and POW ongoing training (SRU members only):

- Annual POST certified firearms training and qualification (provided by POST certified instructors)
- Five additional SRU firearms trainings throughout the calendar year
- Training on policy, procedure, and safety considerations
- Safety test

(3) Ruger Precision Rifle initial training (SRU members only):

- 48-hour POST certified basic sniper school (provided by POST certified instructors)
- SRU precision rifle training and qualification (provided by POST certified instructors)
- Review of policy, procedure, and safety considerations
- Safety test

(4) Ruger Precision Rifle ongoing training (SRU members only):

- HPD annual precision rifle training and qualification (provided by POST certified instructors)
- Bi-monthly precision rifle training (provided by POST certified instructors)
- Review of policy, procedure, and safety considerations
- Safety test

NOTE: All ammunition listed in this category is utilized at the firearms trainings referenced above. The amount of ammunition varies depending on the training course and required qualifications.

7. Noise Flash Diversionary Device (Category 12)

a. Description, quantity, capability, and purchase cost:
NFDD 7290M - Unit Cost: $82.27. Quantity: 28. A noise flash diversionary device {NFDD), often referred to as a "flashbang", is a device designed to create a bright flash of light and a loud sound to temporarily divert the attention of a subject in the area where it is deployed. NFDDs are used to distract and temporarily disorient dangerous subjects by overwhelming their senses of sight and hearing. This allows members of the department to take control of high-risk situations and/or accomplish legitimate law enforcement objectives during critical incidents. NFDDs are not weapons as they do not fragment as a military grenade would and oversight of the department's purchase/use of NFDDs is performed by the Federal Department of Alcohol, Tobacco, Firearms, & Explosives (commonly referred to as the ATF).

b. Purpose:
To be used during high-risk situations to obtain a tactical advantage or to establish control by creating a diversion.

c. Authorized Use:
NFDDs are under the oversight of the ATF and may only be used by specially trained members of the department's Special Response Unit during high-risk situations or during training.

d. Expected Lifespan:
5 years (manufacturer shelf life)

e. Fiscal Impact:
Varies depending on usage and training ($0 to $1,000}

f. Training Requirements (initial and ongoing):
NFDD initial training (SRU members only):
    - POST certified NFDD instructor training (provides POST certification for HPD instructors)
    - POST certified basic SWAT school (provided by POST certified instructors)
    - Review of policy, procedure, and safety considerations NFDD ongoing training (SRU members only):

NFDD ongoing training (SRU members only):

- Annual NFDD training for members of the SRU (provided by POST certified instructors)
- Review of policy, procedure, and safety considerations

NOTE: NFDD programs are under federal oversight by the Bureau of Alcohol, Tobacco, Firearms, & Explosives.

8. Chemical Agents "Teargas" (Category12)

a. Description, quantity, capability, and purchase cost:
(1) 2-chlorobenzylidene malononitrile (CS}- Unit Cost: Depends on the munition (see fiscal impact). CS is used by law enforcement agencies across the country. CS, commonly referred to as "tear gas", is an irritating agent and a lachrymator (irritates the eyes, causing tears and mucous flow). It can be delivered in a variety of ways and can be used by the department as a less- lethal force option during high-risk incidents, including riots and barricaded subjects. The types of CS munitions in the department's inventory are as follows (the contents are the same, but the delivery systems for each munition are different):

- 7 - CTS 2430 CS Powder shotgun rounds
- 28 - CTS 4431 40 mm Powder CS projectile
- 10 - CM Riot control CS Def Tech
- 20 - CTS 5231 Riot CS smoke Triple-phaser
- 2 - CTS 5230B Baffled Riot CS smoke
- 8 - CTS 6343 OC-CS Aerosol
- 6 - CTS 5430 Launchable Flameless Expulsion CS

(2) Oleoresin Capsicum (QC) - Unit Cost: Depends on the munition (see fiscal impact). QC is used by law enforcement agencies across the country. OC, commonly referred to as "pepper spray", is an irritating agent that causes involuntary closure of the eyes, mucous flow, and temporary respiratory inflammation. Its primary ingredient is capsaicin, which is found in chili peppers, and QC is available to the public for purchase. It can be delivered in a variety of ways and can be used by the department as a less-lethal force option during high-risk incidents, including riots and barricaded subjects. The types of QC munitions in the department's inventory are as follows (the contents are the same, but the delivery systems for each munition is different):

- 7 - CTS 2440 OC Powder shotgun rounds
- 8 - CTS 4441 40 mm Powder OC projectile
- 5 - CTS Omni-Stream OC Aerosol MK-9
- 6 - CTS 6340 OC-V Aerosol
- 8 - CTS 5440 Launchable Flameless Expulsion OC
- 2 - High Volume Stream OC pepper spray MK-9

b. Purpose:
To be used as a less-lethal force option during high-risk situations, including but not limited to those involving dangerous or combative subjects, riots, or when a tactical advantage needs to be obtained.

c. Authorized Use:
Only members of the department who are POST certified to use chemical agents are authorized to do so. The use of the above-listed munitions is only authorized for specially

trained members of the department's Special Response Unit. Additionally, these munitions may only be used for crowd control purposes within the provisions outlined in AB 481 and Penal Code Section 13652.

d. Expected Lifespan:
5 years (manufacturer shelf life)

e. Fiscal Impact: Varies depending on usage and training ($0 to $5,000)

f. Training Requirements (initial and ongoing):
Chemical agents "tear gas" initial training (SRU members only):
    - POST certified basic academy chemical agent training (provided by POST certified instructors - includes direct exposure for all students)
    - POST certified basic SWAT school (provided by POST certified instructors)
    - POST certified chemical agent instructor school (provided by POST certified instructors - for SRU instructors only)
    - HPD SRU training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors)- includes direct exposure for all SRU members.
    - HPD SRU training on safety protocols

Chemical agents "tear gas" ongoing training (SRU members only):

- Annual SRU training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors) - includes direct exposure for all SRU members.
- Annual review of safety protocols

9. Pepper Powder Less Lethal Launcher (Category 14)

a. Description, quantity, capability, and purchase cost:
FN 303 Less Lethal Launcher - Unit Cost: $850. Quantity: 2. The FN 303 Less Lethal Launcher is a system that uses compressed air to deliver OC powder, paint, and specialty impact munitions. It is like a paintball system as it fires frangible plastic ammunition, which contains liquid OC. This system offers members of the department a less lethal force option during high-risk situations. This system allows for liquid OC and kinetic energy impacts to be delivered to dangerous or combative subjects at various distances.
b. Purpose:
To be used as a less-lethal force option during high-risk situations, including but not limited to those involving dangerous or combative subjects, riots, or when a tactical advantage needs to be obtained.
c. Authorized Use:
The FN 303 Less Lethal Launcher may only be used by specially trained members of the department's Special Response Unit. Additionally, the FN 303 Less Lethal Launcher may

only be used for crowd control purposes within the provisions outlined in AB 48 and Penal Code Section 13652.

d. Expected Lifespan:
   10 years
e. Fiscal Impact:
   Varies depending on ammunition usage and training ($0-$2,000)
f. Training Requirements (initial and ongoing):
   Pepper Powder Less Lethal Launcher initial training (SRU members only):
   - POST certified Specialty Impact Munition instructor school (provided by POST certified instructors - for SRU instructors only)
   - HPD SRU training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors; includes demonstrated proficiency in use
   - HPD SRU training on safety protocols

   Pepper Powder Less Lethal Launcher ongoing training (SRU members only):

   - Annual SRU training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors)- includes demonstrated proficiency in use.
   - HPD SRU annual training on safety protocols

10. Specialty Impact Munition Systems and Ammunition (Category 14)

a. Description, quantity, capability, and purchase cost:
   (1) Defense Technology LMT Tactical Single Shot 40 mm Launcher - Unit Cost: $1,100. Quantity: 18. The 40 mm Less Lethal Launcher is a chemical agent and/or specialty impact munition delivery system that can be used by members of the department during high-risk situations. It can deliver CS into a structure or direct fire specialty impact munitions (sponge rounds) to a dangerous or combative subject at various distances.

   (2) 40 mm Sponge Rounds - Unit Cost: $20. Quantity: 100. The 40 mm sponge round is a direct fire specialty impact munition that is similar in size and consistency to a racquet ball. It can be fired from a 40 mm and be used to neutralize a dangerous or combative subject during high-risk situations.

b. Purpose:
   To be used as a less-lethal force option during high-risk situations, including but not limited to those involving dangerous or combative subjects, riots, or to deliver CS into a structure.
c. Authorized Use:
   The 40 mm Less Lethal Launcher may only be used by members of the department specially trained in its use and who have shown proficiency during departmental training. Additionally, the 40 mm Less Lethal Launcher may only be used for crowd control purposes within the provisions outlined in AB 48 and Penal Code Section 13652.
d. Expected Lifespan:

All 40 mm launchers are inspected and serviced annually by certified department armorers. They are replaced according to date of purchase and as needed depending on usage.

(1) 40 mm launchers-10 years
(2) 40 mm sponge rounds - 5 years (manufacturer shelf life)

e. Fiscal Impacts:
Replaced as needed (estimated $0 to $2,000 annually)

f. Training Requirements (initial and ongoing):
40mm Less Lethal Launcher initial training (all officers):

- POST certified Specialty Impact Munition instructor school (provided by POST certified instructors - for department instructors only)
- POST certified training for all new officers.
- HPD department training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors)- includes demonstrated proficiency in use.
- HPD training on safety protocols

40mm Less Lethal Launcher ongoing training (all officers):

- Annual HPD department training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors) - includes demonstrated proficiency in use.
- HPD annual training on safety protocols

ORDINANCE NO. 22-06

AN ORDINANCE OF THE CITY OF HAYWARD, CALIFORNIA, ADDING ARTICLE 15 TO CHAPTER 3 OF THE HAYWARD MUNICIPAL CODE RELATING TO THE USE OF MILITARY EQUIPMENT BY LAW ENFORCEMENT

WHEREAS, on September 30, 2021, Governor Gavin Newsom signed into law Assembly Bill 481, (creating Government Code Section 7070, et seq.) relating to the use of military equipment by law enforcement agencies; and

WHEREAS, Assembly Bill No. 481 ("AB 481"), requires law enforcement agencies to obtain approval of the applicable governing body, by an ordinance adopting a "military equipment" use policy, at a regular meeting held pursuant to open meeting laws, prior to taking certain actions relating to the funding, acquisition, or use of military equipment. The term "military equipment" is defined in California Government Code section 7070; and

WHEREAS, AB 481 allows the governing body of a City to approve the funding, acquisition, or use of military equipment within its jurisdiction only if it makes specified determinations; and

WHEREAS, the proposed Military Equipment Use Policy is attached hereto as Exhibit "A" and incorporated herein by this reference (the "Military Equipment Use Policy"); and

WHEREAS, the proposed Military Equipment Use Policy No. 706 and a list of "military equipment" in the current possession of the Hayward Police Department was submitted to the City Council and published, and has remained published, on the Hayward Police Department's internet website on April 11, 2022, more than 30 days before the Military Equipment Use Policy was considered at a public hearing before the City Council on June 21, 2022; and

WHEREAS, the Military Equipment Use Policy meets the requirements of California Government Code section 7070, subdivision (d).

THE CITY COUNCIL OF THE CITY OF HAYWARD DOES ORDAIN AS FOLLOWS:

SECTION 1. Article 15 is added to Chapter 3 of the City of Hayward Municipal Code of the City of Hayward to read as follows:

SEC. 3-15.00 Title.

A. This Article shall be known as the "Military Equipment Use Policy."

SEC. 3-15.10 Definitions.

A. "**Military Equipment**" includes all of the following (Per CA Gov. Code § 7070)

1. Unmanned, remotely piloted, powered aerial or ground vehicles.
2. Mine-resistant ambush-protected (MRAP) vehicles or armored personnel carriers. However, police versions of standard consumer vehicles are specifically excluded from this subdivision.
3. High mobility multipurpose wheeled vehicles (HMMWV), commonly referred to as Humvees, two and one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached. However, unarmored all-terrain vehicles (ATVs) and motorized dirt bikes are specifically excluded from this subdivision.
4. Tracked armored vehicles that provide ballistic protection to their occupants and utilize a tracked system instead of wheels for forward motion.
5. Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.
6. Weaponized aircraft, vessels, or vehicles of any kind.
7. Battering rams, slugs, and breaching apparatuses that are explosive in nature. However, items designed to remove a lock, such as bolt cutters, or a handheld ram designed to be operated by one person, are specifically excluded from this subdivision.
8. Firearms of .50 caliber or greater. However, standard issue shotguns are specifically excluded from this subdivision.
9. Ammunition of .50 caliber or greater. However, standard issue shotgun ammunition is specifically excluded from this subdivision.
10. Specialized firearms and ammunition of less than .50 caliber, including assault weapons as defined in Sections 30510 and 30515 of the Penal Code, with the exception of standard issue service weapons and ammunition of less than .50 caliber that are issued to officers, agents, or employees of a law enforcement agency or a state agency.
11. Any firearm or firearm accessory that is designed to launch explosive projectiles.
12. "Flashbang" grenades and explosive breaching tools, "tear gas," and "pepper balls," excluding standard, service-issued handheld pepper spray.
13. Taser Shockwave, microwave weapons, water cannons, and the Long Range Acoustic Device (LRAD).
14. The following projectile launch platforms and their associated munitions: 40mm projectile launchers, "bean bag," rubber bullet, and specialty impact munition (SIM) weapons.
15. Any other equipment as determined by a governing body or a state agency to require additional oversight.
16. Notwithstanding paragraphs (1) through (15), "Military Equipment" does not include general equipment not designated as prohibited or controlled by the federal Defense Logistics Agency.

B. "**City**" means any department, agency, bureau, and/or subordinate division of the City of Hayward.
C. "**Police Department**" means any division, section, bureau, employee, volunteer and/or contractor of the Hayward Police Department.
D. "**City Council**" means the governing body that is the Hayward City Council.
E. "**Military Equipment Use Policy**" means a publicly released, written document that includes, at a minimum, all the following:
    1. A description of each type of Military Equipment, the quantity sought, its capabilities, expected lifespan, and product descriptions from the manufacturer of the Military Equipment.
    2. The purposes and authorized uses for which the law enforcement agency or the state agency proposes to use each type of Military Equipment.
    3. The fiscal impact of each type of Military Equipment, including the initial costs of obtaining the equipment and estimated annual costs of maintaining the equipment.
    4. The legal and procedural rules that govern each authorized use.
    5. The training, including any course required by the Commission on Peace Officer Standards and Training, that must be completed before any officer, agent, or employee of the law enforcement agency or the state agency is allowed to use each specific type of Military Equipment to ensure the full protection of the public's welfare, safety, civil rights, and civil liberties and full adherence to the Military Equipment use policy.
    6. The mechanisms to ensure compliance with the Military Equipment use policy, including which independent persons or entities have oversight authority, and, if applicable, what legally enforceable sanctions are put in place for violations of the policy.
    7. For a law enforcement agency, the procedures by which members of the public may register complaints or concerns or submit questions about the use of each specific type of Military Equipment, and how the law enforcement agency will ensure that each complaint, concern, or question receives a response in a timely manner.

F. "**Exigent Circumstances**" means a law enforcement agency's good faith belief that an emergency involving the danger of, or imminent threat of death or serious physical injury to any person is occurring, has occurred, or is about to occur.

G. "**State agency**" means the law enforcement division of every state office, officer, department, division, bureau, board, and commission or other state body or agency, except those agencies provided for in Article IV (except Section 20 thereof) or Article VI of the California Constitution.

H. "**Type**" means each item that shares the same manufacturer model number.

SEC. 3-15.11 Military Equipment Use Policy Requirement.

A. The Hayward Police Department shall obtain City Council approval of a Military Equipment Use Policy in accordance with Government Code Section 7071 at a regular meeting of the City Council held pursuant to the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5 of the Government Code) prior to engaging in any of the following:
   1. Requesting Military Equipment made available pursuant to Section 2576a of Title 10 of the United States Code.
   2. Seeking funds for Military Equipment, including, but not limited to, applying for a grant, soliciting, or accepting private, local, state, or federal funds, in-kind donations, or other donations or transfers.
   3. Acquiring Military Equipment either permanently or temporarily, including by borrowing or leasing.
   4. Collaborating with another law enforcement agency in the deployment or other use of Military Equipment within the territorial jurisdiction of the City of Hayward.
   5. Using any new or existing Military Equipment for a purpose, in a manner, or by a person not previously approved by the governing body pursuant to this chapter.
   6. Soliciting or responding to a proposal for, or entering into an agreement with, any other person or entity to seek funds for, apply to receive, acquire, use, or collaborate in the use of, Military Equipment.
   7. Acquiring Military Equipment through any means not provided by this section.

B. No later than May 1, 2022, if seeking to continue the use of any Military Equipment that was acquired prior to January 1, 2022, the Hayward Police Department shall commence a City Council approval process in accordance with this section. If the City Council does not approve the continuing use of Military Equipment, including by adoption pursuant to a Military Equipment Use Policy, within 180 days of submission of the proposed Military Equipment Use Policy to City Council, the Hayward Police Department shall cease its use of the Military Equipment until it receives the approval of City Council.

C. In seeking the approval of City Council, the Hayward Police Department shall submit a proposed Military Equipment Use Policy to the City Council and make those documents available on the Police Department's internet website at least 30 days prior to any public hearing concerning the Military Equipment at issue.

D. The City Council shall only approve a Military Equipment Use Policy pursuant to this chapter if it determines all the following:
   1. The Military Equipment is necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety.
   2. The proposed Military Equipment use policy will safeguard the public's welfare, safety, civil rights, and civil liberties.

3. If purchasing the equipment, the equipment is reasonably cost effective compared to available alternatives that can achieve the same objective of officer and civilian safety.
4. Prior Military Equipment use complied with the Military Equipment Use Policy that was in effect at the time, or if prior uses did not comply with the accompanying Military Equipment Use Policy, corrective action has been taken to remedy nonconforming uses and ensure future compliance.

E. In order to facilitate public participation, any proposed or final Military Equipment Use Policy shall be made publicly available on the internet website of the Police Department for as long as the Military Equipment is available for use.

F. The City Council shall review this ordinance at least annually and vote on whether to renew it at a regular meeting held pursuant to the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5 of the Government Code).

SEC. 3-15.12 Use in Exigent Circumstances.

A. Notwithstanding the provisions of this Chapter, the Police Department may acquire, borrow and/or use Military Equipment in Exigent Circumstances without following the requirements of this code.
B. If the Police Department acquires, borrows, and/or uses Military Equipment in Exigent Circumstances, in accordance with this section, it must take all the following actions:
    1. Provide written notice of that acquisition or use to the City Council within 30 days following the commencement of such Exigent Circumstance, unless such information is confidential or privileged under local, state or federal law.
    2. If it is anticipated that the use will continue beyond the Exigent Circumstance, submit a proposed amended Military Equipment Use Policy to the City Council within 90 days following the borrowing, acquisition and/or use, and receive approval, as applicable, from the City Council.
    3. Include the Military Equipment in the Police Department's next annual Military Equipment Report.

SEC. 3-15.13 Military Equipment Use Reports.

A. The Police Department shall submit to City Council an annual Military Equipment Report for each type of Military Equipment approved by the City Council within one year of approval, and annually thereafter for as long as the Military Equipment is available for use.

B. The Police Department shall also make each annual Military Equipment Report required by this section publicly available on its internet website for as long as the Military Equipment is available for use.

C. The annual Military Equipment Report shall, at a minimum, include the following information for the immediately preceding calendar year for each type of Military Equipment:
    1. A summary of how the Military Equipment was used and the purpose of its use.
    2. A summary of any complaints or concerns received concerning the Military Equipment.
    3. The results of any internal audits, any information about violations of the Military Equipment Use Policy, and any actions taken in response.
    4. The total annual cost for each type of Military Equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the Military Equipment in the calendar year following submission of the annual Military Equipment Report.
    5. The quantity possessed for each type of Military Equipment.
    6. If the law enforcement agency intends to acquire additional Military Equipment in the next year, the quantity sought for each type of Military Equipment.

D. Within 30 days of submitting and publicly releasing an annual Military Equipment Report pursuant to this section, the Police Department shall hold at least one well-publicized and conveniently located community engagement meeting, at which the public may discuss and ask questions regarding the annual Military Equipment report and the law enforcement agency's funding, acquisition, or use of Military Equipment.

E. The City Council shall determine, based on the annual Military Equipment Report submitted pursuant to this section, whether each type of Military Equipment identified in that report has complied with the standards for approval set forth in this code and the Military Equipment Use Policy. If the City Council determines that a type of Military Equipment identified in that annual Military Equipment Report has not complied with the standards for approval, the City Council shall either disapprove a renewal of the authorization for that type of Military Equipment or require modifications to the Military Equipment Use Policy in a manner that will resolve the lack of compliance.

SEC. 3-15.14 City Council Findings.

The Hayward City Council has made the following determinations:

A. In accordance with Government Code § 7071:

(1) The military equipment inventoried and presented to the City Council is necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety; and

(2) The Military Equipment Use Policy ("Policy") will safeguard the public's welfare, safety, civil rights, and civil liberties; and

(3) The military equipment identified in the Military Equipment Use Policy is reasonably cost effective compared to available alternatives that can achieve the same objective of Officer and civilian safety; and

(4) Prior military equipment use complied with the applicable Equipment Use Policy (which included equipment now defined as military equipment) that was in effect at the time, or if prior uses did not comply with the accompanying Military Equipment Use Policy, corrective action has been taken to remedy nonconforming uses and ensure future compliance.

B. The Hayward Police Department commenced a City Council approval process in accordance with Government Code § 7071 subdivision (a) paragraph (2) prior to May 1, 2022.

C. The Hayward Police Department submitted a proposed Military Equipment Use Policy and Military Equipment Inventory List to the City Council and made those documents available on the Hayward Police Department's website at least 30 days prior to the public hearing concerning the military equipment at issue in accordance with Government Code § 7071 subdivisions (a) and (b).

D. The Policy was considered by the City Council as an agenda item in an open session of a regular meeting, noticed in accordance with the Ralph M. Brown Act, at which public comment was permitted in accordance with Government Code § 7071 subdivision (c).

E. The Policy shall be made publicly available on the Hayward Police Department's website for as long as the military equipment is available for use.

F. The Hayward Police Department shall submit an annual Military Equipment Report to the City Council, containing the information required in Government Code § 7072, and the City Council shall determine whether each type of military equipment identified in that report has complied with the standards for approval set forth in Section (A) subdivisions (1) through (4), above.

G. The City Council shall review this ordinance, and vote on whether to renew it, on an annual basis at a regular meeting, in accordance with Government Code § 7071 subdivision (e) paragraph (2).

H. The City Council approves the use of the Military Equipment Use Policy and finds that it satisfies the requirements of Government Code § 7070(d).

SEC. 3-15.15 CEQA.

This Ordinance is not a project within the meaning of Section 15378 of the California Environmental Quality Act (CEQA) Guidelines because it has no potential to result in physical change in the environment, directly or indirectly. This Ordinance is also exempt under CEQA Guideline 15061(b)(3) because it can be seen with certainty that there is no possibility that the Ordinance may have a significant effect on the environment.

SEC. 3-15.16 Severance.

Should any part of this ordinance be declared by a final decision of a court or tribunal of competent jurisdiction to be unconstitutional, invalid, or beyond the authority of the City, such decision shall not affect the validity of the remainder of this ordinance, which shall continue in full force and effect, provided that the remainder of the ordinance, absent the unexcised portion, can be reasonably interpreted to give effect to the intentions of the City Council.

SEC. 3-15.17 Effective Date.

In accordance with the provisions of Section 620 of the City Charter, this ordinance shall become effective 30 days from and after the date of its adoption.

INTRODUCED at a regular meeting of the City Council of the City of Hayward, held the 21st day of June, 2022, by Council Member Zermeño.

ADOPTED at a regular meeting of the City Council of the City of Hayward, held the 5th day of July, 2022, by the following votes of members of said City Council.

AYES: COUNCIL MEMBERS: Lamnin, Márquez, Salinas, Wahab, Zermeño

MAYOR: Halliday

NOES: COUNCIL MEMBERS: None

ABSTAIN: COUNCIL MEMBERS: None

ABSENT: COUNCIL MEMBER: Andrews

APPROVED:

Barbara Halliday

Mayor of the City of Hayward

DATE: July 7, 2022

ATTEST:

Miriam Lens

City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

HPD Policy 706 – Exhibit A

AB481 – HPD "Military Equipment" Inventory

The following is a list of "military equipment", as defined in AB 481, which HPD currently has in its inventory. The equipment listed below are authorized for use to resolve high-risk and/or critical incidents, including but not limited to the following:

- High-risk offender apprehension
- Barricaded subjects
- Hostage rescue
- Dignitary protection
- Riot control.
- Active shooter response
- In-progress violent crimes
- Response to armed subjects or subjects wearing body armor.
- Other situations which could result in great bodily injury or death to officers or community members.

The use of the equipment items below must be proportionate to each incident officers respond to and the HPD's Risk Assessment Matrix is designed to assist in such decision making.

CURRENT EQUIPMENT:

1. Robot (Category 1)

a. **Description, quantity, capability, and purchase cost:**

Avatar Tactical Robot - Unit Cost: $30,000 (purchased under a Bay Area UASI grant). Quantity: 1. This equipment is a battery powered, remote operated device equipped with cameras and communication capabilities. This equipment is for (potential) use during high-risk incidents and use is authorized for all members of the department who have been trained in its use. Incidents that may qualify for its use include, but are not limited to, high-risk warrant services, barricaded subjects, and hostage negotiation/rescue operations. Before entering a structure, particularly in a tactically compromised and dangerous situation, knowledge of a subject's location is very important, and the robot can provide that without placing anyone at risk. Cameras can also help determine if a subject is armed and if there are other subjects inside that need assistance. The two-way speakers can be used to communicate, de-escalate, and determine resistance level.

Throwbot 2 – Unit Cost: $16,000. Quantity: 1. This equipment is a battery powered, remote operated device equipped with cameras and communication capabilities. This equipment is for (potential) use during high-risk incidents and use is authorized for all members of the department who have been trained in its use. Incidents that may qualify for its use include, but are not limited to, high-risk warrant services, barricaded subjects, and hostage negotiation/rescue operations. Before entering a structure, particularly in a tactically compromised and dangerous situation, knowledge of a subject's location is very important,

and the robot can provide that without placing anyone at risk. Cameras can also help determine if a subject is armed and if there are other subjects inside that need assistance. The two-way speakers can be used to communicate, de-escalate, and determine resistance level.

b. **Purpose:**
To be used to remotely gain visual/audio information during high-risk incidents, deliver CNT phone, open doors, and clear buildings.

c. **Authorized Use:**
Only members of the department who have been trained in the use of the robot shall be permitted to operate the robot. Use is authorized by the onscene Incident or Tactical Commander and shall comply with all associated HPD and City policies regarding privacy.

d. **Expected lifespan:**
10 years

e. **Fiscal Impact:**
No known annual maintenance cost.

f. **Training Requirements (initial and ongoing):**
Initial training on how to operate the robot is the only requirement. There is no ongoing training or POST certifications required.

2. Unmanned Aerial Systems (UAS/Drones) - (Category 1)

a. **Description, quantity, capability, and purchase cost:**

DJI Matrice 30T: UAS offering up to approximately 41 minutes of flight time, and approximately 36 minutes of hovering time. This UAS has advanced AI capabilities, and 6 directional sensing and positioning. The UAS enables transmission up to 15km away and supports triple channel 1080p video and offers real time auto switching between 2.4Ghz and 5.8Ghz for a more reliable flight near high interference environments. AES-256 encryption provides secure data transmission. Dual zoom camera with thermal and color. IP 55 waterproof rating. The smart battery pack has the following built-in safety features: Anti-Backflow, Short Circuit, Over Voltage, Over Current, and Temperature.
Quantity: 2
Cost: $ 13,000

DJI Mavic 3T: UAS that offers significantly improved imaging and performance due to its 4/3 CMOS Hasselbald camera and 24mm-equivelent lightweight lens. This UAS weighs approximately 2.02 pounds, has a color and thermal camera, and can record video with approximately 46 minutes of flight time and a hover time of 40 minutes. The tele lens of the dual-camera system supports explore mode for 28x hybrid zoom, allowing to see more of the environment with ease. The DJI Mavic 3 is equipped with an omnidirectional sensing system, which is multiple wide-angle vision sensors onboard which work together seamlessly with a high-performance vision computing engine to sense obstacles in all directions precisely and plan a safe flight route that avoids obstacles.
Quantity: 2
Cost: $7,800

DJI Mavic 3E: UAS that offers significantly improved imaging and performance due to its 4/3 CMOS camera at 20MP, wide-angle lens with a mechanical shutter with 0.7s interval shooting. This UAS weighs approximately 1.76 pounds, has a color and multispectral camera, and can record video with approximately 45 minutes of flight time and a hover time of 40 minutes. The lens of the dual-camera system supports a range of mapping and surveying functions, allowing more precision in capturing geospatial data. The DJI Mavic 3E is equipped with an omnidirectional sensing system, which is multiple wide-angle vision sensors onboard that work together seamlessly with a high-performance vision computing engine to sense obstacles in all directions precisely and plan a safe flight route that avoids obstacles.
Quantity: 1
Cost: $ 6,756.00

DJI Mavic Mini 3 Pro: The updated version of the DJI Mavic Mini 2. This UAS uses 48MP camera, up to 4K/60FPS videos and 4K/ 30fps HDR videos. It has a flight time of approximately 34 minutes and forward/backward/downward tri-directional dual-vision obstacle sensing system. The Advanced Pilot Assistance Systems detects objects in the aircraft's flight path in real-time. This allows the DJI Mini 3 PRO to avoid obstacles, even in complicated environments.
Quantity: 2
Cost: $1,800

DJI Mavic Enterprise 2 Advanced: The DJI Mavic Enterprise 2 Advanced features a 35mm format camera with 48 MP visual camera and high resolution 640 x 512 Thermal Resolution. The cameras can capture up to UHD 4K resolution video at 30fps, or thermal imaging images and temperature data. The Mavic Enterprise 2 can reach speeds of up to 44.7 mph, and the four cell LilPo battery provides approximately 31 minutes of flight time. Additionally, there are three modular accessories to include a spotlight, speaker, and beacon. The Mavic Enterprise 2 also has omnidirectional obstacle sensing.
Quantity: 2
Cost: $6,500

DJI Mavic Mini 2: Miniature UAS that weighs approximately 249 grams and is capable of audio/video recording with an approximate flight time of 30 minutes. Uses a 12MP camera along with 4K video. This UAS can resist 29-38kph winds and take off at a max altitude of 4,000 meters.

Quantity: 2

Cost: $1,400

Brinc Lemur 2: The Brinc LEMUR 2 is an advanced commercial-grade UAV specifically designed for interior use. This UAV is a battery powered, remote operated device. The controller facilitates two-way conversation between first responders and people they need to help through a set of two ultra-sensitive microphones and a small lightweight loudspeaker. The controller allows operators to control the UAV and view live feed from

UAV-mounted cameras. Flight time of approximately 30 minutes per battery, depending on weather and flight conditions. Furthermore, the Brinc is equipped with a 4k digital camera with thermal capability for better viewing and range overall but also in low light environments. It is also equipped with a LiDAR sensor which provides a 3D map of the path of the UAV as it flies which can be viewed live, as well as the camera view, within a smartphone application. A new mesh network is also installed in the UAV which allows for a stronger and more sustainable video and control signal.

Quantity: 1

Cost: $22,000

Purpose:

The UAS will only be used in situations where reasonable suspicion exists, pursuant to a warrant, or during situations where exigent circumstances exist or where public safety needs outweigh privacy expectations. This policy may not encompass every situation officers will encounter in the field and deviations may be necessary and justified. Any deviations from this policy will be reviewed on a case-by-case basis.

To be deployed when its capabilities would assist members of the Hayward Police Department with the following situations, including, but not limited to:

a. Public safety and life preservation missions including, barricaded suspects, hostage situations, active shooters, apprehension of armed and dangerous fleeing suspects, and high-risk search warrants.
b. Mass casualty events
c. Lost or missing persons,
d. Search and rescue events,
e. Disaster response and recovery,
f. Suspected explosive devices,
g. Fire suppression or investigation,
h. Hazardous material releases,
i. Post-incident crime scene preservation and documentation,
j. Pursuant to a search warrant,
k. Mass gatherings or special events where security concerns exist, or criminal activity is occurring,
l. When there is probable cause to believe that the UAS will record images of a place, thing, condition, or event, and that those images show a felony has been committed, or shows that a particular person has committed a felony,
m. Anti=UAV operations when a person is operating a UAV in a manner which impedes emergency personnel who, in the course of their duties, are coping with an emergency (refer to Penal Code 402(a)1),
n. Training missions,
o. In support of the Hayward Fire Department when the underlying mission meets the uses outlined in this policy
p. Mutual Aid support when the underlying mission meets the uses outlined in this policy,

q. A UAS specifically designated to the Drone as First Responder (DFR) program can be deployed to any call for service received by the Hayward Police Department's Dispatch requiring a staff member be dispatched, including using the UAS in lieu of dispatching a staff member.

b. **Authorized Use:**
All UAS operators are certified in the operation of UAS by successful completion of an approved training course. The pilot must meet standards required by the FEDERAL Aviation Administration (FAA) and obtain an FAA Part 107 (Remote Pilot) license.

c. Expected lifespan:
5 years

d. **Fiscal Impacts:**
Costs associated with the purchasing and replacement/repair of UAS equipment, software updates, training, and built-in overtime is approximately $80,000.

e. Training Requirements (initial and ongoing):
UAS initial training (required):

- Passing the Part 107 test required by the FAA to operate a UAS.
- HPD training on the operations manual, proper reporting forms, HPD policy, and HPD procedure
  - 8-hour flight training on how to operate the UAS properly and efficiently
  - UAS written test on the operations manual and HPD policy

UAS ongoing training (required):

- Each UAS deployment is considered ongoing training
- The UAS team meets quarterly
- Joint training with allied agency UAS teams
- Annual UAS written test on the operations manual and HPD policy

3. Armored Personnel Carrier (Category 2)

"TRV"

a. Description, quantity, capability, and purchase cost:
Armored Solutions Armored Rescue Vehicle - Unit Cost: $82,660.00. Quantity: 1. The ARV is a Ford F550 truck designed to provide ballistic protection during high-risk incidents. It is designed to withstand multiple bullet impacts and low- level explosions. The ARV is equipped with emergency lights, siren, and a public address system for communications. It is not weaponized, nor does it contain any breaching apparatuses. Common uses of the ARV include community member or officer rescues, evacuations, and it provides ballistic protection for officers during in-progress, high-risk incidents. The ARV is also a regional mutual-aid asset, which has been requested by and deployed to assist neighboring agencies in Alameda County.

b. Purpose:
To be used during responses to high-risk incidents to enhance the safety of community members and officers, improve scene containment and stabilization, and to contribute to the safe resolution of evolving critical events.

c. Authorized Use:
The use of the ARV can be requested by any Officer based on the specific circumstances of in-progress, high-risk incidents, or high-risk planned operations. The ARV shall only be used by Officers trained in its deployment and in a manner consistent with departmental training. Use shall be authorized by the Special Operations lieutenant or the on-duty Watch Commander.
d. Expected Lifespan:
20 years
e. Fiscal Impact:
Annual maintenance cost of approximately $1,050.
f. Training Requirements (initial and ongoing):
There are no POST certifications required for use of the Armored Personnel Carrier. HPD's Armored Personnel Carrier initial training requirements:

- How to operate the different functions, placement considerations, and appropriate usage of the vehicle

HPD's Armored Personnel Carrier ongoing training requirements:

- Refresher training for all officers on the different functions, placement considerations, and appropriate usage of the vehicle

“BearCat”

g. Description, quantity, capability, and purchase cost:
LENCO Industries, Inc. - Unit Cost: $360,000.00. Quantity: 1. The BearCat is a Ford F550 truck designed to provide ballistic protection during high-risk incidents. It is designed to withstand multiple bullet impacts and low- level explosions. The BearCat is equipped with emergency lights, siren, and a public address system for communications. It is not weaponized. Common uses of the BearCat include community member or officer rescues, evacuations, and it provides ballistic protection for officers during in-progress, high-risk incidents. The BearCat is also a regional mutual-aid asset, which has been requested by and deployed to assist neighboring agencies in Alameda County.
h. Purpose:
To be used during responses to high-risk incidents to enhance the safety of community members and officers, improve scene containment and stabilization, and to contribute to the safe resolution of evolving critical events.
i. Authorized Use:
The use of the BearCat can be requested by any Officer based on the specific circumstances of in-progress, high-risk incidents, or high-risk planned operations. The BearCat shall only be used by Officers trained in its deployment and in a manner consistent with departmental training. Use shall be authorized by the Special Operations lieutenant or the on-duty Watch Commander.
j. Expected Lifespan:
20 years
k. Fiscal Impact:
Annual maintenance cost of approximately $1,050.

l. Training Requirements (initial and ongoing):
There are no POST certifications required for use of the Armored Personnel Carrier. HPD's Armored Personnel Carrier initial training requirements:

- How to operate the different functions, placement considerations, and appropriate usage of the vehicle

HPD's Armored Personnel Carrier ongoing training requirements:

- Refresher training for all officers on the different functions, placement considerations, and appropriate usage of the vehicle

4. Command and Control Vehicle (Category 5)

a. Description, quantity, capability, and purchase cost:
Freightliner MT-55 L0V Model C34MCC-10- Unit Cost: $387,672.00. Quantity: 1. The Command Vehicle is a bus style vehicle with front and rear doors. It is painted white with HPD markings affixed to the front, sides, and rear of the vehicle. There are 2 separate internal office-style working spaces, most used by Dispatch or Crisis Negotiations personnel. It can be used as a field-based, mobile command center for major incidents and as a backup Communications Center for the City. The Command Vehicle is also capable of transporting equipment and personnel.
b. Purpose:
To be used as a field-based mobile command center, communications center, and crisis negotiations center during major incidents. It also serves as a backup Communications Center in the event the City's primary Communications Center experiences technical issues.
c. Authorized Use:
The Command Vehicle can be requested by any member of the department for use in the field during major incidents. Use of the Command Vehicle shall be approved by the Special Operations Lieutenant and can only be operated by members of the department specifically trained in its use.
d. Expected Lifespan:
20 years
e. Fiscal Impact:
Annual maintenance cost of approximately $840.
f. Training Requirements (initial and ongoing):
Initial training is required for employees assigned as drivers of the Command Vehicle. The training consists of overall familiarization, how to operate the vehicle's equipment, and how to safely drive the vehicle. There is no ongoing training or POST certifications required.

5. Breaching Apparatus: Shotgun Slugs (Category 7)

a. Description, quantity, capability, and purchase cost:
Royal Arms Tesar-2. Unit Cost: $4 per round. Quantity: 50. Shotgun breaching rounds are specialty shotgun shells utilized for door breaching. The Royal Arms Tesar-2 rounds contain compressed copper powder and are fired through a specialized breaching shotgun barrel. The copper powder is designed to strike and destroy the locking mechanism inside of the

door, allowing entry into the room or structure. The powder is designed to dissipate after striking the locking mechanism to minimize entry into the target space for the safety of occupants and operators. These rounds are designed to breach heavy locks, deadbolts, and hinges mounted inside of solid oak or steel doors. Royal Arms Tesar-2 rounds are good until they are expended if stored properly.

b. Purpose:
   To gain rapid entry into a structure during critical incidents.
c. Authorized Use:
   Only members of the department assigned to the SRU who have been trained in the use of a breaching shotgun shall deploy a breaching shotgun in the field. Shotgun breaching may only occur after authorization by the Incident Commander or Tactical Commander in the field and during training exercises.
d. Expected Lifespan:
   Until expended.
e. Fiscal Impact:
   Replaced as needed (estimated $0 to $200 annually).
f. Training Requirements (initial and ongoing):
   Initial and ongoing training in the safe and appropriate use of the breaching shotgun is provided by POST certified instructors. The initial and ongoing training requirements are the same and consist of an overview of the breaching shotgun, breaching slug capabilities, safe and appropriate operation of the breaching shotgun, and deployment considerations (including when not to use). Members of the department assigned to the SRU conduct annual training on breaching, including the use of the breaching shotgun, and must demonstrate proficiency through the practical application of this equipment.

6. Specialized Firearms and Ammunition (Category 10)

a. Description, quantity, capability, and purchase cost:
   1. Carbine Rifle - Unit Cost: $1,039.75. Quantity: 113. The carbine rifle is a firearm capable of stopping an armed subject at various distances. It is a light weight, air-cooled, gas operated, magazine fed, shoulder fired weapon capable of operating in semi-automatic and selective fire modes. These rifles fire a.223 or 5.56 caliber cartridge, which is capable of penetrating soft body armor worn by armed subjects.

   2. H&K MPS and H&K MPS POW entry rifle - Unit Cost: $1,200. Quantity: 4. The H&K MPS and MPS POW are firearms capable of stopping an armed subject at various distances. They are a light weight, magazine fed, shoulder fired weapon capable of operating in semi-automatic and selective fire modes. These rifles fire a 9mm caliber cartridge.

   3. Ruger Precision Rifle – Unit Cost: $1,255.00. Quantity: 4. The Ruger Precision Rifle is a long precision rifle capable of stopping an armed subject at various distances. It is a magazine fed, shoulder fired, bolt-action firearm capable of single precision shots. This rifle fires a .308 caliber cartridge, which is capable of penetrating soft

body armor worn by armed subjects and is utilized by the department's Special Response Unit during high-risk situations.

4. Winchester .223 Ranger power-point 64 grain cartridge -Unit Cost: $9.76 (per 20 rounds). Quantity: 11,500. The .223 cartridge is the primary duty ammunition for the department's carbine rifles.

5. Winchester .223 Ranger frangible 55 grain cartridge - Unit Cost: $12 (per 20 rounds). Quantity: 600. The .223 frangible cartridge is training ammunition used by the Special Response Training during live-fire exercises.

6. Hornady .308 WIN 168 grain cartridge – Unit Cost: $ 29.92 (per 20 rounds). Quantity: 1,800. The .308 cartridge is both duty and training ammunition for the PWS MK216-LE and Remington 700 rifles, which are specifically used by the department's Special Response Unit.

7. Speer Gold Dot .223 62 grain cartridge – Unit Cost: $12.69 (per 20 rounds). Quantity: 37,200. The .223 cartridge is the primary duty ammunition for the department's carbine rifles.

b. Purpose:
To be used during high-risk situations, including those where precision and distance are factors, as they are more accurate and effective than standard issued department firearms.

c. Authorized Use:
Use of the firearms listed above are governed under HPD Policy 300 (Use of Force), which defines deadly force as that which is likely to cause serious bodily injury or death. Only department members who are POST certified and who show proficiency during department training are authorized to carry a carbine rifle. The H&K MPS, H&K MPS POW, Ruger Precision Rifle, and Remington 700 are - firearms that are only authorized for use by specially trained members of the department's Special Response Unit.

d. Expected Lifespan:
(1) Carbine rifles -10 years or sooner depending on usage in training.
(2).308 rifles -10-15 years or sooner depending on usage in training.
(3) Ammunition - No expiration if stored properly.

e. Fiscal Impact:
All rifles are inspected and serviced annually by certified department armorers. They are replaced according to date of purchase and as needed depending on usage.
(1) Carbine rifles - Annual replacement and service costs between $10,000 and $20,000
(2) .308 rifles - Annual replacement and service costs between $0 and $10,000
(3) Ammunition -Annual replacement costs between $50,000 and $100,000

f. Training

Requirements (Initial and ongoing):

a. Carbine rifle initial required training (all officers):

- POST certified basic academy rifle training and qualification (provided by POST certified instructors)
- POST certified 2-day rifle course and qualification (provided by POST certified instructors)
- HPD training on policy, procedure, and safety considerations
- Safety test

Carbine rifle ongoing required training {all officers):

- Annual POST certified rifle training and qualification (provided by POST certified instructors)
- Annual HPD review of policy, procedure, and safety considerations.
- Bi-annual firearms training at an approved range (provided by POST certified instructors)

(2) H&K MPS and POW initial training (SRU members only):

- POST certified SRU firearms/rifle training and qualification (provided by POST certified instructors)
- Training on policy, procedure, and safety considerations

Safety test H&K MPS and POW ongoing training (SRU members only):

- Annual POST certified firearms training and qualification (provided by POST certified instructors)
- Five additional SRU firearms trainings throughout the calendar year
- Training on policy, procedure, and safety considerations
- Safety test

(3) Ruger Precision Rifle initial training (SRU members only):

- 48-hour POST certified basic sniper school (provided by POST certified instructors)
- SRU precision rifle training and qualification (provided by POST certified instructors)
- Review of policy, procedure, and safety considerations
- Safety test

(4) Ruger Precision Rifle ongoing training (SRU members only):

- HPD annual precision rifle training and qualification (provided by POST certified instructors)
- Bi-monthly precision rifle training (provided by POST certified instructors)
- Review of policy, procedure, and safety considerations
- Safety test

NOTE: All ammunition listed in this category is utilized at the firearms trainings referenced above. The amount of ammunition varies depending on the training course and required qualifications.

7. Noise Flash Diversionary Device (Category 12)

a. Description, quantity, capability, and purchase cost:
NFDD 7290M - Unit Cost: $82.27. Quantity: 28. A noise flash diversionary device {NFDD), often referred to as a "flashbang", is a device designed to create a bright flash of light and a loud sound to temporarily divert the attention of a subject in the area where it is deployed. NFDDs are used to distract and temporarily disorient dangerous subjects by overwhelming their senses of sight and hearing. This allows members of the department to take control of high-risk situations and/or accomplish legitimate law enforcement objectives during critical incidents. NFDDs are not weapons as they do not fragment as a military grenade would and oversight of the department's purchase/use of NFDDs is performed by the Federal Department of Alcohol, Tobacco, Firearms, & Explosives (commonly referred to as the ATF).

b. Purpose:
To be used during high-risk situations to obtain a tactical advantage or to establish control by creating a diversion.

c. Authorized Use:
NFDDs are under the oversight of the ATF and may only be used by specially trained members of the department's Special Response Unit during high-risk situations or during training.

d. Expected Lifespan:
5 years (manufacturer shelf life)

e. Fiscal Impact:
Varies depending on usage and training ($0 to $1,000}

f. Training Requirements (initial and ongoing):
NFDD initial training (SRU members only):
    - POST certified NFDD instructor training (provides POST certification for HPD instructors)
    - POST certified basic SWAT school (provided by POST certified instructors)
    - Review of policy, procedure, and safety considerations NFDD ongoing training (SRU members only):

NFDD ongoing training (SRU members only):

- Annual NFDD training for members of the SRU (provided by POST certified instructors)
- Review of policy, procedure, and safety considerations

NOTE: NFDD programs are under federal oversight by the Bureau of Alcohol, Tobacco, Firearms, & Explosives.

8. Chemical Agents "Teargas" (Category12)

a. Description, quantity, capability, and purchase cost:
(1) 2-chlorobenzylidene malononitrile (CS}- Unit Cost: Depends on the munition (see fiscal impact). CS is used by law enforcement agencies across the country. CS, commonly referred to as "tear gas", is an irritating agent and a lachrymator (irritates the eyes, causing tears and mucous flow). It can be delivered in a variety of ways and can be used by the department as a less- lethal force option during high-risk incidents, including riots and barricaded subjects. The types of CS munitions in the department's inventory are as follows (the contents are the same, but the delivery systems for each munition are different):

- 7 - CTS 2430 CS Powder shotgun rounds
- 28 - CTS 4431 40 mm Powder CS projectile
- 10 - CM Riot control CS Def Tech
- 20 - CTS 5231 Riot CS smoke Triple-phaser
- 2 - CTS 5230B Baffled Riot CS smoke
- 8 - CTS 6343 OC-CS Aerosol
- 6 - CTS 5430 Launchable Flameless Expulsion CS

(2) Oleoresin Capsicum (QC) - Unit Cost: Depends on the munition (see fiscal impact). QC is used by law enforcement agencies across the country. OC, commonly referred to as "pepper spray", is an irritating agent that causes involuntary closure of the eyes, mucous flow, and temporary respiratory inflammation. Its primary ingredient is capsaicin, which is found in chili peppers, and QC is available to the public for purchase. It can be delivered in a variety of ways and can be used by the department as a less-lethal force option during high-risk incidents, including riots and barricaded subjects. The types of QC munitions in the department's inventory are as follows (the contents are the same, but the delivery systems for each munition is different):

- 7 - CTS 2440 OC Powder shotgun rounds
- 8 - CTS 4441 40 mm Powder OC projectile
- 5 - CTS Omni-Stream OC Aerosol MK-9
- 6 - CTS 6340 OC-V Aerosol
- 8 - CTS 5440 Launchable Flameless Expulsion OC
- 2 - High Volume Stream OC pepper spray MK-9

b. Purpose:
To be used as a less-lethal force option during high-risk situations, including but not limited to those involving dangerous or combative subjects, riots, or when a tactical advantage needs to be obtained.

c. Authorized Use:
Only members of the department who are POST certified to use chemical agents are authorized to do so. The use of the above-listed munitions is only authorized for specially

trained members of the department's Special Response Unit. Additionally, these munitions may only be used for crowd control purposes within the provisions outlined in AB 481 and Penal Code Section 13652.

d. Expected Lifespan:
5 years (manufacturer shelf life)

e. Fiscal Impact: Varies depending on usage and training ($0 to $5,000)

f. Training Requirements (initial and ongoing):
Chemical agents "tear gas" initial training (SRU members only):
    - POST certified basic academy chemical agent training (provided by POST certified instructors - includes direct exposure for all students)
    - POST certified basic SWAT school (provided by POST certified instructors)
    - POST certified chemical agent instructor school (provided by POST certified instructors - for SRU instructors only)
    - HPD SRU training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors)- includes direct exposure for all SRU members.
    - HPD SRU training on safety protocols

    Chemical agents "tear gas" ongoing training (SRU members only):

    - Annual SRU training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors) - includes direct exposure for all SRU members.
    - Annual review of safety protocols

9. Pepper Powder Less Lethal Launcher (Category 14)

a. Description, quantity, capability, and purchase cost:
FN 303 Less Lethal Launcher - Unit Cost: $850. Quantity: 2. The FN 303 Less Lethal Launcher is a system that uses compressed air to deliver OC powder, paint, and specialty impact munitions. It is like a paintball system as it fires frangible plastic ammunition, which contains liquid OC. This system offers members of the department a less lethal force option during high-risk situations. This system allows for liquid OC and kinetic energy impacts to be delivered to dangerous or combative subjects at various distances.
b. Purpose:
To be used as a less-lethal force option during high-risk situations, including but not limited to those involving dangerous or combative subjects, riots, or when a tactical advantage needs to be obtained.
c. Authorized Use:
The FN 303 Less Lethal Launcher may only be used by specially trained members of the department's Special Response Unit. Additionally, the FN 303 Less Lethal Launcher may

only be used for crowd control purposes within the provisions outlined in AB 48 and Penal Code Section 13652.

d. Expected Lifespan:
   10 years
e. Fiscal Impact:
   Varies depending on ammunition usage and training ($0-$2,000)
f. Training Requirements (initial and ongoing):
   Pepper Powder Less Lethal Launcher initial training (SRU members only):
   - POST certified Specialty Impact Munition instructor school (provided by POST certified instructors - for SRU instructors only)
   - HPD SRU training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors; includes demonstrated proficiency in use
   - HPD SRU training on safety protocols

   Pepper Powder Less Lethal Launcher ongoing training (SRU members only):

   - Annual SRU training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors)- includes demonstrated proficiency in use.
   - HPD SRU annual training on safety protocols

10. Specialty Impact Munition Systems and Ammunition (Category 14)

a. Description, quantity, capability, and purchase cost:
   (1) Defense Technology LMT Tactical Single Shot 40 mm Launcher - Unit Cost: $1,100. Quantity: 18. The 40 mm Less Lethal Launcher is a chemical agent and/or specialty impact munition delivery system that can be used by members of the department during high-risk situations. It can deliver CS into a structure or direct fire specialty impact munitions (sponge rounds) to a dangerous or combative subject at various distances.

   (2) 40 mm Sponge Rounds - Unit Cost: $20. Quantity: 100. The 40 mm sponge round is a direct fire specialty impact munition that is similar in size and consistency to a racquet ball. It can be fired from a 40 mm and be used to neutralize a dangerous or combative subject during high-risk situations.

b. Purpose:
   To be used as a less-lethal force option during high-risk situations, including but not limited to those involving dangerous or combative subjects, riots, or to deliver CS into a structure.
c. Authorized Use:
   The 40 mm Less Lethal Launcher may only be used by members of the department specially trained in its use and who have shown proficiency during departmental training. Additionally, the 40 mm Less Lethal Launcher may only be used for crowd control purposes within the provisions outlined in AB 48 and Penal Code Section 13652.
d. Expected Lifespan:

All 40 mm launchers are inspected and serviced annually by certified department armorers. They are replaced according to date of purchase and as needed depending on usage.

(1) 40 mm launchers-10 years
(2) 40 mm sponge rounds - 5 years (manufacturer shelf life)

e. Fiscal Impacts:
Replaced as needed (estimated $0 to $2,000 annually)

f. Training Requirements (initial and ongoing):
40mm Less Lethal Launcher initial training (all officers):

- POST certified Specialty Impact Munition instructor school (provided by POST certified instructors - for department instructors only)
- POST certified training for all new officers.
- HPD department training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors)- includes demonstrated proficiency in use.
- HPD training on safety protocols

40mm Less Lethal Launcher ongoing training (all officers):

- Annual HPD department training on policy, procedure, and deployment considerations (including when not to use - provided by POST certified instructors) - includes demonstrated proficiency in use.
- HPD annual training on safety protocols

AB 481 Staff Report – AB 481 Background and Community Engagement Efforts (Attachment VII)

AB 481 "Military Equipment":

The following law enforcement equipment is now deemed to be "military equipment" as defined in AB 481 and Government Code §7070(c):

1. Unmanned, remotely piloted, powered aerial or ground vehicles.
2. Mine-resistant ambush-protected vehicles or armored personnel carriers.
3. Humvees, two and one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached.
4. Tracked armored vehicles that provide ballistic protection to their occupants and utilize a tracked system instead of wheels for forward motion.
5. Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.
6. Weaponized aircraft, vessels, or vehicles of any kind.
7. Battering rams, slugs, and breaching apparatuses that are explosive in nature.
8. Firearms of .50 caliber or greater. Standard issue shotguns excluded.
9. Ammunition of .50 caliber or greater. Standard issue shotgun ammunition is excluded.
10. Specialized firearms and ammunition of less than .50 caliber, including assault weapons as defined in Sections 30510 and 30515 of the Penal Code, with the exception of standard issue service weapons and ammunition of less than .50 caliber that are issued to officers, agents, or employees of a law enforcement agency or a state agency.
11. Any firearm or firearm accessory that is designed to launch explosive projectiles.
12. "Flashbang" grenades and explosive breaching tools, "tear gas," and "pepper balls."
13. Taser Shockwave, microwave weapons, water cannons, and the Long-Range Acoustic Device (LRAD).
14. The following projectile launch platforms and their associated munitions: 40mm projectile launchers, "bean bag," rubber bullet, and specialty impact munition (SIM)weapons.
15. Any other equipment as determined by a governing body or a state agency to require additional oversight.
16. Notwithstanding paragraphs (1) through (15), "military equipment" does not include general equipment not designated as prohibited or controlled by the federal Defense Logistics Agency.

AB 481 Legal Requirements:

To continue to use, seek funding for, or acquire any of the above equipment, a law enforcement agency must obtain approval by its governing body (the City Council) "by an ordinance adopting a military equipment use policy at a regular meeting of the governing body held pursuant" to the Brown Act. Gov't Code. § 7071(a)(1). The law enforcement agency must "commence" the "governing body approval process," in accordance with AB 481 § 7071(a)(2). The process is "commenced" by "Submission of the proposed military equipment use policy to the governing body." *Id.* Once the proposed policy is provided to the governing body, the governing body (City Council) has 180 days to approve of the continuing use of military equipment, including by adoption of the proposed policy. *Id.* If the use of military equipment and the proposed policy are not approved within that timeframe, the agency must cease all use of such equipment until such approval is received. *Id.*

For transparency purposes, the bill requires that the proposed policy (to be submitted to the governing body for approval), be made available "on the law enforcement agency's internet website at least 30 days prior to any public hearing concerning the military equipment at issue." § 7071(b). Moreover, the governing body (City Council) is required to consider the proposed policy, "as an agenda item for an open session of a regular meeting and provide for public comment in accordance with" the Brown Act. § 7071(c). The proposed policy, must, at a minimum, contain the following: (1) a description of each type of military equipment, quantity sought, its capabilities, expected lifespan, and product descriptions from manufacturer; (2) the purposes and authorized uses for which the agency proposes to use each type of equipment; (3) the fiscal impact of each type of equipment, including initial costs of obtaining the equipment and the estimated annual cost for maintaining the equipment; (4) the legal and procedural rules that govern each authorized use; (5) the training that must be completed before an employee is allowed to use each type of equipment; (6) the mechanisms in place to ensure compliance with the policy, including which independent persons or entities have oversight/authority, and, if applicable, what legally enforceable sanctions are put in place for violations of the policy; and (7) the procedures by which members may register complaints or concerns about the use of equipment and how the agency will ensure the complaints or concerns are received and responded to in a timely manner. HPD's Military Equipment Use Policy is included with this memo as Attachment IV. § 7070(d).

In reviewing the proposed policy, the City Council shall only approve the policy if it determines the following: (1) the equipment is necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety; (2) the proposed policy will safeguard the public's welfare, safety, civil rights, and civil liberties; (3) the equipment, if being purchased, is reasonably cost effective compared to available alternatives that can achieve the same objective of officer and civilian safety; and (4) prior military equipment use complied with the military equipment use policy that was in effect at the time, or if it did not, corrective action has been taken to remedy nonconforming uses and ensure future compliance. § 7071(d)(1).

Following the approval of any such policy, the proposed or final policy must be made publicly available on the law enforcement agency's website for as long as the military equipment is available for use. §7071(d)(2).

Moreover, the law enforcement agency must submit, to the City Council, within a year of approval, and annually thereafter for as long as the military equipment is available for use, a "military equipment report for each type of military equipment approved by the governing body." § 7072. The report must include the following information: (1) A summary of how the military equipment was used and the purpose of its use; (2) a summary of complaints or concerns received regarding military equipment; (3) the results of internal audits, any information about violations of the Policy, and actions taken in response; (4) the total annual cost for each piece of equipment, including the cost of acquisition, personnel, training, transportation, maintenance, storage, upgrade, ongoing costs and information about where source funds will be provided from in the calendar year following the submission of the annual report; (5) the quantity of each type of equipment possessed; and (6) whether the agency intends to acquire additional military equipment next year and the quantity sought for each. *Id.*

Within 30 days of submitting and publicly releasing the annual military equipment report, the law enforcement agency must hold "at least one well-publicized and conveniently located community engagement meeting, at which the general public may discuss and ask questions regarding the annual military equipment report" and the funding/use of equipment. § 7072(b)

Additionally, the City Council must review the ordinance that it has adopted, approving of the funding, acquisition, or use of military equipment, at least annually, and vote on whether to renew the ordinance at a regular meeting held pursuant to the Brown Act. § 7071(e)(1). During the review process, the City Council must determine, based on the military equipment report submitted under § 7072, whether each type of military equipment in the report has complied with the standards for approval set forth in §7071(d)(1). §7071(e)(2). If it determines a type of equipment identified in the report has not complied with the standards for approval, the City Council must either disapprove of the renewal or require modifications to the military equipment use policy in a manner that will resolve the lack of compliance.

Community Engagement Efforts

As part of the HPD's ongoing efforts to be transparent, provide information, and engage the community in dialogue regarding AB No. 481 and the "military equipment" contained in the HPD's equipment inventory, the following steps have been previously taken:

- On April 11, 2022, the HPD and City staff created an informational page, which is prominently displayed on the front of the HPD website and contains information regarding AB No. 481, the HPD's equipment inventory, and policy documents.
- A Council Work Session was held on April 26, 2022, during which the provisions set forth in AB no. 481, the HPD's equipment inventory, and draft policy documents were

discussed with the Council. This Council Work Session was a public meeting, which included a public comment period and provided a space for Council members to engage in dialogue with HPD staff regarding "military equipment."

- The HPD held virtual community engagement meetings on May 26, 2022, and June 6, 2022, during which information regarding the HPD's equipment inventory was shared, questions were asked and answered, and community members expressed concerns and shared perspectives on the impacts of possessing "military equipment." These meetings were recorded and can be viewed by community members on the HPD website.
- The HPD held an in-person community engagement event at the North Resource Center on June 11, 2022, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with community members.
- The HPD created an informational video regarding AB 481 and the HPD's equipment inventory, which can be viewed by community members on the HPD website.
- The HPD held a virtual community engagement meeting on May 3, 2023, during which information regarding the HPD's July 2022-March 2023 Annual Military Equipment Use Report was shared, questions were asked and answered regarding the report. The meeting was recorded and can be viewed by community members on the HPD website.
- The HPD provided final drafts of the proposed Military Equipment Use Policy, the ordinance, and the HPD equipment inventory prior to the June 21, 2022 City Council meeting to the following community groups:
    - The Community Advisory Panel (CAP) to the Chief of Police
    - The Hayward Community Coalition
    - The Hayward Concerned Citizens
- The HPD attended the Hayward Executive Airport Open House on September 24, 2023, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with community members.
- The HPD held two recruitment events, on November 4, 2023, and April 6, 2024, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with community members.
- The HPD attended the Hayward Executive Airport Open House on September 15, 2024, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with community members.
- The HPD attended the City of Hayward's Trunk-or-Treat event on October 26, 2024, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with community members and pass out candy.
- The HPD attended the City of Hayward Bring Your Child to Work Day on April 24, 2025, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with attendees.
- The HPD presented the current inventory, use during the reporting period of April 2024-March 2025, and discussed future acquisitions of "Military Equipment" with the Public Safety Committee on May 28, 2025. The public was welcome to attend and ask questions. The meeting was recorded and can be viewed by community members on the HPD website.

- The HPD attended the Hayward Executive Airport Open House on September 21, 2025, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with community members.
- The HPD attended the City of Hayward's Trunk-or-Treat event on October 25, 2025, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with community members and pass out candy.
- The HPD attended the City of Hayward Bring Your Child to Work Day on April 23, 2026, during which HPD's "military equipment" was displayed and HPD staff members were present to engage in dialogue with attendees.
- The HPD presented the current inventory, use during the reporting period of April 2025-March 2026, and discussed future acquisitions of "Military Equipment" with the Public Safety Committee on May 14, 2026. The public was welcome to attend and ask questions. The meeting was recorded and can be viewed by community members on the HPD website.

It should be noted that community engagement regarding "military equipment" possessed and used by the HPD takes place during other public events and is ongoing in a variety of different environments, which are not listed above.

Community Feedback

During previous conversations and written feedback regarding AB No. 481, the Military Equipment Use Policy, the HPD equipment inventory, and the HPD's Annual Military Equipment Use Report, there were several themes and concerns that surfaced. These themes and concerns included the following:

- *Concerns Regarding the Inclusion of CS (commonly referred to as "tear gas") in the HPD's inventory:*

  CS, or "tear gas", is equipment commonly possessed by law enforcement agencies across California and the United States. It is a less-lethal force option designed for use during high-risk incidents, including riots and certain critical incidents (e.g., barricaded subjects, tactical operations, etc.). The use of CS during such high-risk incidents is strictly governed by HPD policy, AB No 48, and California Penal Code section 13652 and can only be used during qualifying incidents with the approval of an Incident Commander. Additionally, there is no effective alternative to CS the HPD, or any other California law enforcement agency, is aware of.

- *Concerns Regarding the International Chemical Weapons Convention Ban on the Use of Riot Control Agents (RCAs) During Warfare:*

  According to the International Committee of the Red Cross (ICRC), the 1925 Geneva Convention led to the adoption of the Geneva Gas Protocol as international law and prohibits the use of asphyxiating, poisonous, or "any other" gases during war (the protocol does not specifically list CS or other gases). Additionally, according to the Organization for the Prohibition of Chemical Weapons (OPCW), the International

Chemical Weapons Convention (CWC) confirmed the restriction of using "riot control agents (RCAs)," which are defined as "any chemical…which can produce rapidly in humans' sensory irritation or disabling physical effects which disappear within a short time following termination of exposure (Article II (7))," as methods of warfare. However, Article II (9) provides for "Purposes Not Prohibited Under This Convention" and includes an exception for the use of RCAs by law enforcement for domestic riot control purposes (Article II (9)(d)), among others. Additionally, the UN, including the United States Military, has used RCAs during riots while assigned to peacekeeping missions. Further, the United States Naval Handbook acknowledges the international agreement to prohibit the use of RCAs as "methods of warfare," but notes the CWC does not define that term (Section 10.3.2). The United States Naval Handbook also provides for the use of RCAs, with presidential approval, in "defensive military modes to save lives," including "riot control situations in areas under effective U.S. military control, to include rioting prisoners of war (Section 10.3.2.1)."

- *Concerns Regarding the HPD's Use of "Military Equipment" During Protests/Demonstrations:*

  There exists a legal distinction between a protest or demonstration, which is a public expression of disapproval and is an individual right granted under the First Amendment of the United States Constitution's Bill of Rights, and a riot. According to the California Penal Code Section 404(a), a riot is defined as "any use of force or violence, disturbing the public peace, or any threat to use force or violence, if accompanied by immediate power of execution, by two or more persons acting together, and without the rule of law." As such, the HPD would not use "military equipment," including CS, during a protest or demonstration nor would "military equipment" be used indiscriminately on a crowd. Additionally, there exist HPD policies that restrict the use of "military equipment" during protests or demonstrations as a matter of routine and several statutes that clearly define the circumstances under which CS can be used in a riot (e.g., AB No. 48, California Penal Code Section 13652, etc.).

- *Concerns Regarding the HPD's "Military Equipment" Inventory Volume and Current Deployment Model:*

  The HPD's equipment inventory volume, particularly the number of carbine rifles, rounds of ammunition, and CS/OC munitions, are based upon annual anticipated operational and training needs. Because the HPD cannot predict when or where critical incidents will happen, the HPD has carbine rifles in every patrol vehicle and motorcycle in the field, which has been a standard deployment model for years among California law enforcement agencies. In addition, the HPD maintains a pool of carbine rifles for training and to replace those pulled from service for maintenance or repairs. Ammunition needs are assessed annually and take into account projected training, including continuous professional training (CPT), SRU training, hiring (lateral officers and trainees in the academy), etc. CS/OC munitions have a five-year shelf life and, once they reach that point, they are used for training and replaced. The HPD often maintains

overstock on these items as experiencing supply chain, shipping, or product manufacturing delays is commonplace, as we compete with other law enforcement agencies and the military when purchasing this equipment.

- *Authorization for the Use of "Military Equipment":*

  Most of the items included in the HPD's equipment inventory are specifically maintained and used by the SRU during high-risk, critical incidents. Like the HPD, the SRU has a hierarchical structure, with a Commander (Lieutenant), Assistant Commander (Sergeant), and Team Leaders (Sergeants). When critical incidents occur, including those that don't rise to the level of an SRU activation, the HPD utilizes the Incident Command Structure (ICS) where a Lieutenant is designated as the Incident Commander with operational control over HPD's response. Authorization to use the "military equipment," including the robot, UAS, command and control vehicles, breaching shotgun, NFDDs, chemical agents, or specialty impact munitions, rests with the Incident Commander and/or the Tactical Commander.

- *Requests to Incorporate Exclusionary Language and Relevant Policy/Statute References in the Military Equipment Use Policy:*

  During the community engagement events referenced above, two specific requests surfaced regarding the HPD's Military Equipment Use Policy (Policy 706). The first was to incorporate exclusionary language in the Military Equipment Use Policy to address the categories of "military equipment" not contained in the HPD's inventory. In response to this request, the HPD included Section 706.6 (Military Equipment Exclusions) and incorporates language preventing the HPD from seeking to acquire, borrow, or use items that fall within Category 3, Category 4, Category 6, Category 8, Category 9, Category 11, and Category 13 as outlined in AB No. 481. The second request was to specifically reference other relevant laws and/or policies in the Military Equipment Use Policy. In response to this request, Section 706.2 incorporates language requiring "military equipment" be used in accordance with all other applicable policies and laws. Those specifically referenced include HPD Policy 300 (Use of Force), HPD Policy 302 (Control Devices and Techniques), AB No. 48, and California Penal Code Section 13652.

Unmanned Aerial System (UAS) Operations

611.1 PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines for the use of an unmanned aerial system (UAS) and for the storage, retrieval and dissemination of images and data captured by the UAS.

611.1.1 DEFINITIONS

Definitions related to this policy include:

Certificate of Authorization (COA): Given by the Federal Aviation Administration (FAA) granting permission to fly the UAS within specific boundaries and perimeters.

Observer: A member of the Hayward Police Department or Hayward Fire Department who is trained and authorized to maintain visual observation of the UAS while in flight.

Operator: A member of the Hayward Police Department or Hayward Fire Department who is trained, certified, and authorized to control a UAS during flight.

Unmanned Aerial Vehicle (UAV): A small, unmanned aircraft weighing less than 55 lbs.

Unmanned Aerial System (UAS) - An unmanned aircraft of any type that is capable of sustaining directed flight, whether preprogrammed or remotely controlled (commonly referred to as an unmanned aerial vehicle (UAV)), and all of the supporting or attached systems designed for gathering information through imaging, recording, or any other means.

611.2 POLICY

Unmanned aerial systems may be utilized to enhance the Hayward Police Department's mission of protecting lives and property when other means and resources are not available or are less effective. Any use of a UAS will be in strict accordance with constitutional and privacy rights and Federal Aviation Administration (FAA) regulations. UAS usage shall comply with the City's Statement of Values on Surveillance Technology.UAS will be available for cross-departmental use and requests will be evaluated on a case by case basis in accordance with the provisions set forth in this policy.

611.3 PRIVACY

The use of the UAS potentially involves privacy considerations. Absent a warrant or exigent circumstances, operators and observers shall adhere to FAA altitude regulations and shall not intentionally record or transmit images of any location where a person would have a reasonable expectation of privacy (e.g., residence, yard, enclosure). Operators and observers shall take reasonable precautions to avoid inadvertently recording or transmitting images of areas where there is a reasonable expectation of privacy. Reasonable precautions can include, for example, deactivating or turning imaging devices away from such areas or persons during UAS operations.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

611.4 PROGRAM COORDINATOR

The Chief of Police will appoint a program coordinator who will be responsible for the management of the UAS program. The program coordinator will ensure that policies and procedures conform to current laws, regulations and best practices and will have the following additional responsibilities:

The Chief of Police will appoint a program coordinator who will be responsible for the management of the UAS program. The program coordinator will ensure that policies and procedures conform to current laws, regulations and best practices and will have the following additional responsibilities:

(a) Coordinating the FAA Certificate of Waiver or Authorization (COA) application process and ensuring that the COA is current.

(b) Ensuring that all authorized operators and required observers have completed all required FAA and Hayward Police Department-approved training in the operation, applicable laws, policies, and procedures regarding use of the UAS.

(c) Developing uniform protocol for submission and evaluation of requests to deploy a UAS, including urgent requests made during ongoing or emerging incidents. Deployment of a UAS shall require written authorization of the Chief of Police or the authorized designee, depending on the type of mission.

(d) Developing protocol for conducting criminal investigations involving a UAS, including documentation of time spent monitoring a subject.

(e) Implementing a system for public notification of UAS deployment.

(f) Developing an operational protocol governing the deployment and operation of a UAS including, but not limited to, safety oversight, use of visual observers, establishment of lost link procedures and secure communication with air traffic control facilities.

(g) Developing a protocol for fully documenting all missions.

(h) Developing a UAS inspection, maintenance, and record-keeping protocol to ensure continuing airworthiness of a UAS, up to and including its overhaul or life limits.

(i) Developing protocols to ensure that all data intended to be used as evidence are accessed, maintained, stored, and retrieved in a manner that ensures its integrity as evidence, including strict adherence to chain of custody requirements. Electronic trails, including encryption, authenticity certificates and date and time stamping, shall be used as appropriate to preserve individual rights and to ensure the authenticity and maintenance of a secure evidentiary chain of custody.

(j) Developing protocols that ensure retention and purge periods are maintained in accordance with established records retention schedules.

(k) Facilitating law enforcement access to images and data captured by the UAS.

(l) Recommending program enhancements, particularly regarding safety and information security.

(m) Ensuring that established protocols are followed by monitoring and providing periodic reports on the program to the Chief of Police.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

611.5 ROLES AND RESPONSIBILITIES

The roles and responsibilities for UAS Program members are as follows:

Program Coordinator—a Hayward Police Lieutenant who manages the UAS Program and ensures the program operates in accordance with all Federal, State, and local laws, and within department policy and guidelines. In addition, the Program Coordinator will:

- Maintain all training flight and maintenance records for each operator and observer, as well as individual airframes.
- Ensure operators and observers stay current with their training and certifications.
- Maintain contact with the FAA and familiarity with the pertinent FAA regulations.
- Evaluate airframes based on mission needs.
- Remain up to date with current UAS case law, best practices, and industry standards.
- Develop and maintain the UAS Operations Manual.

Operator—the Operator's role is to safely operate the UAS in accordance with all applicable law and policy.

- The operator may reject a flight based on personnel safety, violation of FAA regulations, or requests outside of the scope of the authorized uses outlined in this policy.
- The operator shall be responsive to requests and input from the observer in order to accomplish the safe and effective deployment of the UAS.
- Operators are responsible for mission documentation and updating the flight book.

Observer—the Observer's role is to assist in the safe and effective operation of the UAS. The observer shall:

- Assist the Operator in avoiding obstacles.
- Operate any attachments to the UAS.
- Remain alert for safety issues surrounding the Operator and Observer.
- Handle radio communications.

611.6 USE OF UAS

The UAS will only be used in situations where reasonable suspicion exists, pursuant to a warrant, or during situations where exigent circumstances exist or where public safety needs outweigh privacy expectations. This policy may not encompass every situation officers will encounter in the field and deviations may be necessary and justified. Any deviations from this policy will be reviewed on a case-by-case basis.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

The Chief of Police, Deputy Chief, Captain, or Watch Commander may authorize the deployment of the UAS under the following circumstances:

(a) Public safety and life preservation missions including, barricaded suspects, hostage situations, active shooters, apprehension of armed and dangerous fleeing suspects, and high-risk search warrants;

(b) Mass casualty events;

(c) Lost or missing persons;

(d) Search and rescue events;

(e) Disaster response and recovery;

(f) Suspected explosive devices;

(g) Fire suppression or investigation;

(h) Hazardous material releases;

(i) Post-incident crime scene preservation and documentation;

(j) Pursuant to a search warrant;

(k) Mass gatherings or special events where security concerns exist or criminal activity is occurring;

(l) When there is probable cause to believe that the UAS will record images of a place, thing, condition, or event, and that those images show a felony has been committed, or shows that a particular person has committed a felony.

(m) Anti-UAV operations when a person is operating a UAV in a manner which impedes emergency personnel who, in the course of their duties, are coping with an emergency (refer to Penal Code § 402(a)1);

(n) Training missions;

(o) In support of the Hayward Fire Department when the underlying mission meets the uses outlined in this policy; and

(p) Mutual Aid support when the underlying mission meets the uses outlined in this policy

(q) A UAS specifically designated to the Drone as First Responder (DFR) program can be deployed to any call for service received by Hayward Police Department's Dispatch requiring a staff member be dispatched, including using the UAS in lieu of dispatching a staff member.

611.6.1 CALLOUT PROCEDURE

(a) The Watch Commander shall make a request via dispatch for qualified UAS team members to respond and deploy the UAS.

    (a) Dispatch will call the UAS Program Coordinator, or a designee, who will coordinate the callout details with team members.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

(b) If the UAS Program Coordinator is unavailable, or if specified by the Watch Commander, Dispatch will request assistance from and allied agency or the Hayward Fire Department via ACRECC.

(b) The UAS team members will handle all UAS operations, notifications and all necessary pre- flight guidelines as specified in the UAS Operations Manual.

611.7 EVIDENCE COLLECTION AND RETENTION

(a) Following a UAS operation by the Hayward Fire Department or the Hayward Police Department, a Hayward PD case agent or officer shall meet with the UAS operator to collect the UAS video(s). The video(s) recorded by the Fire Department and/or the Police Department will be uploaded into the approved digital evidence management system. The collection and uploading of the video(s) will be documented in a report by a Hayward PD case agent or officer.

(b) Data collected by the UAS shall be retained as provided in the established Police Department records retention schedule or retained as evidence of a crime.

(c) Unauthorized use, duplication, and/or distribution of UAS videos are prohibited. Personnel shall not make copies of any UAS videos for their personal use and are prohibited from using a recording device such as a personal camera or any secondary video camera to capture UAS videos. All recorded media, images and audio are the property of the Hayward Police Department and shall not be copied, released or disseminated in any form or manner outside the parameters of this policy without the expressed written consent of the Chief of Police.

(d) Departmental request for a UAS video, including requests from the District Attorney's Office or City Attorney's Office, shall be forwarded as a written request via e-mail, to the Property Unit, with sufficient information to locate the UAS video.

(e) Non-Departmental Requests for a UAS video shall be accepted and processed in accordance with Federal, State, and local laws, and departmental policy (discovery, media inquiries, subpoenas, Public Records Act requests, etc.).

1.).CPRAWhen practical, Department personnel will be advised prior to any release of UAS video under the California Public Records Act (

(f) Request for Deletion or Accidental Recording

1. In the event of an accidental activation and recording of the UAS camera system, the recording employee may request that the UAS video is deleted by submitting an e-mail request to the Special Operations Lieutenant with sufficient information to locate the UAS video. The Special Operations Lieutenant shall review the video, approve or deny the deletion request, and forward to the System Administrator for action if applicable.

2. Videos made during authorized department training will be viewed and/or retained for training purposes and then may be retained or deleted with the authorization of the Special Operations Lieutenant. Retained files will be stored in approved training files or the digital management system.

(g) Copying Procedure

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

1. A copy of the UAS video can be requested in accordance with the provisions of this policy.
2. Property Officers will be responsible for handling evidence request for DVD copies and online sharing of videos produced by the UAS camera system for court and other approved request by the Chief of Police or a designee.

(h) A UAS video may be utilized as a training tool for individuals, specific units, and the department as a whole. A recommendation to utilize a UAS video for such purpose may come from any source outlined below:

1. A person recommending utilization of a UAS video for training purposes shall submit the recommendation through the chain of command to the Watch Commander.
2. The Watch Commander approving the utilization of a UAS video for training will send an email to Property requesting a copy of the video is placed in the UAS Training file on the t: drive. This file will hold all training videos. Videos may not be moved to other files, copied, or sent beyond this file.
3. If an involved officer or employee objects to the showing of a UAS video, the objection will be submitted to their supervisor to determine if the employee's objections outweigh the training value. The Special Operations Lieutenant or Division Commander shall review the recommendation and determine how best to utilize the UAS video file considering the identity of the person(s) involved, sensitivity of the incident, and the benefit of utilizing the video versus other means (e.g., departmental policy, Training Bulletin, Officer Safety Bulletin, briefing or other training).

611.8 PROHIBITED USE

The UAS video surveillance equipment shall not be used:

(a) To conduct random surveillance activities, including the manual override of DFR UAS cameras while a UAS is in flight before arriving in the area of a call for service.

(b) To target a person based solely on actual or perceived characteristics, such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, economic status, age, cultural group, or disability.

(c) To harass, intimidate, or discriminate against any individual or group.

(d) To conduct personal business of any type.

(e) The UAS shall not be weaponized.

(f) The UAS shall not have facial recognition technology.

(g) To conduct routine monitoring of a mass gathering, protest, or demonstration where security concerns do not exist or where criminal activity is not occurring.

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

611.9 RETENTION OF UAS DATA

Data collected by the UAS shall be retained as provided in the established records retention schedule. Consistent with data collected by other departmental audio or video recorders (e.g., body worn cameras), recordings shall be retained in a data management system where they are accessible for review and use strict to the guidelines pursuant to this policy. Access to recordings is automatically logged and can be audited.

Recordings that contain evidentiary value shall be retained in the same manner as any other evidence gathered during a criminal investigation. Recordings that contain administrative or evidentiary value shall be retained for up to 5 years or until administrative or criminal proceedings are finalized.

For all non-criminal recordings, the retention of recording media will be 90 days provided it remains unassociated to any criminal or administrative investigations.

611.10 REVISIONS

ISSUED: March 17, 2022

Revised: February 19, 2026

Revised: May 21, 2026

Copyright Lexipol, LLC 2026/05/21, All Rights Reserved.
Published with permission by Hayward Police Department

File #: LB 26-013

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Assistant City Manager

SUBJECT

Hayward Municipal Code Amendment: Introduction of Ordinance Amending the Hayward Municipal Code, Relating to the Community Services Commission

RECOMMENDATION

That the City Council introduce an ordinance (Attachment II) to amend the powers and duties of the Community Services Commission.

SUMMARY

Due to the City's fiscal challenges, the Community Agency Funding (CAF) process was paused in 2025, significantly reducing the Community Services Commission's (CSC) primary role. In response, the City Council directed staff to explore expanding the CSC's responsibilities beyond the CAF process. Staff have proposed an ordinance (Attachment II) amending the Hayward Municipal Code to broaden the Commission's advisory role to encompass social, community, and human service needs - including input on community needs assessments, strategic planning efforts, and related initiatives.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Draft Ordinance

DATE: June 16, 2026

TO: Mayor and Council

FROM: Assistant City Manager

SUBJECT: Hayward Municipal Code Amendment: Introduction of Ordinance Amending the Hayward Municipal Code, Relating to the Community Services Commission

RECOMMENDATION

That the City Council introduce an ordinance (Attachment II) to amend the powers and duties of the Community Services Commission.

SUMMARY

Due to the City's fiscal challenges, the Community Agency Funding (CAF) process was paused in 2025, significantly reducing the Community Services Commission's (CSC) primary role. In response, the City Council directed staff to expand the CSC's responsibilities beyond the CAF process. Staff are proposing an ordinance (Attachment II) amending the Hayward Municipal Code to broaden the Commission's advisory role to encompass social, community, and human service needs, including informing community needs assessments, strategic planning efforts, and related initiatives.

FISCAL IMPACT

There are no fiscal impacts associated with these recommendations.

BACKGROUND

The CSC and City Council have engaged in ongoing discussions regarding the Commission's structure and responsibilities. In April 2024, the Mayor established the City Council Ad Hoc Committee on Commissions and Task Forces to develop recommendations for City commissions, including the CSC.

On March 4, 2025, the City Council adopted an ordinance updating the Municipal Code to define the CSC's duties, including advising on federal and local funding allocations, promoting interagency coordination, providing input on Community Development Block Grant (CDBG) priorities, and overseeing the CAF process.

Due to the City's significant fiscal challenges, the CAF process was suspended at the end of 2025, and funding previously allocated for FY 2026–2028 was redirected to eligible internal City uses. As a result, the CSC's role was substantially reduced, prompting discussions among the Commission, Council Liaison Bonilla Jr., the Mayor and City Council, and staff regarding the CSC's role in the absence of the CAF process. Council Liaison Bonilla Jr. recommended expanding the CSC's role to advise the City Council on policy matters related to community needs and social services.

On May 5, 2026, following a public hearing on CDBG funding allocations, the City Council directed staff to return with options to expand the CSC's responsibilities beyond the CAF process. The proposed expanded role would allow the CSC to advise the City Council on social, community, and human service needs, including updates to the City's Community Needs Assessment and other initiatives that support vulnerable populations.

DISCUSSION

Staff recommend that Council introduce an ordinance to amend the Hayward Municipal Code with the below changes to the powers and duties of the CSC.

Recommended Changes to the Community Services Commission

Update the ordinance (Attachment II) outlining the CSC's responsibilities to expand its role to include an advisory capacity to the City Council on social, community, and human service needs. The below outlines CSC's current powers and duties with the proposed addition underlined.

As a body the CSC will:

- Advise the City Council as to the most effective means of allocating available resources for community services, including the annual review of federal and local funding of community-based programs and projects that align with the Council's priorities and strategic initiatives.
- Promote interagency and intergroup coordination in the development of community social resources.
- Serve as the primary conduit for resident participation in all phases of the Community Development Block Grant (CDBG) program funded by the Department of Housing and Urban Development (HUD), as specified in the City's HUD-mandated Community Participation Plan.
- Discourage and prevent through its role in the Community Agency Funding process any and all recognized discriminations based upon race, sex, religion, national origin, age, handicap, sexual orientation, and all other protected categories of persons, if any, under federal and state law, and particularly those discriminations in the areas of housing, employment, and education.

- <u>Advise the City Council on social, community, and human service needs, including</u>

reviewing community-wide demographic and service data to help inform updates to the City's Community Needs Assessment and other strategic plans and initiatives that support Hayward's most vulnerable populations.

PUBLIC CONTACT

The proposed changes were discussed at publicly noticed meetings of both the CSC and City Council. At the March 18, 2026, CSC meeting, Councilmember Bonilla introduced the concept of expanding the Commission's role to include advising on community, social service, and human service needs. Commissioners expressed support for the concept and requested direction from the Mayor and City Council. At the May 5, 2026, City Council meeting, the proposed changes were discussed in a public session, and the City Council directed staff to return with amendments to formalize the expanded role of the CSC.

NEXT STEPS

Upon adoption of the ordinance, the expanded roles and responsibilities of the CSC will take effect. The City Manager and staff will take all necessary actions to implement the ordinance and support the CSC in carrying out its revised advisory role.

Prepared by: Emily Hwang, Management Analyst and Community Services Commission Staff Liaison

Recommended by: Mary Thomas, Assistant City Manager

Approved by:



Jennifer Ott, City Manager

ORDINANCE NO. 26-_____

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF HAYWARD AMENDING SECTIONS 2-3.90, ET SEQ., OF THE HAYWARD MUNICIPAL CODE, RELATING TO THE COMMUNITY SERVICES COMMISSION; AND FINDING THAT THE ACTION IS EXEMPT FROM CEQA REVIEW

Section 1. Section 2-3.90, et seq. of the Hayward Municipal Code is amended to read in full as follows:

COMMUNITY SERVICES COMMISSION

SEC. 2-3.90 POLICY.

It is the public policy of the City of Hayward to: (1) encourage the development of a planned and orderly approach to the development of community services in the City; (2) identify the needs for community services, to plan for the coordinated delivery of such services to residents in need through both private and public resources so as to avoid duplication and conflict of effort; and (3) create and sustain an environment which will encourage and bring about mutual understanding and respect among all groups of the City, eliminate prejudice, discrimination, and disorder, and guarantee equal rights and opportunities for all.

The City Council of the City of Hayward finds that there is a need on the part of the City and the community to institute an official, responsible, community-oriented body within the City government in order to identify the needs for community services, to plan for the coordinated delivery of such services to citizens in need through both private and public resources so as to avoid duplication and conflict of effort, to evaluate the effectiveness of the services provided and to advise the City Council in regard to these functions, to support community improvement goals, to help solve community problems, and to serve as the Citizens Review mechanism of federally financed or aided projects.

SEC. 2-3.91 COMMUNITY SERVICES COMMISSION MEMBERS.

The Community Services Commission shall consist of eleven (11) members, one (1) of whom shall be designated Chairperson in the manner provided in section 904 of the Charter.

The Chairperson shall preside at all meetings and shall report directly to the City Council on all recommendations of the Commission.

The Commission shall adhere to the rules adopted by the City Council, as such rules apply to advisory bodies, for the conduct of its business, and any such rules and regulations shall be printed and made available to the public.

SEC. 2-3.92 THE COMMUNITY SERVICES DIVISION.

The Manager of Community Services, or his/her authorized representative, shall attend all meetings of the Commission, furnish necessary information, data and records, submit proposals and recommendations and provide technical assistance and advice as required. The Community Services Division shall provide clerical support and maintain files and records of the Commission.

SEC. 2-3.93 POWERS AND DUTIES.

As an advisory agency to the City Council, the Community Services Commission shall have the power and duty to:

1. Advise the City Council as to the most effective means of allocating available resources for community services, including the annual review of federal and local funding of community-based programs and projects that align with the Council's priorities and strategic initiatives.–
2. Promote interagency and intergroup coordination in the development of community social resources.-
3. Serve as the primary conduit for resident participation in all phases of the Community Development Block Grant (CDBG) program funded by the Department of Housing and Urban Development (HUD), as specified in the City's HUD-mandated Community Participation Plan.
4. Through its role in the Community Agency Funding process, discourage and prevent any and all recognized discriminations based upon race, sex, religion, national origin, age, handicap, sexual orientation, and all other protected categories of persons, if any, under federal and state law, and particularly those discriminations in the areas of housing, employment, and education.
5. <u>Advise the City Council on social, community, and human service needs, including reviewing community-wide demographic and service data to help inform updates to the City's Community Needs Assessment and other strategic plans and initiatives that support Hayward's most vulnerable populations.</u>

<u>Section 2.</u> California Environmental Quality Act. Adoption of this Ordinance is exempt from environmental review as the adoption of this Ordinance does not qualify as a "project" pursuant to the California Environmental Quality Act ("CEQA"), under Public Resource Code Section 21065 and CEQA Guidelines Section 15320, 15378, and 15061(b) (3) as there is no possibility that such action would cause either a direct, or reasonably foreseeable indirect, physical change in the environment.

Section 3. If any section, subsection, paragraph, or sentence of this Ordinance, or any part thereof, is for any reason found to be unconstitutional, invalid, or beyond the authority of the City of Hayward by a court of competent jurisdiction, such a decision shall not affect the validity or effectiveness of the remaining portions of this Ordinance.

Section 4. The effective date of this Article shall be thirty (30) days after its adoption by the City Council.

INTRODUCED at a regular meeting of the City Council of the City of Hayward, held the _____day of _____, 2026, by Council Member _____.

ADOPTED at a regular meeting of the City Council of the City of Hayward, held the _____day of _____, 2026, by the following votes of members of said City Council.

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

APPROVED: _____
Mayor of the City of Hayward

DATE: _____

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

_____
City Attorney of the City of Hayward

File #: RPT 26-052

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Development of New 39,900-Square-Foot Hangar at Hayward Executive Airport by APP Jet Center

RECOMMENDATION

That the City Council receives this informational report that provides a summary of the development of a new approximately 39,900-square-foot aircraft hangar (Attachment II) and associated improvements with the APP Jet Center on its existing leasehold at the Hayward Executive Airport.

SUMMARY

APP Jet Center (APP) has been a commercial tenant in good standing at Hayward Executive Airport (HWD) since 2005. APP is categorized as a Fixed Base Operator (FBO) that primarily sells aviation fuel and leases space for the storage of aircraft.

The existing hangars operated by APP at HWD are currently at or near capacity, in part the result of high demand for hangar space in the San Francisco Bay Area. APP continues to receive inquiries from potential tenants that own or are purchasing some of the quietest and most fuel-efficient aircraft in production.

To address this demand, APP is completing design work and would soon like to begin construction of a new 39,900-square-foot hangar, subject to approval of all plans and specifications by City staff. To clarify, this is not a request to lease additional ground space at the airport but to proceed with a capital project on an existing leasehold.

This project represents a private, multi-million-dollar investment in the community. There are other economic benefits including employment opportunities for Hayward residents and additional revenue for the airport to help support financial independence.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Summary of Proposed Development

DATE: June 16, 2026

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Development of New 39,900-Square-Foot Hangar at Hayward Executive Airport by APP Jet Center

RECOMMENDATION

That City Council receives this informational report that provides a summary of the development of a new approximately 39,900-square-foot aircraft hangar (Attachment II) and associated improvements with the APP Jet Center on its existing leasehold at the Hayward Executive Airport.

SUMMARY

APP Jet Center (APP) has been a commercial tenant in good standing at Hayward Executive Airport (HWD) since 2005. APP is categorized as a Fixed Base Operator (FBO) that primarily sells aviation fuel and leases space for the storage of aircraft.

The existing hangars operated by APP at HWD are currently at or near capacity, in part the result of high demand for hangar space in the San Francisco Bay Area. APP continues to receive inquiries from potential tenants that own or are purchasing some of the quietest and most fuel-efficient aircraft in production.

To address this demand, APP is completing design work and would soon like to begin construction of a new 39,900-square-foot hangar, subject to approval of all plans and specifications by City staff. To clarify, this is not a request to lease additional ground space at the airport but to proceed with a capital project on an existing leasehold.

This project represents a private, multi-million-dollar investment in the community. There are other economic benefits including employment opportunities for Hayward residents and additional revenue for the airport to help support financial independence.

FISCAL IMPACT

Similar to other development or building projects, APP will pay fees and charges associated with planning and building review. Other than these revenues, which are already budgeted, there is no General Fund or Measure C impact.

The Airport is an Enterprise fund and all revenue generated by the airport remains dedicated solely for the use at the airport. Likewise, all Airport expenses are borne by the Airport Enterprise Fund and not the General Fund.

BACKGROUND

APP Jet Center is currently one of two companies at the airport that primarily sells aviation fuel and stores aircraft. These companies are known as FBOs. These two FBOs are the largest aviation employers on the airport and are essentially commercial anchor tenants. They are also competitors that service both aircraft operated by individuals and companies throughout the San Francisco Bay Area and aircraft operated by visitors from other U.S. cities. The two FBOs represent a "front door" to the community and help form a first impression that visitors landing at the airport have of Hayward and the East Bay.

APP Jet Center opened for business at HWD in 2005. They currently lease three separate leaseholds from the airport with hangars, a terminal, and office space totaling 140,000 square feet. The last ground lease with APP expires in 2053. The airport receives base rent on a monthly basis and a percentage of fuel sales. APP also operates FBOs in the Washington, DC area and Fort Pierce, Florida.

APP has made previous capital investments at HWD. In addition to interior renovations on existing buildings, in 2016 over $5 million was invested to construct a new terminal building with an attached 20,000-square-foot hangar. The new terminal provides a host of services and amenities that were not available in APPs previous terminal. This newest hangar continues APP's phased development approach.

DISCUSSION

HWD does not receive revenue from the City's General Fund. It is managed as an Enterprise Fund and must generate all the annual revenue it receives. Accordingly, it is incumbent upon staff to seek projects that generate revenue and to evaluate proposals that are received. Projects that appear beneficial are then recommended for review and approval.

Federal Aviation Administration (FAA) policy also requires financial self-sufficiency to the extent possible, per FAA Grant Assurance 24, "Fee and Rental Structure," and by 49 U.S.C. § 47107(a)(13).

Under airport policy, the airport is entitled to a fee for each gallon of aviation fuel sold. This is calculated by one of two methods, per an amount per gallon, or as a percentage of gross fuel sales, whichever is more. Using the percentage method, it is estimated the new hangar will

produce $43,200 in additional annual revenue. The new hangar will generate additional financial benefits as outlined below.

The APP hangar will also address the unmet and continuing demand for the storage of modern aircraft. As a community benefit, innovative wing designs allow modern aircraft to take off in shorter distances and climb faster, reducing noise impact on the ground. New engine designs further reduce noise.

ECONOMIC IMPACT

In the short term, the new hangar construction will generate work for tradespeople. The City's General Fund will benefit from any additional sales tax generated from the new hangar tenants. In addition, this project will benefit the local economy by providing long-term job opportunities, and the City will receive a portion of the aircraft possessory tax collected by the County.

STRATEGIC ROADMAP

This agenda item pertains to development at the airport and does not directly relate to any of the six priorities outlined in the Council's Strategic Roadmap.

SUSTAINABILITY FEATURES

HWD is strongly committed to developing projects that are environmentally responsible. Therefore, staff will ensure that all plans proposed by the developer incorporate features that are commensurate with the City's sustainability guidelines.

PUBLIC CONTACT

The agenda and staff report for this item have been posted on the City's website and distributed to interested parties.

NEXT STEPS

The developer will, in order, comply with the City's building codes; draft final plans and specifications; receive final building permit; and begin construction this year.

Prepared by: Doug McNeeley, Airport Manager

Recommended by: Alex Ameri, Director of Public Works

Approved by:

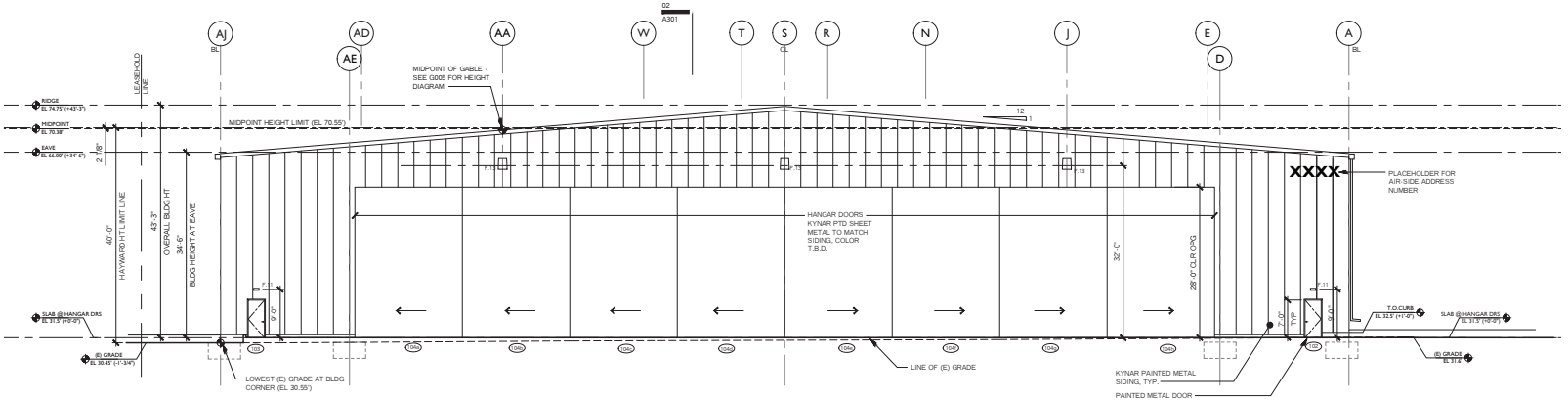


_____

Jennifer Ott, City Manager

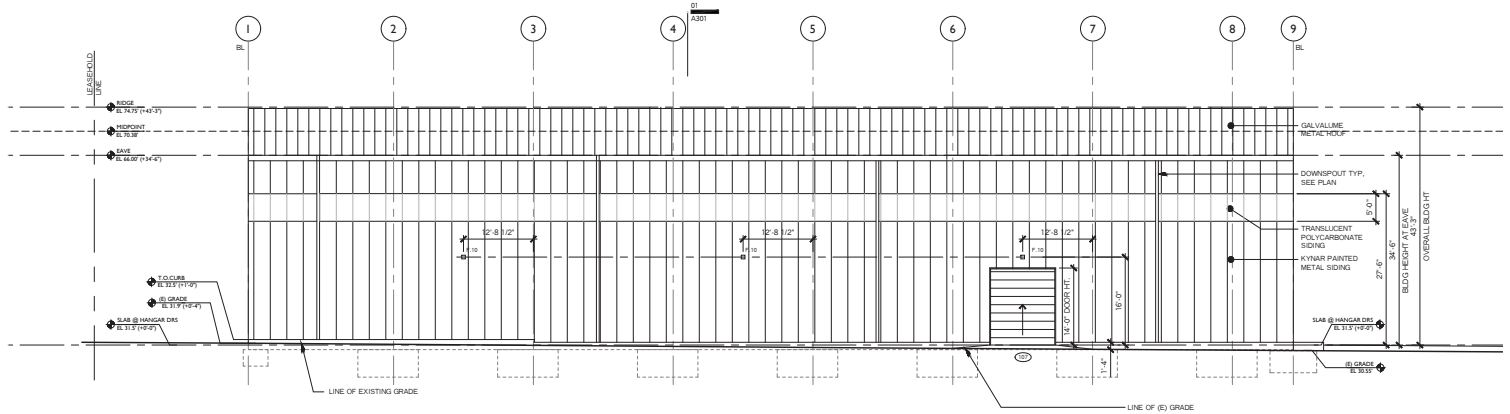
SHEET NOTES:

1. SEE A400 FOR "BASIS OF DESIGN" LUMINAIRE SCHEDULE.
2. CONFIRM LOCATIONS AND ALL SELECTIONS WITH OWNER PRIOR TO ORDER.



01–SOUTH ELEVATION

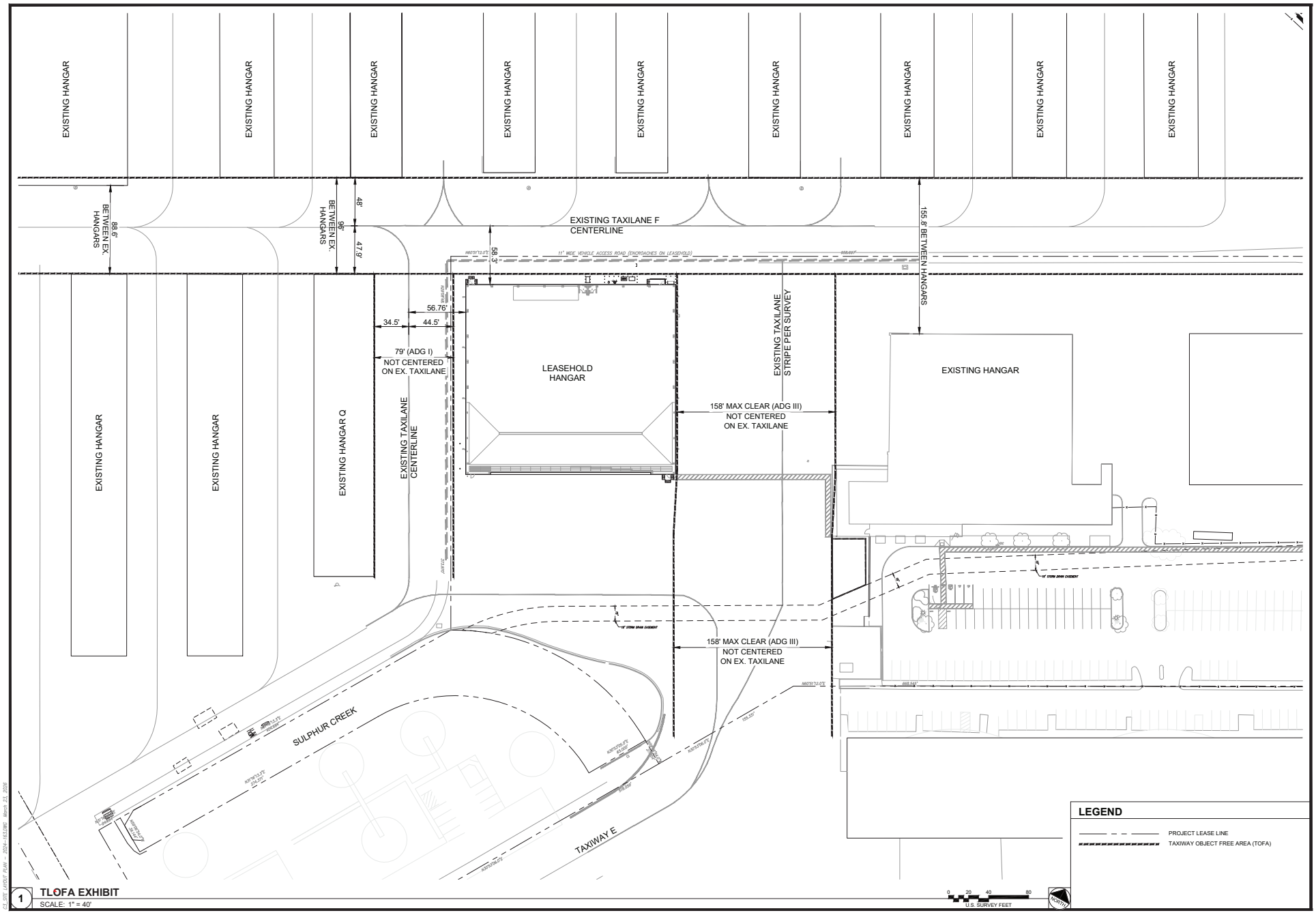
3/32" = 1'-0"



02–WEST ELEVATION

3/32" = 1'-0"

0 10 20



1 **TLOFA EXHIBIT**
SCALE: 1" = 40'

718


Legend
APP Leasehold Hangar
Clubhouse Dr
W A St
Hesperian Blvd
Skywest Dr
Sueirro St
Lucia St
7L
25R
Google Earth
1000 ft
N
719

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

Attachment IV

Memorandum of Understanding
between City of Hayward and Hayward Area Recreation and Park District
For the La Vista Park Project

This Memorandum of Understanding ("MOU"), effective this 29th day of January, 2025 (the "Effective Date") is between the City of Hayward ("City"), a municipal corporation of the State of California, and the Hayward Area Recreation and Park District ("HARD"), a California special district, hereinafter referred to individually as a "Party" and collectively as "Parties", for the design, construction, funding, operation and maintenance of La Vista Park in Hayward, California.

RECITALS

WHEREAS, in 2005, City approved the La Vista residential development in south Hayward, on Tennyson Road and Mission Boulevard, that included the construction of 179 new single-family homes (the "Residential Development"); and

WHEREAS, the developer of the Residential Development donated thirty (30) acres of land adjacent to the Residential Development to be used for the development of a new public park for the south Hayward community and Two Million Dollars ($2,000,000.00) for such purpose (the "Developer Fee Contribution"); and

WHEREAS, in 2018, the size of the proposed park expanded to almost 50 acres of land with the City's acquisition of former California Department of Transportation ("CalTrans") right-of-way land from the former Route 238 bypass project; and

WHEREAS, the size of the proposed park was subsequently reduced by approximately eleven (11) acres of land to address funding constraints, thus resulting in the size of the proposed park at approximately thirty-nine (39) acres of land as shown as the "Park Property" on the Project Site Map, attached hereto as **Exhibit "A"** and incorporated herein; and

WHEREAS, the proposed park is to include a number of park and recreational facilities, including sports fields, courts, a yoga lawn, hiking trails, and amphitheater, among other amenities (collectively, the "Park Improvements"), and approximately sixteen (16) acres of open space (collectively, the "Park Project" or "Project"), all as shown on the Park Project Conceptual plan, which is attached hereto as **Exhibit "B"** and incorporated herein by reference, which was approved by the Hayward City Council on October 30, 2017; and

WHEREAS, in March 2019, City entered into a professional services agreement with Surface Design, Inc. (the "Project Architect") for the design of the Park Project and the preparation of plans and specifications for the construction of the Park Improvements; and

WHEREAS, in September 28, 2021, the Hayward City Council approved the final design of the Park Project and confirmed that no further action under the California Environmental Quality Act ("CEQA") action was required after the addendum to the original

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

Initial Study/Mitigated Negative Declaration was prepared and reviewed and approved by the Hayward City Council in 2005; and

WHEREAS, City initially bid the construction of the Park Improvements in 2023, but rejected all bids because they exceeded the available funding for the project and subsequently reduced the scope of the Park Improvements; and

WHEREAS, the Project will create a much-needed amenity and attraction for the south Hayward community, a traditionally low-income and underserved service area of Hayward, by improving access to high quality park and open spaces, enhancing quality of life for residents, increasing property values, attracting visitors, and helping economic growth for local business; and

WHEREAS, City and HARD desire to collaborate on the design, funding, construction, operation and maintenance of the Project; and

WHEREAS, Chapter 4 of Division 5 of the California Public Resources Code authorizes and empowers any city and recreation district to cooperate with each other and to that end enter into agreements with each other for the purpose of establishing community recreation programs and facilities, including without limitation this MOU, subject to approval or ratification by HARD's Board of Directors and the City's City Council.

NOW, **THEREFORE**, in consideration of the covenants and conditions hereinafter contained, it is mutually agreed by and between City and HARD as follows:

AGREEMENT

1. **Park Project Generally**. The purpose of this MOU is to set forth the terms and conditions for the design, funding, construction, operation and the maintenance of the Park Project and Park Improvements. As further set forth herein, City will be responsible for the design of the improvements with input from HARD, the bidding and construction of the improvements and close-out phases of the construction of the improvements. HARD will be responsible for the operation, management, maintenance, and repair of the Park Improvements. The funding of the construction of the improvements will be shared between the Parties as set forth herein.

2. **Term**. The Term of this MOU shall commence on the Effective Date, and shall expire, unless terminated early or extended as provided herein, on the twenty-fifth (25th) anniversary of the recording of a Notice of Completion of the construction of the Park Improvements. The Term may be extended by agreement of the Parties and documented as an amendment to this MOU. City agrees that if this MOU is terminated earlier than 2046, then City, pursuant to the HARD Measure F1 Bond tax-exempt requirements, as further discussed below, will continue to use the Park Improvements for recreational purposes until at least 2046 (the end of the Bond Term) and that it will not turn over substantial control of the Park Project to a non-governmental entity during the Bond Term.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

3. **Funding of Construction of Park Project Improvements.**

a) **Park In-Lieu Fees**. The Parties agree that City will allocate Thirteen Million Dollars ($13,000,000.00) in accumulated park in-lieu fees (Quimby Act fees) collected by City as of the Effective Date from certain residential development projects in the communities to be served by the Park Property, including, but not limited to, the Developer Fee Contribution ("Park In-Lieu Fees"). In addition, and as further set forth in Section 3(d), below, the Parties agree that City will allocate Six Million, Seven Hundred Thousand Dollars ($6,700,000.00) of existing and/or future park in-lieu fees collected by City from developers of residential development projects in communities to be served by the Park Property to HARD as a reimbursement of a portion of HARD's financial contribution to the Project as described in Section 3(c), below.

b) **City Financial Contribution**. City agrees to allocate a total of Five Million, Seven Hundred Eighty-Five Thousand Dollars ($5,785,000.00) from separate City funds for the construction of the Park Improvements, consisting of Five Million, Two Hundred Thousand Dollars ($5,200,000.00) of Measure C funds and Five Hundred Eighty-Five Thousand Dollars ($585,000.00) of off-site tree mitigation funds (collectively, the "City Funds"). As an additional City financial contribution to the Park Project, as of the Effective Date City has incurred One Million, Nine Hundred Twenty-Eight Thousand ($1,928,000.00) in costs related to design consultants, geotechnical and environmental studies and Park Project administrative costs. City shall, within fifteen (15) days of the Effective Date, provide to HARD, for HARD's review, copies of documentation of previously incurred City project costs.

c) **HARD Financial Contribution**. HARD agrees to allocate a total of Fifteen Million, Four Hundred Thousand Dollars ($15,400,000.00) in Measure F1 Bond funds for the design and construction of the Park Improvements ("HARD Funds"). The use of Measure F1 Bond funds is subject to the restrictions of the terms and conditions for the issuance of the bonds which include, but are not limited to, the requirement that improvements funded by these bonds must be used for recreational purposes during the Bond Term, or until 2046, and that the improvements cannot be operated or leased to a private party during the Bond Term. HARD will transfer the HARD Funds on a reimbursement basis to City upon City's request supported by documentation of Project costs as further set forth in Section 8, below. HARD is not obligated to provide further funding for the design and construction of the Park Improvements other than as provided in this Section 3(c).

d) **Reimbursement of HARD Financial Contribution**. As described in Section 3(a) above, the Parties agree that City will allocate Six Million, Seven Hundred Thousand Dollars ($6,700,000.00) of existing and/or future park in-lieu fees collected by City from developers of eligible residential development projects in the communities to be served by the Park Property to HARD as a reimbursement of a portion of HARD's total financial contribution to the Project (the "Reimbursement Amount"). For any residential developments in the communities to be served by the Park Property for which park in-lieu fees are to be collected after the Effective Date, City shall, upon the approval of a

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

building permit for such development, in addition to its other obligations under the Quimby Act, notify HARD in writing of such development and the amount of park in-lieu fees to be collected therefrom. Upon the receipt of the park in-lieu fees, City shall pay to HARD the amount of fees collected as a portion of the Reimbursement Amount. Any such reimbursement shall be documented in writing and the Parties shall keep a record of the reimbursement payments made to HARD. The Parties may also agree to the City's transfer of existing unallocated park in-lieu fees to HARD for park projects as a part of the Reimbursement Amount. It is intended that HARD will be paid the Reimbursement Amount within ten (10) years of the date of the Effective Date. If HARD is not fully reimbursed by that date, then the unpaid portion of the Reimbursement Amount on that date shall be increased by interest at rate of the consumer price index for all urban consumers ("CPI"), compounded annually, commencing on the date 10 years from the Effective Date. Once HARD has received the full Reimbursement Amount, then City will have no further obligation under this Section 3(d). HARD shall have full discretion in its use of the funds received from City under this MOU, provided that such funds shall only be used for park land acquisition or park improvements. This subsection shall survive the early termination of this MOU.

e) **Summary of Total Available Funding**.

Park In-Lieu Fee Allocation	$13,000,000.00
City of Hayward Contribution	$5,785,000.00
City Previously Incurred Costs	$1,928,000.00
HARD Contribution	$15,400,000.00
Total	$36,113,000.00

4. **Project Costs Estimate**. City has worked with the Project Architect to develop a cost estimate (shown below) of the total hard and soft costs anticipated to be incurred in the construction of the Park Improvements based on the Conceptual Plan as shown below:

Construction of Reduced Scope Park	$25,460,000
Construction Contingency (12%)	$3,055,200
Construction Subtotal	*$28,515,200*
Design	$1,996,064
Administration	$1,392,520
Geotechnical Inspection, Testing and Reporting	$2,281,216
Previously Incurred City Costs	$1,928,000
Total Project Cost	$36,113,000

5. **Project Budget**. City shall, with the assistance of the Project Architect and considering any information provided by HARD, prepare a detail project budget showing the estimated costs of the construction of the overall Park Improvements and the amount of the construction contingencies and project fees (the "Proposed Project Budget") and provide it to HARD within thirty (30) days of the Effective Date. HARD shall provide any proposed changes to City within fifteen (15) days thereafter. HARD's failure to provide

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

a response within the 15-day period shall be deemed HARD's approval of the Proposed Budget. City shall consider any HARD requested changes to the Proposed Budget except changes that materially increase the total cost of the Project, that require a change to the Conceptual Plan or that are inconsistent with the terms herein. City and HARD shall approve the agreed upon budget (the "Project Budget"). City shall be responsible for the administration of the Project Budget, but any changes to the Project Budget shall be agreed upon by both Parties.

6. **Eligible Project Costs**. The following costs and expenses may be funded with Park In-Lieu Fees, HARD Funds and City Funds (collectively, "Project Funds") as contained in the Project Budget, and to the extent not prohibited by applicable law:

    a) project contractor costs associated with direct Project construction, coordination, and support;

    b) funds expended in preparation of Project design, architectural, civil, and geotechnical services;

    c) site preparation costs;

    d) funds spent to construct the Project including but not limited to contingency amounts under any Project contractor agreement;

    e) construction management, field inspection and material testing costs; and

    f) other costs as mutually agreed upon in writing by HARD and City.

7. **Administrative Costs**. Except as otherwise provided herein, each Party shall be responsible for its own administrative costs incurred or to be incurred in connection with its role in the Park Project, including but not necessarily limited to staff time, and such costs shall not constitute Eligible Project Costs. Each Party acknowledges that by participating in design, construction, operation and maintenance of the Park Project, it will incur a significant and uncompensated investment of staff time and attorney resources.

8. **Disbursements of HARD Funds**.

    a) **Prerequisites to Disbursement of HARD Funds**. Subject to the terms and conditions of this MOU, HARD shall make each disbursement of HARD Funds to City for deposit in a separate account established by the City so that such funds shall be available for payment of Eligible Project Costs as such costs are incurred by City. City shall be responsible for the payment of funds to all Project contractors for Eligible Project Costs.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

b) **Disbursements of HARD Funds**. Disbursements of HARD Funds shall be made within ten (10) business days after receipt of a written disbursement request from City which shall be accompanied by:

1) City's Written Statement. A written statement from City certified by City's authorized representative to be true and correct, which includes all of the following:

(i) the amounts previously paid to each Project contractor to whom the Eligible Project Costs are owed;

(ii) the amounts currently requested for payment by each such Project contractor; (iii) any balances due or anticipated to become due to each such Project contractor; (iv) a brief description of the Eligible Project Costs as defined above; and (v) confirmation that the prime or general construction contractor's performance bond has been posted and has not been withdrawn, terminated or become unenforceable;

2) Waivers of Liens, Affidavits, and Releases of Liens. Waivers of liens, affidavits, and releases of liens with respect to the labor and materials which are the subject of the current disbursement request;

3) City and Project Architect Acknowledgement. An acknowledgement by City staff and the Project Architect certifying that work for which HARD Funds have been requested has been completed and materials are in place as indicated in the current disbursement request; and

4) Documentation of Costs. Copies of Project contractor requests for payment or reimbursement of costs and invoices and any other documentation of payments to be made to Project contractors.

9. **Completion Report**. Promptly following acceptance of the construction of the Park Improvements, City will prepare and submit to HARD a post-completion accounting of all Project costs and expenses, including all expenditures of HARD Funds and City Funds. HARD reserves the right to independently audit all Project costs and expenses and the expenditure of HARD Funds and City Funds. City agrees to cooperate in any such audit and provide access to HARD and/or its auditors of City's accounting documents and all other Project documents.

10. **Construction Drawings and Construction Contract**.

a) **General Requirements**. The design, materials, and location of the Park Improvements have been and shall continue to be subject to review and input by mutual agreement of City and HARD. City shall direct the Project Architect to complete the design of the Park Improvements and any additional or supplemental site plans, design documents, landscaping plans, drawings, plans and specifications (including any value engineering modifications as may be

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

mutually agreed upon by the Parties) and any other documentation on which Project contractors shall rely in connection with development of the Project (collectively "Construction Drawings"). The Construction Drawings shall implement and be consistent with the Conceptual Plan, unless otherwise agreed to by the Parties.

b) **HARD Review of Construction Drawings**. City shall provide the draft drawings at one hundred percent (100%) schematic design, one hundred percent (100%) design development, and one hundred percent (100%) Construction Documents. HARD shall provide comments, if any, within ten (10) business days of receipt. City shall incorporate any changes reasonably requested by HARD into the Construction Drawings, unless such changes are inconsistent with the Conceptual Plan, this MOU, or materially increase the Project costs.

c) **Construction Contract**. City shall contract with a prime or general contractor for the construction of the Park Improvements (the "Construction Contractor") and shall contract with such other contractors and consultants to perform work on the Park Project as identified in the Project Budget (collectively "Other Project Contractors"). City shall provide the draft construction contract and all supporting documents for the construction of the Park Improvements with the Construction Contractor (the "Construction Contract") to HARD for review and comment. HARD shall provide requested changes to City within fifteen (15) days of receipt of the draft Construction Contract from City. HARD's failure to provide requested changes within the 15-day comment period shall be deemed HARD's approval of the draft Construction Contract. City shall incorporate HARD's requested changes to the contract unless such changes are not consistent with the Conceptual Plans, the Construction Documents and/or the terms and conditions herein or materially increase the cost of the construction of the Park Improvements. City shall provide to HARD a copy of the Construction Contract entered into with the Construction Contractor.

11. **Observation During Construction**. City agrees to allow HARD's authorized representatives, agents and employees reasonable access to the Park Property to observe the construction of the Park Improvements. HARD shall provide twenty-four (24) hours prior written notice of its entrance onto the Park Property.

12. **General Construction Standards**. All work done in connection with construction of the Project shall be performed by the Construction Contractor pursuant to the Construction Contract and such amendments thereto as reviewed and agreed upon by HARD. All Project design and construction work shall be performed by licensed contractors, engineers or architects, as applicable. All such work shall be conducted in a professional fashion in accordance with Construction Drawings and in compliance with all applicable local, state and federal statutes, codes, ordinances, laws, rules, regulations and orders, including the Americans with Disabilities Act and the California Environmental Quality Act ("CEQA") and any rules, regulations or orders issued or promulgated by any

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

governmental agency with jurisdiction over the Project or the Park Property (collectively, "Applicable Laws").

13. **Insurance Requirements**. City and the Construction Contractor and Other Project Contractors (collectively for the purposes of this Section 13, "Project Contractors") shall maintain a commercial general liability policy in the amount of at least Two Million Dollars ($2,000,000.00) combined single limit, or such other policy limit as City may approve or require in its reasonable discretion, including coverage for bodily injury, property damage, products, completed operations and contractual liability coverage. Such policy or policies shall be written on an occurrence basis.

    a) City shall require Project architects, landscape architects, engineers and other design professionals to maintain professional liability insurance in an amount not less than One Million Dollars ($1,000,000.00).

    b) All Project Contractors working on behalf of City shall maintain comprehensive automobile liability coverage in the amount of at least One Million Dollars ($1,000,000.00), combined single limit including coverage for owned and non-owned vehicles.

    c) All Project Contractors shall obtain and maintain Workers' Compensation Insurance as required under State law.

    d) Companies writing the insurance required hereunder shall be licensed to do business in the State of California. Insurance shall be placed with insurers with a current A.M. Best's rating of no less than A: VII. The commercial general liability and comprehensive automobile policies required hereunder shall name HARD and City as an additional insured party.

14. **Notice of Completion**. Upon completion of construction of the Park Improvements and City's and HARD's acceptance thereof, City shall file or cause to be filed in the Official Records of Alameda County a notice of completion with respect to the subject work (the "Notice of Completion"). City shall provide HARD with a copy of the filed Notice of Completion within five (5) days filing the date of filing.

15. **Guaranty and Warranty/Bonds**. City shall obtain a guaranty from Project Contractors that the Park Improvements shall perform satisfactorily for a period of not less than two (2) years from and after the date City and HARD accept the Project and Park Improvements as complete. Following expiration of the warranties and guaranties (or in the absence of coverage thereunder), the costs of undertaking any repairs to or replacement of the Park Project or Park Improvements shall be governed by the terms of this MOU as set forth in Section 19, below. The Construction Contract shall require the Construction Contractor to post and maintain throughout the construction of the Project performance and payment bonds applicable to similar construction projects.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

16. **Promotion and Advertising**. Each Party may engage in promoting or advertising the construction of the Park Project. Any such promotion or advertisement shall indicate that the project is jointly funded by City and HARD.

17. **Signage**. The Parties may agree to post a sign or signs on the Park Property during construction of the Project that states, among other things, that the Project is jointly funded by HARD and City. HARD's and City's logo may be affixed to the sign(s). Any such sign(s) shall be removed upon the completion of the construction of the Park Improvements. Thereafter, a sign or signs shall be posted at the Property which identifies the Park Project as "La Vista Park," states that it was jointly funded by HARD and City, includes HARD's and City's logo (of approximately the same size), and such, other information as agreed on by the Parties. The Parties shall also agree on the location of the placement of the sign(s). The cost of the construction and maintenance of the sign(s) shall be evenly shared by the Parties. Any such sign(s) may be removed upon the expiration of the Term or the earlier termination hereof.

18. **Title to Land and Improvements**. City shall retain title to the Park Property. The Park Improvements shall be owned by HARD. Upon expiration of the Term and any extension thereof, or the earlier termination hereof and upon City's payment to HARD as applicable and as provided in Section 20(c), below, HARD shall record a quitclaim deed, or similar instrument, against the Park Property thus transferring its ownership interest in the Park Improvements to City. Thereafter, HARD shall have no right, interest or control of the Park Improvements. Notwithstanding the foregoing, HARD shall have the right to use the Park Improvements and to access, occupy, use and manage the Park Property upon which they are situated during the terms set forth in this MOU.

19. **Access to Park Property and Operation of Park**.

    a) **Access to Park Property and Operation of Park**. Upon City's and HARD's acceptance of the Park Improvements and the recording of the Notice of Completion, the Park Property and Park Improvements shall be considered "after-acquired property" as defined in the Master Agreement and Lease ("Master Agreement) for Hayward Park Sites between HARD and the City, dated July 1, 2023, and shall be subject to all terms and provisions thereof, except as otherwise provided herein, as of the date the Hayward City Council designates inclusion of the Park Property and Park Improvements in the Master Agreement by resolution. HARD's right of access to the Park Property and the operation, management and maintenance of the Park Property and Park Improvements shall be for the Term hereof and any extension thereof. If the Master Agreement expires or is terminated prior to the end of the Term hereof, then the applicable terms and conditions of the Master Agreement shall remain applicable to this MOU, except as otherwise agreed to in writing by the Parties.

    b) **Maintenance of Park Property and Park Improvements**. Consistent with the provisions of the Master Agreement, HARD shall be responsible, at its costs, for the maintenance of the Park Property and the Park Improvements in the same

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

manner that it maintains its other parks and park facilities pursuant to the approved Park Maintenance Standards as adopted by the HARD Board of Directors, as they may be amended from time to time. Maintenance shall include cleaning and maintaining including minor repairs, cleaning drains, and contracting for any services necessary to maintain the project area in its entirety. HARD shall be responsible for the maintenance and cleaning of all equipment, amenities and facilities within the Park Property including irrigation of all installed trees and landscaping, and open space fire abatement. HARD shall be responsible for procuring and paying for all utilities furnished to the Park Property and Park Improvements.

c) **Capital Replacement**. Capital Replacement shall mean the repair or replacement of any Park Improvement with a cost thereof in excess of Twenty-five Thousand Dollars ($25,000.00), increased annually at the percentage change of the CPI. For any Capital Replacement, the Parties shall meet and confer on the sharing of funding of the cost of the work, the process to retain a contractor to perform the work and the scheduling of the work so as to minimize the disruption of the use of the Park Property and the Park Improvements.

20. **Termination/Events of Default**.

a) **Termination**. Either Party may terminate this MOU upon thirty (30) days' written notice following the other Party's failure to cure an Event of Default, as defined below. Upon any such termination, HARD shall remove all of its equipment, tools, materials, vehicles and other personal property owned by HARD from the Park Property and return any keys, fobs or other access mechanisms to City. Upon termination by City for an uncured HARD default, HARD shall record the quitclaim deed set forth in Section 18, above. Upon termination by HARD for an uncured City default, City shall make the payment to HARD as required in Section 20(c), below, if any.

b) **Events of Default**. Failure by either Party to perform any material action or covenant required by this MOU, within the time periods provided herein following notice and expiration of the applicable cure period described below, shall constitute an "Event of Default." A Party claiming an Event of Default shall give written notice of default to the other Party specifying the Event of Default complained of. Except as otherwise expressly provided in this MOU, the other Party shall not be in default if (a) in the case of a monetary default, the defaulting Party cures the default within ten (10) days following receipt of the notice of default, or (b) in the case of a non-monetary default, the defaulting Party fully cures, corrects or remedies the default within sixty (60) days following receipt of such notice of default or, if the non-monetary default cannot be cured within thirty (30) days, the defaulting Party commences to cure the default within such thirty (30)-day period and thereafter diligently and continuously prosecutes such cure to completion.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

c) **City Default Payment**. Should City default prior to the completion of the construction of the Park Improvements and the Parties are unable to agree on amendment of this MOU to otherwise provide for the completion of the construction of the improvements and this MOU is terminated, then City shall reimburse HARD the amount of HARD Funds transferred to City prior to the City default. Upon the receipt of such reimbursement, HARD shall record the quitclaim deed set forth in Section 18, above. Should this MOU be terminated at any other time prior to the expiration of the Term for a reason other than a HARD Event of Default, then City shall pay to HARD an amount based on the percentage of years remaining in the Term at the time of the termination and the total number of years in the Term and applied to the total amount of HARD Funds used to pay costs for the construction of the Park Improvements. For instance, if HARD Funds in the amount of $15,400,000.00 are used on Park Improvement construction costs and the termination occurs in the 15th year of the Term, then City would pay to HARD forty percent (40%) of that amount or $6,160,000.00. Upon receipt of such payment, HARD would record the quitclaim deed set forth in Section 18, above. Such payment would not affect HARD's entitlement to reimbursement of a portion of the HARD Funds used for construction costs from future park in-lieu fees collected by City as set forth in Section 3(d), above.

21. **Indemnity for Claims**.

a) **City Indemnity**. City shall indemnify, defend (with counsel selected by City, subject to HARD's approval, which shall not be unreasonably withheld), and hold HARD and its elected and appointed officers, officials, employees, agents and representatives (all of the foregoing, collectively the "Indemnitees") harmless from and against any and all liabilities, losses, damages, fines, deficiencies, penalties, claims, demands, suits, actions, causes of action, legal or administrative proceedings, judgments, costs and expenses (including without limitation reasonable attorneys' fees and court costs) (all of the foregoing, collectively "Claims") incurred by or brought against HARD for the failure of City to comply with Applicable Laws, including, but not limited to, the Quimby Act, the procurement, retention, compensation and termination of Project Contractors or the design, construction, installation or City funding of the Park Project, except to the extent such Claim arises from the negligence or willful misconduct of HARD or from HARD's failure to meet its Project funding obligations as set forth in this MOU. The foregoing indemnity obligation shall survive the expiration of the Term and extension thereof or the earlier termination of this MOU.

b) **HARD Indemnity**. HARD shall indemnify, defend (with counsel selected by HARD, subject to City's approval, which shall not be unreasonably withheld), and hold City and its elected and appointed officers, officials, employees, agents and representatives (all of the foregoing, collectively the "Indemnitees") harmless from and against any and all liabilities, losses, damages, fines, deficiencies, penalties, claims, demands, suits, actions, causes of action, legal or administrative proceedings, judgments, costs and expenses (including without limitation

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

reasonable attorneys' fees and court costs) (all of the foregoing, collectively "Claims") incurred by or brought against City arising out of HARD's use, occupancy, operation, management, or maintenance of the park and improvements, except to the extent such Claim arises from the negligence or willful misconduct of City.

22. **Dispute Resolution**. If the Parties are unable to resolve any dispute arising in connection with this MOU, other than an Event of Default of either Party, the Parties agree to submit such dispute to a mutually acceptable professional mediator and to negotiate in good faith toward reaching a resolution of the dispute prior to commencement of any civil action. Each Party shall pay an equal share of the mediator's fees and expenses. Each Party shall be responsible for any other fees or costs such Party incurs in connection with participation in the mediation.

23. **Entire Agreement; Amendment**. This MOU constitutes the entire understanding and agreement of the Parties and supersedes all negotiations or previous agreements between the Parties with respect to all or any part of the subject matter hereof. This MOU may be amended only in writing signed by authorized representatives of HARD and City.

24. **Severability**. Should any provision of any of this MOU be found invalid by a court or other body of competent jurisdiction, said invalidity or ineffectiveness shall not affect the validity of the remaining provisions of such agreement which shall remain in force to the maximum extent possible.

25. **Interpretation**. The Parties acknowledge that each Party and its counsel have reviewed and revised this MOU and that the rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed. The defined terms herein shall apply equally to both the singular and the plural forms of the terms defined. Whenever the context may require, any pronoun shall include the corresponding masculine, feminine, and neuter forms. The words "include" and "including" shall be deemed to be followed by the phrase "without limitation." The words "approval," "consent" and "notice" shall be deemed to be preceded by the word "written."

26. **Governing Law**. This MOU shall be governed by and construed in accordance with the laws of the State of California. Any action to interpret, enforce or challenge an arbitration award as described above, shall be filed in the Superior Court of Alameda County.

27. **No Conflict of Interest**. Each Party warrants to the other that no member of the governing body of City or HARD and no other public official of such locality or localities during his/her tenure and for one year thereafter, shall have any interest, direct or indirect, in any contract or subcontract, or the proceeds thereof, for work to be performed in connection with the Project.

28. **Counterparts**. This MOU may be executed in any number of counterparts and by different Parties hereto in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

same agreement. Signatures delivered electronically or by facsimile shall be as binding as originals upon the Parties.

29. **Further Assurances**. From and after the date of each of this MOU, the Parties agree to do such things, perform such acts, and make, execute, acknowledge and deliver such documents as may be reasonably necessary or proper and usual to timely complete the actions contemplated by such agreement.

30. **Authorized Representatives**. Except as otherwise expressly provided in this MOU, whenever under the provisions of any of this MOU the approval of HARD or City is required, or HARD or City is required to take some action at the request of the other, such approval or request shall be given for City by the City Manager or his or her designee, and for HARD by HARD's General Manager or his or her designee, and any Party hereto shall be authorized to rely upon and such approval or request.

31. **No Assignment**. Neither Party may assign its rights or obligations under any of this Agreement without the express written consent of the other Party which may be granted or denied in its sole discretion.

32. **Authority**. Each Party represents that the signatory has the authority to bind each respective entity, and assents to each and every term contained within this MOU.

33. **No Third-Party Beneficiaries**. It is the intention of the Parties that under no circumstances are any rights created for persons or entities who are not parties to this MOU and HARD and City owe no duty to any persons or entities not parties to this MOU under a third-party beneficiary theory or under any other theory of law.

34. **Attorneys' Fees**. If either Party commences any legal action against the other party arising out of this MOU or the performance thereof, each Party in such action shall be responsible for its own litigation expenses, including but not limited to court costs, expert witness fees, discovery expenses and attorneys' fees.

35. **No Joint Venture**. It is expressly understood and agreed that neither Party shall become as a result of this MOU a partner of the other or a joint venturer with the other Party in the conduct of such Party's business or otherwise. This MOU is not intended, and shall not be construed, to create the relationship of principal and agent, partnership, joint venture, or association as between City and HARD.

36. **Successors and Assigns**. Subject to the restrictions on assignment set forth above, all of the terms, covenants, and conditions of this MOU shall be binding upon City and HARD and their respective permitted successors and assigns.

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

37. **Contacts**. All notices and requests hereunder by either party shall be in writing and directed to the parties as follows:

To HARD: James Wheeler, General Manager
Hayward Area Recreation and Park District
1099 E Street
Hayward, CA 94541

To the City: Dr. Ana M. Alvarez
City of Hayward
777 B Street
Hayward, CA 94541-5007

IN WITNESS HEREOF, City and HARD have executed this MOU as of the date set forth above.

HAYWARD RECREATION AND PARK DISTRICT

Dated: 1/24/2025

DocuSigned by:
By: James Wheeler
CFBB586F44FB430...
James Wheeler, General Manager

CITY OF HAYWARD

Dated: 1/24/2025

Signed by:
By: Alex Ameri
85810E082504408...
Alex Ameri, Director of Public Works

Dated: 1/29/2025

Signed by:
By:
7E82E047550B484...
Dr. Ana M. Alvarez, City Manager

Attest: DocuSigned by: Miriam Lens 1/29/2025
A45DCBAC83DC4EC...
Miriam Lens, City Clerk

Approved as to form and procedure:

Signed by: Michael Lawson 1/28/2025
FB80EC4EC3F24B7...
Michael S. Lawson, City Attorney

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

EXHIBIT A

Project Site Map

(Attached hereto)

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

EXHIBIT A - PROJEC SITE MAP

MISSION BLVD

TENNYSON RD

LA VISTA PARK - Hayward, CA

60 0 60 120

SCALE: 1" = 60'-0"

N

SURFACEDESIGN INC

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

EXHIBIT B

Park Project Conceptual Plan

(Attached hereto)

Docusign Envelope ID: 6EC23AE8-C836-4E89-9408-EB00B2D1C994

EXHIBIT B - PROJECT CONCEPTUAL PLAN

BASKETBALL

DOG RUN

PLAYGROUND

PICNIC

DOG RUN

BIORETENTION / SCIENCE GARDEN

BASKETBALL COURT

EXERCISE

SLIDES

PLAYGROUND

AMPHITHEATER

PARKING

ENTRY DRIVE

FOOTHILL TRAIL

LA VISTA PARK - Hayward, CA

60 0 60 120

SCALE: 1" = 60'-0"

N

SURFACEDESIGN INC